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STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION
 4050 Esplanade Way
 Tallahassee, Florida 32399-0950
 (850) 488-8641

CASE NUMBER
RA-
DATE FILED

RECOGNITION-ACKNOWLEDGEMENT PETITION

PART I - REQUEST FOR RECOGNITION

INSTRUCTIONS:

Part I is to be completed by the union which is requesting recognition by the public employer. This form is to be served on the employer representative indicated in item 5 below. If more space is required for any item, attach additional sheets, numbering items accordingly.

T employees in the classifications listed in item 6 below:

1. NAME OF PETITIONER: FLORIDA POLICE BENEVOLENT ASSOCIATION, INC.

Address: 300 East Brevard Street

Tallahassee, Florida 32301

Zip Code

2. PETITIONER REPRESENTATIVE: G. "Hal" Johnson

Title: Counsel for Petitioner Phone No. (850) 222-3329, ext. 406

Address: 300 East Brevard Street

Tallahassee, Florida 32301

Zip Code

3. PERC REGISTRATION NUMBER OF PETITIONER: OR- 86-153

Expiration of current registration: June,2003

4. NAME OF EMPLOYER: New College of Florida, Board of Trustees

Address: 5700 North Tarniami Trail

Sarasota- Florida 34243-2197

Zip Code

5. EMPLOYER REPRESENTATIVE: Dr. Gordon Micbalsen, Jr.

Title: President Phone No. (941) 359-4310

Address: 5700 North Tarniami Trail

Sarasota, Florida 34243-2197

Zip Code

6. DESCRIPTION OF UNIT CLAIMED to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion.)

INCLUDED: All law enforcement officers employed by New College of Florida certified pursuant to Chapter 943, Florida Statutes, in the following classifications: law enforcement officer, law enforcement corporal, law enforcement sergeant and law enforcement investigator.

EXCLUDED: All other employees of New College of Florida and excluding specifically the classifications of law enforcement lieutenant, law enforcement captain, law enforcement major, assistant chief of police and chief of police.

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8. (a) Is this request supported by more than 50% of the employees in the proposed bargaining unit?

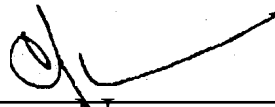
X YES NO

(b) If answer to (a) is YES, describe the method by which the public employer may verify the majority status claimed by the organization.

The Florida P.B.A. is holding 9 authorization for representation cards from officers in the proposed bargaining unit. Copies of the cards (or originals) are available for inspection in order to verify majority support for representation by the P.B.A.

*9. DATE THIS REQUEST WAS MAILED OR DELIVERED TO public employer: 3-26-03

* Copy of Request for Recognition was also sent to David, Smolker, General Counsel for New College of Florida, 500 East Keiinedy Boulevard, Suite 200, Tampa, Florida 33602.



Signature of N tioner Representative

PART 11 - RECOGNITION-ACKNOWLEDGEMENT AND NOTICE TO EMPLOYEES

INSTRUCTIONS:-

If the public employer recognizes the petitioner/organization as the collective bargaining agent for the employees in the proposed unit, Part II is to be completed *and submitted* to the *organization*, attaching copies of the job descriptions, if any, for all classifications of employees to be included in the unit. The public *employer* should simultaneously serve copies of the executed form vA.thoutjob descriptions upon those employee organizations listed in 14, below.

10. Does the organization have the support of a majority of the employees in the proposed unit?

A YES NO

11. TOTAL NUMBER OF EMPLOYEES IN THE UNIT proposed, in item 6- 10

12. DESCRIPTION OF THE METHOD BY WHICH THE MAJORITY STATUS OF THE EMPLOYEE ORGANIZATION 1414AS BEEN VERIFIED:

New College of Florida Counsel confidentially verified majority status by review of signature cards provided by Counsel for the Petitioner.

