



US Lacrosse[®]

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US
LACROSSE
ANNUAL REPORT
2003



GIVING BACK

If you're not a volunteer and would like to help, contact your local chapter. Visit our website at www.uslacrosse.org for more information.

To all of us, perspective is an important concept. And that's no less true with me, especially when it comes to US Lacrosse. Barely more than five years ago many separate lacrosse organizations took a courageous step, giving up their old organizations to form US Lacrosse. Now that we're passed our fifth birthday, it's tempting simply to "look at the numbers" to gain perspective about our young organization. Our numbers are impressive. We now have over 160,000 members, consisting of players, coaches, officials and fans spread across the country. And, we have 50 active chapters operating not only in traditional hot beds of lacrosse, but in new areas such as Central Pennsylvania and Wisconsin, where our most recent chapters were established.

But we have to look at more than numbers to gain proper perspective. Numbers can't tell the story of our volunteers, who make US Lacrosse so successful at the community, chapter, regional and national levels. These countless people selflessly give their time and talent to perform a variety of tasks: everything from lining youth fields on a rainy Saturday morning, to teaching a youngster how to scoop a ground ball, to serving on our Councils or the USL Board of Directors.

The efforts of our volunteers are evident in virtually every program and event USL sponsors. Of course, nowhere were the efforts of our volunteers more evident than at the U-19 World Championships held in Towson, Md., last summer. Teams from nine countries, plus the Iroquois Nation, participated in 50 games spanning a 10-day period. To pull off that kind of event successfully takes two key ingredients: planning and people. Our volunteers, in partnership with the US Lacrosse staff, provided ample quantities of both.

No matter what one's perspective may be, it's impossible to imagine US Lacrosse without its volunteers. If you are one of them, thanks for making this year another year of growth and success!

Sincerely,



Larry Berger, Chair
US Lacrosse Board of Directors

GROWING UP

Substantial organizational progress has been the theme since we last published this annual report in late 2002. At that time, the US Lacrosse Board had just approved a five-year strategic plan consisting of twenty-seven goals within ten areas of strategic concentration. I'm pleased to report that, in most cases, realization of these strategic goals is progressing ahead of their projected implementation. Our 2004 budget includes almost \$500,000 in support of these strategic initiatives.

As you will read within the pages of this report, every component of US Lacrosse has grown substantially over the last eighteen months. Perhaps most telling about our expanding role in the sport is the amount of communication we receive each year. Last year, for example, our full time staff of 24 responded to an average of just under 1,900 incoming calls and 2,300 incoming e-mails per week. This communication volume, in addition to our significant membership growth, is an illustration of how our sport—and its needs—have grown.

For the first time in the organization's history, our financial performance for the year ending Dec. 31, 2003, enabled us to reinvest more significantly in operational infrastructure, including the following:

- Last fall we initiated development of an on-line membership data base, the first stage of which will be launched in late Spring, that will allow members and program administrators to remotely access and update member records at any time.
- Our biggest administrative challenge has been to improve membership processing efficiency and speed during these years of dramatic membership growth. In that regard, we have begun outsourcing all membership data entry functions with a goal of processing memberships within one week of receipt by year's end.
- We recently completed an independent analysis of administrative workflow and structure. Immediate results include the creation of seven new staff positions to improve work load balance, increase member service and expand programming.

We'll never forget that the pursuit of our mission is only possible thanks to your advocacy and support... and your love of lacrosse. I can assure you that we will continue to work diligently to earn your continued support and pride each and every day.

Sincerely,



Steve Stenersen, Executive Director
US Lacrosse

The mission of US Lacrosse is to ensure a unified and responsive organization that develops and promotes the sport by providing resources to its members and programs to inspire participation while preserving the integrity of the game.

We envision a future which offers people everywhere the opportunity to discover, learn, participate in, enjoy, and ultimately embrace the shared passion of the lacrosse experience.



