

Journal Broadcast Group-Milwaukee Operations
WKTI-FM, WTMJ-AM, WTMJ-TV

Annual EEO Public File Report
August 1, 2006-July 31, 2007

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

WKTI-FM Account Manager

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Employee Referral	1	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	Client	1	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		6	

WKTI-FM General Sales Manager

Referral Source	Number of Applicants Interviewed	Hired?	
Other	JOnline.com	3	<input type="checkbox"/>
Other	RAB.com	1	<input type="checkbox"/>
Other	WBA.com	4	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	3	<input type="checkbox"/>
Number of Applicants Interviewed		12	

WKTI-FM Morning Show Co-Host

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Journal Broadcast Group website	4	<input type="checkbox"/>	
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		6	

WKTI-FM Morning Show Host

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>

Journal Broadcast Group website		3	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		8	

WKTJ-FM Morning Show Producer

Referral Source		Number of Applicants Interviewed	Hired?
Other	Direct Contact	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		1	

WTMJ-AM Account Manager

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		4	<input type="checkbox"/>
Employee Referral	former employee referr	1	<input type="checkbox"/>
Journal Broadcast Group website		5	<input type="checkbox"/>
Other	cold call	2	<input type="checkbox"/>
Other	Radio Ad	1	<input checked="" type="checkbox"/>
Other	Radio Ad	4	<input type="checkbox"/>
Number of Applicants Interviewed		17	

WTMJ-AM Airborne Traffic Reporter

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	All Access	2	<input type="checkbox"/>
Other	Former Employee	1	<input type="checkbox"/>
Other	Metro Traffic	1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		10	

WTMJ-AM News Director

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>

Number of Applicants Interviewed 1

WTMJ-AM News Reporter/Anchor

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Internal Candidate	1	<input type="checkbox"/>	
Other	WBA.com	1	<input type="checkbox"/>
Other	WJobNet.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

WTMJ-AM Program Director

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	3	<input type="checkbox"/>	
Journal Broadcast Group website	6	<input type="checkbox"/>	
Other	Inside Radio	1	<input checked="" type="checkbox"/>
Other	Inside Radio	7	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		18	

WTMJ-TV Account Executive 1

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	2	<input type="checkbox"/>	
Other	JSOnline.com	1	<input type="checkbox"/>
Other	Marquette Univ.	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		7	

WTMJ-TV Account Executive 2

Referral Source	Number of Applicants Interviewed	Hired?	
Journal Broadcast Group website	3	<input type="checkbox"/>	
Other	Direct Contact	1	<input checked="" type="checkbox"/>

Other	Direct Contact	2	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		7	

WTMJ-TV Assignment Editor

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	2	<input type="checkbox"/>	
Other	tvjobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

WTMJ-TV Assistant News Director

Referral Source	Number of Applicants Interviewed	Hired?	
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	Unknown	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	2	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		6	

WTMJ-TV Executive Producer Special Projects

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	4	<input type="checkbox"/>	
Other	America Job Bank	1	<input type="checkbox"/>
Other	JS Online	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		8	

WTMJ-TV Investigative Reporter

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	IRA Convention	1	<input checked="" type="checkbox"/>

Other	IRE.com	1	<input type="checkbox"/>
Other	TVJobs.com	2	<input type="checkbox"/>
Recruiter	Agent	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		8	

WTMJ-TV Line Producer

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input type="checkbox"/>
Other Cold Call	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		2

WTMJ-TV Meteorologist 1

Referral Source	Number of Applicants Interviewed	Hired?
Recruiter Talent Dynamics	1	<input checked="" type="checkbox"/>
Recruiter Talent Dynamics	5	<input type="checkbox"/>
Word of mouth Market/Industry	3	<input type="checkbox"/>
Number of Applicants Interviewed		9

WTMJ-TV Meteorologist 2

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate Temp Employee	1	<input checked="" type="checkbox"/>
Word of mouth Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		2

