

**Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2009**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers .....	100	\$416.36	38	\$441.77	62	\$400.86	\$77.67
<b>Worker characteristics</b>							
Management, professional, and related .....	100	423.65	38	447.89	62	408.74	81.70
Professional and related .....	100	423.37	39	451.40	61	405.70	83.64
Teachers .....	100	433.77	43	454.58	57	418.24	87.51
Primary, secondary, and special education school teachers .....	100	441.39	42	469.08	58	421.04	91.33
Registered nurses .....	100	391.26	27	431.87	73	376.35	79.31
Service .....	100	403.68	37	425.05	63	390.95	73.81
Protective service .....	100	408.88	35	437.31	65	393.26	69.37
Sales and office .....	100	409.23	38	443.56	62	388.57	72.47
Office and administrative support .....	100	411.46	37	448.83	63	389.47	73.12
Natural resources, construction, and maintenance .....	100	410.03	34	432.37	66	398.27	71.16
Production, transportation, and material moving ...	100	413.37	44	443.83	56	389.25	69.07
Full time .....	100	415.80	38	440.62	62	400.60	76.79
Part time .....	100	429.26	36	470.34	64	406.51	97.38
Union .....	100	452.82	41	485.98	59	429.62	80.98
Nonunion .....	100	381.83	35	392.22	65	376.29	74.84
Wage percentiles: <sup>1</sup>							
Lowest 10 percent .....	100	365.90	37	368.75	63	364.22	85.67
Lowest 25 percent .....	100	389.53	40	409.23	60	376.41	80.31
Second 25 percent .....	100	409.87	37	441.04	63	391.37	73.00
Third 25 percent .....	100	412.43	38	427.91	62	403.03	72.77
Highest 25 percent .....	100	441.16	37	475.11	63	421.13	83.17
Highest 10 percent .....	100	450.03	39	472.53	61	435.87	79.58
<b>Establishment characteristics</b>							
Service-providing industries .....	100	417.03	38	441.84	62	401.77	77.78
Education and health services .....	100	413.92	39	435.11	61	400.40	83.52
Educational services .....	100	417.35	40	434.95	60	405.40	85.10
Elementary and secondary schools .....	100	425.44	42	445.76	58	410.47	91.27
Junior colleges, colleges, and universities .....	100	388.30	34	389.39	66	387.73	68.12
Health care and social assistance .....	100	391.51	29	436.56	71	372.83	74.80
Hospitals .....	100	380.17	34	420.27	66	359.77	76.00
Public administration .....	100	417.62	35	452.03	65	399.24	69.21
1 to 99 workers .....	100	425.67	45	440.19	55	413.91	72.87
1 to 49 workers .....	100	410.87	45	421.75	55	402.03	69.41
50 to 99 workers .....	100	444.07	45	463.26	55	428.62	77.17
100 workers or more .....	100	415.15	37	442.02	63	399.37	78.21
100 to 499 workers .....	100	435.68	42	477.80	58	405.21	79.44
500 workers or more .....	100	408.25	35	427.73	65	397.61	77.84

See footnotes at end of table.

**Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2009—Continued**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government .....	100	\$400.35	27	\$443.65	73	\$384.49	\$69.82
Local government .....	100	422.53	42	441.31	58	408.85	81.50
<b>Geographic areas</b>							
New England .....	100	453.76	28	483.06	72	442.53	96.99
Middle Atlantic .....	100	411.94	52	408.49	48	415.66	68.08
East North Central .....	100	459.18	26	534.25	74	432.99	64.64
West North Central .....	100	397.53	47	424.90	53	373.12	85.63
South Atlantic .....	100	374.06	30	391.50	70	366.47	73.28
East South Central .....	100	386.66	46	381.11	54	391.45	72.18
West South Central .....	100	347.19	41	364.42	59	335.01	98.42
Mountain .....	100	439.86	37	473.69	63	420.28	68.58
Pacific .....	100	492.74	36	576.83	64	445.35	83.02

<sup>1</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20082009.htm](http://www.bls.gov/ncs/ebs/glossary20082009.htm).