

## → SUSTAINABILITY STATEMENT

ISO CERTIFICATES  
GRI-INDEX  
ABOUT THE SUSTAINABILITY STATEMENT  
AUDITOR'S STATEMENT

## Sustainability Statement

### ENVIRONMENT-FRIENDLY PRODUCTION

	UNIT OF MEASUREMENT	2007	2006	2005
<b>POWER AND DISTRICT HEATING PRODUCTION</b>				
Power production, actual	TWh	44.9	45.7	48.5
Of which hydropower	TWh	42.7	45.2	48.1
Of which wind power	TWh	0.7	0.5	0.4
Of which gas power	TWh	1.5	-	-
District heating production	TWh	0.5	0.4	0.4
Proportion of renewable power production	%	96.4	99.6	99

### LANDSCAPE AND WATERCOURSE INTERVENTION

	UNIT OF MEASUREMENT	2007	2006	2005
<b>IMPACT ON NATURE</b>				
Affected watercourse				
Affected river course with anadromous fish	Km	882	871	874
Presence in national salmon rivers	Number	11*	6	6
Presence in protected rivers	Number	30*	23	23
Fish management				
Restocking of fish and smolt	Number	593 000	729 000	897 000
Egg planting	Number	1 164 000	850 000	289 000
Regional and distribution grid (overhead lines)	Km	7 520	-	-

\* Increase compared with 2006 due to measures relating to new national salmon rivers and protected rivers.

### ENERGY AND RESOURCE CONSUMPTION

	UNIT OF MEASUREMENT	2007	2006	2005
<b>CONSUMPTION</b>				
Electricity*	GWh	843	213	98**
Of which pumped-storage power and electric boilers for district heating plants	GWh	705	-	-
Of which certified renewable (RECS)***	%	100	100	-
Fossil fuels				
Natural gas, gas-fired power plants	Mill. Nm <sup>3</sup>	116.1	-	-
Natural gas and butane, district heating plants	Tonnes	5 500	-	-
Fuel oil	Tonnes	2 200	-	-
Engine fuel	m <sup>3</sup>	1 000	1 400	1 500
Other fuel				
Waste	Tonnes	138 500	-	-
Biofuel	Tonnes	5 200	-	-
Transformer and lubricating oils	Litres	6 800	10 400	2 500**

\* Does not include energy losses at transformer stations and power lines. Electric boilers are included from 2007, and pumped-storage power from 2006.

\*\* Does not include Trondheim Energi and Skagerak Energi.

\*\*\* Renewable Energy Certificate System.

	UNIT OF MEASUREMENT	2007	2006	2005
<b>INVENTORIES</b>				
SF <sub>6</sub>	Kg	23 600	-	-
Halon	Kg	2 200	-	-

Statkraft has been temporarily exempted from the requirement to phase out halon as an explosion suppression medium in transformer rooms.

In 2007, Statkraft Energi decided to replace halon with FE-36 in three of the plants (Tokke, Vinje and Mauranger) which currently have halon installations. The replacement will take place during 2008.

→  
GREENHOUSE GAS  
EMISSIONS AND  
LOCAL POLLUTION

DISCHARGES TO AIR	UNIT OF MEASUREMENT	2007	2006	2005
CO <sub>2</sub> -equivalents	Tonnes	292 000	150 900	134 100
Of which CO <sub>2</sub> from gas power	Tonnes	229 900	-	-
Of which CO <sub>2</sub> from district heating plants*	Tonnes	55 700	137 500	128 000
Of which CO <sub>2</sub> -equiv. from SF <sub>6</sub> emissions	Tonnes	1 500	9 600	1 400
Of which CO <sub>2</sub> -equiv. from halon emissions	Tonnes	2 100	0	700
Of which CO <sub>2</sub> from fuel consumption**	Tonnes	2 800	3 800	4 000
SF <sub>6</sub>	Kg	61	400	59
Halon	Kg	303	0	177
SO <sub>2</sub>	Tonnes	15	21	92
Of which from gas power	Tonnes	-***	-	-
Of which from district heating plants	Tonnes	15	21	92
NO <sub>x</sub>	Tonnes	152	141	203
Of which from gas power	Tonnes	-***	-	-
Of which from district heating plants	Tonnes	152	141	203

\* For 2007 only CO<sub>2</sub>-emissions from non-renewable fuel has been included, for 2005–2006 both renewable and non-renewable fuel have been included.

