Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Financial Management Service (FMS)

For 3rd Quarter 2008 for period ending June 30, 2008

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 7/2/08 for the current and past five fiscal years. Mixed Cases are included in this report.

| | | | Compara | ative Dat | а | | | | | | |
|----------------------------|---------------------------|------|---------|-----------|------|---------------|--|--|--|--|--|
| | Previous Fiscal Year Data | | | | | | | | | | |
| Complaint Activity | 2003 2004 | 2004 | 2005 | 2006 | 2007 | Thru 06-30 | | | | | |
| Number of Complaints Filed | 16 | 12 | 9 | 11 | 11 | 2 | | | | | |
| Number of Complainants | 16 | 12 | 9 | 11 | 11 | 2 | | | | | |
| Repeat Filers | 0 | 0 | 0 | 1 | 1 | 0 | | | | | |

| | | C | ompara | ative Da | ata | |
|---|------|--------|--------|----------|------|---------------------------|
| Complaints by Basis | Pro | evious | Fiscal | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 Thru 06- 30 |
| Race | 6 | 6 | 7 | 4 | 3 | 1 |
| Color | 0 | 0 | 0 | 0 | 1 | 0 |
| Religion | 1 | 0 | 0 | 1 | 0 | 0 |
| Reprisal | 9 | 7 | 5 | 5 | 2 | 1 |
| Sex | 9 | 7 | 5 | 2 | 2 | 1 |
| National Origin | 2 | 1 | 1 | 1 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 5 | 3 | 3 | 5 | 1 | 2 |
| Disability | 1 | 3 | 1 | 3 | 3 | 0 |
| Non-EEO | 0 | 0 | 0 | 2 | 3 | 0 |

| | | C | ompara | ative Da | ata | |
|---|------|--------|--------|----------|------|---------------------------|
| Complaints by Issue | Pro | evious | Fiscal | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 Thru 06- 30 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 4 | 2 | 0 | 0 | 0 | 1 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 1 | 1 | 1 | 1 | 1 | 1 |
| Demotion | 0 | 0 | 0 | 0 | 2 | 0 |
| Reprimand | 2 | 0 | 0 | 1 | 0 | 1 |
| Suspension | 1 | 0 | 0 | 2 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 2 | 0 |
| Duty Hours | 1 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 5 | 5 | 2 | 2 | 1 | 1 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 5 | 4 | 2 | 2 | 1 | 2 |
| Sexual | 2 | 0 | 1 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 1 | 0 | 0 | 0 | 0 | 1 |
| Promotion/Non-Selection | 5 | 4 | 2 | 2 | 6 | 0 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 2 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 1 | 0 |

| | | C | ompara | ative Da | ata | |
|---|------|--------|--------|---------------------------------------|---------------------------|---|
| Complaints by Issue | Pre | evious | Fiscal | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2003 | 2004 | 2005 | 2006 2007 0 0 0 0 4 0 0 0 0 0 0 0 0 0 | 2008 Thru 06- 30 | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 1 | 0 | 0 | 0 | 0 |
| Termination | 1 | 2 | 1 | 4 | 0 | 0 |
| Terms/Conditions of Employment | 3 | 4 | 4 | 4 | 0 | 1 |
| Time and Attendance | 2 | 0 | 1 | 0 | 0 | 0 |
| Training | 1 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |

| | 2003 2004 2005 2006 2007 Three 06-3 2006 2007 06-3 2007 06-3 2006 2007 06-3 | | | | | | | | | | | | | |
|--|---|---------|----------|---------|--------|--------|--|--|--|--|--|--|--|--|
| | P | revious | Fiscal \ | ear Dat | а | 2008 | | | | | | | | |
| Processing Time | 2003 | 2004 | 2005 | 2006 | 2007 | 06-30 | | | | | | | | |
| Complaints pending during fiscal year | | | | | | | | | | | | | | |
| Average number of days in investigation | 216.58 | 290.00 | 270.50 | 533.57 | 213.44 | 282.75 | | | | | | | | |
| Average number of days in final action | 151.00 | 201.00 | 409.20 | 70.83 | 122.50 | 40.33 | | | | | | | | |
| Complaint pending during fiscal year where hearing was requested | | | | | | | | | | | | | | |
| Average number of days in investigation | 0 | 359.00 | 207.50 | 372.00 | 398.50 | 0 | | | | | | | | |
| Average number of days in final action | 0 | 0 | 0 | 21.75 | 6.00 | 1.00 | | | | | | | | |
| Complaint pending during fiscal year where hearing was not requested | | | | | | | | | | | | | | |
| Average number of days in investigation | 216.58 | 281.38 | 302.00 | 560.50 | 160.57 | 282.75 | | | | | | | | |

| | | C | ompara | tive Dat | а | |
|--|--------|---------|----------|----------|--------|---------------|
| | P | revious | Fiscal \ | ear Dat | а | 2008 |
| Processing Time | 2003 | 2004 | 2005 | 2006 | 2007 | Thru 06-30 |
| Average number of days in final action | 151.00 | 201.00 | 409.20 | 169.00 | 161.33 | 60.00 |

| | | C | ompara | ative D | ata | |
|--|------|------|--------------|---------|------|-----------|
| | Pro | ata | 2008 Thru | | | |
| Complaints Dismissed by Agency* | 2003 | 2004 | 2005 | 2006 | 2007 | 06- 30 |
| Total Complaints Dismissed by Agency | 0 | 1 | 0 | 0 | 2 | 0 |
| Average days pending prior to dismissal | 0 | 420 | 0 | 0 | 148 | 0 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 2 | 0 | 0 | 1 | 3 | 0 |

^{*} FY 2003-FY2005 data is not available due to migration to new ICMS.

