



City of New York
Parks & Recreation

The Arsenal
Central Park
New York, New York 10021

Adrian Benepe
Commissioner

June 16, 2005

Dear Parks Employees,

I am writing to you to reconfirm Parks & Recreation's continued commitment to the elimination of discrimination within the agency, including discrimination based on race, color, and national origin. Moreover, I am particularly committed to ensuring open and fair promotional opportunities at Parks. It is vital to the success of Parks that all employees be made aware of career opportunities at Parks and be familiar with the ways in which job vacancies are filled.

After a lengthy process, Parks recently entered into a Consent Decree with the United States Department of Justice that further demonstrates Parks' commitment to provide equal opportunities to all employees. This settlement agreement incorporates many of the good business and management practices we are already employing to meet that commitment. It is, therefore, important that all employees have the ability to review this agreement. The Consent Decree will be posted shortly on the Parks Intranet site and hard copies will be available at the following locations:

- (1) Central Personnel, 24 West 61st Street, 2nd Floor, New York, New York
- (2) Litchfield Villa, 95 Prospect Park West, Brooklyn, New York
- (3) Ranaqua, 1 Bronx River Parkway, Bronx, New York
- (4) The Overlook, 80-30 Park Lane, Kew Gardens, New York
- (5) Stonehenge, 1150 Clove Road, Staten Island, New York

One of the significant strengths of Parks is our diversity. I am confident that Parks will continue to identify, attract, and promote the best qualified employees as we serve as stewards of the New York City's remarkable natural areas, parks and recreational facilities.

Sincerely,

Adrian Benepe