



Mail & Guardian
INVESTING IN LIFE

WHAT IS
YOUR
POLICY
AND
APPROACH?



ENTRY FORM
2004



INVESTING IN LIFE

An increasing number of South African companies are implementing reporting HIV/AIDS, programmes/policy that produces a balanced report on the organisation's economic, environmental, and social performance. This year the Mail & Guardian launches Investing in Life Awards 2004, to acknowledge and recognise companies and organisations which have contributed to the well-being of our society by investing in the communities of our country.

The awards are the first of a nationwide competition to celebrate and honour innovative approaches by corporations and organisations when implementing HIV/AIDS programmes and policies. The awards are an opportunity to document best practices of HIV/AIDS programmes and to increase public awareness of the contributions made by the different organisations investing in the health of their employees and in the communities. At a time when 21.5% of our citizens between the ages of 15-49 are HIV positive it is essential to award successes of those sharing the burden of care with government.

In the year when South Africa celebrates ten years of our young democracy, we invite you to share your programmes/policies by entering this award and ensure that we invest in our future leaders. Investing in Life will culminate with an awards ceremony celebrating the achievement of all who entered and in particular the first winners at a function on 6 August 2004.

CLOSING DATE FOR ENTRIES: 18 June 2004

Closing date for entries is 18 June and the final announcement will be made on 6 August 2004.

(If possible, please send eight copies of your entry and other relevant documentation to support your entry for judging purposes).

INFORMATION:

For information, please contact Sudley Adams on (011) 727 7139 or 082 900 0776. Email: sudleya@mg.co.za

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INVESTING IN LIFE 2004 CATEGORIES:

1. Corporations & parastatals with corporate social investment (HIV/AIDS) programmes/policies
2. Independent foundations, academic institutions, government department and trusts
Community foundations
Grantmaking NGO's
3. The most innovative HIV/AIDS programme/policy.

ENTRIES TO BE DELIVERED TO: (to reach us by 18 June 2004)

Sudley Adams
Mail & Guardian
Media Mill
7 Quince Road
Milpark



APPLICATION FORM

Title of company/organisation/project:

[Redacted text box]

Description: (Please tick the appropriate area and specific sector)

Type of Organisation : Company Not-for-profit SMME

Sector: Chemical and Plastics Finance, Banking and Insurance
 Agriculture and Food Production Transport, Construction and Infrastructure
 Retail and/or Wholesalers Public Utilities, Government Departments and Parastatals
 Resource Industries (e.g. Oil: Gas; Mining; Forestry; Paper & Milling)

Other [Please specify:]

Name and position of the person filling out the form. All correspondence regarding the application will be directed to you.

[Redacted text box]

Postal address

[Redacted text box]

Province

[Redacted text box]

Postal Code

[Redacted text box]

Tel

[Redacted text box]

Cell

[Redacted text box]

Fax

[Redacted text box]

E-mail

[Redacted text box]

Physical location: (If different from postal address)

[Redacted text box]

[Redacted text box]

CATEGORIES:

Please indicate category below:

Entrants are welcome to enter more than one category.

1. Corporations and parastatals with corporate social investment (HIV/AIDS) programmes/policies
2. Independent foundations, academic institutions, government departments and trusts
Community foundations
Grantmaking NGO's
3. The most innovative HIV/AIDS programme/policy.



CRITERIA:

Please feel free to supply additional material if relevant. If possible, please send eight copies of your entry and other relevant documentation for judging process

A: COMPANY STRATEGY, POLICY AND GOVERNANCE

1. Upon what core principles is your company/organisation's HIV/AIDS policy based?
2. Has the HIV/AIDS policy/programme been endorsed by senior management?
3. What are the key components of the programme/policy? Please attach detailed documentation.
4. Does the company/organisation have a custodian who is responsible for implementation of the policy? Please supply details of the person and level of authority within the company/organisation.
5. Are employees and/or labour bodies actively involved in policy development and implementation? Please outline how.

B: RISK MANAGEMENT, MONITORING AND EVALUATION

6. Has the company/organisation identified its key HIV/AIDS issues (risks and opportunities)? Please list. How has each of these been quantified, and what interventions have been put in place for each one?
7. Describe the monitoring and evaluation criteria and process for your various interventions?

