

Annual First-Time Freshmen Retention Study



Office of Institutional Research and Planning

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Georgia Institute of Technology Institutional Research and Planning Annual First-Time Freshmen Retention Study

Institutional Research and Planning has studied the retention of Georgia Tech students from 1996 through 2006. Cohorts have been defined as first-time students who entered in the respective summer or fall terms and were full-time in the cohort-year fall term. Retention is defined as being enrolled (taking classes or coop-at-work/internship) or having graduated at each successive fall term. This report first presents the retention and graduation percentages for each cohort overall and by gender, ethnicity, and entering college. Chi-Square tests of significance (p ≤ 0.05) on each cohort's progression were conducted by these characteristics. A detailed analysis of first-year retention for the 2001 - 2005 cohorts is also presented, as well as a summary of sophomore retention. Full tables of comparisons by gender, ethnicity, and entering college are contained in an appendix.

Retention

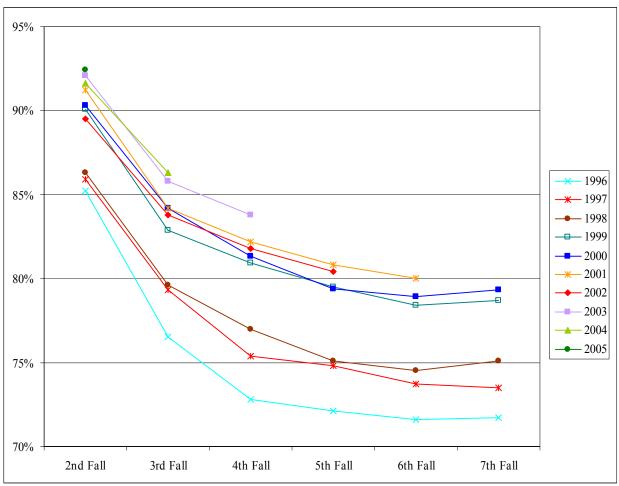
Retention to the second year was at least 85% for the 1996-1998 cohorts, at least 90% for the 1999-2002 cohorts, and 92% for the past three cohort classes. The percentages of returners beyond the second year have slightly increased as well (see Table 1). The six-year retention rate (graduated or still enrolled) has been over 70%, rising to 80% for the 2001 cohort (see Chart 1).

- Some significant differences in retention by gender were noted. Females were usually retained at a higher rate than males. Retention is up for both genders with males increasing at a faster rate than females (see Table 9).
- There were some significant differences in retention by ethnicity (when the small numbers of Native American and Multi-Racial students were excluded). For cohorts entering in the late 1990's, Asian students were generally retained at higher percentages while Black/African-American students were usually retained at lower percentages. Since 2000, differences by ethnicity have not shown a stable pattern. However, Black/African-American students generally returned at the lowest percentages beyond the fourth year, and for seven of the ten cohorts studied, White/Caucasian students were retained to the second year at the lowest percentages. Although Black/African-American students had the lowest retention rates beyond the fourth year, these rates are trending upwards; conversely, the trend for White/Caucasian retention rates to the second year has remained flat (see Table 10).
- Significant differences by entering college were observed for the earliest cohorts in the tenyear study; however, in the last five years, only cohorts 2001 and 2004 showed significant differences by entering college. In the most recent cohorts, Architecture students were retained at the highest rates to the third year and beyond, while Management students had the lowest retention rates beyond the third year (see Table 11).

Table 1. Retention Rates Overall.

Freshma	an Cohort	Retention Rates (to next Fall term)								
Year	n	2nd Yr	3rd Yr	4 th Yr	5th Yr	6th Yr	7th Yr			
1996	2120	85%	77%	73%	72%	71%	72%			
1997	2069	86%	79%	75%	74%	74%	74%			
1998	2487	86%	80%	77%	75%	75%	75%			
1999	2298	90%	83%	81%	80%	78%	79%			
2000	2243	90%	84%	81%	79%	79%	79%			
2001	2224	91%	84%	82%	81%	80%				
2002	2276	90%	84%	82%	80%					
2003	2225	92%	86%	84%						
2004	2575	92%	86%							
2005	2418	92%								

Chart 1. Freshman Cohort Retention to the Seventh Fall.



First-Year Retention

This section of the report presents a detailed analysis of first-year retention for the 2001 - 2005 cohorts. For each cohort, the characteristics of those freshmen who returned to Georgia Tech for their second year of study were compared to the characteristics of students who did not return. In addition to the previous analyses on retention by gender, ethnicity, and entering college, chi-square tests of significance ($p \le 0.05$) were conducted for each cohort separately on the following variables: residency, nationality, involvement with a fraternity/sorority, participation in Freshmen Experience, housing, taking the Psyc/GT1000 course, and academic standing as of the end of the first spring semester (see Table 2). T-tests for differences between returners and non-returners were conducted on SAT math and verbal scores, high school GPA, admissions index, and end of the first spring semester GPA (see Table 3).

