





Principles

- Focus on the client
- Profitability
- Competitiveness

Values

- Excellence
- Integrity
- Pioneering Spirit
- Respect for People

Vision

To be the leader in integrated multimedia, serving the most profitable and highest growth segments of the communications and educational markets in Brazil.

Content

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Mission

Abril is committed to spreading information, culture and entertainment, to the progress of education, improving the quality of life, developing free enterprise and the strengthening of democratic institutions.

Message from the CEO

It is with both pleasure and pride that I present this quick overview of the Abril Group, the largest publisher in Latin America and one of its leading media companies.

Abril was founded in 1950 by my father, Victor Civita, and over the decades its nearly one hundred magazines, thousands of schoolbooks, television programming, Pay-TV and multimedia services have become known throughout Brazil for their quality, integrity and contributions to



May 1980

improving the lives of its millions of readers and viewers as well as to advancing the national interest.

On behalf of my six thousand colleagues, my fellow directors, my family and our other stockholders, I hope that this booklet will enable you to get to know us a little better and to understand our enthusiasm for and commitment to our company, our multiple audiences and our great and growing nation.

Roberto Civita Chairman and CEO



Over half a century of innovation and pioneering in Brazilian media

The successful history of Latin America's largest print and electronic media company

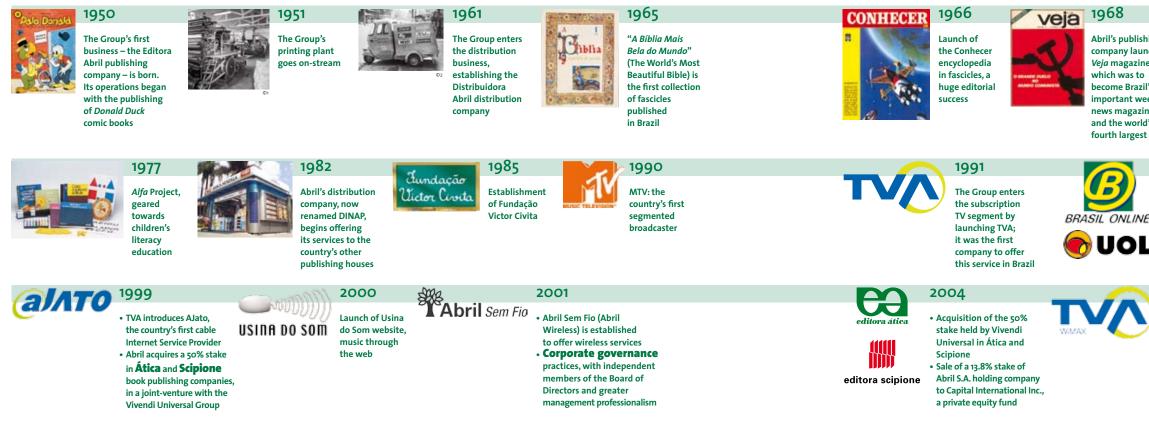
he Abril Group's history is filled with innovation and pioneering. Innovation is something one discovers and is able to put on the market. Pioneering is something everyone would like to do, but only a few achieve and do it ahead of others.

And Abril exemplified both by challenging, right from the start, the prevailing opinion that there was no place for the entrepreneurial spirit in the publishing industry. The word "no" simply did not figure in the vocabulary of Victor Civita, the Company's founder. If people were not used to reading, then here was a wonderful opportunity to introduce them to magazines, fascicles and books. If there were no printers or distributors with the scale to handle output, then so much the better - another challenge to overcome! If, as the sociologists and anthropologists maintained, this was a country with no memory and no history, then why not flood it with highquality, professionally edited printed material? And that is exactly what he did.

In addition to that, and as a central point, "decide - since the beginning, that your main commitment is to the reader (and not to the Government, your friends, the advertisers or even your shareholders). Always tell them the truth.

Focus on what the reader wants (and add a pinch of what he/she needs) to know", said Roberto Civita, Abril Group's CEO, in a statement published in the advertisement and marketing section of the Gazeta Esportiva newspaper on July 28, 1985.

Veja, our weekly new's magazine and *Exame*, our business magazine, were created in this spirit. As Abril is doing at the present moment, be "the eyes and the conscience of the Nation"-even if sometimes we do not really want to asses the truth, which can he painful or even repulsive or to listen to our conscience. In the course of its history, Abril created the segmented magazines, ranging from Capricho (Teen), Quatro Rodas (Automotive), Claudia and *Manequim* (Women's Mounthlies) to *Superinteressante* (Science & Culture), Casa Claudia (Home & Gardening), Boa Forma (Fitness) and Info (Information Technology). The Company also discovered the potential and strength of the subscription magazines sales system, invented the cultural revolution of fascicles, through which it became possible to offer common citizens excellent



The Abril Group

Abril's publishing company launches Veja magazine, which was to become Brazil's most important weekly news magazine and the world's fourth largest

The Treasure Island is the first book of the collection "Clássicos da Literatura Juvenil" (Classics of the Iuvenile Literature

197'

quality versions of useful publications, such as A Bíblia,

encyclopedias and cookery books. In the 70's, Abril also

triggered the revolution of good and cheap educational

books, as the basis of what Abril Educação is today; it

also created the Alfa project, by means of which a new and revolutionary pedagogical process aiming at

dramatically reducing primary education repetition

rates at public schools was started. In addition, the

Company inaugurated the satellite TV system and the

MMDS, and, in the threshold of digital economy and

society, created the website BOL - Brasil OnLine -, merged

afterwards into UOL. In 2000, Usina do Som (radio

What pushes Abril ahead of its time is always and inevitably,

the pursuit of excellence in all its publications and services.

