

**Table 23. Short-term disability plans: Method of benefit payment, civilian workers,¹
National Compensation Survey, March 2009**

(All workers with short-term disability coverage = 100 percent)

Characteristics	Flat dollar amounts	Dollar amount varies	Fixed percent of earnings	Percent varies by earnings	Other
All workers	7	2	68	21	2
Worker characteristics					
Management, professional, and related	1	1	67	29	3
Management, business, and financial	1	1	61	36	1
Professional and related	1	1	70	25	3
Teachers	2	1	87	8	2
Primary, secondary, and special education school teachers	—	—	87	6	3
Registered nurses	2	—	76	14	8
Service	4	1	85	8	3
Protective service	—	1	85	10	—
Sales and office	4	1	67	26	3
Sales and related	4	1	68	25	2
Office and administrative support	3	1	66	27	3
Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry	16	6	60	16	2
Installation, maintenance, and repair	21	7	62	8	1
Production, transportation, and material moving ...	13	5	59	21	3
Production	18	6	66	10	1
Transportation and material moving	20	7	62	10	1
Transportation and material moving	16	4	70	10	1
Full time	7	2	67	21	2
Part time	3	1	79	15	3
Union	16	7	59	15	3
Nonunion	4	1	71	22	2
Wage percentiles: ²					
Lowest 10 percent	3	—	89	6	—
Lowest 25 percent	7	1	80	11	2
Second 25 percent	9	2	72	15	2
Third 25 percent	8	2	67	20	2
Highest 25 percent	4	3	62	29	3
Highest 10 percent	2	1	61	33	2
Establishment characteristics					
Goods-producing industries	19	6	58	16	1
Service-providing industries	3	1	71	22	3
Education and health services	2	1	79	13	6
Educational services	2	1	84	10	3
Elementary and secondary schools	2	1	87	5	4
Junior colleges, colleges, and universities	2	—	78	19	1
Health care and social assistance	1	1	76	14	8
Hospitals	—	1	79	14	5
Public administration	2	—	86	10	—

See footnotes at end of table.

**Table 23. Short-term disability plans: Method of benefit payment, civilian workers,¹
National Compensation Survey, March 2009—Continued**

(All workers with short-term disability coverage = 100 percent)

Characteristics	Flat dollar amounts	Dollar amount varies	Fixed percent of earnings	Percent varies by earnings	Other
1 to 99 workers	7	1	75	15	1
1 to 49 workers	7	2	74	17	1
50 to 99 workers	8	1	76	13	2
100 workers or more	6	3	65	23	3
100 to 499 workers	9	2	67	20	2
500 workers or more	4	4	63	25	3
Geographic areas					
New England	5	1	69	24	1
Middle Atlantic	4	1	82	12	1
East North Central	13	4	57	23	2
West North Central	11	2	66	19	2
South Atlantic	7	2	65	24	1
East South Central	—	4	79	8	—
West South Central	7	—	56	32	—
Mountain	6	—	63	25	—
Pacific	2	2	63	27	5

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United

States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.