

Synopsis of Social Teaching/Contentious Resolutions of the Episcopal Church

I. WHO SAYS: What is the corporate voice of the Episcopal Church? Where does it come from? Who teaches "with authority"?

A Corporate Voice

Historically, pastoral letters; General convention reports, policy statements, and resolutions; our Constitution and Canons; and the leadership role of the Executive Council comprise, along with local "tradition" and culture, the dynamic corporate voice of the Episcopal Church¹. Our developing voice reflects the unique polity and theology of the Episcopal Church. It is highly pragmatic and Within this community voice we hold in tension the process of discovering God and faith by paying attention to our history and to the New Thing to which God is constantly calling us. In our faithfulness to this call we exercise both tradition and reason in the application of the Good news of scripture within our daily lives.

Because the Episcopal Church is, in a very real and contemporary sense, a living faith community, we have experienced controversy and conflict during the life of our Church. The pressure of the social context within which the Church resides as well as the responsibility for moral leadership exercised by the Church give us the grace of sensitivity to emerging issues of human conduct and social obligation. The following brief synopsis situates our present controversy over human sexuality and the nature of scriptural interpretation.

Where The "Voice" of the Episcopal Church Comes From

The *Book of Common Prayer* is the liturgical voice of the Episcopal Church and, as such, the ground of every other expression that, together, expresses a dynamic speech of faith and unity. Our unity is neither a single voice nor a single, static note. It is a harmony distilled from the many voices and inclusive tradition of our faith-in-practice. The primary historical basis of our common language is Anglicanism as found in the classical form of Anglican social thought. In modern times, the thought of Frederick Dennison Maurice (1805-72) and William Temple (1881-1944) urged reconciliation and a Christology based on incarnation and universal redemption grounded in a mission of justice. Reasoned discourse and the attempt to hold opposites in a creative ecclesiastical tension pointed to the *via media* of Church

¹ For a summary history see, Robert E. Hood. *Social Teaching on the Episcopal Church; a source book*, Harrisburg: Morehouse Publishing, 1990. Hood points to a fourth source of authority that comprises the resolutions and teaching of the Lambeth Conferences.

toleration and adaptation. In more contemporary times, matters of personal morality and human dignity build on the foundations of toleration. The Anglican approach, for example, to sexual intimacy in marriage refuted the single-minded emphasis on procreation as the basis of healthy intimacy in marriage. The 1958 Lambeth Conference provided a social teaching on birth control that added to the good result of procreation, both the fulfillment of a husband and wife's needs for each other and the completion that each brings to each other. The Conference supported birth control, in contradistinction to Roman Catholic teaching of the time. And in 1988 Lambeth reaffirmed the Anglican repugnance to war as a first option in settling international disputes and urged negotiation over belligerence in the face of violent conflict.

In short, the Anglican perspective as a traditional context can be described as a measured and reasoned response to the social and international context within which The Anglican Communion exists.

As for the unique cultural and geographic context of the Episcopal Church, this, too, is historically as well as geographically determined. Put briefly, the "Protestant Episcopal Church in these States"² is an American communion of faith as well as one that shares the roots of Anglicanism. Within our rich history of roughly two and one half decades we have experienced a complex set of social development. The five main areas of doctrine expressed by the General Convention resolutions summarized below attest to the resilience and faithfulness of our own interpretation of the *via media* within a tradition of toleration and humility.

Teaching With Authority

The Episcopal Church teaches that:

- 1/ the "Church" is defined as the community of the New Covenant given by Jesus Christ who commands us to believe in him and keep his commandments in the summary of the Law which is to "love the Lord your God with all your heart, with all your soul, and with all your mind" and that "you shall love your neighbor as yourself;" and who has given us a new commandment, "that we love one another as Christ loved us." (BCP, 850-851 and 854) and that,
- 2/ the mission of the Church is to "restore all people to unity with God and each other in Christ" by the ministry of its members when they "pray and worship, proclaim the Gospel, and promote justice, peace, and love." (BCP, 855)

² *Book of Common Prayer and Administration of the Sacraments and Other Rites and Ceremonies of the Church Together With the Psalter or Psalms of David According to the use of the Episcopal Church*, 1979:9

II. CONFLICT: Five Clusters of Historic Teachings of the Episcopal Church

❖ *Race*

These rather contemporary resolutions on race belie the long and tortured history of the race relations within the Church and do not contain the “silence” of the Church from the period of the civil war to the civil rights movements of the late 1950’s to the 1970’s. Even so, the course of support for affirmative action and more proactive means to address institutional and structural racism can be charted in the later resolutions from the late seventies forward.

<u>1976-A064</u>	Investigate Racial Inequities in Clergy Deployment Practices	Concurred As Submitted	The 65th General Convention requests the Clergy Deployment Board determine if there are racial inequities in clergy placement and urges other church entities to determine if racial inequities exist in their employment practices.
<u>1976-D036</u>	Support Efforts by Church, Government and Business to End Apartheid	Concurred As Amended	The 65th General Convention commends the witness of the Church of the Province of South Africa in the face of apartheid. It calls upon the U.S. government to persuade the government of South Africa to repeal racist laws and work for a democratic society.
<u>1979-B052</u>	Implement an Institutional Program of Racial Justice in the Church	Concurred As Amended	The 66th General Convention directs the Executive Council to design by means of its existing agencies programs that can assist Dioceses and congregations as they seek to combat racial and economic injustice.
<u>1979-B079</u>	Develop Educational Resources on Hunger, Human Rights and Racism	Concurred As Submitted	The 66th General Convention requests resources and curricula which will assist the Church on issues of world hunger, human rights and racial oppression.
<u>1979-D066</u>	Condemn Ku Klux Klan and Similar Groups	Concurred As Substituted and Amended	The 66th General Convention condemns the Ku Klux Klan, and all similar racist hatred groups, and urges Church members, to be alert to the threats of such groups and to oppose them.
<u>1979-D083</u>	Support the Principle of Affirmative Action	Concurred As Amended	The 66th General Convention supports the principle of affirmative action and instructs the Executive Council to initiate programs of public education on affirmative action at all levels of the Church.
<u>1982-</u>	Request Dioceses	Concurred	The 67th General Convention requests dioceses

<u>A062</u>	and Congregations to Establish Committees on Racism	As Amended	and congregations to form committees on racism to study, identify, and confront the root causes of racism.
<u>1982-D124</u>	Request the Committee on Social Responsibility in Investments to Continue Working to Eliminate Racism	Concurred As Substituted	The 67th General Convention requests that the Committee on Social Responsibility in Investments take further affirmative actions to eliminate racism and apartheid. It asks for broader representation on the Committee and greater dissemination of information.
<u>1985-A078</u>	Conduct a Racial Audit and Prepare a Report on Implementation of Affirmative Action	Concurred As Submitted	The 68th General Convention calls on dioceses, institutions, and agencies to establish and publicize equal employment and affirmative action policies.
<u>1988-A092</u>	Request Executive Council to Establish a Commission on Racism	Concurred As Amended	The 69th General Convention thanks the Presiding Bishop for his leadership in combating institutional racism and injustice. It directs the Executive Council to establish a Commission on Racism.
<u>1988-A112</u>	Reaffirm Commitment to Affirmative Action	Concurred As Amended	The 69th General Convention recommits to an affirmative action program and urges dioceses and congregations to work to combat institutional racism.
<u>1991-A082</u>	Require Racial and Ethnic Representation on Interim Bodies	Concurred As Substituted	The 70th General Convention expresses concern about the problem of racism in the Church and its commitment to concrete action in pursuit of racial justice. It affirms the goals and objectives of the Commission on Racism and supports their implementation.
<u>1991-A085</u>	Instruct Interim Bodies to Examine Effects of Forms of Discrimination	Concurred As Amended	The 70th General Convention directs that the chairs of interim bodies be attentive to issues of inclusion affecting their members and the content of their deliberations.
<u>1991-A090</u>	Reduce Discrimination in Clergy Deployment	Concurred As Substituted	The 70th General Convention directs the development of educational materials and programs to help eliminate discrimination in clergy deployment throughout the church against ordained minorities.
<u>1991-A199</u>	Urge Each Diocese to Conduct an Audit on Institutional Racism	Concurred As Submitted	The 70th General Convention urges dioceses and congregations to conduct an audit and redress the injury of institutional racism.

