



## CAREER OPPORTUNITY

**Job#:377**

**Job Title:** Landscaper

**Department:** Public Works/Administration

**Grade:** 13

**Position#:** 4410-09

**Pay Range:** \$24,475-\$37,937

**Apply at:** Human Resources Department, City Hall, 601 Gloucester St., (2<sup>nd</sup> Floor) Brunswick, GA 31520, An Equal Opportunity Employer.

**Apply by:** Position open until filled.

### **Job Summary**

Under general direction of the Public Works Director, performs a variety of tasks in designing and maintaining landscape settings such as public parks and cemeteries. May supervise crew members on an ad hoc basis. Performs other related duties as assigned, in support of customer needs and organizational objectives. Work will be assigned by general work program, requests for assistance, and by special project. Work will be performed with considerable independence and will require considerable initiative. Work will be evaluated by observation, conferences, reports, and results obtained.

### **Examples of Job Duties and Responsibilities**

1. Designs landscape settings for parks, cemeteries, and other public areas. Determines appropriate ground cover, soil amendments, plants and shrubberies based on conditions of the physical area.
2. Performs and supervises the installation and maintenance of landscaped sites.
3. Applies pesticides, fertilizers, and other chemicals properly and safely.
4. Maintains and oversees the maintenance of a variety of landscape settings to include public parks, and cemeteries.
5. Supervises small crews of employees or volunteers as needed. Ensures that crew members work safely.
6. Maintains equipment in safe working order.
7. Meets with citizen groups, elected officials and others sharing an interest in landscaping public areas of the City.
8. Performs other related duties as assigned, in support of customer needs and organizational objectives.

### **Knowledge, Skills, Abilities, and Other Characteristics:**

1. Thorough knowledge of the methods, materials, techniques, and principles of landscape design.
2. Thorough knowledge of the behavior of types plants, ground cover, artificial enhancements, shrubs, and trees appropriate in various conditions.
3. Knowledge of proper maintenance of a wide variety of plants, trees, shrubs, and groundcover.
4. Knowledge of and ability to control various weeds and pests.
5. Knowledge of various soil types, their best uses, and how to improve soil quality.
6. Knowledge of plant disorders and their care.

7. Knowledge of the behaviors of various plants and shrubs in a variety of climates and conditions.
8. Knowledge of proper drainage techniques for various sites.
9. Knowledge of proper pruning and trimming techniques and ability to apply these techniques properly.
10. Knowledge of and ability to estimate the cost of various landscape choices.
11. Ability to design landscape settings, properly prepare the site including proper grading, install plants and trees, and maintain a variety of landscape settings including public parks and cemeteries.
12. Ability to perform the physical requirements of the job to include bending, stooping, digging, lifting and carrying up to 50 pounds, kneeling, manual digging, standing, climbing ladders, using trimmers over head, and driving. Ability to work in environmental conditions which may include dust, odors, heat, pesticides and landscaping chemicals. Ability to read and comprehend information provided on chemical labels.
13. Ability to safely and properly apply pesticides, fungicides and other chemicals necessary to the work. Ability to properly calculate mixtures and to calibrate spraying or broadcasting equipment.
14. Ability to perceive and discriminate colors or shades of colors, odor, depth, and visual cues or signals.
15. Ability to identify problems in plants and landscape sites in the early stages and ability to recommend alternative solutions.
16. Ability to work independently in the absence of supervision, and to follow through to task completion.
17. Ability to manage time, and to plan, organize, and prioritize work such that work is completed according to plans and schedules.
18. Ability to manage multiple tasks, and to be flexible in changing priorities
19. Ability to anticipate problems and proactively resolve them. Ability to problem solving skills, considering all reasonable alternatives, and make recommendations for problem resolution.
20. Ability to communicate with a variety of individuals sharing an interest in landscaping in the City.
21. Willingness and ability to demonstrate commitment to the job, team and organization.
22. Ability to help create a positive work environment which encourages individual and team growth and development.
23. Skilled in the use of landscape design tools, small garden implements, lawn/garden maintenance equipment, power equipment, sprayers and other equipment used in the industry.
24. Ability and willingness to perform other related duties as assigned, in support of customer needs and organizational objectives.

**Minimum Requirements (Education, Training, Certification/Licenses)**

Six years experience and/or training in landscape design; Or an equivalent combination of training and experience that would likely provide the required knowledge, and abilities to perform the job.

Valid driver's license and safe driving record. Pre-employment drug screening, physical examination, MVR, and Criminal History background check.