What distills Abril's essence is its commitment to the

country, its obsessive integrity, and the confidence that,

through responsible journalism, it will never fail to tell the

unvarnished truth to the reader, to the audience and, especially,

to the public interest and the Brazilian citizens in general.

through the web) was launched.

1996

2006

Abril

With the launch of Galaxy III-R, Abril enters the satellite TV age with DirecTV.

1971

The Abril

system is

created

subscription

Abril begins its internet history with BOL - Brasil OnLine, soon after merged into UOL. a partnership between Abril and Grupo Folha

1996

2005

in Brazil

an association with

Intel and Samsung

for testing the first

Wimax platform

via digital MMDS





Partnership with Naspers, South-African munications group. which now holds 30% of Abril's capital stock. including the stake held by Capital International, Inc.

Editora Abril is Latin America's largest publishing company; it publishes six of the ten best-selling titles in Brazil enjoys an approximately 58% share of Brazilian magazine publishing market¹.

The leading pay TV operator in São Paulo (Brazil's largest city), TVA is a pioneer in the unified offering of video, data and voice (triple play), serving more than 300 thousand paid TV subscribers and 45 thousand internet broadband subscribers.

Education

The Ática and Scipione publishing companies lead the Brazilian educational book market, with market share of roughly 30%.

What we are today

One of the largest and most influential communications groups in Latin America.

Print Media

Television

Absolute leader of the Brazilian magazine market

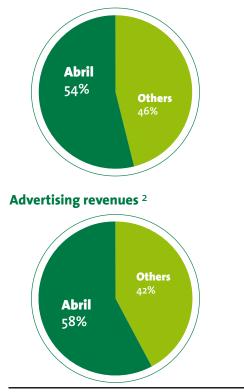
And the one that knows its readers best

- 161 million issues 1
- 23 million readers ²
- 3.5 million subscriptions ³
- 53% of the country's delivered subscriptions 4
- 351 titles, of which 96 are regularly published 5
- 6,626 advertisers ⁶
- 26,586 pages of paid advertising 7

Sources: 1 - IVC + DINAP Jan/Dec 2005; 2 - Brazil Projection based on Marplan Consolidated 2005 + IVC; 3 - DBM Abril; 4 IVC Jan/Dec 2005; 5 - IVC + DINAP Jan/Dec 2005; 6 – SVP Abril; 7 – Intermeios Project Jan/Dec 2005

Abril leads the magazine market in terms of both circulation and advertising.

Circulation - volume¹



Sources: 1 – IVC Jan/Dec 2005; 2 – Intermeios Project Jan/Dec 2005

esponsibility, credibility and respect for its readers are central to Abril's becoming the largest and best publisher in Brazil. With a portfolio that focuses on content that interests readers the most, Editora Abril has embraced the role of expert vis-à-vis the market among each one of its audiences.

This recognition is the result of the seriousness of its segmentation work throughout the decades and is currently one of the company's chief distinguishing features. By understanding that it is necessary to interact with its audiences in order to get to know them better, and that magazines enable this interaction, Abril charged some of its top professionals with becoming true experts in the several audience segments.

Thanks to this, it was possible to develop new products and services. Points of contact with the audience were multiplied (via magazines, the internet, mobile phones, DVDs, events and forums, among other means), as were the opportunities for advertisers and the assurance of attaining expected results.

All this work bore fruit: the publishing company posted growth of 15% in 2005, in magazine advertising, according to Intermeios data.

Another highlight was the publishing company's initiative in the field of licensing, supplying content for publishing companies worldwide. The first experience along these lines was the December launch of Contigo! in Chile. The Chilean version will be monthly, with an initial circulation of 10 thousand copies. Its contents will be 60% Brazilian and 40% locally developed, produced by local journalists.

Abril magazines. Leading 22 of the 26 market segments

U	0		
SEGMENT	TITLE		
News	VEJA	2.5x bigger than the second largest title	
Men	PLAYBOY and VIP	Jointly, they are 4x bigger than the main competitor	
Automotive	QUATRO RODAS	2.3x bigger than the second largest title	
Women's Monthlies	CLAUDIA e NOVA	Jointly, they are 3.5x bigger than the main competitor	
Fashion	MANEQUIM, ESTILO and ELLE	Jointly, they are 4.2x bigger than the main competitor	
Career	VOCÊ S/A	12.1x bigger than the second largest title	
Fitness	BOA FORMA	2.7x bigger than the second largest title	
Health	SAÚDE	7.3x bigger than the second largest title	
Wellness	BONS FLUIDOS and VIDA SIMPLES	Jointly, they are 10.6x bigger than the main competitor	
Home & Gardening	CASA CLAUDIA and ARQUITETURA & CONSTRUÇÃO	Jointly, they are 5x bigger than the main competitor	
Business	EXAME	1.8x bigger than the second largest title	
Information Technology	INFO EXAME	8.2x bigger than the second largest title	
Women's Weeklies	VIVAMAIS and ANA MARIA	Jointly, they are 3.7x bigger than the main competitor	
Teen	CAPRICHO	1.1x bigger than the second largest title	
Education	NOVA ESCOLA	17.8x bigger than the second largest title	
Travel	VIAGEM E TURISMO	2.6x bigger than the second largest title	
Soccer	PLACAR	41 thousand monthly copies, no audited competitors	
ти	TITITI and MINHA NOVELA	Jointly, they are 2.1x bigger than the main competitor	
Girls	WITCH and PRINCESAS	Jointly, they are 3.1x bigger than the main competitor	
Sewing & Crafts	FAÇA E VENDA	1.6x bigger than the second largest title	
Cooking	CLAUDIA COZINHA	1.1x bigger than the second largest title	
Science & Culture	SUPERINTERESSANTE and NATIONAL GEOGRAPHIC	Jointly, they are 3.3x bigger than the main competitor	