<u>1991-B051</u>	Call for the Removal of Racism from the Life of the Nation	Concurred As Substituted and Amended	The 70th General Convention declares that the practice of racism is sin and calls upon all baptized members to remove racism from the life of the Nation.
<u>1991-D043</u>	Urge Dioceses to Commit to Ending Racism	Concurred As Amended	The 70th General Convention urges each diocese to implement and to strengthen initiatives with congregations toward becoming a Church of and for all races.
<u>1991-D052</u>	Urge Government of Japan to Uphold Minority Rights	Concurred As Amended	The 70th General Convention urges the President and Congress of the United States to express concern to the government of Japan regarding the rights of minorities in Japan.
<u>1991-D113</u>	Address Institutional Church Racism in the Next Three Triennia	Concurred As Amended	The 70th General Convention requests that the Church address institutional racism.
<u>1991-D122</u>	Distinguish Between Criticism of Israeli Policy and Expression of Anti-Jewish Prejudice	Concurred As Submitted	The 70th General Convention distinguishes between legitimate criticisms of the Israeli government and anti-Jewish prejudice, and denounces expressions of anti-Semitism.
<u>1994-A045</u>	Recruit and Retain People of Color in the Ordained Ministry	Concurred As Amended	The 71st General Convention urges dioceses, clergy, congregations, and seminaries to eliminate institutional racism from the Church by strengthening the recruitment, retention, and education of people of color for the ordained ministry.
<u>1994-A047</u>	Establish Overcoming the Sin of Racism As a Priority in Parishes	Concurred As Submitted	The 71st General Convention asks the Church to consider as an evangelical priority the overcoming of racism in parishes.
<u>1994-A048</u>	Encourage all Church Bodies to Make Overcoming the Sin of Racism a Priority	Concurred As Submitted	The 71st General Convention encourages all elected and appointed bodies in the Episcopal Church to make overcoming racism a priority.
<u>1994-B008</u>	Observe World War II Anniversaries and Commit to Abolition of Racism and Nuclear War	Concurred As Amended	The 71st General Convention asks the Church to seek ways to observe the 50th anniversary of the bombing of Hiroshima jointly with the Nippon Sei Ko Kai. It urges ecumenical observances of the end of World War II; work against racist behavior; and a commitment to study the issues and work for the abolition of

			nuclear war.
<u>1994-D113</u>	On the Topic of California's "Save Our State" Initiative	Rejected	The 71st General Convention rejects the resolution declaring opposition to California's "Save Our State" initiative.
<u>1994-D132</u>	Reject Racism Toward Immigrants and Request the Church to Respond	Concurred As Substituted and Amended	The 71st General Convention condemns widespread racist and unjust treatment of immigrants in political discourse and directs provinces and dioceses to develop programs to counteract violations of civil rights.
<u>1994-D135</u>	Oversee Monitoring of Full Integration of People of Color in Church Structures	Concurred As Amended	The 71st General Convention requests that all dioceses establish a Commission on Racism to aid the elimination of institutional racism in the Church and to survey and report on progress in integrating of people of color in the structures of the Church.
<u>1994-D136</u>	Recommit Church to Combat Racism Through a New Covenant	Concurred As Submitted	The 71st General Convention commits its members to combat racism in Church and society in response to the Pastoral Letter on Racism. The members pledge themselves to this covenant and to a personal inventory of racist attitudes as a basis for transforming their lives.
<u>1997-A039</u>	Reaffirm General Convention Resolutions on Racism	Concurred as Amended	The 72nd General Convention reaffirms previous General Convention's resolutions on racism, requesting further surveys and recommendations for improvement.
<u>1997-A046</u>	Authorize and Fund Church Consultations on HIV/AIDS and Racism	Concurred as Submitted	The 72nd General Convention authorizes and funds the Church Center to convene consultations on HIV/AIDS and racism.
<u>1997-A128</u>	Request Collaboration of Appointed Church Bodies to Overcome Racism	Concurred as Submitted	The 72nd General Convention requests collaboration of appointed Church bodies to overcome racism in the Church and in society.
<u>1997-D040</u>	Support the National Commission to Combat Racism	Concurred as Submitted	The 72nd General Convention supports the national commission to combat racism and encourages participation in this task.
<u>1997-D075</u>	Establish Resource Center for Materials on Racism	Concurred as Submitted	The 72nd General Convention charges the Executive Council to establish a resource center to collect materials on racism.
<u>2000-A047</u>	Extend Anti-Racism	Concurred as	The 73rd General Convention extends the Church's anti-racism commitment for another

	Commitment for Another Nine Years	Amended	nine years.
<u>2000-A135</u>	Commit to Participation in the Consultation on Church Union	Concurred as Amended	The 73rd General Convention commits to continuing participation in the Consultation on Church Union (COCU) with appreciation for its recent statements on the three-fold ministry, and reiterates its commitment to the Chicago-Lambeth Quadrilateral.
<u>2000-B006</u>	Endorse Birmingham Pledge on Racism	Concurred as Submitted	The 73rd General Convention endorses the Birmingham Pledge on Racism.
<u>2000-B041</u>	Direct Executive Council to Strengthen Procedures for Evaluation of Vendor Contracts	Concurred as Submitted	The 73rd General Convention directs Executive Council to strengthen procedures for evaluating potential vendors on their anti-racism policies and practices.
<u>2000-B049</u>	Require Anti-Racism Training	Concurred as Substituted	The 73rd General Convention requires anti-racism training and certification of all lay and ordained leadership of the Episcopal Church, the development of appropriate anti-racism programs at all levels, and the maintenance of registers on these activities.
<u>2000-D005</u>	Oppose Environmental Racism	Concurred as Submitted	The 73rd General Convention calls on the Church to oppose environmental racism and directs the Washington Office to monitor legislation on industries that threaten communities inhabited by people of color or the poor.
<u>2000-D024</u>	Call on U.S. Government to Condemn All Forms of Caste-Based Discrimination	Concurred as Amended	The 73rd General Convention calls upon the U.S. government to condemn all forms of "untouchability" and caste-based discrimination.
<u>2000-D076</u>	On the Topic of an Apology to Anglican Leaders Offended by Episcopal Church Racism and Xenophobia	Rejected	The 73rd General Convention rejects a resolution apologizing to Anglican leaders offended by Episcopal Church racism and xenophobia.
<u>2003-A010</u>	Continue Anti-Racism Program	Concurred as Amended	The 74th General Convention reaffirms its commitment to eradicate racial injustice within and outside the Church, and directs the

			Executive Council to continue its anti-racism program.
<u>2003-A129</u>	On the Topic of Ending Racial Profiling	Rejected	The 74th General Convention rejects a resolution on speaking out against racial profiling.
<u>2003-D025</u>	Continue Efforts to End Racism	Concurred as Amended	The 74th General Convention supports continued efforts to end racism in the Episcopal Church and the Christian community.
<u>2003-D077</u>	Affirm Abhorrence of Racial Profiling and Violence	Concurred as Amended	The 74th General Convention affirms its abhorrence of violence toward and racial profiling of Muslims and people of color.