- The first-year retention rate for cohorts 2001-2005 has been at least 90%. The 2005 cohort had the highest percentage of students retained to the second year.
- No significant differences were found by nationality; however, in four of the five cohorts, U.S. residents were retained to the second year at slightly lower rates than international students. Of the U.S. residents, higher first-year retention rates were found among in-state students than those from out-of-state (see Table 2).
- Students in fraternities and sororities were retained to the second year at higher rates than those who were not. The difference was significant for the 2002 and 2005 cohorts. Greek participation has remained stable over the five years studied at approximately 33%. First-year retention is up for Greek and non-Greek students with Greeks increasing at a faster rate than non-Greeks (see Table 2).
- First year retention rates were higher for students who took the Psyc/GT1000 course. In each of the five most recent cohorts (with the exception of the 2004 cohort), over 50% of freshmen took Psyc/GT1000 during their first year at Tech; the participation rate for the 2004 cohort was slightly less than 50%. There were significant differences in retention based on participation in this course for all cohorts except 2001.
- In general, students who participated in the Freshman Experience Program were retained to the second year at higher rates. In four of the five most recent cohorts, over 81% of students participated in the Freshmen Experience program; the only cohort that did not meet this participation rate was the 2004 cohort (75.9% participation). Significant differences were found based on whether or not students participated in this program for every cohort except 2004 (see Table 2).
- For each cohort, students who took the combination of Psyc/GT1000 and participated in the Freshman Experience Program were retained to the second year at rates of 91% or higher (see Table 2). In general, rates for these students were approximately 4%-5% higher than the remainder of the cohort. Significant differences were noted for all cohorts except 2001.
- Students living in campus housing were more likely to return for their second year than were students living off campus (see Table 2). The difference was significant for each cohort studied except 2004. Retention rates for those students living on campus ranged from 3.2% to 12.6% higher than rates for students living off campus. Approximately 95% of each cohort lived on campus.
- Significant differences were found by academic standing for each of the five most recent cohorts (see Table 2). Over 95% of students in good academic standing at the end of their first spring semester return for their second year. For each of the last five cohorts, the percentage of students in good academic standing at the end of their first spring semester has exceeded 82%; the highest percentage (86.8%) came in 2005.
- Returning students in these cohorts had higher ($p \le 0.05$) SAT math scores, high school GPAs, admissions index scores, and end of the first spring semester GPAs (see Table 3).

Table 2. Chi-Square Results for Retention to the Second Year.

•	2001	2002	2003	2004	2005
	Cohort	Cohort	Cohort	Cohort	Cohort
Cohort	91.2%	89.5%	92.1%	91.6%	92.4%
Female	*93.9%	90.9%	*94.6%	*94.0%	*94.4%
Male	90.2%	89.0%	91.2%	90.6%	91.6%
Black/African-American	92.9%	89.0%	93.7%	94.0%	93.8%
Asian-American	*93.0%	*93.7%	93.6%	*94.3%	*95.8%
White/Caucasian	90.4%	88.9%	91.3%	90.6%	91.5%
Other	100.0%	84.4%	97.1%	93.1%	92.9%
In-State	92.1%	*91.4%	92.3%	*93.5%	*93.7%
Out-of-State	90.0%	87.0%	91.8%	88.5%	90.1%
International	92.5%	89.2%	94.9%	94.8%	94.0%
U.S. Resident	91.2%	89.6%	92.0%	91.5%	92.4%
Fraternity/Sorority	92.3%	*94.2%	93.3%	93.0%	*94.5%
Non-Member	90.9%	88.3%	91.8%	91.0%	91.4%
On Campus Housing	*91.8%	*89.9%	*92.7%	91.8%	*92.9%
Off Campus	79.2%	81.4%	82.0%	88.6%	82.0%
Enrolled in Psyc/GT1000	91.3%	*90.7%	*93.2%	*92.8%	*93.7%
Not Enrolled in Psyc/GT1000	91.2%	88.0%	91.0%	90.5%	90.7%
Freshman Experience	*92.2%	*90.7%	*93.4%	91.6%	*93.6%
Non-FE	86.3%	84.5%	85.2%	91.8%	87.5%
Psyc/GT1000 & FE	91.6%	*91.5%	*94.3%	*94.2%	*95.1%
Psyc/GT1000 or FE or Neither	91.0%	87.7%	90.3%	90.2%	90.1%
Architecture	93.8%	87.4%	93.6%	88.8%	89.6%
Computing	91.4%	90.9%	94.8%	87.0%	90.5%
Engineering	91.6%	89.9%	91.6%	91.6%	92.7%
Ivan Allen	*95.6%	86.2%	91.1%	92.6%	97.1%
Management	86.9%	87.1%	93.6%	94.3%	90.8%
Sciences	87.6%	90.1%	91.7%	*94.5%	91.8%
Good Standing	*95.9%	*95.5%	*96.8%	*96.2%	*97.0%
Warning	91.1%	86.2%	91.4%	87.7%	86.9%
Review	33.3%	37.5%	0.0%	0.0%	n/a
Probation	75.0%	84.3%	84.6%	77.6%	75.9%
Academic Dismiss/Drop	4.4%	1.9%	0.0%	12.5%	19.0%

^{*} significant difference ($p \le 0.05$)

Table 3. t-test Results for Retention to the Second Year.

		2001	2002	2003	2004	2005
		Cohort	Cohort	Cohort	Cohort	Cohort
SAT Math	Retained	*690.49	*695.01	*694.04	*690.64	*692.23
	Not Ret.	674.72	680.25	680.17	677.87	679.73
SAT Verbal	Retained	641.75	*643.66	643.84	644.73	649.83
	Not Ret.	646.26	634.08	644.15	640.37	639.95
High School	Retained	*3.73	*3.73	*3.72	*3.67	*3.75
GPA	Not Ret.	3.66	3.64	3.65	3.57	3.64
Admissions	Retained	*2.86	*2.88	*2.87	*2.85	*2.87
Index	Not Ret.	2.78	2.75	2.77	2.72	2.74
First-Year	Retained	*2.91	*2.93	*2.91	*2.96	*3.00
GPA	Not Ret.	1.96	1.98	1.78	1.97	1.97

^{*} significant difference ($p \le 0.05$)

Sophomore Retention

Since 2000, the first-year retention rate has been at least 90%, while the second-year rate has been 84-86%. However, for those students in cohorts 2000 through 2004 who were retained to their sophomore year, an additional 7-9% did not return for their junior year (see Table 4).

Table 4. Sophomore Retention Rates.

Cohort Year	Total Cohort	Retention	tion to Second Retenti		Cohort n to Third ear	Cohort Retained to Second Year Retention to Third Year		
	n	n	%	n	%	n	%	
2000	2,243	2,026	90.3%	1,889	84.3%	1,855	91.6%	
2001	2,225	2,030	91.2%	1,874	84.2%	1,857	91.5%	
2002	2,276	2,038	89.5%	1,908	83.8%	1,886	92.5%	
2003	2,225	2,049	92.1%	1,910	85.8%	1,898	92.6%	
2004	2,575	2,359	91.6%	2,221	86.3%	2,197	93.1%	

- For all five cohorts studied, females were enrolled through their sophomore year at higher percentages than males. Georgia residents and fraternity/sorority members were usually retained at slightly higher percentages than their counterparts. There were no consistent patterns by ethnicity or entering college.
- Students living on campus were more likely to be retained through their sophomore year compared to students living off campus. Four of the five cohorts showed a significant difference in retention rates based on student housing status. Retention of the 2001 cohort showed the greatest difference (18.7%) in retention rates for the two groups, while the least difference in retention rates came with the 2004 cohort (4.7%).