13. DATE OF EXPIRATION OF THE CURRENT CONTRACT [VE] BARGAINING AGREEMENT covering any employee within the proposed unit, if any: January 7, 2003

14. ORGANIZATIONS OTHER THAN PETITIONER which claim to represent any of the employees in the unit set forth in item 6, above, if known. (If none, -go state) _____

15. (a) HAS A REPRESENTATION ELECTION BEEN CONDUCTED within the preceding twelve (12) months among any of the employees in the proposed unit?
_____ YES NO

(b) If answer to (a) is Yes, give the date of the last election: _____

16. NOTICE TO EMPLOYEES:
If approved by the Public Employees Relations Commission, this petition will result in the organization as the exclusive bargaining agent for all employees in the unit described above. No election will be conducted. Any person who objects to approval of the petition must file written notice with the Public Employees Relations Commission, stating the basis for such objection, within twenty (20) days after initial posting of this notice.

17. (a) LIST OF LOCATIONS WHERE COPIES OF THIS FORM. HAVE BEEN POSTED BY THE EMPLOYER:
Jane Bancroft Cook Library
Cook Hall
New College of Florida Police Department
New College of Florida official website: <http://www.ncf.edu/Board> of Trustees/index.hi

(b) Date of initial posting: June 25, 2003

18. (a) The public employer recognizes the employee organization named in item 1 as the collective bargaining representative of the employees in the unit described in item 6.

(b) Attached hereto is documentary evidence of such recognition (e.g. formal resolution or official minutes reflecting the act of recognition). See Attachment

(c) The public employer has mailed copies of this executed form and attachments to the organizations listed in item 14.

19. DATE OF EXECUTION OF PART II June 16, 2003

Z re- [Signature]
Signature of Employer Representative

PART III - PETITION

INSTRUCTIONS:

Upon receipt of Part 11 from the public employer, the employee organization shall execute Part III and file the original and one (1) copy of the fully executed Petition and of the job descriptions for all classifications of employees to be included in the unit with the Commission.

20. NAME AND TITLE OF PERSON EXECUTING PART III, if different from Petitioner Representative in item 2 above:

NAME: Q. V. A. CCQVN.

Title: C... [Signature] Phone No. bl-Q --27-7L --J329 e,A- qO(q

Address: --(=) Case Brewer S-r

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os-4-6c 1
Zip Code

I have read the above form and all attachments. The statements contained therein are true to the best of my knowledge and belief.

21. DATE OF EXECUTION OF PART III: (.~'-k~~-0--

(:~) [Signature]
Signature of Petitioner Representative

FALSE STATEMENTS MAY RESULT IN FINE AND IMPRISONMENT
PURSUANT TO CHAPTER 837, FLORIDA STATUTES

New College of Florida Board of Trustees
Draft Minutes
Meeting of April 26, 2003

Members In Attendance: Robert N. Allen; John Cranor; Rev. Jerome Dupree; Bob Johnson; Dr. Stephen Miles; Kenneth Miscracr; Col. Mckey Presha; Dr. Vicki. Raebwn; Jane Smiley; Maxeme TuchmarL Ex OMr-io-. Gordon E. Michalson, Jr., President. Not Present: Dr. Meg Lowman; Alexis Sime dinger.

Call to Order

Chairman Johnson called the meeting to order at 10:05 A-M.

Acknowledgement of Notice of Meeting

Chairman Johnson requested and received acknowledgement that the meeting had been duly noticed.

Approval of Minutes

Mr. Cranor moved and Col. Presha seconded a motion that the minutes of the meeting of February 8, 2003 be approved as submitted: it was approved unanimously.

