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Section Options: K-12 K-9 K-6 K-3 Bye Requested: Round 1 2 3 4 5 6 7 8
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USCF Membership Types: Youth (19 & under) \$25 Scholastic (14 & under) \$19

Entry Fees: • \$32 postmarked by 10/18 • \$52 postmarked by 11/01 • \$70 after 11/01 or on site (Add \$5 for phone entry.)

Amount Enclosed: Entry Fee \$ _____ USCF Dues \$ _____ Total Enclosed \$ _____

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USCF MISSION STATEMENT

The USCF is a not-for-profit membership organization devoted to extending the role of chess in American society.

The USCF promotes the study and knowledge of the game of chess, for its own sake as an art and enjoyment, but also as a means for the improvement of society. It informs, educates, and fosters the development of players (professional and amateur) and potential players. It encourages the development of a network of institutions devoted to enhancing the growth of chess, from local clubs to state and regional associations, and it promotes chess in American schools.

To these ends, the USCF offers a monthly magazine, as well as targeted publications to its members and others. It supervises the organization of the U.S. Chess Championship, an open tournament held every summer, and other national events. It offers a wide range of books and services to its members and others at prices consistent with the benefit of its members.

The USCF serves as the governing body for chess in the United States and as a participant in international chess organizations and projects. It is structured to ensure effective democratic procedures in accordance with its bylaws and the laws of the state of Illinois.

DELEGATES MEETING

Nominations for Delegate Committees — Bylaws, Ethics and LMA Management can be submitted directly to the USCF Secretary, c/o Myron and Rachel Lieberman, 1444 W. 6th St., Tempe, AZ 85281. Please send them no later than July 31 in order to allow enough time for the secretary to receive them before departing for the delegates meeting. They may be sent by fax to 480-730-5158, e-mail queencapa@cox.net, or regular mail. Nominations will also be accepted at the meeting.

Production: Typesetting and proofing: Jean Bernice, Diana Krautter, Michele Stowe, Pat Knight, Glenn Petersen and Gerry Dullea.

Cover Design: Kathleen Merz

EXECUTIVE BOARD

President Beatriz Marinello c/o USCF PO Box 3967 Crossville, TN 38557 beatchess@aol.com	Vice- President Stephen Shutt 871 N. Woodstock St. Philadelphia, PA 19130 stephenshutt@yahoo.com	VP/Finance Tim Hanke c/o USCF PO Box 3967 Crossville, TN 38557	Secretary Don Schultz No. 703, Beachwalk E. 3201 S. Ocean Blvd. Highland Beach, FL 33487 chessdon@aol.com	Member- at-Large Elizabeth Shaughnessy elizabeth shaughnessy@ hotmail.com	Member- at-Large Randy Bauer 3923 153rd St. Urbandale, IA 50323 randybauer2300@yahoo.com
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PRESIDENT'S REPORT

by *Beatriz Marinello*

I would like to begin this report by thanking my fellow Board Members, Committee members and all the Volunteers who contributed to the USCF in this fiscal year.

The best news of the year is that the USCF is a financially viable organization once again. The process of achieving this goal required making very tough decisions and micromanaging the office's operations to influence the necessary steps to make the USCF financially viable. These steps included: reorganizing the office, outsourcing the book and equipment business, and relocating the Headquarters.

My experience as a former employee gave me a very good understanding of the office and its problems. I do not claim that by now all the problems have been solved. Later in this report I will further elaborate on the upcoming challenges.

For the last two years it was necessary to micromanage the office, but I do not believe this is a good government and management practice. Therefore, I would like to take this opportunity to share my thoughts on this important subject.

RETHINKING USCF GOVERNMENT AND MANAGEMENT

We need strong boards and we need strong executives as well. Robert Gale made a very interesting observation that fully applies to the current situation of the USCF:

"Many boards are either too weak to accomplish anything or so strong they wind up managing the organization." When increased strength is dysfunctional, the solution is not, of course, to weaken the strong. It's better that the blessing of strong engine be augmented by an improved chassis, not "solved" by shorting a few spark plugs. When their strength causes boards not to do their job better but to intrude into the jobs of others, something is awry in the design. We must take a fresh look at the governance concepts and the board-management partnership. The stark truth of Gale's comment is reason enough for a new model of governance.

When chief executives are increasingly skilled as managers while their boards are not increasingly skilled as governors, leadership becomes a brittle commodity or, at worst, a mockery. Executives may end up patronizing the board in order to manage well. Boards can be led to busy pursuits that interfere as little as possible with management.

The resulting scenario is not unlike that of a very mature child dealing skillfully with an immature parent.

I have been a very strong President. Being President of this organization has cost me years of my life. Many of you have been reading on the Internet all the vicious personal attacks against me. I do not claim to be always right, but I can say that I am a person with vision and love for the USCF.

For many years, the USCF has been undergoing a government and management crisis. Previous boards did the best they could, but they were unable to solve the identity crisis of the organization and recognize the problems. They were reluctant to make the decisions necessary to bring the USCF back on track.

In my opinion, the current USCF's government and management models became dysfunctional for the following reasons:

- 1) Non-existence of a yearly-based business plan, which includes the criteria for assessment and accountability.
- 2) Political powerhouses influencing the policy-making and-shaping process.

3) Leaders who made political decisions which were not the best for the USCF.

4) Lack of appropriate channels of communications with our members and the rest of the chess community.

HOW DO I PROPOSE TO SOLVE THESE PROBLEMS?

1) The USCF went from a fiscal crisis into a membership crisis. The organization needs to develop a business plan based on addressing membership issues and providing a support system for chess groups across the nation.

2) Leaders of the USCF need to understand the importance of thinking globally and acting globally. This way of thinking made me believe that the USCF should be in the information business.

The USCF should be the national organization which manages information and resources and allows equal opportunities for chess organizations and members.

3) The USCF needs to develop and implement the systems for assessment and accountability starting from the Delegates to the Executive Board, the Executive Board to the Executive Director, the Executive Director to senior staff, and senior staff to other employees in the office.

4) The relocation of the USCF to a more "centralized area in the USA" should be sending a clear message: We are a national organization, not a New York organization.

5) Accepting the fact that our future is in our young players. Scholastic chess is not a second-class citizen anymore; it's the most vibrant component of the organization which allows more exposure to young players to the game. The USCF is a membership organization. The way to build our membership base is by inserting chess as part of American culture, making chess one of the most important hobbies for American society. For this we need role models and incentives to keep our players in the game. The bottom line is that a chess profession is not a suitable choice for our young players. Intelligent and well-educated people can become very successful in other professions with far less effort than is required for a young player to become a grandmaster. However, we cannot dismiss the fact that chess is a fascinating game that could become people's passion and help them to keep their brains active and their spirit motivated. "Chess is the gymnasium of the mind," according to Blaise Pascal.

One of our challenges is to support our young talented players, keeping them motivated. My last statement does not mean that the USCF should be training players and work on a local level. Although this is possible, a more useful way to utilize our resources is to actively engage in partnerships with groups which could provide these services and certify coaches to maintain minimum professional standards. Scholarships for college educations are essential to motivate our young players to continue playing chess.

6) The USCF should not be in the business of competing with tournament organizers. Quite the opposite. We should support their efforts. Having said this, it's quite important to maintain the quality of our national events.

7) What can we offer to our adult players? About a year ago we had a meeting with the owner of Internet Chess Club. Lilya Lorren asked me why people should become members of the USCF. I quickly replied because they can get a national rating, a national publication, and play in events sanctioned by the USCF. Sadly, the truth is people do not have the time

or money to play over-the-board chess in massive numbers. Over-the-board chess has a ceiling determined by time and financial resources. Playing chess over the Internet is more convenient for people, although research made by Internet companies shows that many people are moving from Internet chess to OTB chess. The challenge is to offer enough value so we can keep these players. Internet chess is replacing chess clubs. So what can we do? First of all, find the way to interrelate Internet chess with over-the-board chess or the other way around; secondly, build up a chess community which has strong social elements such as friendly environment, business connections (this is the case of golf) and well coordinated chess structure (for example, chess leagues such as the European Chess League and the Commercial Leagues in Latino-America). Playing chess in the USA is very expensive. If people play in open tournaments, it is sort of like gambling, players trying to see if they can win a cash prize. There's nothing wrong with the concept. It works because people are willing to pay for it, but the problem is that people have only x dollars per year to play in these events. Therefore, the current economic model for chess tournaments in the USA needs to include sponsorships and finding the human resources to allow for these systems to be developed.

8) Political games must stop. It's a shame that some of our leaders validate the attacks of challenged people by leaking information to manipulate information presented to our community through the Internet.

9) The USCF should have channels of communication between our leaders and our membership through our website. I plead guilty for playing the game in the last six months; there was no other way to communicate our side of the story. I was shocked when I saw private e-mail communications between board members posted on the Internet and being used to influence public opinion.

The most important decisions made by the Executive Board in the 2004-5 fiscal year were: Finding a new location for the USCF Headquarters and hiring an Executive Director.

RELOCATION OF THE USCF HEADQUARTERS TO CROSSVILLE, TN

Once the decision to relocate the USCF to Crossville, TN was ratified by the Executive Board, it was time to act on the decision.

In this fiscal year, we relocated all the departments of the USCF office, except for the Publications Department that will be moving to Crossville once the building is ready in 2006.

I am attaching the information about the cost of relocation and time table for the construction of the New Headquarters of the USCF in Crossville. The Board worked very hard to keep the costs of the move to Crossville in line and under budget. I even volunteered to serve as the relocation coordinator and Chief Operation Officer for five months. Throughout this process, questions were raised about my motives and expenses. A report on my expenses related to the service in the office can be found at the end of the Executive Board minutes. I have been a full-time president who volunteered thousands of hours of my time for the last two years. If anyone questions my motivations, I have a clear answer for them. I have been serving on the Board only because of my love for chess and my commitment to the well-being of the organization. I made many personal sacrifices. It was my choice to run for the Board, and I appreciate the fact that the membership voted in favor of having me as a Board member.

All Board members deserve tremendous credit for their services as volunteers. Somehow, serving on the Board seems to

entitle some people to abuse us for their personal amusement.

Summarizing, in conjunction with the relocation, we reorganized the office, continued to upgrade technology, and executed a move below the budgeted cost.

HIRING A PERMANENT EXECUTIVE DIRECTOR

The Executive Board decided to appoint Bill Hall as USCF Executive Director. Bill Hall is a very bright and energetic person, and the USCF will greatly benefit from his services. The organization needs a period of stability. Bill Hall is the right person for this position, and he has both the intelligence and passion for chess. The Executive Director's position is a very difficult job; it requires vision, good management and people skills, basic financial knowledge, and a tremendous level of commitment and dedication.

OUR CHALLENGES FOR THE 2005-6 FISCAL YEAR

- 1) Addressing membership issues by making a comprehensive business plan. This plan should be linked to a proactive and dynamic marketing plan.
- 2) Rethink and redesign the format of *Chess Life*.
- 3) Redesign USCF's website to make it more user-friendly and introduce new marketing and promotional tools.
- 4) Business plan for scholastic and youth chess.

EXECUTIVE BOARD ACCOUNTABILITY

The financial performance of the Executive Board can be assessed by the results of the auditors' report. Financial management of the organization goes far beyond one decision. It's about keeping a sure and steady financial course.

Politically speaking we had a very interesting year. Overall, five members of the Executive Board were mostly willing to compromise and make consensual agreements.

One final comment, I decided to make public the information about the legal fees that the USCF paid in this fiscal year. The message is if you are going to engage in legal action against our organization, you should know that this translates into expenses that are paid by our membership.

Yours for Chess,

Beatriz Marinello
President, U.S. Chess Federation

LEGAL EXPENDITURES 2004-2005	
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\$2,275.00	Copyrights
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\$1,553.31	Peterson
RIDER, WEINER, AND FRANKEL	
\$8,905.22	Sam Sloan Appellate Court Case & other
\$1,247.00	Sam Sloan Case, Alex Dunne Contract
\$ 302.50	Peterson CalChess
\$7,704.72	Sam Sloan Case
\$3,270.23	Sam Sloan Case
\$3,529.12	S. Polgar, Women's Olympiad, GamesParlor
\$ 262.50	Sam Sloan Case
\$5,180.00	S. Polgar, Deed, Contracts
\$1,378.50	S. Polgar
\$4,086.25	ChessCafe Agreement
\$ 220.00	Sam Sloan Case

EXECUTIVE DIRECTOR'S REPORT

Greetings,

Currently it has been less than two weeks since I embarked on this exciting and challenging journey. As such, rather than inundate you with operational details, I prefer to take a moment to share a little of my vision and goals for the next year. In the short term, my focus is on three major areas:

- Practice sound fiscal management
- Complete the building project and facilitate the move into the new facilities
- Address the decline in membership

First and foremost, the USCF has had a difficult climb out of serious financial trouble. Currently we are in a stable cash position heading into the slower months, and the budget projections portend positive prospects for the future. The key to preserving the healthy financial picture is to maintain tight control on expenses while seeking appropriate areas for generating new revenue. I see the potential for several untapped revenue sources; however, we must maintain a focus on who we are and what we are about. We exist to promote chess. We need to remain focused on this and not venture too far afield.

In order to be successful in our endeavors, we must have a rock solid foundation. This includes completing the construction of our new building, moving in, and addressing our technological and organizational needs. Thanks to Mike Nolan's efforts we have a good start on developing technological solutions, and yet this is only the tip of the iceberg of what we can do.

Members... That is why we exist. My focus here is, again, threefold: **Regain, Obtain, and Retain**. The best opportunity for us to drive adult membership in the short term is to **Regain** the members that we have lost in recent years. Therefore, I am working to continue to enhance outreach efforts to former members. To recapture the trust of these individuals, we must build a reputation as a professional organization. We must win back their trust. An organization's image is analogous to a person's reputation. We must redefine our image to be a professional, member-services-driven organization that is passionate about promoting chess. And once we have built such a reputation, we must defend it with every fiber of our being. That is how we get our members back.

Improving our reputation also is key to **Retaining** members. We must constantly stay focused on the quality of our member services. This includes improvements in communication with our members. We have four main ways that we interface with our members: our member services staff, our tournaments, *Chess Life*, and our website. We have a wonderful staff here in Crossville, and I have already received many compliments from members on the job that they are doing. Many of them are new to the job and are still learning so there will be occasional mistakes. Judge us by how we respond to those mistakes and know that we are constantly

striving to serve you better. Our national tournaments are crucial to establishing our

image and celebrating the culmination of our efforts in chess promotion. *Chess Life* has always been dear to my heart and we have an excellent group of dedicated individuals in New Windsor. Since I was a young scholastic player, it has been like a birthday each month when my magazine arrived. Can *Chess Life* be improved? Certainly. Should it be competition to other magazines, such as NIC? No. It is our membership's newsletter and should provide quality content and instruction; however, we cannot lose sight of the many purposes it must fulfill. For our website, I plan major renovations and service enhancements. Unfortunately, the USCF missed the boat over the last 15 years on the internet revolution, and we are playing catch up. I feel this area is crucial for the future of the USCF and chess in general. If we utilize the potential of the internet, it can be an incredible tool for our goals. If we ignore it, it will kill us.

How do we **Obtain** new members? For adults, we must provide opportunities to learn to play through the internet and other outreach efforts. The most important and most effective methods for obtaining new members are through scholastic outreach and chess as a part of the curriculum efforts. Chess has tremendous benefit for our youth and for our schools, not to mention that this will be our future adult membership market. In order to accomplish serious movement in these areas; we must organize the wonderful efforts that are currently ongoing, develop the infrastructure of teacher education programs and coach/sponsor certification, and establish duplicatable step-by-step procedures for implementing both after school and curriculum-based programs.

All three of the aforementioned areas of focus for membership need a major boost from intense exposure through all forms of media, particularly television and internet. Using the promotion strategies that have been successful for other games recently as a model, we can and will develop a powerful plan to take the exposure of chess to new heights.

This is a very brief synopsis of my vision for the short term efforts of the USCF. I believe my, and my staff's, role is to provide leadership, guidance, organization, and structure for the common goals of the organization. Of course, what really drives our success is the grass-roots efforts of so many clubs, organizers, affiliates, sponsors, and enthusiasts around the country and world. I am excited about this opportunity to serve the chess community and I have no doubt that we can all accomplish incredible things together.

I look forward to seeing you in Phoenix!

Sincerely,

Bill Hall
USCF Executive Director

FINANCE REPORT

by *Tim Hanke, Vice President of Finance*
Grant Perks, CPA and Chief Financial Officer,
contributed to this report

INTRODUCTION

The financial recovery of the USCF continues for a second straight year. The unaudited financial statements show a healthy surplus. Even without the gain from the sale of our office building, we appear to have had another good year.

Two years ago we couldn't pay the U.S. Open prizes in a timely fashion, and we came close to bankruptcy. Now we have so much cash, we have had to open multiple bank accounts so all our funds will be federally insured.

New technology for the online submission of membership dues and tournament rating reports has improved our technical operations. As more Tournament Directors use the online TD/Affiliate areas, we expect to enjoy greater operational efficiency in these key areas.

BOOKS AND EQUIPMENT OUTSOURCING

The outsourcing of our retail book and equipment operation has turned a money-losing endeavor into a profit center. Unfortunately, the outsourcing agreement negotiated last year by Executive Director Bill Goichberg seems to be in trouble, due to unrealistic financial projections. This is exactly what I told the Executive Board would happen, but Bill's rosy projections dazzled most people's eyes. Despite his oft-repeated assurance that the agreement "guarantees USCF a minimum of \$350,000," in practice this "guaranteed minimum" has turned out to be not so easy to collect. I believe this outsourcing agreement, if it survives, will have to be renegotiated into a form less favorable to USCF. Even after outsourcing, our book and equipment operation continues to be a major source of uncertainty in USCF's budget.

HEADQUARTERS RELOCATION

The first phase of the office move to Crossville, Tennessee, was near completion by fiscal year end. Total to-date direct cost associated with the move was \$101,000. This figure includes the cost of moving office furniture and equipment and the personal belongings of employees who chose to move with the USCF. Also included are severance pay and accrued vacation pay for the employees not moving. While not necessarily a cost of the move, the purchase of new office computers totaling \$16,000 is also included.

The \$16,000 cost for new computers was capitalized, while the remaining \$85,000 related to the move affects the bottom line for the fiscal year just ended. USCF was able to fund these one-time costs from current-year operations, a good indication of our improving financial health.

The long-term impact of the move will have a positive impact on the bottom line. Lower operating costs in the Crossville, Tennessee, area as compared to New Windsor, New York, will create savings in payroll and employee benefits, and just about every purchased service.

FINANCIAL IMPACT OF ONLINE SUBMISSIONS

With nearly 75 percent of tournament reports being submitted online by fiscal year-end, the workload within the office was lightened. As a result, the USCF was able to hire fewer employees in Crossville than were employed in New Windsor.

Cash flow is also improved by the use of credit cards to pay for memberships and tournament rating fees when the tournament is uploaded to the USCF. An unanticipated impact is better enforcement of the requirement that players in USCF-rated events be current members.

LIFE MEMBERSHIP ASSETS

With the sale of the building in New Windsor, the USCF has reestablished cash reserves for the LMA. Approximately \$515,000 has been invested in short-term money market and bank certificates of deposit. The financial obligation to Life Members, which mainly consists of providing them with *Chess Life* magazine, is currently able to be funded from operations without need to draw down the LMA cash reserves. If present trends continue, USCF should be able gradually to rebuild the LMA account, which was wiped out during our catastrophic financial losses of 1996–2003.

