The University of Vermont

FY 2010 Sourcebook



Burlington, VT

http://www.uvm.edu/~ofabweb

About the UVM Sourcebook

What is the UVM Sourcebook?

The UVM Sourcebook is a collection of demographic and financial information about the University of Vermont. It is designed as a reference book for those who wish to know more about the numbers and trends that describe the University's size, costs, resources, and constituent groups.

How is it organized?

The Sourcebook is divided into four sections:

Section 1: Student Information Section 2: Personnel Information Section 3: Financial Information Section 4: Topical Information

Who put together this Sourcebook?

The UVM Sourcebook is produced by the offices of **Financial Analysis and Budgeting** and **Institutional Studies**. Numbers for many charts and graphs have been provided by other University offices, including:

Administrative & Facilities Services
Agriculture & Life Sciences, College of
Campus Planning Services
Continuing Education
Development and Alumni Relations
Extension
Graduate College

Grant & Contract Administrative Services Libraries & Learning Resources Medicine, College of

Sponsored Programs
Student Financial Services
Treasury Management
University Financial Services

How can we make it even better?

The Sourcebook is updated annually. We are interested in your ideas for improving future editions. You can contact us via email at: MaryAnn.Roy@uvm.edu.

How can we get more copies?

The UVM Sourcebook copies are available from: http://www.uvm.edu/~ofabweb Financial Analysis and Budgeting 440 College St. Burlington, VT 05405 Phone (802) 656-3244 Fax (802) 656-2046

An Introduction to The University of Vermont, "UVM"

(The acronym "UVM" is derived from Universitas Viridis Montis - University of the Green Mountains.)

The University of Vermont and State Agricultural College was formed in 1865 as the result of the combination of the University of Vermont and the Vermont Agricultural College. The University was chartered in 1791, the same year that Vermont became the fourteenth state in the Union, as the fifth college in New England and the twentieth in the United States. The Vermont Agricultural College was formed in 1864 as the State's land-grant institution in accordance with provisions of the Federal Morrill Act.

UVM blends the academic heritage of a private university with the service mission of the land-grant tradition. In 1955, the General Assembly recognized the University of Vermont and State Agricultural College "as an instrumentality of the State for providing public higher education." Even previous to that recognition the State had annually appropriated funds specifically to the College of Medicine and to the Agricultural Services, and had appropriated tuition scholarship funds for Vermont residents in certain fields of study. Beginning in 1956, the State appropriated new funding to subsidize the cost of educating Vermont students.

UVM is the State's flagship university and its only comprehensive research institution of higher education. It is located in Burlington, the largest community in the State with a greater metropolitan population of approximately 169,000. It is approximately 90 miles south of Montreal, 230 miles northwest of Boston, and 300 miles north of New York City.

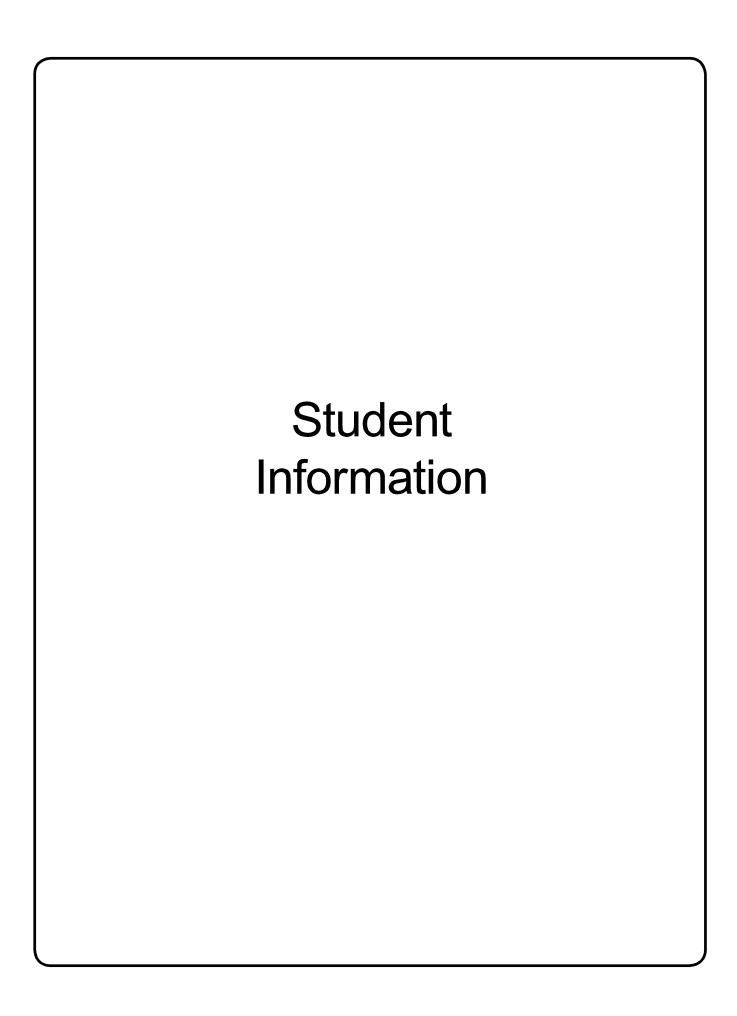
The University Seal. The present official seal of the University was first adopted in 1807. It depicts the sun rising over the Green Mountains with the original "college edifice" (the Old Mill), in the upper foreground; a diagram of the Pythagorean proposition, a quadrant and a globe in the lower foreground. The outer ring of the oval includes the motto and "Universitas V. Montis. A.D. 1791." "Collegiumque Agriculturae" in an inner ring denotes the establishment of the College of Agriculture in 1865.

The Board of Trustees. The 25 members of the Board of Trustees are appointed in four ways. In odd-numbered years, three members are elected by the Vermont General Assembly for 6-year terms, and the nine trustees so chosen constitute the Board of the Vermont Agricultural College established in 1865. In even-numbered years, three members are elected to 6-year terms by a self-perpetuating board of nine trustees who constitute the Board of the University of Vermont founded in 1791. Three trustees are appointed by the Governor of Vermont, one during each odd-numbered year. Each year, one of two students who serve as trustees is selected by the Associated Directors for the Appointment of the University of Vermont and State Agricultural College Student Trustees, Inc., for a 2-year term. The Governor of the State and the President of the University serve as trustees ex officio.

Table of Contents

Student Information

| Annii atiana O Admiadana | Salary Trends |
|--|---|
| Applications & Admissions | UVM Salary Increases Compared to CPI 33 |
| 1st-Time, 1st Yr Applications by Residence 2 | Compensation Trends34 |
| 1st-Time, 1st Yr Admissions by Residence 3 | |
| 1st-Time, 1st Yr Applications by College 4 | <u>Financial Information</u> |
| External Transfer Admissions by Residence 5 | |
| Enrollments | University General Fund |
| 1st-Time, 1st Yr Enrollments by College 6 | UVM's Revenue Budget35 |
| Headcount Enrollment Statistics7 | UVM's Expenditure Budget36 |
| Headcount Enrollments by Student Level 8 | Revenue & Expense Trends37 |
| Headcount Enrollments by Degree Level 9 | Total University Funds |
| Undergraduate Enrollment Map10 | Revenue Sources & Expense Uses38 |
| Headcount Enrollments by Residence 11 | Restricted Funds |
| Headcount Enrollments by Gender12 | |
| Headcount Multicultural and International | Sponsored Program Awards by Purpose39 |
| Students by Unit13 | 10 Year Survey of Voluntary Support40 |
| Headcount Enrollments by Full-Time/Part- | Endowment and Similar Funds41 |
| Time and Student Level14 | Endowment Market Value & Total Return42 |
| Trends in FTE Students Taught15 | Endowment & Private Support43 |
| • | Restricted Revenue44 |
| Graduation and Retention | State Support |
| Degrees Awarded by Degree Level | UVM State Appropriation History45 |
| UVM Retention Rates | State Appropriation Requests & Actions46 |
| UVM Graduation Rates18 | State Appropriation per Personal Income47 |
| Student Costs | Analysis of State Funds for Higher Ed48 |
| Comparison - Public / Private19 | Funding Sources for In-State Students49 |
| Cost to Vermont Students | Capital Appropriation |
| Cost to Out-of-State Students21 Comparison - National Averages22 | State Capital Appropriation History50 |
| | |
| Student Aid | Financial Position |
| Financial Aid Awards23 | UVM Statement of Net Assets51 |
| Financial Aid Expenditures24 | Summary of Bonds & Notes Payable52 |
| | UVM Debt Ratios52 |
| <u>Personnel Information</u> | UVM Real Estate Holdings & Facilities53 |
| | Topical Information |
| Faculty | <u>ropical information</u> |
| Headcount & FTE Faculty by Unit25 | UVM Libraries54 |
| Trends in Headcount26 | UVM College of Medicine55 |
| Average Salaries for Tenure Track Ranks 27 | UVM Agricultural Services56 |
| Average Faculty Salaries by Unit28 | UVM Graduate College57 |
| Faculty & Staff | UVM Alumni58 |
| Faculty & Staff Headcount29 | UVM Division of Continuing Education59 |
| Trends in Race/Ethnicity30 | |
| Trends in Gender31 | Glossary 60-61 |
| Faculty & Staff Total Compensation32 | • |
| | |

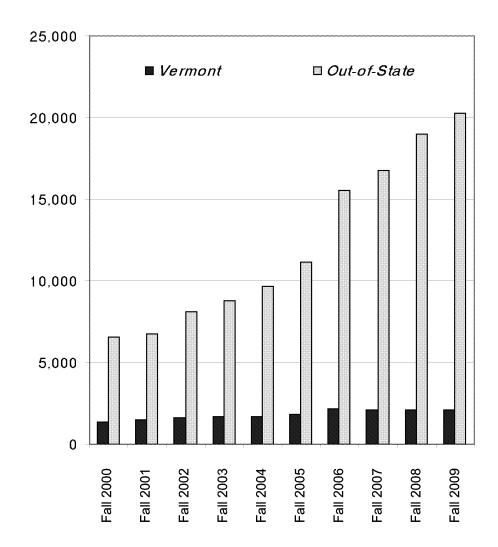


Student Information

Applications and Admissions

First-Time, First Year Applications by Residence

UVM first-time, first year applications have been on the rise over the past decade. From fall 1997, first-time first year applications have increased in each of the subsquent years. The total 22,365 applications received for fall 2009, the largest ever, represents a 183% increase over fall 2000's figure.



First-Time, First Year Admissions by Residence

The increase in application volumes have resulted in a decrease in the admit rates. For fall 2000, when only 7,891 applied, 79.6% were offered admission. This year, with the large 22,365 applicant group, 70.9% were offered admission.

Yield rates have decreased over the last ten years primarily for out-of-state students. Those declines are due in part to a greater competition for students among institutions.

| Vermont | | | | | | | | | |
|-----------|------------|---------|--------|-------|---------|--|--|--|--|
| | # | Admit | # | Yield | # | | | | |
| Semester | Applicants | % | Admits | % | Enrolls | | | | |
| Fall 2000 | 1,337 | 84.4% | 1,129 | 41.5% | 468 | | | | |
| Fall 2001 | 1,486 | 87.1% | 1,295 | 43.1% | 558 | | | | |
| Fall 2002 | 1,652 | 74.5% | 1,231 | 43.3% | 533 | | | | |
| Fall 2003 | 1,682 | 79.0% | 1,328 | 41.2% | 547 | | | | |
| Fall 2004 | 1,709 | 77.4% | 1,323 | 37.8% | 500 | | | | |
| Fall 2005 | 1,842 | 81.8% | 1,506 | 43.5% | 655 | | | | |
| Fall 2006 | 2,173 | 68.8% | 1,495 | 40.3% | 603 | | | | |
| Fall 2007 | 2,086 | 72.9% | 1,521 | 41.7% | 635 | | | | |
| Fall 2008 | 2,107 | 71.2% | 1,500 | 42.0% | 630 | | | | |
| Fall 2009 | 2,103 | 74.0% | 1,557 | 41.4% | 644 | | | | |
| | | Out-of- | State | | | | | | |
| | # | Admit | # | Yield | # | | | | |
| Semester | Applicants | % | Admits | % | Enrolls | | | | |
| Fall 2000 | 6,554 | 78.7% | 5,155 | 25.4% | 1,308 | | | | |
| Fall 2001 | 6,782 | 77.9% | 5,283 | 24.4% | 1,291 | | | | |
| Fall 2002 | 8,124 | 70.9% | 5,760 | 22.7% | 1,308 | | | | |
| Fall 2003 | 8,774 | 73.7% | 6,464 | 21.3% | 1,376 | | | | |
| Fall 2004 | 9,675 | 76.2% | 7,373 | 19.8% | 1,460 | | | | |
| Fall 2005 | 11,173 | 80.0% | 8,933 | 19.5% | 1,739 | | | | |
| Fall 2006 | 15,558 | 64.5% | 10,036 | 15.8% | 1,587 | | | | |
| Fall 2007 | 16,728 | 69.1% | 11,558 | 15.7% | 1,815 | | | | |
| Fall 2008 | 18,955 | 64.1% | 12,151 | 15.1% | 1,838 | | | | |
| Fall 2009 | 20,262 | 70.6% | 14,299 | 13.8% | 1,975 | | | | |
| | | Tot | al | | | | | | |
| | # | Admit | # | Yield | # | | | | |
| Semester | Applicants | % | Admits | % | Enrolls | | | | |
| Fall 2000 | 7,891 | 79.6% | 6,284 | 28.3% | 1,776 | | | | |
| Fall 2001 | 8,268 | 79.6% | 6,578 | 28.1% | 1,849 | | | | |
| Fall 2002 | 9,776 | 71.5% | 6,991 | 26.3% | 1,841 | | | | |
| Fall 2003 | 10,456 | 74.5% | 7,792 | 24.7% | 1,923 | | | | |
| Fall 2004 | 11,384 | 76.4% | 8,696 | 22.5% | 1,960 | | | | |
| Fall 2005 | 13,015 | 80.2% | 10,439 | 22.9% | 2,394 | | | | |
| Fall 2006 | 17,731 | 65.0% | 11,531 | 19.0% | 2,190 | | | | |
| Fall 2007 | 18,814 | 69.5% | 13,079 | 18.7% | 2,450 | | | | |
| Fall 2008 | 21,062 | 64.8% | 13,651 | 18.1% | 2,468 | | | | |
| Fall 2009 | 22,365 | 70.9% | 15,856 | 16.5% | 2,619 | | | | |

Admit Rate (%): percent of applicants who are admitted to the University.

Yield Rate (%): percent of admitted students who enroll at UVM.

First-Time, First Year Applications by College

The number of applications each college receives serves as a barometer of interest in specific areas of academic study. There have been shifts in interest among the colleges and schools in the past decade. During the past ten years, the greatest numeric increase in applications has been in the College of Arts & Sciences and the greatest percentage increase has been in the College of Nursing & Health Sciences.

| Number of | | | | | Fa | all | | | | |
|------------------------------------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|
| Applications to: | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
| Agriculture & Life Sciences | 695 | 699 | 833 | 909 | 938 | 947 | 1,135 | 1,588 | 1,220 | 1,345 |
| Arts & Sciences | 4,519 | 4,726 | 5,541 | 5,925 | 6,549 | 7,483 | 10,237 | 10,481 | 12,090 | 13,121 |
| Business Administration | 949 | 1,042 | 1,321 | 1,363 | 1,449 | 1,750 | 2,359 | 2,509 | 2,780 | 2,506 |
| Education & Social Services | 698 | 742 | 791 | 819 | 807 | 991 | 1,132 | 1,005 | 1,206 | 1,236 |
| Engineering & Mathematical Sci. | 548 | 574 | 721 | 744 | 792 | 946 | 1,359 | 1,554 | 1,823 | 2,056 |
| Environment & Natural Resources | 305 | 288 | 298 | 293 | 306 | 403 | 434 | 484 | 624 | 714 |
| Nursing & Health Sciences | 170 | 184 | 253 | 339 | 428 | 395 | 903 | 1,135 | 1,312 | 1,378 |
| No College | 7 | 13 | 18 | 64 | 115 | 100 | 172 | 58 | 7 | 9 |
| TOTAL | 7,891 | 8,268 | 9,776 | 10,456 | 11,384 | 13,015 | 17,731 | 18,814 | 21,062 | 22,365 |

External Transfer Admissions by Residence

Over the past ten years, transfer applications have ranged from a low of 835 for fall 2000 to a high of 1,277 for fall 2008. External transfer enrollments have ranged from a low of 359 for fall 2000 to a high of 467 for fall 2009.

| | | Verm | ont | | |
|-----------|------------|---------|--------|-------|---------|
| | # | Admit | # | Yield | # |
| Semester | Applicants | % | Admits | % | Enrolls |
| Fall 2000 | 319 | 80.6% | 257 | 77.0% | 198 |
| Fall 2001 | 369 | 84.0% | 310 | 71.6% | 222 |
| Fall 2002 | 396 | 76.0% | 301 | 78.4% | 236 |
| Fall 2003 | 471 | 76.2% | 359 | 80.2% | 288 |
| Fall 2004 | 415 | 73.0% | 303 | 73.3% | 222 |
| Fall 2005 | 428 | 75.9% | 325 | 73.5% | 239 |
| Fall 2006 | 410 | 66.6% | 273 | 75.1% | 205 |
| Fall 2007 | 399 | 75.9% | 303 | 75.6% | 229 |
| Fall 2008 | 457 | 73.1% | 334 | 80.2% | 268 |
| Fall 2009 | 469 | 76.5% | 359 | 76.6% | 275 |
| | | Out-of- | State | | |
| | # | Admit | # | Yield | # |
| Semester | Applicants | % | Admits | % | Enrolls |
| Fall 2000 | 516 | 69.0% | 356 | 45.2% | 161 |
| Fall 2001 | 531 | 70.4% | 374 | 41.4% | 155 |
| Fall 2002 | 630 | 66.0% | 416 | 40.6% | 169 |
| Fall 2003 | 611 | 63.5% | 388 | 38.9% | 151 |
| Fall 2004 | 594 | 66.7% | 396 | 41.7% | 165 |
| Fall 2005 | 592 | 64.2% | 380 | 40.3% | 153 |
| Fall 2006 | 764 | 53.7% | 410 | 38.0% | 156 |
| Fall 2007 | 686 | 63.8% | 438 | 39.0% | 171 |
| Fall 2008 | 820 | 57.9% | 475 | 40.2% | 191 |
| Fall 2009 | 781 | 66.7% | 521 | 36.9% | 192 |
| | | Tota | al | | |
| | # | Admit | # | Yield | # |
| Semester | Applicants | % | Admits | % | Enrolls |
| Fall 2000 | 835 | 73.4% | 613 | 58.6% | 359 |
| Fall 2001 | 900 | 76.0% | 684 | 55.1% | 377 |
| Fall 2002 | 1,026 | 69.9% | 717 | 56.5% | 405 |
| Fall 2003 | 1,082 | 69.0% | 747 | 58.8% | 439 |
| Fall 2004 | 1,009 | 69.3% | 699 | 55.4% | 387 |
| Fall 2005 | 1,020 | 69.1% | 705 | 55.6% | 392 |
| Fall 2006 | 1,174 | 58.2% | 683 | 52.9% | 361 |
| Fall 2007 | 1,085 | 68.3% | 741 | 54.0% | 400 |
| Fall 2008 | 1,277 | 63.4% | 809 | 56.7% | 459 |
| Fall 2009 | 1,250 | 70.4% | 880 | 53.1% | 467 |

Admit Rate (%): percent of applicants who are admitted to the University.