❖ *Economic Justice*

<u>1979-B052</u>	Implement an Institutional Program of Racial Justice in the Church	Concurred As Amended	The 66th General Convention directs the Executive Council to design by means of its existing agencies programs that can assist Dioceses and congregations as they seek to combat racial and economic injustice.
<u>1982-A058</u>	Recommend Criteria for Re-industrialization Plans	Concurred As Amended	The 67th General Convention adopts moral criteria concerning economic decisions and re-industrialization plans and recommends them to government, private corporations, and unions. It asks the Church to become involved in understanding this issue.
<u>1982-A061</u>	On the Topic of Empowerment	Rejected	The 67th General Convention rejects a resolution supporting a statement on the topic of empowerment towards alleviating injustice.
<u>1985-B039</u>	Express Mind of the House on Legislation for Early Childhood Programs	Adopted	The House of Bishops of the 68th General Convention urges Congress to reauthorize the Economic Opportunity Act or a similar policy.
<u>1988-A110</u>	Adopt Statement on the Leadership of the Nation	Concurred As Submitted	The 69th General Convention adopts a statement entitled, <i>A Call to the Leadership of the Nation from Detroit</i> , which commits the Church to aid in the struggle against human suffering.
<u>1988-B015</u>	Convene a Consultation on Economic Issues	Concurred As Submitted	The 69th General Convention requests a Church consultation to identify and hold up significant economic issues and to frame ways for Church members to address these issues.
<u>1988-C030</u>	Establish and Fund a Ministry of	Concurred As	The 69th General Convention authorizes and presents guidelines for a ministry of economic

	Community Investment and Economic Justice	Amended	justice directed at community-controlled development programs for the disadvantaged.
<u>1988-D057</u>	Adopt the MacBride Principles to Guide Investment in the North of Ireland	Concurred As Amended	The 69th General Convention adopts a policy of divestiture with regard to companies doing business in the north of Ireland who do not follow the McBride Principles.
<u>1991-D023</u>	Call on the Government to Apply FDIC Policies to Community-based Banks	Concurred As Amended	The 70th General Convention calls upon the federal government to designate community-based banks as critical to the health of communities. It requests that the Economic Justice Implementation Committee and the Washington Office of the Episcopal Church monitor federal policy on this issue and serve as advocates.
<u>1991-D041</u>	Implement 1988 Lambeth Resolution No.040 on the Environment	Concurred As Submitted	The 70th General Convention calls for implementation of the 1988 Lambeth Conference resolution which identifies areas in which the misuse of people or resources poses a threat to the life system of the planet and calls upon each province and diocese to devise a program of study, reflection and action concerning our stewardship of God's earth.
<u>1991-D066</u>	Support a Policy of Pay Equity in the Church and Society	Concurred As Submitted	The 70th General Convention supports the policy of Pay Equity and urges the Church Center and dioceses to incorporate the policy into their employee guidelines.
<u>1991-D078</u>	Affirm Commitment to Housing for Low and Moderate Income Residents	Concurred As Submitted	The 70th General Convention expresses concern to the U.S. Department of Housing and Urban Development over the deteriorating housing conditions facing low and moderate income residents. It asks the Church to continue to address this problem.
<u>1994-D124</u>	Commend and Encourage Church Efforts for Economic Justice	Concurred As Submitted	The 71st General Convention declares that economic justice remains a priority of the Church and encourages provinces, dioceses and congregations to continue to work for economic justice initiatives.
<u>1997-A129</u>	Charge Dioceses and Provinces with Ministry to Migrant Farm Workers	Concurred as Submitted	The 72nd General Convention charges dioceses and provinces of the Church to sustain and develop advocacy and outreach ministries to migrant farm workers.
<u>1997-</u>	Commend	Concurred	The 72nd General Convention commends

B014 Responsible Corporate Investment in South Africa and Namibia as Amended responsible corporate investment in South Africa and Namibia.

2000-B037 Consider Expansion of Funds Administered by the Economic Justice Loan Committee Concurred as Amended The 73rd General Convention directs the Executive Council to consider the expansion of and changes to funds administered by the Economic Justice Loan Committee.

2003-D040 Reaffirm Commitment to Provide Affordable Housing for the Poor Concurred as Amended The 74th General Convention reaffirms its commitment to provide affordable housing

Labor:

1988-D157 Affirm the Right of Employees to Organize and Engage in Collective Bargaining Rejected The 69th General Convention rejects the resolution affirming the right of employees to organize and engage in collective bargaining.

1991-A007 Adopt Workplace Principles for People With HIV/AIDS Concurred As Submitted The 70th General Convention adopts "Ten Principles for the Workplace" as the standard by which Episcopalians will function in relationship to people with HIV/AIDS in the workplace.

1997-C004 Request a Study of the Theology of Work Concurred as Submitted The 72nd General Convention requests that an appropriate Church body study the theology of work relating to aspects of governmental policies and corporate practices, and requests a plan on how to implement a new theological understanding of work and its implications.

1997-D082 Urge Church-wide Promotion of the Living Wage Concurred as Amended The 72nd General Convention urges all levels of the Church to promote the "living wage" as the minimum acceptable norm for all working people and to pay Church employees accordingly.

2000-A081 Urge Bishops and Diocesan Leaders to Support the National Concurred as Amended The 73rd General Convention urges dioceses to support ongoing implementation of a just wage within the Church and to advocate the passage of living wage ordinances at all government levels.

Implementation of
a Just Wage

<u>2000-D013</u>	Refer a Resolution on Dispute Resolution for Church Employees and Licensed Lay Persons	Referred	The 73rd General Convention refers to a Standing Commission a resolution authorizing a study of the issues involved in dispute resolution for Church employees and Licensed Lay Persons.
<u>2000-D015</u>	Urge Dioceses to Adopt Principles and Guidelines on Employment Practices in the Church Workplace	Concurred as Amended	The 73rd General Convention calls on dioceses to adopt principles and guidelines of justice and accountability in the Church workplace, and recommends a certain statement, "Principles and Recommended Guidelines" for discussion.
<u>2003-A130</u>	Support the Establishment of a Living Wage	Concurred as Amended	The 74th General Convention calls upon the President and Congress to establish a living wage with health benefits as the standard of compensation for all workers.
<u>2003-C030</u>	Urge Legislation to Raise the Federal Minimum Wage	Concurred as Amended	The 74th General Convention urges legislators to support legislation for raising the federal minimum wage.
<u>2003-C033</u>	Urge Legislation to Expand Temporary Workers' Programs	Concurred as Substituted	The 74th General Convention urges Congress to enact legislation to expand temporary workers' programs.