| | Comparative Data | | | | | | | | | | | |
|--|---------------------------|----|------|---|----|------|---|----|------|---|---|------------|
| | Previous Fiscal Year Data | | | | | | | | | | _ |)08 1ru |
| Total Final Agency Actions Finding Discrimination* | 20 | 03 | 2004 | | 20 | 2006 | | 06 | 2007 | | 0 | 6- 80 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

^{*} FY 2003-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2008 findings do not include AJ decisions not fully implemented.

| Findings of Discrimination | Comparative Data | |
|----------------------------|---------------------------|------|
| Rendered by Basis* | Previous Fiscal Year Data | 2008 |

| Note: Complaints can be filed | 20 | 003 | 20 | 004 | 20 | 05 | 20 | 006 | 20 | 07 | | |
|--|----|-----|----|-----|----|----|----|-----|----|----|---|---|
| alleging multiple bases. The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | _ | 0 | _ | 0 | | 0 | _ | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | _ | 0 | _ | 0 | _ | 0 | _ | 0 | _ | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination | | | | C | om | para | tive | e Da | ta | | | |
|---|---|-----|-----|-----|-----|------|------|------|-----|----|------|-----------------|
| Rendered by Basis* | | Pr | evi | ous | Fis | cal | Yea | r Da | ata | | 2008 | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not | | 003 | 20 | 04 | 20 | 05 | 20 | 06 | 20 | 07 | 0 | nru 6- 30 |
| equal total complaints and findings. | | % | # | % | # | % | # | % | # | % | # | % |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

| | | | | С | om | para | ativ | e Da | ıta | | | |
|----------------------------|---------------------------|-----|----|----|----|------|------|------|-----|----|---|-----------------|
| | Previous Fiscal Year Data | | | | | | | | | | | 800 |
| Findings of Discrimination | 20 | 003 | 20 | 04 | 20 | 05 | 20 | 06 | 20 | 07 | 0 | nru 6- 80 |
| Rendered by Issue* | # % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | Comparative Data | | | | | | | | | | | | | |
|--------------------------------|---|---------------------------|---|------|---|------|---|-----|------|---|-------------------|---|--|--|--|
| | | Previous Fiscal Year Data | | | | | | | | | | | | | |
| Findings of Discrimination | | 2003 | | 2004 | | 2005 | | 006 | 2007 | | Thru 06- 30 | | | | |
| Rendered by Issue* | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Harassment | | | | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Reassignment | ' | | | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |

| | | Comparative Data | | | | | | | | | | | |
|----------------------------|---|---------------------------|---|------|---|------|---|----|--------|---|-------------------|-----|--|
| | | Previous Fiscal Year Data | | | | | | | | | | 800 | |
| Findings of Discrimination | | 2003 | | 2004 | | 2005 | | 06 | 6 2007 | | Thru 06- 30 | | |
| Rendered by Issue* | # | % | # | % | # | % | # | % | # | % | # | % | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Disciplinary Action | | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Harassment | | | - | | | | - | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reassignment | | - | - | - | | - | - | - | - | - | - | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| | Comparative Data | | | | | | | | | | | | |
|--------------------------------|---------------------------|-----|----|----|----|----|----|----|----|----|--------------|------------------|--|
| | Previous Fiscal Year Data | | | | | | | | | | 2008 Thru | | |
| Findings of Discrimination | 20 | 003 | 20 | 04 | 20 | 05 | 20 | 06 | 20 | 07 | 0 | nru 16- 30 | |
| Rendered by Issue* | # | % | # | % | # | % | # | % | # | % | # | % | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | _ | 0 | | 0 | | 0 | | 0 | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Disciplinary Action | | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Harassment | | | - | | | | - | - | - | - | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| | Comparative Data | | | | | | | | | | | | |
|--|---------------------------|------|---|------|---|----|----|----|----|------|---|------------------|--|
| | Previous Fiscal Year Data | | | | | | | | | | | 800 | |
| Findings of Discrimination Rendered by Issue* | 20 | 2003 | | 2004 | | 05 | 20 | 06 | 20 | 2007 | | hru 16- 30 | |
| | # | % | # | % | # | % | # | % | # | % | # | % | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reassignment | | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

| | Comparative Data | | | | | | | | | | |
|---|------------------|---------------------------|------|------|------|-------------------|--|--|--|--|--|
| | Pre | Previous Fiscal Year Data | | | | | | | | | |
| Pending Complaints Filed in Previous Fiscal Years by Status | 2003 | 2004 | 2005 | 2006 | 2007 | Thru 06- 30 | | | | | |
| Total complaints from previous Fiscal Years | 18 | 22 | 22 | 21 | 23 | 20 | | | | | |
| Total Complainants | 9 | 10 | 12 | 11 | 11 | 13 | | | | | |
| Number complaints pending | | | | | | | | | | | |
| Investigation | 1 | 1 | 3 | 2 | 1 | 3 | | | | | |

| | Comparative Data | | | | | | | | | | |
|--|------------------|------|------|------|------|-------------------|--|--|--|--|--|
| | Pre | 2008 | | | | | | | | | |
| Pending Complaints Filed in Previous Fiscal Years by Status | 2003 | 2004 | 2005 | 2006 | 2007 | Thru 06- 30 | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Hearing | 1 | 1 | 3 | 2 | 1 | 3 | | | | | |
| Final Agency Action | 1 | 1 | 0 | 0 | 0 | 1 | | | | | |

| | Comparative Data | | | | | | | | | |
|---|---------------------------|------|------|------|------|-------------------|--|--|--|--|
| | Previous Fiscal Year Data | | | | | | | | | |
| Complaint Investigations | 2003 | 2004 | 2005 | 2006 | 2007 | Thru 06- 30 | | | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 2 | 4 | 4 | 3 | 1 | 4 | | | | |