Chairman's Report

Chairman Johnson noted that General Rolland V. Heiser retired from the presidency of New College Foundation on April 25, 2003 after 24 years and commented that without Gen. Heiser's leadership, New College would not exist today. Gen. Heiser will continue to serve on the state Board of Governors (BOG); the BOG has been invited to visit New College. Mr. Johnson announced that NCF Trustee Bob Blalock resigned from the BOT on April 4, 2003, due to the press of other commitments. The legislative dinner for the local delegation and friends of NCF was successfully held in Tallahassee on March 12, 2003; Senate Resolution 1990 was read by Senator Lisa Carlton and adopted by the Florida Senate and House on April 8, 2003 before an audience which included Provost Callahan and two NCF student national awardees, Fulbright scholar India Harville and Carnegie Fellow Silvia Marizancro. A joint Resolution commended NCF for its prominence as a national leader in undergraduate liberal arts education. Mr. Johnson stated that Public Affairs Director Steve Schroer will remain at NCF to publicize this and other good news and to undertake new and challenging projects. He thanked Trustee Bob Allen for his work with the legislature and noted that although it is a very tight state budget situation, the Governor's and the Legislature's appreciation of NCF as a nationally known honors college has grown. Mr. Johnson reiterated that the position of the BOT on USF Sarasota-Manatee's relocation remains the same: we will help them relocate and continue to share the Fitness Center, Sudakoff, and the Library with S/M students. Mr. Johnson announced that President Michalson's employment agreement had been completed; the terms of the contract were approved on Feb. 8 by the BOT. Under these terms, New College Foundation has responsibility for providing supplemental housing, automobile and expense allowances. Yesterday the Foundation's Board approved these items. Chairman Johnson asked for **BOT approval to sign the Reiser's contract, Col. Presha signed.** Mr. Johnson drew the BOT's attention to the need for a presidential review by the July '03 BOT meeting; he suggested a conference call to plan the review in late June.

President's Report

President Michalson reported that all indicators of NCF's institutional health are good. The accreditation process is moving slowly but steadily to completion later this year. Despite chronic problems with low salaries which will be addressed only by a broad program of equity review of faculty and staff positions, two fine faculty hires have been made in Judaic Studies and Political Science/Environmental Studies. Incremental changes in achieving a more diverse campus are being initiated by a Presidential Diversity Committee including faculty, staff and students; advances have been made in hiring a more diverse staff this year. Dr. Michalson reiterated Mr. Johnson's comments about the great improvement in perception of NCF's statewide profile this year and attributed it to the work of many, including Mr. Allen. A budget increase may be awarded to NCF in consideration of its "new program" status, at the same time that cuts may be sustained across all SUS base budgets. Dr. Michalson explained that he had received no response to his Jan. '03 letter to USF raising concerns about the USF S/M campus master plan update containing (1) a campus footprint which includes some of the same property as NCF's footprint and (2) a statement regarding a demonstrated need for continuing use of NCF classroom space. If the USF S/M plan were to be approved as it stands by the USF BOT, NCF would have no recourse unless objections had been submitted for the public record by April 7. Therefore, prior to April 7, NCF circulated the reports of an independent consultant's

study of the issues raised by the unanswered January letter. The ownership and use of the Uplands and Viking **property continue to be contentious; the Viking may or may not be critical to NCF's future.**

Dr. Michalson mentioned the goodwill and collaboration resulting from the integration of the NCLA and NCAA with NC Foundation. His three visits this year to alumni chapters (in Seattle, Washington, DC and Miami) will be increased next year as alumni groups are strengthened.

New College Foundation Report

Jim Hannan, Interim President, reported on a gift of \$1.5 million from Foundation Trustee Emeritus Dallas Dort. He noted that a process begun more than a year ago by John Cranor culminated in a Foundation Board retreat facilitated by Julie Morris on April 24-25; changes were made to the Foundation's Board structure and By-Laws, and plans for meeting future needs of the College through increased student involvement were affirmed. The search process for a new Foundation President is going forward; more than 200 applications have been received and six names are on a short list. Finalists for campus setting should be selected by late May and a President chosen by July 1 - Mr. Harman acknowledged that the \$125 million backlog of SUS matching gifts statewide is still a problem; the Foundation has \$1.9 million pending in the total. The new Keating Center should be constructed and ready for occupancy in Jan. '04; permitting is in process and ground will be broken in the next month. A Sarasota bayfront residence was donated to the Foundation by the estate of Trustee Emerita faae Cook last July; it will be sold at auction on May 29.