Yield Rate (%): percent of admitted students who enroll at UVM.

Enrollments

First-Time, First Year Enrollments by College

The fall 2009 first-time, first year enrollment total of 2,619 is the highest in UVM history. Over the ten year period, all colleges/schools enjoyed a rise in enrollment of at least 10%. The College of Nursing & Health Sciences saw the largest percentage increase of 229%, while the College of Arts & Sciences had the greatest headcount increase of 483 more students.

| Number of | | | | | Fa | ıll | | | | |
|------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Enrollments in: | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
| Agriculture & Life Sciences | 168 | 170 | 179 | 178 | 165 | 210 | 185 | 198 | 192 | 208 |
| Arts & Sciences | 998 | 1,031 | 989 | 1,071 | 1,121 | 1,365 | 1,210 | 1,367 | 1,349 | 1,481 |
| Business Administration | 164 | 177 | 206 | 198 | 203 | 244 | 235 | 248 | 238 | 194 |
| Education & Social Services | 156 | 191 | 167 | 164 | 166 | 187 | 150 | 159 | 153 | 171 |
| Engineering & Mathematical Sci. | 118 | 119 | 132 | 135 | 124 | 165 | 148 | 200 | 194 | 220 |
| Environment & Natural Resources | 114 | 98 | 89 | 81 | 87 | 126 | 136 | 99 | 158 | 154 |
| Nursing & Health Sciences | 58 | 63 | 79 | 96 | 94 | 97 | 126 | 179 | 184 | 191 |
| TOTAL | 1,776 | 1,849 | 1,841 | 1,923 | 1,960 | 2,394 | 2,190 | 2,450 | 2,468 | 2,619 |

Headcount Enrollment Statistics by College, Residence and Gender

Headcount enrollments serve as an unduplicated count or census of all students enrolled in the University. Headcount information allows us to aggregate or report enrollment information by student characteristics. The fall 2009 enrollment report shows enrollments by residence, sex, student level and college or school in which the student's major is located. It should be noted that both full-time and part-time students are counted as "1" in headcount enrollment figures.

| | | | | F | ALL 200 | 9 | | | | FALL |
|---------------------------------|-------|---------|-------|-------|--------------|-------|-------|--------|--------|--------|
| | , | Vermont | | | Out-of-State | | | TOTAL | | 2008 |
| | Male | Female | Total | Male | Female | Total | Male | Female | Total | Total |
| Undergraduate | | | | | | | | | | |
| Agriculture & Life Sciences | 129 | 281 | 410 | 177 | 483 | 660 | 306 | 764 | 1,070 | 992 |
| Arts & Sciences | 777 | 923 | 1,700 | 1,608 | 2,110 | 3,718 | 2,385 | 3,033 | 5,418 | 5,175 |
| Business Administration | 158 | 108 | 266 | 426 | 166 | 592 | 584 | 274 | 858 | 914 |
| Education & Social Services | 86 | 276 | 362 | 73 | 413 | 486 | 159 | 689 | 848 | 822 |
| Engineering & Mathematical Sci. | 328 | 48 | 376 | 393 | 103 | 496 | 721 | 151 | 872 | 730 |
| Environment & Natural Res. | 76 | 52 | 128 | 229 | 243 | 472 | 305 | 295 | 600 | 577 |
| Nursing & Health Sciences | 61 | 261 | 322 | 66 | 317 | 383 | 127 | 578 | 705 | 657 |
| Undergraduate Subtotal | 1,615 | 1,949 | 3,564 | 2,972 | 3,835 | 6,807 | 4,587 | 5,784 | 10,371 | 9,867 |
| Graduate | | | | | | | | | | |
| Masters | 201 | 449 | 650 | 135 | 193 | 328 | 336 | 642 | 978 | 868 |
| Doctoral | 76 | 96 | 172 | 171 | 195 | 366 | 247 | 291 | 538 | 516 |
| Postbaccalaureate Certificate | 8 | 20 | 28 | 0 | 5 | 5 | 8 | 25 | 33 | 26 |
| Medicine | 59 | 76 | 135 | 154 | 171 | 325 | 213 | 247 | 460 | 453 |
| Degree Student Subtotal | 1,959 | 2,590 | 4,549 | 3,432 | 4,399 | 7,831 | 5,391 | 6,989 | 12,380 | 11,730 |
| Non-Degree Students | 316 | 463 | 779 | 116 | 116 | 232 | 432 | 579 | 1,011 | 1,070 |
| Headcount Student Total | 2,275 | 3,053 | 5,328 | 3,548 | 4,515 | 8,063 | 5,823 | 7,568 | 13,391 | 12,800 |

Headcount Enrollments by Unit by Student Level

For fall 2009, the 10,371 undergraduate students, 460 medical students, 1,516 graduate students, and 13,391 headcount student total are all the highest recorded in University history.

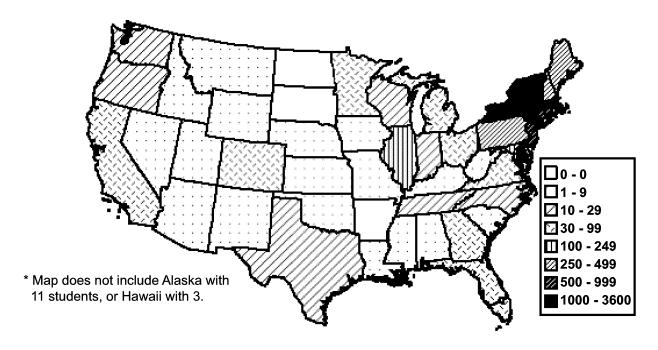
| | FALL | | | | | | | | | |
|---------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| College/School/Unit | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
| Agriculture & Life Sciences | 856 | 817 | 750 | 747 | 762 | 834 | 922 | 965 | 992 | 1,070 |
| Arts & Sciences | 3,704 | 3,784 | 3,877 | 4,057 | 4,206 | 4,654 | 4,807 | 5,004 | 5,175 | 5,418 |
| Business Administration | 779 | 766 | 809 | 840 | 861 | 914 | 909 | 916 | 914 | 858 |
| Education & Social Services | 698 | 745 | 754 | 762 | 807 | 845 | 797 | 786 | 822 | 848 |
| Engineering & Mathematical Sci. | 503 | 520 | 527 | 557 | 582 | 591 | 592 | 656 | 730 | 872 |
| Environment & Natural Res. | 433 | 427 | 463 | 465 | 470 | 476 | 489 | 517 | 577 | 600 |
| Nursing & Health Sciences | 433 | 413 | 421 | 507 | 455 | 470 | 524 | 610 | 657 | 705 |
| Undergraduate Subtotal | 7,406 | 7,472 | 7,601 | 7,935 | 8,143 | 8,784 | 9,040 | 9,454 | 9,867 | 10,371 |
| Graduate | 1,097 | 1,082 | 1,106 | 1,312 | 1,273 | 1,300 | 1,351 | 1,290 | 1,384 | 1,516 |
| Postbaccalaureate Certificate | 23 | 21 | 22 | 32 | 30 | 32 | 31 | 30 | 26 | 33 |
| Medicine | 380 | 386 | 394 | 389 | 402 | 406 | 406 | 415 | 453 | 460 |
| Degree Student Subtotal | 8,906 | 8,961 | 9,123 | 9,668 | 9,848 | 10,522 | 10,828 | 11,189 | 11,730 | 12,380 |
| Non-Degree Students | 1,212 | 1,120 | 1,191 | 1,299 | 1,092 | 1,075 | 1,042 | 1,050 | 1,070 | 1,011 |
| Headcount Student Total | 10,118 | 10,081 | 10,314 | 10,967 | 10,940 | 11,597 | 11,870 | 12,239 | 12,800 | 13,391 |

Headcount Graduate College Enrollment by Academic Unit by Degree Level by Residence, Fall 2009

| | Degree | | FALL 2009 | | Total |
|------------------------------|-------------------------|-----------|--------------|-----------|-----------|
| Academic Unit | Level | Vermont | Out-of-State | Total | Fall 2008 |
| Agriculture & Life Sciences | Masters | 73 | 56 | 129 | 107 |
| | Doctoral | 5 | 24 | 29 | 29 |
| | Total | 78 | 80 | 158 | 136 |
| Arts & Sciences | Masters | 70 | 89 | 159 | 142 |
| | Doctoral | 12 | 109 | 121 | 113 |
| | Total | 82 | 198 | 280 | 255 |
| Business Administration | Masters | 45 | 7 | 52 | 58 |
| | Total | 45 | 7 | 52 | 58 |
| Education & Social Services | Masters | 298 | 78 | 376 | 320 |
| | Doctoral | 53 | 8 | 61 | 71 |
| | Post-bac Cert. | 9 | 1 | 10 | 11 |
| | Total | 360 | 87 | 447 | 402 |
| Engineering & Mathematical | Masters | 57 | 40 | 97 | 91 |
| Sciences | Doctoral | 24 | 59 | 83 | 80 |
| | Total | 81 | 99 | 180 | 171 |
| Environment & | Masters | 24 | 44 | 68 | 64 |
| Natural Resources | Doctoral | 11 | 29 | 40 | 35 |
| | Total | 35 | 73 | 108 | 99 |
| Medicine - Basic Sciences | Masters | 2 | 4 | 6 | 6 |
| | Doctoral | 5 | 21 | 26 | 28 |
| | Total | 7 | 25 | 32 | 34 |
| Nursing & Health Sciences | Masters | 79 | 9 | 88 | 72 |
| | Doctoral | 46 | 47 | 93 | 77 |
| | Post-bac Cert. | 16 | 3 | 19 | 11 |
| | Total | 141 | 59 | 200 | 160 |
| University Programs* | Masters | 2 | 1 | 3 | 8 |
| | Doctoral | 16 | 69 | 85 | 83 |
| | Post-bac Cert. | 3 | 1 | 4 | 4 |
| | Total | 21 | 71 | 92 | 95 |
| Headcount Graduate Subtotals | Masters | 650 | 328 | 978 | 868 |
| | Doctoral Post-bac Cert. | 172 28 | 366 5 | 538 33 | 516 26 |
| | | | | | |
| | Grand Total | 850 | 699 | 1,549 | 1,410 |

^{*} Includes Cell Biology, Clinical & Translational Science, Interdisciplinary Study of Disabilities, Microbiology & Molecular Genetics, and Neuroscience.

Undergraduate Enrollment by State and Vermont County



While UVM attracts students from 47 states and many foreign countries, the map above shows that UVM is primarily a regional institution, drawing most of its undergraduates from New England and the Middle Atlantic States.

Vermont Counties

| County | Enrollment |
|---------------|------------|
| Chittenden | 1,461 |
| Washington | 291 |
| Rutland | 256 |
| Windsor | 256 |
| Addison | 233 |
| Franklin | 200 |
| Windham | 167 |
| Bennington | 148 |
| Orange | 134 |
| Lamoille | 123 |
| Caledonia | 119 |
| Orleans | 74 |
| Grand Isle | 33 |
| Essex | 14 |
| Not Available | 55 |
| Total | 3,564 |

Chittenden county is home to more UVM students than any other Vermont county. In addition to Chittenden, there are also 200 or more undergraduates from Washington, Windsor, Rutland, Addison and Franklin counties. Bennington, Caledonia, Lamoille, Orange, and Windham counties all are home to more than 100 UVM undergraduates.

Headcount Enrollments by Student Level by Residence

During the past 10 years, Vermont students have accounted for 39.8% to 45.2% of total headcount enrollments. When considering only undergraduate enrollments, 34.2% to 38.3% have been Vermont residents.

| | Undergraduate | | | | | | | | | | |
|-----------|---------------|--------------|--------|---------|--------------|--|--|--|--|--|--|
| | # | # | # | % | % | | | | | | |
| Semester | Vermont | Out-of-State | Total | Vermont | Out-of-State | | | | | | |
| Fall 2000 | 2,833 | 4,573 | 7,406 | 38.3% | 61.7% | | | | | | |
| Fall 2001 | 2,859 | 4,613 | 7,472 | 38.3% | 61.7% | | | | | | |
| Fall 2002 | 2,869 | 4,732 | 7,601 | 37.7% | 62.3% | | | | | | |
| Fall 2003 | 2,998 | 4,937 | 7,935 | 37.8% | 62.2% | | | | | | |
| Fall 2004 | 2,998 | 5,145 | 8,143 | 36.8% | 63.2% | | | | | | |
| Fall 2005 | 3,158 | 5,626 | 8,784 | 36.0% | 64.0% | | | | | | |
| Fall 2006 | 3,212 | 5,828 | 9,040 | 35.5% | 64.5% | | | | | | |
| Fall 2007 | 3,284 | 6,170 | 9,454 | 34.7% | 65.3% | | | | | | |
| Fall 2008 | 3,379 | 6,488 | 9,867 | 34.2% | 65.8% | | | | | | |
| Fall 2009 | 3,564 | 6,807 | 10,371 | 34.4% | 65.6% | | | | | | |

| Al | All Degree (Undergraduate, Graduate, Certificate, Medical) | | | | | | | | | | |
|-----------|--|--------------|--------|---------|--------------|--|--|--|--|--|--|
| | # | # | # | % | % | | | | | | |
| Semester | Vermont | Out-of-State | Total | Vermont | Out-of-State | | | | | | |
| Fall 2000 | 3,580 | 5,326 | 8,906 | 40.2% | 59.8% | | | | | | |
| Fall 2001 | 3,595 | 5,366 | 8,961 | 40.1% | 59.9% | | | | | | |
| Fall 2002 | 3,609 | 5,514 | 9,123 | 39.6% | 60.4% | | | | | | |
| Fall 2003 | 3,911 | 5,757 | 9,668 | 40.5% | 59.5% | | | | | | |
| Fall 2004 | 3,856 | 5,992 | 9,848 | 39.2% | 60.8% | | | | | | |
| Fall 2005 | 4,038 | 6,484 | 10,522 | 38.4% | 61.6% | | | | | | |
| Fall 2006 | 4,133 | 6,695 | 10,828 | 38.2% | 61.8% | | | | | | |
| Fall 2007 | 4,145 | 7,044 | 11,189 | 37.0% | 63.0% | | | | | | |
| Fall 2008 | 4,329 | 7,401 | 11,730 | 36.9% | 63.1% | | | | | | |
| Fall 2009 | 4,549 | 7,831 | 12,380 | 36.7% | 63.3% | | | | | | |

| All Studer | nts (Undergr | aduate, Graduat | e, Certificat | e, Medical, N | on-Degree) |
|------------|--------------|-----------------|---------------|---------------|--------------|
| | # | # | # | % | % |
| Semester | Vermont | Out-of-State | Total | Vermont | Out-of-State |
| Fall 2000 | 4,538 | 5,580 | 10,118 | 44.9% | 55.1% |
| Fall 2001 | 4,454 | 5,627 | 10,081 | 44.2% | 55.8% |
| Fall 2002 | 4,512 | 5,802 | 10,314 | 43.7% | 56.3% |
| Fall 2003 | 4,955 | 6,012 | 10,967 | 45.2% | 54.8% |
| Fall 2004 | 4,739 | 6,201 | 10,940 | 43.3% | 56.7% |
| Fall 2005 | 4,890 | 6,707 | 11,597 | 42.2% | 57.8% |
| Fall 2006 | 4,935 | 6,935 | 11,870 | 41.6% | 58.4% |
| Fall 2007 | 4,955 | 7,284 | 12,239 | 40.5% | 59.5% |
| Fall 2008 | 5,167 | 7,633 | 12,800 | 40.4% | 59.6% |
| Fall 2009 | 5,328 | 8,063 | 13,391 | 39.8% | 60.2% |

Headcount Enrollments by Student Level by Gender

| | Undergraduate | | | | | | |
|-----------|---------------|-------|--------|--------|-------|--|--|
| | # | # | # | % | % | | |
| Semester | Female | Male | Total | Female | Male | | |
| Fall 2000 | 4,121 | 3,285 | 7,406 | 55.6% | 44.4% | | |
| Fall 2001 | 4,203 | 3,269 | 7,472 | 56.3% | 43.8% | | |
| Fall 2002 | 4,226 | 3,375 | 7,601 | 55.6% | 44.4% | | |
| Fall 2003 | 4,464 | 3,471 | 7,935 | 56.3% | 43.7% | | |
| Fall 2004 | 4,503 | 3,640 | 8,143 | 55.3% | 44.7% | | |
| Fall 2005 | 4,810 | 3,974 | 8,784 | 54.8% | 45.2% | | |
| Fall 2006 | 5,007 | 4,033 | 9,040 | 55.4% | 44.6% | | |
| Fall 2007 | 5,182 | 4,272 | 9,454 | 54.8% | 45.2% | | |
| Fall 2008 | 5,492 | 4,375 | 9,867 | 55.7% | 44.3% | | |
| Fall 2009 | 5,784 | 4,587 | 10,371 | 55.8% | 44.2% | | |

| | Post-bac | Post-baccalaureate (Graduate, Certificate, and Medical) | | | | | | |
|-----------|----------|---|-------|--------|-------|--|--|--|
| | # | # | # | % | % | | | |
| Semester | Female | Male | Total | Female | Male | | | |
| Fall 2000 | 826 | 674 | 1,500 | 55.1% | 44.9% | | | |
| Fall 2001 | 820 | 669 | 1,489 | 55.1% | 44.9% | | | |
| Fall 2002 | 856 | 666 | 1,522 | 56.2% | 43.8% | | | |
| Fall 2003 | 1,020 | 713 | 1,733 | 58.9% | 41.1% | | | |
| Fall 2004 | 1,009 | 696 | 1,705 | 59.2% | 40.8% | | | |
| Fall 2005 | 1,042 | 696 | 1,738 | 60.0% | 40.0% | | | |
| Fall 2006 | 1,088 | 700 | 1,788 | 60.9% | 39.1% | | | |
| Fall 2007 | 1,048 | 687 | 1,735 | 60.4% | 39.6% | | | |
| Fall 2008 | 1,121 | 742 | 1,863 | 60.2% | 39.8% | | | |
| Fall 2009 | 1,205 | 804 | 2,009 | 60.0% | 40.0% | | | |

| | | | Non-Degree | | |
|-----------|--------|------|------------|--------|-------|
| | # | # | # | % | % |
| Semester | Female | Male | Total | Female | Male |
| Fall 2000 | 676 | 536 | 1,212 | 55.8% | 44.2% |
| Fall 2001 | 637 | 483 | 1,120 | 56.9% | 43.1% |
| Fall 2002 | 691 | 500 | 1,191 | 58.0% | 42.0% |
| Fall 2003 | 797 | 502 | 1,299 | 61.4% | 38.6% |
| Fall 2004 | 670 | 422 | 1,092 | 61.4% | 38.6% |
| Fall 2005 | 635 | 440 | 1,075 | 59.1% | 40.9% |
| Fall 2006 | 589 | 453 | 1,042 | 56.5% | 43.5% |
| Fall 2007 | 629 | 421 | 1,050 | 59.9% | 40.1% |
| Fall 2008 | 604 | 466 | 1,070 | 56.4% | 43.6% |
| Fall 2009 | 579 | 432 | 1,011 | 57.3% | 42.7% |

