

The Women's Center

2008-2009 Annual Report

Our Mission

We are an open community of feminist leaders inspiring change through advocacy, support and education toward the growth and success of all. (*Proposed Mission Statement fall 2009*)

Our Vision

Our vision at the Women's Center is to be a catalyst for equity and social justice for OSU, the Corvallis community and beyond.



- Helping students identify their personal values, be accepting of differing viewpoints, and celebrating diversity
- Empowering OSU community members to identify strategies for affecting positive change
- Generating information to raise awareness about campus climate, values, and practices
- Developing an environment at OSU where each student receives the support, resources and encouragement necessary to complete their educational goals
- Creating a campus environment free of sexual, physical and emotional violence and harassment

Our Values

Care for all who seek resources, assistance and support

Respect for *all* members of our community

Equity in opportunities without regard to gender, race, ethnicity, sexual orientation, class, ability, age

Excellence in all that we do

Women's Center Learning Outcomes

The OSU Women's Center strives to enhance the learning of all OSU students through a greater understanding of:

- Individual and community identity development as conscious, active, global citizens
- The interconnection of a variety of forms of oppression and privilege
- Individual/personal experience as tied to social, cultural, and political structures and institutions of power and privilege
- Critical assessments of university coursework, systems, and practices within social, cultural, and political institutions

Women's Center Goals for 2008-09

1. Continue to attract diverse students to the Women's Center and hire a diverse staff
2. Increase the scope and impact of the Women's Leadership Initiative through service learning, mentoring, and public relations
3. Seek new directions for external funding through direct mail, grant writing, and donor relations
4. Increase student development opportunities that include visiting other Women's Centers, collaborating with others who train/orient student leaders, and incorporate development into staff meetings
5. Develop WC Advisory Board orientation process that take place early in Fall Term and find ways of recruiting student board members in spring 09.

The Women's Center at OSU

OSU's Mission: Oregon State University, a land grant institution, promotes economic, social, cultural and environmental progress for people across Oregon, the nation and the world through our graduates, research, scholarship, outreach, and engagement.



The Women's Center plays an essential role in OSU's commitment to diversity, academic excellence, and social progress on campus through our focus on campus outreach and the commitment to engagement in global issues of social justice. We are dedicated to addressing social, cultural, political, economic, and environmental issues locally and globally. OSU Women's Center graduates are making a powerful impact in their chosen careers including academic advising, medicine, social services, journalism, and public health.

The Women's Center remains an essential part of the OSU experience, providing a safe space, social justice internships, support for student organizations, and opportunities for emerging student activist leaders. As such, we are particularly proud of the relationship that has developed between the Women's Center and many international students, from a variety of countries, during their time in Corvallis. This population, while well served academically at OSU has found its way to the Women's Center for friendship, support, informal English language practice, and community building.

At a Glance

During the 2008-2009 academic year, the Women's Center:

- Welcomed over 5,600 individuals for a variety of programs, services, and events within the Women's Center. Several thousand more attended events outside the Center.

- Created the *Women’s Center Calendar of Hope* with student artists, campus leaders, and community activists. Women featured in the calendar were asked to complete the sentence, “When Violence Against Women Ends...”
- Launched the *No Woman Left Behind* campaign to educate students about sexual assault at parties. This campaign is being picked up by other centers around the country.
- Conducted an external program review of Women’s Center facilities, services, and practices.
- The International Women’s Day Ribbon Campaign recognized the 2,700 women employees of OSU as part of the global celebration of International Women’s Day.
- Wrote, designed, and had signed a Statement of Vision and Charter of Commitment with University leadership and student leaders from ASOSU and all of the cultural and resource Centers.
- Expanded our online community to include an updated website, blog, reinvigorated Facebook page, and Twitter feed.

Major Events

No Woman Left Behind Campaign (November, 2008-April, 2009)

Two events in November and April drew 50 and 400 participants respectively. A program designed to inspire students to act to prevent sexual assault, particularly at parties, this program built ties with the Greek community, which was a goal for the year. In addition to the programs, the Women’s Center designed and sold 1,000 glow-in-the- dark bracelets to raise awareness of the issues of sexual violence and the resources available throughout the OSU campus and community.

Calendar of Hope Project (December, 2008)

Over 25 models participated and over 200 calendars were sold to promote hope for survivors of violence against women and children. Designed by a Women’s Center intern, Samantha Reining, and with the talent of OSU photography students Daron Jackson and Katie Holloway, the 18 month calendar asked models to finish the sentence, “When Violence Against Women Ends...” responses included:

- “I Will Fly” Phuong Lan Nguyen— MBA Student and Survivor
- “I will sing a song proclaiming that we have now become children of the light who have transcended our own darkness” Allison Davis White-Eyes—Director, American Indian Initiatives Office
- “I will honor my granddaughter and the future of her granddaughters” Parcella Provence— MU Guest Services Office Manager
- “We will feel no fear” Alisha DeVogele—ASOSU Women’s Affairs Task Force Director and Kimberly Nickerson—ASOSU Vice President



She Flies With Her Own Wings: Women’s Center Sponsored Art Show (February 2009)

The annual Women’s Center art show in the Memorial Union Concourse showcased women artists’ interpretation of the Oregon State Motto “She Flies With Her Own Wings”. Submissions included photography, painting, fiber art, ceramics, and mixed media. Ranging in age from 8 onward, the show provided uplifting images in Oregon’s February gray.

