

Lindenwood University - Southwestern Illinois College

Human Resource Management Transfer Guide

2008-2009

General Education Requirements

The following Southwestern Illinois College (SWIC) courses may be taken to meet Lindenwood University (LU) requirements for a Bachelor of Arts in Business Administration (LCIE).

Visit Lindenwood University at www.lindenwood.edu or call 636-949-4933.

For more information contact Department Chair **Mark Lerman** at 636-949-4506 or mlerman@lindenwood.edu

General Education Requirements consist of the following 6 clusters:

Communications Cluster (9 hours)

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| | | ICM 101 | Communications I (3) |
| | | ICM 102 | Communications II (3) |
| | | ICM 104 | Literary Types (3) |

Note: The Communications Cluster is required of all LCIE students and may not be met through transfer.

In order to advance beyond the Communications Cluster, a student must meet the criteria set by the communications faculty, typically by earning a "C" or above in all three classes, Communications I, Communications II, and Literary Types.

Cross Cultural Cluster (9 hours - 3 courses) HIS 100 plus 6hours of Focus Courses selected from:

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| HIST 102 | World Civilization II | IHS100 | A History of the Human Community (3) |
| | | ICL 320 | Chinese Art & Culture (3) |
| | | ICL 321 | Issues in Modern China (3) |
| | | or | |
| | | ICL 330 | Japanese Art & Culture (3) |
| | | ICL 331 | Issues in Modern Japan (3) |
| | | or | |
| | | ICL 341 | Politics & Culture of 20th Century Africa (3) |
| | | ICL 342 | African Continuum (3) |
| | | or | |
| | | ICL 351 | Art & Culture of India (3) |
| | | ICL 352 | Literature of India (3) |
| | | or | |
| | | ICL 312 | History of Russia II (3) |
| | | ICL 337 | Russian Authors (3) |
| | | or | |
| | | ICL 310 | Native American Indians (3) |
| | | ICL 350 | Myth & Civilization (3) |
| | | or | |
| | | ICL 361 | Art & Culture of Latin America (3) |
| | | ICL 362 | Issues in Modern Latin America (3) |
| | | or | |
| | | ICL 364 | Issues in Modern Germany (3) |
| | | ICL 368 | German Artist & Authors (3) |

The following can also be used to complete the cross cultural/focus classes

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| ANTH 150 | Cultural Anthropology | Will satisfy Cross Cultural |
| ANTH 175 | Intro to Mexican Culture | Will satisfy Cross Cultural |
| ANTH 210 | Native American Cultures | Will satisfy Cross Cultural |
| ART 104 | Art History I:Prehistoric-Gothic | Will satisfy Cross Cultural |
| ART 105 | Art History II:Renaissance-Modern | Will satisfy Cross Cultural |
| FREN 101 | Elementary French I | Will satisfy Cross Cultural |
| FREN 102 | Elementary French I | Will satisfy Cross Cultural |
| FREN 201 | Intermediate French I | Will satisfy Cross Cultural |
| FREN 202 | Intermediate French II | Will satisfy Cross Cultural |
| GEOG 152 | World Regional Geography | Will satisfy Cross Cultural |
| GERM 101 | Elem. German I (4) | Will satisfy Cross Cultural |
| GERM 102 | Elem. German II (4) | Will satisfy Cross Cultural |
| GERM 201 | Intermediate German I | Will satisfy Cross Cultural |
| GERM 202 | Intermediate German II | Will satisfy Cross Cultural |
| HIST 114 | Latin American History | Will satisfy Cross Cultural |
| HIST 115 | Mid-East History | Will satisfy Cross Cultural |
| HIST 117 | African History | Will satisfy Cross Cultural |
| HIST 152 | European Civilization II | Will satisfy Cross Cultural |
| HIST 160 | Survey of British History I | Will satisfy Cross Cultural |
| HIST 161 | Survey of British History II | Will satisfy Cross Cultural |
| HIST 282 | Russian History | Will satisfy Cross Cultural |
| LIT 201 | World Literature I | Will satisfy Cross Cultural |
| LIT 202 | World Literature II | Will satisfy Cross Cultural |
| RUSS 101 | Elem. Russian I (4) | Will satisfy Cross Cultural |
| RUSS 102 | Elem. Russian II (4) | Will satisfy Cross Cultural |
| SPAN 101 | Elementary Spanish I | Will satisfy Cross Cultural |
| SPAN 102 | Elementary Spanish II | Will satisfy Cross Cultural |
| SPAN 201 | Intermediate Spanish I | Will satisfy Cross Cultural |
| SPAN 202 | Intermediate Spanish II | Will satisfy Cross Cultural |
| SPAN 211 | Conversational Spanish I | Will satisfy Cross Cultural |
| SPAN 212 | Conversational Spanish II | Will satisfy Cross Cultural |

Note: When using foreign languages to cover the Cross cultural requirement it is necessary to pass two consecutive semesters of the same language

NOTE: SWIC's HIST 101 World Civilization I is not considered by LU at a World History.

