

**Table 31. Paid holidays: Number of days provided, State and local government workers, National Compensation Survey, March 2009**

(All workers with paid holidays = 100 percent)

Characteristics	Paid holidays											Mean number of days	Median number of days
	Less than 6 days	6 days	7 days	8 days	9 days	10 days	11 days	12 days	13 days	14 days	Greater than 14 days		
All workers .....	4	5	3	3	8	15	17	18	13	5	9	11	11
<b>Worker characteristics</b>													
Management, professional, and related .....	6	7	3	4	9	14	16	16	12	5	9	11	11
Professional and related .....	7	9	3	4	8	14	14	16	11	5	9	11	11
Teachers .....	14	16	5	3	9	11	13	10	5	5	10	10	10
Primary, secondary, and special education school teachers .....	16	22	—	—	5	12	11	6	—	—	11	10	10
Registered nurses .....	5	11	4	—	6	—	—	17	8	6	4	10	10
Service .....	2	3	3	3	7	16	18	17	16	6	9	11	11
Protective service .....	1	—	1	2	8	17	24	18	20	5	5	11	11
Sales and office .....	1	2	3	3	8	15	18	22	14	6	8	11	12
Office and administrative support .....	1	2	2	3	8	15	18	22	14	6	8	12	12
Natural resources, construction, and maintenance .....	—	2	1	—	7	20	25	21	12	3	6	11	11
Production, transportation, and material moving ...	8	4	—	4	7	15	20	17	11	—	5	11	11
Full time .....	3	5	3	3	8	15	18	18	13	5	8	11	11
Part time .....	8	—	5	—	9	15	12	10	8	6	11	11	10
Union .....	3	6	2	1	6	12	17	20	18	6	8	11	12
Nonunion .....	4	4	3	5	9	18	18	16	9	5	9	11	11
Wage percentiles: <sup>1</sup>													
Lowest 10 percent .....	7	9	5	9	8	17	15	12	5	—	—	10	10
Lowest 25 percent .....	5	6	4	6	9	17	16	15	8	4	10	11	11
Second 25 percent .....	1	2	2	2	9	18	18	20	13	5	9	11	11
Third 25 percent .....	2	7	2	2	6	15	20	18	14	7	7	11	11
Highest 25 percent .....	7	5	3	3	7	11	15	17	18	5	9	11	11
Highest 10 percent .....	5	1	4	4	11	10	13	16	19	7	10	11	12
<b>Establishment characteristics</b>													
Service-providing industries .....	4	5	3	3	8	15	17	18	13	5	9	11	11
Education and health services .....	7	9	4	5	7	13	12	13	11	7	13	11	11
Educational services .....	7	8	3	4	7	13	12	10	11	7	16	11	11
Elementary and secondary schools .....	10	12	4	2	7	13	12	9	10	7	14	11	11
Junior colleges, colleges, and universities .....	2	1	—	—	8	—	—	13	13	8	18	12	12
Health care and social assistance .....	4	12	6	8	6	13	—	23	11	5	—	10	11
Hospitals .....	—	16	9	11	5	7	—	22	9	4	3	10	10
Public administration .....	( <sup>2</sup> )	—	—	1	9	16	22	24	18	4	4	11	12
1 to 99 workers .....	3	2	5	4	10	22	23	14	11	4	4	11	11
1 to 49 workers .....	—	—	—	6	5	26	25	16	11	4	4	11	11
50 to 99 workers .....	6	—	9	—	16	15	19	11	12	4	4	10	10
100 workers or more .....	4	5	2	3	7	14	17	18	13	6	9	11	11
100 to 499 workers .....	6	4	5	3	9	18	19	17	10	5	5	11	11
500 workers or more .....	3	6	2	3	7	13	16	19	15	6	11	11	11

See footnotes at end of table.

**Table 31. Paid holidays: Number of days provided, State and local government workers, National Compensation Survey, March 2009—Continued**

(All workers with paid holidays = 100 percent)

Characteristics	Paid holidays											Mean number of days	Median number of days
	Less than 6 days	6 days	7 days	8 days	9 days	10 days	11 days	12 days	13 days	14 days	Greater than 14 days		
State government .....	1	( <sup>2</sup> )	—	—	11	16	16	22	15	5	10	12	12
Local government .....	5	7	4	3	6	15	18	16	12	6	8	11	11
<b>Geographic areas</b>													
New England .....	—	—	4	—	—	16	14	27	29	2	4	12	12
Middle Atlantic .....	1	—	1	—	4	—	14	29	17	7	15	13	12
East North Central .....	7	2	4	3	16	23	10	17	6	7	3	10	10
West North Central .....	5	6	—	—	—	21	—	—	4	1	—	10	10
South Atlantic .....	2	12	2	2	—	14	23	22	9	3	—	10	11
East South Central .....	13	5	—	—	4	—	11	—	5	2	—	11	11
West South Central .....	3	4	4	6	7	13	18	7	6	8	24	12	11
Mountain .....	—	—	—	—	4	29	34	9	—	—	—	11	11
Pacific .....	2	—	2	—	—	10	15	13	30	10	8	12	12

<sup>1</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20082009.htm](http://www.bls.gov/ncs/ebs/glossary20082009.htm).