

Lindenwood University - Rend Lake College

Human Resource Management Transfer Guide

2009-2010 approved 3/31/09

General Education Requirements

The following Rend Lake College courses may be taken to meet Lindenwood University (LU) requirements for a Bachelor of Arts in Human Resource Management (LCIE).

Visit Lindenwood University at www.lindenwood.edu or call 636-949-4949.

For more information contact Dept Chair **Mark Lerman** at 636-949-4506 or mlerman@lindenwood.edu

General Education Requirements consist of the following 6 clusters:

Communications Cluster (9 hours)

		ICM 101	Communications I (3)
		ICM 102	Communications II (3)
		ICM 104	Literary Types (3)

Note: The Communications Cluster is required of all LCIE students and may not be met through transfer.

In order to advance beyond the Communications Cluster, a student must meet the criteria set by the communications faculty, typically by earning a "C" or above in all three classes, Communications I, Communications II, and Literary Types.

Cross Cultural Cluster (9 hours - 3 courses) HIS 100 plus 6 hours of Focus Courses selected from:

HIST 1102	Western Civilization II	IHS100	A History of the Human Community (3)
		ICL 320	Chinese Art & Culture (3)
		ICL 321	Issues in Modern China (3)
		or	
		ICL 330	Japanese Art & Culture (3)
		ICL 331	Issues in Modern Japan (3)
		or	
		ICL 341	Politics & Culture of 20th Century Africa (3)
		ICL 342	African Continuum (3)
		or	
		ICL 351	Art & Culture of India (3)
		ICL 352	Literature of India (3)
		or	
		ICL 312	History of Russia II (3)
		ICL 337	Russian Authors (3)
		or	
		ICL 310	Native American Indians (3)
		ICL 350	Myth & Civilization (3)
		or	
		ICL 361	Art & Culture of Latin America (3)
		ICL 362	Issues in Modern Latin America (3)
		or	
		ICL 364	Issues in Modern Germany (3)
		ICL 368	German Artist & Authors (3)

The following can also be used to complete the cross cultural/focus classes

ANTH 1101 Cultural Anthropology

will satisfy a cross cultural

ENGL 2109 British Literature - Beowulf to 1799	will satisfy a cross cultural
ENGL 2110 British Literature - 1800 to Present	will satisfy a cross cultural
FREN 1101 Elementary French I	will satisfy a cross cultural
FREN 1102 Elementary French II	will satisfy a cross cultural
GEOG 1101 Intro to Geography	will satisfy a cross cultural
GRMN 1101 Elementary German I	will satisfy a cross cultural
GRMN 1102 Elementary German II	will satisfy a cross cultural
HIST 2107 Latin American History	will satisfy a cross cultural
PHIL 2103 World Religions	will satisfy a cross cultural
SPAN 1101 Elementary Spanish I	will satisfy a cross cultural
SPAN 1102 Elementary Spanish II	will satisfy a cross cultural

Note: When using foreign languages to cover the Cross Cultural requirement it is necessary to pass two consecutive semesters of the same language

Humanities Cluster (9 hours - 3 courses)

		IEN 201	World Literature & Ideas I (3)
ENGL 2101 Classical Literature			will satisfy a literature
ENGL 2103 Special Topics in Literature			will satisfy a literature
ENGL 2104 The Short Story			will satisfy a literature
ENGL 2105 Introduction to Poetry			will satisfy a literature
ENGL 2106 Intermediate Composition			will satisfy a literature
ENGL 2107 Mythology			will satisfy a literature
ENGL 2108 Intro to Shakespeare			will satisfy a literature
ENGL 2109 British Literature - Beowulf to 1799			will satisfy a literature
ENGL 2110 British Literature - 1800 to Present			will satisfy a literature
ENGL 2111 American Literature to 1865			will satisfy a literature
ENGL 2112 American Literature 1865 to Present			will satisfy a literature
ENGL 2113 Introduction to Drama			will satisfy a literature
PHIL 1101 Introduction to Philosophy		IPH 100	Introduction to Philosophy (3)
PHIL 2103 World Religions			will satisfy a philosophy/religion
PHIL 2104 Ethics			will satisfy a philosophy/religion
PHIL 2105 Non-Western Philosophy			will satisfy a philosophy/religion
ART 1101 Art Appreciation		IRT 210	Concepts of Visual Arts (3)
Art 1111 Photography I			will satisfy a fine arts
ART 2111 Art History I			will satisfy a fine arts
ART 2112 Art History II			will satisfy a fine arts
ART 2113 Introduction to Ceramics			will satisfy a fine arts
MUSI 1100 Music Appreciation			will satisfy a fine arts
MUSI 1110 Introduction to American Music			will satisfy a fine arts
THEA 1106 Theatre Appreciation			will satisfy a fine arts
THEA 1107 Introduction to Technical Theatre			will satisfy a fine arts