WTMJ-TV Morning Executive Producer

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Recruiter	1	<input type="checkbox"/>
Number of Applicants Interviewed		4

WTMJ-TV News Producer 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Other TVJobs.com	1	<input checked="" type="checkbox"/>
Other TVJobs.com	2	<input type="checkbox"/>
Unsolicited	1	<input type="checkbox"/>
Number of Applicants Interviewed	8	

WTMJ-TV News Producer 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Other TVJobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed	2	

WTMJ-TV News Producer-Late News

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Other journalismjobs.com	1	<input type="checkbox"/>
Other tvjobs.com	1	<input checked="" type="checkbox"/>
Other tvjobs.com	1	<input type="checkbox"/>
Recruiter	8	<input type="checkbox"/>
Number of Applicants Interviewed	13	

WTMJ-TV News Reporter 1

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Internal Candidate Temp Employee	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Recruiter Talent Dynamics	3	<input type="checkbox"/>
Word of mouth Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed	8	

WTMJ-TV News Reporter 2

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		2	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Recruiter		1	<input checked="" type="checkbox"/>
Recruiter	Talent Dynamics	2	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		7	

WTMJ-TV News Reporter 3

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	3	<input type="checkbox"/>
Recruiter	Talent Dynamics	3	<input type="checkbox"/>
Number of Applicants Interviewed		9	

WTMJ-TV News Web Producer

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input type="checkbox"/>
Other	IL NAB	1	<input checked="" type="checkbox"/>
Other	Monster.com	1	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

WTMJ-TV Newsroom Assistant

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	JSOnline.com	1	<input checked="" type="checkbox"/>
Other	JSOnline.com	1	<input type="checkbox"/>
Other	WIJobNet.com	1	<input type="checkbox"/>

Number of Applicants Interviewed

6

WTMJ-TV Primary Host

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	2	<input type="checkbox"/>	
Other	Direct Solicitation	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed	5		

WTMJ-TV Special Projects Producer

Referral Source	Number of Applicants Interviewed	Hired?	
Other	Journalism Jobs	3	<input type="checkbox"/>
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	3	<input type="checkbox"/>
Number of Applicants Interviewed	7		

WTMJ-TV Sports Videotape Editor

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Internal Candidate	2	<input type="checkbox"/>	
Journal Broadcast Group website	4	<input type="checkbox"/>	
Other	JSOnline.com	2	<input type="checkbox"/>
Number of Applicants Interviewed	9		

WTMJ-TV Technical Producer

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Internal Candidate	1	<input type="checkbox"/>	
Other	JSOnline.com	1	<input type="checkbox"/>
Number of Applicants Interviewed	3		

WTMJ-TV Videotape Editor

Referral Source	Number of Applicants Interviewed	Hired?
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Employee Referral		1	<input type="checkbox"/>
Internal Candidate		2	<input checked="" type="checkbox"/>
Internal Candidate		3	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	Indeed.com	1	<input type="checkbox"/>
Other	JSOnline.com	1	<input type="checkbox"/>
Other	MATC Job Web	1	<input type="checkbox"/>
Other	WIJobNet.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		14	

WTMJ-TV Web Coordinator

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Other	Craigslist	1	<input type="checkbox"/>
Other	JSOnline	2	<input type="checkbox"/>
Other	Monster.com	1	<input type="checkbox"/>
Other	WI Job Net	2	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		9	