Poverty:

<u>1979-A063</u>	Reaffirm Congregations as the Center of Mission	Concurred As Amended	The 66th General Convention directs the Church to strengthened Christian presence in the cities and other areas of deprivation. It reaffirms the local congregation as the primary focus of mission for evangelism and ministry, including Christian social ministries.
<u>1979-C032</u>	Recognize the Call to Urban Mission and Evangelism	Concurred As Amended	The 66th General Convention recognizes response to the plight of cities and their people through urban mission and evangelism to be part of God's call to obedience. It urges Church members to seek to understand the forces causing deterioration of cities and the anguish of their poor.
<u>1982-A080</u>	Implement "The Jubilee	Concurred As	The 67th General Convention establishes the Jubilee Ministry as a joint discipleship in Christ

	Ministry" to Meet Basic Human Needs	Amended	with poor and oppressed people.
<u>1982-A154</u>	Call Upon Congregations to Increase Their Ministry to the Poor	Concurred As Submitted	The 67th General Convention challenges congregations to increase ministry to the poor and to share financial resources with the larger Church for this purpose.
<u>1982-D059</u>	Urge Church to Deepen Its Commitment to Alleviating Hunger	Concurred As Substituted and Amended	The 67th General Convention reaffirms the Church's commitment to the eradication of hunger, malnutrition and poverty.
<u>1982-D109</u>	Advocate Creation of Employment Opportunities on Indian Reservations	Concurred As Substituted	The 67th General Convention advocates the creation of employment opportunities on Indian reservations.
<u>1985-A103</u>	Reaffirm the Church's Central Mission of Ministry With the Poor and Oppressed	Concurred As Submitted	The 68th General Convention reaffirms that ministries with the poor and oppressed are at the heart of the mission of the Church.
<u>1985-A107</u>	Develop Models of Advocacy for Justice for the Poor	Concurred As Substituted	The 68th General Convention asks the Jubilee Ministry to integrate the functions of advocacy and servanthood. It directs the Executive Council to develop models of advocacy for justice.
<u>1985-B039</u>	Express Mind of the House on Legislation for Early Childhood Programs	Adopted	The House of Bishops of the 68th General Convention urges Congress to reauthorize the Economic Opportunity Act or a similar policy.
<u>1985-D033</u>	Work for Increases in Federal Aid to Poor Women and Children	Concurred As Substituted	The 68th General Convention asks Church bodies to work to increase federal programs to aid women and children.
<u>1985-D127</u>	Support Ministry to the Homeless Who Are Mentally Ill	Concurred As Substituted	The 68th General Convention directs development of resources regarding the homeless and encourages assistance and advocacy programs for these individuals.

<u>1988-A111</u>	Call Upon Members to Work on Behalf of the Poor and the Common Good	Concurred As Submitted	The 69th General Convention calls the Church to advocate for the poor, the powerless, and victims of injustice and to change policies which prevent growth in freedom and dignity.
<u>1988-A118</u>	Encourage Regional Approaches to Urban Problems	Concurred As Submitted	The 69th General Convention recognizes that city government structures alone cannot resolve issues which consign the poor to poverty and alienation, and encourages regional approaches to these problems.
<u>1988-D023</u>	Encourage the Church to Work With the National Hunger Committee	Concurred As Submitted	The 69th General Convention reaffirms its commitment to the eradication of hunger, malnutrition, and poverty through the National Hunger Committee and urges each diocese to appoint a local contact.
<u>1988-D143</u>	Request Dioceses to Educate the Church on the Plight of the Poor	Concurred As Submitted	The 69th General Convention directs use of educational materials which present the dilemma of the poor and oppressed and encourage responses to their plight.
<u>1988-D167</u>	Monitor and Advocate for Welfare Reform	Concurred As Amended	The 69th General Convention calls the Church's Public Ministries Cluster to continue to advocate for welfare reform and for programs addressing the needs of low income people.
<u>1991-D051</u>	Urge Protection of Families Receiving Welfare	Concurred As Amended	The 70th General Convention urges the President and the Congress to adjust welfare practice in order to protect working families from poverty.
<u>1991-D067</u>	Recognize and Report on the Pauperization of Women and Children	Concurred As Amended	The 70th General Convention recognizes the seriousness of the pauperization of women and children. It calls on the Church to provide opportunities for and assistance to those in poverty. It requests a report documenting the pauperization crisis.
<u>1997-A050</u>	Request Dioceses to Address the Effects of Welfare Reform	Concurred As Amended	The 72nd General Convention requests dioceses to make welfare reform a priority by collaborating with all levels of government to address the effects of this legislation on the poor.
<u>1997-D030</u>	Challenge Congregations to Establish Direct	Concurred as Amended	The 72nd General Convention affirms the Church's responsibility to the poor and challenges congregations to establish direct ministries to the poor.

Ministries to the Poor			
<u>2000-A081</u>	Urge Bishops and Diocesan Leaders to Support the National Implementation of a Just Wage	Concurred as Amended	The 73rd General Convention urges dioceses to support ongoing implementation of a just wage within the Church and to advocate the passage of living wage ordinances at all government levels.
<u>2000-B040</u>	On the Topic of Jubilee Debt Reduction	Rejected	The 73rd General Convention rejects a resolution supporting debt relief for the poorest countries.
<u>2003-D040</u>	Reaffirm Commitment to Provide Affordable Housing for the Poor	Concurred as Amended	The 74th General Convention reaffirms its commitment to provide affordable housing for those with low- and moderate-income.

❖ *Ordination of Women*

While we expect that the controversy over the ordination of women is now arcane, inspection of the record of General Convention records suggests an on-going conflict:

<u>1976-B005</u>	Amend Canon III.9 [Add Sec. 1: Of General Provisions Respecting Ordination] and Renumber Accordingly	Concurred As Submitted	The 65th General Convention amends Canon Title III.9.1 to give women the right to ordination.
<u>1976-B300</u>	Express Mind of the House of Bishops on Irregularly Ordained Women	Adopted	The House of Bishops of the 65th General Convention adopts the Theology Report concerning the reconciliation of irregularly ordained women.
<u>1979-A006</u>	Amend and Renumber Canons I.7, III.26 as follows: Canon I.7 [Add Sec. 7: Pensions	Concurred As Amended	The 66th General Convention repeals Canon Title III.26 and amends Canon Title I.7 to provide pensions for women in the diaconate.

for Women]
Canon III.26
[Repeal Sec. 26:
Of Women in
the Diaconate]