Project Brainwash: Why Reality TV is Bad for Women (and men, people of color, the economy, love, sex, and sheer damn common sense!) (February 2009)

National lecturer Jennifer Posner presented her highly informative and entertaining discussion of reality television programming with clips, laughs, sighs and headshaking, and a big dose of reality. Discussing the contrived notions of gender and gender roles in the sexist, racist, homophobic, looks based reality TV oeuvre Posner encouraged attendees to take a critical look at what ‘entertainment’ is teaching.

LUNA Fest (January 2009)

Annual film festival co-sponsored with the Benton County Breast and Cervical Cancer Coalition and Hewlett-Packard. Over 650 participants helped to raise more than \$5,800 to provide free mammograms and breast health education to those in need.

External Program Review (March 2009)

Following the completion of an internal self study in spring/summer 2008, we undertook to complete an external review of the Women’s Center program in March 2009. Penny Rice, Women’s Center Director at Iowa State; Jane Goettsch, Women’s Center Director at Miami University of Ohio; and Deborah Maddy, OSU Extension were contracted to complete a review of our facilities, services, campus collaborations, materials, and organizational structure. The review was conducted over 3 days of interviews with campus leaders, Women’s Center stakeholders, student users, and university colleagues. Over 200 people participated in the program review meetings, which demonstrated the level of support held by the Women’s Center. The complete report was received in late April 2009 and was very positive regarding general operations of the center, student interactions, and materials. Suggestions for improvement focused on institutional structure, human resources and staffing concerns, and concern over misunderstanding of the Women’s Center role on campus.

Specifically asked by Vice Provost for Student Affairs to assess the role of the Women’s Center as a physical place or a concept within the OSU community, the reviewers found that the Women’s Center is both. That while the knowledge of such a space on campus was essential, it was also understood that the center’s profile was far greater than its tangible space. Through its advocacy and educational work, the Women’s Center was understood to have a necessary voice on campus.

I just received the BEAUTIFUL green ribbon celebrating International Women's Day! Thank you to you and the Women’s Center for this very special thank-you. I get very caught up in my own little corner here in Snell and just want you to know how lovely it is to receive this. Thank you -- I am wearing it with a smile!

International Women’s Day Ribbon Campaign (March 2009)

The Women’s Center honored the 2,700 woman identified employees of OSU with a ribbon and card stating “In honor of International Women’s Day, March 8, the Women’s Center extends its gratitude for your work in higher education with this token ribbon. We proudly wear green for Hope and Freedom, purple for Justice, Dignity and Self-Reverence, and gold for a New Dawn. Celebrate all women with us today!



Women’s Center Covenant Signing (April 2009)

As part of the 2008-2009 strategic planning, the Women’s Center Advisory Board undertook the creation and signing of a university charter for the Women’s Center. Similar to the charters already in existence for the four cultural centers and the Pride Center, the Women’s Center Charter was signed on April 24, 2009 in a ceremony at the Memorial Union. Campus administrators, including Larry Roper, Vice Provost for Student Affairs; Mamta Accapadi, Dean of Student Life; Donna Champeau, Director of Women’s Advancement and Gender Equity; Paul

Doescher, President of the Faculty Senate; Sandy Tsuneyoshi, Director of Intercultural Student Services; and Terry Ross, Director of Community and Diversity were invited to sign, as were student leaders from ASOSU, Diversity Development, and the Pride Center. President Ed Ray, Provost Sabah Randhawa, and VP for Finance and Administration, Mark McCambridge signed the charter one week later. The charter states that OSU remains committed to the Women’s Center as a continuously existing and independent entity on campus, that the Women’s Center will retain its current space on campus, and that any decisions to change the current situation of the Women’s Center will be undertaken with full input from the community. This highly successful event highlighted the work of the Women’s Center over the last 36 years and ensured that its existence was institutionally valued on par with the other cultural and resource centers.

Women of Achievement (April 2009)

Honoring women of the OSU and Corvallis communities, the 2009 annual Women of Achievement awards were celebrated April 24th, 2009. Having outgrown the space available at the Women’s Center with an attendance of over 125 people, this year’s ceremony was held in the MU Lounge. The 2009 honorees were OSU faculty Lynn Steele (OSU Extension Metro Hispanic Nutrition Office), Patti Watkins (Women Studies); OSU Professional Faculty Carrie Giese (Sexual Assault Prevention and Education Coordinator);



OSU Student Jennifer Jabson (PhD candidate Public Health); and Community Members Sue Merrill and Joann Stutzman (Project HERS, Corvallis Clinic) and Jenny Woodson (Center Against Rape and Domestic Violence). A resounding success, the audience included family, friends, loved ones, and 20 past Women of Achievement Awardees.

The Beatles at OSU (April 2009)

This highly anticipated annual concert brought in over 1500 people to learn about the work of CARDV and raised over \$8000. Two sold out concerts in Milam Auditorium had enthusiastic audiences treated to local band's interpretations of The Beatles' White Album. The Women's Center continued in our role as campus contacts for logistics, ticket sales, publicity, and staffing the event.