Humanities Cluster (9 hours - 3 courses)

| | | | |
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| LIT 201 | World Literature I | IEN 201 | World Literature & Ideas I (3) |
| LIT 116 | Literature Written by Women | | Will satisfy a Literature course |
| LIT 117 | Literature Written by Women II | | Will satisfy a Literature course |
| LIT 125 | Drama as Literature | | Will satisfy a Literature course |
| LIT 202 | World Literature II | | Will satisfy a Literature course |
| LIT 203 | The Bible as Literature I | | Will satisfy a Literature course |
| LIT 204 | The Bible as Literature II | | Will satisfy a Literature course |
| LIT 205 | Lit of Dev/Non-Western Countries | | Will satisfy a Literature course |
| LIT 208 | Topics in Film and Literature | | Will satisfy a Literature course |
| LIT 213 | American Literature I | | Will satisfy a Literature course |
| LIT 214 | American Literature II | | Will satisfy a Literature course |
| LIT 215 | Contemp Multicultural American Lit | | Will satisfy a Literature course |

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| LIT 251 | British Literature I | | Will satisfy a Literature course |
| LIT 252 | British Literature II | | Will satisfy a Literature course |
| LIT 290 | Shakespeare - Comedies & Histories | | Will satisfy a Literature course |
| LIT 291 | Shakespeare-Tragedies&Romances | | Will satisfy a Literature course |
| PHIL 150 | Introduction to Philosophy | IPH 100 | Introduction to Philosophy (3) |
| PHIL 151 | Introductory Logic | | Will satisfy a Philosophy/Religion course |
| PHIL 152 | Ethics | | Will satisfy a Philosophy/Religion course |
| PHIL 153 | Intro/History of Phil I:Classical Thought | | Will satisfy a Philosophy/Religion course |
| PHIL 154 | Intro/Hist of Phil II:Contemp Thought | | Will satisfy a Philosophy/Religion course |
| PHIL 155 | Non-Western Philosophy | | Will satisfy a Philosophy/Religion course |
| PHIL 160 | Introduction to Philosophy of Religion | | Will satisfy a Philosophy/Religion course |
| ART 101 | Art Appreciation | IRT 210 | Concepts of Visual Arts (3) |
| ART 104 | Art History I: Prehistoric-Gothic | | Will satisfy a Fine Arts course |
| ART 105 | Art History II: Renaissance-Modern | | Will satisfy a Fine Arts course |
| ART 112 | Basic Design II | | Will satisfy a Fine Arts course |
| ART 113 | Ceramics I | | Will satisfy a Fine Arts course |
| ART 116 | Photography I | | Will satisfy a Fine Arts course |
| ART 150 | Drawing I | | Will satisfy a Fine Arts course |
| ART 252 | Life Drawing | | Will satisfy a Fine Arts course |
| MUS 101 | Music Appreciation | | Will satisfy a Fine Arts course |
| MUS 102 | American Popular Music | | Will satisfy a Fine Arts course |
| MUS 103 | Music Literature | | Will satisfy a Fine Arts course |
| SPCH 120 | Theatre Appreciation | | Will satisfy a Fine Arts course |
| SPCH 256 | Theatre Acting | | Will satisfy a Fine Arts course |

Math Clusters (9 hours - 3 courses)

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| | | IMH 141 | Statistics (3) |
| | | IMH 220 | Research Design & Methodology (3) |
| | | IMH 310 | Quantitative Management Applications (3) |

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| MATH 107 | General Education Statistics (4) | | Will satisfy a college level math course |
| MATH 111 | Liberal Arts Mathematics (4) | | Will satisfy a college level math course |
| MATH 112 | College Algebra (4) | | Will satisfy a college level math course |
| MATH 113 | Finite Math for Bus & Soc Sci (4) | | Will satisfy a college level math course |
| MATH 114 | Trigonometry | | Will satisfy a college level math course |
| MATH 191 | Introduction to Statistics (4) | | Will satisfy a college level math course |
| MATH 203 | Analytic Geometry & Calculus I (5) | | Will satisfy a college level math course |
| MATH 204 | Analytic Geometry & Calculus II (5) | | Will satisfy a college level math course |
| MATH 205 | Analytic Geometry & Calculus III (4) | | Will satisfy a college level math course |
| MATH 213 | Calculus for Business & Soc Sci (4) | | Will satisfy a college level math course |
| MATH 290 | Differential Equations | | Will satisfy a college level math course |
| MATH 292 | Linear Algebra | | Will satisfy a college level math course |

Note: The mathematics requirement is for two courses at the college algebra or above level. A student with approved transfer credit needs a minimum of 6 semester hours of credit from those classes.

