## Table 6. Defined benefit frozen retirement plans:<sup>1</sup> Selected attributes, State and local government workers, National Compensation Survey, March 2009

1 year   2 to 5 years   Greater th 5 years     All workers   1   5     Worker characteristics   1   5     Management, professional, and related   1   4     Professional and related   1   4     Teachers   -   2     Primary, secondary, and special education school teachers   -   3     Registered nurses   -   -     Protective service   -   -     Protective service   -   -     Office and administrative support   -   -     Natural resources, construction, and maintenance   -   -     Protective service   -   -     Value   1   5     Part time   -   -     Union   -   -     Nonunion   -   -     Wage percentiles:2   -   -     Lowest 10 percent   -   -     Nouvest 25 percent   -   -     Third 25 percent   -   -     Feducation and health services   1   4     Education and bealth services   1   4     Education and secondary schools   -   -     Junior colleges, colleges, and universities   -   - <	Characteristics	Time since plan closed to new workers or stopped accruing benefits		
Worker characteristics     1     5       Management, professional and related     1     4       Teachers     -     2       Primary, secondary, and special education school teachers     -     3       Registered nurses     -     -       Service     -     -       Protective service     -     -       Sales and office     -     -       Office and administrative support     -     -       Natural resources, construction, and maintenance     -     -       Production, transportation, and material moving     -     -       Full time     1     5     -       Nonunion     -     -     -       Vage percentiles: <sup>2</sup> -     -     -       Lowest 10 percent     -     -     -       Second 25 percent     -     -     -       Highest 10 percent     -     -     -       Highest 10 percent     -     -     -       Highest 10 percent     -     -     -       Lowest 25 percent     -     -     -       Education and health services </th <th>1 year</th> <th>2 to 5 years</th> <th>Greater than 5 years</th>		1 year	2 to 5 years	Greater than 5 years
Management, professional, and related     1     5       Professional and related     1     4       Teachers     -     2       Primary, secondary, and special education school teachers     -     2       Protective service     -     -       Service     -     -     -       Protective service     -     -     -       Sales and office     -     -     -       Natural resources, construction, and maintenance     -     -       Production, transportation, and material moving     -     -       Full time     1     5     -       Part time     -     -     -       Union     -     3     -       Nonunion     -     -     -       Vage percentiles: <sup>2</sup> -     -     -       Lowest 10 percent     -     -     -       Second 25 percent     -     -     -       Highest 10 percent     -     -     -       Education and health services     1     5     5       Educational services     -     3     -	All workers	1	5	94
Professional and related     1     4       Teachers     -     2       Primary, secondary, and special education school teachers     -     3       Registered nurses     -     -       Service     -     -       Protective service     -     -       Sales and office     -     -       Office and administrative support     -     -       Natural resources, construction, and maintenance     -     -       Production, transportation, and material moving     -     -       Full time     1     5       Part time     -     -     -       Union     -     3     -       Nonunion     -     -     -       Wage percentiles: <sup>2</sup> -     -     -       Lowest 10 percent     -     -     -       Second 25 percent     -     -     -       Highest 25 percent     -     -     -       Highest 10 percent     -     -     -       Education and health services     1     4     -       Educational services     -     - <td>Worker characteristics</td> <td></td> <td></td> <td></td>	Worker characteristics			
Primary, secondary, and special education school teachers     -     3       Registered nurses     -     -       Service     -     -       Protective service     -     -       Sales and office     -     -       Office and administrative support     -     -       Natural resources, construction, and maintenance     -     -       Production, transportation, and material moving     -     -       Full time     1     5       Part time     -     -       Union     -     3       Nonunion     -     -       Vage percentiles: <sup>2</sup> -     -       Lowest 10 percent     -     -       Lowest 25 percent     -     -       Highest 25 percent     -     -       Highest 10 percent     -     -       Elementary and secondary schools     -     2       Junior colleges, colleges, and universities     -     -       Health care and social assistance     -     -       Hospitals     -     -     -       Public administration     -     -     <	Professional and related	-	4	94 95 98
Registered nurses     -     -       Service     -     -       Protective service     -     -       Sales and office     -     -       Natural resources, construction, and maintenance     -     -       Production, transportation, and material moving     -     -       Full time     1     5       Part time     -     -       Union     -     -       Nonunion     -     -       Vage percentiles: <sup>2</sup> -     -       Lowest 10 percent     -     -       Second 25 percent     -     -       Highest 25 percent     -     -       Highest 10 percent     -     -       Establishment characteristics     -     -       Service-providing industries     1     5       Education and health services     1     4       Educational services     -     -       Junior colleges, colleges, and universities     -     -       Health care and social assistance     -     -       Hospitals     -     -     -       Public administ	Primary, secondary, and special education	_		97
Sales and office     -     -       Office and administrative support     -     -       Natural resources, construction, and maintenance     -     -       Production, transportation, and material moving     -     -       Full time     1     5       Part time     -     -       Union     -     -       Union     -     -       Union     -     -       Lowest 10 percent     -     -       Lowest 25 percent     -     -       Third 25 percent     -     -       Highest 25 percent     -     -       Highest 10 percent     -     -       Establishment characteristics     1     5       Service-providing industries     1     4       Education and health services     1     4       Education and health services     -     -       Junior colleges, colleges, and universities     -     -       Health care and social assistance     -     -       Public administration     -     -     -       1 to 99 workers     -     -     -	Registered nurses	-	-	73 94
