

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2007 - July 31, 2008**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Producer      Position #: 277  
 Date Open: 6/9/08      Date Filled: 7/8/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte-Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 800 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	1	0	N
10	Employee Referral		1	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
21	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	0	N
26	TV News Gigs.com 318 SE Jackson St., Lee's Summit, MO 64063 816-267-0316	<a href="http://TVNewsgigs.com">TVNewsgigs.com</a>	0	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
30	Women of AT&T 4100 S. Stream Blvd., #380, Charlotte, NC 28217	Ms. Karen Breakfield President-NC	0	0	Y
31	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	2	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2007 - July 31, 2008**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Account Executive      Position #: 224  
 Date Open: 4/3/07      Date Filled: 8/1/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		7	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
22	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
23	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
24	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212	Mr. Mike Grier	0	0	Y
25	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	6	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2007 - July 31, 2008**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Receptionist                      Position # : 229  
 Date Open: 8/14/07                                  Date Filled: 9/4/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	3	1	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		2	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
22	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
23	Viatic, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
24	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
25	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
26	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	0	0	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2007 - July 31, 2008**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Topical Producer      Position # : 232  
 Date Open: 7/27/06      Date Filled: 9/7/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	Monster.com P.O. Box 90364 Chicago, IL 60696 1-800-MONSTER	<a href="http://www.monster.com">www.monster.com</a>	0	0	N
19	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
22	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
23	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	2	0	N
25	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsgigs.com">www.tvnewsgigs.com</a>	0	0	N
26	TVNewz.Com Website 7420 Mountain Sky Dr., Tuscon, AZ 85743 520-579-0279	<a href="http://www.tvnewz.com">www.tvnewz.com</a> Jim Parisi	0	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatic, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
30	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	4	1	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2007 - July 31, 2008

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: General Assignment Reporter      Position #: 234  
Date Open: 12/4/06      Date Filled: 9/14/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
14	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
15	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
16	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Rick Gevers & Associates P.O. Box 577, Zionsville, IN 46077 317-769-7900	Rick Gevers	1	1	N
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	2	0	N
23	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsqigs.com">www.tvnewsqigs.com</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
27	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	2	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2007 - July 31, 2008

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Photographer/Editor      Position # : 235  
Date Open: 6/13/07      Date Filled: 9/17/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	2	0	N
23	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsgigs.com">www.tvnewsgigs.com</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
27	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	3	1	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
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### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive      Position #: 240  
Date Open: 9/27/07      Date Filled: 10/12/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	1	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	3	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
26	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
27	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	3	1	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
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### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive      Position # : 241  
 Date Open: 7/23/07      Date Filled: 10/12/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	1	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Mediacruiter.com 22102 E. Canyon Pl., Aurora, CO 80016 303-400-5150	<a href="http://www.mediacruiter.com">www.mediacruiter.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	0	0	N
23	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
27	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
28	Word of Mouth Referral		1	1	N
29	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	2	0	N



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WSOC-TV and WAXN-TV, Charlotte, NC  
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### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive      Position #: 245  
Date Open: 6/16/06      Date Filled: 10/22/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Post 1531 Camden Rd. Charlotte, NC 28203 704-376-0496	Classified Sales Dept.	0	0	N
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	1	0	N
10	Employee Referral		1	1	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
19	Mediacruiter.com 22102 E. Canyon Pl., Aurora, CO 80016 303-400-5150	<a href="http://www.mediacruiter.com">www.mediacruiter.com</a>	2	0	N
20	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
21	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
25	Spots' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	0	0	N
26	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Word of Mouth Referral		1	0	N
30	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Hayes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	2	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
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## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Meteorologist  
 Date Open: 9/14/07

Position #: 256  
 Date Filled: 12/10/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jylle Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	2	1	N
23	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsgigs.com">www.tvnewsgigs.com</a>	0	0	N
24	Viatic, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
26	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	2	0	N

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WSOC-TV and WAXN-TV, Charlotte, NC  
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### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Account Executive      Position # : 259  
Date Open: 10/26/07      Date Filled: 12/31/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		7	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
22	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
23	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
24	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
25	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
26	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	3	0	N

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WSOC-TV and WAXN-TV, Charlotte, NC  
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### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Account Executive      Position #: 260  
Date Open: 11/5/07      Date Filled: 12/31/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		7	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
26	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
27	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	3	1	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2007 - July 31, 2008