Source: 1 – IVC average January/December 2005, comparison based on the average sales per edition

The Abril Group

Growth through brand extension

The magazine is just a starting point

With 36 brands, the Abril Group produces 351 titles that generate more than 2,000 editions released per year - including regular, special and annual publications; 52 prizes are awarded by the magazines and 50 events are held. Brand extension is definitely a universe worth exploring. Furthermore, with the new media, the possibilities for brand extension become virtually boundless.



The Abril Group

Internet 55 Websites **8** Wireless services





















Notes: 1 – Magazine published by Fundação Victor Civita; 2 – GPS Navigator for car launched in August 2006 by *Guia Quatro Rodas*; 3 – Daily program with cultural and leisure tips and hints broadcasted at TVA; 4 – *Capricho* brand licensed products; 5 – In 2005, Prêmio Victor Civita – Professor Nota 10 (Best Teacher Award), granted by Fundação Victor Civita

Editora Abril

Veja is essential to all those whose desire and need are to be always well informed

Independence, reliability and commitment to the reader

eja is the Brazil's leading publication, in all and every aspect: circulation, advertising revenues, number of subscribers, as well as journalistic quality and competence. Veja is indispensable to readers

who want to have the news and facts of the week from Brazil and abroad, treated with seriousness, analyzed and interpreted by respected professionals and renowned personalities.



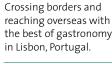
The largest, most influential and respected magazine in Brazil, and the largest weekly news magazine outside the USA. All subscribers and newsstands in São Paulo metro region of receive Veja until 9 pm on Saturdays, which ensures the reading along the weekend.

National edition

- Weekly circulation: 1,114,000 1
- Subscribers: 906,966¹
- Readers: 7,950,000²







It was launched in June 2006.

The largest weekly newsmagazine outside of the U.S.





Time (USA) 4,034,000

U.S.News (USA) 2,018,000

(USA)

3,135,000

Sources: 1- IVC Jan/Dec 2005; 2- Brazil Projection based upon Consolidated Marplan 2005 + IVC

The Abril Group

Consumer-focused publication which brings the best options for entertainment, leisure, cultural programs and services in Rio.

Special edition of Veja presenting the best suggestions made by experts on tourism and the art of good eating in the many regions of the country.





A guide that help readers follow the steps of digital evolution.



ANUÁRIO

-

2005-2006

nfra-estrutura

Business and technology magazines

Synonyms of seriousness, credibility and leadership

ontents provide key information for the dayto-day activities and for the professional development of officers and business people. These magazines produce, in partnership with renowned institutions, rankings and awards that are recognized as benchmarks within the sundry segments to which they belong, thus contributing to market improvement and the creation of communities that share similar interests.

500

The most comprehensive publication on infrastructure in Brazil, with the largest database derived from the assessment of the 16 major business segments in the country.

ME 2005

Boa Cidadania Corporativa

Brazil's largest and most respected business magazine. Read by 91% of the CEOs and officers of the 500 best and biggest companies in Brazil¹. Biweekly: 159,000



The most traditional, in-depth and respected annual guide of the Brazilian corporate environment. It has been uninterruptedly published for the past 33 years.

CHINA

QUE

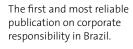
ASSUST/



Magazine directed to the products distribution market

The #1 technology

magazine in



Sources: 1 – Ipsos Marplan; 2 – Meio & Mensagem, 2005

The Abril Group



made by the largest Brazilian companies.

players in the technology



Focusing its attention on the bustling market of small and medium enterprises.

Launched in April 2006.

Note: average circulation, IVC – Jan/Dec 2005

Women's general interest magazines

Publications with guaranteed presence at every moment of the readers' lives

hese are publications focused on individuals who pursue self-development and well-being, cultivating inner and outer beauty and selfknowledge. The close relationship with its readers provides relevant information for each one of them. This precise dialogue with the audience is one of Abril's greatest differentials in the marketplace.



Focused on self-knowledge and readers' relationships with themselves, their homes, families, body, mind, the others and the world.

Monthly: 77,000



vida simples

Produced for individuals with good taste, who treasure tranquility, simplicity and good humor in their dayto-day activities.

Monthly: 37,000







The absolute leader in the segment, with 87% market share, and renowned as offering the best content health in Brazil.

A benchmark in

behavior, fashion

and beauty for

women. Jointly

with Nova and

accounts for 79%

Monthly: 378,000

Maneguim, it

market share.

Monthly: 147,000



Leading the segment in both the printed version and on the internet: Boa Forma's website is the best fitness channel in Brazil. Monthly: 189,000



Leader of the segment, enjoying, jointly with Ana Maria, are 68% market share.