Math Clusters (9 hours - 3 courses)

		IMH 141	Statistics (3)
		IMH 220	Research Design & Methodology (3)
		IMH 310	Quantitative Management Applications (3)
MATH 1105 Basic Concepts of Statistics			will satisfy a college level math
MATH 1107 Contemporary College Mathematics			will satisfy a college level math
MATH 1108 College Algebra			will satisfy a college level math

MATH 1111 Statistics
 MATH 1121 Calculus & Analytic Geometry I
 MATH 1130 Mathematics for Elementary Teachers I
 MATH 1201 Technical Mathematics
 MATH 1202 Business Mathematics
 MATH 2103 Business Statistics
 MATH 2106 Finite Mathematics
 MATH 2108 Linear Algebra
 MATH 2110 Mathematics for Elementary Teachers II
 MATH 2115 Calculus for Business

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Note: The mathematics requirement is for two courses at the college algebra or above level. A student with approved transfer credit needs a minimum of 6 semester hours of credit from those classes.

Natural Science Cluster (9 hours)

		INS 101	Modern Topics in Environmental Sciences (3)
		INS 202	Science & the 21st Century (3)
		INS 303	Science, Public Policy, & Public Values (3)

BIO 1100 Biology for Non-Majors will satisfy a biological science
 BIO 1101 College Biology will satisfy a biological science
 BIO 1102 Environmental Ecology will satisfy a biological science
 BIO 1103 Intro to Marine Biology will satisfy a biological science
 BOT 1101 General Botany will satisfy a biological science
 MICR 1101 Basic Microbiology will satisfy a biological science
 ZOO 1101 General Zoology will satisfy a biological science
 CHE 1101 General Chemistry I will satisfy a physical science
 CHE 1102 General Chemistry II will satisfy a physical science
 CHE 1103 Inorganic Chemistry will satisfy a physical science
 PHSC 1101 Physical Science will satisfy a physical science
 PHY 1101 College Physics I will satisfy a physical science
 PHY 1103 University Physics I will satisfy a physical science
 PHY 1201 Technical Physics I will satisfy a physical science
 PHY 1202 Technical Physics II will satisfy a physical science
 GEOL 1101 Physical Geology will satisfy an earth science
 AST 1101 Introduction to Astronomy I will satisfy an earth science
 PHSC 1102 Principles of Earth Science will satisfy an earth science

NOTE: The natural science requirement is for two courses, one of which has an accompanying lab. The courses must come from two distinct sciences: earth, physical, or biological. A student with approved transfer credits may satisfy the natural science cluster with fewer than 9 semester hours.

Social Sciences Cluster I (9 hours)

POLI 2101	American Government	IPS 15500	American National Government (3)
HIST 2101	American History I		will satisfy an american history/govt
HIST 2102	American History II		will satisfy an american history/govt
POLI 1101	State & Local Government		will satisfy an american history/govt
PSYC 2101	Intro to Psychology	IPY 10000	Principles of Psychology (3)
SOCI 1101	Introduction to Sociology	ISC 10200	Basic Concepts of Sociology
SOCI 2101	Social Problems		will satisfy a sociology
SOCI 2102	Marriage and the Family		will satisfy a sociology

Human Resource Management Core (45 hours/5 clusters & Capstone)

Accounting Cluster (9 hours)

ACCO 1101 Principles of Financial Accounting
ACCO 1102 Principles of Managerial Accounting

IBA 200 Principles of Accounting (3)
IBA 308 Managerial Accounting (3)
IBA 320 Principles of Finance (3)

Adult Learning Cluster (9 Hours)

IHR 360 Adult Learning Processes (3)
IHR 361 Career/Staff Development (3)
IHR 362 Employee Training & Development (3)

Supervision Cluster (9 Hours)

IHR 357 Employee Supervision (3)
IHR 358 Legal Issues for Human Resource Management (3)
IHR 359 Performance Mgmt/Performamnce Appraisal Syst (3)

Group Dynamics Cluster (9 hours)

IHR 370 Group Dynamics (3)
IHR 371 Conflict Resolution (3)
IHR 410 Labor Economics & Industrial Relations (3)

Management Cluster (9 hours)

MGMT 220: Principles of Management

IBA 330 Principles of Mangement (3)
IBA 332 Human Resource Management (3)
IBA 430 Management Policy (3)

Capstone (3 Hours)

IBA 499 Business Administration Capstone (3)