CONCLUSION

The USCF is on the right road leading to financial health. When the move to Crossville is completed, and as we continue to move more services online, the USCF will be in a stronger financial position to fulfill its mission of supporting chess throughout the country.

The danger, especially with the membership of USCF's Executive Board constantly changing, is that we will not stay on the right road. If we are to preserve USCF for those who come after us, we must be good stewards of our financial resources. We must budget conservatively and spend cautiously. Two years ago we almost had to turn out the lights: As we move forward into a brighter future, let's not forget the lessons of the recent past.

Computerization: Year two, some promises met, some not yet

by Mike Nolan

Last year I outlined the state of the USCF's computer upgrade. This is a somewhat shorter update, what happened during the last 12 months, and what didn't happen.

First the good news. Well over half of the USCF memberships processed in the last year were submitted online, either through the USCF website or through the TD/Affiliate Support Area. The new ratings programming went into production use on Valentine's Day and has generally been well-received. Online submission of rating reports is also a reality, and online submission accounted for over half of the tournaments rated in March-May.

A BIG pat on the back should go to the TDs who have been getting their events submitted online, sometimes the same day their event ended. The online submission process adds to a TD's workload at the end of the event, a time when most TDs are ready for a well-earned rest. I hope players appreciate and continue to appreciate that extra effort and not treat it as a given.

Rerating of events to place them into true chronological order has been a bit more controversial, though the overall impact on the average USCF rating has been negligible, as expected.

We can also correct events after they're rated, though that is not yet something that TDs can do for themselves, so it has increased the workload on the USCF office somewhat. We're concentrating on correcting recent events (those that ended in 2004 or later) rather than ones from several years ago, because those are the ones that are the most likely to have an impact upon someone's current rating.

Now the not-so-good news. The long-needed update to the membership and tournament registration section of the website is still in the development stage. Similarly, online tournament announcements are also in the early beta testing stage. Both of these are areas that I hope to have functional by the time the Delegates meet in August.

Why the delays? A combination of factors. First, those tasks proved far more difficult and time-consuming than I had anticipated, and raised a number of operational issues, some that still need to be solved. For that matter, so did the ratings system rewrite, just getting the new programming to produce the same ratings as the previous system took several months of writing, testing and rewriting.

The move of the USCF offices from New York to Tennessee took a lot of time away from development efforts, too. However, I think it was time well-spent, because the new office organizational structure, along with online membership and ratings submission, has virtually eliminated the backlog that we had in processing both memberships and rating reports. When the new membership website finally gets done, I expect that even more memberships will be entered online rather than mailed to the USCF.

There will be a presentation on the new features during the workshops at the U.S. Open, last year's sessions were well-attended and helpful both to the participants and as feedback to me on what had been done. I expect this year's session will be just as instructional and spirited.



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U.S. CHESS TRUST REPORT

by Chairman Harold J. Winston

The U.S. Chess Trust is a federally tax exempt 501(c)(3) Massachusetts Trust which supports chess nationwide. Your donations support many worthwhile charitable causes. The Trust continues to benefit from the wise counsel of our Chairman Emeritus, Harold Dondis of Massachusetts. We mourn the passing last January of longtime trustee and former President GM Arnold S. Denker of Florida, who was devoted to encouraging scholastic and junior chess. Arnold's son, Mitchell Denker, shares his father's concerns and has joined us as a Trustee and is supporting the Arnold Denker Tournament of High School Champions, held every year in conjunction with the U.S. Open. We also welcome former Trustee Tim Redman back on the Trust; Tim is responsible for the magnificent chess program at the University of Texas at Dallas.

In another transition, Robert Tanner of Utah is now our Scholastic Vice President, replacing Pete Nixon of Michigan who resigned from the Trust. Pete was a very active Scholastic Vice President and had a major impact on Trust policies. We will miss Pete!

I also note with regret the passing of GM Leonid Shamkovich, one of our most recent inductees into the U.S. Chess Hall of Fame. Last August many Delegates and players in the U.S. Open enjoyed their visit to the World Chess Hall of Fame and Sidney Samole Museum, in Miami, Florida. Chess players worldwide have praised this fine museum, maintained by the work of Shane Samole, Al Lawrence, Sharon Samole and others, and supported by the U.S. Chess Trust. I want to thank Trust Treasurer Steve Doyle for his advice and support.

The structural independence of the U.S. Chess Trust has become a full reality this year. The USCF Executive Board gave up their veto power over removal of Trustees and their role in appointing trustees. I commend USCF President Beatriz Marinello and Chess Trust liaison Steve Shutt for their help with the structural changes. Our trustees serve without compensation.

This year the Trust initiated one new program and support for a new event. In cooperation with the New Jersey State Chess Federation, the Trust donated chess sets to Americans serving in our armed forces abroad. Also the Trustees voted to donate \$1000 towards the prize fund of the Susan Polgar Invitational Tournament for Girls, held at the same time and place as the Denker Tournament of High School Champions. The Polgar Invitational had a highly successful inaugural at Ft. Lauderdale, Florida last year due to the fine work of GM Susan Polgar and Paul Truong.

The Trust supports school and junior chess nationwide by donating chess sets and boards to schools, providing some free USCF memberships to needy students, and by backing American participants in recognized international junior and youth competitions. The Trust also supports the U.S. Olympiad teams. We are also proud of the Scholar Chessplayer Program, which gives scholarship awards

to high school seniors based on academic and chess achievement. The Trust also contributed to the Collegiate "Final Four." I note a special contribution by Trustee Joel Channing towards American participants in the World Youth.

Our Managing Director, Barbara DeMaro, an independent contractor, has worked on a number of important projects this year, including designing and obtaining Chess Trust banners, soliciting donations and matching grants, maintaining financial records, and taking over the many duties formerly performed by Barb Vandermark, including administering the Samford Fellowship fund, processing requests for chess sets and free memberships, coordinating with our supplier, Excalibur, and processing donations. At the SuperNationals in Nashville, Tennessee, this past April, Barbara was interviewed by radio and television media and visited with many parents and scholastic coaches to discuss the Trust and its work. She appeared for 30 minutes on WSM, a flagship station of country music, and brought former World Champion Karpov and GM Susan Polgar on the show with her. She also made a presentation to the general manager of the Opryland Hotel. Both Barbara and I spoke at the public opening ceremony of the SuperNationals, attended by about 1000 people, and we, along with Trustees Joel Channing and Robert Tanner, attended a working dinner meeting with the Scholastic Council and USCF President Marinello, Vice President Steve Shutt, and Secretary Don Schultz. Barbara and I also participated with Dewain Barber and Susan Polgar in a fitting moment of silence for Arnold Denker at the SuperNationals.

Barbara also worked with a donor and marketing expert, Mark Fins of Massachusetts, to print and distributed brochures and pledge cards about the Trust as well as some "Say Yes to Chess" T-shirts and buttons which were distributed at the SuperNationals. I thank Mark for the approximate \$8000 he donated to the Trust for this purpose. Additionally, the Will program that Barbara has worked on has resulted in a recent legacy gift of approximately \$50,000 to the Trust.

Our annual meeting is open to the public. Please join us at the annual Trustees meeting on Thursday afternoon August 11, 2005, at 1:00 p.m., at the Biltmore Hotel in Phoenix, Arizona. To contact the Trust, e-mail our Managing Director Barbara DeMaro at bduscf@aol.com or e-mail me at HJWinston@aol.com.

I thank Treasurer Steve Doyle (NJ), Chairman Emeritus Harold Dondis (MA), President Shane Samole (FL) and all the other trustees and officers: new Scholastic Vice President Robert Tanner (AZ), Assistant Treasurer Jim Eade (N.CA), Joel Channing (FL), Leroy Dubeck (NJ), Joe Ippolito (NJ), Myron Lieberman (AZ), Dana Belcher (NY), Tim Redman (TX), and Mitchell Denker (FL) for their work in the past year. The Trustees represent all sections of our nation. Donations should be made to U.S. Chess Trust and can be sent to U.S. Chess Trust, PO Box 838, Wallkill, NY 12589, Attention: Barbara DeMaro.



Say "Yes!" to Chess promotion on 650 WSM Radio. L-R: Barbara DeMaro, Susan Polgar, and Keith Bilbrey, Grand Ole Opry Announcer.



A moment of silence for GM Arnold Denker at the start of the High School section at the SuperNationals. L-R: Harold Winston, Barbara DeMaro, Dewain Barber, GM Susan Polgar, and IA Carol Jarecki.

MINUTES OF THE MEETING OF THE USCF EXECUTIVE BOARD MAY 2005 IN MINNEAPOLIS, MINNESOTA AND OBJECTIONS PROCEDURE MOTIONS

USCF EXECUTIVE BOARD MOTION BY OBJECTIONS PROCEDURE

The following motion was passed by the USCF Executive Board through objections procedure between meetings:

EB 05-37 – Beatriz Marinello – The Executive Board appoints Gerry Dullea as Acting Editor of *Chess Life Magazine*. This appointment is based on the fact that the current Editor, Glenn Petersen, is recovering from a heart attack. Dr. Dullea will be reporting directly to the Executive Board. **PASSED** by objections procedure.

MINUTES OF THE MAY 2005 USCF EXECUTIVE BOARD MEETING

The May, 2005, USCF Executive Board Meeting was called to order in closed session at 9:15 AM on Saturday, May 21, 2005 at the Minneapolis Convention Center.

The two finalists for the Executive Director position were interviewed during this session. All Board members were present in person except for Tim Hanke who participated via telephone.

SATURDAY OPEN SESSION – The open session for Saturday, May 21, 2005 was called to order at 2:37 PM.

Board members present were President Beatriz Marinello, Vice President Steve Shutt, Secretary Don Schultz, and Members at Large Randy Bauer and Elizabeth Shaughnessy.

Also present were Executive Assistant Pat Knight and Myron and Rachel Lieberman as assistants to the Secretary. Visitors included but were not limited to Stan Booz, Joel Channing, Joan DuBois, Frank Dixon, Bill Hall, Mike Nietman, Robert Tanner, and Hal Terrie.

Nashville SuperNationals: Mike Nietman provided a report. He indicated that the hotel in Nashville approached USCF and offered \$100,000 to host the tournament, but the proposed room rate was \$139/night. USCF asked for a lower room rate in exchange for foregoing the \$100,000. The \$100,000 was eliminated and the room rate was lowered to \$129/night. The net to USCF was over \$65,000 after a \$90,000 hotel bill. The turnout of over 5,200 was an increase over the combination of the three scholastic nationals last year. Over 800 turned out for the blitz event and over 700 for bughouse, which overflowed the room. Thanks to Mike Nolan for helping with the online registration.

The two award ceremonies went well, but the event was not rated until Wednesday, although they were trying for Monday. The Scholastic Council presented semi-

nars for coaches and parents, which were well received.

Crowding around posted pairings and noise levels (due to uncarpeted floors and low ceilings) were concerns. The point was also made that unrated players should play in their section. There should be FAQ sheets at “Chess Control” to minimize lines there, and those who staff “Chess Control” should have a good general knowledge.

As an action item, Steve Shutt suggested that the Scholastic Council should ask committee members and coaches how they feel about the SuperNationals. They should work with Jerry Nash.

Several motions were then introduced.

College Chess Committee – Don Schultz moved the committee chair’s recommendation.

EB 05-38 – Don Schultz – The Executive Board appoints the following as the 2005 College Chess Committee:

Alan Sherman

(*dralansherman@starpoer.net*)

Ana DeMahy (*ademahy@mdc.edu*)

Anish Das Sarma (*anishds@stanford.edu*)

Arthur Izak-Damiecki

(*arthuri@uchicago.edu*)

Christopher Tam

(*Christopher.tam@yale.edu*)

Derek Thompson (*dthom@uchicago.edu*)

Eugene Godoretskiy

(*egorod@uchicago.edu*)

James Stallings, Co-Chair-faculty

(*james.stallings@utdallas.edu*)

Kathryn Au (*Kathryn.au@yale.edu*)

Mikhail Korenman

(*mkorenman@yahoo.com*)

Pawan Patel (*pawan@uchicago.edu*)

Renee Garcia (*rgarcia@mdc.edu*)

Scott Caplan (*scott.caplan@yale.edu*)

Tim Redman (*redman@utdallas.edu*)

Tundi-Daro Mott

(*tundi-daro.mott@yale.edu*)

Sunthar Premakumar

(*sunthar@stanford.edu*)

Vyacheslav (Steve) Gorodetskiy

(*steveg13y@yahoo.com*)

William Gallagher

(*whgallag@uchicago.edu*)

Yining Ni (*yni@stanford.edu*)

Zachary Cohn, Co-chair

(*zcohn@stanford.edu*)

PASSED 5-0 with Tim Hanke not present.

FIDE Chess Instruction Titles

EB 05-39 – Don Schultz and Steve Shutt – The Executive Board authorizes the American Chess University to conduct seminars leading to the three FIDE titles of Chess Instructor, Trainer, and Senior Trainer – **PASSED** 4-0-1 Elizabeth

Shaughnessy Abstained, Tim Hanke not present.

Proposed limits on authority of employees to contractually commit USCF resources

EB 05-40 – Beatriz Marinello – The Executive Board mandates the following: Employees of the U.S. Chess Federation, including the Executive Director and Director of Publications, cannot enter into contracts that are greater than \$10,000 or obligate either party for more than 12 months without Executive Board approval or written approval of the President.

Voting was deferred until the following day when a substitute motion was presented.

Beatriz Marinello indicated that the contract for the 2009 SuperNationals in Nashville has been signed.

Communication of volunteer expenses and meeting records

It was reaffirmed that volunteer expenses will be published in the *Delegates Call* and not in each *Executive Board Newsletter* and that audio files of each meeting’s open sessions will be posted on the website.

Crossville Move – Beatriz Marinello provided a progress report on the Crossville move. Expenses included \$35,700 for Salary and Training of personnel (plus \$3,570 in payroll taxes and \$2,900 in employee benefits for a total of \$42,170 in personnel expenses) in addition to \$47,200 for relocation of personnel, \$3,500 for travel and administration, \$7,200 for repairs and maintenance, and \$700 in miscellaneous expenses for a total of \$100,770. The office is now operating efficiently in Crossville, except for Publications, which will move when the new building is ready. Publications will not move to the temporary location.

Planning Budget for Fiscal Year 2005-2006

Randy Bauer introduced Beatriz Marinello’s planning budget proposal, which was then reviewed line by line and discussed. It was noted that the first year of outsourcing book and equipment sales resulted in a loss for Chess Café and they still owe USCF over \$170,000. A conference call will be placed to Hanon Russell on Sunday to discuss this. Beatriz Marinello cautioned against USCF spending money it doesn’t have.

No action was taken at this time. The discussion would continue the following day. An updated copy of the budget is appended to these minutes as Appendix A. Don Schultz left the meeting at 4:21 PM due to a medical problem.

Frank Dixon expressed greetings from the Chess Federation of Canada.

The meeting was recessed at 4:51 PM until 9:03 AM on Sunday, May 22, 2005, at which time the meeting was called to order in closed session to call Hanon Russell regarding the Chess Café outsourcing contract and to finalize the Executive Director selection.

Sunday – Open Session 1 – The meeting went into open session at 10:30 AM at which time the following motion, which arose from closed session, was presented:

EB 05-41 – Marinello, Shutt, Hanke, Bauer, and Shaughnessy – The Executive Board approves the hiring of Bill Hall, Jr. as Executive Director of the USCF for a period of two years pending satisfactory resolution of negotiations on salary and benefits. **PASSED** 5-1 with Don Schultz opposed.

Don Schultz asked each Board member to make a public statement of the rationale for his or her vote and that Mr. Hall's resume be made a public record. It is appended as Appendix B to these minutes.

Randy Bauer indicated that Mr. Hall can grow into the position and that we need to move forward. He has no reservations with Mr. Hall's resume. He felt that Mr. Hall did not have sufficient overall management experience but might turn out to be very good.

Steve Shutt and Elizabeth Shaughnessy expressed strong support as did Beatriz Marinello.

Beatriz Marinello pointed out that USCF is back on track financially and that the hiring of Mr. Hall is one more improvement. She indicated that we should expect good results.

Tim Hanke indicated that he would provide support for Mr. Hall and that the new Executive Director will grow on the job.

Don Schultz said that Mr. Hall is smart and knows chess, but in his opinion Mr. Hall is unqualified at this time. He felt it would be more prudent to wait.

Tim Hanke disconnected at 10:42 AM. After a break, the meeting resumed in closed session at 11:03 AM and an offer was made to Mr. Hall. *Please note:* Mr. Hall has subsequently accepted the position. A final motion was made by Objections Procedure on May 25 which documented that he would start on June 8. The motion follows these minutes.

Sunday – Open Session 2 – The meeting recessed for lunch at 1:38 PM and resumed in open session at 2:42 PM. Please note that an effort to resume at 2:35 PM failed due to lack of a quorum after Beatriz Marinello made an unsuccessful attempt to reach Tim Hanke by phone and two other Board members were also

absent. Don Schultz arrived but Steve Shutt had not yet returned and Tim Hanke had not yet re-connected by the time the meeting was called to order.

Others present or visiting the open session included but were not limited to: Harold Bogner, Stan Booz, Joel Channing, Anna Maria De Mahy, Frank Dixon, Joan DuBois, Bill Hall, Pat Knight, Stephen Lampkin, Myron and Rachel Lieberman, Thomas Magar, Mike Nietman, Tony Pabon, Eric Schiller, and Hal Terrie.

The following motion arose from closed session:

EB 05-42 – Board – The Executive Board is pleased to authorize the following awards for 2005:

Chess City of the Year –

Minneapolis, MN

Chess Club of the Year – Mechanic's Institute and East Bay Chess Club

Chess College of the Year –

U Cal at Berkeley

Committee of the Year –

Finance Committee

Distinguished Service Award –

Shane Samole

Frank J. Marshall Ambassador Award –

Igor Ivanov

Grandmaster of the Year –

Hikaru Nakamura

Honorary Chess Mates – Doris Barry,

Carol Winston, and Phyllis Benjamin

Gold Koltanowski Medal –

Al Blowers (from HB Foundation)

Meritorious Service Award –

Herman Drenth

Organizer of the Year –

Maurice Ashley

Outstanding Career Achievement

Award - Ralph Bowman

Scholastic Organizer of the Year –

Elizabeth Tejada

Special Services Award – Neil Falconer

Tournament Director of the Year –

Steve Immitt

PASSED 4-0 with Tim Hanke and Steve Shutt not present.

Mike Nietman indicated that Cindy Hawkinson and Aviv Friedman continue on the Scholastic Council, but there are three open positions. An election was held to fill these positions. The top five candidates, in order of finish, were Robert Tanner, Michael Nietman, Steve Shutt, Mikhail Korenman, and John Haskell. Two of the top three are also candidates for USCF Executive Board. If either or both are elected to the Executive Board, the Scholastic Council position will be filled by the candidate next in line from the ordered list.

Beatriz Marinello announced that as of May 31 she will step down as COO and remain as USCF President. She thanked the Senior Staff for their assistance during

the period in which she served as COO.

The following revised wording for motion EB 05-40 was then introduced.

EB 05-40 – Beatriz Marinello – The Executive Board mandates the following: Employees of the U.S. Chess Federation, including the Executive Director and Director of Publications, cannot enter into contracts that are greater than \$10,000 or obligate either party for more than 12 months without Executive Board approval or written approval of the President. If greater than \$30,000, the approval of the Executive Board is required. If this motion is passed, this policy must be printed in *Chess Life* magazine in every issue and on the USCF website.

PASSED 3-0-1 with Beatriz Marinello abstaining and Tim Hanke and Steve Shutt not present. Steve Shutt arrived at 2:54 PM.