Weekly: 160,000

5 KG A MENOS EM 1 NOITE, SEM DIETA NEM GINÁSTICA 56 som a maquiagem, a penteada e a raupa certa

Miscellaneous subjects ranging from beauty and health to family relations. Weekly: 103,000

The Abril Group



2005

Note: average circulation, IVC – Jan/Dec 2005

Editora Abril

Culture and knowledge for adults, youth and children

Abril understands and respects its readers' diversity of interests

he most varied interests of society fill the pages at these magazines. Abril's persistent pursuit is to reflect these interests by means of creative, competent, and relevant contents for their target audiences. These are magazines focused on the needs, curiosities, desires, dreams and aspirations of their readers, tuned in to our reality.



Important moments of History are presented in a simple, attractive and easy way.

Monthly: 52,000

It offers readers the best information on the cultural universe, in the form of a guide. It stimulates reflection, analysis and the desire of being aware of culture, as well as being inspired by it.

Monthly: 17,000



The largest male magazine in the world. It focuses on themes of male well-being in a practical and scientific fashion

PÔQUER

DEBORAH

MAIS!

ATCHING.

Launched in Apri 2006



A NUDEZ

raz

A MULHER

DO BRASIL

TCHAU

BARRIGA

0

Good-humored and irreverent, it is a benchmark to

> behavior. fashion and beauty.

the modern man's

The best-selling

male magazine in Brazil and the

largest among the

20 internationally

licensed editions.

Monthly: 256,000

ROBINHO NA COP/

Monthly: 73,000





Monthly magazine targeted at children aged between 6 and 11 years old, recommended by parents and teachers for its quality in educational entertainment

Weekly: 88,000

A fad among girls from 10 to 14 years old, the magazine brings information and entertainment.

Monthly: 65,000







The Abril Group

Leader in the segment, it has supplied students, parents, teachers and professionals with easy-to-use and reliable

reference content for the

Absolute leader in its segment: teenage girls.

Biweekly: 112,000

24:





DE PONTA BETTER DITION AL ADMALANCE

RESSAN **OS SEGREDOS DA**

The most popular magazine directed at the youth segment and the country's sixth largest in circulation ¹.

Biweekly: 354,000

Publication focused on teenagers, which brings general knowledge curiosities.

Monthly: 45,000

The largest and most respected publication about music in Brazil. It runs articles on al types of musical genres.



Notes: average circulation, IVC – Jan/Dec 2005; 1 – related-party publication, Editora Novo Continente S.A.

Home, tourism, sports, cars and celebrities

There is an Abril magazine for each interest and need

he leading publications in their segments – reflecting the strategy of diversity and segmentation, as well as the high quality of their material in both design and content.



Decore a sala sem sair do orçamento

The leading publication in the segment, as is Arquitetura & Construção. Jointly the magazines hold a 71% market share.

Monthly: 153,000

GRÁTIS



Sole publication in this segment, directed to readers who want to learn how to build and to manage the construction of their own houses.

Monthly: 111,000





Monthly publication . dealing with gastronomy in a simple fashion and with practical recipes.

Monthly: 48,000



Source of safe and reliable information on tourism services, such as lodging, restaurants, entertainment, routes and streets.



The #1, largest and best magazine of the travel segment – a reference for tourism in the country. Monthly: 76,000



World-renowned magazine with countries and read in Brazil by more than 620,000 readers. Monthly: 52,000

24

The Abril Group



Note: average circulation, IVC – Jan/Dec 2005

Pioneering and convergence are TVA's trademarks

Record results and profitability

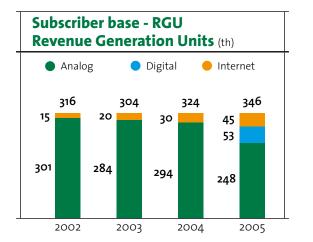
005 was a year of major achievements for TVA, achievements news expanded today. It marked not only the full digitization of the MMDS network in São Paulo, expanding its potential market, but also the launch of home VoIP (Voice Over Internet Protocol), aggressively consolidating the market's first triple play (image, data and voice) offering.

The highlight in the subscription TV area was the consolidation of the digital model implemented in the São Paulo Metropolitan area as from 2004, which offers better image and sound quality, new video and audio channels, besides the new Pay-Per-View (PPV) differentiated concept and the most flexible programming packages. The digital technology also allowed the launching of the DVR - Digital Video Recorder, a new concept for watching TV and the first step towards the offer of VOD - Video on Demand.

In terms of Broadband Internet, besides guaranteeing 90% of the broadband hired, TVA improved its offering of speeds, and started offering speeds ranging from 200 Kbps (kilobits per second) to 2.1 Mbps (megabits per second), besides PPB (Pay-per-band), which offers the possibility of increasing the speed of connection when necessary.

All of these characteristics had a positive impact on performance: in 2005, the Ajato's subscriber base grew 47%, to 45 thousand, whereas the rate of cancellation (churn) dropped to 15%, clearly reflecting the product's improved quality and consequent client satisfaction.

The multi-services offer impacted the consistent growth of TVA results in 2005. Client base reached 346 thousand Revenue Generating Units (RGUs), a 7% increase when compared to the previous year, with a churn rate of the Digital cable product in São Paulo of 12% at the end of the year.



MTV is the planet's largest TV network and the most valuable TV brand in the world. MTV Brasil, a Viacom, Inc. and Abril Group joint venture, is a segmented TV channel whose programming essence is music. Found in 18 million homes spread over 300 Brazilian cities, it talks to some 7 million youths every month. Managed by Abril, MTV Brasil is totally integrated into the Group, providing even greater expertise in the TV segment, and economies of scale through the sharing of services.