Headcount Multicultural* and International** Students by Unit

Undergraduate multicultural students have increased by 61% and total multicultural students have increased by 55% from fall 2004 to fall 2009. Undergraduate international student enrollment is up 30% and total international student enrollment has gone up by 19% over the same period.

| | | Multi | cultur | al Stu | dents | • | | Intern | ation | al Stu | dents | |
|---------------------------------|------|-------|--------|--------|-------|-------|------|--------|-------|--------|-------|------|
| | Fall | Fall | Fall | Fall | Fall | Fall | Fall | Fall | Fall | Fall | Fall | Fall |
| College/School/Unit | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 |
| Agriculture & Life Sciences | 47 | 61 | 59 | 58 | 64 | 86 | 3 | 4 | 6 | 3 | 5 | 8 |
| Arts & Sciences | 296 | 323 | 315 | 342 | 385 | 469 | 20 | 18 | 16 | 17 | 30 | 28 |
| Business Administration | 55 | 67 | 82 | 77 | 75 | 68 | 8 | 6 | 10 | 10 | 10 | 13 |
| Education & Social Services | 46 | 45 | 47 | 46 | 58 | 69 | 10 | 13 | 7 | 9 | 7 | 6 |
| Engineering & Mathematical Sci. | 40 | 54 | 36 | 33 | 32 | 50 | 7 | 6 | 4 | 3 | 7 | 13 |
| Environment & Natural Res. | 24 | 19 | 27 | 30 | 35 | 47 | 4 | 2 | 1 | 1 | 0 | 0 |
| Nursing & Health Sciences | 28 | 31 | 46 | 54 | 59 | 73 | 4 | 5 | 3 | 4 | 4 | 5 |
| Undergraduate Subtotal | 536 | 600 | 612 | 640 | 708 | 862 | 56 | 54 | 47 | 47 | 63 | 73 |
| Graduate & Certificate | 61 | 58 | 64 | 66 | 103 | 132 | 144 | 153 | 161 | 160 | 141 | 154 |
| Medicine | 85 | 79 | 73 | 76 | 86 | 76 | 4 | 6 | 3 | 11 | 1 | 17 |
| Non-Degree | 46 | 53 | 57 | 59 | 61 | 62 | 5 | 2 | 51 | 46 | 41 | 4 |
| Other Subtotal | 192 | 190 | 194 | 201 | 250 | 270 | 153 | 161 | 215 | 217 | 183 | 175 |
| Total | 728 | 790 | 806 | 841 | 958 | 1,132 | 209 | 215 | 262 | 264 | 246 | 248 |

^{*}Multicultural includes US citizens or permanent residents of Native American, African American, Latino American, Asian American or mixed race origin.

^{**}International includes students from other countries who are in the US on a non-permanent basis regardless of race or ethnic origin.

Headcount Enrollments by Full-Time/Part-Time and Student Level

Most of UVM's undergraduates and all of its medical students are classified as full-time. However, more than half of all graduate and certificate students, and most of the non-degree students are enrolled on a part-time basis.

| | Headcount Full-time Students | | | | | | |
|--------------------------|------------------------------|-------|-------|--------|--------|--------|--|
| | Fall | Fall | Fall | Fall | Fall | Fall | |
| Student Level | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | |
| Undergraduate | 7,787 | 8,455 | 8,715 | 9,136 | 9,513 | 10,034 | |
| Graduate and Certificate | 626 | 616 | 622 | 600 | 670 | 733 | |
| Medicine | 402 | 406 | 406 | 415 | 453 | 460 | |
| Degree Student Subtotal | 8,815 | 9,477 | 9,743 | 10,151 | 10,636 | 11,227 | |
| Non-Degree Students | 169 | 197 | 193 | 163 | 210 | 178 | |
| Headcount Student Total | 8,984 | 9,674 | 9,936 | 10,314 | 10,846 | 11,405 | |

| | | He | adcount Pa | rt-time Stud | ents | | | | | |
|--------------------------|-------|-------|------------|--------------|-------|-------|--|--|--|--|
| | Fall | Fall | Fall | Fall | Fall | Fall | | | | |
| Student Level | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | | | | |
| Undergraduate | 356 | 329 | 325 | 318 | 354 | 337 | | | | |
| Graduate and Certificate | 677 | 716 | 760 | 720 | 740 | 816 | | | | |
| Medicine | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Degree Student Subtotal | 1,033 | 1,045 | 1,085 | 1,038 | 1,094 | 1,153 | | | | |
| Non-Degree Students | 923 | 878 | 849 | 887 | 860 | 833 | | | | |
| Headcount Student Total | 1,956 | 1,923 | 1,934 | 1,925 | 1,954 | 1,986 | | | | |

| | Total Headcount Students | | | | | | |
|--------------------------|--------------------------|--------|--------|--------|--------|--------|--|
| | Fall | Fall | Fall | Fall | Fall | Fall | |
| Student Level | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | |
| Undergraduate | 8,143 | 8,784 | 9,040 | 9,454 | 9,867 | 10,371 | |
| Graduate and Certificate | 1,303 | 1,332 | 1,382 | 1,320 | 1,410 | 1,549 | |
| Medicine | 402 | 406 | 406 | 415 | 453 | 460 | |
| Degree Student Subtotal | 9,848 | 10,522 | 10,828 | 11,189 | 11,730 | 12,380 | |
| Non-Degree Students | 1,092 | 1,075 | 1,042 | 1,050 | 1,070 | 1,011 | |
| Headcount Student Total | 10,940 | 11,597 | 11,870 | 12,239 | 12,800 | 13,391 | |

Trends in Full-Time Equivalent (FTE) Students Taught by Student Level

The trends in full-time equivalent (FTE) students taught closely parallel changes in headcount enrollments. Any deviations from this relationship would be the result of students taking either a heavier or lighter course load.

| | | Student Level | | | | | | |
|---------------|---------------|---------------|----------|------------|----------|--|--|--|
| Academic Year | Undergraduate | Graduate* | Medicine | Non-Degree | Total | | | |
| 1999-2000 | 7,037.7 | 601.7 | 382.5 | 416.9 | 8,438.8 | | | |
| 2000-2001 | 6,949.1 | 661.4 | 381.5 | 374.7 | 8,366.7 | | | |
| 2001-2002 | 7,055.2 | 652.4 | 385.5 | 394.0 | 8,487.1 | | | |
| 2002-2003 | 7,235.5 | 695.2 | 394.5 | 421.6 | 8,746.8 | | | |
| 2003-2004 | 7,530.1 | 762.3 | 393.5 | 455.1 | 9,141.0 | | | |
| 2004-2005 | 7,779.5 | 795.7 | 399.0 | 383.7 | 9,357.9 | | | |
| 2005-2006 | 8,387.2 | 810.9 | 401.5 | 421.2 | 10,020.8 | | | |
| 2006-2007 | 8,715.2 | 811.2 | 406.0 | 408.6 | 10,341.0 | | | |
| 2007-2008 | 9,135.4 | 787.5 | 414.5 | 391.9 | 10,729.3 | | | |
| 2008-2009 | 9,613.9 | 858.3 | 449.0 | 415.4 | 11,336.6 | | | |

^{*} Includes Post-Baccalaureate Certificate students

Graduation and Retention

Degrees Awarded by Degree Level

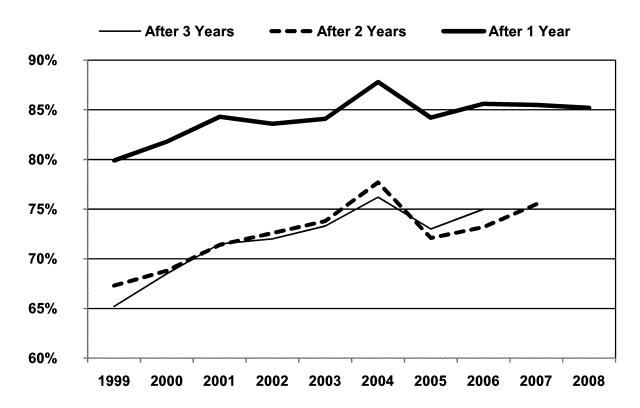
UVM has awarded over 2,000 degrees and certificates at all levels in each of the past ten years. Undergraduate degrees, associates and bachelors combined, account for 81.1% of the total degrees awarded during academic year 2008-09. Graduate programs - masters, doctorates and certificates - account for 15.1% of the awards and the professional medicine (MD) accounts for the final 3.8%.

| Academic | | | | Degree Le | vel | | |
|-----------|-----------|----------|--------|-----------|----------|-------------|-------|
| Year | Associate | Bachelor | Master | Doctorate | Medicine | Certificate | Total |
| 1999-2000 | 19 | 1,765 | 311 | 58 | 93 | 16 | 2,262 |
| 2000-2001 | 15 | 1,716 | 306 | 60 | 89 | 19 | 2,205 |
| 2001-2002 | 17 | 1,662 | 335 | 54 | 93 | 14 | 2,175 |
| 2002-2003 | 16 | 1,630 | 308 | 35 | 94 | 10 | 2,093 |
| 2003-2004 | 20 | 1,675 | 384 | 53 | 90 | 29 | 2,251 |
| 2004-2005 | 0 | 1,795 | 430 | 59 | 88 | 20 | 2,392 |
| 2005-2006 | 0 | 1,807 | 352 | 61 | 97 | 16 | 2,333 |
| 2006-2007 | 0 | 1,913 | 399 | 57 | 97 | 22 | 2,488 |
| 2007-2008 | 0 | 2,004 | 361 | 84 | 81 | 25 | 2,555 |
| 2008-2009 | 0 | 2,215 | 317 | 80 | 105 | 15 | 2,732 |

UVM Retention Rates after One, Two and Three Years for First-Time, First Year Students Entering Fall 1999 to 2008

Retention rates, i.e., the percentage of entering students still enrolled each year, are closely related to graduation rates. Roughly 80% to 88% of entering first-time, first year students enroll for their second year; after 2 years, roughly 67% to 78% of the class is still enrolled.

Reasons why students are not enrolled may include transferring to another school, academic dismissal, leave of absence, enrollment in a study abroad or co-op program, early graduation, and personal and financial reasons. Students returning from a study abroad or co-op program and leaves of absence help to explain why three year retention rates are usually higher than two year rates; students are returning to UVM after 1 or 2 semesters studying elsewhere or taking time off.

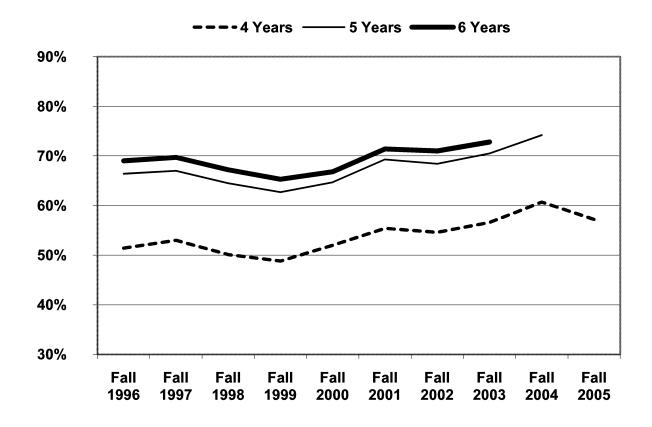


| Class | Per | cent Enrolled At | fter |
|-----------|--------|------------------|---------|
| Entering | 1 Year | 2 Years | 3 Years |
| Fall 1999 | 79.9% | 67.3% | 65.2% |
| Fall 2000 | 81.8% | 68.8% | 68.5% |
| Fall 2001 | 84.3% | 71.4% | 71.5% |
| Fall 2002 | 83.6% | 72.6% | 72.0% |
| Fall 2003 | 84.1% | 73.8% | 73.3% |
| Fall 2004 | 87.8% | 77.7% | 76.2% |
| Fall 2005 | 84.2% | 72.1% | 73.0% |
| Fall 2006 | 85.6% | 73.2% | 75.0% |
| Fall 2007 | 85.5% | 75.5% | |
| Fall 2008 | 85.2% | | |

Note: 2006 is the last year with complete data.

UVM Graduation Rates after Four, Five and Six Years for First-Time, First Year Students Entering Fall 1996 to 2005

The percentage of students who successfully complete their degree programs is one of the University's most important "measures of success." About 73% of the first-time, first year class who entered in fall 2003, the latest class for whom complete data is available, graduated within six years. It is important to note that UVM graduation rates compare favorably with those at other select public universities.



| Class | Per | cent Graduating | in |
|-----------|---------|-----------------|---------|
| Entering | 4 Years | 5 Years | 6 Years |
| Fall 1996 | 51.4% | 66.4% | 69.0% |
| Fall 1997 | 53.0% | 67.0% | 69.7% |
| Fall 1998 | 50.1% | 64.5% | 67.2% |
| Fall 1999 | 48.8% | 62.7% | 65.3% |
| Fall 2000 | 52.0% | 64.7% | 66.8% |
| Fall 2001 | 55.4% | 69.3% | 71.4% |
| Fall 2002 | 54.6% | 68.4% | 71.0% |
| Fall 2003 | 56.6% | 70.5% | 72.8% |
| Fall 2004 | 60.7% | 74.2% | |
| Fall 2005 | 57.2% | | |

Note: 2003 is the last year with complete data.

Student Costs

Comparison of Student Charges at Selected Public and Private Institutions, 2009-2010

When the University of Vermont considers its tuition, fees, room and board costs in relation to selected public and private institutions, as expected, UVM costs are high compared to public institutions and low in comparison to private institutions.

| | TUITION | & FEES | | TOTAL CH | IARGES |
|--|----------|----------|----------|----------|----------|
| | | Non- | ROOM & | | Non- |
| PUBLIC INSTITUTIONS | Resident | Resident | BOARD | Resident | Resident |
| Oklahoma State University (Stillwater) | \$6,887 | \$17,241 | \$6,258 | \$13,145 | \$23,499 |
| Kansas State University (Manhattan) | \$6,869 | \$17,576 | \$6,752 | \$13,621 | \$24,328 |
| University of North Carolina (Chapel Hill) | \$5,625 | \$23,513 | \$8,670 | \$14,295 | \$32,183 |
| University of Wisconsin (Madison) | \$8,310 | \$23,059 | \$8,040 | \$16,350 | \$31,099 |
| SUNY at Albany | \$6,748 | \$14,648 | \$10,238 | \$16,986 | \$24,886 |
| SUNY at Binghamton | \$6,761 | \$14,661 | \$10,614 | \$17,375 | \$25,275 |
| Washington State University | \$8,489 | \$19,565 | \$9,330 | \$17,819 | \$28,895 |
| University of Virginia | \$9,672 | \$31,230 | \$8,290 | \$17,962 | \$39,520 |
| University of Maine at Orono | \$9,626 | \$23,876 | \$8,348 | \$17,974 | \$32,224 |
| University of Colorado Boulder | \$7,932 | \$28,186 | \$10,378 | \$18,310 | \$38,564 |
| Clemson University | \$11,478 | \$25,388 | \$6,980 | \$18,458 | \$32,368 |
| University of Delaware | \$9,486 | \$23,186 | \$9,436 | \$18,922 | \$32,622 |
| College of William & Mary | \$10,800 | \$30,592 | \$8,382 | \$19,182 | \$38,974 |
| University of Rhode Island | \$9,528 | \$26,026 | \$9,892 | \$19,420 | \$35,918 |
| University of Connecticut | \$9,886 | \$25,486 | \$10,120 | \$20,006 | \$35,606 |
| University of Massachusetts (Amherst) | \$11,917 | \$23,415 | \$8,276 | \$20,193 | \$31,691 |
| University of Michigan (Ann Arbor) | \$11,848 | \$35,126 | \$8,924 | \$20,772 | \$44,050 |
| Miami University of Ohio (Oxford) | \$11,910 | \$26,670 | \$9,458 | \$21,368 | \$36,128 |
| University of New Hampshire (Durham) | \$12,743 | \$26,713 | \$9,674 | \$22,417 | \$36,387 |
| UNIVERSITY OF VERMONT | \$13,554 | \$31,410 | \$8,996 | \$22,550 | \$40,406 |
| Penn State University (Univ. Park) | \$14,416 | \$25,946 | \$8,790 | \$23,206 | \$34,736 |

| | | | TOTAL |
|---------------------------|-----------|----------|----------|
| | TUITION & | ROOM & | STUDENT |
| PRIVATE INSTITUTIONS | FEES | BOARD | CHARGES |
| Bates College | - | - | \$51,300 |
| Boston College | \$39,130 | \$11,840 | \$50,970 |
| Boston University | \$38,440 | \$11,848 | \$50,288 |
| Colby College | - | - | \$50,320 |
| Cornell University | \$37,954 | \$12,160 | \$50,114 |
| Dartmouth College | \$38,789 | \$11,295 | \$50,084 |
| Middlebury College | - | - | \$50,780 |
| Northeastern University | \$35,362 | \$12,350 | \$47,712 |
| Saint Lawrence University | \$39,765 | \$10,160 | \$49,925 |
| Saint Michael's College | \$33,215 | \$8,280 | \$41,495 |
| Skidmore College | \$40,420 | \$10,776 | \$51,196 |
| Syracuse University | \$34,926 | \$12,374 | \$47,300 |
| Tufts University | \$40,342 | \$10,746 | \$51,088 |
| University of Rochester | \$38,690 | \$11,200 | \$49,890 |

^{*}Bates, Colby, and Middlebury College only have a comprehensive fee.