Grand Total

244

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Date Changed	Reason	Jobs Sent
Bates Technical College XXX Requested to be added 5/17/05	2320 South 19th St.	Tacoma, WA 98405	253-680-7752		ahunton@bates.ctc.edu	Al Hunton, Broadcast Production Technologies Instructor			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Brown College XXX-(Requested to be added on 12/20/04)	1440 Northland Drive	Mendota Heights, MN 55120	651-905-3465	651-905-3555	https://my.browncollege.edu/mycampus/employer/ (new website eff 6/30/05)	rewanga@browncollege.edu, kbaumeister@browncollege.edu, http://placement.browncollege.edu (where jobs are posted)			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Cardinal Stritch College	6801 North Yates Road	Milwaukee, WI 53217	414-410-4157		career@stritch.edu	Angela			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Carroll College	100 North East Avenue	Waukesha, WI 53186	262-524-7220	262-524-6892	New: wyc@cc.edu old: wyc@carroll1.cc.edu	Jennifer Maney	12/6/2006	updated email	FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Central Michigan University XXX - requested to be added 5-15-06	340 Moore Hall	Mount Pleasant, MI 48859	989-774-3851	989-774-2426	orlik1pb@cmich.edu	Peter B. Orlik, PH.D.			FM General Sales Manager, FM Morning Show Co-Host, FM Account Manager, AM Account Manager, TV Account Executive 2, TV Assistant News Director, TV Reporter 3, TV Morning Executive Producer, TV Late News Producer, TV News Web Producer, TV Reporter 2, TV Sports Videotape Editor, TV Videotape Editor, TV Meteorologist 2
Concordia College	12800 West Lake Drive	Mequon, WI 53092	262-243-4566	262-243-4478	Online Postings: www.cuw.edu/careers jean.austin@cuw.edu	Department of Career Services/ Jean Austin	10/4/2006	Postings done online. www.cuw.edu/careers	FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Emerson College XXX-requested to be added 5-15-06	113 Gray St.	Arlington, MA 2476	781-646-1077		mdgrtnda@yahoo.com and m_dgiustina@emerson.edu, matthew_cardin@emerson.edu	Dr. Marsha Della-Guistina			FM General Sales Manager, FM Morning Show Co-Host, FM Account Manager, AM Account Manager, TV Account Executive 2, TV Assistant News Director, TV Reporter 3, TV Morning Executive Producer, TV Late News Producer, TV Reporter 2, TV Sports Videotape Editor, TV Videotape Editor, TV News Web Producer, TV Meteorologist 2

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Date Changed	Reason	Jobs Sent
Goodwill Industries	6055 N. 91st ST.	Milwaukee, WI 53225	414-353-6400	414-358-4298	human.resources@goodwillsew.com (New Method of contact added 2/7/05) *****New Email 2-12-07 lisa.norman@goodwillsew.com	Lisa Norman			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Hispanic Chamber of Commerce	816 West National Ave.	Milwaukee, WI 53204	414-643-6963	414-643-6994	mcameron@hccw.org				FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Hmong American Friendship Assn.	3824 W. Vliet Street	Milwaukee, WI 53208	414-344-6575	414-344-6581	pachia@hmongamer.org (added 10/26/05)				FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator,
Interfaith Older Adults Program XXX (Requested to be added on 4-9-04)	600 West Virginia St. Suite 300	Milwaukee, WI 53204	414-291-7500 ext.233	414-291-7510	cbrown@interfaithmilw.org bsmith@interfaithmilw.org (New Contact as of 8-12-04)	Barb Smith			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Job Service/Wisconsin Job Center/Jobnet	6091 North Teutonia Ave.	Milwaukee, WI 53209	414-546-3300	414-328-2580	marcia.alberti@dwd.state.wi.us & mary.froehlich@dwd.state.wi.us (New method of contact added 6-14-04) mary.froehlich@dwd.state.wi.us OR charles.malinowski@dwd.state.wi.us (New contact as of 12/27/04)	Employer Order Services Unit			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Journal Broadcast Group Website	720 E. Capitol Drive	Milwaukee, WI 53212	414-967-5301		sspankowski@journalbroadcastgroup.com OR embow@journalbroadcastgroup.com	Shannon Spankowski			FM General Sales Manager, FM Morning Show Co-Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator

<u>Organization</u>	<u>Address</u>	<u>City, State, Zip</u>	<u>Phone</u>	<u>Fax</u>	<u>Email</u>	<u>Contact Person</u>	<u>Date Changed</u>	<u>Reason</u>	<u>Jobs Sent</u>
Lao Family Community, Inc.	2331 W. Vieau Pl.	Milwaukee, WI 53204	414-385-3380	414-385-3386	kxieng@ameritech.net (New method of contact added 2-7-05) New email 4-4-06: vanyelaofamily@hotmail.com Prefers to have postings faxed	Randy W.		Asked to have postings faxed instead of emailed. 10/3/06	FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Marquette University - Broadcast Communications	1217 W. Wisconsin Ave.	Milwaukee, WI 53233	414-288-3495	414-288-3923	michael.havice@marquette.edu	Dr. Michael Havice			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Date Changed	Reason	Jobs Sent
Marquette University -Careers	1217 W. Wisconsin Ave.	Milwaukee, WI 53233	414-288-7144	414-288-5302	kathleen.hawkins@marquette.edu career.services@marquette.edu (New Contact as of 6-02-04)		6/8/2006	Remove from email list; Postings now done online.	FM General Sales Manager, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Milwaukee Area Technical College	700 West State Street	Milwaukee, WI 53233	414-297-6244	414-297-6612 Back-up # 414-297-8143	ses@matc.edu (New method of contact added 2/7/05)	Employment Development Center			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Milwaukee Indian Manpower Council	3134 W. State Street	Milwaukee, WI 53208	414-342-0700	414-342-0804	baier@spottedeagle.us or kroenke@spottedeagle.us (New method of contact added 2/7/05)	Doug LaBelle			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Milwaukee School of Engineering	1025 North Milwaukee Street	Milwaukee, WI 53202	414-277-7120	414-277-7122	heynsb@msoe.edu New Email 4-4-06: ferraro@msoe.edu	Placement Office			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Milwaukee Urban League	2800 West Wright Street	Milwaukee, WI 53210	414-374-5850 Ext. 103	414-374-1995		Delorse Harrington			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator

<u>Organization</u>	<u>Address</u>	<u>City, State, Zip</u>	<u>Phone</u>	<u>Fax</u>	<u>Email</u>	<u>Contact Person</u>	<u>Date Changed</u>	<u>Reason</u>	<u>Jobs Sent</u>
Mississippi State University, Department of Communication XXX Requested to be added 5/17/05	PO Box PF/130 McComas Hall	Mississippi State, MS 39761	662-325- 7952	662-325- 3210	kbrown@comm.msstate.edu	Karyn Brown			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Mount Mary College	2900 North Menomonee River Pkwy.	Milwaukee, WI 53213	414-258- 4810		wallscm@mtmary.edu				FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
National Association of Broadcasters	1771 N. St. NW,	Washington DC 20036	202-429- 5300	202-429- 3930	Postings Online: www.nab.org Contact email: khunter@nab.org	Karen L. Hunter	10/12/2006	Added to list	FM General Sales Manager, FM Account Manager, AM Account Manager, TV Assistant News Director, TV Reporter 3, TV Late News Producer, TV Reporter 2, TV Sports Videotape Editor, TV Meteorologist 2, TV Account Executive 2
National Association of Hispanic Journalists	1193 National Press Building 529 14th Street NW	Washington, DC 20045	202-662- 7145	202-662- 7144	jobbank@nahj.org	Aurea Martin			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
National Organization for Women- Milwaukee Chapter (N.O.W.) Removed 6-14-06. Branch closed.					now@milwaukee.now.org	Susan Oxley	6/14/2006		FM Account Manager, FM Morning Show Host, TV Assignment Editor, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Host, TV News Producer 1, TV Technical Producer, TV Account Executive 1
Ohio & Illinois Centers for Broadcasting XXX (Requested to be added 4-03)	9000 Sweet Valley Drive	Valley View, Ohio 44125	216-447- 9117	216-642- 9232	gary@beonair.com	Gary James (National Placement Director)			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Date Changed	Reason	Jobs Sent
Onwisconsin.com –Internet Website (JSOnline.com)					Onwisconsin.com	Web posting			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator, TV Reporter 3
SER-Jobs for Progress	1020-30 West Mitchell Street	Milwaukee, WI 53204	414-649-2640	414-649-2644	info@serwisconsin.org valdez@milwaukeeeser.org (New Contact as of 8-17-04)				FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Silver Spring Neighborhood Ct.	5460 North 64th Street	Milwaukee, WI 53203	414-463-7950 Ext. 60	414-463-4858 414-535-0373 (used this fax # as back up when other fax didn't work)		Stu Jackson			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Social Development Commission	231 West Wisconsin Avenue, #14	Milwaukee, WI 53203			rstockinger@cr-sdc.org mhernandez@cr-sdc.org (new contact as of 8/26/05)				FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Date Changed	Reason	Jobs Sent
UMOS	6550 N. 76th St.	Milwaukee, WI 53233	414-486-5281		marian.bright@umos.org	Marian Bright	2/20/2006	add with new contact	FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
United Cerebral Palsy of Southeastern Wisconsin XXX (request to be added on 2-10-04)	7519 W. Oklahoma	Milwaukee, WI 53219	414-329-4500	414-329-4510	mpayleitner@ucpsew.org (New method of contact added 2/08/05)	Roselle Rogers			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
University of Colorado at Boulder XXX School of Journalism and Mass Communication (requested to be added on 4-20-04)	1511 University Ave. 478UCB	Boulder, CO 80309	303-492-0460	303-492-0969	elizabeth.gaeddert@colorado.edu	Beth Gaeddert, Director of Career Services and External Affairs			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
University of Iowa (Career Center) XXX (Added 5-27-03)	24 Phillips Hall	Iowa City, IA 52242	319-335-1023	319-335-1029	molly-rechkemmer@uiowa.edu; https://www.myinterfase.com/uiowa/employer/ (New method of contact as of 9/14/04)	Molly Rechkemmer; Christine Wells (Contact changed 9/14/04)			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Technical Producer, TV Videotape Editor, TV Web Coordinator, TV Late News Producer
University of North Texas XXX Requested to be added 5/17/05	PO Box 310589	Denton, TX 76203	940-565-2565	940-369-7838	Slocum@unt.edu	Phyllis Slocum, Faculty Advisor Dept. of Radio, Television and Film			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator

<u>Organization</u>	<u>Address</u>	<u>City, State, Zip</u>	<u>Phone</u>	<u>Fax</u>	<u>Email</u>	<u>Contact Person</u>	<u>Date Changed</u>	<u>Reason</u>	<u>Jobs Sent</u>
University of Wisconsin - Eau Claire		Eau Claire, WI 54702	715-836-2528	715-836-3820	gatlinj@uwec.edu	Communication Department of Journalism/Judy Gatlin			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
University of Wisconsin - Green Bay - Careers	2420 Nicolet Drive SS 1916	Green Bay, WI 54311	(920) 465-2163	(920) 465-2920	susterp@uwgb.edu	Pam Suster			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
University of Wisconsin – Milwaukee	P.O. Box 413	Milwaukee, WI 53201	414-229-4436		pleshin@uwm.edu	Mass Communication Department/Peter Leshin			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
University of Wisconsin - Oshkosh - Careers (Faxes would not go through beginning 11-13-03 and they didn't return my phone calls) Added new email address as of 1-8-04	800 Algoma Blvd.	Oshkosh, WI 54901	920-424-2181	920-424-1000	eareerservice@uwosh.edu (New method of contact 8-14-06) www.uwosh.edu/career/	c/o Al Folks New contact 6/11/07 Jaime Page-Stadler (pagestad@uwosh.edu)			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
University of Wisconsin- Madison (Added 1-8-04)	821 University Ave	Madison, WI 53706	608-263-4858	608-262-1316 Fax # was wrong it's 608-262-1361 (1-15-04)	salkin@wisc.edu (New method of contact added 2/7/05)	Journalism Placement Office/James Hoyt			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Date Changed	Reason	Jobs Sent
University of Wisconsin - Stevens Point	134 Old Main Bldg.	Stevens Point, WI 54481	715-346-3226	715-346-3724	career@uwsp.edu	Career Services/Lorry Walters			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
University of Wisconsin-Oshkosh Radio, TV & Film (requested to be added 11-30-04)	800 Algoma Blvd.	Oshkosh, WI 54901	(920) 424-3133		folker@uwosh.edu	Al Folker			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Waukesha Co. Technical College	800 Main Street	Pewaukee, WI 53072	262-695-7803	262-695-7816	eocdept@wctc.edu sesdept@wctc.edu (contact changed 10/12/05)	The Workforce Development Center			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
Wisconsin Broadcasters Association	44 E. Mifflin Suite 900	Madison, WI 53703	608-255-2600	608-256-3986	lbaun@wi-broadcasters.org OR New method of contact 4-4-06: http://wi-broadcasters.org/members/jobs/postavailable.htm	Torrie Kennedy			FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV News Producer 1, TV News Producer 2, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator, TV Reporter 3, TV Morning Executive Producer, TV Late News Producer
Women's Center Inc.	425 North East Avenue	Waukesha, WI 53154	(262) 544-7690	(262) 574-3640	naney@twewaukesha.org New Email 4-4-06: segreen@twc.waukesha.org				FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator

<u>Organization</u>	<u>Address</u>	<u>City, State, Zip</u>	<u>Phone</u>	<u>Fax</u>	<u>Email</u>	<u>Contact Person</u>	<u>Date Changed</u>	<u>Reason</u>	<u>Jobs Sent</u>
YMCA of Greater Milwaukee	1915 North Dr. Martin Luther King, Jr. Drive	Milwaukee, WI 53212	414-374-1800	414-374-2680					FM General Sales Manager, FM Morning Show Co-Host, FM Morning Show Host, FM Account Manager, AM Account Manager, AM Airborne Traffic Reporter, AM News Director, AM News Reporter/Anchor, AM Program Director, TV Account Executive 2, TV Assignment Editor, TV Assistant News Director, TV Reporter 3, TV Investigative Reporter, TV Line Producer, TV Meteorologist 1, TV Meteorologist 2, , TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Reporter 1, TV Reporter 2, TV News Web Producer, TV Newsroom Assistant, TV Host, TV Account Executive 1, TV Special Projects Producer, TV Executive Producer Special Projects, TV Sports Videotape Editor, TV Technical Producer, TV Videotape Editor, TV Web Coordinator
XXX Indicates sources that have requested notification of job openings									

<i>These sources were utilized in addition for the following job positions during this reporting period.</i>						
Organization	Method	Address	Phone	Email	Contact	Positions
All Access	web posting			www.allaccess.com		AM News Reporter/Anchor
Journalismjobs.com	web posting			www.journalismjobs.com		TV Meteorologist 1, TV Meteorologist 2, TV Morning Executive Producer, TV Late News Producer, TV Special Projects Producer
Monster Jobs	web posting			www.monster.com		FM Account Manager; TV News Web Producer
NABJ-National Association of Black Journalists	web posting	University of Maryland 8701-A Adelphi Rd Adelphi, Md 20783	301- 445- 7100	www.nabj.org		TV Special Projects Producer
Tvjobs.com	web posting	P.O. Box 4116 Oceanside, CA 92052	(760) 754- 8177	www.tvjobs.com	Mark C. Holloway	TV Account Executive 2, TV Reporter 3, TV Investigative Reporter, TV Meteorologist1, TV Meteorologist 2, TV Morning Executive Producer, TV News Producer 1, TV News Producer 2, TV Late News Producer, TV Special Projects Producer
Talent Dynamics	Direct Contact			www.talentedynamics.com	JJ Davis	TV Special Projects Producer, TV Meteorologist 1, TV Reporter 1, TV Reporter 2, TV Reporter 3, TV Assistant News Director, TV Investigative Reporter
Inside Radio	email					FM Morning Show Host, AM Program Director,
602 Communications		6839 Charter Hills Rd.	Charlotte NC, 28277	gnewell@602communications.com	gnewell@602comm unications.com (Graeme Newell)	TV Technical Producer,
Media Line	web posting	Pacific Grove, CA	800-237- 8073	www.medialine.com	Mark Shilstone	TV Reporter 3, TV Morning Executive Producer, TV News Producer 2, TV Late News Producer,
TV Spy	web posting	New York, NY		www.tvspy.com		TV Investigative Reporter, TV Late News Producer, TV Meteorologist 1, TV Special Projects Producer
Investigative Reporters and	web posting			www.ire.org		TV Investigative Reporter,
AMFMJobs.com	web posting	P.O. Box 4116 Oceanside, CA 92052	(760) 754- 8177	www.amfmjobs.com		FM Account Manager,
WI Tech Connect	web posting			http://www.wisconsintechconnect.com/EmployerLogin.asp		TV Producer 2,
Craigs List	web posting			www.craigslist.com		TV Web Coordinator
WTMJ-AM	on-air			On air employment ad		AM Account Manager