Table 5. Chi-Square Results for Retention to the Third Year by Housing Status.

Retention to Third Year	2000 Cohort	2001 Cohort	2002 Cohort	2003 Cohort	2004 Cohort
On Campus Housing	*84.8%	*85.0%	*84.4%	*86.3%	86.5%
Off Campus	75.2%	66.3%	71.6%	77.2%	81.8%

^{*} significant difference ($p \le 0.05$)

- For all five cohorts, students who were retained through their sophomore year had higher SAT scores, high school GPAs, and GT Admissions Index scores. As would be expected, GT GPA and academic standing played a significant role in retention. Returning students in all five cohorts also had higher sophomore GPAs (2.95 or better as opposed to 1.81 2.05).
- A larger percentage of students are academically dismissed during their second year (3%-5%) than their first year (2%-3%). For the cohorts studied, students that were dismissed during their first year returned to Tech at rates of 21%-39%. For cohorts 2001-2005, over 30% of students dismissed during their sophomore year have returned to Tech (see Table 6).

Table 6. Academic Dismissals and Returns to Tech

Academic Dismissals/ Returns	2001 Cohort	2002 Cohort	2003 Cohort	2004 Cohort	2005 Cohort
Dismissed First Year	2.5%	2.5%	2.4%	2.0%	2.0%
% Returning	39.3%	33.3%	20.8%	21.2%	n/a
Dismissed Second Year	4.3%	3.2%	4.7%	2.8%	n/a
% Returning	43.8%	31.5%	35.6%	n/a	n/a

Note: students in later cohorts may still plan to return to Tech.

Graduation

Four-year graduation rates steadily increased from 26% for the 1998 cohort to a high of 34% for the 2000 cohort. Subsequent to the 2000 cohort, a gradual decline in four-year graduation rates was noted, from 34% to 31% for the 2002 cohort. Five-year graduation rates gradually increased for each cohort, ranging from 62% to 69%. Six-year rates rose to 77% for cohort 2000, the highest six-year rate for all years studied (see Chart 2).

- Females graduate at higher fourth-, fifth-, and sixth-year rates than males (see Table 12).
- In general, Asian students graduated at higher rates than all other students (when the small numbers of Native American and Multi-Racial students were excluded), while Black/African-American students graduated at lower rates (see Table 13). Trends for both Asian and Black/African-American students have increased. Over the period studied, the five-year graduation rate for Black/African-American students has increased from 47% to 63%.
- For each cohort studied, significant differences in four-year graduation rates were found by entering college (see Table 14). Computing and Engineering usually had the lowest four-year graduation rates. Most cohorts showed significant differences in five-year graduation rates as well. Computing had the lowest five-year graduation rate for nearly every cohort. Significant differences by entering college were not found in six-year graduation rates.
- For cohorts 1998-2000, students participating in the co-op program at least one term were more likely to have graduated in six years (15%-30% higher graduation rates).
- Students in cohorts 1998-2000 who changed their major at least once during their tenure at Georgia Tech were more likely to have graduated in six years (10%-15% higher rates) than students not changing their major.
- Of the total number of students graduating in six years, the highest percentages of students receiving their degree from their entering college typically occurred in the College of Management. In general, the colleges of Architecture and Engineering also had high percentages of students receiving their degree from their entering college (see Table 7).

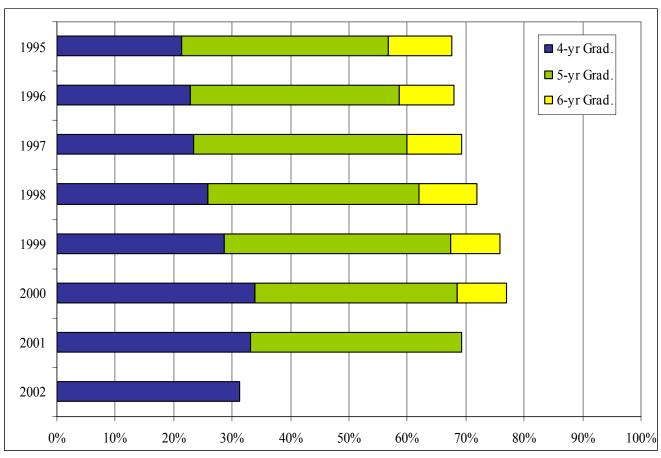
Table 7. Graduated in Entering College.

Entering College	Graduated in Six Years: % Earning the Degree in Their Entering College					
	1998	1999	2000			
Architecture	77.9%	78.6%	88.5%			
Computing	67.7%	73.6%	67.7%			
Engineering	76.1%	75.3%	77.5%			
Ivan Allen	46.2%	66.2%	67.9%			
Management	94.8%	90.2%	93.4%			
Sciences	53.8%	46.3%	49.4%			

Table 8. Graduation Rates Overall.

Freshm	an Cohort	Graduation R	ates (through S	Summer term)
Year	n	4 Yrs	5 Yrs	6 Yrs
1995	2120	21%	57%	68%
1996	2120	23%	59%	68%
1997	2069	24%	60%	69%
1998	2487	26%	62%	72%
1999	2298	29%	67%	76%
2000	2243	34%	69%	77%
2001	2225	33%	69%	
2002	2276	31%		

Chart 2. Freshman Cohort Graduation Rates.



Appendix

Table 9. Retention Rates by Gender.