Thank you so much for this lovely space. Today has been my first encounter and it's what was missing in my life.

-Anonymous note left in Beth's office

Other Major Accomplishments

The **Women's Leadership Initiative** welcomed its 4th cohort of students. Student participation in leadership development included attendance to the United Nations 53rd Session of the Commission on the Status of Women; the AAUW annual National Conference for College Women Student Leaders; the National Association of Student Personnel Administrators annual conference; the Oregon Women in Higher Education Annual Conference; and the OSU Women's Leadership Conference. Speakers for the year included Jean Moule, College of Education; Katie Parker, student leader who attended the AAUW Women's Leadership conference in Washington DC; Melody Rose, Professor of Political Science at PSU and Director of New Leadership Oregon; and Heidi McGowan, consultant to Nike, Microsoft and Intel.

Continuing to increase the Women's Center OSU Foundation account through active **fundraising, grant writing** and public relations campaign, grants and donations for 2008-2009 totaled approximately \$2500.

Participation in the **Justice in Leadership Conference** by Women's Center Staff included the September 2008 2-day conference, the November 2008 Shakti Butler Workshop, and the January 2009 2 ½-day retreat to Camp Collins in Gresham. These combined trainings and workshops helped both Women's Center development and the fostering of relationships with other participating organizations including Diversity Development, ASOSU, MUPC, and Student Leadership and Involvement.

Women's Center assessment projects will continue as we incorporate recommendations from the external review process in our operations. Changes already adopted include the fall 2009 rewrite of the Women's Center mission statement, the implantation of OSU standard FERPA training for student employees, the recruitment and use of graduate student interns for grant research projects, and the development of an ethical statement for staff. Progress has been made in addressing long term recommendations. The Women's Center Advisory Board has begun the process of evaluating long term strategic initiatives with regards to review recommendations.

Thanks for positing some very important points of discussion that we *must* have in this health care debate. Fact is, it can be hard to have a productive conversation through the misinformation and fear-mongering 'smokescreen' - so your comments here are needed more than ever. Excellent job!

Healthcare issues have affected my own life - including the enormous cost that my partner and I had to bear to even get health insurance...to many Americans pay way too high a cost - with their health, and their lives. Americans have had enough!

-Comment left on the WC Blog

In conjunction with the internal and external review processes the Women's Center has developed a revised **Diversity Action Plan** for implementation beginning fall 2009. Key themes include addressing campus perceptions of the Women's Center as recommended by the external reviewers.

The Women's Center has **expanded its publications** to include an extensive electronic media presence. The Women's Center Website was revitalized and changed from HTML format to Drupal, social media efforts were expanded, and the Women's Center Blog was established. Highlights include:

- The OSU Women's Center Website has remained the #2 hit under the Google search term 'women's center'
- The Women's Center **Blog**, *Kickin' it at the OSU Women's Center*, has averaged 1200 visits a month, with an average time of 7 minutes—indicating far more extensive readership than expected.
- By expanding to **Twitter**, the OSU Women's Center is one of a few Women's Centers in the country using our feed to address national and international issues as well as campus programming.

The **Women's Center Art Gallery** has continued to present the work of local women artists in our newly

professionalized gallery space. Artists for 2008-2009 included: Carol Chapel, Barbara Anderson, Judith Sander and the Mary's River Quilt Guild, Quilt County show entitled "Not Your Grandmother's Quilts." A popular annual presentation of work by quilters affiliated with OSU.



Recognizing women (students, staff and faculty) of integrity and accomplishment by writing notes of congratulations and thanks for their contributions to OSU

Because we help so many students and/or families with **personal and private issues**, we are unable to report everything we do at the Women's Center. However, we continue to significantly impact our community: there are a number of students in school who might have left had we not provided resources related to child care subsidies, emergency child care, emergency dental care, resources for low income students, domestic violence resources and referral, bereavement resources, pregnancy/abortion information, breast cancer education, eating disorder information, and campus resources related to sexual assault and police department liaison. We have helped students at the Benton County Courthouse in obtaining restraining orders; we have brought Thanksgiving dinner to a student in crisis; and have held the hand of many students who were not sure where to turn. The

student and professional staff have been exemplary in their ability to get to the solution of any issue that has been brought to them, and for their persistence, compassion, responsibility and follow-through, we are incredibly proud and grateful!