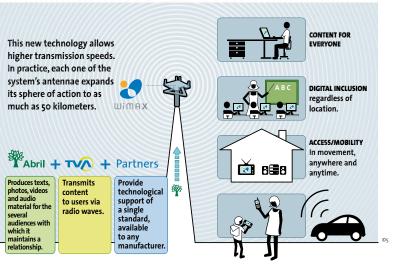
• The first triple play operator in the market able to offer image, data and voice as a single package.

broader band if necessary.

- A pioneer in pay-TV, digital TV, broadband internet and VoIP.
- Consolidated operation in the main capitals of the Southeast and the South. with more than 346 thousand revenue generating units.
- Broadband internet revenues increased 33% this year and already account for 20% of TVA billings in São Paulo.

The Abril Group

Long distance wireless broadband

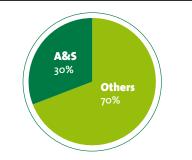


TVA is the first operator in Latin America to begin tests of WiMAX, the evolved version of Wi-Fi technology. It is a platform that offers wireless, highspeed, mobile data communication, with a maximum capacity of 3 Mbps per user and total mobility of up to 120 km/h. It can be used in fixed, portable or mobile modes. WiMAX is TVA's chief bet as far as the future is concerned and this has led it in 2005 to enter associations with Samsung Electronics and Intel.

Abril Educação is the Brazilian textbook leader

A market of more than R\$ 1 billion in sales per year

Market share Government and Private



Abril Educação is the leader in sales to both the government and the private market in the country.

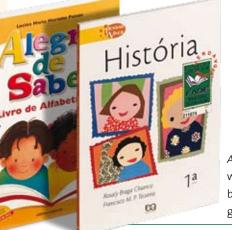
In the last government program for the 1st to 4th grades, each child studying in a public school received six free books, two of which were published by Ática and Scipione.

bril Educação, which comprises the Ática and Scipione publishing companies, sold 37 million books in 2005 – 28 million to the government market and 9 million to the private market. Jointly, the publishing companies closed 2005 with 4,316 titles in their catalog, including schoolbooks, children's and teenagers' literature, educational works, dictionaries and atlases.

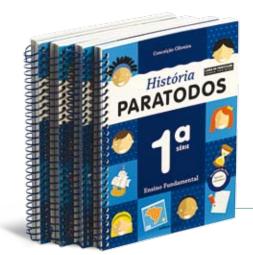
The Brazilian textbook publishing market is strongly influenced by government purchases, to serve primary education. Every year, some 40 million students from the elementary and secondary public school network benefit from the government's acquisition of books.

Quality is the distinguishing feature

Since the establishment of book evaluation programs for the governmental market, Abril Educação's approval ratios have been rising, surpassing the market average. This has resulted in a competitive gain when it is time for teachers to make their choice. The titles' list is previously approved by the FNDE - National Fund for Educational Development.



Alegria de Saber and Pensar e Viver were Abril Educação best-selling books in the last 1st to 4th grades government program.





- 40 years
- 1,091 authors
- 2,536 title catalog
- 461 schoolbooks
- 2,075 supplementary



in particular, for having won the FNLIJ Malba Tahan "best informative book" award

The Abril Group

História para Todos was recognized as the third best schoolbook collection from Jabuti Award 2005.



editora scipione

- 22 years
- 661 authors
- 1,780 title catalog
- 417 schoolbooks
- 1,363 supplementary

One of the leaders in the private market for the 5th to 8th grades in Mathematics.



In 2005, six Ática books were included in the "Highly Recommended Books" list prepared by the National Foundation for Children's and Teenagers' Books (Fundação Nacional do Livro Infanto-Juvenil - FNLIJ). Almanaque Ruth Rocha, stands out

Quality content when and where people want it, the way they want it

Wireless revenues more than tripled in 2005

upplying quality content and making it available when, how and where its audience wants it is the main challenge faced by Abril Digital. This Abril area directs and coordinates efforts and investments in the Internet and wireless platforms, including mobile phones, PDAs and other mobile devices. The core objective is to exploit interactivity, mobility and the new communications platforms and languages that appear, thereby servicing readers, web-browsers and clients better and better.

Through the Internet, it is already possible to access more than 55 websites of Abril magazine titles and other brands. In 2005, they drew an average of 9 million single visitors per month. Abril sites also have some 4.7 million registered users, who receive regulary information, services and offers from Abril by e-mail.

Abril's magazine sites have different levels of access, with some free areas and others that are reserved for subscribers and newsstand buyers. Sites with exclusive Internet content have also been developed and can be acquired through online subscription, as is the case for Playboy Cyberclub, Planeta Playboy, Exame Melhores e Maiores and Guia Brasil Quatro Rodas.

All of these activities increased Abril's digital media revenues in 2005



Playboy in the cell phone

For mobile telephones, Abril researched, developed and produced services and products using the broadest range of data technologies adopted by the country's mobile services carriers. The main highlight of the year was Playboy, which made available text, image and video content, thereby expanding the consumer's experience of the brand.



The Abril Group

Great competitive advantage through shared services

Up-to-date infrastructure and rationalized processes, indispensable for Group growth



uring the last four years, Abril has made major investments in integrating and improving the production, administration and financial processes of the Group. During this period, all the systems that provide support for business and administration have been reviewed by world-class partners.

The infrastructure of its printing complex was modernized, and magazine production was upgraded, enabling the printing plant to produce a wider range of products and to profitably service outside customers.