Natural Science Cluster (9 hours)

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| | | INS 101 | Modern Topics in Environmental Sciences (3) |
| | | INS 202 | Science & the 21st Century (3) |
| | | INS 303 | Science, Public Policy, & Public Values (3) |

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| ATY 101 | Astronomy | | Will satisfy an Earth Science |
| BIOL 100 | General Biology (4) | | Will satisfy a Biological science |

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| BIOL 101 | Principles of Biology I (4) | Will satisfy a Biological science |
| BIOL 105 | Human Biology (4) | Will satisfy a Biological science |
| BIOL 106 | Environmental Science | Will satisfy a Physical Science |
| CHEM 100 | Chemistry in Everyday Life (4) | Will satisfy a Physical Science |
| CHEM 101 | Introductory Chemistry (5) | Will satisfy a Physical Science |
| CHEM 103 | Intro Organic & Biological Chem (5) | Will satisfy a Physical Science |
| ES 101 | Earth Science (4) | Will satisfy an Earth Science |
| ES 102 | Physical Geology (4) | Will satisfy an Earth Science |
| ES 150 | Rocks & Minerals | Will satisfy an Earth Science |
| ES 180 | Historical Geology (4) | Will satisfy an Earth Science |
| ES 250 | Introduction to Weather & Climate | Will satisfy an Earth Science |
| PHYS 101 | General Physical Science (4) | Will satisfy a Physical Science |
| PHYS 151 | General Physics I | Will satisfy a Physical Science |
| PHYS 152 | General Physics II | Will satisfy a Physical Science |

NOTE: The natural science requirement is for two courses, one of which has an accompanying lab. The courses must come from two distinct sciences: earth, physical, or biological. A student with approved transfer credits may satisfy the natural science cluster with fewer than 9 semester hours.

Social Sciences Cluster I (9 hours)

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| HIST 180 | US History to 1865 | Will satisfy an American History/Government course |
| HIST 181 | US History, 1865 to the Present | Will satisfy an American History/Government course |
| HIST 230 | African-American History | Will satisfy an American History/Government course |
| POLS 150 | Intro to American Government | Will satisfy an American History/Government course |
| POLS 261 | American Government (National) | IPS 155 American National Government (3) |
| POLS 262 | American Government (State & Local) | Will satisfy an American History/Government course |
| PSYC 151 | General Psychology | IPY 100 Principles of Psychology (3) |
| PSYC 200 | Applied Psychology | Will satisfy a Psychology course |
| SOC 153 | Introductory Sociology | ISC 102 Basic Concepts of Sociology (3) |
| SOC 203 | Social Problems | Will satisfy a Sociology course |
| SOC 230 | Race & Ethnicity in the United States | Will satisfy a Sociology course |
| SOC 255 | The Family | Will satisfy a Sociology course |
| ANTH 150 | Cultural Anthropology | Will satisfy a Social Science course |
| AOJ 160 | Criminology | Will satisfy a Social Science course |

Human Resource Management Core (45 hours/5 clusters & Capstone)

Accounting Cluster (9 hours)

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| IBA 200 | Principles of Accounting (3) |
| IBA 308 | Managerial Accounting (3) |
| IBA 320 | Principles of Finance (3) |

Adult Learning Cluster (9 Hours)

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| IHR 360 | Adult Learning Processes (3) |
| IHR 361 | Career/Staff Development (3) |
| IHR 362 | Employee Training & Development (3) |

Supervision Cluster (9 Hours)

IHR 357 Employee Supervision (3)
IHR 358 Legal Issues for Human Resource Management (3)
IHR 359 Performance Mgmt/Performamnce Appraisal Syst (3)

Group Dynamics Cluster (9 hours)

IHR 370 Group Dynamics (3)
IHR 371 Conflict Resolution (3)
IHR 410 Labor Economics & Industrial Relations (3)

Management Cluster (9 hours)

IBA 330 Principles of Mangement (3)
IBA 332 Human Resource Management (3)
IBA 430 Management Policy (3)

Capstone (3 Hours)

IBA 499 Business Administration Capstone (3)