Publications

Zine

- The fall term Zine focused on our newly elected president, specifically asking the question, “What can President Obama do for women?” and featured contributions from Angie Tissi, Elle Bublitz, Lindsay Schnell, Cassondra Pittman and Beth Rietveld. It also featured art from OSU students Amy Zacher, Laura Warden-Camp, Christy Weaver, Tara Sorenson and Naomi Jeffries. Ilene Kleinsorge, the dean of the College of Business, was featured as fall term’s “What a Woman!” It was distributed throughout campus at the Women Studies office, to all of the fraternities and sororities, in Kerr, to all the other cultural/resource centers and handed out in random WS classes.
- The winter Zine focused on the No Woman Left Behind program, a campaign designed to stop sexual assault, and featured contributions from Kate Clark, Elle Bublitz, Caitlin Azhderian, Lindsay Schnell, Cassondra Pittman and Beth Rietveld. It also featured artwork from OSU students Amy Zacher, Laura Warden-Camp, Kate Butler and Cayla Lopez. The Zine was distributed throughout campus at the Women Studies office, to all of the fraternities and sororities, in Kerr, to all the other cultural/resource centers and handed out at the NWLB program in the MU Ballroom in early April that attracted more than 400 people.
- The spring Zine focused on Empowerment, specifically how women can empower themselves and featured contributions from Elle Bublitz, Lindsay Schnell, Cassondra Pitman, Beth Rietveld and LaVonda Wagner. The Zine was distributed throughout campus to Women Studies, to all of the fraternities and sororities, in Kerr, to all the other cultural/resource centers and handed out at the fourth annual Feminist Fair.

Blog

The Women’s Center Blog—*Kickin’ it at the OSU Women’s Center*—started Summer 2008, has become an effective medium for discussing national and international issues. Postings range from the fun (Top Ten Feminist Things to do when it’s 100 Degrees; Feminist Movie Night) to the serious (Take Back the News series on how news stories relate to women’s issues) to the truly cathartic rants and raves. Readership grew throughout 2008-2009 and we expect this trend will continue.

At OSU

We at the OSU Women’s Center recognize that work for social justice and education is a communal effort, and we are lucky to have built such ongoing and powerful partnerships outside of our recognized institutional partners. In addition to our major collaborations listed, departments and programs we have worked with include:

- Academic Success Center
- Career Services
- Recreational Sports

- English Department
- Sociology Department
- Anthropology Department
- Nutrition and Exercise Science
- Human Development & Family Sciences
- MLK Jr. Celebration Planning Committee
- International Students of OSU
- International Programs
- Intercultural Student Services
- Corvallis Clinic
- Benton County Breast & Cervical Cancer Coalition
- Mary's River Quilt Guild
- Girl Scouts of Oregon and Southwest Washington "Girl Talk" Conference



Grants and Gifts Received

- Donations—various unrestricted: \$650
- Zonta Club of Corvallis Foundation: \$1,000 for Women's Leadership Initiative (June 2009) Grant written by undergraduate student, Stephanie McClure
- TARGET grant: \$2500 for Women's Leadership Initiative (August 2009) Grant written by graduate student Amanda Littke, graduate student in Women Studies
- AAUW grant submitted for SisterScholars Program in collaboration with College of Engineering for \$5000

Outcome of goals for 2008-09

1. *Continue to attract diverse students to the Women's Center and hire a diverse staff.* Building on previous years, the Women's Center worked to develop and maintain a community of international students at the center. Additionally we have updated the WC Diversity Action Plan and, as always, we to strive to maintain an open and welcoming environment for all students. Staff hired for 2009-10 includes 4 international students and two student returning from recent study abroad experiences in South America. We have two Spanish speakers on staff.
2. *Carry out external and internal program review of the Women's Center.* Program Review was completed in April 2009. Review and implementation of recommendations will be ongoing and will be posted on the Women's Center website during Fall Term, 2009.
3. *Act on the recommendations of the program review.* Recommendations that could be immediately acted upon have been; including recommended FERPA training for staff, rewriting of the Women's Center mission statement, and recruitment of grant writing interns.

4. *Increase the scope and impact of the Women's Leadership Initiative through service learning, mentoring, and a public relations campaign.* WLI expansion has included developing peer-to-peer mentoring called SisterScholars (to be launched Fall 2009), redesign of all materials and brochures, and the inclusion of service learning project with Oak Creek Correctional facility working with girls between 17 and 21 years old.
5. *Seek new directions for external funding through direct mail, grant writing and donor relations.* Women's Center interns have been instrumental in identifying new grant opportunities. A \$5000 grant application to AAUW was submitted on October 15, 2009 thanks to Amanda Littke.
6. *Increase student development opportunities that include visiting other women's centers, collaborating with others who train/orient student leaders, and incorporate development into staff meetings.* Throughout 2008-2009 we maintained an active relationship with several Women's Centers around the state, including a visit to the University of Oregon WC (we are hoping for a return visit in fall). Women's Center staff took part in the Justice in Leadership conference throughout 2008-2009 providing the opportunity to connect and collaborate with student leaders around campus.
7. *Develop Women's Center Advisory Board orientation that takes place early in Fall Term and find ways of recruiting student board members in Spring, 2009.* The Women's Center Advisory Board looks to be focusing on strategic planning and implementing review recommendations.



Women's Center Events for 2008-2009

Programs initiated by the Women's Center staff, and co-sponsored with the Women's Center have maintained large audiences, enhanced visibility for our work, and created new opportunities for learning and engagement on campus on a variety of local, national and international issues including the 2008 election, the role of women in state and national politics, the effects of sex trafficking, and the status of women worldwide.

