Redirect is a program of prevention, intervention, and counseling intended to allow early intervention in the lives of students who exhibit or may be developing behavior indicating use of alcohol or illegal drugs, or inappropriate use of prescription drugs or other substances prohibited at LSMSA and in the community.

Policy

Redirect does not supersede the consequences outlined in the *Academic and Residential Life Handbook* if a student is caught violating LSMSA's alcohol or drug policy. Rather, it is a pro-active program for which a student can apply to participate. A student who seeks assistance due to alcohol and/or drug use prior to any violation will not face consequences outlined in the *Academic and Residential Life Handbook* provided that he/she:

1. Initiates or responds to contact with a member of the Redirect staff before a violation of the handbook has been discovered or an investigation of a suspected violation has begun.
2. Complies with a substance use evaluation, drug testing, and any treatment (individual or group counseling, inpatient care, etc.) concluded from the evaluation.
3. Complies substantially with all conditions of a written agreement for remediation.

Failure to comply with the evaluation, treatment recommendations, or other conditions of the agreement shall result in full disciplinary action for the original violation.

Entering Redirect

At any time, a student may initiate contact with a Redirect staff member to express his/her desire to enter Redirect.

A Redirect staff member will initiate contact with a student to discuss Redirect if the staff member has reason to be concerned that said students might be using alcohol or illegal drugs or misusing prescription medications or other prohibited substances. (Note: If a staff member believes that a student is currently under the influence of a substance or that a violation is occurring, the situation will be investigated as a disciplinary matter. The student and staff member may discuss the Redirect program at this point; however, the consequences of any infraction already under investigation will be applied, regardless of a student's decision to participate in Redirect.)

The parent/guardian of the student will be contacted following the meeting between the Redirect staff member and the student. The parent will be made aware of the reasons for the initial meeting and the student's interest or lack of interest in entering the Redirect program. Parental consent is necessary for students to enter the Redirect program and the parent/guardian will be responsible for all associated costs (drug tests, counseling, etc.) The Natchitoches Center for Addictive Disorders offers services based on a sliding scale, thus no student should be precluded from participation in this program due to financial difficulty.

Students entering the Redirect program will complete a drug screen and initial assessment process at the Natchitoches Center for Addictive Disorders. The student will be required to give consent for the results of the drug screen and treatment recommendations to be released to LSMSA. Based on these recommendations, the student, the parent/guardian, and the Redirect

staff member will discuss arrangements for the implementation of these recommendations.

A student may enter the Redirect program no more than two times during his/her tenure at LSMSA.

The opportunity to participate in Redirect ends 21calendar days before the date of graduation for all seniors.

Exiting Redirect

A student leaves the Redirect program when he/she completes all the requirements of the agreements. Additionally, the Redirect staff member, the parent/guardian, and any mental health professional who has been involved must agree that the provisions of the Redirect program and agreement are no longer necessary for the student's well-being.

Disqualification

A student disqualifies himself or herself from the Redirect program if he or she:

1. Violates any part of the Redirect agreement
2. Refuses a drug screen or otherwise fails to comply with recommendations of the initial assessment
3. Commits an alcohol, drug, or other banned substance violation.

Redirect Staff Members

The Redirect staff members include the nurse, the counselors, and members of the Student Affairs staff with educational background or training in the areas of substance abuse prevention/treatment, psychology, social work, or health education.

Confidentiality

Any documentation pertaining to any student who has entered the Redirect program will be retained in a secure file by the Redirect staff member and will be kept confidential unless otherwise authorized under FERPA as a result of a health and safety emergency or under the provisions of the U.S. Patriots' Act. Such records will be destroyed upon the student's graduation or withdrawal from LSMSA. At no time does such documentation become a part of the student's permanent record.