Source: www.CollegeBoard.com

Cost to Vermont Students Tuition, Fees, Room and Board

| | | | | St | Student Fees | S | | | Con | Constant \$'s |
|--------|---------|-------|---------|---------------|--------------|-----------------|----------|---------|----------|---------------|
| Fiscal | Tuition | Room* | Board * | Comprehensive | Office part | Inter-Residence | Total | Percent | Total | Percent |
| Year | | | | Student Fee ^ | Activities | Assoc Fee | | Change | | Change |
| 2001 | 7,692 | 3,848 | 1,958 | 486 | 06 | 20 | \$14,094 | 3.1% | \$14,094 | 3.1% |
| 2002 | 8,040 | 4,040 | 2,056 | 505 | 100 | 20 | \$14,761 | 4.7% | \$14,600 | 3.6% |
| 2003 | 8,320 | 4,232 | 2,146 | 554 | 100 | 20 | \$15,372 | 4.1% | \$14,895 | 2.0% |
| 2004 | 969'8 | 4,464 | 2,216 | 812 | 104 | 24 | \$16,316 | 6.1% | \$15,320 | 2.9% |
| 2002 | 880'6 | 4,710 | 2,306 | 966 | 118 | 24 | \$17,242 | 2.7% | \$15,789 | 3.1% |
| 2006 | 9,452 | 4,936 | 2,396 | 1,148 | 124 | 24 | \$18,080 | 4.9% | \$15,860 | 0.4% |
| 2007 | 9,832 | 5,150 | 2,492 | 1,326 | 142 | 24 | \$18,966 | 4.9% | \$16,210 | 2.2% |
| 2008 | 10,422 | 5,426 | 2,598 | 1,458 | 150 | 24 | \$20,078 | 2.9% | \$16,337 | %8.0 |
| 2009 | 11,048 | 5,752 | 2,782 | 1,616 | 150 | 30 | \$21,378 | 6.5% | \$17,639 | 8.0% |
| 2010 | 11,712 | 5,964 | 3,032 | 1,658 | 154 | 30 | \$22,550 | 5.5% | \$18,069 | 2.4% |

Board cost reflects the Average Meal Plan rate. * Room cost reflects Standard Double occupancy rate.

 Beginning in FY 2001, a single comprehensive fee is charged to all full-time students. These fees were previously here as a single amount. The Comprehensive Student Fee includes: Athletics and Athletic Complex, Center for Health & Wellbeing, Library, Dudley H. Davis Student Center, Campus Transportation System, Technology, Clean Energy Initiatives, Academic Support, and student services in the Registrar's

Cost to Out-of-State Students Tuition, Fees, Room and Board

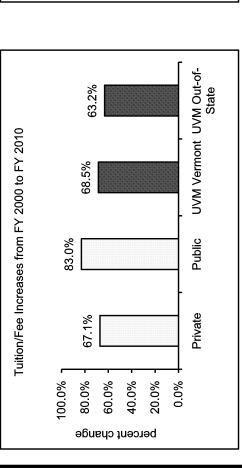
| | | | | St | Student Fees | S | | | Const | Constant \$'s |
|----------------|---------|-------|---------|--------------------------------|-----------------------|------------------------------|----------|-------------------|----------|-------------------|
| Fiscal Year | Tuition | Room* | Board * | Comprehensive Student Fee ^ | Student Activities | Inter-Residence Assoc Fee | Total | Percent Change | Total | Percent Change |
| 2001 | 19,236 | 3,848 | 1,958 | 486 | 06 | 20 | \$25,638 | 3.1% | \$25,638 | 3.1% |
| 2002 | 20,100 | 4,040 | 2,056 | 505 | 100 | 20 | \$26,821 | 4.6% | \$26,529 | 3.5% |
| 2003 | 20,810 | 4,232 | 2,146 | 554 | 100 | 20 | \$27,862 | 3.9% | \$26,998 | 1.8% |
| 2004 | 21,748 | 4,464 | 2,216 | 812 | 104 | 24 | \$29,368 | 5.4% | \$27,576 | 2.1% |
| 2002 | 22,728 | 4,710 | 2,306 | 966 | 118 | 24 | \$30,882 | 5.2% | \$28,280 | 2.6% |
| 2006 | 23,638 | 4,936 | 2,396 | 1,148 | 124 | 24 | \$32,266 | 4.5% | \$28,304 | 0.1% |
| 2007 | 24,816 | 5,150 | 2,492 | 1,326 | 142 | 24 | \$33,950 | 5.2% | \$29,017 | 2.5% |
| 2008 | 26,306 | 5,426 | 2,598 | 1,458 | 150 | 24 | \$35,962 | 2.9% | \$29,261 | %8.0 |
| 2009 | 27,886 | 5,752 | 2,782 | 1,616 | 150 | 30 | \$38,216 | %8'9 | \$31,531 | 7.8% |
| 2010 | 29,568 | 5,964 | 3,032 | 1,658 | 154 | 30 | \$40,406 | 5.7% | \$32,377 | 2.7% |
| | | | | | | | | | | |

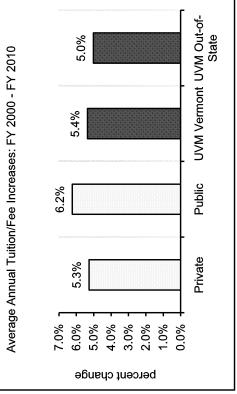
Room cost reflects Standard Double occupancy rate. Board cost reflects the Average Meal Plan rate.

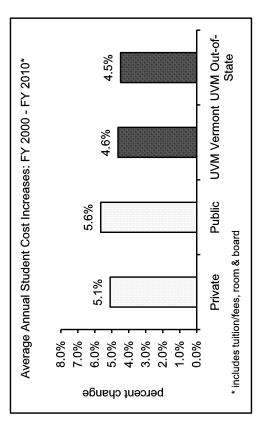
A Beginning in FY 2001, a single comprehensive fee is charged to all full-time students. These fees were previously here as a single amount. The Comprehensive Student Fee includes: Athletics and Athletic Complex, Center for Health & Wellbeing, Library, Dudley H. Davis Student Center, Campus Transportation System, Technology, Clean Energy Initiatives, Academic Support, and student services in the Registrar's Center,

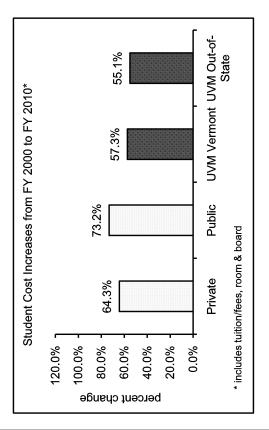
University of Vermont Student Cost Increases Compared to National Averages

The University of Vermont has been successful in keeping increases below national averages.









Source: The College Board, Trends in College Pricing 2009

Student Aid

Financial Aid Awards (Undergraduate)

It is estimated that in FY 2010, 61% of our Vermont undergraduates and 48% of out-of-state students will receive financial aid. In FY 2000 the corresponding percentages were 65% of enrolled Vermont students and 42% of out-of-state students.

| | VERMON | VERMONT STUDENTS | OUT-OF-ST | OUT-OF-STATE STUDENTS | UNDE | RGRADI | UNDERGRADUATE TOTALS | |
|--|-------------------|---|----------------|-----------------------|---------------|--------|----------------------|--------|
| | FY 2009 Actual | FY 2009 Actual FY 2010 Estimated FY 2009 Actual FY 2010 Estimated | FY 2009 Actual | FY 2010 Estimated | FY 2009 Actua | tual | FY 2010 Estimated | nated |
| AID RECIPIENT DATA | | | | | | | | |
| Applicants: | 2,854 | 3,017 | 4,323 | 4,407 | 7,177 | | 7,424 | |
| % of Enrolled Students | %22 | 78% | % E9 | 62% | %89 | | %89 | |
| Recipients: | 2,253 | 2,346 | 3,383 | 3,423 | 5,636 | | 5,769 | |
| % of Enrolled Students | 61% | 61% | 49% | 48% | 24% | | 23% | |
| Average Aid Award (Excludes PLUS Loan) | \$11,707 | \$12,175 | \$13,741 | \$14,291 | \$12,561 | | \$13,315 | |
| Average Family Contribution | \$8,368 | \$8,087 | \$14,058 | \$13,368 | \$10,711 | | \$11,345 | |
| TYPES OF AID | | | | | | | | |
| Grants & Scholarships | 20,307,493 | 21,322,868 | 49,066,349 | 51,519,666 | 69,373,842 | 52.0% | 72,842,534 | 54.5% |
| UVM Loans and Green Mtn Loan | 646,280 | 678,594 | 5,308,687 | 10,000 | 5,954,967 | 4.5% | 688,594 | 0.5% |
| Federal Education Loans: | | | | | | | | |
| Perkins Loans | 157,432 | 125,946 | 1,682,270 | 1,345,816 | 1,839,702 | 1.4% | 1,471,762 | 1.1% |
| Stafford Loans | 11,335,972 | 11,902,771 | 18,150,684 | 19,058,218 | 29,486,656 | 22.1% | 30,960,989 | 23.2% |
| Plus (Parent) Loans | 5,522,369 | 5,798,487 | 18,980,038 | 19,929,040 | 24,502,407 | 18.4% | 25,727,527 | 19.3% |
| Work | 428,672 | 400,000 | 1,775,390 | 1,500,000 | 2,204,062 | 1.7% | 1,900,000 | 1.4% |
| TOTAL ALL TYPES | \$38,398,218 | \$40,228,665 | \$94,963,418 | \$93,362,741 | \$133,361,636 | 100.0% | \$133,591,406 | 100.0% |
| SOURCES OF AID | | | | | | | | |
| Federal (campus-based) | 3,723,707 | 3,820,428 | 7,540,711 | 7,581,293 | 11,264,418 | 8.4% | 11,401,721 | 8.5% |
| State | 4,611,965 | 4,842,563 | 068'689 | 724,385 | 5,301,855 | 4.0% | 5,566,948 | 4.2% |
| Other Non UVM Aid (incl. GM Loan) | 1,239,245 | 1,301,207 | 7,697,105 | 2,069,566 | 8,936,350 | %2'9 | 3,370,773 | 2.5% |
| UVM Institutional Aid* | <u>11,964,960</u> | 12,563,208 | 41,904,990 | <u>44,000,240</u> | 53,869,950 | 40.4% | 56,563,448 | 42.3% |
| UVM Administered Funds: | \$21,539,877 | \$22,527,407 | \$57,832,696 | \$54,375,483 | \$79,372,573 | 29.5% | \$76,902,889 | 27.6% |
| Federal Loan Programs: | | | | | | | | |
| Stafford Loans | 11,335,972 | 11,902,771 | 18,150,684 | 19,058,218 | 29,486,656 | 22.1% | 30,960,989 | 23.2% |
| Plus (Parent) Loans | 5,522,369 | 5,798,487 | 18,980,038 | 19,929,040 | 24,502,407 | 18.4% | 25,727,527 | 19.3% |
| TOTAL SOURCES OF AID | \$38,398,218 | \$40,228,665 | \$94,963,418 | \$93,362,741 | \$133,361,636 | 100.0% | \$133,591,406 | 100.0% |
| | | | | | | | | |

* In-state includes restricted and endowed funds. Out-of-state includes primarily out-of-state grants/loans.

Financial Aid Expenditures (in Thousand \$'s) Undergraduate, Graduate and Medical

| | | | | | | | | | | Est |
|---|----------------|----------------|------------------|--------------|----------|------------------------|---------|------------------------|-----------------|----------|
| | FY 2001 | FY 2002 | FY 2003 | FY 2004 | FY 2005 | FY 2006 | FY 2007 | FY 2008 | FY 2009 | FY 2010 |
| University Administered Funds: Loans/Work | | | | | | | | | | |
| Federal Work Study Program 1 | 2,017 | 2,296 | 2,683 | | 2,322 | 2,041 | 2,139 | 2,076 | 2,488 | 2,100 |
| Perkins Loan | 1,630 | 1,646 | 2,044 | | 1,898 | 1,630 | 2,182 | 1,896 | 1,847 | 1,400 |
| UVM Endowed/Restricted | 3,311 | 2,117 | 1,466 | | 1,070 | 1,264 | 1,318 | 1,388 | 1,939 | 1,939 |
| Green Mountain Loan ² | | 1,721 | 2,941 | | 6,625 | 6,838 | 6,163 | 5,204 | 5,358 | 0 |
| Nursing Health Profession | 188 | 187 | 222 | | 180 | 188 | 177 | 143 | 168 | 168 |
| Primary Care Loan (Medical) | 125 7 271 | 9 2 07 | 0 114 | 48 12 708 | 12 132 | 12 076 | 12 081 | 10 707 | 11 golo | <u>0</u> |
| Grants | | 5. | - - - - | | 12,102 | 2,0,0 | 7,000 | 5 | 200,- | 5 |
| Supplemental Educational Opportunity | 1,847 | 1,854 | 2,174 | 1,982 | 2,014 | 1,941 | 1,668 | 1,808 | 1,813 | 1,900 |
| UVM Restricted Grant Funds | 2,382 | 2,769 | 2,623 | 2,451 | 2,406 | 2,195 | 2,386 | 552 | 3,923 | 3,923 |
| UVM Endowed Grant Funds | 2,340 | 2,548 | 3,763 | 2,547 | 4,577 | 5,909 | 3,655 | 1,755 | 3,224 | 3,224 |
| UVM Undergraduate Grants | 11,275 | 14,286 | 18,010 | 19,901 | 20,513 | 20,054 | 23,987 | 28,514 | 29,227 | 42,150 |
| UVM Undergraduate Scholarships | 3,827 | 4,939 | 5,802 | 6,471 | 7,891 | 9,925 | 10,541 | 14,996 | 17,371 | 17,371 |
| UVM Athletic Aid | 2,137 | 2,260 | 2,302 | 2,434 | 2,871 | 3,276 | 3,612 | 4,101 | 4,929 | 4,929 |
| subtotal | 23,808 | 28,656 | 34,674 | 35,788 | 40,272 | 43,300 | 45,849 | 51,726 | 60,487 | 73,497 |
| Grants Going Directly To Students | | | | | | | | | | |
| Agency Scholarships ³ | 1,833 | 3,582 | 4,124 | 4,243 | 4,387 | 4,415 | 4,445 | 4,831 | 5,350 | 5,350 |
| Pell Grant | 2,537 | 2,924 | 3,416 | 3,817 | 3,948 | 3,734 | 3,895 | 4,384 | 4,877 | 4,877 |
| Vermont Student Assistance Corp. | 2,210 6,580 | 2,934 9,441 | 3,171 | 3,410 | 3,177 | $\frac{3,578}{11,727}$ | 3,477 | 13.540 | 4,168 14,395 | 4,168 |
| Total UVM Administered Funds | 37,659 | 46.071 | 54.855 | 60.055 | 63.916 | 67,103 | 69.726 | 75.982 | 86.682 | 93.499 |
| Stafford Loan 3 | 14 040 | 13 013 | 15 20E | 15 880 | 18 800 | 10,500 | 18 633 | 102 OC | 20.068 | 20.088 |
| Otalioid Edali | 1,045 | 13,013 | 10,430 | 12,000 | 10,00 | 13,000 | 10,033 | 5 0,70 4 | 20,000 | 20,000 |
| TOTAL - Student Financial Aid 51,708 5 | 51,708 | 59,984 | 70,150 | 75,934 | 82,725 | 86,603 | 88,359 | 96,766 | 106,750 | 113,567 |
| Constant Dollar Comparison For Federal | Funds (200 | 1 \$) 4 | | | | | | | | |
| Federal Funds (Actual \$'s) | \$8,031 | \$8,721 | \$10,318 | \$10,873 | \$10,182 | \$9,346 | \$9,884 | \$10,164 | \$11,025 | \$10,277 |
| Percentage Change (Actual \$'s) | | 8.6% | 18.3% | 5.4% | -6.4% | -8.2% | 2.8% | 2.8% | 8.5% | -6.8% |
| Federal Funds (Constant \$'s) | \$8,031 | \$8,626 | \$6,6\$ | \$10,210 | \$9,324 | \$8,198 | \$8,448 | \$8,270 | \$9,097 | \$8,235 |
| Percentage Change (Constant \$'s) | | 7.4% | 15.9% | 2.1% | -8.7% | -12.1% | 3.04% | -2.1% | 10.0% | -9.5% |

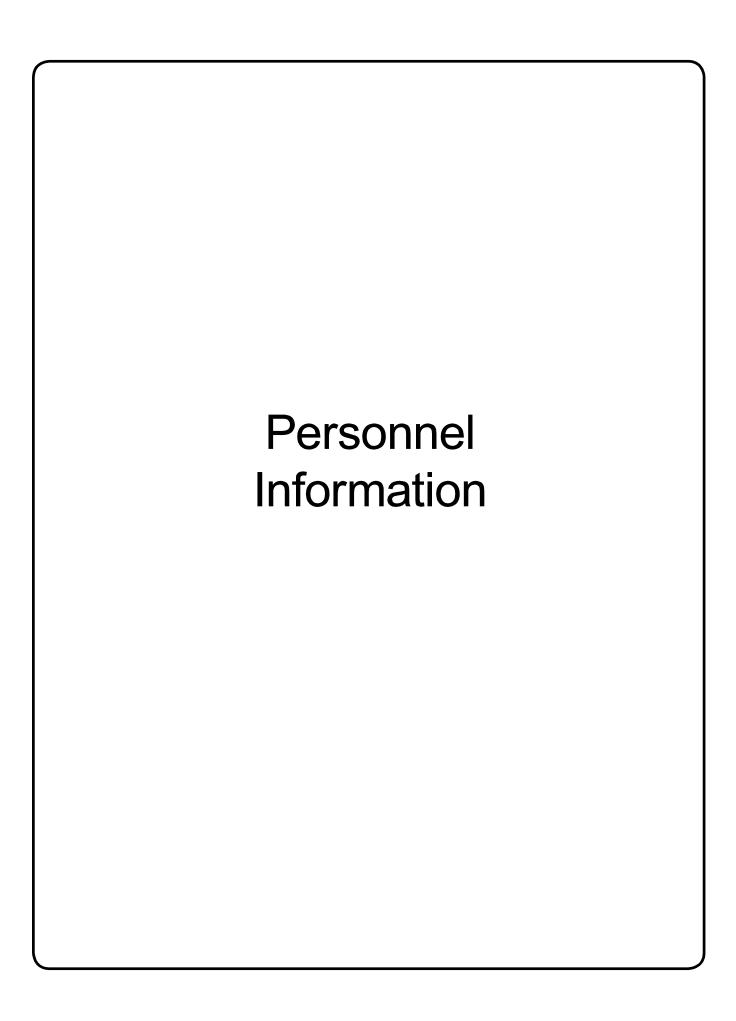
NOTE: The figures presented include Graduate and Medical student aid except for graduate stipends and fellowships

UVM Matching Funds included fellowships

 $^{^2\,}$ The Green Mountain Loan program originated in FY 2002 and ended after FY 2009

Lotomito 7

⁴ Includes Federal Work Study Program, Perkins Loans, Supplemental Educational Opportunity, and Pell Grants



Personnel Information

Faculty

Headcount and FTE Faculty by Unit

Faculty by Academic Unit: Headcount and Full-Time Equivalent (FTE), Academic Year 2008-2009

| | Hea | dcount Facu | ılty* | FTE Fa | aculty |
|---------------------------------|-----------|-------------|-------|------------|--------------------|
| Academic Unit | Full-Time | Part-Time** | Total | University | General Fund*** |
| Agriculture & Life Sciences | 64 | 13 | 77 | 69.7 | 45.6 |
| Arts & Sciences | 327 | 73 | 400 | 358.0 | 330.3 |
| Business Administration | 27 | 4 | 31 | 28.0 | 27.4 |
| Education & Social Services | 86 | 29 | 115 | 97.7 | 63.8 |
| Engineering & Mathematical Sci. | 76 | 15 | 91 | 82.1 | 69.4 |
| Environment & Natural Resources | 28 | 10 | 38 | 33.0 | 24.4 |
| Medicine | 436 | 45 | 481 | 468.9 | n/a |
| Nursing & Health Sciences | 37 | 32 | 69 | 44.5 | 41.2 |
| Other*** | 0 | 1 | 1 | 0.2 | 0.5 |
| Total | 1,081 | 222 | 1,303 | 1182.1 | n/a |
| Officers of Extension | 28 | 0 | 28 | 28.0 | n/a |
| Officers of Library | 25 | 3 | 28 | 26.4 | n/a |

^{*} Includes clinical, visiting, and research faculty.