The administrative, financial, human resources and provisioning processes of all of the Group's companies were centralized and standardized through the implementation of the ERP Oracle system.

- The Gráfica Abril printing plant is Latin America's largest and the only one capable of printing a weekly magazine such as *Veja* within the required timeframe.
- 52,500m² area.
- Filmless and computer-to-plate printing system.

With all its systems consolidated and its infrastructure upgraded, Abril is now ready to start its Customer Relationship Management - CRM process. Internally called Projeto Raiz (Root Project), Abril's CRM takes into account the consolidation of the subscriber base of magazines, online content, paid TV and the Internet into a single channel, making it possible for Abril to obtain and use customer household views. As a result, the focus is changing from client servicing to client relationship, generating greater business opportunities.



The Abril Group

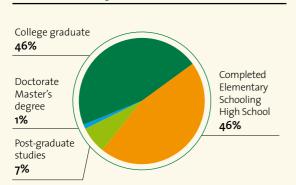
Competence, creativity and commitment

Essential characteristics of the people who make up Abril

The people who work for the Abril Group comprise its essence. It is an environment that calls for creativity and talent across all careers, congregating professionals with high potential and performance. The 5,475 employees, of which 61% are men and 39% women, identify strongly with the company and its values.

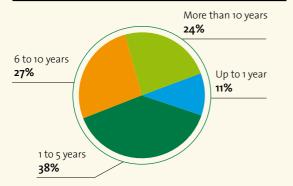
Attraction and Retention

The Group's main instruments for attracting and training talent, both in the editorial, graphics and administrative areas, are the intern and trainee programs, as well as the Abril Journalism Course, Brazil's most prestigious editorial training program for recent graduates.



Distribution by educational level

Distribution by time in the Company



Recognition and motivation

The Abril Group employs the most up-to-date Human Resources tools in the day-to-day conduct of its business. HR processes have been standardized and employee management and access is conducted electronically through its Intranet.

To further strengthen its focus on humanistic themes and the cultural background of its employees, Abril maintains a well-structured training and development program. In 2005, it focused especially on technical training, emphasizing the development and understanding of the languages that the new media require.

The Group's management of remuneration is based on well proven merit performance evaluation tools. All employees receive variable pay. For the more senior positions, this is achieved through a bonus, whereas the other employees have a profit sharing program.

Additionally, every two years the company conducts its "Climate Research", a program to gauge employee satisfaction. Conducted by expert outside consultants, it is regarded as a key element for fine-tuning the Group's policies, benefits and internal communication.

Diversity and experience

Since 2001, Abril has maintained a Special Talents Program that has become a benchmark reference in the corporate world for the hiring of people with handicaps.Bythe end of 2005, there were 94 employees in the company who are part of the program, 80% of whom hold operating functions in the printing plant and in the Distribution and Logistics area.

Professionalism, transparency and predictability

The basis for the future of the Abril Group

Remodeling of the Abril Group's corporate governance was begun in 2001, when the organizational restructuring that set up the Abril S.A. holding company was conducted. This involved increasing the level of professionalism of the Company's upper management echelons. These changes were implemented without loss of focus on editorial integrity and independence – the cornerstone of Abril's credibility.

Management

The Abril Group is currently managed by a Board of Directors and an Executive Committee. The Board of Directors comprises ten members, three of whom are independent; it is responsible for defining the organization's long-term strategic policies, which are then put into practice by the Executive Committee. The Board meets monthly, with a pre-defined agenda and specific themes for each meeting. Additionally, it holds an annual meeting for discussion of the Group's long-term strategic outlook. In August of 2005, the Audit Committee, the Human Resources Committee and the Finance Committee were put in place. The Audit Committee, pursuant to the rules of the Brazilian Securities Commission (Comissão de Valores Mobiliários - CVM) and the US Sarbanes-Oxley Act, includes three independent outside members. The Board is responsible for validating the Group's financial statements and for monitoring the internal audit work.

Sustainability

To act today while keeping an eye on the future, ensuring a better world for coming generations: this is Abril's vision. The Group is committed to doing its share to make this come true, by respecting the trio of financial – social – environmental elements. Abril is committed to the country's development and to enhancing citizenship. This expresses itself not only through its corporate activities – the production and dissemination of information, culture, education and entertainment – but also through activities that strengthen its connections with the community, by taking part in projects to which it can add its experience.



The Abril Group

Roberto Civita

70 years old, Mr. Civita is the Chairman of the Board of Directors of Abril Group, Chief Executive Officer and Editor. He is also President of the Victor Civita Foundation. Mr. Civita is a graduate in journalism and economy from the Wharton School of Pennsylvania University and received a post-graduate degree in sociology from Columbia University.

Giancarlo Civita

42 years old, he has since 2003 served as **Vice-Chairman of the Board of Directors** and assumed the role of **Chief Operating Officer** in 2006. He joined Abril in 1982 and has held positions such as TVA Programming Director, Managing Director of MTV, Vice-President of Entertainment Division and Vice-President of Youth Unit. He is a graduate of ESPM with a postgraduate studies degree from Harvard Business School.

Claudio Haddad

59 years old, has been an **independent member of Abril Group's Board of Directors** since 2004. He is Chairman of the Board of Directors of Veris Educacional S.A., which controls Ibmecs of São Paulo, Rio de Janeiro and Belo Horizonte and IBTA. He holds a degree in mechanical and industrial engineering from the Instituto Militar de Engenharia do Rio de Janeiro, with Master's and PhD degrees in economy from Chicago University.

