

**KOMO TV & KUNS TV with Fisher Radio Seattle;
KOMO AM & FM, KVI AM,
& KPLZ FM**

**2008 – 2009 AMENDED ANNUAL EEO PUBLIC FILE REPORT
(AMENDED AS OF MAY 27, 2010)**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Human Resources Unit that is comprised of the following stations: KOMO-TV & KUNS-TV and Fisher Radio Seattle stations: KOMO(AM), KVI(AM), KPLZ-FM, and KOMO-FM (by virtue of time brokerage) and is required to be placed in the public inspection files of these stations, and posted on their Websites.

The information contained in this Report covers the time period beginning September 22, 2008 to September 21, 2009 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

EEO Public File Report (Amended)					
Covering the period from September 22, 2008 through September 21, 2009					
Station Employment Unit: KOMO TV, KUNS TV, and KOMO AM & FM, KVI AM, KPLZ FM					
Positions Filled by Job Title	Date Job Posted	Date Job Filled	Job Posting #	Recruitment source of Hiree	Total Number of Interviewees from all sources for this position
TV Sales Account Executive	7/22/2009	9/1/2009	563	fsci.com website	5
Broadcast Designer	11/25/2008	1/30/2009	1078	Employee Referral	5
Production Technician	1/8/2009	2/23/2009	1079	fsci.com website	7
Weekend/Evening Weather Anchor	2/10/2009	6/1/2009	1080	Agent/fsci.com	6
Writer/Producer	2/12/2009	3/11/2009	1081	fsci.com website	5
Morning News Producer	2/19/2009	4/13/2009	1082	TVJobs.com	5
TV Photojournalist	3/3/2009	7/20/2009	1083	Internal Candidate	5
General Assignment Reporter	4/27/2009	7/23/2009	1084	Agent/fsci.com	6
Writer/Producer	5/19/2009	8/4/2009	1085	fsci.com website	6
TV Sales Account Executive	8/11/2009	9/21/2009	3009	fsci.com website	10
Senior Sales Account Executive	1/20/2009	2/27/2009	997	Industry referral	6
Sales Account Executive	7/7/2009	8/17/2009	998	fsci.com website	7
Desk Journalist	7/7/2009	8/10/2009	2056	Internal Candidate	5
		8/16/2009		fsci.com website	
Editor/Desk Journalist	7/28/2009	8/9/2009	2057	fsci.com website	5
Total Number of Persons Interviewed:					83

**Annual EEO Public File Report Form (Amended)
 Covering Period from September 22, 2008 through September 21, 2009
 Station(s) Comprising Station Employment Unit: KOMO TV & KUNS TV & KUNS AM, KVI AM, & KPLZ FM Radio**