<u>1982-A030</u>	Amend Canon III.9.1 [Applicability of Provisions for Ordination]	Concurred As Submitted	The 67th General Convention amends Canon Title III.9.1 to extend the applicability of the general provisions on ordination to include postulants.
<u>1988-B022</u>	Establish Temporary Provision for Episcopal Visitors	Concurred As Substituted and Amended	The 69th General Convention recognizes the need for a period of transition in the incorporation of women into all ordained ministries and authorizes the Presiding Bishop to designate Episcopal Visitors to provide episcopal sacramental acts for congregations upon request.
<u>1988-B023</u>	On the Topic of Women's Ordination	Rejected	The 69th General Convention rejects the resolution urging sensitivity to pastoral needs in the matter of women's ordination.
<u>1988-D008</u>	On the Topic of the Canon on General Provisions Respecting Ordination	Rejected	The 69th General Convention rejects the resolution amending and renumbering Canon III.8 regarding general provisions about ordination.
<u>1991-B040</u>	On the Topic of Women's Ordination	Rejected	The 70th General Convention rejects the resolution authorizing a ministry to congregations unable to affirm women's ordination.
<u>1991-C032</u>	On the Topic of the Canon on General Provisions Respecting Ordination Equally Applicable to Men and Women	Rejected	The 70th General Convention rejects the resolution amending Canon III.8 regarding equal access to the selection process for ordination.
<u>1994-C004</u>	Reaffirm Canon on Equal Access to Ordination Process for Men and Women	Concurred As Substituted and Amended	The 71st General Convention reaffirms Canon Title III.8.1 which guarantees to both men and women access to the ordination process. It recognizes the theological positions of those who support and those who oppose the ordination of women and directs that a committee discuss how the canon can be implemented in every diocese.
<u>1997-A053</u>	Implement Mandatory Rights of Women Clergy under	Concurred As Amended	The 72nd General Convention affirms that the canons regarding the ordination, licensing and deployment of women are mandatory and that non-compliant dioceses shall give status reports on their

	Canon Law		progress toward full implementation.
1997-B030	On the Topic of Provincial Episcopal Vicars	Rejected	The 72nd General Convention rejects a resolution concerning Provincial Episcopal Vicars.
2000-A045	Continue Monitoring Implementation of Canons on Ordination of Women	Concurred as Amended	The 73rd General Convention requests that the Executive Council and the House of Bishops continue to monitor progress in all dioceses toward the full implementation of the canons on the ordination of women.
2000-B071	Adopt Mind of the House Resolution on A045-- Implementation of Canons on Ordination	Adopted	The House of Bishops adopts a Mind of the House Resolution on implementation of Resolution A045, concerning the ordination of women.

❖ *Prayer Book revision*

The heat and thunder over the revision of the 1928 Prayer Book, legislated in 1979 has been accompanied by a series of resolutions that remain inconclusive in their effectiveness in reconciling those for whom that event remains a source of alienation as witnessed by the 2000 resolution of apology:

1976-A104	Adopt <i>The Draft Proposed Book of Common Prayer</i> [First Reading]	Concurred As Substituted and Amended	The 65th General Convention adopts <i>The Draft Proposed Book of Common Prayer</i> (1976), as amended by the Convention, and declares it to be The Book of Common Prayer of the Church.
1976-A105	Authorize Use of <i>The Proposed Book of Common Prayer</i>	Concurred As Amended	The 65th General Convention authorizes the 1976 <i>Proposed Book of Common Prayer</i> as amended by the Convention.
1976-A108	Authorize the Liturgical Commission to Continue Its Work	Concurred As Submitted	The 65th General Convention authorizes the Liturgical Commission to continue its work to revise The Book of Common Prayer.
1976-A110	Authorize the Appointment of a Coordinator	Concurred As Submitted	The 65th General Convention authorizes appointment of a Coordinator for Prayer Book Revision.

for Prayer Book Revision			
<u>1976-A113</u>	Authorize Trial Use of Alternate Scriptural Translations	Concurred As Submitted	The 65th General Convention authorizes for trial use, alternative translations of the Holy Scriptures for the lessons at Morning and Evening Prayer as permitted by Canon Title II.2.
<u>1976-D107</u>	Appoint Committee on the Continued Use of the 1928 Prayer Book	Concurred As Submitted	The 65th General Convention requests that the Presiding Bishop and the President of the House of Deputies appoint a committee to study continued use of 1928 Prayer Book.
<u>1979-A008</u>	Amend Canon II.3.1 [Of the Standard Book of Common Prayer]	Concurred As Amended	The 66th General Convention amends Canon Title II.3.1 to add that the Book of Common Prayer also includes historical documents of the Church and to change the version date to 1979.
<u>1979-A058</u>	Authorize Continued Work on the Prayer Book	Concurred As Amended	The 66th General Convention authorizes and requests the Standing Liturgical Commission to continue its work as assigned.
<u>1979-A121</u>	Declare Guidelines for Worship From the 1928 Prayer Book	Concurred As Substituted and Amended	The 66th General Convention declares the Book of Common Prayer of 1979 to be the official liturgy of the Church and directs congregations that continue to use the 1928 edition to also regularly use and make available for study and worship and the 1979 edition.
<u>1979-A133</u>	Adopt <i>The Draft Proposed Book of Common Prayer--Second Reading</i>	Concurred As Submitted	The 66th General Convention adopts <i>The Draft Proposed Book of Common Prayer</i> , published on February 2, 1976 by the Church Hymnal Corporation, as amended by the 65th General Convention, and declares it the Book of Common Prayer.
<u>1982-A074</u>	Authorize Trial Use of the Proposed Revision of the Lectionary	Concurred As Submitted	The 67th General Convention authorizes for trial use a proposed revision of the three-year Lectionary for Sundays and Holy Days that the Liturgical Commission is developing with members of the Consultation on Common Texts.
<u>1982-A076</u>	Amend Canon II.3.5 [Authorized Editions of the Book of Common Prayer]	Concurred As Amended	The 67th General Convention amends Canon Title II.3.5 to add <i>The Book of Occasional Services</i> and <i>The Propers for the Lesser Feasts and Fasts</i> as books authorized by the Convention.

<u>1982-B033</u>	Express Mind of House of Bishops on Certified Edition of the Prayer Book	Adopted	The House of Bishops of the 67th General Convention asks the Custodian of the Book of Common Prayer to certify a copy of the Book of Common Prayer, 1979, as the Standard Prayer Book.
<u>1982-D123</u>	Request Publication of an Affordable Prayer Book in Spanish	Concurred As Amended	The 67th General Convention directs the Church Hymnal Corporation to make available Book of Common Prayer in both English and Spanish at substantially equal prices.
<u>1985-A003</u>	Amend Constitution Article X [The Book of Common Prayer--Second Reading]	Concurred As Submitted	The 68th General Convention amends Constitution Article X to delete references to Missionary Dioceses and to the Convocation of American Churches in Europe. It clarifies the procedure for voting in the House of Deputies on alterations to the Prayer Book.
<u>1985-A029</u>	Amend Canon II.3.1 [Of the Standard Book of Common Prayer]	Concurred As Amended	The 68th General Convention amends Canon Title II.3.1 to shorten the official title of the Prayer Book.
<u>1985-A095</u>	Prepare Inclusive Language Texts for the Regular Services of the Church	Concurred As Substituted and Amended	The 68th General Convention directs the Liturgical Commission to prepare inclusive language texts for trial use.
<u>1985-A096</u>	Extend the Trial Use of the Common Lectionary to 1988	Concurred As Submitted	The 68th General Convention extends the trial use period of the Common Lectionary.
<u>1985-B020</u>	Revise the Lectionary for the Celebration of St. Andrew's Day	Concurred As Amended	The 68th General Convention asks for a revision of the Lectionary to reinstate John 1:35-42 as the primary optional Gospel for St. Andrew's Day.
<u>1988-A006</u>	Amend Constitution Article X [The Book of Common Prayer--Second Reading]	Concurred As Submitted	The 69th General Convention amends Constitution Article X to shorten the official title of the Book of Common Prayer.