Headcount and University FTE Faculty determined as of November, 2008. General Fund FTE Faculty determined at the conclusion of the fiscal year.

^{**} Excludes unpaid part-time faculty.

^{***} Environmental Studies allocated to Agriculture & Life Sciences and The Rubenstein School of Environment & Natural Resources.

^{****} Honors College.

Trends in Headcount and FTE Instructional and Research Faculty, 1999-2000 to 2008-2009

Since 1999-2000, the University of Vermont has experienced an 18% increase in full-time faculty. However, the increase has been largely in non-tenure track faculty reflects, in large track faculty reflects, in large part, the increase in funded research activity at UVM and the concomitant hiring of non-tenure track research faculty.

| Instructional & Research Faculty* | 1999 -2000 | 2000 -2001 | 2001 | 2002 -2003 | 2003 -2004 | 2004 | 2005 -2006 | 2006 | 2007 | 2008 | Change FY 2000 to FY 2009 |
|--------------------------------------|---------------|---------------|-------|---------------|---------------|--------|---------------|--------|--------|--------|---------------------------------|
| Headcount** | | | | | | | | | | | |
| Full-Time | | | | | | | | | | | |
| Tenure Track | 265 | 595 | 579 | 290 | 290 | 296 | 299 | 603 | 605 | 614 | +2.8% |
| Non-Tenure Track | 322 | 333 | 344 | 384 | 391 | 397 | 418 | 439 | 454 | 467 | +45.0% |
| Subtotal | 919 | 928 | 923 | 974 | 981 | 993 | 1,017 | 1,042 | 1,059 | 1,081 | +17.6% |
| Part-Time | | | | | | | | | | | |
| Tenure Track | ∞ | 7 | 9 | 9 | 9 | 4 | 7 | 7 | 5 | 80 | +0.0% |
| Non-Tenure Track | 175 | 183 | 193 | 177 | 187 | 188 | 211 | 244 | 240 | 214 | +22.3% |
| Subtotal | 183 | 190 | 199 | 183 | 193 | 192 | 218 | 251 | 245 | 222 | +21.3% |
| Total | 1,102 | 1,118 | 1,122 | 1,157 | 1,174 | 1,185 | 1,235 | 1,293 | 1,304 | 1,303 | +18.2% |
| University FTE** | 993.4 | 1000.2 | 997.0 | 1047.3 | 1.061.1 | 1076.9 | 1109.2 | 1150.7 | 1167.4 | 1182.1 | +19.0% |
| General Fund FTE*** | 9:9£9 | 619.0 | 624.4 | 621.5 | 628.4 | 646.7 | 659.0 | n/a | n/a | e/u | n/a |

^{*} Includes clinical, visiting, and research faculty.

^{**} Determined in the fall of each academic year.

^{***} Determined at the end of each fiscal year.

A Summary Comparison of 2006-2007 Average Salaries for Tenure Track The University of Vermont and Its Track Institutions: Ranks (In Thousand \$'s)

| Average Average Average \$154.5 1 Cornell Univ -Endowed Colleges \$109.8 1 Dartmouth College \$10.2 2 Dartmouth College \$10.2 2 Dartmouth College \$10.2 2 Dartmouth College \$10.2 3 University of North Carolina-CH \$92.2 5 Dartmouth College Boston University \$10.2 1 University of Colorado-Boulder \$10.2 1 University of Colorado-Boulder \$10.2 1 University of Virginia \$10.2 1 University of Now Hampshire \$10.2 \$10.2 University of Now Hampshire \$10.2 \$10.2 SUNY-Binghamton \$10.2 \$10.2 SUNY-Binghamton \$10.2 \$10.2 SUNY-Binghamton \$10.2 \$10.2 SUNY-Binghamto | Professor | | | Associate Professor | sor | | Assistant Professor | sor | |
|--|---------------------------------|---------|----------|---------------------------------|---------|------------|---------------------------------|---------|--------------|
| Salary Rank Institution Salary Rank Institution \$154.5 1 Cornell Univ -Endowed Colleges \$109.8 1 Cornell Univ -Endowed Colleges \$154.2 2 Dartmouth College \$104.2 2 Dartmouth College \$145.0 3 Tufts University of North Carolina-CH \$94.1 4 Boston College \$143.7 4 University of North Carolina-CH \$94.1 4 Boston College \$133.0 7 University of North Carolina-CH \$92.5 5 Boston University \$133.0 7 University of Overage \$92.5 5 Boston University \$128.1 9 University of Colorado-Boulder \$91.2 9 University of Virginia \$128.6 10 University of Colorado-Boulder \$88.9 11 Clarkson University of Colorado-Boulder \$88.0 12 University of New Hampshire \$126.5 11 University of New Hampshire \$88.1 11 University of New Hampshire \$127.6 12 Sunny-Burdamon \$84.2 </th <th></th> <th>Average</th> <th></th> <th></th> <th>Average</th> <th></th> <th></th> <th>Average</th> <th></th> | | Average | | | Average | | | Average | |
| \$154.5 1 Cornell Univ -Endowed Colleges \$109.8 1 \$154.3 2 Dartmouth College \$104.2 2 \$145.0 3 Tuffs University \$95.3 3 \$142.7 4 University of North Carolina-CH \$94.1 4 \$135.7 5 Boston College \$92.5 5 \$133.4 6 SUNY-Stony Brook \$92.2 6 \$133.4 6 University of Connecticut \$91.8 7 \$128.0 9 University of Virginia \$91.7 8 \$128.0 9 Boston University \$91.2 9 \$126.6 10 Univ. of Massachusetts-Amherst \$89.7 10 \$126.6 10 Univ. of Massachusetts-Amherst \$88.9 11 \$126.6 11 Univ. of Massachusetts-Amherst \$88.0 12 \$126.6 11 Univ. of Massachusetts-Amherst \$88.0 12 \$126.5 11 Univ. of Massachusetts-Amherst \$88.0 12 \$126.5 12 Univ. of Massachusetts-Amherst \$88.0 | Institution | Salary | Rank | | - 1 | Rank | _ | Salary | Rank |
| \$154.3 2 Dartmouth College \$104.2 2 145.0 3 Tufts University | Dartmouth College | \$154.5 | _ | Cornell Univ -Endowed Colleges | \$109.8 | _ | Cornell Univ -Endowed Colleges | \$93.5 | _ |
| \$145.0 3 Tufts University \$95.3 3 CH \$142.7 4 University of North Carolina-CH \$94.1 4 1 \$135.7 5 Boston College \$92.5 5 1 \$133.0 7 University of Connecticut \$92.5 5 1 \$128.1 8 University of Virginia \$91.7 8 \$128.0 9 Boston University of S91.2 9 \$128.0 9 Boston University of Colorado-Boulder \$89.7 10 \$126.5 11 University of Colorado-Boulder \$88.9 11 \$126.5 11 University of Colorado-Boulder \$88.9 11 \$126.4 12 SUNY-Buffalo \$88.0 12 \$126.4 12 SUNY-Buffalo \$88.0 12 \$119.8 14 Middlebury College \$88.0 13 \$119.8 14 Middlebury College \$84.5 15 \$113.9 17 SUNY-Binghamton \$84.5 16 \$113.9 17 SUNY-Albany \$82.1 20 \$110.0 19 College of William and Mary \$82.5 19 \$100.2 Syracuse University \$82.1 20 \$100.2 Syracuse University \$82.1 20 \$10.2 University of Maine-Orono \$74.1 23 University of Maine-Orono \$74.1 23 University of North Dakota-Main \$69.9 24 University of North Dakota-Main \$69.9 24 University of North Dakota-Main \$69.9 24 University of Sunty of S | Cornell Univ -Endowed Colleges | \$154.3 | 7 | Dartmouth College | \$104.2 | 7 | Dartmouth College | \$83.2 | 7 |
| \$135.7 5 Boston College \$92.5 5 1 | Boston College | \$145.0 | က | Tufts University | \$95.3 | က | University of North Carolina-CH | \$82.0 | က |
| \$135.7 5 Boston College \$133.4 6 SUNY-Stony Brook \$133.4 6 University of Connecticut \$128.1 8 University of Virginia \$128.0 9 Boston University \$126.5 11 University of Colorado-Boulder \$126.5 11 University of New Hampshire \$126.4 12 SUNY-Buffalo Berst \$117.1 15 SUNY-Buffalo Berst \$117.1 15 SUNY-Buffalo Berst \$117.1 15 SUNY-Buffalo Berst \$113.9 17 SUNY-Binghamton \$84.5 17 | University of North Carolina-CH | \$142.7 | 4 | University of North Carolina-CH | \$94.1 | 4 | Boston College | \$80.3 | 4 |
| \$133.4 6 SUNY-Stony Brook \$92.2 6 \$133.0 7 University of Connecticut \$91.8 7 University of Virginia \$128.1 8 University of Virginia \$91.7 8 \$128.0 9 Boston University of Nassachusetts-Amherst \$89.7 10 Univ. of Massachusetts-Amherst \$89.7 10 University of Colorado-Boulder \$88.9 11 Weighted Average \$88.0 12 University of New Hampshire \$84.5 15 SUNY-Binghamton \$84.5 15 SUNY-Binghamton \$84.5 15 SUNY-Albany \$84.2 16 \$113.9 17 SUNY-Albany \$84.2 16 \$113.0 19 College of William and Mary \$82.5 19 Syracuse University of New Island \$77.9 21 University of Rhode Island \$77.9 21 University of Maine-Orono \$774.1 23 University of North Dakota-Main \$84.5 24 University of North Dakota-Main \$84.5 24 University of North Dakota-Main \$84.5 24 University of North Dakota-Main | Boston University | \$135.7 | 2 | Boston College | \$92.5 | 2 | Boston University | \$76.4 | 2 |
| \$133.0 7 University of Connecticut \$91.8 7 \$128.1 8 University of Virginia \$91.7 8 \$128.0 9 Boston University of Sp1.2 9 \$126.5 10 University of Colorado-Boulder \$89.7 10 \$126.5 11 University of Colorado-Boulder \$88.9 11 \$126.4 12 SUNY-Buffalo \$88.0 12 \$126.4 12 SUNY-Buffalo \$88.0 12 \$126.4 12 SUNY-Buffalo \$88.0 12 \$119.8 14 Middlebury College \$87.0 13 \$115.0 16 Ohio State University-Main \$84.2 16 \$113.9 17 SUNY-Albany \$84.2 16 \$113.0 17 SUNY-Albany \$88.1 18 \$113.0 18 College of William and Mary \$82.1 20 \$102.1 22 University of Nermont \$77.9 21 \$102.1 22 University of Maine-Orono \$77.1 23 \$84.5 24 University of North Dakota-Main \$69.9 24 \$113.0 12 University of North Dakota-Main \$84.5 \$10.0 10 10 10 10 10 10 10 10 10 10 10 10 10 | University of Virginia | \$133.4 | 9 | SUNY-Stony Brook | \$92.2 | 9 | Tufts University | \$75.8 | 9 |
| \$128.1 8 University of Virginia \$91.7 8 \$128.0 9 Boston University \$126.6 10 Univ. of Massachusetts-Amherst \$89.7 10 \$126.5 11 University of Colorado-Boulder \$88.9 11 \$126.5 11 University of Colorado-Boulder \$88.9 11 \$126.4 12 SUNY-Buffalo | University of Connecticut | \$133.0 | 7 | University of Connecticut | \$91.8 | 7 | University of Colorado-Boulder | \$75.6 | 7 |
| \$126.6 10 Univ. of Massachusetts-Amherst \$89.7 10 Univ. of Massachusetts-Amherst \$89.7 10 Univ. of Massachusetts-Amherst \$89.7 10 University of Colorado-Boulder \$88.9 11 Weighted Average \$88.9 11 SUNY-Buffalo \$88.0 12 University of New Hampshire \$87.0 13 University of New Hampshire \$87.0 13 University of New Hampshire \$87.0 13 SUNY-Binghamton \$84.5 15 SUNY-Binghamton \$84.5 15 SUNY-Albany \$84.2 16 \$113.9 17 SUNY-Albany \$84.2 16 \$113.0 17 SUNY-Albany \$88.0 19 SUNY-Albany \$89.0 19 SUNY-Albany \$89.0 19 SUNY-Albany \$89.0 19 SUNY-Albany \$89.0 19 SUNY-Albany \$80.0 19 SUNY-Alba | Middlebury College | \$128.1 | ∞ | University of Virginia | \$91.7 | œ | Ohio State University-Main | \$75.0 | œ |
| \$126.6 10 Univ. of Massachusetts-Amherst \$89.7 10 \$126.5 11 University of Colorado-Boulder \$88.9 11 \$126.5 12 Weighted Average \$88.0 12 \$126.4 12 SUNY-Buffalo | Tufts University | \$128.0 | တ | Boston University | \$91.2 | 6 | University of Virginia | \$74.7 | တ |
| \$126.5 11 University of Colorado-Boulder \$88.9 11 | SUNY-Buffalo | \$126.6 | 10 | Univ. of Massachusetts-Amherst | \$89.7 | 9 | University of Connecticut | \$73.9 | 9 |
| \$126.5 Weighted Average \$88.1 \$126.4 12 SUNY-Buffalo State \$121.5 13 University of New Hampshire \$87.0 13 invides \$119.8 14 Middlebury College \$86.6 14 \$817.1 15 SUNY-Binghamton \$84.5 15 invides \$113.9 17 SUNY-Albany \$84.2 16 \$113.9 17 SUNY-Albany \$84.2 16 \$113.0 19 College of William and Mary \$82.5 19 \$112.0 20 Syracuse University \$82.1 20 Inviersity of New Hampshire \$82.1 20 Inviersity of Rhode Island \$77.9 21 Inviersity of Maine-Orono \$74.1 23 Inviersity of North Dakota-Main \$84.5 24 Inviersity of North Dakota-Main \$89.9 24 Inviersity of North Dakota-Main \$80.9 24 Inviersity of North Dakota-Main \$80.0 20 Inviersity of North Dakota-Main \$80.0 | SUNY-Stony Brook | \$126.5 | 7 | University of Colorado-Boulder | \$88.9 | = | Clarkson University | \$73.4 | = |
| \$126.4 12 SUNY-Buffalo \$88.0 12 ld | Weighted Average | \$126.5 | | Weighted Average | \$88.1 | | Weighted Average | \$73.3 | |
| star \$121.5 13 University of New Hampshire \$87.0 13 \$81.9 14 star \$11.9 14 Middlebury College \$86.6 14 \$86.2 16 \$86.2 16 \$86.9 16 \$87.9 18 6 \$82.1 20 19 \$82.1 20 19 \$82.1 20 14 \$82.1 20 14 \$82.1 20 14 18 \$102.1 20 14 \$102.1 20 14 18 \$102.1 20 14 18 \$102.1 20 14 18 \$102.1 20 14 18 <td>Ohio State University-Main</td> <td>\$126.4</td> <td>12</td> <td>SUNY-Buffalo</td> <td>\$88.0</td> <td>12</td> <td>University of New Hampshire</td> <td>\$72.1</td> <td>12</td> | Ohio State University-Main | \$126.4 | 12 | SUNY-Buffalo | \$88.0 | 12 | University of New Hampshire | \$72.1 | 12 |
| \$119.8 14 Middlebury College \$86.6 14 5 herst \$117.1 15 SUNY-Binghamton \$84.5 15 5 \$115.0 16 Ohio State University-Main \$84.2 16 *1 \$113.9 17 SUNY-Albany \$84.2 16 *1 \$113.5 18 Clarkson University \$83.9 18 6 \$112.0 19 College of William and Mary \$82.1 20 1 \$105.0 20 Syracuse University \$82.1 20 1 \$102.1 22 University of Rhode Island \$77.9 21 1 \$93.7 23 University of Maine-Orono \$74.1 23 1 \$84.5 24 University of North Dakota-Main \$69.9 24 1 | University of Colorado-Boulder | \$121.5 | 13 | University of New Hampshire | \$87.0 | 13 | SUNY-Buffalo | \$71.6 | 13 |
| \$415.0 16 Ohio State University-Main \$84.2 15 15 16 17 15 16 Ohio State University-Main \$84.2 16 17 113.5 18 Clarkson University \$83.9 18 112.0 19 College of William and Mary \$82.5 19 18 102.6 21 University of Vermont \$77.9 21 12 \$102.1 22 University of Rhode Island \$77.9 21 12 \$102.1 22 University of Maine-Orono \$74.1 23 14 12 University of North Dakota-Main \$69.9 24 17 12 | SUNY-Albany | \$119.8 | 14 | Middlebury College | \$86.6 | 4 | SUNY-Stony Brook | \$71.6 | 13 |
| \$115.0 16 Ohio State University-Main \$84.2 16 *18 \$113.9 17 SUNY-Albany \$84.2 16 *18 \$113.5 18 Clarkson University \$83.9 18 0 \$112.0 19 College of William and Mary \$82.5 19 18 \$102.6 21 University of Vermont \$77.9 21 18 \$102.1 22 University of Rhode Island \$76.8 22 18 \$102.1 22 University of Maine-Orono \$74.1 23 18 19 19 19 19 19 19 19 19 19 19 19 19 19 | Univ. of Massachusetts-Amherst | \$117.1 | 15 | SUNY-Binghamton | \$84.5 | 15 | SUNY-Binghamton | \$70.1 | 15 |
| \$113.9 17 SUNY-Albany \$84.2 16 *15.1 | SUNY-Binghamton | \$115.0 | 16 | Ohio State University-Main | \$84.2 | 1 0 | Middlebury College | \$70.1 | . |
| \$113.5 18 Clarkson University \$83.9 18 6 \$112.0 19 College of William and Mary \$82.5 19 3 \$105.0 20 Syracuse University \$82.1 20 1 \$102.1 22 University of Nede Island \$77.9 21 1 \$102.1 22 University of Rhode Island \$76.8 22 1 \$102.1 23 University of Maine-Orono \$74.1 23 1 4 \$10.5 24 University of North Dakota-Main \$69.9 24 1 | University of New Hampshire | \$113.9 | 17 | SUNY-Albany | \$84.2 | 16 | Syracuse University | \$69.3 | 17 |
| \$112.0 19 College of William and Mary \$82.5 19 492.1 20 393.7 20 10 493.7 20 10 | College of William and Mary | \$113.5 | 18 | Clarkson University | \$83.9 | 9 | College of William and Mary | \$68.8 | <u>~</u> |
| stop \$105.0 20 Syracuse University \$82.1 20 \$102.6 21 University of Vermont \$77.9 21 1 \$102.1 22 University of Rhode Island \$76.8 22 1 -Orono \$93.7 23 University of Maine-Orono \$74.1 23 Dakota-Main \$84.5 24 University of North Dakota-Main \$69.9 24 | Syracuse University | \$112.0 | 19 | College of William and Mary | \$82.5 | 19 | SUNY-Albany | \$68.8 | 18 |
| \$102.6 21 University of Vermont \$77.9 21 I Island \$102.1 22 University of Rhode Island \$76.8 22 University of Maine-Orono \$74.1 23 University of Maine-Orono \$74.1 23 University of North Dakota-Main \$84.5 24 University of North Dakota-Main \$69.9 24 University of North Dakota-Main | University of Vermont | \$105.0 | 20 | Syracuse University | \$82.1 | 50 | Univ. of Massachusetts-Amherst | \$68.2 | 20 |
| \$102.1 22 University of Rhode Island \$76.8 22 Usin the street \$93.7 23 University of Maine-Orono \$74.1 23 Usin \$84.5 24 University of North Dakota-Main \$69.9 24 University of North Dakota-Main \$69.9 24 | Clarkson University | \$102.6 | 21 | University of Vermont | 877.9 | 21 | University of Vermont | \$65.8 | 21 |
| \$93.7 23 University of Maine-Orono \$74.1 23 University of North Dakota-Main \$69.9 24 University of North Dakota-Main | University of Rhode Island | \$102.1 | 22 | University of Rhode Island | \$29. | 22 | University of Rhode Island | \$65.6 | 22 |
| \$84.5 24 University of North Dakota-Main \$69.9 24 | University of Maine-Orono | \$93.7 | 23 | University of Maine-Orono | \$74.1 | 23 | University of Maine-Orono | \$59.3 | 23 |
| | University of North Dakota-Main | \$84.5 | 24 | University of North Dakota-Main | \$69.9 | 54 | University of North Dakota-Main | \$58.7 | 24 |