24

UPPER NEW ENGLAND
LACROSSE

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THE FUTURE

A guide to the future. In September 2002, the US Lacrosse Board of Directors unanimously approved a strategic plan to guide the organization through 2006. The plan, available on the US Lacrosse web site (www.uslacrosse.org), was the result of nearly two years of planning by some of the top minds in the sport. A total of 27 goals in 10 areas of strategic concentration were included and much progress has been made since the plan was adopted. The 10 areas of strategic concentration are:

Grow the Sport and US Lacrosse Membership	Emphasize Safety and Sportsmanlike Behavior
Promote United Front of Men, Women and Youth	Enhance Communications with Members
Increase Funding, Corporate Partnerships/Sponsorships	Support and Develop the National Staff and Volunteers
Recruit, Develop and Retain Coaches and Officials	Enhance Marketing and Branding
	Accelerate Olympic Development Plan

Listed below are just a few of the accomplishments that are bringing the aims of the strategic plan to life.

- Formal establishment of the BRIDGE Lacrosse initiative to bring the sport to underserved communities. There are now 13 BRIDGE programs around the country and the first BRIDGE playday is scheduled for this June.
- Partnered with new television network CSTV to produce a 20-game schedule featuring men's and women's games—the sport's first live collegiate game of the week package available nationally.
- Established the First Sport Society to help provide needed funding for the organization's objectives.
- Finalizing details for an online coaching education course that will be launched this spring.
- Produced new video/DVD resources to help train officials and the establishment of a national recruiting initiative, coupled with marketing efforts, helped generate more than 500 inquiries from potential new officials.
- Representatives from the Sports Science and Safety Committee made formal presentations at the last two US Lacrosse National Conventions and continue to provide funding for injury research specifically for lacrosse.
- Redesigned US Lacrosse web site to include online membership registration.
- Consultants have provided training for the US Lacrosse staff and recommended a new administrative workflow to expand service to the sport.
- The staff has been expanded with nearly 10 new full-time positions in the past 18 months, including positions dedicated solely to marketing and chapters.
- Established a Men's Division Board of Governors to help unify the different constituencies in the men's game.

The strategic plan is just one facet of US Lacrosse and on the following pages you'll read some of the tangible ways that your support is helping the organization turn America's first sport into its fastest-growing sport.

EDUCATION

The Building Blocks. Talk to anyone involved with a lacrosse organization around the country and they probably share at least one thing in common. “We need more officials and coaches” is what you’re likely to hear. US Lacrosse is doing its part to help address the need. Over the last 18 months US Lacrosse has:

- Developed a Level I training curriculum for coaches that will be available via the US Lacrosse web site this year.
- Published the “Recruiting and Retaining Officials Playbook” which is available on the US Lacrosse web site to assist chapters and organizations. *Referee Magazine* recognized it as a “national best practice.”
- Produced “Starting Out in Stripes,” a training DVD for women’s umpires and “The 3rd Team on the Field,” an introductory video for new men’s lacrosse officials.
- Trained over 600 men’s officials during testing of Level I of the men’s training program.
- Developed a promotional brochure to attract new officials and set up dedicated e-mail accounts that resulted in more than 500 inquiries from potential officials.

Connecting the Coasts. “We’ve got a lot of good coaches out here, but there’s still that ‘wow’ factor when anyone from the East Coast comes out here,” said Tony Olney, head coach at Lakeside High School in Washington state. “That really helps draw numbers and sell a program.”

The wow factor was evident when the Washington chapter hosted Forsyth Country Day (N.C.) coach and former Hampden-Sydney standout Ben Heinsohn at its coaching clinic through a US Lacrosse program. Over 100 coaches attended, ranging from the middle school age to high school.

“He covered basic lacrosse and did a great job for our beginning middle school coaches, and he also was able to go over 10-man rides and some more intricate things for our advanced high school coaches. He did a good job presenting to both groups.”





SERVING YOU

Our number one goal at US Lacrosse is to provide the resources that the sport needs to prosper. Your membership helps that happen, and we strive to help you get the most out of your membership.

- Lacrosse Magazine is the voice for the lacrosse community. We cover the issues in the game, bring them to life through unmatched photography and help connect our more than 160,000 members.
- We redesigned our web site and continually work to make sure that the latest information about US Lacrosse is available to you 24 hours a day.
- Lacrosse is America's oldest sport, and we brought the history of the game to your computer with a virtual tour of the Lacrosse Museum and National Hall of Fame.
- We created ten new staff positions in the national office so that we can meet the demands of the sport.
- We partnered with CSTV, a new cable sports network, on the first national game of the week package for college lacrosse. For the first time ever, every NCAA lacrosse championship game will air live on national television.
- We partnered with Major League Lacrosse to offer ticket discounts to our members.
- We provided programs that helped thousands of young players discover the sport.