Fall

- October 13: Open House (136)
- October 15: Latino AIDS Awareness
- October 21: Dave Zirin, Sports Illustrated writer (co-sponsor) (50)
- October 22: League of Women Voters Ballot Measure Information Session with Paula Krane, Karen Nibler and JoAnne Trow (9)
- October 23: Growing Up Female with Parcella Provence, Mirabelle Fernandes-Paul, Susan Shaw and Beth Rietveld (co-sponsor)(35)

- October 29: Votes For Women (100)
- November 4: Weight Watchers Meeting (58)
- November 6: No Woman Left Behind with Lauren Chief Elk (35)
- November 8: Science Education Partnership Program (co-sponsor)(75)
- November 11: Multicultural Tailgater (co-sponsor) (100)
- November 12: Pride Panel Training (5)
- November 12: Self Pleasure Workshop with Kathy Greaves (70)
- November 13: Healthy, Happy and Single with Kim Miller—CAPS (10)
- November 17: Volunteer Training (3)
- November 18: Volunteer Meeting (3)
- November 19: Healthy Holiday Eating with Ann Marchant, Nutritionist (19)
- November 20: Women’s Collage of Nuclear Science History with Linda Richardson (8)
- November 20: Sara Gelser: Women in Politics (32)
- December 4: Women Studies Feminist Feast (co-sponsor) (40)



Winter

- January 9 : Justice in Leadership Retreat (10 from WC participated)
- January 19: Mandala Peace Project with Susanna Cohen at MLK Day post-breakfast (17)
- January 22: The Rhetoric of Choice
- January 30-February 23: Women’s Art Show “She Flies With Her Own Wings”
- January 30: Oregon Women in Higher Education (15 from OSU attended)
- January 31: LunaFest Film Festival (films by and about women) (600)
- February 4: Diversity in Eating Disorders with Kim Miller and Candice Tollet—CAPS (22)
- February 7: Women’s Leadership Conference co-sponsor with MUPC (5 from WC)
- February 9: Darkness to Daylight with Ross Szabo (co-sponsor) (100)
- February 10: Vagigami Workshop (collaboration with Peer Health Advocates) (18)
- February 11: Open House “Bake Your Heart Out” (75)
- February 11: *Orgasmic Birth* film showing (co-sponsor) (80)
- February 12 : *Vagina Monologues* (co-sponsor)(1250)
- February 18: Learn to Love Your Body: Making the Case for Healthy Body Image with Kim Miller—CAPS (20)
- February 19: Personal Peace Linda Baskerville (8)
- February 20: Gender and Reality TV with Jennifer Posner (300)
- February 23: Do Women Have Souls? With Elle Bublitz (7)
- February 25: GEMS Video Showing “Sex Trafficking in the US” (co-sponsor)

- February 25: Women’s History Month Speaker: Dr. Melody Rose, PSU professor of Political Science and founder of New Leadership Oregon (25)
- February 27: Graduate Women’s Network Meeting/Social (6) Re-invigorated by intern Caitlin Azhderian; Fall reception at President Ray’s house and a series of 09-10 programs are planned.
- March 4: Authentic Sexuality for Women (CAPS)
- March 5-March 6: Women’s Center Program Review (200+)
- March 6: LGBT Safer Sex with Angie Tissi (10)
- March 8: NASPA Women’s Center Pre-Conference in Seattle (4)
- March 9: International Women’s Day Campaign (2,700)
- March 20: Sugar and Spice and Everything Nice on Becoming a Woman with Michele Riberio (20)



Spring

- April 6-10: Celebrating Mothers of Computer Science—When Computers were Human, Women in Computer Science, Geek is Chic, and Evening with Betty Bartik (12)
- April 13: No Women Left Behind, Lauren Chief Elk, Lauren Bryeans, April Grolle (former DeAnza College students) (400)
- April 23: Simple Sustainability with Rachel Brinker and Michaela Hammer (6)
- April 24: Women’s Center Covenant Signing (50)
- April 24: Women of Achievement Awards (125)
- April 24: Beatles at OSU – benefit concert for CARDV featuring local artists performing *The White Album* (700)
- Feminist Film Festival—Patti Duncan, co-sponsored with Women Studies (200)
- April 27: The College Journals of Sylvia Plath with Anita Helle, English Department (17)
- April 29: How Full is Your Pie? with Kim Miller of CAPS (4)
- April 30: Breast Health Awareness Workshop with Joann Stutzman R.N. and Susan Merrill, R.N. (8)
- May 2: Beatles at OSU – benefit concert for CARDV featuring local artists performing *The White Album* (700)
- May 6: Women Only Swim at Women’s Building Pool (15) to assist Muslim women in having opportunity to use the pool
- May 12: Fat Acceptance
- May 27: Strengths and Self-Esteem: A connection that can change your life with Kim Miller of CAPS (28)
- June 1: Brand and Promote Yourself! with Luanne Lawrence, VP for University Advancement – Graduate Women’s Network (13)
- June 2: Feminist Fair (1500) *Beach Party! The 4th Annual Feminist Fair 2009* drew over 1500 students and faculty to learn about feminism, the Women’s Center, and various other community and campus services.