Beatriz Marinello presented the schedule for workshops at the U.S. Open for discussion. She agreed to publicize it on the website and in *Chess Life*. Such publicity would include a contact number. No motion was necessary.

Elizabeth Shaughnessy then presented a report on the status of the building project in Crossville. She said that the architect was competent and easy to work with, and that the preliminary drawings for the building were complete. The first cost estimate was high due to the discovery of solid rock close to the surface, which will make digging difficult. Changes were made to cut costs, which included reducing the number of parking places to 24. Roughly \$89,000 was saved. She noted that we should anticipate a 5% increase in costs as unforeseen factors almost always arise in building projects of this nature. The final estimate was \$561,000 for building and land work. Three or four bids will be sought for construction of the building. The timetable has been updated as of May 27 and should be included in the *Delegates Call* and on the website. The anticipated groundbreaking date of August, 2005, and the completion date of March, 2006, were reaffirmed. Please note: The floor plan has been published on the website, in *Chess Life* and in the minutes to the previous meeting.

Tim Hanke joined by telephone at 3:05 PM.

EB 05-43 – Steve Shutt – Elizabeth Shaughnessy is the official Executive Board liaison to the architect for construction of the building in Crossville. **PASSED** 5-0-1 with Elizabeth Shaughnessy abstaining. Please note that Elizabeth Shaughnessy reviewed her architectural qualifications at the meeting. Her statement of qualifications is included as Appendix C.

Randy Bauer described the differences in written proposals regarding loans from Progressive Bank and Cumberland County Bank. Essentially Progressive was willing to cover the full amount of the construction cost while Cumberland County Bank placed a \$500,000 cap on the amount of the loan. The interest rates differed slightly for the first three years, after which time we can decide which way we want to go for a 15-year loan at 7.25% with no points (same for both). He favored the Progressive proposal as being best for USCF. Joel Channing, who has extensive expertise in this area, does not mind the 7.25% but suggested that an attorney is needed to do the title work. He indicated that the permanent loan is the key and offered his help if asked.

Beatriz Marinello indicated that it was the sense of the Board that Randy Bauer will negotiate with the bank and that Joel Channing will assist in the process.

The budget discussion then resumed. Beatriz Marinello indicated that the

auditor would be visiting the office on June 21. There was no vote taken to adopt the budget, which is appended to these minutes as Appendix A. The Board will complete its budget discussion by conference call.

Eric Schiller then addressed the Board. He indicated that he represented a group of authors, including Arnold Denker, Larry Evans, Ray Keene, Danny Kopec, Tigran Petrosian, Eric Schiller, Robert Snyder, John Watson, and others whose books are not available through Chess Café even though Chess Café is the official USCF store. Eric believes that Chess Café is boycotting publishers and thereby is harming those authors who want their works available through USCF. Eric Schiller indicated that this group is ready to boycott USCF concessions at national events unless they are given consideration, such as free advertising in *Chess Life*. Elizabeth Shaughnessy read a segment of the outsourcing contract which indicated that USCF has a say in what materials should be available to its

members. After extensive discussion, the Board agreed that as an action item Steve Shutt will investigate the allegations and report back to the Board. There was no other action on this issue at this time. As the outsourcing contract is due to be renegotiated, the new contract could clarify this if necessary.

Randy Bauer expressed appreciation to Maurice Ashley for organizing the HB Global Challenge tournament, which he described as a first class tournament. The Board unanimously passed the following motion, which included the sponsors as well.

EB 05-44 – Board – The Executive Board expresses appreciation to the organizers, including Maurice Ashley, the HB Foundation and Al Blowers for their leadership and excellence in hosting the HB Global Challenge, and looks forward to working with them in future events. **PASSED 6-0.**

The meeting was adjourned at 4:34 PM.

APPENDIX A – PLANNING BUDGET

2005-06 USCF BUDGET PROPOSAL AND COMPARATIVE BUDGETS

	2004-05 ANNUALIZED	MOVING EXPENSES	NET OF MOVING EXPENSES	2005-2006 BUDGET
REVENUES:				
REGULAR	981,000		981,000	
SENIOR	106,000		106,000	
FAMILY MEMBERSHIP	8,300		8,300	
MISC. MEMBERSHIP	15,400		15,400	
YOUTH MEMBERSHIP	271,500		271,500	
SCHOLASTIC MEMBERSHIP	505,300		505,300	
LIFE & SUSTAINING RECOG AFFILIATION	70,500		70,500	
	61,400		61,400	
TOTAL REVENUE-MEMBERS	2,019,400		2,019,400	1,850,000
SALES REVENUE	15,200		15,200	40,000
B&E OUTSOURCING	350,000		350,000	
TOURNAMENT CONCESSIONS				
TOTAL SALES REVENUES	365,200		365,200	40,000
MAGAZINE REVENUE				
<i>CHESS LIFE</i> SUBSCRIPTIONS	33,300		33,300	
<i>CHESS LIFE</i> NEWSSTAND SALES	7,100		7,100	
<i>CHESS LIFE</i> TLAS FEE	61,000		61,000	
<i>CHESS LIFE</i> ADVERTISING & MISC.	169,100		169,100	
TOTAL MAGAZINE REVENUE	270,500		270,500	270,000
OTHER SERVICES				
RATING FEES/CROSSTABLES	119,400		119,400	
MAILING LIST SALES	15,400		15,400	
CERTIFICATION FEES	700		700	
TOTAL OTHER SERVICES	135,500		135,500	136,000
TOURNAMENT REVENUE	538,000		538,000	510,000
CORRESPONDENCE CHESS FEES	13,700		13,700	0
SPONSORSHIP	10,700		10,700	
TOTAL TOURNAMENT REVENUES	562,400		562,400	510,000

	2004-05 ANNUALIZED	MOVING EXPENSES	NET OF MOVING EXPENSES	2005-2006 BUDGET
OTHER	3,500		3,500	
ROYALTIES	20,500		20,500	20,000
ENDORSEMENTS			0	
TV/NET RIGHTS			0	
GENERAL DONATIONS	3,000		3,000	3,000
EXHIBITIONS	13,100		13,100	
TOTAL OTHER REVENUE	40,100		40,100	23,000
TOTAL REVENUES	3,393,100		3,393,100	2,829,000
COST OF SALES				
NET PURCHASES	19,300		19,300	40,000
CATALOG PRINTING	4,800		4,800	5,000
CATALOG MAILING	3,100		3,100	3,000
INDIRECT SALES EXPENSES			0	
DELIVERY	9,100		9,100	9,000
TOTAL COST OF SALES	36,300		36,300	57,000
GROSS MARGIN	3,356,800		3,356,800	2,772,000
EXPENSES:				
OPERATING EXPENSES				
MAGAZINE EXPENSES			0	
CHESS LIFE PRINTING	346,300		346,300	346,300
CHESS LIFE MAILING	231,000		231,000	231,000
CL NEWSSTAND SLS CONSULTING	8,400		8,400	8,400
CL CONTRIBUTORS FEES	61,400		61,400	61,400
OTHER EDITORIAL EXP.	2,600		2,600	2,600
RENT OF THE BUILDING			48,000?	24,000
CHESS LIFE DESIGN			0	25,000
TOTAL MAGAZINE EXPENSES	649,700		649,700	698,700
WEB SERVICES & TECHNOLOGY EXPENSES				
WEBSITE DESIGN & MAINT	3,000		3,000	25,000
OTHER TECHNICAL EXPENSES			0	3,000
COMPUTER SOFTWARE & HARDWARE			0	8,000
TOTAL WEB SERVICES & TECHNOLOGY	3,000		3,000	36,000
PROMOTIONAL EXPENSES	3,300		3,300	3,000
CLUB DEVELOPMENT & ORGANIZATION			0	6,500
SCHOLASTIC PROMOTIONS	50		50	13,500
MEMB. FORMS & SUPPLIES	93,200		93,200	100,000
RATING SUPPLEMENTS	19,400		19,400	25,000
MAILING LIST EXPENSES	6,500		6,500	6,500
TOTAL PROMOTIONAL EXPENSES	122,450		122,450	149,500
TOURNAMENT EXPENSES	354,100		354,100	
CORRESPONDENCE CHESS EXP.	600		600	0
EXHIBIT EXP.			0	0
WORLD YOUTH EXP.	3,700		3,700	28,000
PAN AMERICAN YOUTH FESTIVAL EXP.			0	15,000
WORLD JUNIOR EXP.			0	2,250
PAN AMERICAN JUNIOR			0	2,250
FIDE OLYMPIAD EXP.	36,000		36,000	50,000
NATIONAL ELEMENTARY			0	61,000
NATIONAL JUNIOR HIGH			0	54,000
NATIONAL HIGH SCHOOL			0	31,000
U.S. JUNIOR OPEN			0	0
U.S. JUNIOR INVITATIONAL			0	5,500
U.S. CADET			0	
NATIONAL YOUTH ACTION			0	26,000
COLLEGIATE FINAL FOUR	8,000		8,000	8,000
NATIONAL K-12/COLLEGIATE			0	58,000
WORLD TEAM INVITATIONAL				25,000
U.S. OPEN & OTHER EVENTS				
AT THE ANNUAL CONVENTION		0	76,000	
TOTAL TOURNAMENT EXPENSES	402,400		402,400	418,000

	2004-05 ANNUALIZED	MOVING EXPENSES	NET OF MOVING EXPENSES	2005-2006 BUDGET
PERSONNEL EXPENSES				
SALARIES & WAGES	711,900	35,700	676,200	
PAYROLL TAXES	75,900	3,570	72,330	
HEALTH BENEFITS	80,000	2,900	77,100	
EMPLOYEE INCENTIVES	1,000		1,000	
RELOCATION TN	47,200	47,200	0	
TOTAL PERSONNEL	916,000		826,630	900,000
GEN & ADMIN. EXP.				
TRAVEL & ADMINISTRATION	56,600	3,500	53,100	50,000
POSTAGE	69,100		69,100	70,000
OFFICE SUPPLIES	16,000		16,000	16,000
PROF. LEGAL & AUDIT FEES.	161,000		161,000	150,000
INTEREST EXPENSES			0	
BAD DEBT EXPENSES			0	
TOTAL GEN & ADMIN. EXP.	302,700		299,200	286,000
OVERHEAD EXPENSES				
UTILITIES	13,900		13,900	10,000
TELEPHONE	56,200		56,200	57,000
INSURANCE	86,000		86,000	86,000
REPAIRS & MAINTENANCE	44,100	7,200	36,900	0
PROPERTY & OTHER TAXES	7,200		7,200	0
OFFICE EQUIPMENT DEPRECIATION	7,000 25,900		7,000 25,900	5,000 25,900
RENTAL	61,100		61,100	6,600
EQUIPMENT RENTAL	13,800		13,800	13,800
BANK CHARGES	1,000		1,000	500
CREDIT CARD CHARGES EXP.	16,500		16,500	16,500
MISC.	55,700	700	55,000	50,000
TOTAL OVERHEAD EXP.	388,400		380,500	271,300
GOVERNANCE EXPENSES				
EXECUTIVE BOARD MEETINGS	27,700		27,700	
FIDE DUES, EF, DELEGATES & ZONAL			0	
TOTAL GOVERNANCE EXP.	27,700		27,700	27,700
TOTAL OPERATING EXPENSES	2,162,650		2,162,650	2,113,500
NET INCOME	1,194,150		1,194,150	658,500

In terms of the new building and relocation of the Publications Department, we need to find the best way to project these expenses, which includes:

- * Architect's fee \$40,000 —
- * Moving expenses for the Publications Department into the new building \$10,000 this may be in the next fiscal year.
- * Moving expenses from interim space into new building \$15,000 — this may also be in the next fiscal year.
- * A portion of the payment of the mortgage for two or three months in this fiscal year.

Note this still budgets no revenue for the B&E outsourcing.

VOLUNTEER EXPENSE REPORT

Paid during the Fiscal year ending May 31, 2005

NAME	CAPACITY	TOTAL AMOUNT
Beatriz Marinello	Executive Board	\$13,926
Timothy Hanke	Executive Board	1,586
Don Schultz	Executive Board	3,513
Elizabeth Shaughnessy	Executive Board	1,691
Stephen Shutt	Executive Board	906
Frank Brady	Executive Board	206
William Kelleher	FIDE Representative	740

**APPENDIX B –
EXECUTIVE DIRECTOR RESUME**

EXPERIENCE

August, 2002 - Present Cumberland County High School,
Crossville, TN Teacher
Summer 2004 - Uplands Retirement Village,
Pleasant Hill, TN
Computer Consultant
Feb. 1995 - Sept. 2001 Nikken Independent Distributor,
Crossville, TN
Spring & Summer 2001 Roane State Community College
Crossville, TN
MS Access Instructor
Summer 2001 Staples, Inc., Crossville, TN
Electronics Lead and
Computer Technician
Jan. 1996 - Dec. 1999 Keck Masonry, Alpharetta, GA
Accounting Consultant
Feb. 1996 - Dec. 1996 Ted's Country Diner, Crossville, TN
Accounting Consultant
Sept. 1993- Jan. 1995 Vector Marketing, Charleston, SC
District Manager

EDUCATION

Tennessee Technological University, Cookeville, TN
Currently on schedule to receive a Master's in Education in
December 2005

Massachusetts Institute of Technology, September, 2002
Cambridge, MA
Bachelor's of Science in Mathematics
Cumberland Co. High School, June 1988, Crossville, TN

Salutatorian of a class of 350

APPENDIX C –

**ELIZABETH SHAUGHNESSY
ARCHITECTURAL QUALIFICATIONS**

I qualified as an architect after finishing the six-year course of study at The National University of Ireland, University College Dublin. I immediately went to Belgrade, Yugoslavia, where I worked for a year with other young graduates from around the globe on the design of New Belgrade. Then I worked for a year in London. After that I worked for a year in the U.S. (Oxnard, California). My father became ill and I returned to Dublin where I worked with an architectural firm and after a few years with that firm I became a junior partner. We specialized in schools and hospitals. In 1970 I met my now husband and he invited me to come to Berkeley. I continued to work in the Bay Area as an architect until the birth of our first child. With my husband (an attorney) we bought, refurbished and sold "period" houses. I was the overseer of the refurbishing and did all the drawings, working from home. As our children got older, I became involved in education and chess in schools. During my eight years on the Berkeley School Board, I was liaison with many architects to coordinate the multi-million dollar project to retrofit, upgrade or rebuild Berkeley's schools. As recently as 2002 I designed my daughter's summer house in Bali Indonesia on her husband's family compound. I am quite confident that I can work with the architects in Crossville to produce the best building for the buck.

**USCF EXECUTIVE BOARD MOTION PASSED BY
OBJECTIONS PROCEDURE**

EB 05-45 – Board: The Executive Board ratifies the appointment of William Hall as the new USCF Executive Director. Mr. Hall is expected to begin working for the U.S. Chess Federation on June 8, 2005. **PASSED** by objections procedure.

U.S. CHESS FEDERATION REVISED PROJECT TIMELINE

May 27, 2005

DESIGN PHASE	BEGIN	COMPLETE
CONSTRUCTION DOCUMENTS PHASE	05/26/05	06/17/05
PROBABLE OPINION OF CONST. COST	06/20/05	06/27/05
OWNER REVIEW MEETING & APPROVAL	(The Week of 06/27/05)	Exact Day TBD
RELEASE PROJECT FOR BIDDING	07/01/05	
RECEIVE CONSTRUCTION BIDS	07/26/05	
CONSTRUCTION CONTRACT SIGNED	(The First Week of August)	
BEGIN CONSTRUCTION	(The Second Week of August)	
6 MONTHS — CONSTRUCTION	02/15/06	
MOVE-IN DATE	02/17/06	

ADVANCE AGENDA FOR THE 2005 USCF BOARD OF DELEGATES MEETING PHOENIX, ARIZONA AUGUST 13-14, 2005

Note: All motions in this advance agenda have been taken verbatim from the submissions of individual Delegates. The publications of any motion herein does not constitute an endorsement, agreement, or position by the USCF of anything included or implied in any such motion.

I. CALL TO ORDER BY USCF PRESIDENT – BEATRIZ MARINELLO

Moment of Silence in memory of those of the chess community who have passed on.

II. ROLL CALL OF DELEGATES

ADM 05-1 (Harold Winston, IL): The Delegates re-elect as Delegates-at-Large those whose terms are expiring or have expired and who are present at this meeting.

III. APPROVAL OF THE AGENDA AND STANDING RULES, MINUTES OF THE 2004 DELEGATES' MEETING AND APPOINTMENT OF PARLIAMENTARIAN.

ADM 05-2 (Harold Winston, IL): Moved, that the minutes of the 2004 Delegates Meeting be accepted.

ADM 05-3 (Beatriz Marinello, NY): Moved that Mike Nolan be appointed parliamentarian.

ADM 05-4 (Don Schultz, FL): The Delegates approve the advance agenda for the 2005 Delegates Meeting.

IV. CERTIFICATION OF ELECTION RESULTS

ADM 05-5 (Don Schultz, FL): Moved that the Executive Board elections for the 2005-2009 term be certified. The new EB members will take office at the conclusion of this meeting.

V. RATIFICATION

ADM 05-6 (Harold Winston, IL): The Delegates ratify all actions of the Executive Board appearing in Minutes published in the *Executive Board Newsletter* and the *Delegates Call*, since the conclusion of the 2004 Delegates Meeting.

VI. REPORTS OF OFFICERS AND STAFF

- A. Report of the President (Beatriz Marinello)
- B. Report of the Executive Director (Bill Hall)
- C. Report of the Vice-President of Finance (Tim Hanke)

ADM 05-7 (Board): The 2005-2006 budget as presented by the Vice-President of Finance is adopted.

- D. Report of the Editor of *Chess Life*
- E. Report of the Chairman of the U.S. Chess Trust

VII. REPORT OF THE FIDE DELEGATE AND ZONAL PRESIDENT

FIDE Delegate (Bill Kelleher)

FIDE Zonal President (Robert Tanner)

VIII. REPORT AND ELECTION OF DELEGATE COMMITTEES

ADM 05-8 (Tony Cottell, FL; Don Schultz, FL; Steve Doyle, NJ): No individual may serve on more than one of the following committees: Finance, Audit, LMA.

Audit (Report and Election)

Bylaws (Report and Election)

Ethics (Report and Election)

LMA (Report and Election)

IX. REPORT OF OTHER COMMITTEES

Chess in Education: Tim Redman

College Chess: Tim Redman

Correspondence Chess: Harold Stenzel

Cramer Awards: Pete Tamburro

Denker: Jack Mallory

Polgar: Paul Truong

Finance: Stan Booz and Jon Haskel

Hall of Fame:

International Affairs: Irina Krush

Internet: Phil Smith

Military Chess: David Hater

Outreach: Myron Lieberman

Publications: Randy Hough

Ratings: Mark Glickman

Rules: David Kuhns

Senior: Mike Carr

States: Guy Hoffman

Survey: Mike Nolan

Top Players:

Tournament Director Certification: Tim Just

X. OLD BUSINESS

Motions Referred to EB, ED

NDM 04-33 DM 04-29 (Steve Doyle, NJ; Harold Winston, IL; Bill Goichberg) Individual Member Plans :

Adult: 1 Year: \$45 2 Years: \$82 3 Years: \$117

Youth: 1 Year: \$23 2 Years: \$41 3 Years: \$59

Under 20 years old.

Scholastic: 1 Year: \$19 2 Years: \$32 3 Years: \$44

Under 15 years old.