Year Gender n 2nd Yr 3rd Yr 4th Yr 5th Yr 6th Yr 7th Yr	Fı	reshman Col	hort		Reter	ntion Rates (t	o next Fall te	rm)	
Female 1596 90.3% 82.7% 79.4% 78.9% 78.5% 78.7% Male 1524 83.2% 74.0% 70.2% 69.4% 68.6% 69.0% 1997	Year	Gender	n	2nd Yr					7th Yr
Male	1996	Total	2120	*85.2%	*76.5%	*72.8%	*72.1%	*71.4%	*71.7 %
Total		Female	596	90.3%	82.7%	79.4%	78.9%	78.5%	78.7%
Total		Male	1524	83.2%	74.0%	70.2%	69.4%	68.6%	69.0%
Male	1997	Total	2069	*85.9%	*79.3%	*75.4%	*74.3%	*73.7%	*73.5%
1998 Total 2487 *86.3% *79.7% *76.9% *75.1% *74.5% *75.1% Female 721 89.5% 83.6% 81.6% 80.4% 79.9% 80.4 % Male 1766 85.1% 77.9% 75.0% 72.9% 72.4% 72.9% 1999 Total 2298 *90.1% *82.9% *80.9% *79.5% *78.4% *78.7% Female 655 92.2% 87.6% 87.5% 85.8% 86.0% 86.7% Male 1643 89.2% 81.0% 78.2% 77.1% 75.4% 75.5% 2000 Total 2243 90.3% 84.2% 81.3% *79.4% *78.9% *79.3% Female 641 91.3% 85.3% 83.0% 82.2% *82.8% 83.0% Male 1602 90.0% 83.8% 80.6% 78.3% 77.3% 77.8% 2001 Total 2225 *91.2% *84.2% *82.2% <td></td> <td>Female</td> <td>565</td> <td>89.4%</td> <td>82.8%</td> <td>80.5%</td> <td>80.5%</td> <td>78.8%</td> <td>78.7%</td>		Female	565	89.4%	82.8%	80.5%	80.5%	78.8%	78.7%
Female 721 89.5% 83.6% 81.6% 80.4% 79.9% 80.4 % Male 1766 85.1% 77.9% 75.0% 72.9% 72.4% 72.9% 1999 Total 2298 *90.1% *82.9% *80.9% *79.5% *78.4% *78.7% Female 655 92.2% 87.6% 87.5% 85.8% 86.0% 86.7% Male 1643 89.2% 81.0% 78.2% 77.1% 75.4% 75.5% 2000 Total 2243 90.3% 84.2% 81.3% *79.4% *78.9% *79.3% Female 641 91.3% 85.3% 83.0% 82.2% 82.8% 83.0% Male 1602 90.0% 83.8% 80.6% 78.3% 77.3% 77.8% 2001 Total 2225 *91.2% *84.2% *82.2% *80.8% *80.0% Female 635 93.9% 88.7% 86.6% 86.5% 85.8%		Male	1504	84.6%	77.9%	73.5%	72.0%	71.8%	71.5%
Male 1766 85.1% 77.9% 75.0% 72.9% 72.4% 72.9% 1999 Total 2298 *90.1% *82.9% *80.9% *79.5% *78.4% *78.7% Female 655 92.2% 87.6% 87.5% 85.8% 86.0% 86.7% Male 1643 89.2% 81.0% 78.2% 77.1% 75.4% 75.5% 2000 Total 2243 90.3% 84.2% 81.3% *79.4% *78.9% *79.3% Female 641 91.3% 85.3% 83.0% 82.2% 82.8% 83.0% Male 1602 90.0% 83.8% 80.6% 78.3% 77.3% 77.8% 2001 Total 2225 *91.2% *84.2% *82.2% *80.8% *80.0% Female 635 93.9% 88.7% 86.6% 86.5% 85.8% Male 1590 90.2% 82.5% 80.4% 78.5% 77.7%	1998	Total	2487	*86.3%	*79.7%	*76.9%	*75.1%	*74.5%	*75.1%
1999 Total 2298 *90.1% *82.9% *80.9% *79.5% *78.4% *78.7% Female 655 92.2% 87.6% 87.5% 85.8% 86.0% 86.7% Male 1643 89.2% 81.0% 78.2% 77.1% 75.4% 75.5% 2000 Total 2243 90.3% 84.2% 81.3% *79.4% *78.9% *79.3% Female 641 91.3% 85.3% 83.0% 82.2% 82.8% 83.0% Male 1602 90.0% 83.8% 80.6% 78.3% 77.3% 77.8% 2001 Total 2225 *91.2% *84.2% *82.2% *80.8% *80.0% Female 635 93.9% 88.7% 86.6% 86.5% 85.8% Male 1590 90.2% 82.5% 80.4% 78.5% 77.7% 2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female		Female	721	89.5%	83.6%	81.6%	80.4%	79.9%	80.4 %
Female 655 92.2% 87.6% 87.5% 85.8% 86.0% 86.7% Male 1643 89.2% 81.0% 78.2% 77.1% 75.4% 75.5% 2000 Total 2243 90.3% 84.2% 81.3% *79.4% *78.9% *79.3% Female 641 91.3% 85.3% 83.0% 82.2% 82.8% 83.0% Male 1602 90.0% 83.8% 80.6% 78.3% 77.3% 77.8% 2001 Total 2225 *91.2% *84.2% *82.2% *80.8% *80.0% Female 635 93.9% 88.7% 86.6% 86.5% 85.8% Male 1590 90.2% 82.5% 80.4% 78.5% 77.7% 2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female 636 90.9% 87.0% 84.9% 84.3% Male 1640 89.0% 82.6%		Male	1766	85.1%	77.9%	75.0%	72.9%	72.4%	72.9%
Male 1643 89.2% 81.0% 78.2% 77.1% 75.4% 75.5% 2000 Total 2243 90.3% 84.2% 81.3% *79.4% *78.9% *79.3% Female 641 91.3% 85.3% 83.0% 82.2% 82.8% 83.0% Male 1602 90.0% 83.8% 80.6% 78.3% 77.3% 77.8% 2001 Total 2225 *91.2% *84.2% *82.2% *80.8% *80.0% Female 635 93.9% 88.7% 86.6% 86.5% 85.8% Male 1590 90.2% 82.5% 80.4% 78.5% 77.7% 2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female 636 90.9% 87.0% 84.9% 84.3% Male 1640 89.0% 82.6% 80.5% 78.8% 2003 Total 2225 *92.1% *85.8% *83.8%	1999	Total	2298	*90.1%	*82.9%	*80.9%	*79.5%	*78.4%	*78.7%