Natural resources, construction, and maintenance     -       Production, transportation, and material moving     -       Full time     1       Part time     -       Union     -       Nonunion     -       Wage percentiles: <sup>2</sup> -       Lowest 10 percent     -       Second 25 percent     -       Third 25 percent     -       Highest 25 percent     -       Highest 10 percent     -       Education and health services     1       Education and health services     1       Lowist colleges, colleges, and universities     -       Health care and social assistance     -       Hospitals     -       Public administration     -       1 to 99 workers     -       50 to 99 workers     -		-	-	95 92
Full time     1     5       Part time     -     -       Part time     -     -       Union     -     -       Nonunion     -     -       Wage percentiles: <sup>2</sup> -     -       Lowest 10 percent     -     -       Lowest 25 percent     -     -       Second 25 percent     -     -       Third 25 percent     -     -       Highest 25 percent     -     -       Highest 10 percent     -     -       Establishment characteristics     -     -       Service-providing industries     1     5       Education and health services     1     4       Educational services     -     -       Junior colleges, colleges, and universities     -     -       Health care and social assistance     -     -       Hospitals     -     -     -       Public administration     -     -     -       1 to 49 workers     -     -     -       50 to 99 workers     -     -     -	Natural resources, construction, and maintenance		-	92 100
Part time     -     -       Union     -     3       Nonunion     -     -       Wage percentiles: <sup>2</sup> -     -       Lowest 10 percent     -     -       Lowest 25 percent     -     -       Third 25 percent     -     -       Highest 25 percent     -     -       Highest 10 percent     -     -       Establishment characteristics     -     -       Service-providing industries     1     5       Education and health services     1     4       Educational services     -     -       Junior colleges, colleges, and universities     -     -       Health care and social assistance     -     -       Hospitals     -     -     -       Public administration     -     -     -       1 to 99 workers     -     -     -       50 to 99 workers     -     -     -		-	-	99
Nonunion     -     -       Wage percentiles: <sup>2</sup> -     -       Lowest 10 percent     -     -       Lowest 25 percent     -     -       Second 25 percent     -     -       Third 25 percent     -     -       Highest 25 percent     -     -       Highest 10 percent     -     -       Establishment characteristics     -     -       Service-providing industries     1     5       Education and health services     1     4       Educational services     -     -       Junior colleges, colleges, and universities     -     -       Health care and social assistance     -     -       Public administration     -     -     -       1 to 99 workers     -     -     -       50 to 99 workers     -     -     -		1	5	94 99
Lowest 10 percent-Lowest 25 percent-Second 25 percent-Third 25 percent-Highest 25 percent-Highest 10 percent-Establishment characteristicsService-providing industries1Education and health services1Elementary and secondary schools-Junior colleges, colleges, and universities-Health care and social assistance-Public administration-1 to 99 workers-1 to 99 workers-50 to 99 workers-		-	3	97 86
Lowest 25 percent-Second 25 percent-Third 25 percent-Highest 25 percent-Highest 10 percent-Establishment characteristicsService-providing industries1Education and health services1Elementary and secondary schools-Junior colleges, colleges, and universities-Health care and social assistance-Public administration-1 to 99 workers-1 to 49 workers-50 to 99 workers-		_	_	77
Third 25 percent     -     -       Highest 25 percent     -     3       Highest 10 percent     -     -       Establishment characteristics     -     -       Service-providing industries     1     5       Education and health services     1     4       Educational services     -     3       Elementary and secondary schools     -     2       Junior colleges, colleges, and universities     -     -       Health care and social assistance     -     -       Public administration     -     -       1 to 99 workers     -     -       1 to 49 workers     -     -       50 to 99 workers     -     -	Lowest 25 percent	-	-	87 94
Establishment characteristics       Service-providing industries     1       Education and health services     1       Educational services     -       Belementary and secondary schools     -       Junior colleges, colleges, and universities     -       Health care and social assistance     -       Public administration     -       1 to 99 workers     -       50 to 99 workers     -	Third 25 percent Highest 25 percent	-	- 3	94 97 98
Education and health services     1     4       Educational services     -     3       Elementary and secondary schools     -     2       Junior colleges, colleges, and universities     -     -       Health care and social assistance     -     -       Hospitals     -     -       Public administration     -     -       1 to 99 workers     -     -       50 to 99 workers     -     -				
Education and health services     1     4       Educational services     -     3       Elementary and secondary schools     -     2       Junior colleges, colleges, and universities     -     -       Health care and social assistance     -     -       Hospitals     -     -       Public administration     -     -       1 to 99 workers     -     -       50 to 99 workers     -     -				
Junior colleges, colleges, and universities     –     –       Health care and social assistance     –     –       Hospitals     –     –       Public administration     –     –       1 to 99 workers     –     –       50 to 99 workers     –     –	Education and health services	-	4	94 95 97
Hospitals     –     –       Public administration     –     –       1 to 99 workers     –     –       1 to 49 workers     –     –       50 to 99 workers     –     –	Junior colleges, colleges, and universities	-	2 –	98 89
1 to 49 workers – – – 50 to 99 workers – – –	Hospitals	-	-	84 83 92
50 to 99 workers – – –		-	-	83
	50 to 99 workers	-	-	75 88
100 workers of more       -       -       -         500 workers or more       -       -       -		1 	4	95 92 96

(All workers participating in frozen defined benefit plans = 100 percent)

See footnotes at end of table.

## Table 6. Defined benefit frozen retirement plans:<sup>1</sup> Selected attributes, State and local government workers, National Compensation Survey, March 2009—Continued

Characteristics	Time since plan closed to new workers or stopped accruing benefits		
	1 year	2 to 5 years	Greater than 5 years
State government Local government Geographic areas	-	=	85 97
New England Middle Atlantic East North Central West North Central South Atlantic West South Central Mountain Pacific		- - - - - -	97 99 100 87 68 100 91

(All workers participating in frozen defined benefit plans = 100 percent)

 $^1$  Plans closed to new workers or plans that cease accruals for some or all plan participants.  $^2$  The percentile groupings are based on the

<sup>2</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.