Jim Volkwyn

48 years old, became a **member of Abril's Board of Directors** in May 2006. He began his affiliation with the Naspers group in 1991. Currently, he is CEO of MIH's global operations, holding executive responsibility for Naspers' pay TV operations in 44 countries on the African continent and also in the Mediterranean. He has a Bachelor in Commerce from the University of Cape Town, and is also a Chartered Accountant.

Fabio Barbosa

51 years old, has been an **independent member of Abril Group's Board of Directors** since 2004. He is President of Banco ABN Amro Real, and also Vice-President of FEBRABAN. He is a graduate in business administration from FGV and holds an MBA from IMD (Switzerland).

Hein Brand

40 years old, became a **member** of Abril's Board of Directors in May 2006. He is the Managing Director of Media24 and is also responsible for the worldwide operations of MIH Print Media in Africa, China, Russia and India. He serves on the boards of a number of companies in the Naspers Group, which he joined in 1998. He is a graduate in accounting, law and taxation from the universities of Stellenbosch and South Africa, and is also a Chartered Accountant (South Africa).

José Augusto Moreira

62 years old, has been Abril's executive over the past 37 years. He held various positions in the Finance/ Administration areas until becoming a **member of Abril Group's Board of Directors**, in October 2002. He is a graduate in economy of the Faculdade de Economia e Administração São Luiz and participated in the PMD – Program for Management Development at Harvard Business School.

Marcel Telles

56 years old, has been an independent member of Abril Group's Board of Directors since 2004. He is also member of the Board of InBev's where he chairs the Convergence and Human Resources Committees. He is a graduate in economy by UFRJ and participated in the Management Program for Owners/Presidents at Harvard Business School.

Thomaz Souto Corrêa

67 years old, has been an editorial consultant, member of Abril Group's Board of Directors and Vice-President of Abril's Editorial Board since 2003. He worked during 40 years in the Group, in which he participated in the development, launching and reformulation of various magazines.

Victor Civita

41 years old, became a **member of Abril Group's Board of Directors** and **Managing Director of Abril Digital** in 2006. He joined Abril in 1990 as Programming and Production Director of MTV, having been responsible for the implementation of the broadcasting company in Brazil. He was also Programming and Production Director at TVA, Director of Abril Produções and Vice-President of the Youth Unit at Editora Abril. He is a graduate in Political Science from Columbia University, at the U.S.

Board of Directors

- Claudio Haddad
- Fabio Barbosa
- Giancarlo Civita
- Guilherme Lins
- José Augusto Moreira
- Marcel TellesMaurizio Mauro
- Roberto Civita
- Thomaz Souto Corrêa
- William Bannister-Parker

Executive Committee

Roberto Civita	70 years old, Mr. Civita is the Chairman of the Board of Directors of Abril Group, Chief Executive Officer and Editor. He is also President of the Victor Civita Foundation. Mr. Civita is a graduate in journalism and economy from the Wharton School of Pennsylvania University and received a post-graduate degree in sociology from Columbia University.	André Mantovani	42 years old, has been Managing Director of MTV Brasil since 1998. He has also held positions as Co-General Director and Administrative and Finance Director of MTV. He is a graduate in economy from UNICAMP and has a Master's degree in Communication and Semiotics from PUC of São Paulo.	Giancarlo Civita	42 years old, he has since 2003 served as Vice-Chairman of the Board of Directors and assumed the role of Chief Operating Officer in 2006. He joined Abril in 1982 and has held positions such as TVA Programming Director, Managing Director of MTV, Vice-President of Entertainment Division and Vice-President of Youth Unit. He is a graduate of ESPM with a post-graduate studies degree from Harvard Business School.	Cl
Eliane Lustosa os	43 years old, she is Finance and Control VP since 2005. She was formerly Finance and Administration Director of Ponto Frio (Globex Utilidades S.A.). Previously, she was Investments Director of Petros – Petrobras Foundation, Director of Economic Protection and Defense of the Secretary for Economic Law of the Ministry of Justice and Technical Coordinator of the Ministry of Economy, Treasury and Planning. She is a graduate in economy from PUC-RJ, with a Master's degree in economy and PhD in finance.	Deborah Wright	49 years old, Commercial and Marketing VP since 2002. She has 20 years of experience in consumer products, working at companies, such as Philip Morris, Unilever, Parmalat Brasil and Pão de Açúcar Group. She is a graduate in Business Administration from FGV.		52 years old, is Managing Director of Electronic Distribution and has been responsible for Pay TV operations (TVA), Broadband Internet (Ajato) and Voice (TVA Voice) since 1999. She held management positions in the retail sector and participated in the implementation of Wal-Mart in Brazil. Currently, she is president of NeoTV and Neotec. She is a graduate in business administration from FGV with Master's degree from COPPEAD-UFRJ. 45 years old, has been Managing	
Mauro Calliari	44 years old, has been Managing Director of VEJA/EXAME Group since 2004. He has been working at Abril over the 12 past years, and has directed various business units such as male magazines, travel magazines, children and youth publications. He also launched and managed for 3 years the Abril. com, area and was responsible for the Company's Internet and wireless strategy. He is a graduate in business administration from FGV and received an MBA from SDA Bocconi, in Milan.	Marcio Ogliara Jairo Leal	46 years old, has been working at Abril Group since 1992. He was appointed Human Resources and Organizational Development VP in early 2006. He has worked at Bunge Group and Banco Noroeste. He is a graduate in business administration from FEA-USP, with Personnel Strategic Management courses at Insead – France and an MBA from FGV.	Victor Civita	Director of Abril Educação since 2001. He has been president of Abrelivros (Brazilian Association of Publishers) since 2004. He is a graduate in mechanical engineering from Unicamp, with specialization at Harvard Business School and an MBA from FGV-SP. 41 years old, became a member of Abril Group's Board of Directors and Managing Director of Abril Digital in 2006. He joined Abril in 1990 as Programming and Production Director of MTV, having been responsible for the implementation of the broadcasting company in Brazil. He was also Programming	
Sidnei Basile	59 years old, has been in the Abril Group since 2000. He assumed the position of Editorial and Institutional Relations Director-Secretary in 2004. Previously he was Managing Director of the Exame Group for 4 years. A journalist for over 38 years, he has degrees in law and sociology by USP. He is author of the book Elements of Economic Journalism, published in 2002.	Jairo Leal	Director of Special Interest Business Group since 2004. He has been working at Abril since 1973 and has held various positions, such as Planning and Control Manager, Finance Director and Circulation Director. He is a graduate in business administration and accounting from Faculdades Metropolitanas UnidasFMU,withspecializationin finance administration from USP.	Arnaldo Tibyriçá	 and Production Director at TVA, Director of Abril Produções and Vice-President of the Youth Unit at Editora Abril. He is a graduate in Political Science from Columbia University, at the U.S. 48 years old, has been Legal Director since 2003. Previously, he worked at C&A Group, Banco Itaú and BCP Telecomunicações. He is a law graduate in from PUC-SP. 	