Sparking a Movement. Sometimes it just takes a spark. That was the case for lacrosse in Williamson County TN. Like a lot of new lacrosse areas, they faced some challenges—one of which was finding support for the sport from people not familiar with it.

“What we needed was a high-profile event to open the eyes of some people to the huge growth of the sport in the state,” said Sean McConnell, who coaches at Centennial-Franklin High School.

Gettysburg College coach Hank Janczyk visited the area as part of US Lacrosse's Coaches Travel Clinic program.

“We had a standing room only crowd and he had the kids' undivided attention,” said McConnell. “He talked about the history of the game and showed them skills to improve as players. The next day was t-shirt weather and we had over 400 kids come out. Some of them had gone out and bought sticks the night before.”

“The parks and recreation department has some meetings coming up to see about planning some new fields and lacrosse is a part of the discussions. I'm not sure that would've been the case before this.”

BRIDGE

Bridge to New Horizons. One of the most important accomplishments of US Lacrosse in the last two years has been the formal establishment of the BRIDGE (Building Relationships to Initiate Diversity, Growth and Enrichment) Lacrosse program. A total of 13 programs in eight states plus the District of Columbia are charter members of this program, which is helping to take the game to places it's never been before.

The strategic plan for US Lacrosse calls for an expansion of efforts to establish greater socio-economic, racial and geographic participant diversity. BRIDGE is the vehicle to accomplish that goal.

The local BRIDGE programs gain much from their affiliation with US Lacrosse. They have special access to events like the US Lacrosse Youth Festival and resources like the Youth Equipment Grant Program. Just as important, they join a network of similar programs around the country that allows each to learn from one another so that they can have a greater impact on the young children they serve.

Changing Lives. Why would a youth lacrosse program in Brooklyn, NY, care about what is happening in San Francisco? Or why would anyone in Boston be concerned with the sport in Wilmington, NC? The answer is pretty simple.

"By communicating on a national level, we are able to learn from each other's successes and failures," said Emily Jones, executive director of WINNERS Lacrosse in Washington, DC. "It is always easier to not try to recreate the wheel. I think the more established BRIDGE programs have helped the fledgling programs get off the ground much quicker."

These programs are doing much more than helping to diversify the sport. They're helping to make a real difference in people's lives. Jones tells the story of a girl that was on academic probation and close to repeating a grade.

"She had never participated on any school teams," said Jones. "When lacrosse was introduced at her school, she became excited about a sport she had never played. She's gotten her academics turned around and loves lacrosse. She intends to play the sport in college and is a much happier young woman."





PROGRAMS

Seeding the game. One of the most tangible examples of US Lacrosse's impact can be seen by looking at the grants and programs that help new players discover the sport. Every year US Lacrosse touches thousands of youngsters through these programs, helping to fuel their love for the game.

- The New Start Program, which provides the information new programs need to get up and running, was utilized by nearly 200 leagues and teams in 39 states, helping provide a quality lacrosse experience to over 4,600 players.
- Over 1,200 players from 27 states played on teams that took advantage of the US Lacrosse Loan Kit Program, which helps reduce the financial burden for new teams getting started.
- The Youth Equipment Grant Program provides all of the essential equipment needed by new teams and a record 14 team grants were awarded in 2003, helping nearly 500 players learn the sport.
- More than 135 slots for summer lacrosse camps were donated to the US Lacrosse Camp Scholarship program. The programs helps young players with financial limitations attend these camps.

A Stick in Every Hand. Nearly every child who picks up a lacrosse stick falls in love with the game. Sometimes the challenge is getting the stick into the children's hands.

Thanks to the US Lacrosse Youth Equipment Grant Program, those hands are often filled with sticks.

The City of Largo FL was a Youth Grant recipient in 2003. Recreation Programs Coordinator Jennifer McMahaon had this to say about the program:

"The City of Largo has truly been blessed in receiving this Youth Grant. It has provided an opportunity to youth that was not previously available in this area. We are excited for possibilities on the horizon for the sport of lacrosse in our community. We would like to thank US Lacrosse for this kindness and generosity. It has enriched our community through sport, friendship, hard work—for this we are eternally grateful."