Service

Beth Rietveld

- Instructor for Women Studies 499/599 Women in Leadership class Winter Term, 2009 and coordinator for the Women's Leadership Initiative.
- Co-Chair of the Women's Advancement and Gender Equity Office Advisory Board
- Member, OSU Leadership Advisory Board (LAB)
- Member, President's Commission on the Status of Women (PCOSW); Chair of Work/Life Balance committee
- Member, Student Affairs Leadership Team (SALT)
- Ex-Officio member, Women's Center Advisory Board
- Planning Committee Member for Oregon Women in Higher Education Annual Conference.
- Member, Board of Directors, Oregon Women in Higher Education
- Member, National Women Studies Association. Listed as a consultant for Women's Centers nationally; member of Women's Center Advisory Council; currently writing an article for Ms. Magazine on Women's Centers in the US.
- Presented at National Association of Student Personnel Administrators Annual Conference, March, 2009: *The Politics, Practice and Value of Program Review* (co-presented with Jane Goettsch, Miami U. Ohio)
- Article published in *Women in Higher Education* on the Politics, Practice and Value of Program Review (with DiLapi, Holgerson and Goettsch)
- Member, Sexual Assault Response and Prevention Alliance (SARPA)
- Member, Difference, Power and Discrimination Program Advisory Board
- Member, Board of Directors of the Center Against Rape and Domestic Violence; Volunteer at the CARDV Mother's Day Run, Safe-Families Breakfast and Spaghetti Dinner.
- Child Care Friend Raisers committee member to select scholarship recipients
- Webmaster for TRIAD Faculty Club, Faculty Women's Network, OSU Child Care, OSU Sexual Assault, OSU Women's Center (transitioning Sexual Assault to Carrie Giese, Child Care to Stephanie Duckett, and Faculty Women's Network to Mirabelle Fernandes-Paul)
- Member, Zonta Service Club of Corvallis, Status of Women Committee
- Speaker for Multicultural Issues in Education, Alex Sanchez: (Gender, Sexual Orientation Issues)
- Graduate Committee member for Women Studies graduate student, Laia Robicheaux and CSSA student, Jessica Uhlman

Heather Nicole Christian Saladino: Sexual Assault Awareness Month committee, Justice in Leadership, Guest Lecturer in Cultural Center Coordinator Course, Beaver Orientation Team, Center for Teaching and Learning Workshops, NASPA, NASPA Women's Center Pre-Conference, Women's Leadership Conference, Oregon Women in Higher Education Conference, Internship with ASOSU.

Alia Beyer: ASOSU senator College of Science; Sigma Delta Omega Science Sorority recruitment chair; Rainbow Continuum; Justice in Leadership; OSU Talent Show first place winner; Break Down and Rise Up ASOSU Concert; Calendar of Hope

Christina Blanchard: Sadie Nash Foundation Student Dean Internship, a young women's leadership project in NYC; Drag Show Participant; Recycling Coordinator at Camp Micah in Bridgton, Maine; Calendar of Hope



Elle Bublitz: United Nations Commission on the Status of Women Meeting Delegate; Women's Center Advisory Board Co-Chair; President's Commission on the Status of Women; Girl Scouts of Oregon and Southwest Washington CHOICE program volunteer;

Reproductive Health Lab Intern/Volunteer; *Guest Lecturer:* topics include Jewish Feminism; Women in World Religions; Science, Birth and the Medicalization of Women's Bodies; Violence against Women in Conflict; Judaism and Peace; The United Nations and Women); *Program Speaker:* Do Women Have Souls? Christianity and the Debate Over Women; Women's Center Pre-Conference NASPA; National Women's Studies Association; *Publication:* Watkins, P., **Bublitz A.**, & Nugyen, H. (in publication) Reproductive Rights in a Global Context. In Lee, J. and Shaw, S. (eds.) *Worldwide Women*. New York: McGraw Hill

Kate Clark: Chi Omega Sorority philanthropy chair; OSU Fashion Organization; Austen Entrepreneurship Program professional development coordinator and leadership team member

Gail Cole: Justice in Leadership; Every 1 (sexual assault education presenters); University Honors College Chronicle editor-in-chief; Barometer senior reporter and forum editor; selected Editor in Chief for 2009-10

Mavis Ho: Graduate student in Apparel Design

Lindsay Schnell: Corvallis High School Girls Basketball Team varsity assistant coach; Guest Lecturer on Female Athletes in the Media; Correspondent for Sports Illustrated (SI.com); regular contributor to the Oregonian; No Woman Left Behind co-chair

Helen Shin: Justice in Leadership Conference; OSU TAG Winter Wonderings instructor; Graduate Women in Science web designer; Calendar of Hope

Angie Tissi: Creating Change: The National Gay and Lesbian Task Force Conference; Queer Leaders; Justice & Leadership Initiative; QL Retreat; Team Liberation Facilitation Training; Pride Planning; Sexual Responsibility Week; Safer Sex Party; Sexual Assault Training; Feminist Fair; World AIDS Day; National Coming Out Week; Connect Week; Calendar of Hope

Interns

Twelve interns from Women Studies, College Student Services Administration, Public Policy, and Public Health have helped strengthen our relationships with those departments as well as expanding the Women's Center programming.