The Abril Group

Cleide Castellan 51 years old, is Executive Adviser of the Board of Directors of Abril S.A. She has been working at the Group for the past 27 years, and held a position at the Corporate Relations Executive Board. She is a graduate in public relations from Faculdade de Comunicação de Santos and in sociology and polítics from Escola de Sociologia e Política de São Paulo.

Douglas Duran 53 years old, he is the Shared Services Vice-President since 2006. He joined Grupo Abril in 1978 and has already acted as Editora Abril's Chief Treasurer, TVA's CFO, Planning and Business Director of Abril Entretenimento Managing Director of Dinap and International Relations Director. He is a business administrator, specialized in finances from USP, having also attended the Program for Management Development from Harvard Business School.

Claudia Costin 50 years old, is Vice-Chairwoman of Victor Civita Foundation. For two years, she was Manager of Public Policies and Fight Against Poverty for the Latin America at the World Bank. She joined the State Department of Culture in January 2003, where she worked for two years. She is a graduate in public administration from FGV, where also received a Master's and PhD.

36 years old, is Abril's Executive Director of Strategic Planning, Aby McMillan International Relations & New Business. He joined the Group in 2006, after two years ahead of Magexpress/Distimag, as the Commercial Director. Before, he also accumulated experiences at Booz Allen Hamilton, as Senior Director of Communications, Media & Technology, and at IBM, as Vice-President of IBM Global Services Europe. He earned a Bachelor of Science Degree Honours First Class Computing Science & Physics at Oxford, U.K., and a MBA at Harvard Business School, in addition to IBM's Executive Management at Insead.

Executive Committee 2005

- André Mantovani
- Arnaldo Tibyriçá
- Cleide Castellan
- Deborah Wright
- Douglas de Oliveira
- Eliane Lustosa
- Jairo Leal
- João Arinos
- José Wilson Paschoal
- Mauro Calliari
- Maurizio Mauro
- Leila Loria
- Sidnei Basile
- Tales Alvarenga
- Valter Pasquini

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Chief Operating Officer:

Giancarlo Civita

Vice-Presidents:

Deborah Wright, Douglas Duran, Eliane Lustosa, Marcio Ogliara

The Abril Group

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Ricardo Garcia Dias

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FORWARD-LOOKING STATEMENTS

This annual report contains forward looking statements regarding Abril Group's expectations, anticipated synergies, growth plans, projected results and future strategies. Although these forward looking statements reflect management's good faith beliefs, they involve known and unknown risks and uncertainties that may cause the Company's actual results or outcomes to be materially different from those anticipated and discussed herein. These uncertainties include, but are not limited to, our ability to realize projected synergies in the amount and on the timetable projected, as well as economic, competitive, governmental and technological risks that may affect Abril Group's operations. Readers should not rely exclusively in the information contained herein. The Company undertakes no responsibility to update the projections contained herein, in light of new information or their future developments.

São Paulo, 2006

Abril faz parte da sua vida (Abril is a part of your life)

veja	READO	BatoDonald	VIP
São Paulo	Corporate	estilo	Witch
veja _{Rio}	REVISTA	vida simples	tițiți
CAPRICHO	SUPERSURF	manequim	AnaMaria
ELLE	HISTÓRIA	NOVA	GUIA QUÁTRO RODAS
CASA	Faça Venda		BONS FLUIDOS
	ALMANAQUE A B R I L	Estudante	CARAS
BOA FORMA	arquitetura & construção	TEMP	Dinap
NA SILA SE ADA			Abril Sem Fio
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alato	QUATRO RODAS	editora ática	VOCÊS/a
PLAYBOY	FROTA S/A	CLAUDIA COZINHA	novala
Viagem	Viva!	A	SUPER
BRAVO	escola		Elunctação Victor Civita

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