John Cranor reported on changes in By-Laws of New College Foundation: (1) elimination of two standing committees of the Foundation which were duplicated by those of the New College of Florida BOT: the Education Policy and Planning Committee and the Student Affairs Committee and (2) establishment of an Audit Committee, separate from and independent of the Finance Committee to comply with the guidelines of the Sarbanes-Oxley Act, and (3) expansion of the Nominating Committee to include board development and governance functions.

Chairman Johnson asked the NCF BOT to revisit their By-Laws to accommodate the chairs of the Foundation's former committees on the corresponding NCF committees (Academic Affairs and Student Affairs).

Academic Affairs Committee Report

14r. Misemer asked Provost Callahan to report on a new program under development Duke University's Talent Identification (M) program that may lead to a full-time summer residential program on campus for academically talented high school students. She reported that a contract had been signed with Duke for a Fall 2003 Scholar Weekend Program for gifted students from the region. Suzanne Janney added that the date was October 18-19, 2003. Four courses will be offered by New College instructors for about 60 students from grades 7-12, and advertised to 10,000 students. Dean of Admissions and Financial Aid Joel Bauman reported that although it is too early to tell, the Fall 2003 class looks about the same as last year. Ten National Merit Scholars and eight National Hispanic Scholars are among the students admitted to NCF for next fall and 35 per cent of those admitted are from underrepresented groups. After the May 1 decision deadline, the situation will be clearer. Dean Bauman also reported that NCF will receive a total of \$247,000 from the state's FACTS program to implement the five phases of an on-line student access to academic records system. Phase 4, NCF's On-Line Application for Admission has already been implemented and the other phases will be put in place as part of our new SCS/Banner computer system implementation during the coming year.

Building and Grounds Committee Report

Trustee Presha was appointed Committee Chair, replacing Mr. Blalock; Col. Presba reported that a meeting was held on April 22. VP John Maxtin noted that several meetings had been held on the Campus Master Planning issues and that Jono Miller is helping to coordinate staffwork. Mr. Miller has gathered information internally and made the master plan draft available externally on a website: www.ncf.edu/jm and certainly before scheduling my formal public hearings, the Committee plans to hold meetings with the neighborhood groups and neighboring institutions to get *feedback on the* various planning options.

External Affairs Committee Report

At Mr. Allen's invitation, Steve Schroer reported on the Committee's meeting earlier in the morning. He mentioned the three Fulbright grants and numerous other national fellowships that New College students received this spring and announced that New College Foundation now has a website: www.ncfoundation.org. He reported the Committee's discussion of integrating institutional mission across publications, noting that a new magazine for the College will be produced this summer. Mr. Allen added that theater outreach to the New College Alumni Assn.

and the utility of integrating Career Services with NCAA was discussed. He congratulated President Michalson and the staff on taking the BAC's ideas and implementing them quickly and effectively.

Student Affairs Committee Report

Ms. Smiley asked Dean of Studies Mark Blaweiss to report on the Committee meeting of April 22. He deferred to the Finance and Audit Committee, which received two recommendations from Student Affairs,

Finance and Audit Committee Report

Dr. Razburn reported on the Committee meeting at 9 AM. The Committee considered recommendations from the Student Affairs Committee to recommend BOT approval of the increases in student health fees and housing fees. Dean Blaweiss explained the rationale for the increases. Mr. Misemor moved-seconded by Mr. [redacted] or that the BOT approve the proposed \$87 increase per credit hour in the Student Health Fee, from \$2.59 to \$3.46 per credit hour. Mr. [redacted] moved, seconded by Mr. Misemor, that the Housing & Lease fees for AY 2003-04 (5% increase for Freshmen, 15% increase for First-Year students) be approved. The increases were approved unanimously.

Dr. Raeburn presented the next item with the Committee's recommendation for BOT approval, a proposed increase in the Cell Biology Material and Supply Fee. The increase (from \$25 to \$50 per each student enrolled in the course) is the maximum allowed by the state, but it will not begin to cover the real cost of the lab supplies (\$282 per student). Mr. Misemor moved-seconded by Mr. Cragor, that the proposed increase in the material and supply fees for cell biology lab be approved, effective AY 2003-04 and the motion was approved unanimously.

