

Royal Navy Ratings & Royal Marines Commandos

Rates of pay from 1 April 2008

The rates of pay shown in this leaflet are effective from 1 April 2008. Pay and allowances are reviewed annually by the Armed Forces Pay Review body.

Royal Navy	Salary (£)
On entry	£13,013
After 26 weeks training or completion of phase 2 (whichever is sooner) increasing to Leading Rating	£16,227

You could go on to earn

Able Rating	£16,227–£27,599
Leading Rating	£26,315–£31,645
Petty Officer	£28,622–£35,219
Chief Petty Officer/Warrant Officer 2	£31,239–£41,249
Warrant Officer 1	£36,812–£44,588

Royal Marines

On entry	£13,013
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You could go on to earn

Marine	£16,227–£27,599
Corporal	£26,315–£31,645
Sergeant	£28,622–£35,219
Colour Sergeant/Warrant Officer 2	£31,239–£41,249
Warrant Officer 1	£36,812–£44,588

Queen Alexandra's Royal Naval Nursing Service

Student nurses (weeks 1–26) and qualified nurses on joining	£13,013
Student nurses (after week 26)	£16,227
Qualified nurses (on completion of initial professional courses THP and PBPQC)	£26,314–£31,645

How you get paid

All Naval personnel are required to have a bank account. Your salary will be paid directly into your bank account at the end of each month and a pay slip issued to show details of your earnings and the deductions made for tax, National Insurance and other charges. In order to ensure that your first month's salary can be paid promptly, you are strongly advised to open a bank account prior to joining the Royal Navy or Royal Marines. In the event that this is not possible, guidance will be given to those who need to open an appropriate account after joining the Service.

For more information about careers in the Royal Navy and Royal Marines:

royalnavy.mod.uk/careers 08456 07 55 55



Additional forms of pay

Some types of work attract additional pay on top of the annual basic pay. The figures here are for guidance only.

Submarine pay: Awarded to all qualifying Submariners. The initial rate is £4,219 up to a maximum of £7,384 a year. In addition, a £5,000 'golden hello' is awarded on completion of training plus an extra £5 a day at sea.

Aircrew pay: Ranges from £2,533 on qualifying up to a maximum of £6,959 a year.

Other: Additional forms of pay are awarded to Divers, Hydrographers and for a few other very specialist activities.

Longer separation allowance:

Once you have completed basic training, you will be eligible for a bonus of £6.38 per day, rising to £26.94 per day when serving away from your family or base unit.

Retention bonuses: Several bonuses are available to various branches and specialisations for service over a certain period. For more details speak to your Careers Advisor.

Royal Navy & Royal Marines Officers

Rates of pay from 1 April 2008

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The point at which you enter this scale depends upon the type of commission you are considering and, in some cases, upon your professional or academic qualifications and past experience.

Bursaries

Defence Technical Undergraduate Scheme (DTUS)	£4,000 + £1,500 per year
Other Engineering Bursars	£4,000 per year
All other Bursars	£1,500 per year

Non Graduate Annual Basic Pay

	Salary (£)
Midshipman/2nd Lieutenant	£14,852
On passing out of BRNC/CTC increasing to	£23,475

Graduate Annual Basic Pay

Sub Lieutenant/2nd Lieutenant	£28,216-£31,188
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University cadet entry (UCE)

First year	£12,130
Second year	£13,927
Third year	£15,638
Fourth year	£17,070

You could go on to earn

Lieutenant/Captain	£36,160-£43,002
Lt Commander/Major	£45,549-£54,550
Commander/Lt Colonel	£63,927-£74,023
Captain/Colonel	£77,545-£85,268

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We are equal opportunity employers under the Race Relations Act and welcome enquiries and applications from all ethnic groups. The information contained in this leaflet is extracted from various regulations, which are liable to alteration. No person has the right to pay, pension, gratuity or other advantage on account of apparent eligibility under the rules as herein published.

Produced by the Directorate of Naval Recruiting L4/PAY – April 2008.

Additional forms of pay

Some types of work attract additional pay on top of the annual basic pay. The figures here are for guidance only.

Submarine pay: Awarded to all qualifying Submariners. The initial rate is £4,219 up to a maximum of £7,384 a year. In addition, a £5,000 'golden hello' is awarded on completion of training plus an extra £5 a day at sea.

Flying pay: Awarded to Pilots and Observers on completion of professional training. Ranges from £4,850 on qualifying up to a maximum of £15,399 a year.

Other: Additional forms of pay are awarded to Divers, Hydrographers and for a few other very specialist activities.

Longer separation allowance:

Once you have completed basic training, you will be eligible for a bonus of £6.38 per day, rising to £26.94 per day when serving away from your family or base unit.

