



Headquartered in Bethesda, Maryland, Lockheed Martin employs about 130,000 people worldwide and is principally engaged in the research, design, development, manufacture and integration of advanced technology systems, products and services.



Serving for a Better Tomorrow



Lockheed Martin
6801 Rockledge Drive
Bethesda, Maryland 20817
www.lockheedmartin.com

We are inspired by our core values that encourage diversity and a commitment to service to our customers, our employees and our communities.

As a corporate citizen, Lockheed Martin is a trusted and valued partner with the communities in which we work.

We do that through initiatives that strengthen math, science and engineering education as well as through volunteerism in our communities. Lockheed Martin employees throughout the

Corporation are proud to support America's men and women in uniform. The people of Lockheed Martin are dedicated to serving our communities, because it's not only what we do, it's who we are.



Education

Lockheed Martin supports a variety of initiatives that help children reach their greatest potential – from mentoring to innovative school programs. Our focus starts at the K-12 level, as well as through grants to colleges and universities with nationally recognized science, engineering, and computer science programs.

Excellence in Education, from elementary school to the university level, is a pillar of our corporate citizenship initiatives. As an advanced technology and systems integration enterprise, we are vitally interested in math, science and engineering education for the next generation of technology pioneers.

A few of our education initiatives include:

Space Day.

A national celebration dedicated to encouraging young people to explore the boundaries of what is possible. Employees from across the Corporation participate in

hands-on Space Day programs at their sites and at local schools and museums. In Denver, Lockheed Martin sponsors a Space Day essay contest in partnership with the Denver Post and Rocky Mountain News.

Partners in Education.

Establishing mentoring teams and science lab programs at elementary schools in Marietta, GA.

Tomorrow's Engineers.

Lockheed Martin has joined the University of Central Florida in Orlando to develop the Excellence in Engineering Program to attract promising students to a career in engineering.

Helping Children Succeed.

Lockheed Martin in Houston is working with the Clear Creek Independent School District on a tutoring and mentoring program to help at-risk students excel.

Space Seekers.

An educational outreach program for 4th and 5th graders in the New Orleans area.

Mousetrap Car Design Competition.

Lockheed Martin in Syracuse, NY, is a sponsor of this national engineering competition.



Volunteerism

Volunteerism in our communities is at the very core of our commitment to service from programs that assist those in need to efforts that raise awareness of deadly diseases. Our volunteer efforts also remind Americans serving in the armed forces that the home fires do indeed burn brightly. Our values are resident in everything we do as the men and women of Lockheed Martin dedicate more than 450,000 hours of volunteer time a year.

Our employees organize food drives for those in need and we are involved in programs as diverse as American Red Cross blood drives; Habitat for Humanity projects; walkathons to raise money for important causes such as Walk for the Cure.

We serve the U.S. Armed Forces with advanced technology and we show our appreciation for their sacrifices and duty to country by providing outreach support that improves the quality of their lives as well as for their families.

Lockheed Martin partners with the USO on Operation USO Care Package with donations and employee volunteers.

In 2004, Lockheed Martin employees helped raise more than \$500,000 for the purchase of more than 20,000 packages sent to our troops overseas.

Volunteers also donated their time to assemble packages at "Care Package Stuffing Parties" and by handing out packages to departing troops at airports.

In addition, Lockheed Martin has helped support our men and women in uniform through donations to a wide variety of organizations including the Armed Services YMCA; and the American Red Cross Armed Forces Emergency Services Program.



Philanthropy

Philanthropy is a vital element of Lockheed Martin's corporate citizenship. We commit a significant portion of our philanthropy budget to education initiatives. We also avidly support the arts, recognizing the aesthetic and cultural value of the arts in a free society.

At Lockheed Martin, we are committed to investing in activities that improve the quality of life - for local children, for adults in our communities, and for American soldiers far from home. We donate to initiatives that make the world a better place.

We are particularly focused on education, and give more than half of our contribution dollars to educational math, science and engineering programs. Among those donations, we contribute more than \$1 million a year to college and university grants and \$1.5 million a year to educational programs with an emphasis on diversity.

Lockheed Martin is the national corporate sponsor for Space Day

and a major sponsor of efforts such as National Engineers Week, MathCounts, the National Science Olympiad, and the Challenger Center for Space Science Education.

We annually sponsor programs at each of the principal institutions that train America's future military leaders, because we recognize that educational and training opportunities are fundamental to the success of the U.S. Armed Forces.

Lockheed Martin also gives generously to the arts – from supporting symphonies and world-class exhibitions at major museums, to funding educational arts activities for children in local communities across the country.



Environment

A commitment to Energy, Environment, Safety & Health is in everyone's best interest. The people of Lockheed Martin work and live in communities large and small – from big cities like Denver to smaller towns like Camden, Arkansas. In every case we are motivated by a desire to improve our communities for our neighbors, our customers and our country.

The people of Lockheed Martin are making a difference:

Lockheed Martin in Camden, AR, operates a program that promotes recycling and makes donations to non-profit organizations serving the underserved.

Lockheed Martin in Owego, NY, supports the Waterman Conservation Education Center and environmental education at area schools.

The employees of Lockheed Martin in Moorestown, NJ, open

their Household Hazardous Waste Shed to the community to dispose of household hazardous waste items from motor oil to cleaners and outdated propane tanks.

Through the Lockheed Martin Foundation we support the Chesapeake Bay Small Watershed Grants Program; The Nature Conservancy; and the National Fish & Wildlife Foundation's Five-Star Restoration Program that joins schools, local governments and businesses in wetlands and stream restoration.