Affiliate Commissions \$2 per membership. Online discounts \$2 per membership. \$10 discount for those over the age of 65. Please note: The proposal has the effect of ending the offering of new Life, Senior Life and Blind Life memberships. Adults and Youth Members get 12 issues of *Chess Life*. Scholastic Members get 6 issues. **Action Taken**: None

XI. NEW BUSINESS

ADM 05-98 (Don Schultz, FL) Section 9. Delegates at Large Section A is modified to read "two consecutive years."

Rationale: The term of President has been reduced from three years to two years and this motion simply brings the recognition of the president's service in line with the shortened term.

ADM 05-10 (Bill Goichberg, NY): The following changes be made to USCF's membership categories:

Effective no later than 10/1/05, Regular dues shall be reduced by \$4 and Youth, Scholastic, and Senior dues shall each be reduced by \$2.

Effective no later than 1/1/06, the categories Life, Sustaining, Senior Life, Blind Life, and Economy Scholastic shall no longer be offered.

ADM 05-11 (Tim Just, IL): The chess playing area at national scholastics will be closed to all people except active participants, staff and volunteers.

Rationale: Tim Just was attacked by a coach at a national scholastic tournament for trying to prevent that coach from hovering over a game. The USCF has no mechanism for screening such violent behavior. While the vast majority of parents and coaches are great people there is no way to filter out only the emotionally challenged parent or coach. For the safety of the players and staff, coaches and parents should not be allowed in the playing area.

ADM 05-12 (Tim Just, IL): Any parent or coach at a national scholastic tournament that attacks a player or staff member will

have their USCF membership revoked and be barred from all future USCF national scholastic events.

ADM 05-13 (Tim Just, IL): Properly filed complaints or appeals filed with the USCF office in compliance with rules 21L and 24B must be forwarded to the appropriate committee(s) within 90 days of being received by the USCF office or the complaint and/or appeal will automatically be found in favor of the submitting party.

ADM 05-14 (Richard Koepcke, N Cal.): The border between Northern and Southern California shall be set along California County lines. Where the northern boundaries of San Luis Obispo, Kern and Inyo Counties form the northernmost boundary of Southern California. And, the southern boundaries of Monterey, Kings, Tulare, Fresno and Mono counties form the southernmost boundary of Northern California. For the purposes of Delegate apportionment, Clearing House Calendars and State elections, the USCF may continue to use ZIP code ranges to approximate these borders.

Rationale: The purpose of this ADM is to identify the border in exact terms so that there will be no further disputes as to what it is.

ADM 05-15 (Don Schultz, FL): The position of Secretary shall be separately elected by the delegates starting at the 2007 Annual Delegate Meeting. The other six EB positions and elections for other EB officers remain unchanged.

Rationale: The job of Secretary requires special skills and areas of interest. Recent Board had situations where no one wanted the job.

ADM 05-16 (Michael Atkins, VA): Moved that the wording in Rule 21E be changed to "...for this reason, a director, on principle, should not direct and play in the same tournament. In USCF National Events, **the director cannot be a playing director.**"

Rationale: In recognition of the fact that USCF National Events are the most prestigious events run by the USCF; In recognition of the fact that USCF National Events involve National Titles; In recognition of the fact that USCF National Events require 100% absolute impartiality by directors, a state that cannot be maintained by a playing director.

ADM 05-17 (Mike Nolan, NE): Effective with the *December 2005 Rating List*, all events that have been rated as of the cutoff date for a ratings supplement will be included in that supplement, regardless of the ending date of the event.

Rationale: Historically the USCF has not included events from the current month when preparing a rating supplement, i.e., the *June 2005 Supplement* did not include any events that ended in May, though about 25 of them had been rated when the June supplement was prepared on May 6. That's because there was generally a 2-3 week lag between when events ended and when they were rated. With the new on-line ratings submission-process and the new ratings programming, it is now possible to rate events within hours of when they end. Under this motion, each ratings supplement would include all events that had been rated as of the cutoff date for that supplement. This means that events held in the first week or so of a month during which a rating supplement is being prepared may or may not make the supplement, depending upon how quickly the TD prepares the rating report and how it is submitted for processing.

ADM 05-18 (Tim Redman, TX): A convicted felon may not serve on the Executive Board of the U.S. Chess Federation. If an individual is elected to the Board and it is later found that he or she is a convicted felon, that person shall be removed from the Board and the person achieving the highest number of votes but not elected in the election in which the felon was chosen for the Board shall become a Board member in his/her place.

Rationale: We live in an era in which "due diligence" — a scrupulous examination of an organization or individual with which

or whom one proposes some partnership is scrutinized using search engines such as Google — is a normal practice. The Federation cannot be exposed to the potential embarrassment of having a felon on its Executive Board.

ADM 05-19 (Tim Redman, TX): The "President's Cup" College Team Championship, the "Final Four" of U.S. College Team Chess, will be scored by the FIDE Olympiad game points system, instead of the usual match point system.

Rationale: This system allows for a finer gradation of scoring and thus makes a clear winner more likely. This scoring system was employed in the first three "Final Four" events, but the standard USCF system became the default scoring method for the last two Final Four events. Both the motion sponsor, Tim Redman of the University of Texas Dallas, and Professor Alan Sherman of the University of Maryland Baltimore County support a return to the original scoring system.

ADM 05-20 (Bill Goichberg, NY) Moved that the Standards of Conduct for the USCF Executive Board be revised as follows:

1) Change the first sentence of 2(a) to read: "Except where noted below, no Executive Board member or a member of his immediate family may receive financial compensation from the USCF for any reason, except for standard reimbursement of expenses, during his or her scheduled tenure on the Board, or for two years after completing this scheduled tenure if such compensation results from bids accepted or agreements made by the Board during this scheduled tenure."

2) Change the first two sentences of 2 (b) to read: "No Executive Board member, or a member of his immediate family, may profit financially from organizing or directing a national tournament or activity organized or co-organized by the USCF, or from any business activity of the USCF, if the Executive Board or the USCF business office is involved in determining the arrangements; such restriction applies during the Board members's scheduled tenure and for two years thereafter, with respect to actions taken during his or her scheduled tenure on the Board. This provision does not apply if the bid, and all relevant financial arrangements, were finalized before the member was elected to the Board, and are not changed to his advantage during this scheduled tenure."

Rationale: "tenure" is changed to "scheduled tenure" in order to avoid the possibility of a Board member resigning in order to become eligible for financial gain from USCF actions.

ADM 05-21 (Bill Goichberg, NY) Moved, that when the U.S. Open ends on a Sunday, the final round shall begin no later than 3 p.m., and the Delegates Meeting shall conclude in time to avoid conflict with this schedule.

ADM 05-22 (Mike Nolan, NE): Modify Article VI of the Bylaws to remove Section 11 (dealing with the effective date of the last revision to this section) as this section is now moot.

ADM 05-23 (Mike Nolan, NE): Modify Article VI of the Bylaws to add the following section to the Bylaws: Section __: **Restrictions.** Elected members of the Executive Board may not serve as paid USCF employees, paid consultants or as vendors of goods or services to the USCF during their tenure on the Executive Board and for a period of one year after their board service ends. Except as noted below, this shall not affect a board member's ability to organize or direct USCF-rated events or to serve as an officer or owner of a USCF affiliate.

Elected members of the Executive Board may not serve as the chief TD for USCF national events during their tenure on the Board and for a period of one year after their board service ends.

Elected members of the Executive Board may not serve as the organizer of a USCF national event (or as an officer or owner of a USCF affiliate serving as the organizer of a USCF national event) during their tenure on the Board and for a period of three years after their board service ends unless the agreement to serve as the organizer of that national event was signed prior

to that person's becoming a candidate for election to the Executive Board.

In unusual circumstances, elected Executive Board members may be assigned tasks dealing with day-to-day operations of the USCF. No compensation for these tasks beyond the reimbursement of direct out-of-pocket expenses may be paid.

ADM 05-24 (Nolan, NE): Modify Article VI of the Bylaws to add the following section to the Bylaws: Section __: **Recalls.**

The Delegates may initiate a recall of an elected Executive Board member by a $\frac{2}{3}$ majority vote of a motion on the advance agenda of an Annual or Special Delegates Meeting, by a $\frac{3}{4}$ majority vote of a motion not on the advance agenda of an Annual or Special Delegates Meeting, or by petitions signed by $\frac{3}{4}$ of the Delegates in lieu of a meeting of the Board of Delegates.

The Voting Members may initiate a recall of an elected Executive Board member by petitions signed by 15% of the voting membership based on the membership numbers at the end of the most recent fiscal year, i.e., May 31. The USCF Secretary shall have two weeks from the date the petition is received by the USCF office to determine if a recall petition is valid.

A recall may not be initiated on a Board member during the first six months or the last six months of that member's term of office. Once a recall motion has been passed or a recall petition certified as valid, a recalled Executive Board member shall be given 15 days to decide whether to resign or to be the subject of a recall election. If the recalled Executive Board member resigns, the recall motion or petition becomes moot upon the resignation of the board member.

The recall motion must give the reasons for the recall, for which reasons will be published in *Chess Life* exactly once, along with an optional statement of no more than 500 words from the board member being recalled. These statements shall appear in the issue of *Chess Life* closest to when the voting in the recall election begins.

To be affirmed, the recall shall require a $\frac{2}{3}$ majority vote of Voting Members participating in a recall election, such election to be held under conditions similar to those for regular or special Executive Board elections. At least 1500 Voting Members must participate in the recall election in order for the results to be valid. If the Board member being recalled is serving as the USCF Secretary, the Executive Board shall appoint another Board member to serve as the Secretary for the purposes of conducting the recall election.

If the motion or petition recalling the Board member does not specify a date for the recall election voting to begin, the Executive Board shall schedule such an election to commence no more than 120 days after the recall motion is passed by the Delegates or the recall petitions are certified. The date for counting the votes in the recall election shall be no more than 52 days after the day that voting begins.

Until the votes in the recall election are counted, the recalled Executive Board member retains all rights and privileges of a Board member. Once the recall votes are counted, if the recall is affirmed the Board member is immediately removed from the Executive Board and a vacancy exists on the Executive Board.

ADM 05-25 (Mike Nolan, NE): Effective with the conclusion of the 2005 Delegates Meeting, all duties regarding the conduct of USCF elections that are assigned to the Secretary under the Bylaws are assigned to a Delegate-appointed Election Committee.

This committee shall consist of four members, three appointed by the Delegates and the USCF Secretary (or another Board member as noted below).

No member of the Election Committee may be a candidate for the USCF Executive Board during his or her service on the Election Committee or may campaign on behalf of or make an endorsement for or against any candidate for the Executive Board.

If the USCF Secretary is a candidate for the Executive Board, the Executive Board shall choose another Board member to serve as its representative to the Election Committee.

The Election Committee shall choose its own chair from among the Delegate-elected members of the Committee.

In the event of a vacancy on the Election Committee, the Committee shall choose a replacement member, subject to approval by the Executive Board.

ADM 05-26 (Don Schultz, FL): Section 8. Special Delegates Meeting is modified to include starting on the third line after "... by more than half the members of the Executive Board" the following: "or by a signed petition of $\frac{1}{3}$ of the delegates."

Rationale: A majority of a Board could make ongoing decisions dramatically affecting the direction of the USCF without the possibility of a Special Delegates Meeting reasserting delegate control.

ADM 05-27 (Don Schultz, FL): The delegates instruct the Executive Board to study Internet Voting and develop a procedure that will result in Internet voting for EB members commencing with the 2007 elections.

ADM 05-28 (Mike Nolan, NE): TD certification at the club level may be renewed providing:

1. The certification has been lapsed for at least two years.
2. The individual has not served as the chief TD, assistant chief TD or as a section chief during the last four years.

XII. INSTALLATION OF NEW EXECUTIVE BOARD MEMBERS

XIII. ADJOURNMENT

BYLAWS OF THE UNITED STATES OF AMERICA CHESS FEDERATION

CURRENT THROUGH THE 2004 USCF DELEGATES MEETING

ARTICLE I: NAME

The name of the corporation shall be the United States Chess Federation (USCF) also known as the United States of America Chess Federation, commonly known as U.S. Chess.

ARTICLE II: PURPOSES

SECTION 1. The purpose of the Federation shall be educational and instructional, to broaden and develop chess as art and recreation, as a significant element of culture in America. The Federation shall cooperate with schools, colleges, hospitals, military bases, community centers, recreation departments, and other groups and institutions, in teaching chess, conducting tournaments, and other activities. The Federation shall disseminate information through its publications and representatives, and the Federation shall select the official USA representatives in all international chess affairs. The Federation shall encourage and support chess programs for handicapped individuals and the participation of handicapped in chess activity, including, where feasible, the expansion of opportunities for meaningful participation by handicapped individuals in all chess competition.

SECTION 2. The Federation is pledged:

To operate exclusively for educational, recreational, and social welfare purposes;

That no part of its contributions, dues, or net income shall inure to the benefit of any individual, except that trophies or prizes awarded in the course of its educational and promotional program shall not be so construed;

That the Federation is not operated for profit and that neither principal nor income of any of its funds may be used in any attempt to influence legislation;

To promote the study and knowledge of the scientific game of chess;

To foster the development of players and to help those who seek to become masters;

To encourage the formation of chess groups, clubs, and associations;

To hold a tournament no less often than once every two years for the Chess Championship of the United States and to confer upon the winner of such tournament the title "United States Chess Champion"; and

To hold an open tournament every summer in the United States.

ARTICLE III: MEMBERSHIP

SECTION 1. Regular Membership.

A. Regular Member. Any person may become a Regular Member of the Federation upon payment of \$49 which includes a commission of up to \$4, \$90 for two years which includes a commission of up to \$5, or \$130 for 3 years which includes a commission of up to \$5. This may also be referred to as Full Adult Membership.

B. Economy Regular Member. Effective January 1, 2005 the Economy Adult membership will no longer be offered.

SECTION 2. Youth Membership. Any person under 20 years of age and a resident of the United States (or if he or she submits his or her membership through a USCF affiliate)

may become a Youth Member of the Federation upon payment of \$25 which includes a commission of up to \$2, \$49 for two years which includes a commission of up to \$4, or \$70 for 3 years which includes a commission of up to \$5.

SECTION 3. Scholastic Membership.

A. Scholastic Membership. Any person under 15 years of age and a resident of the United States (or if he or she submits his or her membership through a USCF affiliate) may become a Scholastic Member of the Federation upon payment of \$19 which includes a commission of up to \$2, \$35 for two years which includes a commission of up to \$2, or \$52 for 3 years which includes a commission of up to \$3. This membership includes a subscription to an appropriate publication.

B. Economy Scholastic Membership. Any person who is under 15 years old and a resident of the United States may become an Economy Scholastic Member of the Federation upon payment of \$13.

SECTION 4. Special Membership. A blind person may become a Special Member of the Federation upon payment of 25% of the regular membership rate. Any person who is incarcerated in a penal institution of the United States may become a Special Member upon payment of 25% of the regular membership rate.

SECTION 5. Senior Membership. A person who has passed his or her 65th birthday (and who is a resident of the United States or if he or she submits his or her membership through a USCF affiliate) may become a Senior Member of the Federation upon payment of 75 % of the regular membership rate.

SECTION 6. Family Membership Plans.

Family Plan 1— \$64, includes parents and their children under age 20 in the household (living at one address). Also includes any full-time college students up to age 24.

Family Plan 2—\$35, includes all children under age 20 in the household (living at one address).

Family Plan 1 & 2 includes 12 issues of *Chess Life*.

SECTION 7. Life Membership. Any person may become a Life Member of the Federation upon payment of \$1000 dues. Any person age 65 years or older may become a Life Member by payment of \$500 dues, or one half of the Life Member rate then in effect. Any blind person may become a Life Member upon payment of \$250 dues. The Federation may require reasonable confirmation of eligibility from time to time as a condition to continuation of Life membership.

SECTION 8. Sustaining Membership. Any person may become a Sustaining Member of the Federation upon payment of dues equal to twice the current rate for Regular Membership plus a surcharge of \$15. After 10 such timely payments, a Sustaining Member becomes a Life Member, except that the rate for Sustaining Member automatically changes with each dues change for Regular Members.

SECTION 9. Promotional Memberships. In order to facilitate the development of membership promotion, the Executive Board may authorize special promotional membership terms and rates for limited periods of time to determine their feasibility by trial; such terms and rates shall be subject to review annually by the Board of Delegates.

SECTION 10. Trial Memberships. Effective January 1, 2005, the six-month, \$32 Trial Membership will no longer be offered. (Note that the six-month promotional \$27 membership, available through affiliates, would remain.)

SECTION 11. Rights and Privileges. Each Life, Sustaining, Regular, Senior, Special, Trial, and Youth member shall be entitled to receive a regular copy of *Chess Life*. Each Scholastic member shall be entitled to receive an appropriate USCF Publication. Economy memberships do not include a subscription to any publication. Each member shall be entitled to have his or her tournament play officially rated, to participate in the Annual Membership meeting, and to enjoy all other rights and privileges of membership not herein enumerated. Members and Affiliates with mailing addresses outside the United States may be charged an additional fee to cover extra costs.

SECTION 12. Revocation of Membership. The Executive Board, subject to the provisions of Article III, Section 13, may revoke or suspend the membership of any member for good cause. The USCF Ethics Committee may recommend suspending or revoking the membership of any person by applying the procedures established by the Board of Delegates in the USCF Code of Ethics.

SECTION 13. Revocation of Membership or Affiliation. In the event that the Executive Board shall revoke or suspend the membership of an individual or affiliate pursuant to Article III, Section 12, or Article VIII, Section 5, it shall, prior to taking such action, give to the individual or affiliate 30 days written notice of the proposed action. Within said time said individual or affiliate may submit in writing to the Executive Board reasons why such actions should not be taken. The Executive Board may thereafter, if it sees fit, act upon the written suggestion or set a date for a hearing to be held at or prior to the next Annual Meeting of the Federation, but before the meeting of the Board of Delegates. Any person or affiliate aggrieved by any action of the Executive Board may appeal to the Board of Delegates at the said Annual Meeting if the action is taken at the said meeting, or at the next meeting of the Board of Delegates. The Board shall affirm, reverse, or modify the action of the Executive Board. Only Delegates present in person may vote on any such appeal. If the Ethics Committee recommends the suspension or revocation of a member through application of the USCF Code of Ethics, the appeals procedure established in the Code of Ethics shall be applicable, and the remaining provisions of this section shall not be applicable to that case.

SECTION 14. Annual Membership Meeting. The President shall call and preside at an annual meeting of the membership, held in conjunction with the U.S. Open tournament, for the purpose of hearing reports and making suggestions to the Board of Delegates. Twenty-five members present in person shall constitute a quorum. The Secretary shall publish in *Chess Life* advance notice of the meeting. Participation and voting by members at the Annual Membership Meeting shall be limited to those members physically present. Participation through the use of conference telephone or other communications equipment shall not be permitted.

SECTION 15. The actual dollar amount of all other membership dues categories shall be calculated according to the factors indicated in Sections 4, 5, 8, and 10, with the "regular" membership dues as the base amount from which all other dues amounts are determined. All dues amounts shall be rounded to the nearest dollar, with 50 cents being rounded up to the next higher dollar amount.

ARTICLE IV: VOTING MEMBERS

SECTION 1. Responsibility. The Voting Members are responsible for electing the Executive Board and the Delegates and Alternate Delegates that represent their state. An insert containing nominees and voting instructions shall be inserted in an appropriate issue of *Chess Life*.

SECTION 2. Definition. Any current member residing in the USA who is 16 years of age or older as of the time of an election is a Voting Member. For a regular or special election, the membership must be current through the last day of the month in which balloting is to begin and the member must have reached 16 years of age by the last day of the month in which balloting is to begin.