Source: "The Annual Report on the Economic Status of the Profession: 2008-2009". AAUP: Academe. * indicates a tie in ranking.

2008 - 2009 Average Faculty Salaries* by Academic Unit

The University of Vermont vs. State Universities and Land-Grant Colleges

| The U | niversity of | Vermont | | |
|-------------------------------------|--------------|----------------|-------------|------------|
| | Aver | age Salaries I | by Academic | Rank |
| | | Associate | Assistant | |
| Academic Units | Professor | Professor | Professor | Instructor |
| Agriculture & Life Sciences | \$102,707 | \$77,682 | \$60,759 | |
| Arts & Sciences | \$101,632 | \$71,841 | \$59,774 | \$53,100 |
| Business Administration | \$132,996 | \$120,421 | \$119,022 | |
| Education & Social Services | \$99,496 | \$73,407 | \$56,106 | \$55,000 |
| Engineering & Mathematical Sciences | \$116,391 | \$95,304 | \$79,091 | |
| Environment & Natural Resources | \$100,615 | \$74,019 | \$62,798 | |
| Nursing & Health Sciences | \$97,168 | \$79,413 | \$60,349 | |
| University Average | \$104,405 | \$77,883 | \$65,675 | \$54,050 |

| National Association of Sta | ate Univers | ities & Land | d-Grant Inst | titutions |
|-------------------------------------|-------------|----------------|--------------|------------|
| | Aver | age Salaries I | by Academic | Rank |
| Similar Academic Units Based on | | Associate | Assistant | |
| Survey Discipline Groupings** | Professor | Professor | Professor | Instructor |
| Agriculture & Life Sciences | \$101,923 | \$74,837 | \$64,354 | \$47,771 |
| Arts & Sciences | \$107,366 | \$72,188 | \$60,522 | \$41,031 |
| Business Administration | \$160,165 | \$124,116 | \$124,145 | \$64,230 |
| Education & Social Services | \$100,031 | \$71,893 | \$58,865 | \$45,560 |
| Engineering & Mathematical Sciences | \$121,911 | \$89,768 | \$76,981 | \$49,145 |
| Environment & Natural Resources | \$98,301 | \$73,414 | \$61,989 | \$47,665 |
| Nursing & Health Sciences | \$104,328 | \$77,167 | \$64,435 | \$53,298 |

^{*} Salaries adjusted to 9-month equivalence using the AAUP multiplier of 0.818.

Source: <u>2008-2009 Faculty Salary Survey by Discipline of Institutions Belonging to National</u>
<u>Association of State Universities and Land-Grant Colleges.</u> Oklahoma State University: March 2009.

^{**} Discipline groupings defined in the 2008-2009 Oklahoma State University Salary Survey were aggregated to approximate University of Vermont Colleges and Schools.

Faculty and Staff

Faculty & Staff Fall Headcount

| | | | Full-Tir | ne Facul | ty and S | taff Hea | dcount | | |
|------|----------|-----------|----------|----------------|----------|----------|--------|-------|--------|
| | Instr & | | | Total | | Total | | Fac & | |
| FY | Research | Extension | Library | Faculty | Index* | Staff | Index* | Staff | Index* |
| 2000 | 919 | 53 | 24 | 996 | 100.0 | 1,869 | 100.0 | 2,865 | 100.0 |
| 2001 | 928 | 55 | 25 | 1,008 | 101.2 | 1,908 | 102.1 | 2,916 | 101.8 |
| 2002 | 923 | 55 | 25 | 1,003 | 100.7 | 1,927 | 103.1 | 2,930 | 102.3 |
| 2003 | 974 | 51 | 24 | 1,049 | 105.3 | 1,963 | 105.0 | 3,012 | 105.1 |
| 2004 | 981 | 44 | 24 | 1,049 | 105.3 | 2,021 | 108.1 | 3,070 | 107.2 |
| 2005 | 993 | 38 | 24 | 1,055 | 105.9 | 2,082 | 111.4 | 3,137 | 109.5 |
| 2006 | 1,017 | 33 | 24 | 1,074 | 107.8 | 2,152 | 115.1 | 3,226 | 112.6 |
| 2007 | 1,042 | 30 | 25 | 1,097 | 110.1 | 2,152 | 115.1 | 3,249 | 113.4 |
| 2008 | 1,059 | 30 | 25 | 1,114 | 111.8 | 2,174 | 116.3 | 3,288 | 114.8 |
| 2009 | 1,081 | 28 | 25 | 1,134 | 113.9 | 2,235 | 119.6 | 3,369 | 117.6 |

| | | F | Part-Tir | ne Facu | Ity and S | Staff Hea | dcount | | |
|------|----------|-----------|----------|----------------|-----------|-----------|--------|-------|--------|
| | Instr & | | | Total | | Total | | Fac & | |
| FY | Research | Extension | Library | Faculty | Index* | Staff | Index* | Staff | Index* |
| 2000 | 183 | 3 | 2 | 188 | 100.0 | 209 | 100.0 | 397 | 100.0 |
| 2001 | 190 | 3 | 1 | 194 | 103.2 | 207 | 99.0 | 401 | 101.0 |
| 2002 | 199 | 1 | 1 | 201 | 106.9 | 207 | 99.0 | 408 | 102.8 |
| 2003 | 183 | 1 | 3 | 187 | 99.5 | 208 | 99.5 | 395 | 99.5 |
| 2004 | 193 | 1 | 3 | 197 | 104.8 | 194 | 92.8 | 391 | 98.5 |
| 2005 | 192 | 1 | 2 | 195 | 103.7 | 199 | 95.2 | 394 | 99.2 |
| 2006 | 218 | 0 | 2 | 220 | 117.0 | 198 | 94.7 | 418 | 105.3 |
| 2007 | 251 | 0 | 2 | 253 | 134.6 | 208 | 99.5 | 461 | 116.1 |
| 2008 | 245 | 0 | 2 | 247 | 131.4 | 199 | 95.2 | 446 | 112.3 |
| 2009 | 222 | 0 | 3 | 225 | 119.7 | 183 | 87.6 | 408 | 102.8 |

| | Total Faculty and Staff Headcount | | | | | | | | | |
|------|-----------------------------------|-----------|---------|----------------|--------|-------|--------|-------|--------|--|
| | Instr & | | | Total | | Total | | Fac & | | |
| FY | Research | Extension | Library | Faculty | Index* | Staff | Index* | Staff | Index* | |
| 2000 | 1,102 | 56 | 26 | 1,184 | 100.0 | 2,078 | 100.0 | 3,262 | 100.0 | |
| 2001 | 1,118 | 58 | 26 | 1,202 | 101.5 | 2,115 | 101.8 | 3,317 | 101.7 | |
| 2002 | 1,122 | 56 | 26 | 1,204 | 101.7 | 2,134 | 102.7 | 3,338 | 102.3 | |
| 2003 | 1,157 | 52 | 27 | 1,236 | 104.4 | 2,171 | 104.5 | 3,407 | 104.4 | |
| 2004 | 1,174 | 45 | 27 | 1,246 | 105.2 | 2,215 | 106.6 | 3,461 | 106.1 | |
| 2005 | 1,185 | 39 | 26 | 1,250 | 105.6 | 2,281 | 109.8 | 3,531 | 108.2 | |
| 2006 | 1,235 | 33 | 26 | 1,294 | 109.3 | 2,350 | 113.1 | 3,644 | 111.7 | |
| 2007 | 1,293 | 30 | 27 | 1,350 | 114.0 | 2,360 | 113.6 | 3,710 | 113.7 | |
| 2008 | 1,304 | 30 | 27 | 1,361 | 114.9 | 2,373 | 114.2 | 3,734 | 114.5 | |
| 2009 | 1,303 | 28 | 28 | 1,359 | 114.8 | 2,418 | 116.4 | 3,777 | 115.8 | |

^{*} Index: FY 2000 =100.0

Trends in Full-Time Headcount Faculty and Staff by Race/ Ethnicity, Fall 2002 to Fall 2008

| Employee Category | Race/ Ethnicity | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006 | Fall 2007 | Fall 2008 |
|----------------------|------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Guiogory | Lamioty | 2002 | 2000 | 2004 | 2000 | 2000 | 2001 | 2000 |
| Tenure Track | Black, non-Hispanic | 16 | 15 | 15 | 13 | 14 | 14 | 17 |
| Instructional | Asian & Pacific Islander | 31 | 35 | 34 | 33 | 35 | 36 | 41 |
| Faculty | Hispanic/Latino | 11 | 14 | 14 | 15 | 16 | 14 | 11 |
| | American Indian/Alaskan Native | 3 | 2 | 4 | 4 | 3 | 4 | 4 |
| | Subtotal | 61 | 66 | 67 | 65 | 68 | 68 | 73 |
| | International (Non-Resident Alien) | 13 | 19 | 18 | 20 | 20 | 23 | 24 |
| | White, non-Hispanic | 516 | 505 | 511 | 514 | 515 | 514 | 517 |
| | Total | 590 | 590 | 596 | 599 | 603 | 605 | 614 |
| Non-Tenure Track | Black, non-Hispanic | 1 | 3 | 4 | 3 | 4 | 5 | 7 |
| Instructional | Asian & Pacific Islander | 18 | 17 | 15 | 19 | 18 | 20 | 21 |
| & Research | Hispanic/Latino | 8 | 8 | 8 | 6 | 5 | 7 | 14 |
| Faculty | ı · | | 1 | 1 | 1 | 1 | 1 | 1 |
| | | | 29 | 28 | 29 | 28 | 33 | 43 |
| | International (Non-Resident Alien) | 25 | 23 | 20 | 24 | 24 | 32 | 27 |
| | White, non-Hispanic | 332 | 339 | 349 | 365 | 387 | 389 | 397 |
| | Total | 384 | 391 | 397 | 418 | 439 | 454 | 467 |
| Total | Black, non-Hispanic | 17 | 18 | 19 | 16 | 18 | 19 | 24 |
| Instructional | Asian & Pacific Islander | 49 | 52 | 49 | 52 | 53 | 56 | 62 |
| & Research | Hispanic/Latino | 19 | 22 | 22 | 21 | 21 | 21 | 25 |
| Faculty | American Indian/Alaskan Native | 3 | 3 | 5 | 5 | 4 | 5 | 5 |
| | Subtotal | 88 | 95 | 95 | 94 | 96 | 101 | 116 |
| | International (Non-Resident Alien) | 38 | 42 | 38 | 44 | 44 | 55 | 51 |
| | White, non-Hispanic | 848 | 844 | 860 | 879 | 902 | 903 | 914 |
| | Total | 974 | 981 | 993 | 1,017 | 1,042 | 1,059 | 1,081 |
| Extension | Black, non-Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| & Library | Asian & Pacific Islander | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| Faculty | Hispanic/Latino | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| | American Indian/Alaskan Native | 0 | 0 | 0 | Ö | 0 | Ö | 0 |
| | Subtotal | 2 | 2 | 2 | 1 | 1 | 1 | 1 |
| | International (Non-Resident Alien) | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| | White, non-Hispanic | 72 | 65 | 60 | 56 | 54 | 54 | 52 |
| | Total | 75 | 68 | 62 | 57 | 55 | 55 | 53 |
| Administration | Black, non-Hispanic | 26 | 32 | 30 | 26 | 39 | 41 | 44 |
| & Staff | Asian & Pacific Islander | 71 | 71 | 75 | 67 | 77 | 85 | 96 |
| | Hispanic/Latino | 17 | 18 | 22 | 26 | 33 | 33 | 28 |
| | American Indian/Alaskan Native | 12 | 10 | 11 | 14 | 14 | 13 | 13 |
| | Subtotal | 126 | 131 | 138 | 133 | 163 | 172 | 181 |
| | International (Non-Resident Alien) | 67 | 73 | 81 | 92 | 62 | 53 | 66 |
| | White, non-Hispanic | 1,770 | 1,817 | 1,863 | 1,927 | 1,927 | 1,949 | 1,988 |
| | Total | 1,963 | 2,021 | 2,082 | 2,152 | 2,152 | 2,174 | 2,235 |
| Total | Black, non-Hispanic | 43 | 50 | 49 | 42 | 57 | 60 | 68 |
| Faculty | Asian & Pacific Islander | 43 121 | 124 | 49 125 | 120 | 131 | 142 | 159 |
| & Staff | Hispanic/Latino | 37 | 41 | 45 | 47 | 54 | 54 | 53 |
| G Stail | American Indian/Alaskan Native | 15 | 13 | 16 | 19 | 18 | 18 | 18 |
| | Subtotal | 216 | 228 | 235 | 228 | 260 | 274 | 298 |
| | International (Non-Resident Alien) | 106 | 116 | 119 | 136 | 106 | 108 | 117 |
| | White, non-Hispanic | 2,690 | 2,726 | 2,783 | 2,862 | 2,883 | 2,906 | 2,954 |
| | Total | 3,012 | 3,070 | 3,137 | 3,226 | 3,249 | 3,288 | 3,369 |
| | * | -, | -, | -, | - , | - , | - , | -, |

Trends in Full-Time Headcount Faculty and Staff by Gender, Fall 2002 to Fall 2008

| Employee Category | Gender | Fall 2002 | Fall 2003 | Fall 2004 | Fall 2005 | Fall 2006 | Fall 2007 | Fall 2008 |
|----------------------------|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| - Catogory | Jonasi | | | | | | | |
| Tenure Track | Female | 175 | 174 | 177 | 183 | 192 | 198 | 206 |
| Instructional | Male | 415 | 416 | 419 | 416 | 411 | 407 | 408 |
| Faculty | Total | 590 | 590 | 596 | 599 | 603 | 605 | 614 |
| | | | | | | | | |
| | | | | | | | | |
| Non-Tenure Track | Female | 171 | 171 | 159 | 167 | 184 | 192 | 206 |
| Instructional | Male | 213 | 220 | 238 | 251 | 255 | 262 | 261 |
| & Research | Total | 384 | 391 | 397 | 418 | 439 | 454 | 467 |
| Faculty | | | | 00, | | | | , |
| | | | | | | | | |
| | | | | | | | | |
| Total | Female | 346 | 345 | 336 | 350 | 376 | 390 | 412 |
| Instructional | Male | 628 | 636 | 657 | 667 | 666 | 669 | 669 |
| & Research | Total | 974 | 981 | 993 | 1,017 | 1,042 | 1,059 | 1,081 |
| Faculty | | | | | | | | |
| | | | | | | | | |
| Extension | Female | 40 | 37 | 34 | 32 | 33 | 33 | 32 |
| & Library | Male | 35 | 31 | 28 | 25 | 22 | 22 | 21 |
| Faculty | Total | 75 | 68 | 62 | 57 | 55 | 55 | 53 |
| | | | | | | | | |
| A disability of the Albert | | 4.007 | 4.070 | 4.004 | 4 000 | 4.004 | 4.000 | 4 005 |
| Administration & Staff | Female Male | 1,237 726 | 1,272 749 | 1,281 801 | 1,332 820 | 1,321 831 | 1,332 842 | 1,385 850 |
| a Stail | Total | 1,963 | 2,021 | 2,082 | 2,152 | 2,152 | 2,174 | 2,235 |
| | Iolai | 1,303 | ۷,02 ا | 2,002 | ۷, ۱۷۷ | ۷,۱۷۲ | ۷, ۱۱۳ | 2,200 |
| | | | | | | | | |
| Total | Female | 1,623 | 1,654 | 1,651 | 1,714 | 1,730 | 1,755 | 1,829 |
| Faculty | Male | 1,389 | 1,416 | 1,486 | 1,512 | 1,519 | 1,533 | 1,540 |
| & Staff | Total | 3,012 | 3,070 | 3,137 | 3,226 | 3,249 | 3,288 | 3,369 |
| | | | | | | | | |

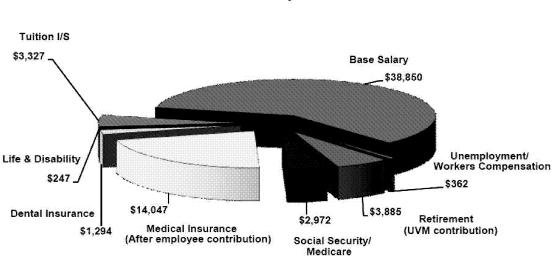
Faculty & Staff Total Compensation

What goes into the compensation pie UVM faculty and staff earn for the work they perform? The biggest slice is the base wage or salary. Other slices of the pie vary depending on many different factors including marital status, years of service, presence of dependent children, age, retirement plan participation, and tuition remission use.