SAFETY

Protecting the Game. Lacrosse continues to be a relatively safe sport, ranking sixth behind football, wrestling, men's soccer, men's ice hockey and women's soccer in average game injury rate and injury severity for the 2002-03 season, according to the NCAA Injury Surveillance System.

However, the safety of the players remains a primary concern of US Lacrosse. The organization's Sports Science and Safety Committee, comprised of some of the top medical professionals in the country in their respective fields, is continuing to make progress. Among the accomplishments of the committee in the past 18 months:

- Made formal presentations at the last two US Lacrosse National Conventions regarding a variety of medical and safety issues to help educate coaches and officials.
- Implemented injury tracking at the scholastic level by partnering with 22 schools in Fairfax County VA to supplement available data from the NCAA Injury Surveillance System. This data is crucial to make informed decisions regarding player safety.

Nearing completion of two articles, "Basic Epidemiology of Scholastic Lacrosse Injuries" and "Head, Face, and Eye Injuries in Women's Lacrosse" that will be submitted to the American Journal of Sports Medicine.

- Developed a position statement on head, face and eye injuries in women's lacrosse that led to a recommendation that protective eyewear be worn to eliminate the potential for catastrophic eye injuries.

The committee is committed to studying issues that directly affect lacrosse and is currently evaluating the nature and prevention of chest impact injuries and concussions in lacrosse. A special section of the US Lacrosse web site regarding safety issues is currently under development.





SPORTSMANSHIP

Carrying on the Tradition. Lacrosse is growing rapidly around the country and yet it doesn't seem to be losing its feel of community. Passing on the traditions of the game is something that lacrosse enthusiasts have done for generations and one of the most important of those traditions is sportsmanship.

US Lacrosse took the lead on making sure sportsmanship was a part of the foundation for every lacrosse player when it partnered with the Positive Coaching Alliance in 2000. But that's just one component of the relationship with PCA, which honored US Lacrosse with its first National Leadership Award.

The PCA's stated mission is to transform youth sports so sports can transform youth. The PCA provides tools for coaches to maximize the sports experience for players, and for parents and organizations so that they "Honor the Game."

US Lacrosse is making the PCA's resources available to the lacrosse community, through annual presentations at US Lacrosse national events, like the convention and youth festival, and US Lacrosse awarded 10 grants to youth lacrosse groups around the country for PCA Workshops for 2004.

Filling Emotional Tanks. One of the PCA's slogans is to "fill players' emotional tanks" with positive reinforcement. It can have an impact as shown in this letter the PCA recently received from a lacrosse parent:

"I have heard so many complaints about coaches, parents, athletic directors, teammates over the years and your philosophy covers it all. I have been referring people to your site since I read an article in *Lacrosse Magazine*. It came at a time that our daughter was having a particularly rough time with a coach who did not honor the game. After a short discussion with the coach, which did not go far, I e-mailed her a copy of the article to explain where my comments were coming from. At the next practice, my daughter told me the coach came with quotes and started 'filling the players' emotional tanks.' After all, most of us are trying to raise children who feel good about themselves and foster a love to play with others for a lifetime, not necessarily only to make a Division I team."

U-19 CHAMPIONSHIPS

The World Stage. For the first time in history, the International Lacrosse Federation and the International Federation of Women's Lacrosse Associations staged championships in conjunction with each other and US Lacrosse made it happen. The 2003 U-19 men's and women's world championships were held in Towson, MD., from June 26 to July 5 and thanks to thousands of hours logged by US Lacrosse staff members and volunteers, it was a big success.

Sixteen teams representing 10 nations participated in the event that featured 50 games played over a 10-day period. That's a lot of lacrosse, but the sport was only the means to a greater end. The cultural exchange and the opportunity to represent their nation made it the experience of a lifetime for the players.

In the end, the United States captured both championships with the men beating Canada 19-10 and the women beating Australia 21-8.

Wearing Red, White and Blue. For any player fortunate enough to earn a spot on one of the U.S. national teams, the biggest thrill is putting on a red, white and blue uniform for the first time. For the 2003 U-19 men's and women's teams, it was even more special.

When the tryouts for the teams were held in the summer of 2002, the September 11 terrorist attacks the previous Fall were still fresh in everyone's minds. Three months before the championships, the U.S. went to war with Iraq. When the games were played, U.S. troops were still in Iraq. It was a special time to be representing your country.