Members not receiving *Chess Life* who are 16 years of age or older at the time of a regular or special election may request a ballot by sending a self-addressed stamped envelope to the current USCF office address before the 15th day of the month in which balloting is to begin. Members not receiving *Chess Life* who wish to vote must furnish their date of birth to the USCF office.

ARTICLE V: BOARD OF DELEGATES

SECTION 1. Responsibility. The Board of Delegates is responsible for the management of the USCF. It shall formulate general policy, adopt the annual budget, and write the Bylaws.

SECTION 2. Number. The Board of Delegates shall be composed of the Executive Board members, the Delegates at Large, and 125 Delegates, apportioned among the states in proportion to their resident USCF membership as of November 1 of the year prior to Delegate elections, except that each state with 30 or more members must have at least one Delegate. Each state with 1000 or more USCF members must have at least two Delegates. In addition, any Executive Board member-elect who is not already a Delegate becomes a Delegate immediately upon certification of the election result.

SECTION 3. Alternate Delegates. There shall be 125 Alternate Delegates, with each state having one Alternate Delegate for each Elected Delegate. All Life Voting Members under previous editions of these Bylaws shall automatically become Additional Alternate Delegates if they are not elected as Delegates.

(Bylaws Section 3 governing the currently elected alternate delegates) There shall be 375 Alternate Delegates apportioned among the states in proportion to their USCF membership as of November 1 of the year prior to the Delegate elections, except that each state with 200 or more USCF members must have at least one Alternate Delegate, and each state with at least 400 USCF members must have at least two Alternate Delegates. All Life Voting Members under previous editions of these Bylaws shall automatically become Additional Alternate Delegates if they are not elected as Delegates.

SECTION 4. Nomination. Members may be nominated for Delegate from the state in which they reside by submission of either a nomination from the official State Chapter to the USCF Secretary postmarked on or before February 1 of an Election Year, or a petition bearing the signatures of 10 USCF members who are residents of their state postmarked on or before April 1 of an Election Year. State Chapters shall submit an ordered list of nominees and the ballots shall list the State Chapter nominees in that order. Ballots shall indicate which candidates were nominated by their state chapter and they shall appear ahead of other nominees. A candidate

petition may nominate only one candidate, who must consent to nomination by either signing the petition or by notifying the Secretary. State Chapters shall obtain the consent of all candidates they nominate.

SECTION 5. Election. Delegates and Alternate Delegates for each state shall be elected by the Voting Members of their state. Ballots for that purpose shall be included in an issue of *Chess Life* to be mailed prior to June 10 with ballots to be returned no later than July 20 of a year in which there is an election so that the ballots can be counted no later than August 1. Ballots shall be authenticated by use of official mailing labels provided with the ballots. Candidates nominated by their state chapter shall be designated as such on the ballot. Electronic voting may be used in addition to the ballot in *Chess Life*.

Voting Members are allowed to vote for up to the designated number of Delegates for their state or voting district. An ordered list shall be created listing candidates in the order of votes received, highest first. A candidate must receive at least one vote to appear on this list. From this list, the designated number of Delegates shall be elected from the top of the list and the designated number of Alternate Delegates elected from the remaining candidates on the list.

Once the list of Delegates and Alternates has been certified by the Board of Delegates (pending the breaking of any ties by the State Chapter as described below), any vacancies resulting from the death or resignation of an elected Delegate or Alternate shall be filled by the State Chapter as specified in Article V, Section 6A of the Bylaws.

The ordered list of candidates shall also serve as the initial ordered list for filling vacancies at any meeting of the Board of Delegates Meeting as specified in Article V, Section 6A.

Delegates shall serve a term of two years commencing at the conclusion of the Delegates Meeting at which their election is certified. Ties shall be broken by the President of the State Chapter in which the tie occurs. If the President of the State Chapter has not responded by October 1, or if the President is involved in the tie, the other officers in the State Chapter shall be contacted and asked to break the tie. The response received by November 1 from the highest-ranking Officer (in order, Vice-President, Secretary, Treasurer, members at large) shall break the tie. If no response is received, any other official contacts for the State Chapter as provided on their latest affiliate renewal shall be contacted and asked to break the tie. If no response is received by December 1, the tie shall be broken by the Executive Board. Elections for Delegates shall be held every even-numbered year starting in 2000. A member may not cast more than one vote for any person. Upon resolution of the Board of Directors of a State Chapter, communicated in writing to the USCF Secretary prior to April 1 of an Election Year, a state may be divided into two voting districts for the purpose of ensuring geographic representation. The resolution must specify how the division is to be made and how many Delegates and Alternate Delegates will be allocated to each district. The allocation shall be roughly proportional to the USCF membership in each district. Only voters from a district can vote for the Delegates and Alternate Delegates from that district.

SECTION 6. Miscellaneous

A. Vacancies. If one or more Delegates from any state are not present or are unable to attend the Annual Meeting, the ordered list for that state is used to fill the Delegate vacancies for that meeting. The regularly elected Delegates continue in office for the remainder of their term.

The state president or senior state officer present may add

names to the end of the ordered list for the purpose of seating Delegates at the Annual Meeting of the Board of Delegates. If a Delegate dies or resigns during the term of office, the vacancy shall be filled for the duration of the term of office in accordance with the ordered list. If a Delegate or Alternate Delegate moves from the state of residence, that person shall be deemed to have resigned as Delegate unless the State Chapter indicates otherwise.

Vacancies in the position of Delegate or Alternate Delegate for any state chapter, including those resulting from the promotion of an Alternate Delegate to Delegate, may be filled by the state chapter for the remainder of the term, provided that such appointments are placed at the end of the ordered list for that state chapter.

If no Delegates or Alternate Delegates are elected by a state, vacancies exist which can be filled by the State Chapter.

B. Executive Board Members as Delegates. Any Executive Board member who completes his or her term without re-election to the Executive Board, remains a Delegate until the conclusion of the Annual Meeting of the Board of Delegates in the year following the completion of the Board term, except that if he has Delegate status for that period under another provision of these Bylaws, this provision shall not apply. Any former Executive Board member receiving Delegate status by the provisions of the preceding sentence shall not be a Delegate on the ordered list of any state, and shall not be replaced if he dies or resigns the position.

C. USCF Membership requirement. To serve as a Delegate, an individual must have a current membership as of the first day of the Delegates Meeting.

D. Current USCF employees may not serve as Delegates. USCF employees are accorded the right to speak at the annual Delegates Meeting.

SECTION 7. Annual Meeting. The President shall call and preside at an annual meeting of the Board of Delegates, held in conjunction with the U.S. Open tournament, for the purposes of hearing annual reports, installing officers, and considering other USCF business. A quorum shall consist of one third of the whole Board of Delegates present in person. The Secretary shall publish in *Chess Life* advance notice of the meeting and shall mail to each Delegate, between 30 and 40 days before the Annual Meeting, a notice of the meeting and an agenda. Only those certified as Delegates, including any Alternates who have been elevated to Delegate through the death or resignation of a Delegate, may submit motions for the advance agenda. Motions not having a Delegate present as a sponsor or co-sponsor when reached in the meeting shall be deferred to the end of the meeting. Chairs of Delegate or Executive Board appointed committees may submit motions on behalf of their committees. Sponsors are encouraged to add their rationale to Advance Delegate Motions.

SECTION 8. Special Delegates Meeting. Special Delegates Meetings can be called by the President or by more than half the members of the Executive Board. Notice of a meeting and its purposes and an agenda must be sent by mail to all Delegates and Alternate Delegates at least 30 days before the meeting. Additional notification may be provided by e-mail or FAX. The notice and agenda shall also be placed on the USCF website at least 30 days in advance of the meeting. The special Delegates Meeting has authority to act upon advance agenda items but does not have the authority to take action unrelated to the advance agenda items.

All Executive Board members shall have at least seven days advance notice before the notice of the meeting is sent. Items can only be placed on the advance agenda by the

President or any two Executive Board members.

A quorum shall consist of one third of all Delegates, and Delegates will be certified in the same manner as at the Annual Delegates Meeting.

If the meeting notice so provides, the meeting can take place by teleconference at advance-designated sites announced in the call of the meeting. Delegates must be present in person at a meeting site.

SECTION 9. Delegates at Large. Delegates at Large shall consist of the following:

A. All USCF Presidents who have served at least three consecutive years, upon completion of their term and are so elected by a majority of the Board of Delegates.

B. Those individuals who have rendered distinguished service to chess and who are elected by at least a $\frac{3}{4}$ vote of the Board of Delegates at two consecutive Annual Meetings by a motion on the advance agenda for both meetings. The number of individuals in this category shall not exceed 20.

The term of the Delegates at Large shall commence at the Annual Meeting at which they achieve Delegate at Large status and continue for three more Annual Meetings. A Delegate at Large whose term is expiring or has expired may be elected to a new term.

ARTICLE VI: EXECUTIVE BOARD

SECTION 1. Composition. The Executive Board shall consist of seven members elected for staggered terms of four years. The Executive Director serves as a non-voting member of the Executive Board, with the right to debate and make motions, but without the right to vote. All Executive Board members are national officers of the USCF.

SECTION 2. Functions. The Executive Board shall manage the affairs of the Federation, including employment and other contracts, between meetings of the Board of Delegates and shall perform other duties as specified in these Bylaws. The Executive Board shall be subject to the authority of the Board of Delegates, and none of its acts shall conflict with actions taken by the Board of Delegates. The Executive Board's direction to the staff shall generally be given by the USCF President.

SECTION 3. Meetings. The Executive Board shall meet at least twice per year, the day and place to be fixed by vote of that Executive Board. Special meetings, including conference telephone calls or Internet conference meetings, may be called by the President or upon the written request of any three members of the Executive Board. Reasonable efforts to notify all Executive Board members of the meeting shall be made by mail, fax, telephone, e-mail, or other means approved by the Executive Board. The minutes of the Executive Board shall be sent to all USCF Delegates and Alternate Delegates, and posted on the USCF's Internet website, within six weeks of each meeting. A quorum shall consist of a majority of the elected members of the Executive Board present in person or participating in a conference telephone call or Internet conference meeting. The affirmative votes of at least three different Executive Board members will be required to approve any action, as long as there are at least four members on the Executive Board.

All meetings of the Executive Board, including conference calls, shall be recorded in their entirety with a clear, permanent record by a means determined by the Executive Board. All Executive Board members shall receive copies of any audio tapes or video tapes of meetings within two weeks of those meetings. Any person wishing to obtain copies of audiotapes may do so at cost. The public portion of the per-

manent record will be available on the website within a month of the meeting record.

SECTION 4. Nomination. Any USCF member not a current employee of the USCF is nominated for election to the Executive Board upon submission to the Secretary by the following January 10 of an election year:

A. A valid nominating petition containing the signatures of 30 or more Voting Members. A nominating petition listing more than one candidate is not valid.

B. A filing fee of \$250 made payable to the USCF.

C. A signed statement that they are running for the Executive Board and that they will serve if elected.

An employee of the USCF may not be nominated for election to the Executive Board.

The Secretary shall have advertised a call for nominations in the issue of *Chess Life* published no later than November 20 of the year prior to an election year and shall publish a list of all duly-submitted nominations in the issue published not later than April 10 of an election year.

Once a candidate is certified, the candidate may purchase labels of Voting Members at the same rate as affiliates. These labels may only be used for campaign purposes.

SECTION 5. Elections

A. Regular Elections. Executive Board members shall be elected by the Voting Members. Ballots for that purpose shall be included in an issue of *Chess Life* to be mailed prior to June 10 with ballots to be returned no later than July 5 of a year in which there is an election so that the ballots can be counted no later than July 20. Electronic voting may be used in addition to the ballot in *Chess Life*. Ballots shall be authenticated by use of official mailing labels provided with the ballots. The ballot shall list all duly submitted nominations. Each voting member may vote for as many persons as there are Executive Board positions to be filled. The persons receiving the largest vote totals shall be elected to the available Executive Board positions. The ballots shall be returned by mail to an independent agency and counted by an independent agency or by the Secretary or his or her designee and by tellers appointed by the Executive Board prior to the Annual Meeting of the Board of Delegates. Ties, if any, shall be broken by a secret ballot vote of the Delegates present in person at that year's Delegates meeting, taken at the time that election results are certified. The election of Executive Board members shall take place in odd-numbered years starting in 2003.

B. Special Elections. The Executive Board, or the Office if the Executive Board is unable, may decide the schedule for a Special Election for the Executive Board, using the deadlines and dates for a regular election as a guide for scheduling reasonable intervals for announcing the special election and calling for nominations, the date for candidate petition filings and the issue of *Chess Life* which will contain the ballots. The requirement for candidate statements and election supplements may be reduced to having this information in a single issue of *Chess Life*. The Board may choose to waive any filing fees for a Special Election.

C. The Executive Board, shall by January 15 of an election year for a regular Executive Board election, choose a date on which ballot counting shall be performed, which date is to be no earlier than July 20 and no later than the Wednesday prior to the annual meeting of the Board of Delegates. For a special election, the Executive Board shall choose a date for ballot counting no later than 90 days prior to that date. Ballots shall be authenticated by use of voting member information to be provided with or printed on the

ballots. All properly authenticated ballots that have been received by the date designated for counting the ballots shall be counted. The Executive Board shall designate an address for the return of ballots at the time the date of counting ballots is set.

SECTION 6. Election of Executive Board Officers. At an organizational meeting immediately following the conclusion of the Delegates Meeting at which regularly scheduled Executive Board election results are certified, the Executive Board shall elect among itself the following officers: President, Vice President, Vice President for Finance, and Secretary. The term of each officer shall be for two years, except that upon a vote of $\frac{2}{3}$ of its membership, the Executive Board may at any time meet in person or by teleconference and elect new officers. A vacancy in the office of President shall be immediately filled by the Vice President. A vacancy in another office elected by the Executive Board shall be filled by majority vote either temporarily until the Executive Board meeting following the next Delegates Meeting or for the full unexpired portion of the office's term as the Executive Board shall choose.

SECTION 7. Terms of Office. The terms of office of the Executive Board members shall commence at their first meeting, which shall immediately follow the Annual Meeting, and shall continue for four years, except as provided in Section 9 of this article. The terms of the Executive Board officers shall commence at their first meeting, which shall immediately follow the Annual Meeting, and shall continue for two years. No individual shall serve more than eight consecutive years on the Executive Board. No person shall serve as USCF President more than four consecutive years.

SECTION 8. Duties.

President. The President shall preside at all meetings of the membership, Board of Delegates, and Executive Board, carry out all requirements of these Bylaws, represent the Federation officially on occasion, and report annually to the Board of Delegates.

Vice President. The Vice President shall execute the duties of the President when the President is unable to serve and perform such other duties as are assigned by the Executive Board or the President on its behalf.

Vice President for Finance. The Vice President for Finance shall obtain records of the financial affairs of the Federation, report to the Board of Delegates, and counsel and assist the Executive Board on financial affairs. The Vice President for Finance shall review and have the right to comment on all financial reports, including all financial information presented in interim and annual reports, prior to publication and release.

Secretary. The Secretary shall review Minutes of all Executive Board meetings, Delegates meetings, and membership meetings. The Secretary shall post these minutes, after Executive Board review, on the USCF website and shall mail the Minutes to all Delegates and Alternate Delegates within six weeks of the meetings. The Executive Board shall determine a means of recording all meetings. The Secretary shall act as the custodian of the corporate seal, preside over Federation elections, ensure that the annual report is filed with the Secretary of State of the state of Illinois, and perform such other duties as are prescribed by these Bylaws.

Members-at-Large. Members-at-Large of the Executive Board shall have such other duties as are assigned by the Executive Board or by the President on behalf of the Executive Board or as prescribed by these Bylaws.

SECTION 9. Vacancies. The Executive Board, or the Office if the Executive Board is unable, may decide the schedule for a Special Election for the Executive Board, using the deadlines and dates for a regular election as a guide for scheduling reasonable intervals for announcing the special election and calling for nominations, the date for candidate petition filings and the issue of *Chess Life* which will contain the ballots. The requirement for candidate statements and election supplements may be reduced to having this information in a single issue of *Chess Life*.

The Board may choose to waive any filing fees for a Special Election.

SECTION 10. Candidate statements and advertising. Each duly nominated candidate who has met the requirements established in Section 4 is entitled to a 150-word statement plus photo in the issue of *Chess Life* published no later than April 10 of the election year, plus reasonable and equitable space on the USCF website. Election supplements shall accompany or be inserted in issues of *Chess Life* published no later than May 10 and June 10 of the election year. Each duly nominated candidate who has met the requirements established in Section 4 is entitled to one-half page of space in each election supplement. The purchase of additional campaign space in the election supplements or other USCF publications is prohibited.

SECTION 11. Effective Date. Revisions to the bylaws relating to the election of the Executive Board shall take effect on January 1, 2003

ARTICLE VII: OTHER OFFICERS, APPOINTEES, AND COMMITTEES

SECTION 1. Officers appointed by the Executive Board. The Executive Board shall appoint an Executive Director and a Publications Director. The Executive Board shall also give approval to the hiring of a chief financial officer (CFO) by the Executive Director.

SECTION 2. Duties of Appointees. The duties of Officers appointed by the Executive Board, Committee Chairs, and other Executive Board appointees shall be set forth in written memoranda by the Executive Board. Copies of said memoranda shall be added to the minutes for dissemination to the Delegates.

SECTION 3. Committees.

A. The Board of Delegates shall appoint the following Standing Committees:

1) Audit Committee. The Audit committee shall consist of four persons; one Executive Board member, normally the Vice President for Finance appointed by the Executive Board, and two members elected by the Delegates from among the Delegates and Alternate Delegates who are knowledgeable and, where possible, a Certified Public Accountant (CPA) or a Certified Management Accountant (CMA). The duties of the Committee shall be:

a) To advise the EB on the appointment of the External Auditors, the audit fee, the provision of any non-audit services by the External Auditors and any questions of resignation or dismissal of the External Auditors.

b) To discuss, if necessary, with the External Auditors before the audit commences the nature and scope of the audit.

c) To discuss problems and reservations arising from interim and final audits and any questions the External Auditors may wish to discuss (in the absence of management, where necessary).

d) To consider and advise the EB on the establishment of the internal audit service and Head of Internal Audit, if any.

e) To review the internal audit plan, to consider major findings of internal audit investigations and management's response and to promote coordination between the Internal and External Auditors and to advise the EB and the Delegates accordingly.

f) To keep under review the effectiveness of internal control systems and, in particular, review the External Auditors' Management Letter, the Internal Annual Report and management responses and to advise the EB accordingly.

g) To monitor the performance and effectiveness of external and internal audits.

h) To consider, if necessary, the draft of the Audited Financial statements.

i) To monitor annually or more frequently, if necessary, the implementation of approved recommendations arising from internal audit reports, external audit reports and management letters and to advise the EB accordingly.

j) To oversee arrangements made by the Executive Board for the internal audit service and the External Auditors to examine the agency-wide financial statements.

k) To advise the Executive Director, as requested.

l) To report, as appropriate, to the Executive Board.

m) To advise the Delegates as requested and to report, as appropriate, to the Delegates.

2) Bylaws Committee. The Bylaws Committee shall choose its own chair.

3) Ethics Committee. The Ethics Committee shall choose its own chair.

4) Life Member Assets Management Committee (LMAC). The LMAC is responsible for managing the Life Member Assets. The LMAC shall consist of the Vice President for Finance and six to eight others elected by the Delegates. The LMAC shall choose its own Chair and may appoint other committees to assist it in its work.

B. The Delegates may appoint any other committees as needed. The Executive Board may appoint such subcommittees of the Board or committees as it deems appropriate.

