

Table 8. Defined contribution retirement plans:¹ Selected attributes, State and local government workers, National Compensation Survey, March 2009

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	58	42	77	23
Worker characteristics				
Management, professional, and related	56	44	74	26
Professional and related	55	45	72	28
Teachers	52	48	71	29
Primary, secondary, and special education school teachers	41	59	70	30
Registered nurses	63	37	77	23
Service	61	39	76	24
Protective service	61	39	74	26
Sales and office	59	41	84	16
Office and administrative support	58	42	84	16
Natural resources, construction, and maintenance Production, transportation, and material moving ...	67 54	33 46	80 —	20 —
Full time	58	42	77	23
Part time	64	36	76	24
Union	45	55	66	34
Nonunion	65	35	82	18
Wage percentiles: ²				
Lowest 10 percent	62	38	82	18
Lowest 25 percent	64	36	84	16
Second 25 percent	58	42	82	18
Third 25 percent	56	44	72	28
Highest 25 percent	55	45	71	29
Highest 10 percent	59	41	68	32
Establishment characteristics				
Service-providing industries	58	42	77	23
Education and health services	56	44	72	28
Educational services	53	47	68	32
Elementary and secondary schools	38	62	61	39
Junior colleges, colleges, and universities	65	35	74	26
Health care and social assistance	61	39	82	18
Hospitals	64	36	79	21
Public administration	58	42	80	20
1 to 99 workers	65	35	—	—
1 to 49 workers	72	28	—	—
50 to 99 workers	55	45	—	—
100 workers or more	57	43	74	26
100 to 499 workers	62	38	90	10
500 workers or more	55	45	70	30

See footnotes at end of table.

Table 8. Defined contribution retirement plans:¹ Selected attributes, State and local government workers, National Compensation Survey, March 2009—Continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
State government	58	42	75	25
Local government	57	43	78	22
Geographic areas				
Middle Atlantic	59	41	65	35
East North Central	46	54	80	20
South Atlantic	53	47	69	31
East South Central	76	24	—	—
West South Central	84	16	89	11
Mountain	48	52	—	—
Pacific	37	63	69	31

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note

for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.