Kathleen Miller, one of the leading scorers for the U.S. women's team, may have put it best: "When I think about standing on the field with U.S.A. written across my chest, listening to our national anthem playing, I get chills down my back, a smile on my face and an overwhelming sense of accomplishment."

US Lacrosse oversees all aspects of the Men's and Woman's National Teams Program. US Lacrosse will host the IFWLA World Cup in 2005 in Annapolis, MD.





EVENTS

Neither rain, nor snow... Over 2,000 players from over 100 teams came to Binghamton, NY for the 2003 US Lacrosse Youth Festival, unfortunately so did several inches of rain. Ankle-deep mud resulted in many games being shortened or outright canceled. But the festival was far from a complete washout. For some, it was the experience of a lifetime:

“Even though it rained and we had to miss a couple of games, it was fun because we got to play in the mud. I went all out. I was the muddiest—and the happiest.”

“This was an amazing trip. It gave me the chance to play and meet people from all around the country, as well as make new friends on my team.”

“I’ll never forget the experience of playing in a half a foot of mud, getting completely dirty, washing our clothes, and then doing it over again.”

“The weather wasn’t the best, but it was an experience of a lifetime!”

All four of those quotes came from players from Los Angeles’ U-13 and U-15 teams. Even for players that flew across the country only to find terrible weather, the Youth Festival represented what US Lacrosse is all about—bringing the national lacrosse community together.

Over 10,000 people participated in US Lacrosse national events over the last year and the numbers continue to grow. US Lacrosse’s major annual events include:

National Convention, a learning opportunity for over 3,500 coaches and officials

Intercollegiate Associates National Championships, the nation’s top men’s and women’s college club teams

Women’s Division National Tournament, over 1,200 players celebrating the spirit of women’s lacrosse

Youth Festival, over 2,000 U-15 and U-13 players where the emphasis is on fellowship, not winning

National Hall of Fame Induction Ceremony, honoring the game’s greats

National Team’s Clinics

National High School All-Star Games

“Events are an integral part of US Lacrosse,” said Joe Gold, director of special events. “The events allow our membership to see firsthand who we are and help them share their love of lacrosse with people from all over the country.”

LOCAL SUPPORT

Chapters. A vital component of the US Lacrosse structure is its network of 50 regional chapters spread across 33 states. The chapters play an integral role in supporting the growth of the sport at the grassroots level and US Lacrosse plays a key role in providing and expanding chapter resources.

- US Lacrosse hired a full-time chapter relations coordinator, Beth Reisinger, for the first time in the organization's history. Reisinger began a national tour in late 2003 to visit each US Lacrosse chapter to assess their needs and to inform chapter leadership of the offerings available from US Lacrosse.
- Last year, US Lacrosse provided over \$170,000 to local chapters in membership rebates.
- US Lacrosse conducted its fourth annual Chapter Assembly in the fall of 2003. The assembly brings chapter leaders together at national headquarters to provide useful information and allow them to share experiences.
- Lacrosse Magazine has expanded the Chapters section of the magazine to allow more space for chapters to promote their activities and accomplishments to the national lacrosse community.
- The Colorado, Connecticut, Northern California, Oregon, Potomac, San Diego and Southern Ohio chapters received grants from US Lacrosse to conduct Positive Coaching Alliance workshops.
- US Lacrosse has had formal discussions with groups representing four new potential chapter regions. The newest chapter is the North Texas chapter, which was formally recognized in May 2004.

"Having US Lacrosse come out to visit was really helpful. We're trying to get more people involved and it helps them have a better perspective meeting someone from the national office so they can see the bigger picture. It makes you feel good to know that you have someone who is willing to help."—Jessica Battle, President, San Diego Chapter.

Upper New England

Maine
New Hampshire
Vermont
Lower New England
Connecticut
Eastern Massachusetts
Rhode Island
Western Massachusetts

New York

Adirondack
Greater Rochester
Hudson Valley
Long Island Metro NYC
Upstate
Western New York

Upper Atlantic

Central Pennsylvania
Delaware
New Jersey
Philadelphia-Eastern Pa.
Pittsburgh-Western Pa.