C: EMPLOYEE-RELATED PROGRAMMES

8. Does the company/organisation's have an HIV/AIDS or related policy for employees/contract employees? (Prevention: - Counselling; support; medical aid; social support, absenteeism, ARV) List programmes and interventions.
9. Does the company/organisation's policy/programme extend beyond the workplace. If so, how?
10. How does your company/organisation's policy/programme address the epidemic's co-factors such as poverty and gender inequality? What resources are allocated to these efforts?
11. How are issues of gender integrated into your company/organisation's policy/programme?
12. Does the company actively engage with its supply chain around issues of HIV/AIDS concerns?
13. Does the company have an employee training and awareness programme in place concerning HIV/AIDS management? If yes, is this extended to external stakeholders? (awareness programmes and behavioural changes etc.)
14. How do you accommodate people with HIV/AIDS in the workplace? Does this support extend to families and dependants?

D: PARTNERSHIPS (COMMUNITY, GOVERNMENT AND INTER-SECTORIAL)

15. What is the company/organisation's involvement with the project? (If the project is funded by another company/organisation)? Example: Community partnership with whom, how many and description of their involvement.
16. How does the programme/policy fit into the government's HIV/AIDS strategy?
17. How is the programme/policy aligned with other external players including government, other NGO's and AIDS agencies?
18. What type of communication exists with surrounding communities and how do the communities view the HIV/AIDS programme/policy?
19. Is the programme integrated into the EAP (Employee Assistance Programme)? If so, how?
20. What steps have been taken to ensure confidentiality for employees?



PROFILE OF JUDGES 2004

Our esteemed panel of judges includes:

Dr Shereen Usdin – Director – Soul City

Director of Soul City, qualified as a medical doctor at the University of Witwatersrand and holds a masters in public health from Harvard University. She is co-founder of the internationally acclaimed Soul City Institute for Health and Development Communication in South Africa and works in the areas of development communication, HIV/AIDS, violence against women, health and human rights.

Commissioner Charlotte McClain Nhlapo

Commissioner McClain joined the Commission in August 1999, focusing on economic and social development. Master of International Law at the University of Warsaw in Poland in 1998, and thereafter studied at Cornell Law School in New York. Project Officer on Child Protection for UNICEF (United Nations Children's Fund). Member of the S.A. Law Commission Project Committee on sexual offences by and against children.

Mary Crewe – Director – The Centre for the study of AIDS University of Pretoria.

Mary Crewe is currently Director of The Centre for the Study of AIDS at the University of Pretoria. She was a founder member and co-chair of the AIDS Consortium and NACOSA. Chair of the National Department of Education and Health Committee for HIV/AIDS education in schools. Board member of NAPWA, Friends for Life and AREPP.

Dominic Liber BSc FASSA LTCL – Director – Quindiem Consulting

Director of Quindiem Consulting. Dominic's primary work focus is on developing solutions to the AIDS pandemic for both insurance and corporate clients. A qualified actuary, he has since 1997 been consulting on HIV/AIDS-related matters to insurers, reinsurers, corporates, NGOs and other consulting firms.

Eric Ratshikhopa – Executive Director - Xstrata Coal

Executive Director, Xstrata Coal BA Honours in Sociology at the University of the North, Masters in Management degree (Wits Business School) and Harvard Senior Management Programme. Director in several organisations including National Business Initiative and Business Against Crime.

Dr Bongani Aug Khumalo, the Chairman of the Board of TRANSNET Ltd

Chairman of the Board of Transnet Limited. Appointed Deputy Chief Executive (Restructuring & Transformation) of Eskom in 1999. He devised and oversaw the implementation of Eskom's Strategy to contain and manage HIV/Aids. Strategic Advisor, Integrated Sustainable Rural Development and HIV/AIDS in the Office of the Deputy President of the Republic of South Africa.

Ben Plumley – Chief of the Executive Office - UNAIDS

Ben is the Chief of the UNAIDS Executive Office, based in Geneva. Seconded to the Global Business Coalition on HIV/AIDS (GBC) as Executive Director in 1999. Involved in HIV/AIDS since 1989, Ben worked in a range of London based AIDS Service Organisations. Educated at Churchill College, Cambridge University and the Center for Medical Law and Ethics, King's College, London University.

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