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV

Type of activity listed under Outreach Initiative worksheet: Job Shadow

Date of station participation: (on date; from date to date) 1/4/2007

Participating employees: Amy Freeze, TV Producer

Host/Sponsor of activity: TMJ4 and Oconomowoc High School

Brief description of activity and station participation: Described the roles in which a producer performs everyday as well as the education needed for this type of position. The student also received other ideas of careers associated with producing and television. The student received a tour of the station and was explained the many positions it takes to put a newscast on everyday. We also filled the student in on how we get our news stories and how we come up with show ideas. This student seemed very receptive and asked a lot of good questions.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-AM

Type of activity listed under Outreach Initiative worksheet: Transmitter tour

Date of station participation: (on date; from date to date) March 10, 2007

Participating employees: Kent Aschenbrenner, Engineering Director and Scott Schimmele, Engineer

Host/Sponsor of activity: Journal Broadcast Group

Brief description of activity and station participation: Toured WTMJ-AM transmitter with 6 students from ITT Technical Institute. We shared how the transmitters work, the electronics behind it, and discussed the potential career areas in the engineering field.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV

Type of activity listed under Outreach Initiative worksheet: Career Day

Date of station participation: (on date; from date to date) 3/28/07

Participating employees: Scott Keske, Engineer

Host/Sponsor of activity: St. Francis High School

Brief description of activity and station participation: Presented career opportunities in TV broadcasting to a group of 15 students, ranging from freshman to seniors. These students were also shown a demonstration of what an engineer does when working with our live trucks.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-AM, WTMJ-TV, WKTI-FM

Type of activity listed under Outreach Initiative worksheet: Tour of Station Facilities

Date of station participation: (on date; from date to date) 04.06.07

Participating employees: Tom Fischer, Broadcast Engineer

Host/Sponsor of activity: Cub Scout Den 5, Pack 47 of the Potawatomi Boy Scout Council

Brief description of activity and station participation: Mr. Fischer gave the boy scouts a "behind the scenes" tour of the AM, FM, and TV studios. The children were educated on the different positions in each area and were given the chance to ask questions along the way.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV

Type of activity listed under Outreach Initiative worksheet: Job Shadow

Date of station participation: (on date; from date to date) April 17, 2007

Participating employees: Andy Ciecwiwa, Assignment Editor

Host/Sponsor of activity: WTMJ-TV

Brief description of activity and station participation: A student at Gateway Technical College in Kenosha came into the station for a job shadow. Gateway offers a two year associate degree in radio, but this student wanted to get a look at television news to see if its something they would like to pursue . During the visit, the student spent about 4 hours in the television news department. Andy Ciecwiwa showed the student what a typical day that the assignment desk consists of. The student also sat in on the 9 am news story meeting and observed the 11 am newscast from two vantage points, the control room and the set.