Lower Atlantic

North Carolina
South Carolina

Middle Atlantic

Charlottesville
Chesapeake
Delmarva
Greater Baltimore
Hampton Roads
Potomac-Wash D.C.
Richmond

Southeast

Atlanta-Georgia
Orlando-Central Florida
South Florida
Tennessee

Great Lakes

Chicago-Illinois
Indiana
Kentucky
Michigan
Northern Ohio
Southern Ohio
Wisconsin

North Central

Minnesota

Central

St. Louis-Missouri

South Central

Texas

Southwest

Arizona

Mountain

Colorado

Utah

Northwest

Idaho
Oregon
Washington

Pacific

Greater Los Angeles
Northern California
San Diego

FOUNDATION

Building Resources. Financial resources play a critical role in US Lacrosse's ability to support the sport, and the US Lacrosse Foundation, an independent organization that operates in support of US Lacrosse, plays a central role in generating those resources. The Foundation Board of Directors includes 17 dedicated volunteer leaders who lead efforts to generate capital.

Over the last 18 months, this vibrant and active group has continued to make major strides in helping US Lacrosse reach its financial goals. Among the accomplishments:

- Expanded the First Sport Society (for donors that give \$1,000 or more annually) to help encourage annual giving at a higher level. There were just under 100 such gifts in the last fiscal year, nearly double the total from the previous year.
- Hosted the US Lacrosse Foundation Putting Tournaments in Baltimore and Boston. In the first three years of these events nearly \$200,000 has been raised.
- Provided funding for a major gifts officer for the US Lacrosse staff to help secure gifts that can have a major impact on the sport.
- Created and evolved a corporate partnership program for US Lacrosse.
- Continued plans to launch a career mentoring program to help connect employers and job seekers with a lacrosse background.

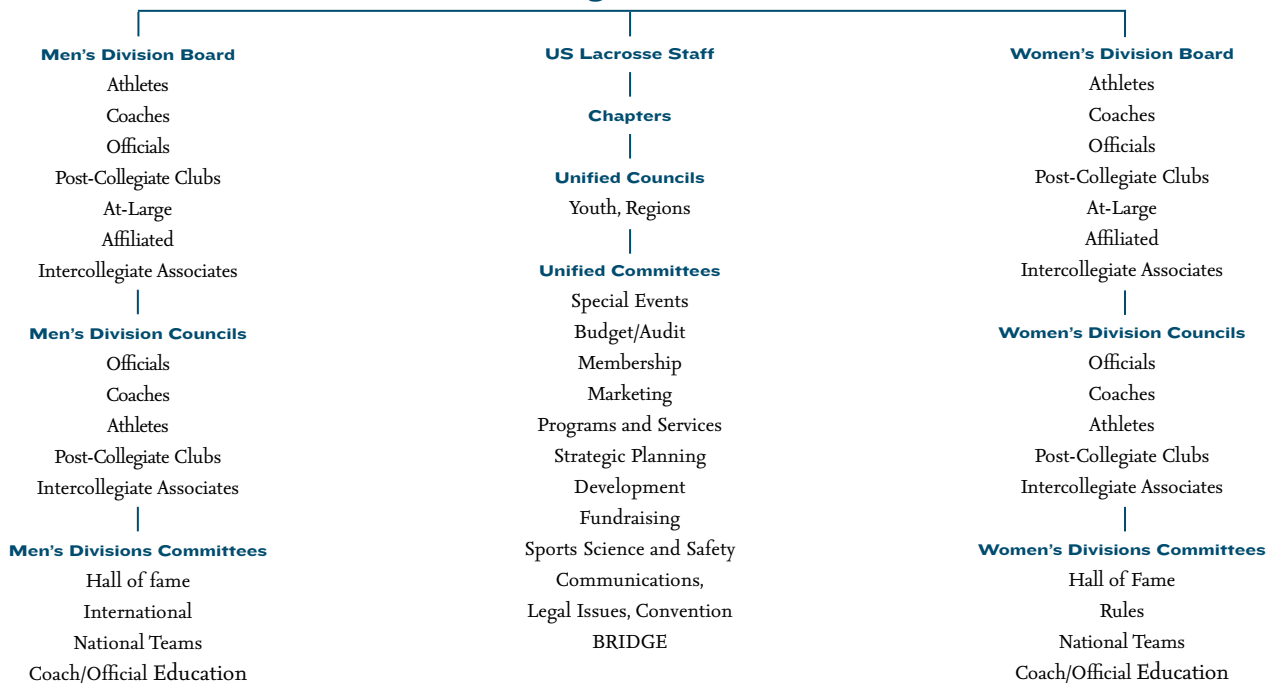
US Lacrosse Endowment Funds
(for the year ended Dec. 31, 2003)

