



SCO Names Wolf Bauer As Vice President of Engineering, Scott Lemon As Chief Technologist

Experienced Technology Execs With Long UNIX and Networking Experience Named to Head SCO's Ongoing Product Development and R&D Efforts

LINDON, Utah, Jan 14, 2004 -- The SCO Group (Nasdaq: SCOX) today announced the appointment of Wolf Bauer to the position of vice president of engineering, and Scott Lemon to the position of chief technologist. Bauer and Lemon are currently members of the SCO Group executive team. In their new roles, both Bauer and Lemon will report to Jeff Hunsaker, senior vice president and general manager for SCO's UNIX division.

"SCO continues to develop and enhance our popular UNIX-based products, so it's important that two highly experienced and talented technology leaders are driving this effort," said Darl McBride, president and CEO, the SCO Group. "Wolf and Scott bring decades of experience in developing powerful operating system products. They understand where UNIX came from and what it can do for users. We're privileged to have such outstanding engineering experts focused on taking SCO's products to the next level."

Wolf Bauer, Vice President of Engineering

In his new role as vice president of engineering, Bauer will be responsible for the continuing development of all of SCO's products, including its two operating systems -- UnixWare and OpenServer. Bauer, who works in SCO's Murray Hill, New Jersey office, has been involved in UNIX development activities throughout most of his career. Bauer began his career at AT&T Bell Labs and worked on advanced military and telecommunications projects for more than two decades.

During the 1980s Bauer held senior technology positions at Northern Telecom. In the early 1990s Bauer joined UNIX Systems Laboratories (USL), where he was responsible for the development of the graphical system interface for the UNIX System V operating system. From 1993 until 1995 Bauer was part of Novell's UNIX group, following Novell's purchase of USL. He became part of SCO in 1995 following SCO's purchase of all UNIX intellectual property and copyrights from Novell. Bauer has been one of the leaders involved in the ongoing enhancements of SCO's widely used UnixWare and OpenServer operating systems.

Scott Lemon, Chief Technologist

In his new role as SCO's chief technologist, Scott Lemon will provide technology insight and support to SCO's executive team and provide strategic planning and analysis for SCO's products, partnerships, and acquisitions. In addition, Lemon will communicate SCO's technology vision, and play a leading role in research and development activities.

Over the past 20 years, Lemon developed an extensive background in operating systems and networking while working at Novell as a Product Manager, Strategic Business Analyst, and Corporate Strategist. He has also founded three start-up companies, doing extensive research and development in high-tech emerging markets such as digital identity, directory-based management, Internet collaboration, wireless networking, and wearable computers. His current research involves Web Services, encapsulation, virtualization, and abstraction technologies. Lemon joined The SCO Group in June 2003 through the acquisition of Vultus, Inc. where he served as Chief Strategy Officer.

About The SCO Group

The SCO Group, Inc. (Nasdaq: SCOX) helps millions of customers in more than 82 countries to grow their businesses with UNIX business solutions. Headquartered in Lindon, Utah, SCO has a worldwide network of more than 11,000 resellers and 4,000 developers. SCO Global Services provides reliable localized support and services to all partners and customers. For more information on SCO products and services visit <http://www.sco.com>.

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