

## E Global Reporting Initiative (GRI) Index

### INDEX OF REPORTED INDICATORS

	GRI	PAGE		GRI	PAGE	
Strategy and analysis	1.1	3–4	Commitments to external initiatives	4.11	38	
	1.2	chapter 1		4.12	30, 33	
Organizational profile	2.1	3, 119	4.13	inside front cover		
	2.2	inside front cover	Stakeholder engagement	4.14	29, 35	
	2.3	30, website		4.15	29, 35	
	2.4	119		4.16	11, 35, 39, 53, 68, 71, 72, 83, 90, 92	
	2.5	119		4.17	11, 35, 39, 53, 68, 71, 72, 83, 90, 92	
	2.6	website		Environment	EN3	44
	2.7	inside front cover			EN4	44
	2.8	inside front cover, 67, 85–86			EN11	12
	2.9	26–27, 39			EN12	chapter 2
	2.10	n/a			EN13	41, chapter 2
Report parameters	3.1	26–27			EN14	41
	3.2	5	EN15		41	
	3.3	26	EN16		12, 44	
	3.4	119	EN18		43–45	
	Report scope and boundary	3.5	28		EN20	47
3.6		26, 27	EN22	51		
3.7		26, 27	EN23	12		
3.8		n/a	EN26	chapter 2		
3.9		27, 44, 47, 51	EN28	12		
3.10		12, 51	Social	LA1	67	
3.11		30		LA4	68	
GRI content index		3.12		117, 118	LA6	69
	3.13	27		LA7	69	
Assurance	Governance, commitments, engagement governance	4.1		30	LA13	67
		4.2		30	S01	chapter 3
		4.3		30	S02	37
		4.4		n/a	S03	37
		4.5		30	S04	37
		4.6		30, 37	Economic benefits	EC1
		4.7	30	EC4		84–86
		4.8	inside front cover	EC6		15
		4.9	30, 33	EC7		67
		4.10	31, 33	EC8		53, 55–56, 62, 73–75, 84, 94
		HR2	15			
		PR6	86			

## Disclosure on Management Approach

<b>Accountability (HR, SO)</b>	VANOC's Chief Legal Officer oversees all policies and programs relating to corruption, anti-competitive behavior, compliance, non-discrimination, prevention of forced and compulsory labour, and complaints and grievance practices. VANOC is not involved in public policy development; tracking security practices is beyond VANOC's scope; and VANOC does not track violations of indigenous rights.
<b>Environment (EN)</b>	VANOC's executive vice presidents oversee all policies and programs relating to environmental aspects: materials; energy; water; biodiversity; emissions, effluents, and waste; products and services; compliance; transport; and overall environmental performance.
<b>Social (SO, LA, HR)</b>	VANOC's executive vice presidents of Workforce and Sustainability and Revenue, Marketing and Communications oversee all policies and programs relating to: community; employment; labour/management relations; occupational health and safety; training and education; diversity and equal opportunity; investment and procurement practices; freedom of association and collective bargaining; abolition of child labour; customer health and safety; product and service labelling; marketing; communications; customer privacy; and compliance.
<b>Economic (EC)</b>	VANOC's chief financial officer, and executive vice presidents for Revenue, Marketing and Communications and Venue Construction oversee all policies and programs relating to the organization's economic performance, market presence and indirect economic impacts.

### GRI APPLICATION LEVEL CRITERIA

Report Application Level	C	C+	B	B+	A	A+
G3 profile disclosures	Report on: 1.12.1 - 2.103.1 - 3.8, 3.10 - 3.124.1 - 4.4 , 4.14 - 4.15	Report Externally Assured	Report on all criteria listed for Level C plus: 1.23.9, 3.134.5 - 4.13, 4.16 - 4.17	Report Externally Assured	Same as requirement for level B	Report Externally Assured
G3 management approach disclosures	Not required		Management approach disclosures for each indicator category		Management approach disclosed for each indicator category	
G3 performance indicators and sector supplement performance indicators	Report on a minimum of 10 performance indicators, including at least one from each of: social, economic, and environment		Report on a minimum of 20 performance indicators, at least one from each of: economic, environment, human rights, labour, society, product responsibility		Respond on each core G3 and sector supplement* indicator with due regard to the materiality principle by either: a) reporting on the indicator or b) explaining the reason for its omission	

\*Sector supplement in final version