General Endowment Fund	\$ 590,398
Motivational Programs Fund	\$ 581,262
Women's Division Memorial Fund	\$ 279,560
Men's Division Coaches Fund	\$ 232,093
Brogden Fund	\$ 175,366
New Program Grant Fund	\$ 112,862
Lance Holden Memorial	\$ 66,506
US Men's Team Fund	\$ 61,437
Total	\$ 2,099,484

US Lacrosse Foundation Board

Chair, Brett Haire, Summit, New Jersey
 Bill Blanchard, Larchmont, New York
 Roy Bumstead, Madison, New Jersey
 Tom Gilbane, Providence, Rhode Island
 Gary Gill, Lutherville, Maryland
 Jamie Greene, Hillsborough, California
 Henry Hopkins, Baltimore, Maryland
 Anne Keating, New York, New York
 Don Niddrie, Cold Spring Harbor, New York
 Mike O'Rourke, Hartsdale, New York
 John Ourisman, Marlow Heights, Maryland
 Todd Parchman, Baltimore, Maryland
 Frank Riggs, Owings Mills, Maryland
 Chuck Rullman, Manhattan Beach, California
 Tom Towers, New York, New York
 Michael Wilcox, Toledo, Ohio
 Stephen Walsh, North Hills, New York

US Lacrosse Organizational Structure



Budget Information This annual report covers an 18-month period due to a switch from our fiscal year ending on July 31 to December 31.

US Lacrosse Operating Results

For the Year Ended July 31, 2003	Revenues	Expenses
Membership	\$ 3,226,190	\$ 1,685,578
Program Services & Events	1,349,972	1,388,542
Magazine	534,876	921,867
General & Administrative	101,937	714,464
Development	470,187	271,617
Museum	336,606	361,888
National Teams	222,063	318,010
Marketing		80,410
Total	\$ 6,241,831	\$ 5,742,376

US Lacrosse Projected Operating Results

For the Year Ended December 31, 2003	Revenues	Expenses
Membership	\$ 1,277,866	\$ 408,850
Program Services & Events	7,562	185,762
Magazine	129,214	266,899
General & Administrative	12,547	383,782
Development	251,104	122,301
Museum	42,351	114,983
National Teams	42,351	22,671
Marketing		23,114
Total	\$ 1,720,918	\$ 1,528,362

Board of Directors (As of March 1, 2004)

Executive Committee

Chair,
Larry Berger, Philadelphia, PA

Vice Chair,
Pat Dillon, Beltsville, MD

Secretary
Bryan Matthews, Chestertown, MD

At-Large
Jay Williams, Scituate, MA
Val Walchak, Landsdowne, PA

Treasurer
Bob Black, Towson, MD

Counsel
A. Craig Brown, Longmeadow, MA

Co-Counsel
Thomas P. Preston, Wilmington, DE

Immediate Past Chair
Feffie Barnhill, Wilmington, DE

Men's Division Representatives

Athletes Council
Vacant

Coaches Council
Ren Pettinelli, Baldwin, MO
Peter Lasagna, Lewiston, ME

Intercollegiate Associates Council
John Paul, Ann Arbor, MI

Officials Council
Robert Patterson, Abilene, TX
Eric Rudolph, Atlanta, GA

Post-Collegiate Clubs Council
Skip Lichtfuss, Lutherville, MD
Steve Walker, San Francisco, CA

At-Large
Peter Jenkins, Hunt Valley, MD
David N. Burn, Nashville, TN

Regions Council

Jay Elliott, Wilton, CT
Kris Snider, Seattle, WA

Youth Council
Patty Brooks, Richardson, TX
Jay Williams, Scituate, MA

Women's Division Representatives

Athletes Council
Joanne Connelly, Stanford, CA

Coaches Council
Lisa Christiansen,
Huntington Station, NY
Bonnie Rosen, Storrs, CT