2000 Total 2243 90.3% 84.2% 81.3% *79.4% *78.9% *79.3% Female 641 91.3% 85.3% 83.0% 82.2% 82.8% 83.0% Male 1602 90.0% 83.8% 80.6% 78.3% 77.3% 77.8% 2001 Total 2225 *91.2% *84.2% *82.2% *80.8% *80.0% Female 635 93.9% 88.7% 86.6% 86.5% 85.8% Male 1590 90.2% 82.5% 80.4% 78.5% 77.7% 2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female 636 90.9% 87.0% 84.9% 84.3% Male 1640 89.0% 82.6% 80.5% 78.8% 2003 Total 2225 *92.1% *85.8% *83.8% Female 607 94.6% 89.5% 86.3% Male 1618 91.		Female	655	92.2%	87.6%	87.5%	85.8%	86.0%	86.7%
Female 641 91.3% 85.3% 83.0% 82.2% 82.8% 83.0% Male 1602 90.0% 83.8% 80.6% 78.3% 77.3% 77.8% 2001 Total 2225 *91.2% *84.2% *82.2% *80.8% *80.0% Female 635 93.9% 88.7% 86.6% 86.5% 85.8% Male 1590 90.2% 82.5% 80.4% 78.5% 77.7% 2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female 636 90.9% 87.0% 84.9% 84.3% Male 1640 89.0% 82.6% 80.5% 78.8% 2003 Total 2225 *92.1% *85.8% *83.8% Female 607 94.6% 89.5% 86.3% Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% 88.9% Male		Male	1643	89.2%	81.0%	78.2%	77.1%	75.4%	75.5%
Male 1602 90.0% 83.8% 80.6% 78.3% 77.3% 77.8% 2001 Total 2225 *91.2% *84.2% *82.2% *80.8% *80.0% Female 635 93.9% 88.7% 86.6% 86.5% 85.8% Male 1590 90.2% 82.5% 80.4% 78.5% 77.7% 2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female 636 90.9% 87.0% 84.9% 84.3% Male 1640 89.0% 82.6% 80.5% 78.8% 2003 Total 2225 *92.1% *85.8% *83.8% Female 607 94.6% 89.5% 86.3% Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1%	2000	Total	2243	90.3%	84.2%	81.3%	*79.4%	*78.9%	*79.3%
2001 Total 2225 *91.2% *84.2% *82.2% *80.8% *80.0% Female 635 93.9% 88.7% 86.6% 86.5% 85.8% Male 1590 90.2% 82.5% 80.4% 78.5% 77.7% 2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female 636 90.9% 87.0% 84.9% 84.3% Male 1640 89.0% 82.6% 80.5% 78.8% 2003 Total 2225 *92.1% *85.8% *83.8% Female 607 94.6% 89.5% 86.3% Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%		Female	641	91.3%	85.3%	83.0%	82.2%	82.8%	83.0%
Female 635 93.9% 88.7% 86.6% 86.5% 85.8% Male 1590 90.2% 82.5% 80.4% 78.5% 77.7% 2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female 636 90.9% 87.0% 84.9% 84.3% Male 1640 89.0% 82.6% 80.5% 78.8% 2003 Total 2225 *92.1% *85.8% *83.8% Female 607 94.6% 89.5% 86.3% Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%		Male	1602	90.0%	83.8%	80.6%	78.3%	77.3%	77.8%
Male 1590 90.2% 82.5% 80.4% 78.5% 77.7% 2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female 636 90.9% 87.0% 84.9% 84.3% Male 1640 89.0% 82.6% 80.5% 78.8% 2003 Total 2225 *92.1% *85.8% *83.8% Female 607 94.6% 89.5% 86.3% Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%	2001	Total	2225	*91.2%	*84.2%	*82.2%	*80.8%	*80.0%	
2002 Total 2276 89.5% *83.8% *81.8% *80.4% Female 636 90.9% 87.0% 84.9% 84.3% Male 1640 89.0% 82.6% 80.5% 78.8% 2003 Total 2225 *92.1% *85.8% *83.8% Female 607 94.6% 89.5% 86.3% Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%		Female	635	93.9%	88.7%	86.6%	86.5%	85.8%	
Female Male 636 Male 90.9% 87.0% 84.9% 84.3% 82.6% 80.5% 78.8% 2003 Total 2225 75 75.8% *85.8% 85.8% 86.3% 86.3% 86.3% 86.3% 82.9% 2004 Total 2575 768 94.6% 88.9%		Male	1590	90.2%	82.5%	80.4%	78.5%	77.7%	
Male 1640 89.0% 82.6% 80.5% 78.8% 2003 Total 2225 *92.1% *85.8% *83.8% Female 607 94.6% 89.5% 86.3% Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%	2002	Total	2276	89.5%	*83.8%	*81.8%	*80.4%		
2003 Total 2225 *92.1% *85.8% *83.8% Female 607 94.6% 89.5% 86.3% Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%		Female	636	90.9%	87.0%	84.9%	84.3%		
Female 607 94.6% 89.5% 86.3% Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%		Male	1640	89.0%	82.6%	80.5%	78.8%		
Male 1618 91.2% 84.5% 82.9% 2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%	2003	Total	2225	*92.1%	*85.8%	*83.8%			
2004 Total 2575 *91.6% *86.3% Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%		Female	607	94.6%	89.5%	86.3%			
Female 768 94.0% 88.9% Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%		Male	1618	91.2%	84.5%	82.9%			
Male 1807 90.6% 85.1% 2005 Total 2418 *92.4% Female 714 94.4%	2004	Total	2575	*91.6%	*86.3%				
2005 Total 2418 *92.4% Female 714 94.4%		Female	768	94.0%	88.9%				
Female 714 94.4%		Male	1807	90.6%	85.1%				
	2005	Total	2418	*92.4%					
N. 1 1704 01.707		Female	714	94.4%					
Male 1/04 91.6%		Male	1704	91.6%					