<u>1988-A099</u>	Authorize the Rite of the Reaffirmation of the Baptismal Covenant	Concurred As Amended	The 69th General Convention authorizes for use the rites of preparation of baptized persons for reaffirmation of the baptismal covenant.
<u>1988-A103</u>	Authorize the <i>Supplemental Liturgical Texts</i> of the Standing Liturgical Commission	Concurred As Substituted and Amended	The 69th General Convention directs the Liturgical Commission to study and evaluate supplemental inclusive language liturgical texts and authorizes for use the <i>Supplemental Liturgical Texts</i> .
<u>1988-C022</u>	Correct Pagination in the Book of Common Prayer in Spanish	Concurred As Submitted	The 69th General Convention authorizes corrections to page references in <i>El Libro de Oracion Comun</i> .
<u>1988-C023</u>	Correct Word Usage in the Book of Common Prayer in Spanish	Concurred As Submitted	The 69th General Convention amends the burial service in <i>El Libro de Oracion Comun</i> .
<u>1991-A088</u>	Prepare a Paper on the Evolution of the Lectionary	Concurred As Substituted	The 70th General Convention requests an "occasional paper" on the evolution of the Lectionary, giving particular emphasis to historic uses of language and choices of scriptural passages.
<u>1994-A028</u>	Reaffirm Intention to Remove the Filioque Clause From the Next Prayer Book	Concurred As Amended	The 71st General Convention reaffirms its intention to remove the Filioque clause from the Nicene Creed at the next revision of the Prayer Book.
<u>1994-A051</u>	Direct the Standing Liturgical Commission to Plan for Prayer Book Revision	Concurred As Amended	The 71st General Convention directs that the Liturgical Commission prepare a rationale and a pastorally sensitive plan for the next revision of the Prayer Book.
<u>1994-A068</u>	Authorize Development of Supplemental Liturgical Materials	Concurred As Submitted	The 71st General Convention directs the Liturgical Commission to study, develop and evaluate supplemental language texts, in consultation with bishops, clergy and laity and authorizes Supplemental Liturgical Materials

			for use.
<u>1994-A070</u>	Authorize Trial Use of Six-Week <i>Daily Eucharistic Lectionary</i>	Concurred As Amended	The 71st General Convention commends for study and evaluation the six-week Daily Eucharistic Lectionary. It also directs the Liturgical Commission to arrange for distribution and evaluation of this Lectionary.
<u>1994-C002</u>	Revise Rubrics in Prayer Book for Ordination Service	Referred to an Interim Body	The 71st General Convention refers the resolution revising the rubrics in the Prayer Book for the ordination service to an interim body.
<u>1994-D056</u>	Omit Filioque Clause in Supplemental Liturgical Materials	Concurred As Amended	The 71st General Convention directs that the words "and the Son" be omitted from the English Language Liturgical Consultation text of the Nicene Creed.
<u>1997-A019</u>	Enact a Suspension of the Prayer Book Restriction to Qualify for Holy Orders	Concurred As Amended	The 72nd General Convention enacts a temporary suspension of the Prayer Book restriction on the qualifications for Holy Orders provided that the General Convention of 2003 confirm the vote on a second reading.
<u>1997-A073</u>	Approve <i>Daily Eucharistic Lectionary</i> and Alternative Trial Services	Concurred As Amended	The 72nd General Convention approves changes in <i>A Daily Eucharist Lectionary</i> and authorizes alternative services for trial use.
<u>1997-A075</u>	Authorize and Publish Changes to <i>Supplemental Liturgical Materials</i>	Concurred As Amended	The 72nd General Convention authorizes changes and additions to <i>Supplemental Liturgical Materials</i> to be published as <i>Enriching Our Worship</i> .
<u>1997-A077</u>	Direct the Further Development of Supplemental Liturgical Materials	Concurred as Submitted	The 72nd General Convention directs and funds continued development of supplemental liturgical materials and music.
<u>2000-A069</u>	Authorize Additions to Supplemental Liturgical Materials	Concurred as Amended	The 73rd General Convention authorizes additions to supplemental liturgical materials to be titled, <i>Enriching Our Worship II: Ministry with the Sick and Dying, and Burial of a Child</i> and continued use of <i>Enriching Our Worship I</i> .
<u>2000-A076</u>	Prepare Changes to the	Concurred as	The 73rd General Convention directs the Standing Commission on Liturgy and Music

	Ordinal of the Book of Common Prayer and <i>The Book of Occasional Services</i>	Amended	and the Standing Commission on Ministry Development to work collaboratively in preparing changes to the Ordinal and <i>The Book of Occasional Services</i> .
<u>2000-B034</u>	Apologize to Those Offended During Liturgical Transition to the 1979 Book of Common Prayer	Concurred as Submitted	The 73rd General Convention apologizes to those offended or alienated during the time of liturgical transition to the 1979 Book of Common Prayer.
<u>2000-B042</u>	Reaffirm the General Convention Resolution on Supplemental Liturgical Materials	Concurred as Substituted	The 73rd General Convention reaffirms the General Convention resolution on supplemental liturgical materials with regard to occasional use of the 1928 Book of Common Prayer.
<u>2000-D048</u>	Affirm Lambeth Resolution III.20 on Praying the Daily Offices	Concurred as Amended	The 73rd General Convention affirms the importance of praying the daily offices.
<u>2003-A108</u>	On the Topic of Amending Constitution Article X [Second Reading]	Rejected	The 74th General Convention rejects a resolution to amend Constitution Article X [Second Reading] with regard to forms of worship in the Church.
<u>2003-D003</u>	Refer a Resolution on Revision of the Catechism	Referred	The 74th General Convention refers to a Standing Commission a resolution to revise the catechism in The Book of Common Prayer.

❖ *INCLUSION: Human Sexuality, Diversity, and Equality*

The ongoing debate over the inclusion of all people in the full celebration of church and ministry is the most contemporary expression of conflict in the Church:

<u>1976-A068</u>	Recommend That the Church Study Aspects of Human Sexuality	Concurred As Amended	The 65th General Convention recommends that the Church engage in study and dialogue in the area of human sexuality.
<u>1979-D107</u>	Request Dioceses to Develop Educational Programs in Sexuality	Concurred As Substituted and Amended	The 66th General Convention directs every diocese to use the Report of the Standing Commission on Human Affairs and Health and materials distributed by the Coordinator of Christian Education to develop programs on sexuality and Christian responsibility.
<u>1982-D076</u>	Develop Educational Resources Relating to Sexuality and Family Life	Concurred As Amended	The 67th General Convention asks the Executive Council to develop educational resources for developing moral and spiritual perspectives on human sexuality and family life.
<u>1988-A089</u>	Promote Use of Materials on Human Sexuality and Abortion for All Age Groups	Concurred As Substituted and Amended	The 69th General Convention calls for the use of materials on human sexuality, birth control, family planning and abortion as part of the Church's Christian education curricula and encourages support of school programs in sex education.
<u>1988-A091</u>	Compile a Booklet of General Convention Actions on Human Sexuality	Concurred As Amended	The 69th General Convention directs that the Executive Council compile a booklet of General Convention statements regarding human sexuality.
<u>1988-D102</u>	Continue Work and Consultation on Questions of Human Sexuality	Concurred As Amended	The 69th General Convention thanks the Commission on Human Affairs and Health for its work in the area of human sexuality and asks it to continue.
<u>1988-D104</u>	Commend Witness for AIDS Victims and Request Further Study of Human Sexuality	Concurred As Submitted	The 69th General Convention commends those who have cared for AIDS victims and calls for AIDS education programs in each congregation.
<u>1988-D117</u>	On the Topic of the Church of	Rejected	The 69th General Convention rejects the resolution adopting the Church of England's