Benefits enlarge the pie from a slice to the full and complete compensation package. UVM's benefits package is composed of many ingredients, each one contributing to the worth and well being of the faculty and staff members of the UVM community. In fact, many people are drawn to working at UVM because specific benefits are extremely important to them or to members of their family.

To illustrate, here is a profile of a UVM non-union staff person with five years of service; a 41 year old employee, married, with two children, who is contributing to the retirement plan and attending six credits of UVM classes.

Assuming a position with an annual salary of \$38,850 and costs for insurance as of July 2009, his/her total yearly compensation pie looks like this:



Key Components of Total Compensation One Example

In this example, base salary represents sixty [60] percent of the total compensation package. In addition to the elements above, he/she also qualifies for 12 paid holidays, 2 personal days, 15 vacation days and up to 12 days for medical leave. The value of post-retirement medical benefits is not included; in addition tuition remission for faculty and staff dependents are also excluded. Currently in-state academic year tuition and fees are \$13,524.

The actual details and the value of the total compensation package will vary depending on the specific family circumstances, salary, and benefit choices made by an employee.

Salary Trends

Comparison of UVM Salary Increases to CPI

General Fund salary budget increases for the entire University are measured against the Consumer Price Index (CPI) as of FY 2001.

| | UVM Salary | CPI % | UVM | CPI | |
|----------------------------|------------|--------|-----------------|-------|---|
| Fiscal Year | Increase % | Change | Salary Increase | Index | |
| FY 2001 | 4.0% | 0.0% | 104.0 | 100.0 | |
| FY 2002 | 5.0% | 1.1% | 109.2 | 101.1 | |
| FY 2003 ^{1, 2, 5} | 3.0% | 2.1% | 112.5 | 103.2 | |
| FY 2003 ³ | 5.0% ^ | 2.1% | 114.7 | 103.2 | |
| FY 2003 ⁴ | 5.0% ^ | 2.1% | 114.7 | 103.2 | |
| FY 2004 ^{1, 2, 5} | 4.5% | 3.2% | 117.5 | 106.5 | |
| FY 2004 ³ | 5.3% | 3.2% | 120.7 | 106.5 | |
| FY 2004 ⁴ | 5.3% | 3.2% | 120.7 | 106.5 | |
| FY 2005 ^{1, 2, 5} | 4.0% | 2.5% | 122.2 | 109.2 | |
| FY 2005 ³ | 5.7% | 2.5% | 127.6 | 109.2 | |
| FY 2005 ⁴ | 5.7% | 2.5% | 127.6 | 109.2 | |
| FY 2006 ¹ | 4.5% | 4.4% | 127.7 | 114.0 | |
| FY 2006 ^{2, 5} | 4.0% | 4.4% | 127.1 | 114.0 | |
| FY 2006 ³ | 3.0% | 4.4% | 131.4 | 114.0 | |
| FY 2006 ⁴ | 4.5% | 4.4% | 133.4 | 114.0 | |
| FY 2007 ¹ | 4.5% | 2.6% | 133.5 | 117.0 | |
| FY 2007 ^{2, 5} | 4.0% | 2.6% | 132.2 | 117.0 | |
| FY 2007 ³ | 4.5% | 2.6% | 137.4 | 117.0 | |
| FY 2007 ⁴ | 6.0% | 2.6% | 141.4 | 117.0 | |
| FY 2008 ¹ | 4.5% | 5.0% | 139.5 | 122.9 | |
| FY 2008 ^{2, 5} | 4.0% | 5.0% | 137.5 | 122.9 | |
| FY 2008 ³ | 4.5% | 5.0% | 143.5 | 122.9 | |
| FY 2008 ⁴ | 5.8% | 5.0% | 149.5 | 122.9 | |
| FY 2009 ¹ | 3.8% | -1.4% | 144.8 | 121.2 | |
| FY 2009 ^{2, 5} | 4.0% | -1.4% | 143.0 | 121.2 | |
| FY 2009 ³ | 5.0% | -1.4% | 150.7 | 121.2 | |
| FY 2009 ⁴ | 5.0% | -1.4% | 157.0 | 121.2 | |
| FY 2010 ¹ | 2.0% | 3.0% * | 147.7 | 124.8 | * |
| FY 2010 ⁵ | 2.0% | 3.0% * | 145.9 | 124.8 | * |
| FY 2010 ² | 4.0% | 3.0% * | 148.7 | 124.8 | * |
| FY 2010 ³ | 5.0% | 3.0% * | 158.3 | 124.8 | * |
| FY 2010 ⁴ | 5.0% | 3.0% * | 164.8 | 124.8 | * |

¹Non-Represented Staff

²Represented Staff - Teamster

⁵Represented Staff - United Electrical

³Non-Represented Faculty

⁴Represented Faculty

^{*}Estimated

[^] Reflects retroactive adjustments from contract negotiations

Compensation Trends

Growth of UVM Payroll & Benefits Costs

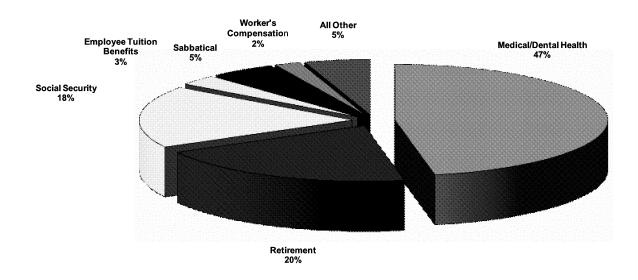
About 55% of UVM's total operating budget is spent on compensation. For FY 2010, compensation costs are estimated at almost \$370,000,000. The growth in benefit costs over the past 10 years has outpaced the growth in payroll costs by 135%.

| | Payroll (| Costs | Benefit C | osts | Total |
|-----------|---------------|--------|---------------|--------|---------------|
| Fiscal | | | | | Compensation |
| Year | Total | Growth | Total | Growth | Costs |
| | | Index | | Index | |
| FY 2000 | \$148,281,319 | 100.0 | \$39,352,527 | 100.0 | \$187,633,846 |
| FY 2001 | \$150,842,306 | 101.7 | \$43,128,050 | 109.6 | \$193,970,356 |
| FY 2002 | \$158,778,149 | 107.1 | \$50,575,330 | 128.5 | \$209,353,479 |
| FY 2003 | \$166,603,767 | 112.4 | \$56,239,581 | 142.9 | \$222,843,348 |
| FY 2004 | \$178,154,176 | 120.1 | \$56,455,186 | 143.5 | \$234,609,362 |
| FY 2005 | \$188,688,882 | 127.3 | \$60,147,713 | 152.8 | \$248,836,595 |
| FY 2006 | \$199,136,955 | 134.3 | \$75,853,378 | 192.8 | \$274,990,333 |
| FY 2007 | \$222,078,384 | 149.8 | \$81,798,797 | 207.9 | \$303,877,181 |
| FY 2008* | \$230,129,162 | 155.2 | \$111,458,627 | 283.2 | \$341,587,788 |
| FY 2009 | \$240,122,264 | 161.9 | \$116,820,512 | 296.9 | \$356,942,776 |
| FY 2010** | \$247,325,932 | | \$122,661,538 | | \$369,987,470 |

Source: University of Vermont Financial Report.

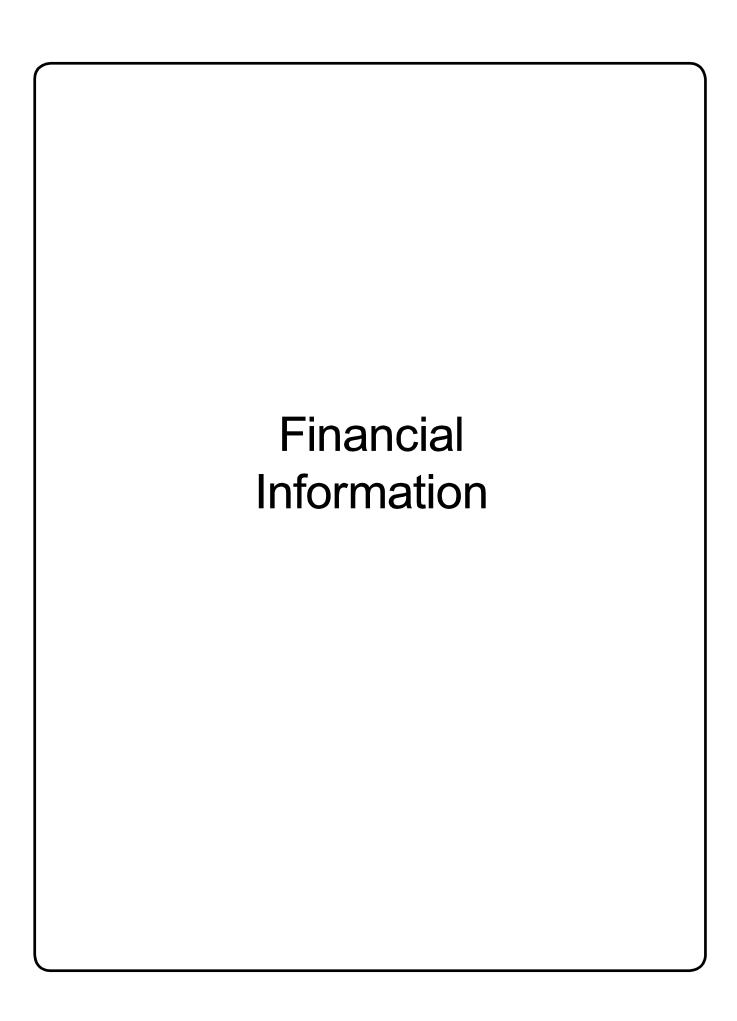
Components of Projected FY 2010 Benefit Expense Budget

Components of Projected FY 2010 Benefit Expense Budget which comprise 85% of total benefit expenses.



^{*} Post-Retirement benefit cost is recorded as benefit expense starting in FY 2008, which accounts for an additional \$26 million.

^{**}Estimated total compensation; starting in FY 2006, benefit costs restated to include the reclassification of tuition remission.



Financial Information

University General Fund

UVM's FY 2010 Revenue Budgets

Total Operating Budget Revenue =

Income/Expense **Current Restricted General Fund Budget Activities' Budget Fund Budget** \$275,192,000* \$134,885,000 \$161,000,000 = \$571 Net tuition, state appropriation, and UVM Store, Residence Grants, contracts, gifts and other general income in support million System, Continuing endowment income of academic and administrative Ed. and other selfdesignated by an external departments. supporting operations. sponsor or donor. General Fund Revenue Budget: \$275,192,000* 67% of general fund revenue comes from net tuition: undergraduate, graduate, Undergraduate day non-degree, and medical Out-of-State Tuition 50% State Appropriation 15% Research Facilities & Administrative Cost Reimbursement 13% All other sources 5% Unrestricted Endowment, Undergraduate Unrestricted Annual Giving, In-State Tuition 7% Short-term Investments, Medical Income/Expense Activities Net, etc. Tuition 7% Graduate Tuition 2% *1-time sources of \$5.2M state support and Day Non-\$4.3M from reserves will supplement expense budget in FY 2010. Degree 1%

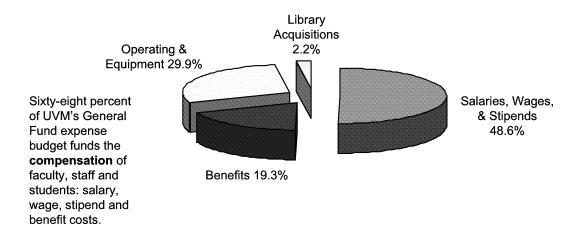
The State Appropriation:

- 1. Supports the College of Medicine's education of medical students, under-graduates, and the medical profession;
- 2. Funds the teaching, research, and public service activities of UVM Extension, the Agricultural Experiment Station, and the related agricultural services; and,
- 3. Subsidizes tuition for Vermont students, funds community partnerships, VT Technology Council, and provides matching funds for the VT Experimental Program to Stimulate Competitive Research (EPSCoR).

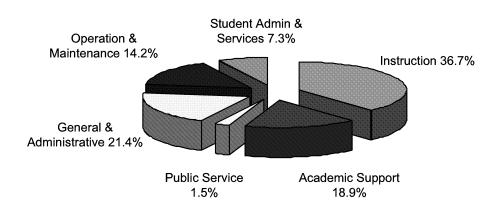
The FY 2010 State Appropriation of \$40,747,000 is 15% of the General Fund or 7% of the total current operating budget. It is dedicated to these purposes: 24% Medical Education: \$9.8million 24% Ag Services: \$9.6 million 47% Access, Tuition Subsidy for Vermont Students: \$19.1 million 5% VT Package, and EPSCoR Match: \$2.2 million

UVM's FY 2010 Expenditure Budgets

General Fund Expenditure Budget by Object \$284,742,000

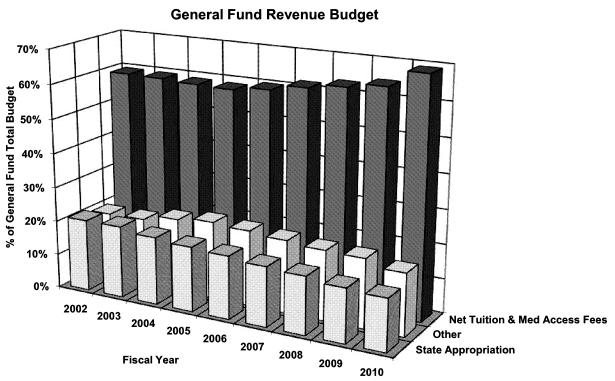


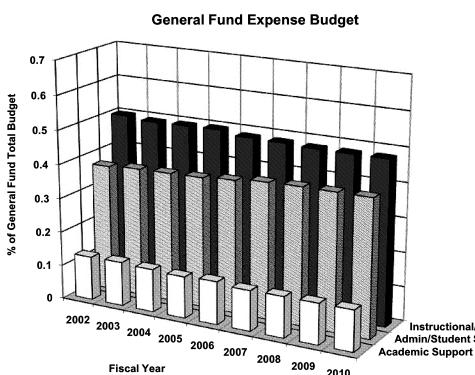
General Fund Expenditure Budget by Function \$284,742,000



Revenue and expense budgets as approved by the Board of Trustees in May 2009.

UVM's General Fund Trend Information





| General Fu | nd Budgets |
|------------|-------------|
| FY 2002 | 166,817,211 |
| FY 2003 | 172,350,591 |
| FY 2004 | 187,164,702 |
| FY 2005 | 200,416,815 |
| FY 2006 | 213,773,521 |
| FY 2007 | 234,453,561 |
| FY 2008 | 250,886,571 |
| FY 2009 | 284,770,437 |
| FY 2010 | 284,741,901 |

¹ In addition to general fund revenue of \$275,191,139, 1-time sources of \$5.2M state support and \$4.3M from reserves will supplement expense budget in FY 2010.

Instructional/Deans' Offices **Admin/Student Support**

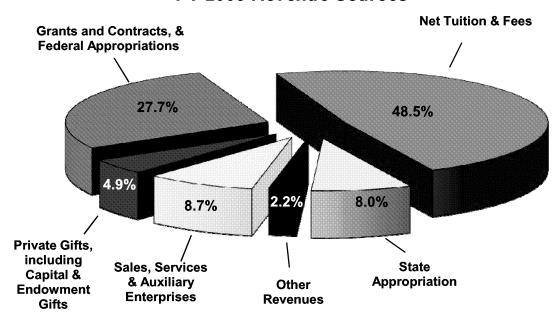
Total University Funds

FY 2009 Revenue Sources and Expense Uses

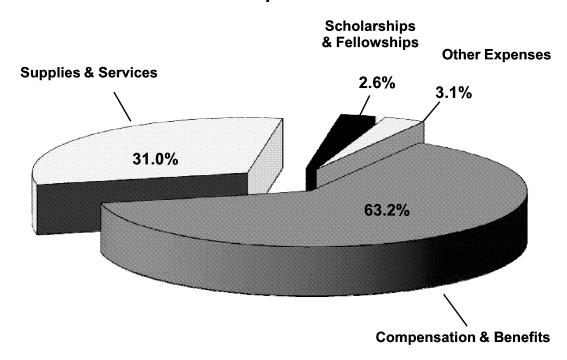
Revenue of \$532.5 Million

(net of \$59.1 million of scholarship allowances)

FY 2009 Revenue Sources



FY 2009 Expense Uses

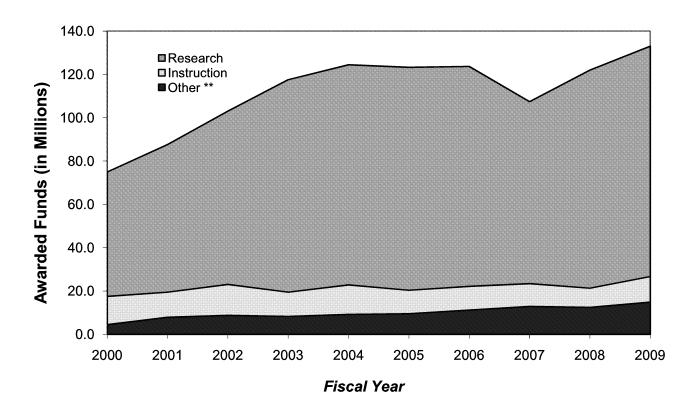


Note: In FY 2009 total student financial aid from the University was \$73.0 million.