^{*} significant difference (p \leq 0.05)

Table 10. Retention Rates by Ethnicity.

rable	able 10. Retention Rates by Ethnicity. Freshman Cohort Retention Rates (to next Fall term)								
V	Freshman Cohort		2437		,		,	741. 37	
Year	Ethnicity	n 2120	2nd Yr	3rd Yr	4th Yr	5th Yr	6th Yr	7th Yr	
1996	Total	2120	85.2%	76.5%	72.8%	72.1%	71.4%	71.7%	
	Asian Black/African-Am.	240 122	85.8%	78.8%	75.4%	75.8%	75.4%	77.1%	
			90.2%	79.5%	72.1%	68.0%	64.8%	64.8%	
	Hispanic Native American	73 5	84.9%	79.5%	75.3%	74.0%	75.3%	74.0%	
	Multi-Racial	3 27	100.0% 81.5%	100.0% 77.8%	100.0% 74.1%	80.0% 77.8%	80.0% 70.4%	80.0% 70.4%	
	White/Caucasian	1653	84.8%	77.8% 75.7%	72.2%	71.6%	70.4%	70.4%	
1997	Total	2069	85.9%	79.3%	75.4%	74.3%	*73.7%	73.5%	
1997	Asian	268	86.2%	82.8%	77.2%	74.3% 76.9%	76.5%	75.8%	
	Black/African-Am.	140	92.1%	81.4%	77.1%	70.9%	62.9%	65.0%	
	Hispanic	47	91.5%	83.0%	78.7%	74.5%	76.6%	80.9%	
	Native American	1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
	Multi-Racial	37	70.3%	75.7%	73.0%	67.6%	64.9%	62.2%	
	White/Caucasian	1576	85.5%	78.4%	74.9%	74.3%	74.3%	73.9%	
1998	Total	2487	86.3%	*79.7%	*76.9%	*75.1%	*74.5%	*75.1%	
1,,,0	Asian	351	89.2%	85.2%	80.9%	79.2%	78.6%	79.5 %	
	Black/African-Am.	198	85.9%	73.7%	67.7%	63.6%	58.1%	59.1%	
	Hispanic	85	89.4%	88.2%	80.0%	80.0%	76.5%	76.5%	
	Native American	0	n/a	n/a	n/a	n/a	n/a	n/a	
	Multi-Racial	37	91.9%	81.1%	83.8%	70.3%	73.0%	73.0%	
	White/Caucasian	1816	85.6%	78.8%	76.9%	75.4%	75.5%	76.0%	
1999	Total	2298	*90.1%	82.9%	*80.9%	*79.5%	*78.4%	* 78.7%	
	Asian	367	94.3%	86.7%	86.4%	82.8%	82.6%	83.4%	
	Black/African-Am.	139	85.6%	77.0%	74.1%	66.2%	67.6%	66.2%	
	Hispanic	47	89.4%	83.0%	76.6%	74.5%	78.7%	76.6%	
	Native American	1	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
	Multi-Racial	49	89.8%	77.6%	79.6%	79.6%	83.7%	81.6%	
	White/Caucasian	1695	89.6%	82.7%	80.4%	80.1%	78.2%	78.7%	
2000	Total	2243	*90.3%	*84.2%	81.3%	79.4%	78.9%	*79.3%	
	Asian	380	94.5%	88.7%	84.7%	84.0%	82.6%	83.4%	
	Black/African-Am.	128	91.4%	86.7%	80.5%	75.0%	71.9%	71.1%	
	Hispanic	67	85.1%	82.1%	85.1%	76.1%	80.6%	79.1%	
	Native American	6	100.0%	100.0%	83.3%	100.0%	83.3%	100.0%	
	Multi-Racial	17	82.4%	82.4%	76.5%	76.5%	64.7%	70.6%	
2001	White/Caucasian	1645	89.5%	83.0%	80.4%	78.8%	78.6%	79.0%	
2001	Total	2225	*91.2%	*84.2%	*82.2%	80.8%	*80.0%		
	Asian	413	93.0%	85.5%	84.0%	82.1%	80.9%		
	Black/African-Am.	113 49	92.9%	89.4%	84.1%	77.0%	73.5%		
	Hispanic Native American	49 1	100.0% 100.0%	95.9% 100.0%	98.0% 100.0%	93.9% 100.0%	91.8% 100.0%		
	Multi-Racial	12	100.0%	83.3%	91.7%	91.7%	83.3%		
	White/Caucasian	1637	90.4%	83.2%	81.1%	80.2%	79.9%		
2002	Total	2276	*89.5%	83.8%	81.8%	*80.4%	17.7/0		
2002	Asian	380	93.7%	87.9%	85.3%	85.3%			
	Black/African-Am.	127	89.0%	80.3%	74.8%	71.7%			
	Hispanic	70	87.1%	82.9%	80.0%	81.4%			
	Native American	5	80.0%	40.0%	20.0%	20.0%			
	Multi-Racial	15	73.3%	73.3%	73.3%	66.7%			
	White/Caucasian	1679	88.9%	83.4%	81.8%	80.2%			
2003	Total	2225	92.1%	85.8%	83.8%				
	Asian	405	93.6%	88.1%	83.5%				
	Black/African-Am.	127	93.7%	85.0%	84.3%				
	Hispanic	70	98.6%	91.4%	90.0%				
	Native American	7	100.0%	85.7%	71.4%				
	Multi-Racial	28	92.9%	89.3%	85.7%				
	White/Caucasian	1588	91.3%	85.0%	83.6%				

(continued)

Table 10. Retention Rates by Ethnicity (continued).

