

**MONTHLY BASIC PAY TABLE
EFFECTIVE 1 JANUARY 2010**

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
COMMISSIONED OFFICERS																						
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14975.10	14975.10	14975.10	14975.10	14975.10	14975.10	14975.10	14975.10	14975.10	14975.10	14975.10
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13283.70	13475.10	13751.40	14233.80	14233.80	14946.00	14946.00	14975.10	14975.10	14975.10	14975.10
O-8	9399.00	9706.80	9911.10	9968.40	10223.40	10649.10	10748.40	11152.80	11268.60	11617.20	12121.20	12586.20	12896.70	12896.70	12896.70	12896.70	13219.20	13219.20	13549.80	13549.80	13549.80	13549.80
O-7	7809.90	8172.90	8340.60	8474.10	8715.60	8954.40	9230.40	9505.50	9781.80	10649.10	11381.40	11381.40	11381.40	11381.40	11439.30	11439.30	11668.20	11668.20	11668.20	11668.20	11668.20	11668.20
O-6	5788.50	6359.40	6776.70	6776.70	6802.50	7094.10	7132.50	7132.50	7537.80	8254.80	8675.40	9095.70	9334.80	9577.20	10047.00	10047.00	10247.70	10247.70	10247.70	10247.70	10247.70	10247.70
O-5	4825.50	5436.00	5812.50	5883.30	6117.90	6258.60	6567.60	6794.10	7086.90	7535.10	7748.10	7959.00	8198.40	8198.40	8198.40	8198.40	8198.40	8198.40	8198.40	8198.40	8198.40	8198.40
O-4	4163.70	4819.80	5141.40	5213.10	5511.60	5831.70	6230.10	6540.60	6756.60	6880.20	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90
O-3	3660.60	4149.90	4479.30	4883.40	5117.10	5373.90	5540.10	5813.40	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60
O-2	3162.90	3602.40	4149.00	4289.10	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30
O-1	2745.60	2857.50	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E	0.00	0.00	0.00	4883.40	5117.10	5373.90	5540.10	5813.40	6043.50	6175.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80
O-2E	0.00	0.00	0.00	4289.10	4377.30	4516.80	4752.00	4933.80	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10
O-1E	0.00	0.00	0.00	3454.20	3688.80	3825.00	3964.80	4101.60	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10
WARRANT OFFICERS																						
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6726.60	7068.00	7322.10	7603.50	7603.50	7983.90	7983.90	8383.20	8383.20	8802.60	8802.60
W-4	3783.00	4069.50	4186.50	4301.10	4499.10	4695.00	4893.00	5191.80	5453.40	5702.10	5905.50	6104.10	6396.00	6635.40	6909.00	6909.00	7047.00	7047.00	7047.00	7047.00	7047.00	7047.00
W-3	3454.50	3598.50	3746.10	3794.70	3949.50	4254.00	4571.10	4720.20	4892.70	5070.90	5390.40	5606.70	5736.00	5873.40	6060.00	6060.00	6060.00	6060.00	6060.00	6060.00	6060.00	6060.00
W-2	3057.00	3346.20	3435.30	3496.50	3694.80	4002.90	4155.30	4305.90	4489.50	4633.20	4763.40	4918.80	5021.40	5102.70	5102.70	5102.70	5102.70	5102.70	5102.70	5102.70	5102.70	5102.70
W-1	2683.50	2971.80	3049.80	3213.90	3408.30	3694.20	3827.70	4014.30	4197.90	4342.20	4475.40	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80
ENLISTED MEMBERS																						
E-9	0.00	0.00	0.00	0.00	0.00	0.00	4570.80	4674.30	4804.80	4958.40	5112.90	5361.60	5571.30	5792.40	6129.90	6129.90	6436.20	6436.20	6758.40	6758.40	7096.50	7096.50
E-8	0.00	0.00	0.00	0.00	0.00	3741.60	3907.20	4009.50	4132.50	4265.40	4505.40	4626.90	4833.90	4948.50	5231.40	5231.40	5336.40	5336.40	5336.40	5336.40	5336.40	5336.40
E-7	2601.00	2838.90	2947.50	3091.80	3204.00	3396.90	3505.50	3699.00	3859.50	3969.00	4085.70	4131.30	4282.80	4364.40	4674.60	4674.60	4674.60	4674.60	4674.60	4674.60	4674.60	4674.60
E-6	2249.70	2475.30	2584.50	2690.70	2801.40	3051.00	3148.20	3336.00	3393.60	3435.60	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50
E-5	2061.30	2199.30	2305.50	2414.40	2583.90	2761.80	2906.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70
E-4	1889.70	1986.30	2094.00	2199.90	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80
E-3	1705.80	1813.20	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00
E-2	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10
E-1 >4 Mon	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20
E-1 <4 Mon	1338.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S	19983.60		M/S	7386.30																		

NOTE--BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE (\$14,975.10)
NOTE--BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE (\$12,141.60)

FY2010, 3.4% Pay Raise Increase. Public Law No 111-84 National Defense Auth Act, signed into law on October 28, 2009

FY2010, Increases cap on basic pay for general and flag officers (O7-O10)

Level II and Level V by 1.5%.

OFFICIAL