

Table 22. Short-term disability plans: Employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2009

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	19	81
Worker characteristics		
Management, professional, and related	15	85
Management, business, and financial	14	86
Professional and related	15	85
Teachers	21	79
Primary, secondary, and special education school teachers	26	74
Registered nurses	19	81
Service	34	66
Protective service	18	82
Sales and office	20	80
Sales and related	23	77
Office and administrative support	18	82
Natural resources, construction, and maintenance	20	80
Construction, extraction, farming, fishing, and forestry	16	84
Installation, maintenance, and repair	23	77
Production, transportation, and material moving	17	83
Production	15	85
Transportation and material moving	19	81
Full time	18	82
Part time	36	64
Union	16	84
Nonunion	20	80
Wage percentiles: ²		
Lowest 10 percent	53	47
Lowest 25 percent	36	64
Second 25 percent	20	80
Third 25 percent	17	83
Highest 25 percent	14	86
Highest 10 percent	13	87
Establishment characteristics		
Goods-producing industries	13	87
Service-providing industries	21	79
Education and health services	21	79
Educational services	14	86
Elementary and secondary schools	13	87
Junior colleges, colleges, and universities	9	91
Health care and social assistance	25	75
Hospitals	21	79
Public administration	15	85

See footnotes at end of table.

Table 22. Short-term disability plans: Employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2009—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
1 to 99 workers	28	72
1 to 49 workers	30	70
50 to 99 workers	25	75
100 workers or more	15	85
100 to 499 workers	17	83
500 workers or more	13	87
Geographic areas		
New England	9	91
Middle Atlantic	46	54
East North Central	8	92
West North Central	6	94
South Atlantic	7	93
West South Central	7	93
Mountain	5	95
Pacific	11	89

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National

Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.