\*\* CO<sub>2</sub> from fuel consumption from the Group's own equipment and machinery.

\*\*\* Data unavailable for running-in period for Knapsack gas-fired power plant.

→  
WASTE  
MANAGEMENT

WASTE	UNIT OF MEASUREMENT	2007	2006	2005
Hazardous waste	Tonnes	372	267	342
Hazardous waste from waste incineration*	Tonnes	26 393	-	-
Other waste	Tonnes	1 268	2 154	1 467
Percentage of other waste recycled**	%	86	74	59

\* Consists of slag, filter dust and filter cake.

\*\* Includes material and heat recycling.

→  
ENVIRONMENTAL  
NON-COMPLIANCES

ENVIRONMENTAL NON-COMPLIANCES AND INCIDENTS	UNIT OF MEASUREMENT	TARGET	2007	2006	2005
Serious environmental non-compliances	Number	0	1	0	1
Serious environmental incidents	Number	-	0	1	2
Less serious environmental non-compliances	Number	-	32	18	23

**DEFINITIONS:**

**Serious environmental non-compliances:** violations of licence conditions, water flow regulations, legislation, environment plans and self-imposed requirements which have serious consequences for the environment and/or the company's reputation.

**Less serious environmental non-compliances:** violations of licence conditions, water flow regulations, legislation, environment plans and self-imposed requirements which have moderate or minimal consequences for the environment and no impact on the company's reputation.

**Serious environmental incidents:** incidents which have serious or potentially serious consequences for the environment and/or the company's reputation which are not classified as environmental non-compliances.

There was one serious environmental non-compliance in 2007. This involved the discharge of 2,000 litres of oil into the Kokemäenjoki river as a result of a fault with a generator at Kolsi Power Plant in Finland. The Finnish emergency services, who led the work to deal with the oil leakage, decided not to lay out booms to collect the oil. There was recorded damages to fish, birds or animals. 32 less serious environmental non-compliances were also recorded. Most of these related to short-term breaches of minimum water flow requirements, and minor emissions of oil, diesel, halon and SF<sub>6</sub>.

→  
CONTRIBUTION  
TO SOCIETY

VALUE CREATION	UNIT OF MEASUREMENT	2007*	2006*	2005
Gross operating revenues	NOK million	17 619	16 200	15 021
Unrealised changes in value energy contracts	NOK million	-739	1 865	-
Paid to suppliers for goods and services**	NOK million	5 412	2 666	2 697
Gross value added	NOK million	11 486	15 399	12 324
Depreciation and amortisation	NOK million	1 639	1 488	1 858
Net value added	NOK million	9 829	13 911	10 466
Financial income	NOK million	400	279	808
Unrealised changes in value currency and interest	NOK million	227	-1 131	-
Share of profit from associated companies	NOK million	2 613	1 935	1 577
Minority interests	NOK million	166	387	147
Total wealth for distribution	NOK million	12 903	14 607	12 704

\* Data presented in accordance with IFRSs.

\*\* Includes energy purchases, transmission costs and other operating expenses.

## → SUSTAINABILITY STATEMENT

ISO CERTIFICATES  
GRI-INDEX  
ABOUT THE SUSTAINABILITY STATEMENT  
AUDITOR'S STATEMENT

DISTRIBUTION OF VALUE ADDED	UNIT OF MEASUREMENT	2007*	2006*	2005
Employees				
Gross salaries and benefits	NOK million	1 419	1 146	1 185
Lenders/owner				
Interest	NOK million	1 717	1 422	2 312
Dividend**	NOK million	6 837	5 598	4 788
Taxes***	NOK million	3 301	4 878	3 735
The company				
Change in equity	NOK million	-371	1 566	685
Total wealth distributed	NOK million	12 903	14 607	12 704

\* Data presented in accordance with IFRSs.