C. In the event of a vacancy on a Delegate-appointed Committee, the Committee and Executive Board may appoint a replacement. Such appointment requires a $\frac{2}{3}$ majority of both the remaining committee members and the Executive Board.

SECTION 4. Counsel. Legal Counsel shall be appointed by the Executive Board.

SECTION 5. Eligibility. None of the National Officers (including members of the Executive Board and Executive Director) shall be officers of other sports organizations recognized by the U.S. Olympic Committee as a national governing body.

ARTICLE VIII: ORGANIZATIONAL UNITS

SECTION 1. State Chapters. Every state (the District of Columbia being treated as a state for all Federation purposes and Northern and Southern California being treated as separate states for all Federation purposes) shall be entitled to have an affiliate designated as the State Chapter, provided that any state having more than 5000 members may have two state chapters divided along geographical lines. Credentials of affiliates applying for designation as State Chapters submitted before June 1 shall be presented by the Executive Board to the Board of Delegates with recommendations, if any, one month before the next Annual Meeting. Credentials submitted after June 1 shall be presented by the Executive Board to the Board of Delegates one month before the Annual Meeting of the following year.

SECTION 2. Functions. Each State shall guide the chess activity within the state in a manner that provides representation to all groups of chess players within its state. Each State Chapter shall nominate Delegates and Alternate Delegates as provided in Article V Section 4 of these Bylaws. Each State Chapter shall fulfill other responsibilities as the Board of Delegates may from time to time designate.

SECTION 3. Affiliates. Any organization of chess players may affiliate with the Federation upon payment of the fee of \$40 per year. Any organization of chess players who are exclusively scholastic players may affiliate with the Federation as a Scholastic Affiliate upon payment of the fee of \$40 per year. Any organization of chess players who are incarcerated in a penal institution may affiliate with the Federation as a Prison Affiliate upon the payment of the fee of \$15 per year. Affiliation does not constitute the affiliate as an agent of the USCF for any purpose.

SECTION 4. Rights and privileges. Each affiliate shall:

(a) Receive a subscription to *Chess Life*.

(b) be entitled to conduct USCF-rated tournaments in accordance with USCF tournament rules;

(c) be privileged to issue Federation memberships per Article III above, and to collect and forward to the USCF headquarters the membership application forms and associated dues amounts due therefrom.

SECTION 5. Revocation. The Executive Board may, subject to the provisions of Article III, Section 13, revoke or suspend the affiliation of any affiliate for good cause shown.

ARTICLE IX: SUNDRY BYLAWS

SECTION 1. Authority. These Bylaws have been adopted by the Delegates under the authority of the charter issued to the United States of America Chess Federation by the State of Illinois.

SECTION 2. Amendment. These Bylaws may be amended by a majority vote of the Delegates present at an Annual or a Special Delegates meeting except that any proposal not specifically included in the Delegates advance agenda shall require a $\frac{2}{3}$ majority vote to pass.

SECTION 3. Office. The registered office of the Federation shall be at such address in the State of Illinois as is designated by the Executive Board.

SECTION 4. International Affairs. The Federation is the official USA unit of FIDE and shall be represented officially in all FIDE affairs by a Permanent Delegate appointed by the Executive Board.

SECTION 5. Publications. *Chess Life*, a periodical, or its successor publication, is designated an official publication.

SECTION 6. Fiscal period. The Fiscal period shall be the year ended May 31.

SECTION 7. Fund Depositories and Disbursements. All funds, other than Life Member Assets, shall be deposited in one or more federally insured depositories, or other vehicles approved by the Executive Board, disbursable only by withdrawal authorized by two or more of the following: President, Vice President for Finance, Executive Director, and such senior staff as the Executive Board shall designate. The Executive Board may authorize petty cash accounts, whose amounts may not exceed \$500.00, and disbursable only by check signed by one of the above, or any two employees approved by the Executive Board.

SECTION 8. Accountants. Early in each fiscal year the Executive Board shall engage properly qualified independent certified public accountants to review the Federation's accounts in accordance with generally accepted accounting

principles. The choice of accountants shall be subject to ratification by the Board of Delegates.

SECTION 9. Encumbrance.

A. No asset of the Federation may be encumbered without the approval of the Executive Board or Board of Delegates, except as provided in Section 10 below, and any mortgage, loan, or borrowing agreement must be signed by at least two of the following: President, Vice President for Finance, Executive Director.

B. The building and land cannot be encumbered, liened, or mortgaged in any fashion without action by the Delegates at a regular meeting or special meeting called for that purpose, except as provided in Section 10 below.

SECTION 10. Life Member Assets Management.

Borrowing of an aggregate of more than \$200,000 is possible only when:

A. The Executive Director certifies that there is a need for such borrowing.

B. The Executive Board approves of the borrowing.

C. The Life Member Assets Management Committee approves of such borrowing.

D. A report shall be made to the Delegates in the Annual Report describing the funds borrowed and repaid during the past year.

SECTION 11. The Federation will publish an annual report within four months of the end of the fiscal year. The report will contain, among other things, a complete presentation of the audited financial statements.

SECTION 12. Indemnification of Directors and Officers.

Each member of the Board of Delegates, national officer (hereinafter "officer"), and employee of the Corporation now or hereafter serving as such, shall be indemnified by the Corporation against any and all claims and liabilities to which he or she has or shall become subject by reason of serving or having served as such director, officer, or employee or by reason of any action alleged to have been taken, omitted, or neglected by him or her as such a director, officer, or employee; and the Corporation shall reimburse each such person for all legal expenses reasonably incurred by him or her in connection with any such liability, provided, however, that indemnification shall be limited to cases in which such person acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the Corporation, and, with respect to any criminal act or proceeding, had no reasonable cause to believe his or her conduct was unlawful; and provided further, however, that as a member of the Board of Delegates such a person shall only be indemnified for his or her acts or omissions at an Annual or Special Meeting of the Board of Delegates and not for any local or other activities.

To the extent that a director, officer, or employee of the Corporation has been successful on the merits or otherwise in defense of any action, suit, or proceeding, or in defense of any action, suit, or proceeding, or in defense of any claim, issue or matter therein, he or she shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him or her in connection therewith.

Any indemnification against any and all claims (unless ordered by a court) shall be made by the Corporation only as authorized in the specific case upon a determination that indemnification of the director, officer, or employee, is

proper in the circumstances because he or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the Corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. Such determination shall be made (A) by the Board of Delegates by a majority vote of a quorum consisting of directors who were not parties to such action, suit, proceeding, or claim, or (B) if such a quorum is not obtainable, or, even if obtainable, a quorum of disinterested directors so directs, by independent legal counsel in a written opinion.

The right of indemnification herein above provided for shall not be exclusive of any rights to which any director, officer, or employee of the Corporation may otherwise be entitled by law, and shall continue as to a person who has ceased to be a director, officer, or employee, and shall inure to the benefit of the heirs, executors, and administrators of such a person.

The Corporation shall have power to purchase and maintain insurance on behalf of any person who is or was a director, officer, or employee, or agent of the Corporation, against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against such liability under the provisions of this article.

SECTION 13. Ratification of Voidable Acts. Any transaction questioned in any suit brought by any member on the grounds of lack of authority, defective or irregular execution, adverse interest of any director, officer, employee, or member, nondisclosure, miscomputation, or the application of improper principles or practices of accounting may be ratified before or after judgment by the Board of Delegates and, if so ratified, shall have the same force and effect as if the questioned transaction had been originally duly authorized, and said ratification shall be binding upon the Corporation and its members and shall constitute a bar to any claim or execution of any judgment in respect of such questioned transaction.

SECTION 14. Reliance on Records. Each officer, member of the Board of Delegates, or employee shall in the performance of his or her duties be fully protected in relying in good faith upon the books of account or reports made to the Corporation by any of its officials, or by an independent Certified Public Accountant, or by an appraiser selected with reasonable care by the Board of Delegates, or in relying in good faith upon other records of the Corporation.

SECTION 15. Parliamentary Authority. The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall be used at all meetings of the membership, Board of Delegates, Executive Board, in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules which have been adopted.

SECTION 16. Eligibility for International Competition. Eligibility criteria for international competition may not be more restrictive than the eligibility criteria established by the internationally recognized Chess Federation.

SECTION 17. Non-Discrimination. Participation in chess shall be open to athletes, coaches, trainers, team captains, managers, seconds, and analysts without discrimination.

Revision Date: 09/01/2004

2002-2004 DELEGATES & ALTERNATE DELEGATES

* Delegate at Large or Additional Alternate Delegates, **Current EB Members. (None of these count toward state allocation.)

ALABAMA D 1/AD 3

Jack Mallory
1. Ken Sloan
2. Bill Melvin
3. Robert Rieves
Frank Camaratta*

ALASKA D 1/AD 1

Eric Bohlen
1. Colin Sells

ARIZONA D 5/AD 15

Myron Lieberman*
Rachel Lieberman*
Robert Tanner
Spencer Lower
Steven Kamp
David Small
Lyle Engle
1. Michael Reading
2. Robby Adamson
3. Lee LaFrese
4. James Todd
5. Will Wharton
6. Laurie Reading
7. Martin Schneider
8. Jon Shacter
9. David Bohm
10. Tom Arn
11. Mark Ginsburg
12. Shirley Cox
13. Gavin Wharton
14. Scott Steverson
15. Cindy Hawkinson

ARKANSAS D 1/AD 2

Bill Beck
1. Stephen Paulson
2. John Purtle

CALIFORNIA (NORTH) D 6/AD 21

Tom Dorsch
Hans Poschmann
Frisco Del Rosario
Carolyn Withgitt
Richard Koepcke
Alan Kirshner
1. Elizabeth Shaughnessy
2. Mike Goodall
3. Jim Eade
4. Jennie Frenklakh
5. Eric Schiller
6. Michael Aigner
7. Kris Mac Lennan
8. Ray Orwig
9. Doug Shaker
10. John McCumisky
11. Richard Peterson
12. Alfred Hansen
13. Charles Pigg
14. Fred Leffingwell
15. Thomas Maser
16. Mike Splane
17. Chris Torre
18. Mark Pinto
19. Dennis Wajckas
20. Michael Sallasay
21. Robert Blatt
Frank Elley*

CALIFORNIA (SOUTH) D 6/AD 20

Joseph Wagner*
Jerome Hanken*
Randy Hough*
Mike Nagaran
Michael Carr
Gerald Blem
Jay Stallings
Dewain Barber
Ron Rezendes Jr.
1. John Surlow
2. John West
3. Alina Markowski
4. Jack Peters
5. Cyrus Lakdawala
6. Joseph Wagner
7. Barbara McCaleb
8. Ben Nethercot
9. Chris Roberts
10. L. Gordon Brock
11. Elliot Landaw
12. Richard Rico

13. Fred Brock
14. Oscar Maldonnado
15. David Saponara
16. Michael Jefferys
17. Al Massip
18. V. Charles Rostedt
19. Michael A. Purcell
20. Chuck Ensey

COLORADO D 2/AD 5

Richard Buchanan
Andrew Rea
1. Doris Thackrey
2. Michael Fuchs
3. Dean Brown
4. Mary Nelson
5. Daniel Avery

CONNECTICUT D 2/AD 6

Richard Bauer
Fred Townsend Jr.
1. Robert Millardo
2. Rich Jackson
3. Fred Townsend III
4. James Celone
5. Robert Musicant
6. Mary Conlon

DELAWARE D 1/AD 1

Phillip J. Simkin Jr.
1. Leon Tschantre

DISTRICT OF COLUMBIA (DC) D 1/AD 1

Ralph Mikell
1. William Barnes

FLORIDA D 5/AD 17

Beatriz Marinello**
Don Schultz**
Harvey Lerman
Robert Persante
Don Mihokovich
Jon Haskel
Peter Dyson
1. Bill Cornwall
2. Charles Hall
3. Arden Dilley
4. Susie Dilley
5. Shane Samole
6. Franc Guadalupe
7. Alex Zelner
8. Mark Ritter
9. Larry Storch
10. Charles Musgrove
11. Gabriel Schwartzman
12. Bruce Fortado
13. Wayne Meyerson
14. John White
15. Joel Channing
16. Lee Reynolds
17. Julia O'Neill
Bob Smith*

GEORGIA D 2/AD 7

Thad Rogers
Rich Bellezza
1. Scott Parker
2. Ted Wieber
3. Steve Schneider
4. Daniel Lucas
5. Renee Olsen
6. Alexis Fairweather
7. Lew Martin

HAWAII D 1/AD 1 (Pending)

1. Frank Alejandro
2. Guy P. Ontal
3. Randy L. Prothero

IOWA D 1/AD 4

Roger Gotschall
1. Steve Young
2. Robert Vance
3. Mark Capron
4. Craig Brophy

IDAHO D 1/AD 1

Bill Mabry
1. Jeffery Roland

ILLINOIS D 7/AD 24

Helen Warren*
Harold Winston*
Kevin Bachler
Tim Just
Jim Warren
Al Losoff
Walter M. Brown
Tom Fineberg
Larry Cohen
1. Garrett Scott
2. Bill Smythe
3. Bill Brock
4. Al Chow
5. Dennis Bourgerie
6. Fred Gruenberg
7. Dmitry Gurevich
8. Roger Birkeland
9. Michael Zacate
10. Todd Barre
11. Howard Cohen
12. Bill Naff
13. Colley Kitson
14. Jim Oberweis
15. Hector Hernandez
16. Ken Marshall
17. Josh Flores
18. Leslie Bale
19. Thomas Knoedler
20. Tom Larson
21. Wayne Clark
22. Marvin Dandridge
23. Blair Machaj
24. Jim Brotsos
Frank Skoff*

INDIANA D 3/AD 9

David Frey
Gary Fox
Steve Steppe
1. Terry Winchester
2. Roger Blaine
3. Mike Zabawa
4. Tom Harris
5. Jay Carr
6. Wick Deer
7. Joseph Riegsecker
8. John Cole
9. Tom Byers

KANSAS D1/AD4

Ralph Bowman
1. Laurence Coker
2. Ron Pasik
3. Neil Andrews
4. Duane Johnson

KENTUCKY D 2/AD 6

Steve Dillard
Ben Bentrup
1. Wayne Bell
2. Rory Fugate
3. Eric Yussman
4. Stephan Miller
5. James Peden
6. Doug Crafton

LOUISIANA D 1/AD 4

Richard Crespo
1. Sam Breaux
2. James MacManus
3. Douglas Southon
4. Alfred Carlin

MAINE D 1/AD 2

Marc McPheters
1. George Zimbis
2. Jonathan Drake

MARYLAND D 3/AD 8

Allen Beadle
Larry Kaufman
James Mennella
1. Alan Sherman
2. David Mehler
3. Bernard Davis
4. Leif Karell
5. David Pelletier
6. Denis Strenzwilk
7. Ed Westing
8. Tom McNamara
Robert H. Erkes*

MASSACHUSETTS D 3/AD 10

Tim Hanke**
Harold Dondis*
Steve Frymer
Gilbert Gosselin
Mark Kaprielian
1. Mark Donlan
2. Michael Gosselin
3. Severine Wamala
4. George Mirjanian
5. Stephen Dann
6. Harvey Reed
7. Joseph Sparks
8. Robert King
9. Peter Lee
10. Robert Oresick

MICHIGAN D 3/AD 11

Fred Lindsey
Jay Carr
Tosh Imai
1. Bill Calton
2. Ed Mandell
3. Paul Grams
4. Bob Ciaffone
5. Jennifer Skidmore
6. Peter Nixon
7. Tim Sawmiller
8. Paul Kane
9. Gary Kitts
10. Tony West
11. Bradley Rogers

MINNESOTA D2/AD 5

Phil Smith
David Kuhns
1. Ed Conway
2. Bert Wilson
3. Don Aldrich
4. Dan Vojte
5. Roger Redmond

MISSOURI D 2/AD 5

David Cole
William H. Wright
1. James Ellis
2. Randy Merrell
3. Selden Trimble
4. Charles Ward
5. Ronald Luther

MISSISSIPPI D 1/AD 1

Dr. Michael LeBlanc
1. David Newell

MONTANA D1/AD 0

Melvin Drake

NEBRASKA D 1/AD 2

Mike Nolan
1. Ken Kiewra
2. Tom O'Connor

NEVADA D 1/AD 4

Daniel Conver
1. Norman Harvey
2. Charles Hatherill
3. Jerry Weikel
4. John Trivett

NEW HAMPSHIRE D 1/AD 2

Henry Terrie
1. John Elmore
2. Lynn Friedel

NEW JERSEY D 5/AD 15

Anthony Cottell*
Glenn Petersen*
Roger Inglis
Herman Drenth
Mike Somers
Harrison Coleman
Joe Ippolito
1. Ron Groseoble
2. George Krauss
3. Leo Dubler III
4. Bill Coburn
5. Todd Lunna
6. Rich Costigan
7. Stan Rosanoff
8. Bob Donaldson
9. Bill Cohen
10. Hal Sprechman

NEW MEXICO D 1/AD 3

Jeffery Burch
1. Arthur Glassman
2. Dale Gibbs
3. Susan Koenigh

NEW YORK – DOWNSTATE D 7/AD 26

Frank Brady**
Joel Benjamin
Robert Byrne
Steve Immit
Harold Stenzel
Phyllis Benjamin
Polly Wright
Bruce Pandolfini
1. Sophia Rohde
2. Sunil Weeramantry
3. Carol Jarecki
4. Carrie Goldstein
5. Ed Frumpkin
6. John MacArthur
7. Joe Felber
8. Fred Wilson
9. Dorothy Teasley
10. Joel Salman
11. Leonard Chipkin
12. Larry Tamarkin
13. William Arluck
14. Howard Prince
15. Ron Young
16. Tim Mirabile
17. Martin Merado
18. Mark Kurtsman
19. Sherman Boim
20. Kevin Coyle
21. Dave Spigel
22. Bob Moran
23. Robert Rizzo
24. Jeremy Graham
25. John Fernandez
Burt Hochberg*
Gary Sperling*

NEW YORK – UPSTATE D 4/AD 12

Albert J. Lawrence*
Gerard Dullea*
Ron Lohrman
Arthur Bisguier
Walter Buehl
Karl Heck
1. Larry King
2. Ken McBride
3. Brenda Goichberg
4. Bob Nasiff
5. Dave Blaisdell
6. Bruce Steffek
7. Alan Kantor
8. Alan LeCours
9. Bill Townsend
10. Keith Bergerstock
11. Carl Adamec
12. Dana Belcher

NORTH CAROLINA D 2/AD 8

Kevin Hyde
Robert Singletary
1. Pat Hoekstra
2. Brad Watson
3. Kent Meadows
4. Peter Berelos
5. Jeff Penning
6. Angela McElrath-Prosser
7. Joseph Crump

NORTH CAROLINA D 1/AD 1

Cliff Berger

NORTH DAKOTA D1/AD 1

Cliff Berger

OHIO D 4/AD 14

Grant Perks
Joe Yun
Jim Pechac
Donald Randolph
1. William B. Wright
2. Thomas Green
3. Paul Gardner
4. Riley Dan Driver
5. Wuyanbu Zutali
6. Earle Wikle
7. Michael Steve
8. Steve Charles
9. Mike Anders
10. Jeff Rosen
11. Larry Alexander
12. Fred Schwan
13. Cuneyd Tolek
14. D. David Cutler

OKLAHOMA D 1/AD 3

Frank Bery
1. Byran Sidlinger
2. James E. Berry
3. John M. Acken

OREGON D 1/AD 4

Carl Haessler
1. Mark Clairborne
2. Paul Shannon
3. Peter Prochaska
4. Wray Maxwell

