

EEO POLICY

Equal Opportunity Employer

KHON subscribes to the principle that equal employment can be achieved by providing broad and inclusive outreach for hiring full-time employees. The station affords equal employment opportunities to all qualified persons and refrains from practicing discrimination on the basis of race, color, national origin, gender or religion. The station regularly notifies its public and employees that it is an equal opportunity employer and practices equal opportunity principles in all areas of employment, including recruitment, hiring, training, development, promotions, termination, transfer, layoff, compensation benefits, and all other conditions and privileges of employment.

Recruitment

KHON takes seriously its outreach efforts, posting full-time job opportunities on the KHON web site and the web sites of Hawaii Association of Broadcasters (HAB), National Alliance of State Broadcasters Associations (NASBA), and National Association of Broadcasters (NAB). We advertise job vacancies on our air and disseminate job announcements to statewide employment clearinghouses.

Non-Vacancy Outreach Activities

In addition to recruiting for its full-time job vacancies, KHON currently engages or has plans to engage in the following non-vacancy-specific outreach activities:

- Internship Program
- Employee Mentoring Program
- Equal Employment Opportunity Training for Management
- Job Fair Participation