- **Lupe Campos** was an intern who worked on programming as well as serving as liaison with the MLK Day planning committee.
- **Samantha Reining** developed the Calendar of Hope project and put on a program featuring State Rep. Sara Gelser.
- **Caitlin Azhderian** developed materials for the Graduate Women's Network and assisted with the Women's Center Program Review.
- **Danielle Chisholm**, a member of the Women's Softball team, worked on developing a liaison relationship between the Women's Center and intercollegiate athletics.
- **Miranda Linville** developed a SisterScholars peer to peer mentoring program and laid the groundwork with administrators and academic advisors at OSU to launch this program in fall, 2009.
- **Andrea Cruse** developed a Women's Center promotional video to be used in classes and in the Center.
- **Amanda Wojahn** worked to develop our photography resources and assisted in various projects at the Center.
- **Ashley Mead** completed an internship started in 2008-09 by developing materials for a new website for Sexual Assault Support at OSU.
- **Brennan Beauchesne** started a Women's Center cookbook project in addition to carrying out several other projects.
- **Amanda Littke** developed two grant proposals to TARGET and AAUW for funds to support the SisterScholars peer to peer mentoring program.
- **Anna Cynthia Dewi Maharani** worked on international women's coffee hours and developed a needs assessment instrument to be used in 2009-10.
- **Victoria Bernhard** developed work/life balance materials for a new OSU website and put together a comprehensive notebook of materials from other universities.

Collaborations

Our ongoing collaborations and partnerships throughout the year include the following:

OSU

Women's Advancement and Gender Equity Office—Our work with the WAGE Office includes our Director serving as co-chair of the Advisory Board for the WAGE office and the WAGE Director serving on the Women's Center Advisory Board. Often we are engaged in similar work or seek advice on issues that we might be facing in common.

Women Studies—the faculty of Women Studies has been our strongest supporter on campus. We often get into the classroom to promote the Women's Center and we probably have more Women Studies students at our programs than from any other discipline.

President's Commission on the Status of Women—The Women's Center's relationship with PCOSW has always been intricately linked because of common concerns. The new Co-Chairs of PCOSW met with campus partners and definitely turned the work of the Commission in a positive direction, focusing on Work Life Balance.

OSU Foundation Women's Giving Circle—As our first granting organization for the Women's Leadership Initiative, the Women's Giving Circle not only got our program off the ground, but sustained our program through opportunities to attend regional and national leadership conference.

Affirmative Action and Equal Opportunity—Partnering with AA&EO is natural, particularly in dealing with issues of Sexual Harassment.

Associated Students of Oregon State University (ASOSU)—Student Parent Advocate; ASOSU Advocate; Women's Affairs Task Force; Non-Traditional Student Task Force; Diversity Programs: At different times, ASOSU uses the Women's Center for collaboration on programs, funding, issues and sharing of ideas. Our most recent collaboration is working with several partners, ASOSU as a primary contributor, on a student handbook to make the entry to OSU and local resources more transparent.

Student Leadership and Involvement—As a member of the Leadership Advisory Board (LAB), Beth has been meeting with others who are interested in student leadership development and also has sought ideas and collaborations to make the Women's Leadership Initiative stronger.

New Student Programs—As regular participants in START and Connect Week activities, we have always been involved with this office. We have made several suggestions this year about publications, programs and inclusion of the Women's Center in some of the work being done with incoming students. In particular, we are working with several campus partners on a new orientation handbook, which should benefit all of OSU.

Women and Minorities in Engineering Program—The Women's Center Open House drew in all of the new first-year female engineering students who had signed up for an Odyssey class. This was a good connecting point, and we hope to continue this relationship in the future.

Counseling & Psychological Services—Many of the programs held at the Women's Center either originate with a therapist at CAPS, or come from a request that a staff member or participant has made. We have partnered with CAPS this year on programs related to body image, eating disorders and relationships. We work on an ongoing basis with Sexual Assault Support Services on staff training, support and education around dating violence.

Student Health Services, Health Promotions—The Peer Health Advocates have been regular collaborators with the Women's Center, particularly around the month of February when the Vagina Monologues take place. We usually do a complimentary program (Vagina Dialogues, Vagigami) to fit

the theme of the week. We work closely with Sexual Assault Education and Prevention to help with training and refresher sessions to help our staff better serve our participants.

Financial Aid—We often find that Financial Aid refers students to the Women’s Center to check out our list of scholarships, particularly those for women. We have worked with Financial Aid to answer student questions and to intervene when information is not forthcoming to impatient students.

Recreational Sports—In past years, we have collaborated on programs during OSU Wellness Week. We hope to be involved in the future on possible programs related to fitness, outdoor recreation and women’s sports in general.

Intercultural Student Services—As the new department that houses LGBT Outreach & Services, Diversity Development, the Ujima Education Office, American Indian Initiatives, CASA, Asian and Pacific Islander American Initiatives and the Women’s Center, these new colleagues offer opportunities for future collaborations.

Community Partners

Center Against Rape and Domestic Violence—With our Director on the CARDV Board, there are new and renewed opportunities to combine forces on presentations on campus and in the community, and new ways for students to get involved in service to CARDV, through our “Grant a Wish” donation drive for cell phones for domestic violence survivors and personal care items for those in shelter.