#	Organization	Recruitment Source					Number of INTERVIEWEES	Did source request post	Positions for which this source was utilized
		Contact	Address	City	State/Zip	Phone #			
1	Agent Referral	Various	Various	n/a	n/a	n/a		1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009	
2	AMFM Jobs Association	Various	P.O. Box 4116	Oceanside	CA 92052	(760) 754-8177	n/a	1083; 1084; 1085; 3009	
3	Asian American Journalists Association	Antonio Salas	1182 Market Street	San Fran	CA 94102	(415) 346-2051	info@amfmjobs.com	997; 2054; 2056; 2057;	
4	b-roll.net	Kevin Johnson	1623 D St. NE	Washington	DC 20002	(800) 443-0697	national@bajaja.org	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085;	
5	Business Careers	Various	1001 4th Ave. Suite 230	Seattle	WA 98154	(206) 447-7474	n/a	1082; 1083; 1084; 1085;	
6	California Chicano News Media Association	Julio Moran	3502 Watt Way, ASC	Los Angeles	CA 90089	(213) 740-5263	seattle@businesscareers.com		
7	careerbuilder.com	Various	200 N. LaSalle St. Suite 1100	Chicago	IL 60601	(773) 527-3600	ccnmainfo@ccnma.org	3009	
8	City University - Career Planning & Placement	Stephanie Mapelli	11900 NE First St.	Bellevue	WA 98005	(425) 709-7606	n/a		
9	Central Washington University - Career Center	Noella Wyatt	400 E. University Way	Ellensburg	WA 98926	(509) 963-2446	ervan-rojas@cityu.edu	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
10	Central Washington University - Dept of Comm	Robert Fordan	MS 7438	Ellensburg	WA 98926		noella.wyatt@cwu.edu	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
11	Industry Referral	Various	n/a	n/a	n/a	n/a	fordanr@cwu.edu	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
12	Employee Referral	Various	n/a	n/a	n/a	n/a	n/a	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
13	Entertainment Careers	Various	914 So Barrington Ave	Los Angeles	CA 90049	n/a	entertainmentcareers.net	1085; 1084; 1083; 1082; 1081; 1080; 1079; 1078; 563	
14	Employment Security Department - Worksource	J. Hewitt	1530 Stevens, PO Drawer H	Walla Walla	WA 99362	(509) 527-1811	jhe Witt@esd.wa.gov	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
15	The Evergreen State College	Wendy Freeman	2700 Evergreen Parkway	Olympia	WA 98505	(360) 867-6000	freemanw@evergreen.edu	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
16	Eastern Washington University - Media & Film	Pam Bumpas	104 RTV Building	Cheney	WA 99004	(509) 359-6390	pbumpas@ewu.edu	1085; 1084; 1083; 1082; 1080; 1079; 1078; 997; 2057; 2056; 2054; 563	
17	Fisher Communications Website/komotv.com	Anita Bozanih	100 4th Ave N #510	Seattle	WA 98109	(206) 404-6732	abozanih@fsci.com	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
18	HisAir.net	Various	PO Box 307	Duplessis	LA 70728	(225) 744-3524	jobs@hisair.net	1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
19	indeed.com	Various	177 Broad Street, 6th Floor	Stamford	CT 6901	(203) 328-2691	n/a		
20	Internal Candidate	n/a	n/a	n/a	n/a	n/a	n/a	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	

#	Organization	Recruitment Source						Number of INTERVIEWEES	Did source request post	Positions for which this source was utilized
		Contact	Address	City	State	Zip	Phone #			
21	Media Line	Various	P.O. Box 51909	Pacific Grove	CA	93950	800-237-8073	medialine@medialine.com	NO	1084; 1083; 1082; 1080
22	Monster.com	Various	5 Clock Tower Place	Maynard	MA	1754	(978) 461-8000	n/a	NO	1078
23	National Association of Broadcasters Job Board	Various	1771 N Street NW	Washington	DC	20036	(202) 429-5300	nab@nab.org	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
24	National Association of Hispanic Journalists	Joseph Torres	529 14th St., Suite 1000	Washington	D.C.	20045	(202) 662-7145	nahj@nahj.org	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009
25	National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Ave.	Los Angeles	CA	90007	(213) 743-6988	nhrmc@aztec.net	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009
26	NW Asian Weekly & Seattle Chinese Post	Carol Vu	412 Maynard Ave. S.	Seattle	WA	98104	(206) 223-5559	info@nwasianweekly.com	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
27	*Outreach Email	Various	n/a	n/a	n/a	n/a	n/a	n/a	N/A	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
28	Puget Sound Help Wanted Puget Sound Radio &	Various	9100 E Panorama Dr	Englewood	CO	80112	800-365-8630	pugetsoundhelppwanted.com	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
29	Broadcasters Association	Various	P.O. Box 9392	Seattle	WA	98109	(206) 829-8418	info@psrba.org	NO	997; 2057; 2056;
30	Seattle 24 x 7 Jobs	Various	n/a	n/a	n/a	n/a	n/a	jobs@Seattle24x7.com	NO	1083; 1082; 1081; 1080; 1079
31	Seattle University - Albers Placement Center	Carla Blaschka	900 Broadway, Pigott 331	Seattle	WA	98122	(206) 296-5687	pc-ASBE@seattleu.edu	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
32	Seattle University - Communications Department	Jeff Philipott	900 Broadway	Seattle	WA	98122	(206) 296-5342	jphilipot@seattleu.edu	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
33	The Art Institute of Seattle - Video Production	Don Schaab	2323 Elliot Ave.	Seattle	WA	98121	(206) 239-2337	schaabd@aii.edu	NO	563; 1076; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085;
34	The Art Institute of Seattle	Jennifer Abramski	2323 Elliot Ave.	Seattle	WA	98121	(206) 239-2337	abramski@aii.edu	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
35	The Evergreen State College - Career Center		2700 Evergreen Parkway NW	Olympia	WA	98505	(360) 867-6000	careerdevelopment@evergreen.edu	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
36	TV Jobs.com	Mark Holloway	P.O. Box 4116	Oceanside	CA	92052	(877) 988-9808	mskvh@tvjobs.com	NO	1085; 1084; 1083; 1082; 1081; 1080; 1079; 1078; 563
37	U of W - Communications Undergrad Advising	Diana Smith	Box 353740, University of Washington	Seattle	WA	98195	(206) 543-8860	monet@u.washington.edu	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
38	Washington State Association of Broadcasters - Job Bank	Sandie	724 Columbia St. NW, Suite 310	Olympia	WA	98501	(360) 705-0774	sandiewsab@earthlink.net	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
39	Washington Vocational Services	P. Bouwer	22316 70th Ave. W., Suite D	Mountlake Terrace	WA	98043	(425) 774-3338	pbouwer@wvs.org	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;
40	Whitworth College Career Planning & Placement	Gordon Jacobson	300 W. Hawthorne Rd., MS 4309	Spokane	WA	99251	(509) 777-1000	careerservices@whitworth.edu	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;

