

On May 15, 2002, Congress enacted the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002," which is now known as the No FEAR Act. This Act "require[s] that Federal agencies be accountable for violations of antidiscrimination and whistleblower protection laws" (see Public Law 107-174, Summary). Congress found that "agencies cannot be run effectively if those agencies practice or tolerate discrimination" [see Public Law 107-174, Title I, General Provisions, section 101(1)]. The Act also requires Agencies to provide this notice to Federal employees, former Federal employees, and applicants for Federal employment to inform of the rights and protections available under Federal antidiscrimination and whistleblower protection laws.

For rights and protections available under the Federal antidiscrimination and whistleblower laws, as well as information regarding retaliation and disciplinary actions, please visit the [Federal Employee Rights](#) page.