	England's 1987 Resolution on Sexuality		1987 resolution on sexuality.
<u>1988-D120</u>	Urge Local Discussion and Report on Human Sexuality	Concurred As Substituted and Amended	The 69th General Convention affirms teachings on chastity and fidelity in personal relationships and urges dioceses and congregations to provide opportunities for open dialogue on human sexuality.
<u>1991-A104</u>	Affirm the Church's Teaching on Sexual Expression, Commission Congregational Dialogue, and Direct Bishops to Prepare a Pastoral Teaching	Concurred As Substituted and Amended	The 70th General Convention affirms that physical sexual expression is appropriate only within the lifelong monogamous "union of husband and wife." It calls the Church to continue to reconcile the discontinuity between this teaching and the experience of members of this body and requests preparation of a Pastoral Teaching.
<u>1991-B020</u>	Propose a Pan-Anglican and Ecumenical Dialogue on Human Sexuality	Concurred As Submitted	The 70th General Convention receives the report of the Standing Committee on Human Affairs as evidence that there is no consensus in the Church on issues of human sexuality; and directs that an ecumenical consultation be initiated.
<u>1991-D011</u>	On the Topic of Human Sexuality	Rejected	The 70th General Convention rejects the resolution urging the education of the Church in areas of human sexuality.
<u>1991-D049</u>	Acknowledge and Reexamine Church's Attitudes About Sexuality	Concurred As Substituted	The 70th General Convention calls on the Church to reexamine its attitudes about sexuality. It requests dioceses to offer education in the area of human sexuality and homosexuality. It directs that training materials on sexuality be made accessible to the dioceses for clergy and laity.
<u>1994-B012</u>	Authorize Appointment of a Committee on Dialogue on Human Sexuality	Concurred As Amended	The 71st General Convention encourages study and conversation on the document <i>Continuing the Dialogue: A Pastoral Study Document of the House of Bishops to the Church as the Church Considers Issues of Human Sexuality</i> . It authorizes a national Committee on Dialogue on Human Sexuality and encourages conversation on the issues of human sexuality with both Anglican and ecumenical partners.

<u>1994-B101</u>	Pastoral Study Document on Sexuality	Adopted	The House of Bishops presents the document <i>Continuing the Dialogue: A Pastoral Study Document of the House of Bishops to the Church as the Church Considers Issues of Human Sexuality</i> .
<u>1994-C013</u>	On the Topic of Human Sexuality	Rejected	The 71st General Convention rejects the resolution requesting that the principles of the House of Bishops Pastoral Study Document on Human Sexuality be applied to candidates for ordination.
<u>1994-C026</u>	Address Youth Suicide and Conflicts Over Sexuality	Concurred As Amended	The 71st General Convention calls Church members to address youth suicide and runaways resulting from conflicts over sexuality. It encourages dioceses and congregations to use educational materials directed to parents and directs the preparation of educational material to help youth understand their sexuality.
<u>1997-A032</u>	On the Topic of the Norms of Sexual Conduct	Rejected	The 72nd General Convention rejects a resolution on the norms of sexual conduct.
<u>1997-A071</u>	Commend and Urge Continuing Dialogue on Questions of Sexuality	Concurred as Submitted	The 72nd General Convention commends the process of voluntary dialogue on questions about human sexuality and requests resources to support this continuing dialogue.
<u>1997-B032</u>	On the Topic of the Kuala Lumpur Statement on Human Sexuality	Referred to an Interim Body by Both Houses	The 72nd General Convention refers a resolution endorsing the Kuala Lumpur Statement on Human Sexuality to an interim body.
<u>2000-A046</u>	Urge Conversation with Youth and Young Adults about Sexuality	Concurred as Amended	The 73rd General Convention urges dioceses and congregations to provide safe environments for conversation with youth and young adults about human sexuality.
<u>2000-B300</u>	Adopt Mind of the House Resolution to Continue the Study of Human Sexuality	Adopted	The 73rd General Convention adopts a Mind of the House Resolution to continue study and be in conversation regarding issues of human sexuality.
<u>2000-</u>	Continue	Concurred	The 73rd General Convention commits to

<u>C008</u>	Dialogue on Human Sexuality	as Amended	continued discernment concerning human sexuality.
<u>2000-D039</u>	Acknowledge Relationships Other Than Marriage and Existence of Disagreement on the Church's Teaching	Concurred as Substituted and Amended	The 73rd General Convention affirms the variety of human relationships in and outside of marriage and acknowledges disagreement over the Church's traditional teaching on human sexuality.
<u>2000-D049</u>	Make Available Resources on Abstinence in Sexuality Materials for Youth	Concurred as Amended	The 73rd General Convention directs the Ministries with Young People Office to make available resources on abstinence in AIDS prevention materials for youth.
<u>2003-A029</u>	Commit to Open Dialogue on Difficult Issues Facing the Church and Society	Concurred as Amended	The 74th General Convention commits itself to fostering open dialogue and developing programs which guide conversations on difficult issues facing the Church and societies today.
<u>2003-C004</u>	Oppose Certain Therapies for Sexual Orientation	Concurred as Substituted and Amended	The 74th General Convention opposes certain therapies for sexual orientation.

Diversity:

<u>1985-D069</u>	Affirm Guidelines for Working for Religious Liberty	Concurred As Substituted and Amended	The 68th General Convention affirms its support for religious freedom.
<u>1988-D017</u>	Support Conscientious Decisions Regarding Individual Participation in War	Concurred As Substituted and Amended	The 69th General Convention endorses the belief that non-violent refusal to participate in war is a faithful response of a Church member and the decision to participate in or prepare for war should be made only after prayerful consideration.
<u>1988-</u>	Urge Local	Concurred	The 69th General Convention affirms

<u>D120</u>	Discussion and Report on Human Sexuality	As Substituted and Amended	As teachings on chastity and fidelity in personal relationships and urges dioceses and congregations to provide opportunities for open dialogue on human sexuality.
<u>1991-A060</u>	Reaffirm Commitment to Evangelism and Recognize Religious Pluralism	Concurred As Amended	The 70th General Convention reaffirms its commitment to the fullness and uniqueness of God's self-revelation and calls members to listen to those whose perception of God's mystery differs from their own.
<u>1997-A023</u>	Prepare Seminarians for a Religiously Pluralistic World	Concurred as Submitted	The 72nd General Convention encourages seminaries to prepare their graduates to live in a religiously pluralistic world.
<u>1997-A135</u>	Request Signatures on <i>Covenant</i> Presented by State of the Church Committee	Concurred as Submitted	The 72nd General Convention requests that each deputation sign the <i>Covenant</i> on mutual tolerance presented by the Committee on the State of the Church.

