## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Financial Crimes Enforcement Network (FinCEN)**

## For 3rd Quarter 2008 for period ending June 30, 2008

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 7/2/08 for the current and past five fiscal years. Mixed Cases are included in this report.

	Comparative Data											
Previous Fiscal Year Data												
Complaint Activity	2003	2004	2005	2006	2007	Thru 06-30						
Number of Complaints Filed	2	2	0	3	2	1						
Number of Complainants	2	2	0	3	2	1						
Repeat Filers	0	0	0	0	0	0						

		C	ompara	ative Da	ata	
Complaints by Basis	Pro					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Race	1	0	0	1	1	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	1	0	0	1	0
Sex	1	0	0	3	1	1
National Origin	0	2	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	1	0	1	0	0
Disability	0	1	0	0	0	0
Non-EEO	0	0	0	0	0	0

	Comparative Data										
Complaints by Issue	Pre	evious	Fiscal	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30					
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	0	0	0	1	1	0					
Awards	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action	1	1	1		1	1					
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0					
Suspension	0	0	0	0	1	1					
Removal	0	0	0	0	0	0					
Other	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Evaluation Appraisal	0	0	0	0	1	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	0	1	0	0	2	0					
Sexual	0	0	0	1	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	0	0	0	0	0					
Promotion/Non-Selection	2	1	0	0	0	0					
Reassignment											
Denied	0	0	0	0	0	0					
Directed	0	0	0	0	0	0					
Reasonable Accommodation	0	0	0	0	0	0					

	Comparative Data										
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30					
Reinstatement	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0					
Termination	0	0	0	0	0	0					
Terms/Conditions of Employment	0	0	0	1	1	0					
Time and Attendance	0	0	0	0	0	0					
Training	0	1	0	0	0	0					
Other	0	0	0	0	0	0					

		С	omparat	tive Da	ta	
	Р	revious	Fiscal Y	ear Da	ta	2008
Processing Time	2003	2004	2005	2006	2007	Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation	294.00	263.00	196.00	0	201.50	238.00
Average number of days in final action	335.00	576.50	365.00	7.00	8.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	196.00	0	275.00	0
Average number of days in final action	0	0	0	7.00	8.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	294.00	263.00	0	0	128.00	238.00
Average number of days in final	335.00	576.50	365.00	0	0	0

	Comparative Data											
	Previous Fiscal Year Data 2											
Processing Time	2003	2003 2004 2005 2006 2007										
action												

	Comparative Data										
	Pro	ata	2008								
Complaints Dismissed by Agency*	2003	2004	2005	2006	2007	Thru 06- 30					
Total Complaints Dismissed by Agency	0	0	0	0	0	0					
Average days pending prior to dismissal	0	0	0	0	0	0					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	0	1	0	0	0	1					

<sup>\*</sup> FY 2003-FY2005 data is not available due to migration to new ICMS.

	Comparative Data											
		Previous Fiscal Year Data									2008 Thru	
Total Final Agency Actions Finding Discrimination*	20	03	20	04	20	05	20	06	20			11 u 16- 30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> FY 2003-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2008 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	Comparative Data										
Rendered by Basis*	Pr	2008									
Note: Complaints can be filed alleging multiple bases.	2003	2004	2005	2006	2007	Thru 06- 30					

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0	_	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2008	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not		2003		2004		2005		06	2007		Thru 06- 30	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> FY 2003-FY 2004 data is not available due to migration to new ICMS.

				С	om	para	ativ	e Da	ıta					
		Pr	evi	ous	Fis	cal	Yea	r Da	ata			800		
Findings of Discrimination	2003		2003 20		2004		2005		05 20		2007		0	nru 16- 30
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0	_	0		0		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data												
	Previous Fiscal Year Data									2008 Thru			
Findings of Discrimination	200		20	2004		05	20	06	2007		0	1ru 6- 30	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	

		Comparative Data												
		Previous Fiscal Year Data										800		
Findings of Discrimination		2003 2004		2005		2006		2007		0	nru 16- 30			
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment	1											,		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data											
	Previous Fiscal Year Data										2008 Thru	
Findings of Discrimination	2003		2004		04 2005		5 20		20			nru 16- 30
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
Findings of Discrimination		1	800										
	20	2003		2004		05	05 20		2007		Thru 06- 30		
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	

<sup>\*</sup> FY 2003-FY 2004 data is not available due to migration to new ICMS.

	Comparative Data											
	Pre	2008										
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 06- 30						
Total complaints from previous Fiscal Years	5	5	4	3	4	4						
Total Complainants	3	2	3	1	3	1						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	0	0	0	0	0						

	Comparative Data											
	Previous Fiscal Year Data											
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 06- 30						
Final Agency Action	0	0	0	0	0	0						

	Comparative Data									
	Pre	2008 Thru								
Complaint Investigations	2003	2004	2005	2006	2007	06- 30				
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	2	1	0	0				