VP Martin presented the next item with the Committee's recommendation for approval, a request for Parking Fine Increases. Mr. Martin explained that approval of the proposed increases in new and efficient E-Park web-based system of issuing permits, tracking citations, and collecting fines for FY 2003/94. Dr. Raeburn so moved, seconded by Mr. [redacted], and the increases were approved unanimously.

Mr. Martin introduced Ms. Lara Sladick, Director of Human Resources, who presented NCE's Draft Equity Education Plan. Dr. Raeburn so moved, seconded by Mr. Cranor it was approved unanimously.

Dr. Raeburn also moved to approve proposed Tricounty Services with Bank of America, seconded by Mr. Cranor: it was approved unanimously. Col. Presha noted that the students registered a request for an ATM on campus.

Strategic Planning Committee Report

Mr. Cranor reported that the Committee would meet at 1:00 P.M. today and report at the next BOT meeting.

Land Acquisition Committee Report

Mr. Mawn reported that The Committee met on April 22. Appraisals have been done on the Circus Hall of Fame property, the #1 priority property, and there has been some contact with the property's representative. Other properties of interest include the Car Museum and those properties on 58th St. He noted that the campus footprint issue must be resolved with USF S/M before action can be contemplated on properties fronting Route 41.

Campus Master Planning

Mr. Mawn reviewed a Campus "To Do" List of items related to Campus Master Planning and explained that although the process exercise is going slowly, careful and deliberate progress is being made. No BOT action is necessary at this time. Many issues are contentious, such as the location and usage of the roadways, the parking situation is strained, the current infrastructure must be maintained, and enrollment increases are putting pressure on the campus. He reiterated the need for prompt resolution of the campus footprint issue between President Michalson and CJ30 Stryker of USF S/M, so planning by both institutions can move *forward*. A proposed new *NCF Social Sciences* building is third in priority on the PECO list, so its finding may become a reality within two to three years. Ms. Smiley suggested that some more Pei-like modern architecture might be in order on the NCF campus, complementing the Mediterranean Revival style of the historic buildings, the new Caples complex, and the Keating Center. Mr. Allen suggested an interfaith chapel be considered if legal. President Michalson opined that a reconfigured Palmer campus could be a natural gathering place for the long term. He suggested it could function as the Florida equivalent of a New England green and commended this vision to the BOT for consideration.

Action on Police Benevolent Association Voluntary Recognition

Chairman Johnson proposed that the Board recognize the Police Benevolent Association, Inc. as the exclusive collective bargaining representative for certain members of New College of Florida University Police Department. It was so moved by Mr. Cranor, seconded by Mr. Mismuer and approved unanimously.

Other Business

Chairman Johnson recognized The Catalyst reporter; at the meeting for their fine work on the student newspaper.

He announced that the third annual Sonia Kovalesky High School Math Day for local female high school students and their math teachers was taking place today in the Sudakoff Conference Center, 9:00 AM. to 3:00 PM.

New College of Florida and the Florida West Coast Symphony will present compositions by New College Students performed by the Florida Wind Quintet today at 4:00 P.M. in Sainer Pavilion.

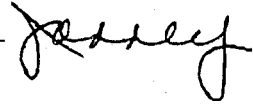
President Michalson announced that the speaker for Commencement on May 23, 2003 will be Trustee Alexis Simendinger.

Chairman Johnson asked the Board to consider a variety of options for the 2003-2004 schedule of meetings. Consensus was to retain a Saturday BOT meeting schedule. Chairman Johnson asked for and received authority to postpone the June 7, 2003 meeting or to schedule it as a telephone conference call meeting.

Chairman Johnson appointed the following nominating committee for the Annual Meeting on July 12, 2003: John Cranor; Ken Misemer; Vicki Raeburn; Mickey Presha; and President Michalson.

Since there was no further business, the meeting was adjourned at 12:10 P.M.

Respectfully submitted,


Suzanne Ney
Assistant Secretary

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