PENNSYLVANIA D 5/AD 16

Steve Shutt**
Ira Lee Riddle
Dan Heisman
Eric C. Johnson
Tom Martinak
Alex Dunne
1. Tom Mager
2. Bob Ferguson
3. Stanislav Kriventsov
4. Ed Formanek
5. Norman Rogers
6. Stan Booz
7. Delbert Tyler
8. Greg Vaserstein
9. Michael Cox
10. Robert Ross
11. Michael Schneider
12. Ed McKenney
13. Bob Dudley
14. Larry Pugh
15. Keith Kuhn
16. Steve McLaughlin

RHODE ISLAND D 1/AD 1

Don Colbert
1. Paul Taylor

SOUTH CAROLINA D 1/AD 3

Mike Spohn
1. Henry White
2. Bill Willard
3. Doug Florian

SOUTH DAKOTA D 1/AD 3

Dave Knudson
1. Terry Likens
2. Mark Gerdes
3. Curtis Carroll

TENNESSEE D 2/AD 7

Harry Sabine*
Bill Orgain
Mark Ishee
1. Leonard Dickerson
2. Brad Watson
3. Kent Meadows
4. Peter Berelos
5. Jeff Penning
6. Angela McElrath-Prosser
7. Joseph Crump

TEXAS D 9/AD 29

Tim Redman*
Mike Anderson
Luis Salinas
Katie Stone

Bill Snead
Clarence Calloway
Enrique Rios
Brenda Hardesty
George John
Greg Wren
1. Alexey Root
2. Gary Gaiffe
3. James Liptrap
4. Betty Dingus
5. Sonny Kamberi
6. Sharon Pernes
7. Jose Juan Guajardo
8. Forrest Marler
9. Frank Roberts
10. Andrew Whatley
11. Susan Strahan
12. Drew Sarkisian
13. Gary Simms
14. Manuel Espino
15. John DeVries
16. Wayne Sampson
17. Bryan Smith
18. Kenneth Henkelman
19. Mario Leal
20. Bob Jame
21. James Bradfield
22. Clemente Rendon
23. W. D. Dan Veatch
24. Mac Novosad
25. Bruce Donohoe
26. Bryan Womp
27. William Tompkins
28. John Farnocchio
29. Andrew Thalia

UTAH D 1/AD 2

John Minnoch
1. John Coffey
2. Grant Hodson

VERMONT D 1/AD 1

1. Jonathan Winer
2. David Carter

VIRGINIA D 3/AD 11

Woodrow Harris*
Helen Hinshaw
Mike Atkins
Ernie Schlich
1. Allen Hinshaw
2. Mark Johnson
3. John Campbell
4. Macon Shibus
5. Peter Hopkins
6. Mike Cornell
7. Ted Watkins
8. Catherine Clark
9. Joseph Wheelhouse
10. Mickey Owens
11. Merv Clark

WASHINGTON D 2/AD 8

Fred Kleist
Russell Miller
1. Duane Polich
2. Eric Tangborn
3. Murlin Varner
4. William Schill
5. Kevin Korsmo
6. Robert Karch
7. Paul Bartrida
8. Paul Zurybida

WEST VIRGINIA D 1/AD 2

Jim Meyer
John E. Homer
(1) vacancy

WISCONSIN D 2/AD 5

Mike Nietman
Guy Hoffman
1. Andrew Becker
2. Dave Granik
3. Kelly Borman
4. Peter Webster
5. Herman Presswood

WYOMING D 1/AD 0

Allan Cunningham

DELEGATE ACTIONS OF CONTINUING INTEREST

1. **SITES OF USCF-SPONSORED TOURNAMENTS.** Since the U.S. Chess Federation is open to all players, regardless of race, sex, creed, religion, or national origin, and is interested in promoting chess among all groups, all tournaments sponsored by USCF are to be conducted at sites accommodating the right to play of all USCF members. (1960)
2. **TOURNAMENT COORDINATION.** The USCF shall exert its influence through its Regional Vice Presidents and Officers to coordinate and schedule sanctioned tournaments sponsored by regional or state chess organizations (without conflict of time and place). (1964)
3. **SPEED OF RATED GAMES.** Any change in the speed of rated games requires approval by the Board of Delegates. (1971)
4. **MEETING INFORMATION.** USCF Delegates shall be informed well in advance of the Annual Meeting of Board of Delegates of any substantive matters known to be on the advance agenda for the Delegates Meeting.
5. **MONTHLY RATING SUPPLEMENTS.** The Executive Board is authorized by the Delegates to publish annually the ratings in *Chess Life* and to publish monthly [later changed to bi-monthly] a supplement (with the biannual issue to be cumulative) to be sent to every affiliate, and to any other member who wishes to pay the cost of reproduction. (1972) (2002)
6. **ANNUAL U.S. CHAMPIONSHIP.** It is the intent of the Board of Delegates that a U.S. Championship be held annually. (1972) (1982) (1983 — with \$25,000 budgeted each year)
7. **ADJOURNMENTS AT U.S. OPENS.** In the U.S. Open, the players shall not be compelled to adjourn if both players and the tournament director agree to play on for one more time-control period.
8. **EXECUTIVE BOARD MINUTES.** Approximately four times per year, the Secretary shall mail to the Delegates copies of the minutes and records of all votes of the Executive Board held during the period. (1973)
9. **UNFINISHED DELEGATE BUSINESS.** All motions not acted on by the Delegates at the Annual Meeting that deal with matters which the Executive Board can act on under the Bylaws, shall be acted upon by the Board. These actions shall be reported in the *Executive Board Newsletter* and at the next year's Delegates Meeting. (1978) Motions limiting the Executive Board or disagreeing with the decisions made by the Executive Board shall automatically retain their place on next year's Delegates Agenda. (1980)
10. **SMOKING.** Tournaments which prohibit smoking in the playing room of a USCF-rated tournament shall be so indicated in the Tournament Life Announcement in *Chess Life*. Smoking is prohibited at the following National Tournaments: U.S. Open, National Open, U.S. Amateur, U.S. Junior Open, U.S. Class. There shall be no smoking permitted in any contract areas of all national scholastic tournaments. (1998)
11. **STATE CHAPTER RECOMMENDATIONS.** For the text of these recommendations on State Chapters, see *Policy Board Newsletter #4* of 1980-81.
12. **USCF REGIONS AND REGIONAL VICE PRESIDENT RECOMMENDATIONS.** For the text of these recommendations, see *Policy Board Newsletter #4* of 1980-81.
13. **PAID TOURNAMENT DIRECTORS AT NATIONAL TOURNAMENTS.** No Executive Board member shall serve as the paid TD of more than one USCF National Tournament or International Tournament during a calendar year unless the same opportunity has been declined by all non-members of the Executive Board who are qualified to direct the tournament. (1975) No Executive Board member shall be awarded a paid directorship or concession at a National Tournament on which he/she participated in the award vote, except in the case of an uncontested bid. An Executive Board will not be restricted in the number of awarded paid directorships or concessions received at any National Tournament when the award vote and the acceptance of a paid directorship or concession for the National Tournament occurred before the Executive Board member was elected to office. (1984, 1993, 1994)
14. **TELLER'S PROCEDURES.** Unless some independent agency handles the election, provision shall be made to allow the tellers to properly fulfill their duties unencumbered by the burdens of a large-scale public meeting.
15. **TOURNAMENT CANCELLATION.** Tournaments announced in *Chess Life* may not be cancelled unless the cancellation notice appears in *Chess Life*. Cancellations which occur too late to appear in *Chess Life* are permitted only if it is physically impossible to hold the tournament (for example, in the case of extreme weather conditions). Cancellations for any other reasons without notice are not permitted. Disappointing advance entries do not constitute a valid reason for cancellation. Organizers violating this rule shall be prohibited from listing their tournaments in "Tournament Life" or advertising in *Chess Life* for 3 years. Exceptions can be made by the USCF President or Executive Director in extreme circumstances. (1979) (2002)
16. **CHESS LIFE.**

GOALS AND IMPLEMENTATION. The goal of *Chess Life* shall be to promote the United States Chess Federation and chess in the United States and the world. *Chess Life* shall be the journal of record of chess play in the U.S.

As the Federation's most important means of communication to its members, and as the Federation's most visible service, the magazine should be as attractively and professionally produced as resources allow, making use of photography, artwork, cartoons, and other graphic devices, as warranted.

Mindful of our members and potential members, the wide range of playing strengths and interests represented therein, and our overall goal, *Chess Life* should present a comparable range of subject matter. Instructional analysis (aimed at a variety of skill levels), correspondence chess, reader opinion, non-technical (i.e., historical articles, fiction) and human-interest material (i.e., interviews), rules changes, national and international news, and providing coverage of international, national, and regional events, are suggested, but do not delimit areas of concentration.

Consistent with our stated goal, advertising in *Chess Life* is a service to readers as well as a significant source of revenue. The editor and publisher (Executive Director) will be responsible for ensuring that the overall advertising content in *Chess Life* and subject matter are appropriate. The editor and publisher, in their best judgment, have discretion to refuse any advertisement.

COMPOSITION OF *CHESS LIFE*. The following items shall be required *Chess Life* content:

Chess Life should provide a regular section for announcements of upcoming tournaments. This Tournament Life section should be well-organized, informative, and as helpful as possible in order to encourage participation in USCF-rated events, particularly USCF titled events, Grand Prix events, and American Classic events.

In contested elections to the Executive Board, *Chess Life* shall publish a campaign statement of up to 110 words for each candidate in the July issue.

The January issue of *Chess Life* shall contain an annual rating list for over-the-board players.

The April issue of *Chess Life* shall be the yearbook issue, containing general information about the USCF and about chess governance and activity in the U.S. Suggested content includes, but is not limited to, such things as names and addresses of significant individuals and organizations, top and busiest lists, and historical data.

RESPONSIBILITY. Journalism is a public trust which is best served by the protection of the public interest and the preservation of the credibility of the publication. The reader's right to know is best served when given accurate and complete, unbiased, and factual reporting. Opinion must never be confused with fact.

Criticism must be supportable by factual evidence. The purpose and nature of such criticism must be demonstrably in the public interest and not serve merely to harass or discredit. Fairness dictates that a person whose actions are criticized must be given the timely opportunity to explain those actions or reply to the criticism, although practical considerations may not permit concurrent response.

The editor is hired by the USCF Executive Board. The editor will be accountable to the publisher for the performance of his duties in a timely, responsible, and professional manner. The performance of the editor, with respect to the stated goal of *Chess Life*, will be subject to periodic review by the Executive Board. (1991)

YEARBOOK (ANNUAL YEARBOOK IN *CHESS LIFE*). The Annual Yearbook be restored to either March, April, or May issue of *Chess Life*. (2001)

DELEGATE INFO (*CHESS LIFE* PUBLICATION). The issue of *Chess Life* that appears in the March, April, or May shall contain the names and contact information of current USCF Delegates and Alternate Delegates. (2001)

- 17. FREE MEMBERSHIP TO GRANDMASTERS AND WOMAN GRANDMASTERS.** USCF membership shall be awarded to International Grandmasters, including Women Grandmasters, when it is determined by the Executive Director that a player is registering with FIDE as an American player; or when an American player is awarded the title by FIDE. (1980, 1991)
- 18. PROFITS FROM SCHOLASTIC TOURNAMENTS.** Any profits generated by National Scholastic Tournaments that are earned by USCF will be retained by USCF and earmarked for Scholastic Chess. (1998)
- 19. CALLING THE QUESTION.** At USCF Delegates meetings, the practice of a speaker calling the question immediately after speaking to the merits of a motion shall not be permitted. (1993)
- 20. REVIEW OF DMS.** At every Executive Board meeting, the Executive Board shall review the resolutions passed by the last annu-

al Delegates' meeting to make certain those resolutions are being enforced. (1993)

- 21. SUPPLEMENTAL MOTIONS.** All supplemental motions presented to the Delegates that are printed and received before the Delegates meeting contain a rationale or discussion by the sponsor, limited to 50 words. (1993)
- 22. CHOOSING COMMITTEES.** It is the sense of the Delegates that committee chairmen shall be fully consulted prior to selection of committees and there shall be continuing consultation concerning committee membership and work through the liaison. (1994)
- 23. PRESENTING COMMITTEE REPORTS.** All annual committee reports not published in the annual report will be presented to the Delegates after the published committee reports have been presented to the Delegates and will be limited to a ten-minute presentation. (1994)
- 24. DISTRIBUTING COMMITTEE REPORTS.** All printed committee reports distributed at the Delegates meeting shall be offered to all Delegates who express an interest in the reports before copies are left unattended for general pickup. No reports may be left unattended until after the committee presentation to the Delegates has been completed. The presentation is to include mention that the printed reports are available and copies are to be handed to any Delegate that asks for them. (1994)
- 25. INVESTMENT OF LIFE MEMBERSHIP ASSETS.** The LMA Committee shall establish an investment policy that is expected to produce an aggregate return equaling or exceeding 6% on its invested assets (excluding the USCF office building). (2002)
- 26. PERSONNEL.** All Board-approved changes to employee compensation will be subject to a vote of the full Board and the vote will be recorded in open session. The text of any Board-approved change to employee compensation will be recorded as a confidential BINFO item.
Any Board-approved change to an employee incentive plan must be finalized no later than 90 days after the plan has been approved. Any Board-approved employee contract must have the signature of no fewer than one officer and one other Board member. Board-conducted employee reviews must be discussed and written before presented. (1997)
- 27. STANDARDS OF CONDUCT FOR THE USCF EXECUTIVE BOARD.** The USCF Board of Delegates establishes the following standards of conduct for Executive Board members in the performance of their duties:

GENERAL PRINCIPLES. Members of the USCF Executive Board have responsibilities of the highest order for the promotion of chess and for stewardship of the resources of the USCF. In the execution of these responsibilities, they are expected to act lawfully and in accordance with USCF policy, and to adhere consistently to the principles of fairness, honesty, and respect for the rights of others. They are expected to conduct themselves in a professional manner throughout the performance of all duties, contributing thereby to maximum effectiveness in the achievement of the goals of the USCF.

(1) Executive Board members are expected to contribute to the functioning of the Board as a cohesive unit, with information flowing comfortably among all its members. Actions that interfere with comfortable and open communication among all Board members should be avoided.

(a) All Board members have the right to receive all information pertinent to the making, monitoring, and implementation of USCF policy. Board member(s) should not withhold full and accurate information from other Board members, when that information is relevant to Board decisions or potential decisions. Where decision-making authority has been given to a specific officer by the Board or the Bylaws, that officer must keep all Board members fully and accurately informed of all decisions made and factors influencing those decisions.

(b) All Board members have the right to be involved in the determination of all Board decisions. A Board majority has no authority except as a majority vote within the context of a properly called Board meeting. Board decisions must result from discussions in which all Board members have had the opportunity to participate.

(c) Board members are responsible for contributing to constructive communication within the Board. Board members are responsible to communicate directly with each other whenever there is misunderstanding or ill will, making strenuous efforts to resolve the issue amicably through such communication, before making the dispute public.

(2) Executive Board members must be motivated solely by the best interests of the USCF in exercising their duties. Any potential conflict of interest, whether due to financial, political, personal, geographical, organizational, familial, or other considerations, must be prevented from affecting any Board member in the discharge of his or her duties.

(a) Except where noted below, no Executive Board member or a member of his immediate family may receive financial compensation from the USCF for any reason, except for standard reimbursement of expenses, during his tenure on the Board, or for two years after completing his tenure if such compensation results from bids accepted or agreements made by the Board during his tenure. In claiming expense reimbursement, a Board member must claim only that portion of expenses that were incurred in non-political activities that were a legitimate exercise of the Board member's duties. Any unusual expenses for which reimbursement is questionable must be referred to the full Board for consideration. Board members are expected to exercise all reasonable frugality in incurring expenses to be reimbursed.

(b) No Executive Board member, or a member of his immediate family, may profit financially from organizing or directing a national tournament or activity organized or co-organized by the USCF, or from any business activity of the USCF, if the Executive Board or the USCF business office is involved in determining the arrangements; such restriction applies during the Board member's tenure and for two years thereafter, with respect to actions taken during his or her tenure on the Board. This provision does not apply if the bid, and all relevant financial arrangements, were finalized before the member was elected to the Board, and are not changed to his advantage during his tenure.

(c) No Board member may participate in consideration of bids for any event or for any expenditure of USCF funds if he or his immediate family member has any office or other interest in any entity offering a bid. He is required to inform the Board whenever there is a conflict of interest. However, the Board member may provide information on behalf of such a bid, provided that his opportunity to provide information is the same as for those involved in other bids. The

Board member with a potential conflict of interest may not make or second motions, enter into debate or discussion in the capacity of a Board member, or vote on the bids or on any issue reasonably related to the bid consideration. If consideration of the bid involves sensitive matters that require a closed session, a Board member who has a potential conflict of interest may not attend the portion of the closed session involving that bid, unless all parties representing competing bids are permitted to attend.

(d) Any Board member who believes that he or another Board member may have a conflict of interest on any matter is expected to inform immediately all members of the Board.

(e) A Board member should not pressure any USCF employee by means of stated or implied threats to employment. Specific criticism of other USCF employees should be conveyed discreetly to the Executive Director.

(3) The Executive Board is responsible for conducting business in an efficient, constructive, and open manner.

(a) All actions taken by the Executive Board must be consistent with the Bylaws of the USCF, and with all policy established by the USCF Board of Delegates.

(b) Executive Board members must respect the dignity of all persons in all statements and actions. Any derogatory and/or sarcastic statements attacking an individual in a personal manner, or intended to bring scorn or ridicule on an individual, shall be considered out of order at any and all times in an Executive Board meeting, whether in open or closed session. Any angry and heated exchanges in a Board meeting should be considered out of order. The Chair of the meeting shall be responsible for promptly ruling such utterances out of order, or any member may raise a point of order to that effect. Personal differences must be privately resolved without disturbing the efficient conduct of USCF business in a Board meeting.

(c) A closed session should be held only when the best interests of the USCF are definitely served by doing so. Examples of when closed sessions are proper would include the discussion of matters that are legally sensitive, issues involving sensitive negotiations, or matters in which the privacy rights of any individual may be at risk. Closed sessions should not be scheduled to permit the airing of heated or derogatory comments, which should be out of order in any meeting discussion, or to avoid the necessity of Board members' dealing with unpopular issues publicly. The Board may invite other persons into the closed session if such persons possess special information or expertise needed by the Board, but a certified Executive Board candidate who is not currently on the Board should not be included in a closed session unless all Board candidates present at the meeting are also invited.

(d) Board members should be sensitive to the feelings of volunteers and staff members whose names may be mentioned, or whose work may be criticized, during Board discussion.

(e) All Board members must strictly observe confidentiality of closed sessions. In the case of a conference call, the Board members must clearly understand what portions of the call are considered open or closed, for the purpose of determining what information in the call must be considered confidential.

(f) When appointed by the Delegates, the USCF Ethics Committee may consider an allegation by any USCF member that an Executive Board member has committed significant violations of this code of

conduct. The Ethics Committee may, if it determines that such violations have occurred, either warn the Board member or recommend actions, such as recall of the member, to the Board of Delegates in accordance with the Bylaws of the USCF. (1997)

28. THE CODE OF ETHICS OF THE UNITED STATES CHESS FEDERATION.

PURPOSE AND SCOPE

1. The purpose of this code of ethics is to set forth standards to which the conduct of players, tournament directors, sponsors, and other individuals and entities participating in the affairs of the United States Chess Federation (USCF), including tournaments and other activities sponsored by or sanctioned by the USCF, should conform; to specify sanctions for conduct that does not conform to such standards; and to specify the procedures by which alleged violations are to be investigated and, if necessary, the appropriate sanctions imposed.