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive      Position #: 261  
Date Open: 12/18/07      Date Filled: 1/18/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	2	1	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
26	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
27	Word of Mouth		2	0	N
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	0	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
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### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Assignment Editor      Position #: 262  
Date Open: 11/15/07      Date Filled: 1/18/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jylle Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	1	N
23	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsgigs.com">www.tvnewsgigs.com</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
27	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	3	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
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### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Daybreak News Reporter      Position #: 263  
Date Open: 7/30/07      Date Filled: 1/25/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	2	1	N
23	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsgigs.com">www.tvnewsgigs.com</a>	0	0	N
24	Unspecified Talent Agents (Unolicited)		3	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
27	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	2	0	N

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**WSOC-TV and WAXN-TV, Charlotte, NC  
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### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Account Executive  
Date Open: 1/15/08

Position # : 267  
Date Filled: 2/12/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		5	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
22	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
23	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
24	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
25	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
26	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	2	1	N



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**WSOC-TV and WAXN-TV, Charlotte, NC**  
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## Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
	Position Title: News Reporter Date Open: 12/15/07	Position #: 268 Date Filled: 5/5/08			
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	0	N
23	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsgigs.com">www.tvnewsgigs.com</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatic, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
27	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	3	1	N

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WSOC-TV and WAXN-TV, Charlotte, NC

August 1, 2007 - July 31, 2008

## Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
	Position Title: New Photographer/Editor	Position # : 269			
	Date Open: 1/30/08	Date Filled: 2/27/08			
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jylle Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
22	TV News Gigs.com 318 SE Jackson St., Lee's Summit, MO 64063 816-267-0316	<a href="http://TVNewsgigs.com">TVNewsgigs.com</a>	0	0	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
26	Women of AT&T 4100 S. Stream Blvd., #380, Charlotte, NC 28217	Ms. Karen Breakfield President-NC	0	0	Y
27	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	1	0	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2007 - July 31, 2008**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
	Position Title: News Producer Date Open: 1/29/08	Position #: 270 Date Filled: 2/29/08			
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina News Link c/o WTVD-TV 411 Liberty St., Durham NC 27701 919-683-1111	Mr. Scott Sentell	1	1	N
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		0	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Frank N. Magid Associates, Inc. One Research Center Marion, Iowa 52302 319-377-7345	Dick Haynes Alan Oldfield	1	0	N
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
21	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Dermott Jenkins	0	0	Y
22	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
23	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
24	TV News Gigs.com 318 SE Jackson St., Lee's Summit, MO 64063 816-267-0316	<a href="http://TVNewsGigs.com">TVNewsGigs.com</a>	1	0	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
28	Women of AT&T 4100 S. Stream Blvd., #380, Charlotte, NC 28217	Ms. Karen Breakfield President-NC	0	0	Y
29	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	1	0	N

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## Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
	Position Title: News Assignment Editor	Position #: 271			
	Date Open: 1/15/08	Date Filled: 6/13/08			
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jylle Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
23	TV News Gigs.com 318 SE Jackson St., Lee's Summit, MO 64063 816-267-0316	<a href="http://TVNewsgigs.com">TVNewsgigs.com</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
27	Women of AT&T 4100 S. Stream Blvd., #380, Charlotte, NC 28217	Ms. Karen Breakfield President-NC	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	3	1	N

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### Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
	Position Title: News Photographer Date Open: 6/2/08	Position #: 272 Date Filled: 6/23/08			
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		1	1	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jylle Dickerman	0	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-338-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-338-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
20	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
21	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
22	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
23	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
24	TVJobs Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
25	TV News Gigs.com 318 SE Jackson St., Lee's Summit, MO 64063 816-267-0316	<a href="http://TVNewsgigs.com">TVNewsgigs.com</a>	0	0	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
28	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
29	Women of AT&T 4100 S. Stream Blvd., #380, Charlotte, NC 28217	Ms. Karen Breakfield President-NC	0	0	Y
30	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	2	0	N

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### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive      Position # : 275  
Date Open: 9/21/07      Date Filled: 4/4/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		3	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
26	Women of AT&T 4100 S. Stream Blvd., #380, Charlotte, NC 28217	Ms. Karen Breakfield President-NC	0	0	Y
27	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	2	1	N

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### Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
	Position Title: News Producer Date Open: 9/21/07	Position #: 276 Date Filled: 4/11/08			
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		6	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	4	0	N
23	TV News Gigs.com 318 SE Jackson St., Lee's Summit, MO 64063 816-267-0316	<a href="http://TVNewsgigs.com">TVNewsgigs.com</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
27	Women of AT&T 4100 S. Stream Blvd., #380, Charlotte, NC 28217	Ms. Karen Breakfield President-NC	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	2	0	N