\*\* Includes dividend and Group contribution from Statkraft AS to Statkraft SF, and minority interests.

\*\*\* Includes taxes, property tax, licence fees and employers' national insurance contribution.

TAXES PAID TO NORWEGIAN LOCAL AUTHORITIES	UNIT OF MEASUREMENT	2007	2006	2005
Vinje	NOK million	91.8	81.0	77.6
Hemnes	NOK million	84.4	76.9	69.7
Suldal	NOK million	75.8	70.6	68.3
Rana	NOK million	73.1	69.4	67.4
Sirdal	NOK million	60.2	53.1	48.9
Nore og Uvdal	NOK million	55.0	45.5	42.9
Tokke	NOK million	50.1	44.7	41.8
Eidfjord	NOK million	49.8	42.7	38.4
Meløy	NOK million	46.3	44.7	41.5
Luster	NOK million	43.9	42.0	40.8
Total, 10 largest local authorities to which tax is paid	NOK million	603.4	570.5	537.3
Total, all local authorities to which tax is paid	NOK million	1 361.0	1 225.2	1 165.8

The above figures include property tax, natural resource tax and licence fees paid directly to the local authorities.

INDUSTRIAL AND CONCESSIONARY POWER CONTRACTS	UNIT OF MEASUREMENT	2007	2006	2005
Statutory-priced industrial contracts				
Volume sold	TWh	10.3	13.1	14.6
Value lost	NOK million	-587	-3 357	-1 719
Concessionary fixed-price contracts				
Volume sold	TWh	2.9	2.5	2.8
Value lost	NOK million	-395	-785	-533

The value lost on statutory-priced and concessionary fixed-price contracts is defined as the estimated loss on politically determined contracts compared with the spot price.

SUPPORT SCHEMES	UNIT OF MEASUREMENT	2007	2006	2005
Sponsorships, total	NOK million	14.65	10.10	-
Granted by:				
Statkraft	NOK million	6.10	-	-
Trondheim Energi	NOK million	0.95	-	-
Skagerak Energi	NOK million	7.60	-	-
Donations, total to teams and organisations	NOK million	5.34	1.71	-
Granted by:				
Statkraft	NOK million	2.50	1.15	-
Trondheim Energi	NOK million	2.09	0.36	-
Skagerak Energi	NOK million	0.65	0.21	-
Fjordkraft	NOK million	0.10	-	-
The Statkraft Fund	NOK million	4.00	5.00	5.00
Ny-Ålesund Symposium	NOK million	2.00	-	-
Norwegian Rock Blasting Museum in Lillehammer	NOK million	1.50	-	-
Norwegian Association of Hunters and Anglers' fishing club for young people	NOK million	0.50	-	-

FINANCIAL SUPPORT RECEIVED FROM AUTHORITIES	UNIT OF MEASUREMENT	2007	2006	2005
Total	NOK million	11.03	-	-
Of which investment support	NOK million	6.08	-	-
Of which R&D support	NOK million	4.30	-	-
Of which other	NOK million	0.65	-	-

→ BRANDS

REPUTATION AND CUSTOMER SATISFACTION		UNIT OF MEASUREMENT	TARGET	2007	2006	2005
Reputation, Statkraft						
General public		%	50	45	40	45
Professionals**		%	75	84	74	77
Customer satisfaction						
Trondheim Energi Kraftsalg***			-	64	58	61
Fjordkraft***			-	62	63	58
Skagerak Energi****		%	-	87	80	-

\* Percentage who have a very good or quite good overall impression of the company. Source: Synovate  
 \*\* Professionals include local authority chairmen and councillors, national politicians, employees in public administration, finance and specialist environments and the media. Source: Synovate  
 \*\*\* Satisfaction score in the Norwegian Customer Barometer survey. Source: BI Norwegian School of Management  
 \*\*\*\* Satisfaction with customer service centre.

→ STAFF

EMPLOYMENT AND RECRUITMENT		UNIT OF MEASUREMENT	2007	2006	2005
Full-time equivalents 31.12		Number	2 287	2 087	1 971
Percentage of full-time employees 31.12		%	93	-	-
Staff turnover rate*		%	5.0	2.7	1.5
Average service time		Years	15	16	16
Apprentices employed 31.12		Number	49	47	25
Trainees 31.12		Number	23	14	6

\* Excluding retirements.