	Freshman Cohort			Reter	ntion Rates (to next Fall t	erm)	
Year	Ethnicity	n	2nd Yr	3rd Yr	4th Yr	5th Yr	6th Yr	7th Yr
2004	Total	2575	*91.6%	*86.3%				
	Asian	470	94.3%	91.1%				
	Black/African-Am.	151	94.0%	87.4%				
	Hispanic	103	95.1%	90.3%				
	Native American	12	83.3%	75.0%				
	Multi-Racial	15	86.7%	86.7%				
	White/Caucasian	1824	90.6%	84.8%				
2005	Total	2418	*92.4%					
	Asian	409	95.8%					
	Black/African-Am.	160	93.8%					
	Hispanic	108	93.5%					
	Native American	8	100.0%					
	Multi-Racial	11	81.8%					
	White/Caucasian	1722	91.5%					

^{*} significant difference (p \leq 0.05), when Native American and Multi-Racial excluded

Table 11. Retention Rates by College.

	11. Retention Ra		<u> </u>	Rete	ntion Rates (to next Fall 1	term)	
Year	Entering College	n	2nd Yr	3rd Yr	4th Yr	5th Yr	6th Yr	7th Yr
1996	Total	2120	*85.2%	*76.5%	*72.8%	*72.1%	*71.4%	*71.7%
1770	Architecture	107	75.7%	66.4%	61.7%	61.7%	57.0%	58.9%
	Computing	214	80.4%	70.1%	66.8%	65.9%	63.1%	64.5%
	Engineering	1354	87.2%	78.5%	74.5%	74.3%	74.0%	74.1%
	Ivan Allen	113	84.1%	77.9%	75.2%	69.9%	71.7%	71.7%
	Management	71	94.4%	84.5%	80.3%	80.3%	81.7%	81.7%
	Sciences	261	80.5%	72.4%	70.1%	68.6%	67.8%	68.2%
1997	Total	2069	85.9%	*79.3%	*75.4%	*74.3%	73.7%	*73.5%
	Architecture	119	84.9%	74.8%	71.4%	64.7%	68.1%	66.4%
	Computing	241	80.1%	73.0%	68.9%	66.4%	67.6%	66.4%
	Engineering	1267	86.7%	80.4%	76.5%	75.7%	75.0%	75.1%
	Ivan Allen	109	89.0%	83.5%	79.8%	79.8%	76.2%	80.7%
	Management	95	89.5%	83.2%	82.1%	77.9%	75.8%	74.7%
	Sciences	238	84.9%	78.2%	74.0%	76.1%	74.0%	71.9%
1998	Total	2487	86.3%	79.7%	*76.9%	75.1%	74.5%	75.1%
	Architecture	138	89.1%	84.1%	80.4%	79.0%	79.0%	77.5%
	Computing	348	81.9%	73.9%	71.4%	71.1%	69.9%	70.2%
	Engineering	1511	87.4%	80.6%	78.7%	76.4%	75.8%	76.6%
	Ivan Allen	128	82.8%	78.9%	73.4%	71.9%	71.9%	72.7%
	Management	112	89.3%	82.1%	75.9%	69.6%	69.6%	70.5%
	Sciences	251	84.9%	78.9%	74.2%	75.0%	74.2%	75.0%
1999	Total	2298	90.1%	82.9%	80.9%	79.5%	78.4%	78.7%
	Architecture	108	89.8%	80.6%	82.4%	81.5%	79.6%	79.6%
	Computing	353	92.1%	83.0%	80.5%	79.6%	77.9%	78.8%
	Engineering	1356	89.3%	82.8%	81.1%	79.4%	78.2%	78.6%
	Ivan Allen	97	89.7%	81.4%	78.4%	82.5%	81.4%	81.4%
	Management	128	89.8%	82.0%	78.1%	74.2%	74.2%	72.7%
	Sciences	256	91.8%	84.8%	81.6%	81.3%	80.9%	80.9%
2000	Total	2243	90.3%	84.2%	81.3%	79.4%	78.9%	79.3%
	Architecture	117	91.5%	89.7%	87.2%	82.9%	83.8%	83.8%
	Computing	381	90.2%	83.6%	79.8%	79.1%	78.0%	78.2%
	Engineering	1309	90.5%	84.1%	81.9%	79.4%	79.2%	79.8%
	Ivan Allen	99	90.9%	87.9%	83.8%	82.8%	81.8%	81.8%
	Management	106	88.7%	84.9%	76.4%	76.4%	71.7%	72.6%
	Sciences	231	89.7%	81.6%	78.5%	78.1%	77.9%	77.5%
2001	Total	2225	*91.2%	84.2%	*82.2%	*80.8%	*80.0%	
	Architecture	96	93.8%	92.7%	89.6%	88.5%	88.5%	
	Computing	337	91.4%	82.5%	82.8%	81.9%	80.7%	
	Engineering	1292	91.6%	84.8%	83.1%	81.3%	80.6%	
	Ivan Allen	137	95.6%	86.1%	81.8%	81.0%	82.5%	
	Management	137	86.9%	83.9%	76.6%	73.0%	72.3%	
	Sciences	226	87.6%	79.2%	77.0%	77.4%	75.7%	
2002	Total	2276	89.5%	83.8%	81.8%	80.4%		
	Architecture	111	87.4%	83.8%	82.9%	81.1%		
	Computing	253	90.9%	85.4%	82.6%	78.7%		
	Engineering	1433	89.9%	83.8%	82.2%	81.1%		
	Ivan Allen	144	86.2%	81.4%	79.2%	80.6%		
	Management	124	87.1%	82.3%	77.4%	75.0%		
	Sciences	211	90.1%	84.8%	81.5%	80.1%		
2003	Total	2225	92.1%	85.8%	83.8%			
	Architecture	125	93.6%	90.4%	87.2%			
	Computing	194	94.8%	87.1%	82.5%			
	Engineering	1441	91.6%	85.0%	83.9%			
	Ivan Allen	112	91.1%	87.5%	83.9%			
	Management	124	93.6%	90.3%	85.5%			
	Sciences	229	91.7%	84.3%	81.7%			

(continued)

Table 11. Retention Rates by College (continued).