Intercollegiate Associates Council
Jennifer Eames, Marion, MA

Officials Council
Fran Trumbo, Eldersburg, MD
Evelyn Doyle, New Hope, PA

Post-Collegiate Clubs Council

Chrissy Dobler, Norwalk, CT
Claudia O'Grady, Salt Lake City, UT

At-Large
Val Walchak, Landsdowne, PA
Jenn Harpel, Lewes, DE

Regions Council
Lynn Beltran, Salt Lake City, UT
Joyce Bailey, Durham, NC

Youth Council
Reed Schroeder, Cincinnati, OH
Melissa D'Angelo,
Huntington Station, NY

Executive Team

Steve Stenersen,
Executive Director
Jody Martin,
Men's Division Director
Cara Morris,
Director of Operations
Erin Millon,
Women's Division Director

Administrative Staff

Nancy Patrick,
Assistant to the Executive Director
Kristin Raneri,
Assistant to the Division Directors
Latoya Tisdale,
Office Manager

Chapters

Beth Reisinger,
Director of Chapter Relations

Communications

Brian Logue,
Director of Communications

US Lacrosse Fund

The following individuals and organizations made tax deductible contributions of at least \$100 to the US Lacrosse Fund from August 1, 2002 through December 31, 2003.



First Sport Society (1,000+)

Anonymous
Bruce & Kate Baschuk
Mr. Ted W. Bauer
Jim, Sue, Jen, Dave, & Olivia Benes
Mr. Larry Berger
Mr. William S. Beroza
Blum-Kovler Foundation:
Marjorie Kovler Fund
Mr. Michael S. Brennan
Bristle Cone Pine Foundation
Mr. Jon D. Britt
Mr. Emil A. Budnitz, Jr.
Mr. Roy R. Bumsted
Wesley & Dianne Card
Mr. Skeet Chadwick
Charlesmead Foundation
Mr. & Mrs. Robert Clark
Mr. Chuck Cohen
Mr. Harvey Cohen
Mr. & Mrs. Thomas Connor

Paul Krome,
Associate Director of Communications
Kira Muller,
Director of Advertising
Claudia Menanteau,
Graphic Designer
Sam Atkinson,
Web Content Manager
Bill Tanton,
Senior Associate Editor

Development

Susan Koches,
Director of Development
Valerie Lambert,
Associate Director of Development
Kim Rogers,
Development Associate

Finance

Sondra Torain,
Staff Accountant

Marketing

Glen Schorr,
Director of Marketing

Mr. Kevin J. Conway
Peter & Ellen Cordrey
Mary Jo & Louis Corsetti
Mr. Donald F. DeMuth
Ms. Patricia Dillon
The Doneger Family
Kevin & Beth Dooley
Mr. E. Bradford DuPont, Jr.
Mr. & Mrs. Harry M. Ford, Jr.
Ms. Susan S. Ford
Mr. & Mrs. Jeffrey A. Fritz
Robert J. & Leigh M. Garry
Tom & Mary Gilbane
Mr. Gary T. Gill
Greater Chesapeake Orthopaedic Associates, LLC
Mr. James H. Greene, Jr.
Mr. T. Brett Haire
Hecht-Levi Foundation
Dave & Kathy Higginbottom
Mr. Brian D. Holman
Mr. Henry Holt Hopkins, Sr.
Ithaca Turkeyshoot Lacrosse Tournament
Mr. Peter P. Jenkins
Mr. Andrew L. John
Daniel & Kathleen Kaiser
Mr. Dennis M. Kass
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 Maryland Lacrosse Club
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 Mr. Florian Muth
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**2003 US Lacrosse Foundation
 Fall Ball Putting Tournament**

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**2002 US Lacrosse Foundation
 Fall Ball Putting Tournament**

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 Lax.com
 Merrill Lynch & Co., Inc.
 OPRO Mouthguards

Supporting Level (\$2,500-\$4,999)
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 Lacrosse Foundation, Inc.
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 United Sports Training
 Center/Philadelphia Chapter

Contributing Level (\$1,000-\$2,499)
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2003 U-19 Women's Team

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Mr. & Mrs. Robert Stone
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United Sports Training
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Robert Fogarty
Greenwich Youth Lacrosse
Mr. & Mrs. Charles Harris
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Dorothy & Sherman Lewis
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Metro Lacrosse Club NY/NJ
Micro-Tech Designs, Inc.
The Miller Family
The New Jersey Lacrosse Foundation
Pennsylvania Area Schoolgirls
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The Reimers Family
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