#	Organization	Recruitment Source							Number of INTERVIEWEES	Did source request post	Positions for which this source was utilized
		Contact	Address	City	State/Zip	Phone #	email				
41	Word of Mouth	n/a	n/a	n/a	n/a	n/a	n/a	0	N/A	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
42	Worksource	Benjamin Castilla	919 SW Grady Way, Suite 125	Renton	WA 98057	(206) 205-3504	bcastilla@hotmail.com	0	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
43	WSU - Edward R. Murrow School of Communications	Glenn Johnson	226 Murrow Center	Pullman	WA 99164	(509) 335-3068	gjohnns@wsu.edu	8	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
44	WSU - Edward R. Murrow School of Communications	Val Limburg	226 Murrow Center	Pullman	WA 99164		limburg@wsu.edu	0	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
45	WWU - Career Services Center	Tina Loudon	Western Washington University	Bellingham	WA 98225	(360) 650-3240	careers@wwu.edu	4	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
46	WWU - Dept. of Communications	Ann Dwyer	Western Washington University	Bellingham	WA 98225	(360) 650-3870	ann.dwyer@wwu.edu	0	NO	563; 1066; 1078; 1079; 1080; 1081; 1082; 1083; 1084; 1085; 3009; 997; 998; 2054; 2056; 2057;	
								Total (includes interns)			127

Send
 Close
 Delete
 Members
 Notes
 Show
 Format Text
 Insert
 E-mail Meeting
 Communicate
 Categorize
 Follow Up
 Options
 Spelling
 Proofing

Name: Recruitment(OUTLOOK)