2. The standards, procedures, and sanctions set forth in this code of ethics are not equivalent to criminal laws and procedures. Rather, they concern the rights and privileges of USCF membership, including, but not limited to, the privilege of participating in tournaments, events, or other activities as a member of the USCF.

3. The standards, procedures, and sanctions set forth in this code of ethics shall apply only to: (a) actions and behavior by members of the USCF that occur in connection with tournaments or other activities sponsored by or sanctioned by the USCF; and (b) individuals and entities acting in an official capacity as officers or representatives of the USCF. Each member of the USCF and each participant in a USCF activity shall be bound by this code of ethics.

THE USCF ETHICS COMMITTEE

4. The USCF Ethics Committee is appointed in accordance with procedures consistent with the Bylaws of the USCF. The committee exists to consider allegations of unethical conduct at or in connection with events sanctioned by the USCF, and allegations of unethical conduct involving the USCF and its activities, in accordance with the standards and procedures contained in this code. The committee will exercise all other duties as may be assigned by the Bylaws or by action of the USCF Board of Delegates.

STANDARDS OF CONDUCT

5. The actions and behavior of individuals participating in USCF activities, or in events sponsored by or sanctioned by the USCF, shall be lawful and in accordance with all USCF rules and regulations, and consistent with the principles of fair play, good sportsmanship, honesty, and respect for the rights of others. The following is a list of examples of actions and behavior that are considered unethical. The list is not intended to be exhaustive, and any action or behavior that is unlawful or violates USCF rules and regulations, or is inconsistent with the principles of fair play, good sportsmanship, honesty, and respect for the rights of others, may be considered to fall within the scope of this code of ethics.

(a) Intentional violations of tournament regulations, or of any other regulations pertaining to USCF activities and goals, particularly after being warned.

(b) Cheating in a game of chess by illegally giving, receiving, offering, or soliciting advice; or by consulting written sources; or by tampering with clocks; or in any other manner.

(c) Deliberately losing a game for payment, or to lower one's rating, or for any other reason; or attempting to induce another player to do so. Deliberately failing to play at one's best in a game, in any manner inconsistent with the principles of good sportsmanship, honesty, or fair play.

(d) Deliberately misrepresenting one's playing ability in order to compete in a tournament or division of a tournament intended for players of lesser ability; players with foreign ratings are expected to disclose those ratings.

(e) Participating in a tournament under a false name or submitting a falsified rating report.

(f) Participating in a tournament while under suspension.

(g) Purposely giving false information in order to circumvent or violate any rule or regulation or goal recognized by the USCF.

(h) Attempting to interfere with the rights of any USCF member, such as by barring someone from entering a USCF-sanctioned event for personal reasons. Generally, no individual should be barred from a USCF-sanctioned event for which he or she meets the advertised qualifications, without appropriate due process, and for behavior inconsistent with the principles of this code and/or the rules of chess. If a ban on future participation is imposed, the individual should be notified of the ban prior to his attempting to appear at future events.

(i) Violating federal, state, or local laws while participating in activities that are associated with the USCF.

PROCEDURES

6. Any USCF member may initiate procedures under this code of ethics by filing a complaint in a timely manner with the USCF Ethics Committee. In the case of any accusation that does not fall clearly under the "Standards of Conduct" above, the Ethics Committee shall have the authority to decide whether the alleged conduct is within the scope of the code of ethics. In the case of each alleged violation that is within the scope of the code of ethics, the following steps shall occur in a timely manner:

(a) A factual inquiry shall be made by the Ethics Committee, assisted as necessary by the USCF staff. Previous findings of the Ethics Committee or other USCF entities may be included among the evidence considered by the Ethics Committee, if relevant to the circumstances of the present case. As a part of such an inquiry, any person accused of unethical conduct shall have the right to examine the evidence against him or her, the right to respond to the accusation, and the right to produce written evidence in his or her behalf.

(b) Appropriate sanctions, if any, shall be recommended by the Ethics Committee. In recommending sanctions, the Ethics Committee may consider any previous ruling or finding of the Ethics Committee, or other USCF entity, pertaining to the past conduct of the person being sanctioned. In recommending sanctions, the person being recommended for sanctions must be informed. Any person against whom sanctions have been recommended shall be promptly notified.

(c) Except as specified in 6(e) recommended sanctions shall be deemed final unless appealed to the Executive Board by the person or persons upon whom the sanctions have been imposed, or upon the initiative of any member of the Executive Board. Such an appeal must be made within 30 days of the date that notification of recommended sanctions occurred, except that the Executive Board may extend the deadline for appeal if in its judgment an unavoidable

delay in communications or other valid cause prevented a timely appeal. If an appeal has not been filed by the deadline the recommended sanctions shall be placed into effect.

(d) Upon appeal, a review of the facts and the appropriateness of the recommended sanction shall be undertaken by the Executive Board. The person against whom the sanction has been recommended, as well as the person filing the initial complaint, shall be given notice of the time and place the Executive Board will review the case. The person against whom sanctions have been recommended shall have the right to appear before the Board and present evidence. In all appeals the recommended sanctions imposed by the Ethics Committee shall not be in effect until the appeal hearing is completed. The recommended sanctions shall be either confirmed, modified, or revoked by the Executive Board.

(e) If the person against whom sanctions have been recommended is a member of the USCF Executive Board, he or she may not appeal the sanctions to the Executive Board, but may appeal to the USCF Board of Delegates at its next scheduled meeting.

(f) If any member of the Ethics Committee or of the USCF Executive Board has a conflict of interest of any kind that might preclude objective participation in the consideration of any case, that person may not act in the capacity of a committee or board member on the case.

Sanctions

7. The following are some of the sanctions that may be imposed as a result of the procedures specified above. In unusual cases, other appropriate sanctions may be imposed, or these sanctions may be varied or combined.

(a) Reprimand. A determination that a member has committed an offense warranting discipline becomes a matter of record, but no further sanction is imposed at the time. A reprimand automatically carries a probation of at least three months, or longer if so specified. If the member is judged guilty of another offense during the probation, he or she is then liable to further sanctions for both offenses.

(b) Censure. A determination that a member has committed a serious offense warranting discipline becomes a matter of record, but no further sanction is imposed at the time. Censure automatically carries a probation of at least one year, or longer if so specified. If the member is judged guilty of another offense during the probationary period, he or she is then liable to further sanctions for both offenses.

(c) Suspended sentence with probation. A determination is made that the member has committed an offense warranting discipline. When the discipline is imposed and execution thereof suspended, such suspension shall include probation for at least six months longer than the discipline imposed. If the member is judged guilty of another offense during this period, unless otherwise decreed, the original discipline shall be added to such new discipline as may be imposed for the new offense.

(d) Suspension. Suspension is a determination that the member has committed an offense warranting abrogation, for a specified period of time, of all membership rights and privileges.

(e) Expulsion. Expulsion is a determination that a member has committed an offense warranting permanent abrogation of all membership rights and privileges. An expelled member may be readmitted to membership only by the USCF Executive Board or by the USCF Board of Delegates.

(f) Exclusion from events. This is a more selective determination that

a member has committed an offense warranting abrogation of the right to participate in certain specified events or activities.

8. If the person being sanctioned is a member of the USCF Executive Board, the Ethics Committee may recommend no sanctions other than censure or reprimand, but may also recommend to the Board of Delegates other actions.

9. In the case of every sanction that involves suspension or expulsion, a member may not hold any office in the USCF or participate in any capacity in any event or activity sponsored by or sanctioned by the USCF.

10. The USCF Business Office shall be informed in writing of all official recommendations by the Ethics Committee, and shall record any recommendations. The USCF Business Office shall inform the Executive Board of any sanctions recommended.

29. FIDE POLICY. The U.S. Chess Federation adopts the following position:

The U.S. Chess Federation (USCF) endorses the concept of a strong world organization of chessplayers, which supports a system of competitions for the strongest players in the world culminating in a valid world championship. The USCF also firmly embraces the principles of freedom of action and freedom of speech that are the foundation of the American way of life. In accordance with these principles, the USCF adopts the following position with respect to the FIDE Commerce proposal as it has been presented:

1. The USCF cannot accept any regulation that limits journalistic freedom or freedom of expression for any individual, or interferes with the efforts of free enterprise to promote chess. The USCF cannot recognize a censure, boycott, sanction, or other restrictive or punitive action that contradicts our principles of freedom of action, speech, or the press, or that is imposed for behavior that does not violate the USCF's Code of Ethics.

2. The USCF must reserve the right to recognize or withhold recognition of any world championship event or title, in accordance with the principles established by our Board of Delegates regarding the validity of the world championship title. The USCF endorses the principle of compromise in helping to bring about a universally accepted world championship.

3. The USCF endorses working toward a more logical program of high-profile tournaments and toward cooperative Internet ventures, and might be willing to consider entering contractual arrangements toward those ends. Questions of open accounting and of legitimacy of funding must be addressed prior to any such arrangement and as part of any such arrangement.

4. The USCF considers that conflict-of-interest issues must be satisfactorily addressed in any plan to grant economic interest in any venture to any person or organization within FIDE, or any organization affiliated with FIDE, or to give voting rights to any individual or organization whose financial gain would be affected by the exercise of such voting rights.

5. The USCF considers that any plan to be put into effect must have the approval of the FIDE General Assembly and must not be inconsistent with the principles in this position statement.

6. The USCF Delegate or representative to FIDE is instructed to act in accordance with this motion.

- 30. DELEGATE MEETING DATES.** The Delegates meeting will be held no later than the first full weekend of August. This requirement is in effect for all U.S. Opens for which dates had not been set as of August 2000. (2000)
- No round of the U.S. Open may be scheduled to conflict with the Delegates Meeting. (2001)
- 31. EB TRANSCRIPTS AND MINUTES.** The following procedure was adopted for the documentation of the proceedings of Executive Board meetings:
- 1.** The Secretary or his or her designee shall prepare Minutes based upon the documentation of motions in the transcripts of the meeting and submit them to the Executive Board for comments, corrections, and/or suggestions.
 - 2.** The Secretary or his or her designee shall consider the comments made by the Executive Board and may revise the Minutes where appropriate. Any deviation from the transcript must be indicated with an explanation and a reference to the transcript. The transcript must be available concurrently.
 - 3.** The transcript of all Open session meetings are to be posted on the USCF website as soon as practical, so that anyone who has any questions can access the basic documentation for all motions and can access Open session discussions that are not likely to be in the published Minutes. Since any motions made in Closed session must be voted in Open session as well, the Open session transcripts will be sufficient to document all motions.
 - 4.** The transcripts are to include all Open session activity. The stenographer must record everything until the meeting is actually adjourned. No motions are to be voted on the absence of the stenographer. If it is not on the Open session transcripts it did not happen! (2000)
- 32. BINFO SYSTEM.** In the interest of both history and accountability, the Board information (BINFO) system should be maintained and used in the following manner:
- 1.** The Executive Board and Executive Director will place documents relating to their decisions and discussions in this record system.
 - 2.** An effort will be made to include all relevant documents bearing on the making of USCF policy and other decisions.
 - 3.** At the request of any single Executive Board member or the Executive Director, a document will be placed in the system.
 - 4.** BINFO documents may be classified as confidential, using strict, documented criteria.
 - 5.** Classified BINFO's will be reviewed periodically for declassification. This will include but not be limited to documents now in the system and placed there by previous Boards.
 - 6.** Non-classified documents will be supplied to members on request; a reasonable duplication fee may be charged.
 - 7.** Binders of non-classified documents will be maintained at the USCF office and will be available on request to visiting adult members to examine while in the office.
 - 8.** Updated, descriptive indexes of the BINFO system will be available on the USCF website in the most expeditious manner possible, and available in hard copy on request for a reasonable duplication fee. (2000)
- 9.** Non-confidential BINFOs are to be made available electronically without cost to any Delegate or Alternate Delegate that asks to receive them. This is to be done by making them available on the USCF website in a public area and/or setting up a read-only mailing list and adding to the list anyone who wants to receive the BINFO's via e-mail. (2001)
- 33. U.S. OPEN SCHEDULING.** The U.S. Open shall finish no later than August 15th. (1999)
- 34. SCHOLASTIC CHESS.** The USCF shall have a full-time Scholastic Director, working in consultation with the Scholastic Committee. The job description and workload priorities of the Scholastic Director will be developed jointly by the Scholastic Committee and the Executive Director.
- The Finance Committee shall include at least one member recommended by the Scholastic Committee.
- The USCF shall implement an income and expense system, which separately identifies scholastic chess activities. (1999)
- 35. ADM VOTES ON THE WEBSITE.** The final decision of the Board of Delegates on ADMs shall be recorded and published on the USCF website. All available information regarding the vote shall be included. (1999)
- 36. BALLOTS.** Ballots shall contain only a candidate's name and state. No titles, credentials or other honors shall appear on ballots. (1999)
- 37. WORLD CHAMPIONSHIP.** The U. S. Chess Federation officially recognizes the following principles regarding the World Championship of Chess:
- 1.** The title of World Champion is a symbol of the recognition given by the chessplayers of the world to the most skilled chess competitor at any point in time. As such it cannot logically be an object of property subject to ownership.
 - 2.** It follows from point one that the title of World Champion, to be valid, must be conferred by an organization representing the world's chessplayers. The Championship must be awarded as the result of a system of competition, which is fairly and objectively organized to determine the strongest competitor at that point in time. Such a competition must eliminate, to the extent possible, the effects of luck or other factors irrelevant to skill.
 - 3.** The U.S. Chess Federation directs its leadership and its representatives to strive to help create a unified system of competition for the World Championship that is fully consistent with principles one and two. (1998)
- 38. COMMITTEE ACTIONS.** USCF Committees, excepting those appointed by the Delegates, exist to advise and recommend, but may not make any ruling that affects the status of any member without ratification by the Executive Board, Office or Delegates. (1998)
- 39. DELEGATE COMMITTEES.** All newly-created Delegates Committees must have a statement of purpose defining their function. (1998)
- 40. LMA ANNUAL REPORT.** The LMA Management Committee shall publish an annual report showing the performance of the fund's investments, the investments owned, the investment strategy, and an assessment of investment risks. (1998)
- 41. BASED ON PRIZES.** Effective January 1, 1999, all tournaments without exception advertised in *Chess Life*, Tournament

Life, or elsewhere shall be required to pay at least 50% of any based-on prize advertised if the prize fund is over \$500. Based-on prizes in tournaments with an advertised total prize fund of \$500 or less must be paid in proportion to turnout. Minimum penalty for violation of this rule shall be disqualification from advertising in *Chess Life* for one year. Additional penalties may be imposed at the discretion of the Executive Director. If a tournament is affected by an act of God, then the organizer may appeal to the Executive Board. Exceptions can be made by the USCF President or Executive Director in extreme circumstances. *Chess Life* shall print no display ads for “based-on” tournaments which mention the “based-on” prize fund without indicating that this prize fund is based on entries. (1998) (2002)(2004)

- 42. VOLUNTEER EXPENSES.** A summary of all reimbursements to each member of the Executive Board, International Delegations, and all other volunteers shall be published in the Executive Board Newsletters and on the USCF website. (1990, 1998)
- 43. EXECUTIVE BOARD NEWSLETTER.** The EBN shall include prompt reports of actions taken by the membership, quarterly state-by-state membership statistics, quarterly USCF financial information, financial outlines of national tournaments completed each quarter, notice of major changes in staffing assignments, prompt reports of actions proposed or taken by FIDE that directly affect the USCF or its members, and USCF committee reports when available. A five-year graph charting USCF membership statistics in all categories shall appear annually in the EBN. (1990)
- 44. MEMBERSHIP ACCOUNTING.** 90% of the income from life memberships and 50% from sustaining memberships shall be deposited directly in to the LMA. Services provided to life and sustaining members shall be funded quarterly. (1996, 1999)
- 45. BYLAWS COMMITTEE.** To aid the Delegates and the Executive Board in informed decision making, the Bylaws Committee shall advise the Executive Board and the Delegates concerning both the substance and the wording of proposed bylaws changes. (1987)
- 46. DRUG TESTING.** The Delegates believe that drug testing is unnecessary in chess and urge FIDE to limit testing only to events where it is absolutely essential for qualification into the Olympic Games. (2001)
- 47. CANDIDATE DISCLOSURE (EXECUTIVE BOARD CANDIDATE DISCLOSURE).** Executive Board candidates are asked to disclose if they are employed full time or are a candidate for full-time employment with any organization that is a vendor for the USCF, a competitor to USCF in any area, or has any significant other business interest (including substantial ownership of a business) that could be affected by decisions made by the USCF. Failure to disclose these interests would not disqualify a candidate from running, but could affect the voters' evaluation of the candidate. (2001)
- 48. DELEGATES CALL (REPORT IN DELEGATES CALL).** A report on compliance or noncompliance with the previous year's Delegate Motions will be provided in the Delegates Call each year. (2001)
- 49. DELEGATE ELECTIONS (BALLOTS AND STATE ELECTIONS).** Ballots should indicate that voters may vote for up to

as many persons as there are positions to fill. To minimize ties, State Chapters are encouraged to nominate more persons than there are positions to be filled. Each ballot will specify the number of Delegate positions for each state. (2001)

- 50. COMMITTEES (NO PAY FOR COMMITTEE MEMBERS).** Members of USCF Committees shall not be paid for committee work without authorization of the Delegates. They may continue to receive reimbursement for expenses. (2001)
- 51. RATING LISTS (VIA HARD COPY OR ELECTRONIC).** Rating Lists (annual lists and supplements) can be received via hard copy or electronic media at the discretion of the affiliate or subscriber at no additional cost. (2001)
- 52. USCF REGIONS.** Executive Board election results shall once again be tabulated by region, beginning in 2003. There shall be twelve regions, each consisting of the same states that the region included before the discontinuation of regions. (2002)
- 53. FINANCIAL REPORTS ON WEBSITE.** Comprehensive USCF financial reports including at least a balance sheet and statement of all activities will be posted on the USCF website on at least a quarterly basis. (2002)

The United States Federation found its own voice on September 5, 1946, when Volume 1, issue 1 of *Chess Life* was published as a semi-monthly newspaper. In January of 1961, *Chess Life* became a monthly magazine. In 1969, the USCF purchased *Chess Review* from I.A. Horowitz, and from November of that year through December of 1979, the official publication of the USCF was known as *Chess Life & Review*. *Chess Life* once again became the official title starting with the January 1980 issue.

EDITOR	FIRST ISSUE	LAST ISSUE	# of ISSUES
Montgomery Major	September 5, 1946	December 20, 1957	147
Fred Wren	January 5, 1958	December 20, 1960	47
Frank Brady	January 1961	December 1961	11
J.F. Reinhardt	January 1962	May 1966	65
E.B. Edmondson, Bill Goichberg	June 1966	November 1966	6
E.B. Edmondson, Burt Hochberg	December 1966	December 1966	1
Burt Hochberg	January 1967	October 1979	165
Fairfield Hoban	November 1979	January 1982	38
Frank Elley	February 1982	December 1984	34
Larry Parr	January 1985	March 1988	51
Fairfield Hoban	April 1988	April 1988	1
Don Maddox	May 1988	July 1989	14
Boris Baczynskyj	August 1989	August 1989	1
Julie Ann Desch	September 1989	October 1990	13
Glenn Petersen	November 1990	October 2000	120
Peter Kurzdorfer	November 2000	August 2003	31
Glenn Petersen	November 2003	December 2003	2
Kalev Pehme	January 2004	March 2005	16
Glenn Petersen	April 2005		