Freshman Cohort			Retention Rates (to next Fall term)					
Year	Entering College	n	2nd Yr	3rd Yr	4th Yr	5th Yr	6th Yr	7th Yr
2004	Total	2575	*91.6%	*86.3%				
	Architecture	178	88.8%	80.3%				
	Computing	185	87.0%	81.1%				
	Engineering	1658	91.6%	86.3%				
	Ivan Allen	121	92.6%	89.3%				
	Management	158	94.3%	93.0%				
	Sciences	275	94.5%	88.0%				
2005	Total	2418	92.4%					
	Architecture	144	89.6%					
	Computing	158	90.5%					
	Engineering	1524	92.7%					
	Ivan Allen	173	97.1%					
	Management	163	90.8%					
	Sciences	256	91.8%					

^{*} significant difference ($p \le 0.05$)

Table 12. Graduation Rates by Gender.

Fr	eshman Co	hort	Graduation Rates (through Summer term)				
Year	Gender	n	4 Yrs	5 Yrs	6 Yrs		
1998	Total	2487	*25.9%	*61.9%	*71.9%		
	Female	721	37.9%	72.8%	78.4%		
	Male	1766	21.1%	57.4%	69.3%		
1999	Total	2298	*28.6%	*67.4%	*75.9%		
	Female	655	34.5%	77.7%	84.1%		
	Male	1643	26.2%	63.4%	72.7%		
2000	Total	2243	*33.9%	*68.6%	*77.0%		
	Female	641	45.2%	76.4%	81.7%		
	Male	1602	29.3%	65.5%	75.0%		
2001	Total	2225	*33.1%	*69.3%			
	Female	635	46.5%	80.5%			
	Male	1590	27.7%	64.8%			
2002	Total	2276	*31.2%				
	Female	636	41.8%				
	Male	1640	27.1%				

^{*} significant difference ($p \le 0.05$)

Table 13. Graduation Rates by Ethnicity.

Freshman Cohort			Graduation Rates (through Summer term)			
Year	Ethnicity	n	4 Yrs	5 Yrs	6 Yrs	
1998	Total	2487	*25.9%	*61.9%	*71.9 %	
	Asian	351	40.5%	67.8%	75.2%	
	Black/African-Am.	198	16.2%	46.5%	56.1%	
	Hispanic	85	28.2%	69.4%	70.6%	
	Native American	0	n/a	n/a	n/a	
	Multi-Racial	37	32.4%	62.2%	73.0%	
	White/Caucasian	1816	24.0%	62.1%	73.1%	
1999	Total	2298	*28.6%	*67.4%	*75.9%	
	Asian	367	38.7%	73.3%	80.9%	
	Black/African-Am.	139	12.2%	45.3%	62.6%	
	Hispanic	47	25.5%	61.7%	72.3%	
	Native American	1	100.0%	100.0%	100.0%	
	Multi-Racial	49	40.8%	69.4%	77.6%	
	White/Caucasian	1695	27.4%	68.1%	76.0%	
2000	Total	2243	*33.9%	*68.6%	*77.0%	
	Asian	380	49.7%	74.7%	81.1%	
	Black/African-Am.	128	25.8%	56.3%	67.2%	
	Hispanic	67	31.3%	74.6%	76.1%	
	Native American	6	50.0%	66.7%	66.7%	
	Multi-Racial	17	41.2%	64.7%	64.7%	
	White/Caucasian	1645	30.8%	68.0%	77.0%	
2001	Total	2225	*33.1%	*69.3%		
	Asian	413	47.7%	73.1%		
	Black/African-Am.	113	24.8%	62.8%		
	Hispanic	49	34.7%	79.6%		
	Native American	1	100.0%	100.0%		
	Multi-Racial	12	16.7%	66.7%		
	White/Caucasian	1637	30.0%	68.4%		
2002	Total	2276	*31.2%			
	Asian	380	41.8%			
	Black/African-Am.	127	19.7%			
	Hispanic	70	41.4%			
	Native American	5	0.0%			
	Multi-Racial	15	26.7%			
	White/Caucasian	1679	29.4%			

^{*} significant difference (p \leq 0.05), when Native American and Multi-Racial excluded

Table 14. Graduation Rates by College.

	Freshman Cohort		Graduation Rates (through Summer term)			
Year	Entering College	n	4 Yrs	5 Yrs	6 Yrs	
1998	Total	2487	*25.9%	*61.9%	71.9%	
	Architecture	138	46.4%	72.5%	75.4%	
	Computing	346	26.3%	58.7%	67.1%	
	Engineering	1511	19.5%	60.2%	73.0%	
	Ivan Allen	128	40.6%	65.6%	71.1%	
	Management	112	32.1%	66.1%	68.8%	
	Sciences	252	42.5%	67.1%	72.2%	
1999	Total	2298	*28.6%	*67.4%	75.9%	
	Architecture	108	45.4%	73.2%	77.8%	
	Computing	353	33.1%	64.0%	75.1%	
	Engineering	1356	23.5%	66.2%	75.7%	
	Ivan Allen	97	46.4%	75.3%	79.4%	
	Management	128	24.2%	67.2%	71.9%	
	Sciences	256	37.5%	74.2%	78.5%	
2000	Total	2243	*33.9%	68.6%	77.0%	
	Architecture	117	44.4%	75.2%	82.1%	
	Computing	381	33.4%	66.4%	75.6%	
	Engineering	1309	29.1%	67.9%	77.3%	
	Ivan Allen	99	50.5%	74.7%	78.8%	
	Management	106	43.4%	67.0%	71.7%	
	Sciences	231	44.6%	71.0%	76.2%	
2001	Total	2225	*33.1%	*69.3%		
	Architecture	96	46.9%	84.4%		
	Computing	337	34.1%	66.5%		
	Engineering	1292	27.2%	68.0%		
	Ivan Allen	137	54.7%	75.9%		
	Management	137	38.7%	69.3%		
	Sciences	226	42.5%	70.4%		
2002	Total	2276	*31.2%			
	Architecture	111	42.3%			
	Computing	253	25.7%			
	Engineering	1433	28.0%			
	Ivan Allen	144	45.1%			
	Management	124	36.3%			
	Sciences	211	41.7%			

^{*} significant difference ($p \le 0.05$)