The job shadow was arranged with Dave Cole, GM at WGTD 91.1 FM, the WPR/NPR affiliate at Gateway Technical College in Kenosha.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-AM

Type of activity listed under Outreach Initiative worksheet: Station tour and meeting with “girl power,” a group that promotes positive lifestyles for young girls attending the Academy of Accelerated Learning, a school in the Milwaukee Public School System.

Date of station participation: (on date; from date to date) 5/1/2007

Participating employees: Jon Byman, News Director

Host/Sponsor of activity: WTMJ-AM

Brief description of activity and station participation: Showed the group the work environment at Journal Broadcast Group. During a tour of the building we discussed various jobs available at the stations, and also the types of positive lifestyles a person must lead to qualify for such positions. The students had the opportunity to ask questions and discuss our business and the choices they would have to make in life to be an excellent candidate for the types of jobs they witnessed people performing.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: WTMJ-TV, WTMJ-AM, WKTI-FM

Type of activity listed under Outreach Initiative worksheet: Internships.

Date of station participation: (on date; from date to date) year round

Participating employees: WTMJ-AM Programming (Sports), WTMJ-AM Promotions, WTMJ-TV Morning Blend Show, WTMJ-TV Engineering, WTMJ-TV Marketing, WTMJ-TV Newsroom, WKTI-FM Promotions

Host/Sponsor of activity: Journal Broadcast Group-Milwaukee Operations

Brief description of activity and station participation: During the course of this reporting period, we had 6 interns working with AM Sports Programming. (5 from Marquette University and 1 from Wisconsin Lutheran University) Each intern learned how to record games, write radio scripts, edit highlights and sound bites using digital editing equipment, upload sound bites to the Bucks NBA hotline and read scripts for sports packages. Other duties were assigned for Brewers coverage, and by supervisors.

WTMJ-AM Promotions had 7 interns this period. (4 from UW-Milwaukee, 1 from UW-LaCrosse, 1 from UW-Madison, and 1 from Marquette) Each intern assisted the Marketing/Promotions Director in developing and implementing the marketing and promotional activities for 620 WTMJ, Milwaukee's news, talk and sports leader. Specifically, assisted in setting up remotes and personality appearances, development/implementation of station promotions and contests, coordinated the implementation of WTMJ's major summer promotion and wrote promotional announcements and other marketing materials.

WTMJ-TV Morning Blend Show had one intern from Marquette University. This intern helped escort guests, set up segments, confirmed bookings, and did some editing and web work.

We had 3 interns working for WTMJ-TV in the Engineering department. (3 from Milwaukee Area Technical College) These interns observed broadcast engineering operations, which included the following duties: video tape, robo, CG/ESS, audio, technical directing, master control, radio, EJ and maintenance.

WTMJ-TV Marketing had one intern from Marquette University. This intern shadowed marketing producers; learned to write, produce and edit promos for news; coordinated

daily NBC programming promos; assisted with planning of station-sponsored events such as Children's Fest, TODAY'S TMJ4 Community Baby Shower, Milwaukee Komen Race for the Cure; helped Morning Blend producers coordinate segment bookings.

We had 6 interns in the WTMJ-TV news room. (2 from UW-Milwaukee, 1 from UW-Platteville, 1 from Alcorn State, 1 from Catholic University, and 1 from Syracuse) Each intern gained experience from all aspects of the newsroom operation and news gathering, such as, assignment desk, editorial meetings, and producing and writing news stories.

We had 6 interns working in the WKTI-FM promotions department. (3 from Marquette University, 1 from DePaul University, 1 from University of Puget Sound, and 1 from UW-Oshkosh) Each intern assist with the setting up and take down of remotes, paperwork including contest winner forms, coordinating with our on-air staff and attending promotion meetings.

All interns receive hands-on experience and education in the department which they are interning for.