PREFERRED EMPLOYER RANKING*		UNIT OF MEASUREMENT	TARGET	2007	2006	2005
Preferred employer among						
Business students		Ranking	25	53	33	28
Technology students		Ranking	25	28	41	29

\* Ranking as preferred employer among final-year students. Source: Universum Graduate Survey

GENDER EQUALITY		UNIT OF MEASUREMENT	2007	2006	2005
Percentage of women					
Total		%	24	22	21
In management positions		%	22	17	16
In Group management		%	29	29	29
On the board of directors		%	44	44	44
New employees		%	27	-	-
New managers		%	33	-	-
Full-time employees		%	21	-	-
Part-time employees		%	74	-	-
Salaries*					
Total			0.95	-	-
Managers			1	-	-

\* Average salary for women in relation to average salary for men – does not include Trondheim Energi, Skagerak Energi and Fjordkraft.

Statkraft wishes to achieve a better gender balance, and ensure that the proportion of women in management positions reflects the gender balance within the company as a whole.

AGE		UNIT OF MEASUREMENT	2007	2006	2005
Age					
<30		%	7	7	7
30–34		%	9	9	9
35–39		%	12	13	9
40–44		%	17	16	17
45–49		%	16	17	19
50–54		%	16	16	17
55–59		%	15	15	16
>59		%	8	8	6
Average age		Years	46	47	45

## → SUSTAINABILITY STATEMENT

ISO CERTIFICATES  
GRI-INDEX  
ABOUT THE SUSTAINABILITY STATEMENT  
AUDITOR'S STATEMENT

EDUCATION	UNIT OF MEASUREMENT	2007	2006	2005
Competence level				
Secondary school	%	14	15	17
Technician/master craftsman	%	36	36	37
College (1–3 years)	%	21	22	25
University (>3 years)	%	20	20	20
Undisclosed	%	9*	7*	1
Employees on internal mobility programme 31.12	%	7	-	-
Employees on management development programme	Number	75	69	-
Employees who have performed annual employee review	%	69	-	-

\* Skills levels of employees at Knapsack, SMC and Granginge are not recorded.

→  
INCENTIVE  
SCHEMES

VARIABLE BONUS SCHEME	UNIT OF MEASUREMENT	2007	2006	2005
Total variable bonus				
Statkraft's Norwegian operations*	NOK/employee	24 000	15 000	24 000
Trondheim Energi	NOK/employee	26 800	-	-
Skagerak Energi	NOK/employee	12 000	-	-
Fjordkraft	NOK/employee	21 600	-	-
Individual variable bonus, framework				
Statkraft's Norwegian operations**	NOK million	13.4	12.7	12.4

\* Excluding Trondheim Energi, Skagerak Energi and Fjordkraft. The scheme is performance-related – in 2006–2007 max NOK 30,000/employee, in 2005 max NOK 40,000.

\*\* Excluding Trondheim Energi, Skagerak Energi and Fjordkraft.

→  
HEALTH  
AND SAFETY

INJURIES AND SICKNESS ABSENCE	UNIT OF MEASUREMENT	TARGET	2007	2006	2005
Lost-time injuries					
H1	Lost-time injuries per million hours worked	0	5.9	6.5	6.6
Lost-time injuries, employees	Number	0	25	25	23
F	Sickness days per million hours worked	0	45	76	114
Lost-time injuries, suppliers	Number	-	15	17	2*
Injuries					
H2	Injuries per million hours worked	0	16.5	16.2	17.9
Injuries, employees	Number	0	70	62	62
Sickness absence	%	4.0	3.9	4.1	3.8

\* Does not include the business area New Energy.

EMPLOYEE SATISFACTION	UNIT OF MEASUREMENT	TARGET	2007	2006	2005
Organisation and management survey					
Result	Scale of 1 to 5, where 5 is best	4.0	4.1	4.1	4
Response rate	%	-	88	89	89