Equality:

<u>1976-A064</u>	Investigate Racial Inequities in Clergy Deployment Practices	Concurred As Submitted	The 65th General Convention requests the Clergy Deployment Board determine if there are racial inequities in clergy placement and urges other church entities to determine if racial inequities exist in their employment practices.
<u>1976-A069</u>	Recognize the Equal Claims of Homosexuals	Concurred As Submitted	The 65th General Convention recognizes that homosexual persons are children of God who have an equal claim upon the love, acceptance, and pastoral care of the Church.
<u>1976-A071</u>	Support the Right of Homosexuals to Equal Protection of the Law	Concurred As Submitted	The 65th General Convention expresses its conviction that homosexual persons are entitled to equal protection of the laws with all other citizens.
<u>1976-B005</u>	Amend Canon III.9 [Add Sec. 1: Of General Provisions	Concurred As Submitted	The 65th General Convention amends Canon Title III.9.1 to give women the right to ordination.

	Respecting Ordination] and Renumbr Accordingly		
<u>1976-B118</u>	Amend Canon III.26.7 [Pensions for Women in the Diaconate]	Concurred As Substituted	The 65th General Convention amends Canon Title III.26.7 to provide equal pension benefits to women ordained to the diaconate.
<u>1979-B093</u>	Implement an Affirmative Action Program for Church Employment	Concurred As Amended	The 66th General Convention directs the Executive Council to design and implement an affirmative action program within the Episcopal Church.
<u>1979-B148</u>	Endorse the Equal Rights Amendment	Concurred As Substituted	The 66th General Convention endorses the Equal Rights Amendment and urges the several states in their legislatures to ratify it.
<u>1979-D083</u>	Support the Principle of Affirmative Action	Concurred As Amended	The 66th General Convention supports the principle of affirmative action and instructs the Executive Council to initiate programs of public education on affirmative action at all levels of the Church.
<u>1982-A152</u>	Ratify the Executive Council's Affirmative Action Plan	Concurred As Submitted	The 67th General Convention adopts the Executive Council's affirmative action plan to cover its employees, interim bodies, and the purchasing of goods and services by General Convention.
<u>1982-B034</u>	Call for Enactment of an Equal Rights Amendment	Concurred As Amended	The 67th General Convention calls upon the Congress to enact the Equal Rights Amendment.
<u>1982-B061</u>	Reaffirm the Civil Rights of Homosexuals	Concurred As Submitted	The 67th General Convention reaffirms the stance that homosexual persons are children of God and are entitled to full civil rights.
<u>1982-D078</u>	Support Affirmative Action Programs Within the Church	Concurred As Submitted	The 67th General Convention commits the Church to support affirmative action programs. It commends appointments of minorities, women, and the underprivileged. It encourages dioceses and congregations to examine the composition of their leadership bodies.
<u>1985-A078</u>	Conduct a Racial Audit and Prepare a Report on Implementation	Concurred As Submitted	The 68th General Convention calls on dioceses, institutions, and agencies to establish and publicize equal employment and affirmative action policies.

of Affirmative
Action

<u>1985-A140</u>	Request Dioceses to Establish and Report on Affirmative Action Procedures	Concurred As Amended	The 68th General Convention requests dioceses to establish affirmative action procedures.
<u>1985-B007</u>	Request Church-wide Advocacy of Indian Rights	Concurred As Amended	The 68th General Convention requests Church agencies to advocate Indian treaty rights and the right of Indian Nations to internal autonomy.
<u>1985-B013</u>	Express the Mind of the House on Gender and the Episcopate	Adopted	The House of Bishops of the 68th General Convention states that the majority of its members do not intend to withhold consent to the election of any bishop on ground of gender.
<u>1985-C023</u>	Eradicate Institutional Sexism and Pursue Affirmative Action	Concurred As Submitted	The 68th General Convention calls the Church to eradicate institutional sexism and to pursue a course of affirmative action through hiring women.
<u>1988-A112</u>	Reaffirm Commitment to Affirmative Action	Concurred As Amended	The 69th General Convention recommits to an affirmative action program and urges dioceses and congregations to work to combat institutional racism.
<u>1988-D041</u>	Request CPF to Study Pension Benefits As Related to Years of Service	Concurred As Amended	The 69th General Convention requests that the Church Pension Fund study giving equal pension benefits for equal years of service.
<u>1991-C032</u>	On the Topic of the Canon on General Provisions Respecting Ordination Equally Applicable to Men and Women	Rejected	The 70th General Convention rejects the resolution amending Canon III.8 regarding equal access to the selection process for ordination.
<u>1991-D025</u>	On the Topic of the Canon on	Rejected	The 70th General Convention rejects the resolution amending Canon I.17.5 regarding

	Regulations Respecting the Laity		access of all lay persons to the life of the Church.
<u>1991-D066</u>	Support a Policy of Pay Equity in the Church and Society	Concurred As Submitted	The 70th General Convention supports the policy of Pay Equity and urges the Church Center and dioceses to incorporate the policy into their employee guidelines.
<u>1994-A101</u>	Urge the US Government to Apply Equitable Refugee Policies	Concurred As Amended	The 71st General Convention urges the U.S. government to apply its refugee policies in a uniform and equitable manner without regard to the nationality, race or creed of those seeking refugee status.
<u>1994-C004</u>	Reaffirm Canon on Equal Access to Ordination Process for Men and Women	Concurred As Substituted and Amended	The 71st General Convention reaffirms Canon Title III.8.1 which guarantees to both men and women access to the ordination process. It recognizes the theological positions of those who support and those who oppose the ordination of women and directs that a committee discuss how the canon can be implemented in every diocese.
<u>1994-C019</u>	Reaffirm Resolution on Equal Protection Under Law for Homosexuals	Concurred As Substituted and Amended	The 71st General Convention reaffirms the 1976 resolution that homosexual persons are entitled to full protection under law.
<u>1994-C020</u>	Amend Canon I.17.5 [Of Regulations Respecting the Laity]	Concurred As Substituted and Amended	The 71st General Convention amends Canon Title I.17.5 to add marital status, sex, sexual orientation, disabilities and age as categories to which non-discrimination in church membership is assured.
<u>1994-D007</u>	Amend Canon III.4.1 [Equal Access to Ordination Process]	Concurred As Amended	The 71st General Convention amends Canon Title III.4.1 to add a provision affirming and extending equal access to the ordination process.
<u>1994-D104</u>	Authorize Continuation of the Task Force on Accessibility	Concurred As Amended	The 71st General Convention authorizes the Presiding Bishop's Task Force on Accessibility to continue its work on behalf of the full participation of all disabled persons in the life of the Church.
<u>1997-B018</u>	Recommend Parity Between Clergy and Lay Employees	Concurred as Substituted and Amended	The 72nd General Convention recommends parity between clergy and lay employees in equivalent positions with regard to salary, pension, insurance and benefits.

<u>2000-A052</u>	Encourage Awareness of Justice Issues Related to HIV/AIDS	Concurred as Amended	The 73rd General Convention encourages the Church to combat forms of oppression that contribute to the spread of HIV/AIDS as part of a general response to the continuing pandemic.
<u>2000-C021</u>	On the Topic of a Definition of "Sexual Equality"	Rejected	The 73rd General Convention rejects a resolution in support of the statement entitled, "Sexual Equality as Understood by the Church."
<u>2003-A027</u>	Use Preferred Forms of Address for Men, Women, and Groups	Concurred as Substituted	The 74th General Convention encourages Church bodies to respect the equality of men and women by using preferred forms of address for individuals and for groups.
<u>2003-C051</u>	Consider Blessing Committed, Same-Gender Relationships	Concurred as Substituted and Amended	The 74th General Convention discusses the blessing of committed, same-gender relationships.