Name	E-mail
'Blarg online - isp'	teyah@blarg.net
'CA Chicano News Media Assoc'	conninfo@cnma.org
'Castilla, Benjamin C.'	bcastilla@hotmail.com
'City University'	Enyan-rojas@cityu.edu
'CWU Robert Foiden - Communications'	fordam@cwu.edu
'CWU Student Affairs, Teresa Youngren'	youngret@cwu.edu
'ESD.WA.'	jhe Witt@esd.wa.gov
'EWU Pamela Eumpas - Media Theatre & Film'	pbumpas@ewu.edu
'Imagen Foundation - Hispanic Media Org'	info@imagen.org
'Kraske, Amanda'	akraske@liboia.com
'Lake Washington Technical College'	job.placement@lwtc.edu
'Maxson, Janet'	JMaxson@katu.com
'Meek, Jamie (jmeek@kimtv.com)'	jmeek@kimatv.com
'Michelle McConnell-American Broadcasting School'	michelle@radioschool.com
'National Assoc for Hispanic Journalists'	nahj@nahj.org
'NW Link - isp'	info@nwlinkweekly.com
'Olson, Anne'	olson@kval.com
'PLU-Internship coordinator'	herberam@plu.edu
'Seattle Community College'	llane@scsd.ctc.edu
'Seattle University - Jeffrey Phillipot Communications'	jphillip@seattleu.edu
'Seattle University'	pc-asbe@seattleu.edu
'SU'	careerservices@seattleu.edu
'Tafflyn Williams-Thomas'	Twilliams-thomas@aii.edu
'The Art Institutes - Don Schaab Director of Video Productions'	schaabd@aii.edu
'The Art Institutes - Jennifer Abramski'	abramskj@aii.edu
'The Evergreen State College'	careerdevelopment@evergreen.edu
'U of W - Communications Undergrad Advising'	monet@u.washington.edu
'Washington Vocational Services'	pbouwer@wvs.org
'Wendy Freeman'	freemanw@evergreen.edu
'Whitworth Career Services'	careerservices@whitworth.edu
'WSU'	galjohns@wsu.edu
'WWU Career Center'	careers@wwu.edu
'WWU School of Communication'	ann.dwyer@wwu.edu

**AMENDED
SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY THE STATION(S)**

Stations Claiming Credit: KOMO TV & KUNS TV and KOMO AM & FM, KVI AM,
& KPLZ FM

Type of Activity under new EEO Rule: Participation in events sponsored by
Educational institutions relating to career
opportunities in broadcasting

Date of Station Participation: Period from September 22, 2008 through September 21, 2009

A.) Participating Employees:

Holly Gauntt, KOMO TV News Director – May 09
Mary Nam, KOMO TV Anchor – September 08
Molly Shen, KOMO TV Anchor – October 08
Connie Thompson, KOMO TV Anchor – December 08, January 09
Steve Pool, KOMO TV Chief Meteorologist – May 09
Jim Castillo, KOMO TV Meteorologist – February 09
Marlee Ginter, KOMO TV Reporter/Anchor – May 09
Herb Weisbaum, KOMO TV Reporter – April 09
Jenni Hogan, KOMO TV Traffic Anchor – September 08
Deanna Heinrich, Human Resource Manager – September 08 – June 09; May 09
Dennis Hanson, Operations Manager – On-going annually
Mark Nazarino, Operations – On-going annually
Jaime Mendez, KUNS Anchor – November 08, April, 09, July 09, September 09
Dennis Kelly, Fisher Radio Program Director – April 09
Kent Phillips and Alan Budwill, KPLZ Talent - On-going annually
Jen Pirak, Leonard Barokas, Jill Taylor, Curt Kruse and Corine McKenzie, KPLZ -
Alisha Hashimoto, Music Coordinator – On-going annually
Charlie Harger, KOMO AM & FM on-air talent – September 08 – June 09
Art Sanders, KOMO AM & FM Reporter – September 08 – June 09

B.) Host/Sponsor of Activity:

KOMO TV Activities:

Seattle Community College's Martin Luther King Day
Alki Elementary School "Weather Seminar"
Mariners Weather Education Day

KUNS TV Activities:

Pacific Middle School
Seattle Public Library "Read for the Kids"
Gregory Heights School "Para los Niños"

FISHER RADIO SEATTLE Activities:

Washington State University Edward R. Murrow College of Communication Symposium
Archbishop Murphy High School Journalism program
Highline and Green River Community Colleges and Bellevue College courses
Student Job Shadowing, Informational Interviews, and Mock Broadcast demonstrations
Teacher Recognition
Education Advisory Boards

C.) Brief Description of Activity and Station Participation:

- Seattle Community College's Martin Luther King/ethnic Broadcasting (Connie Thompson)
- Weather Education Day at local school (Jim Castillo)
- Hosted and conducted weather-related experiments and activities for over 3200 Puget Sound area students. (Steve Pool)
- Interview and job skills for graduating University of Washington Senior Communication students. (Jenni Hogan and Deanna Heinrich)
- Teach a year-long course for Highline Community College, and member of the Business/ Technology Advisory Board for HCC. (Deanna Heinrich)
- Meeting and agreement with UW Communications Dean regarding KOMO TV involvement in guest speakers, internship, school to work programs and other collaborations. (Holly Gauntt, Deanna Heinrich)
- Bremerton High School Visual Communications Advisory Board, which meets 4 times per year to advance student interest in broadcast and communication degrees and jobs. (Mark Nazarino)
- Member, Art Institute of Seattle Career Services Advisory Board. (Dennis Hanson)
- Hispanic broadcast education/reading for area middle and elementary schools (Jaime Mendez)
- Awards for Hispanic educational broadcasts (Jaime Mendez)
- Conducted a panel on Radio Copywriting and Production at the Murrow Symposium, Edward R. Murrow School of Communications, Washington State University. (Dennis Kelly)
- KPLZ Teacher of the Week series – each week a different teacher is nominated by their class and recognized. KPLZ Talent goes to the classrooms and hosts a Q&A period about broadcasting and sponsors a class party for the teacher. (KPLZ FM Talent)
- Conducted interviews, spoke to local community college students about a broadcast career. (Kent Phillips)
- Conducts job shadowing and informational interviews for students interested in careers in radio. (Alisha Hashimoto)
- Teach a Radio Broadcast course at Bellevue College (Art Sanders)
- Teach a Communications course at Green River Community College (Charlie Harger)

Type of Activity under new EEO Rule: Participation in events sponsored by Organizations representing groups in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.

Date of Station Participation: Period from September 22, 2008 through September 21, 2009

A.) Participating Employees:

Mary Nam, KOMO TV Anchor – September 08

Molly Shen, KOMO TV Anchor – October 08

Marlee Ginter, KOMO TV Reporter/Anchor – May 09

Herb Weisbaum, KOMO TV Reporter – April 09

B.) Host/Sponsor of Activity:

KOMO TV Activities:

Korean American Coalition of Washington “United Today for a Stronger Tomorrow”

Asian & Pacific Islander Women & Family Safety Center

Stroum Jewish Community Center Annual “Circle of Friends” Luncheon

Women in Power Luncheon

C.) Brief Description of Activity and Station Participation:

- Korean women’s conference on job skills, empowerment (Mary Nam)
- Women survivors of Domestic Violence and Sexual Assault with college ambition to major in broadcast/communications (Molly Shen)
- Jewish organization broadcast/communication event (Herb Weisbaum)
- Ethnic Women honored for significant contributions (Marlee Ginter)

**AMENDED
SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY THE STATION(S)**

Stations Claiming Credit: KOMO TV & KUNS TV and KOMO AM & FM, KVI AM, & KPLZ FM

Type of Activity under new EEO Rule: Internship Program

Date of Station Participation: Period from September 22, 2008 through September 21, 2009

Brief Description of Activity and Station Participation:

All stations within the employment unit (KOMO TV & KUNS TV, KOMO AM & FM, KVI AM, and KPLZ FM) offer a year-round college internship program for students who have identified communications as a career goal and who have demonstrated through academic training and/or experience the serious pursuit of that goal.

The aim of the internship program is to expose students to the daily demands and challenges of a commercial broadcasting operation and to provide as much "hands on" opportunity as possible, appropriate to individual interests, training and talents. Departments that participate in the internship program include:

Television

News, Production, Programming, Creative Services, and Sales.

Radio

KVI Programming, KOMO 1000 AM & FM Newsradio, Graphic Design, Promotions, and Sales.