Zonta Club of Corvallis—Zonta has regularly supported the Women’s Center with donations of new library books, grants to support our sexual assault education and women’s leadership programs, and promotion of our Center through their Annual Auction and other events. Our missions are similar, Zonta’s mission being “to advance the status of women worldwide.”

Benton County Breast and Cervical Cancer Coalition—For the last several years the Women’s Center has co-sponsored LunaFest, a film festival of movies made by and about women, in order to raise money for Breast Cancer education and mammograms for those who cannot afford them (over \$7000 each year). The Women’s Center has benefited from the proceeds of this event as well, and now has many books about Breast Cancer in our library and has had two MammaCare classes.

League of Women Voters—In this election year, it was more important than ever for the Women’s Center to work with ASOSU and others to get students registered to vote and to educate them about the issues and people who will be on the ballot. We have appreciated that the League of Women Voters presents programs at the Center.

American Association of University Women—The AAUW has sponsored WLI students to attend their National Conference for College Women Student Leaders and continues to use our space to reach women on campus.

Statewide Partners

Oregon Women in Higher Education Conference—The annual OWHE Conference is always held on the last Friday in January at the Governor Hotel in Portland and has attracted over 175 students and professionals each year. Beth has served on the conference planning committee for the past 14 years. Eighteen students from the Women’s Leadership Initiative and Women’s Center staff were funded to attend this conference.

Women’s Centers throughout the State of Oregon will often meet at the OWHE Conference, but additionally we keep in touch with each other regularly around common challenges, speaker resources and budget issues. The Women’s Center staff went to Eugene to meet with the University of Oregon Women’s Center staff during winter term.

Girls Scouts of Oregon and Southwest Washington held their Girl Talk Conference at the Women’s Center to expose high school girls to the idea of going to college.

National Partners

National Women’s Studies Association—The NWSA is the professional association that most Women’s Center Directors belong to. Our pre-conference, held on the Thursday before the Annual Conference usually draws over 100 Women’s Center professionals.

National Association of Student Personnel Administrators (NASPA) – Beth Rietveld served on a committee to plan the Women’s Center Pre-conference at the NASPA Annual Conference in Seattle, WA in 2009. Additionally, she presented a session on *The Politics, Practice and Value of Program Review* with Jane Goettsch, Miami U., Ohio.

Desired Collaborations

Intercollegiate Athletics—Particularly of interest is working with female student athletes. We have partnered with LaVonda Wagner as a speaker for the Women’s Leadership Initiative and have participated in the Title IX Celebration in Fall, 2007, but there could be so many ways that the Women’s Center could connect with athletes, that this is a high priority for the future.

Women in Science—Getting an OSU chapter of AWIS (Association for Women in Science) would benefit not only undergraduate and graduate students, but would also connect us to faculty and research faculty who face obstacles in their academic journeys.

Goals for 2009-2010

1. To foster staff development and success (student staff and interns will do a pre-assessment and post-assessment to determine if these outcomes are met)
 - Students will recognize personal strengths and challenges; learn from past experiences.
 - Students will demonstrate a willingness to examine personal beliefs and values and how they influence behavior.

- Students will demonstrate initiative, vision and perseverance; exert positive influence to create desired outcomes.
 - Students will appropriately challenge unfair, unjust or uncivil behavior or others.
 - Students will seek involvement of others; demonstrate openness to feedback.
2. To provide outstanding educational programs and outreach to students, faculty and staff
 - Students will report new knowledge, skills development and changed perceptions (program evaluations and iTouch feedback will be collected)
 - Faculty and staff will increasingly refer students to our programs and services (numbers and reasons will be tracked through new collection process)
 - The Women's Center will have more collaborative partners in bringing speakers and programs to our campus. (numbers will be tracked as accurately as possible)
 - The Women's Leadership Initiative and the Sister Scholars programs will grow by 40%. (numbers will be tracked)
 3. To raise awareness of the Women's Center on our campus, in our community and nationally
 - Campus colleagues will know about and refer others to the Women's Center services and resources
 - The Women's Center website will increase traffic by 20%
 - Participation numbers in programs and in our space will increase by 10%
 - Groups who do not currently use the Women's Center will increase their knowledge and their usage of our programs and services.
 - Student interaction on Facebook, Twitter, YouTube, WC Blog and other social media will demonstrate an interest in the Women's Center programs

Conclusions

The student staff members of the Women's Center are the reasons for our successes. The passion, enthusiasm, and dedication of this year's staff continues to exceed expectations. The cultural and academic diversity of this year's staff also enhanced our outreach to groups that we previously didn't have strong connections to. We are particularly proud of our outreach to the Greek community through No Woman Left Behind, the relationships formed with individual groups of international students, and the volunteers, interns, and Women's Leadership Initiative students who have come back to the Women's Center as staff for the 2009-2010 year.

Through our collaborative relationships, our care and nurturing of students, and our sense of fun and innovation through education we continue to maximize our potential impact on students. We attract some of the best student leaders at OSU to work, volunteer and participate at the Women's Center and in our programs and partnerships. Our job is to give students hope. Our legacy is the engaged, successful graduates who create indelible positive change in our society and in our world. As the following picture from our bathroom board shows, we are making an impact here at OSU that students plan to take with them where ever they go!

