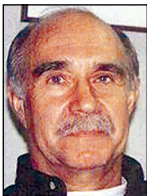




# Executive salaries

Salaries of selected leaders of national environmental groups for fiscal year 1998-99, the most recent period for which comparable figures are available.

Group and executive	1997-98 salary	1998-99 salary	Median** \$225,994	Raise	Median** \$6.2%
Ducks Unlimited Matthew Connolly Jr., executive vice president	\$306,065	\$346,882		13%	
National Wildlife Federation Mark Van Putten, president	\$210,733	\$247,081		17%	
World Wildlife Fund Kathryn Fuller, president	\$241,188	\$241,638		less than 1%	
National Audubon Society John Flicker, president	\$212,778	\$239,670		13%	
Natural Resources Defense Council John Adams, executive director	\$213,706	\$238,964		12%	
The Wilderness Society William Meadows, president	\$170,591	\$204,591		20%	
Defenders Of Wildlife Rodger Schlickeisen, president and chief executive officer	\$179,000	\$201,337		12%	
Earthjustice Legal Defense Fund* Vawter "Buck" Parker, president	\$146,133	\$157,583		8%	
Sierra Club Carl Pope, executive director	\$111,364	\$138,103		24%	



\*Formerly Sierra Club Legal Defense Fund \*\*Median for 248 chief executives at the nation's largest nonprofit groups Sources: IRS Form 990 tax returns, Chronicle of Philanthropy