See Attached Table 1.1 for listing of job postings, interviewees and hiring source for 2008-2009 internships/

TABLE 1.1

Full time positions Filled by job title	Job Posting #	Recruitment source of Hiree	Total number of interviewees from all sources for this position
TV Sales - KOMO	INT001	Pur/CWU	4
Promotion	INT002	WSU	4
Creative Services	INT003	WSU	4
TV News	INT004	UW	4
TV Sales - KUNS	INT005	UW	4
News Radio - KOMO	INT006	WSU	4
Radio Program - KVI	INT007	UW	4
Graphic Design	INT008	SCCC	4
Radio Promotions	INT009	UW	4
Radio Sales	INT010	WSU	4

LEGEND:

PUR = Purdue University
 CWU = Central Washington University
 WSU = Washington State University
 UW = University of Washington
 SCCC = Seattle Central Community College

**AMENDED
SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY THE STATION(S)**

Stations Claiming Credit: KOMO TV & KUNS TV and KOMO AM & FM, KVI AM & KPLZ FM

Type of Activity under new EEO Rule: Participation in Job Fairs

Date of Station Participation: Period from September 22, 2008 through September 21, 2009

Participating Employees:

Dennis Kelly, Program director KOMO 1000 radio – May 09
Scott Cary, Production Director for Fisher Radio – April 09
Deanna Heinrich, HR Manager – September 08, February, June 09
Anita Bozanich, HR Generalist – February, May, June, July 09
Brittney Perrault Radio Administrative Assistant – May, June 09
Jenni Hogan, KOMO Traffic Anchor – September 08
Carol Garza, KOMO Creative Services – May 09
Camille Birk, Promotions Coordinator – May 09
Bob Thronsen, KOMO TV, Managing Editor – May 09

Host/Sponsor of Activity:

Puget Sound Radio Broadcasting Association (PSRBA) Job Fair
Green River community College Job and Internship Fair
Central Washington University Job and Internship Fair
University of Washington Communications Senior Career Day
Washington State University - Edward R. Murrow symposium
Problem Solvers Job Fair – Hosted by KOMO TV, KUNS TV, KOMO Radio, STAR 101.5, KVI 570

Brief Description of Activity and Station Participation:

The participating employees represented KOMO TV & KUNS TV and KOMO AM & FM, KVI AM & KPLZ FM at job fairs around the Northwest region. Each of them talked to potential candidates about job opportunities and/or internships with the Seattle units.

**AMENDED
SUPPLEMENTAL RECRUITMENT ACTIVITIES
UNDERTAKEN BY THE STATION(S)**

Stations Claiming Credit: KOMO TV & KUNS TV and KOMO AM & FM, KVI AM, & KPLZ FM

Type of Activity under new EEO Rule: Fisher Broadcasting Minority
Scholarship Program

Date of Station Participation: August, 2008 through selection date July, 2009

Participating Employees: The Minority Scholarship program is headed by Anita Bozanich, HR for KOMO/KUNS and Fisher Radio Seattle, the committee members include; Nicole Manning, Kellie Landry and Karen Aliabadi, VP Corporate HR, Barbara Schoener, HR Oregon, Mary Nam, KOMO News Anchor, Amanda Kraske, HR Idaho, Scott Carty, Creative Director, Fisher Radio Seattle, Bob Berry, Vancouver, Washington, and Mara Lara, Bakersfield California.

Host/Sponsor of Activity: Fisher Broadcasting

Brief Description of Activity and Station Participation:

Since 1987 Fisher Broadcasting Company has sought to attract minority students into careers in broadcasting with annual scholarships. Fisher's interest in minority broadcasting students goes back many years and has included training programs in technical areas and on-air. As a result of this nurturing environment, minority employees have made numerous contributions to the standards of excellence, which have come to personify Fisher Broadcasting and strengthen the diversity of our workplace.

The company promotes this minority scholarship each year with promotional spots on its TV stations, via radio broadcasts on Fisher Radio Seattle and Fisher Regional Radio Group, and through brochures to area colleges represented in the five states Fisher Broadcasting does business. This is in addition to emails and postings sent through its normal recruitment channel contacts.

This year we had 13 qualified applicants for the Fisher Broadcasting Minority Scholarship and \$12,950 to award in scholarship money. The committee decided upon 7 finalists and interviews were conducted with these students during the week of June 15, 2009. At the conclusion of the interviews, the committee selected 6 students that we agreed were deserving of our scholarship.