Restricted Funds

Sponsored Program Awards by Purpose*

Sponsored program awards -- totaling \$133,108,489 in FY 2009 -- represent a significant source of total current operating revenues. Awards are funds officially set aside for payment by the sponsor. Payment may occur outside of the fiscal period in which funds are awarded.



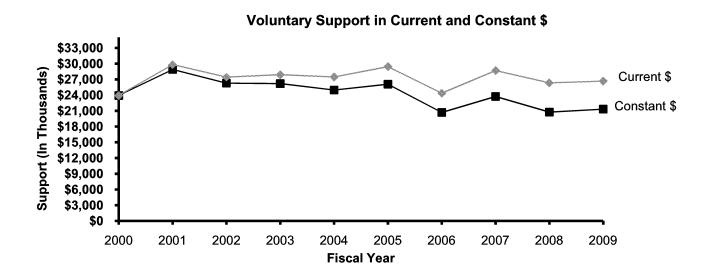
| FY | Research | Instruction | Other ** | Total Current \$ | Constant \$ | # Awards |
|------|-------------|-------------|------------|------------------|-------------|----------|
| 2000 | 57,474,534 | 12,990,922 | 4,520,922 | 74,986,378 | 74,986,378 | 660 |
| 2001 | 68,157,571 | 11,591,116 | 7,906,582 | 87,655,269 | 84,893,955 | 668 |
| 2002 | 80,043,495 | 14,269,552 | 8,790,540 | 103,103,587 | 98,817,967 | 712 |
| 2003 | 98,160,245 | 11,147,061 | 8,293,404 | 117,600,710 | 110,357,498 | 699 |
| 2004 | 101,608,152 | 13,682,608 | 9,163,550 | 124,454,310 | 113,130,326 | 713 |
| 2005 | 102,942,459 | 10,871,860 | 9,513,598 | 123,327,917 | 109,335,512 | 717 |
| 2006 | 101,586,645 | 10,932,352 | 11,219,718 | 123,738,715 | 105,151,442 | 736 |
| 2007 | 84,050,822 | 10,473,404 | 12,923,580 | 107,447,806 | 88,918,784 | 645 |
| 2008 | 100,702,258 | 8,854,473 | 12,461,556 | 122,018,287 | 96,147,895 | 718 |
| 2009 | 106,412,863 | 11,814,962 | 14,880,664 | 133,108,489 | 106,405,046 | 773 |

^{*} Includes facilities and administrative cost reimbursements. Does not include endowment commitments classified as restricted.

^{**}Includes public service, extension, general institutional, financial aid and fellowship awards.

Ten Year Survey of Voluntary Support from All Sources

Voluntary support to UVM is comprised of gifts and grants of cash and in-kind items received in a fiscal year from alumni, parents, friends, corporations, foundations, and organizations. In FY 2009, 24,918 donors supported the University.

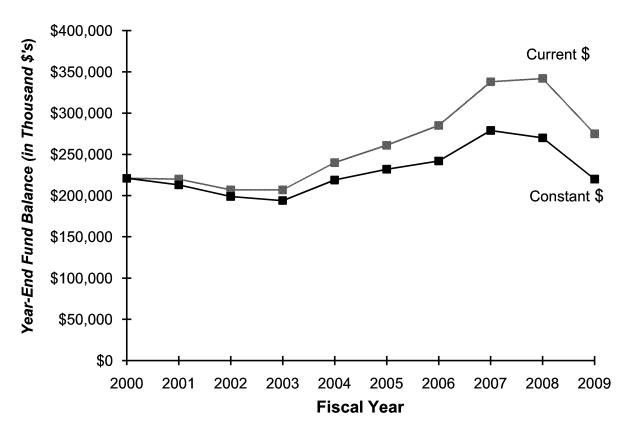


| | | Current O | perating | | | Endow | ment and | l Capital | | TOTAL |
|------|------------------|---------------|------------------------------------|-----------------------------|--------------|------------|---------------|-----------|-----------------------------------|------------------------|
| | Unrestricted | Restr | icted | TOTAL | Endow | ment | Other | Capital | TOTAL | VOLUNTARY |
| FY | Private Gifts | Private Gifts | Private Grants (Via OSP)* | for Current Operating | Unrestricted | Restricted | Loan Funds | Property | Endowment and Other Capital | SUPPORT ALL SOURCES |
| 2000 | 1,851,607 | 5,509,921 | 8,743,147 | 16,104,675 | 125,653 | 6,951,925 | 5,612 | 745,193 | 7,828,383 | 23,933,058 |
| 2001 | 2,484,851 | 9,626,307 | 9,993,238 | 22,104,396 | 521,400 | 6,370,911 | 612 | 828,525 | 7,721,448 | 29,825,844 |
| 2002 | 2,403,401 | 7,730,252 | 9,604,923 | 19,738,576 | 774,644 | 6,333,676 | 2,717 | 571,503 | 7,682,540 | 27,421,116 |
| 2003 | 3,183,098 | 9,195,117 | 9,996,890 | 22,375,105 | 528,959 ¦ | 4,648,778 | 292 | 352,830 | 5,530,859 | 27,905,964 |
| 2004 | 2,217,158 | 10,295,849 | 8,403,337 | 20,916,344 | 179,224 | 5,160,358 | 1,492 | 1,204,965 | 6,546,039 | 27,462,383 |
| 2005 | 2,182,250 | 6,672,210 | 9,348,730 | 18,203,190 | 12,950 | 6,366,788 | 451 | 4,836,089 | 11,216,278 | 29,419,468 |
| 2006 | 2,379,008 | 9,960,592 | 4,777,856 | 17,117,456 | 1,950 | 6,230,842 | 502 | 1,013,217 | 7,246,511 | 24,363,967 |
| 2007 | 2,528,403 | 13,799,653 | i - | 16,328,056 | 29,209 | 8,886,133 | 109 | 3,431,112 | 12,346,563 | 28,674,619 |
| 2008 | 3,353,858 | 12,293,332 | - | 15,647,191 | 13,270 | 8,558,465 | 155,857 | 1,970,037 | 10,697,629 | 26,344,820 |
| 2009 | 3,713,651 | 13,909,019 | j - | 17,622,670 | 750 | 7,459,985 | 133,512 | 1,450,897 | 9,045,144 | 26,667,814 |

Total Voluntary Support reflects donor-directed and other gift modifications, thus figures for any given year may vary from previous reports. *Beginning in FY 2007, grants from private sources are no longer reported separately. These grants are included in Restricted Current Operating totals.

Endowment and Similar Funds

Endowment funds represent gifts to the University. These gifts are to be invested prudently by the institution and the investment income is to be used for specific purposes. Although income from endowments is primarily restricted, a small portion of the University's endowment is unrestricted and supports general fund operations. Endowment funds at the end of each year are valued at the market value of investments held.



Endowment and Similar Funds: FY 2000 - FY 2009 (In Thousand \$'s)

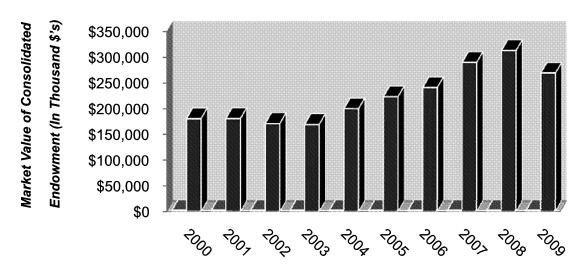
| | Amount of | Year-End | Endowment | Income and | Reserve Ex | pended |
|---------|-----------|----------|--------------|------------|------------|--------|
| Fiscal | New Gifts | Fund | | Student | | |
| Year | Received | Balance* | Unrestricted | Aid | Other | Total |
| FY 2000 | 8,136 | 221,017 | 869 | 2,341 | 2,983 | 6,193 |
| FY 2001 | 8,205 | 219,568 | 1,152 | 2,843 | 3,433 | 7,428 |
| FY 2002 | 6,859 | 207,087 | 1,212 | 3,103 | 3,355 | 7,670 |
| FY 2003 | 5,580 | 207,054 | 1,251 | 4,329 | 4,174 | 9,754 |
| FY 2004 | 5,458 | 240,493 | 1,274 | 2,938 | 3,414 | 7,626 |
| FY 2005 | 6,145 | 261,485 | 1,227 | 3,892 | 3,575 | 8,694 |
| FY 2006 | 6,010 | 284,898 | 1,243 | 3,922 | 3,680 | 8,845 |
| FY 2007 | 9,341 | 337,613 | 1,461 | 3,632 | 3,895 | 8,988 |
| FY 2008 | 10,280 | 342,146 | 1,762 | 3,792 | 5,884 | 11,438 |
| FY 2009 | 5,780 | 275,439 | 1,931 | 5,129 | 5,878 | 12,938 |

^{*} Fund balance is the sum value of the University's endowment and similar fund investments, endowment and similar fund cash, and unitrusts as of June 30 plus notes receivable, net of deferred giving liability.

Consolidated Endowment Market Value & Total Return

The consolidated endowment, with its pooled funds for investment purposes, represents the largest portion of the University's total endowment. The endowment pool grows from new gifts plus its total return, less spending and expenses. Over a 10 year period beginning June 30, 2000 and ending June 30, 2009, the total market value of the consolidated endowment has grown from \$181 million to \$269 million.

Market Value of Consolidated Endowment (FY 2000 - FY 2009)



The primary objective of investment by the University is to provide a satisfactory return on investment for the support of University operations based upon the Prudent Person Principle. The specific investment objectives of the fund are to attain an average annual real total return (net of investment management fees) of at least 5% over the long term (running five year periods). Real total return is the sum of capital appreciation (or loss) and current income (dividends and interest) adjusted for inflation by the Consumer Price Index. It is recognized that the real return objective may be difficult to attain in every five year period, but should be attainable over a series of five year periods.

UVM Investment Pool Total Return vs. Goal (FY 2000 - FY 2009)*

| Fiscal | Total | | UVM | Return above |
|---------|----------|-------|--------|--------------|
| Year | Return % | CPI | Goal % | Goal % |
| FY 2000 | 8.3% | 3.7% | 7.5% | 0.8% |
| FY 2001 | -0.5% | 3.3% | 7.6% | -8.1% |
| FY 2002 | -5.7% | 1.1% | 7.3% | -13.0% |
| FY 2003 | 2.6% | 2.1% | 7.4% | -4.8% |
| FY 2004 | 18.3% | 3.2% | 7.4% | 10.9% |
| FY 2005 | 11.0% | 2.6% | 7.7% | 3.3% |
| FY 2006 | 9.9% | 4.5% | 7.7% | 2.2% |
| FY 2007 | 20.8% | 2.7% | 8.0% | 12.8% |
| FY 2008 | 0.4% | 5.0% | 8.0% | -7.6% |
| FY 2009 | -20.0% | -1.4% | 7.7% | -27.7% |

*2000 - 2003 restated to include returns provided by Cambridge Associates.

NOTE: For this table, CPI is Urban Wage Earners and Clerical Workers - US all items

Comparison of Endowment & Private Support - FY 2008

Endowment per Student. Endowment support is an increasingly important component of UVM's budget. In FY 2008, the ratio of UVM's endowment market value to the number of FTE students was \$31,053 per student.

Total Voluntary Support per Student. UVM's total voluntary support per student FTE (which includes all gifts and grants from individuals, corporations, foundations, and organizations) was \$2,481 in FY 2008.

Alumni Giving Participation. 16.9% of UVM's alumni population gave a gift to the University in FY 2008. Consistent with the measures above, this percentage is greater than most public institutions, and lower than the average private institution.

| 1 Dartmouth \$633,213 2 Middlebury \$357,728 3 Colby \$321,504 4 Cornell \$261,927 5 Rochester, Univ. \$219,978 6 Virginia \$210,272 7 Bates \$160,976 8 Tufts \$159,519 9 Michigan \$151,842 10 Boston College \$142,505 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine | | Endowment Per St | udeni |
|---|----|-------------------|-----------|
| 3 Colby \$321,504 4 Cornell \$261,927 5 Rochester, Univ. \$219,978 6 Virginia \$210,272 7 Bates \$160,976 8 Tufts \$159,519 9 Michigan \$151,842 10 Boston College \$142,505 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 <t< td=""><td>1</td><td>Dartmouth</td><td>\$633,213</td></t<> | 1 | Dartmouth | \$633,213 |
| 3 Colby \$321,504 4 Cornell \$261,927 5 Rochester, Univ. \$219,978 6 Virginia \$210,272 7 Bates \$160,976 8 Tufts \$159,519 9 Michigan \$151,842 10 Boston College \$142,505 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 <t< td=""><td>2</td><td>Middlebury</td><td>\$357,728</td></t<> | 2 | Middlebury | \$357,728 |
| 5 Rochester, Univ. \$219,978 6 Virginia \$210,272 7 Bates \$160,976 8 Tufts \$159,519 9 Michigan \$151,842 10 Boston College \$142,505 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 | 3 | | |
| 5 Rochester, Univ. \$219,978 6 Virginia \$210,272 7 Bates \$160,976 8 Tufts \$159,519 9 Michigan \$151,842 10 Boston College \$142,505 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 | 4 | Cornell | \$261,927 |
| 7 Bates \$160,976 8 Tufts \$159,519 9 Michigan \$151,842 10 Boston College \$142,505 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 | 5 | Rochester, Univ. | |
| 8 Tufts \$159,519 9 Michigan \$151,842 10 Boston College \$142,505 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 < | 6 | Virginia | \$210,272 |
| 9 Michigan \$151,842 10 Boston College \$142,505 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 < | 7 | Bates | \$160,976 |
| 10 Boston College \$142,505 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Bi | 8 | Tufts | \$159,519 |
| 11 Skidmore \$113,798 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 9 | Michigan | \$151,842 |
| 12 St. Lawrence \$109,677 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 10 | Boston College | \$142,505 |
| 13 North Carolina \$88,625 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 11 | Skidmore | \$113,798 |
| 14 William & Mary \$78,831 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 12 | St. Lawrence | \$109,677 |
| 15 Delaware \$75,804 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 13 | North Carolina | \$88,625 |
| 16 Syracuse \$58,075 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 14 | William & Mary | \$78,831 |
| 17 Wisconsin \$57,073 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 15 | Delaware | \$75,804 |
| 18 Boston University \$47,019 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 16 | Syracuse | \$58,075 |
| 19 St. Michael's \$32,493 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 17 | Wisconsin | \$57,073 |
| 20 Vermont \$31,053 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 18 | Boston University | \$47,019 |
| 21 Northeastern \$29,776 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 19 | St. Michael's | \$32,493 |
| 22 Washington State \$29,498 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 20 | Vermont | \$31,053 |
| 23 Clemson \$25,926 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 21 | Northeastern | \$29,776 |
| 24 Maine \$23,324 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 22 | Washington State | \$29,498 |
| 25 Miami - Ohio \$21,844 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 23 | Clemson | \$25,926 |
| 26 Penn State \$20,588 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 24 | Maine | \$23,324 |
| 27 Kansas State \$16,906 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 25 | Miami - Ohio | \$21,844 |
| 28 Colorado \$16,150 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 26 | Penn State | \$20,588 |
| 29 New Hampshire \$15,657 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 27 | Kansas State | \$16,906 |
| 30 UCONN \$12,999 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 28 | Colorado | \$16,150 |
| 31 UMASS \$7,517 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 29 | New Hampshire | \$15,657 |
| 32 Rhode Island \$6,895 33 SUNY-Binghamton \$4,671 | 30 | UCONN | \$12,999 |
| 33 SUNY-Binghamton \$4,671 | 31 | UMASS | \$7,517 |
| | 32 | Rhode Island | \$6,895 |
| 34 SUNY-Albany \$1,859 | 33 | SUNY-Binghamton | \$4,671 |
| | 34 | SUNY-Albany | \$1,859 |

| | al Voluntary Support pe | |
|----|-------------------------|----------|
| 1 | Dartmouth | \$28,838 |
| 2 | Tufts | \$21,992 |
| 3 | Cornell | \$19,913 |
| 4 | Middlebury | \$15,401 |
| 5 | Rochester, Univ. | \$12,858 |
| 6 | Virginia | \$12,451 |
| 7 | Colby | \$11,504 |
| 8 | North Carolina | \$11,094 |
| 9 | Wisconsin | \$11,046 |
| 10 | St. Lawrence | \$10,585 |
| 11 | Skidmore | \$9,620 |
| 12 | Bates | \$8,714 |
| 13 | Boston College | \$7,811 |
| 14 | Michigan | \$6,687 |
| 15 | William & Mary | \$4,762 |
| 16 | Syracuse | \$4,174 |
| 17 | Clemson | \$3,784 |
| 18 | Colorado | \$3,654 |
| 19 | Washington State | \$3,222 |
| 20 | Boston University | \$3,114 |
| 21 | Kansas State | \$2,816 |
| 22 | Vermont | \$2,481 |
| 23 | St. Michael's | \$2,457 |
| 24 | Penn State | \$2,244 |
| 25 | Maine | \$2,097 |
| 26 | Miami - Ohio | \$1,902 |
| 27 | UCONN | \$1,832 |
| 28 | Delaware | \$1,625 |
| 29 | UMASS | \$1,340 |
| 30 | Northeastern | \$1,234 |
| 31 | New Hampshire | \$1,135 |
| 32 | Rhode Island | \$1,054 |
| 33 | SUNY-Binghamton | \$857 |
| 34 | SUNY-Albany | \$702 |
| | <u> </u> | |

| | Alumni Giving Participa | tion |
|----|-------------------------|--------|
| 1 | Middlebury | 57.90% |
| 2 | Colby | 49.70% |
| 3 | Dartmouth | 46.70% |
| 4 | Bates | 42.50% |
| 5 | St. Michael's | 34.00% |
| 6 | Skidmore | 33.40% |
| 7 | St. Lawrence | 31.40% |
| 8 | Cornell | 29.50% |
| 9 | Kansas State | 26.00% |
| 10 | North Carolina | 22.80% |
| 11 | Clemson | 22.70% |
| 12 | William & Mary | 21.80% |
| 13 | Boston College | 21.70% |
| 14 | Penn State | 21.60% |
| 15 | Virginia | 20.40% |
| 16 | Tufts | 19.70% |
| 17 | Rochester, Univ. | 18.00% |
| 18 | Vermont | 16.90% |
| 19 | Washington State | 16.60% |
| 20 | Miami - Ohio | 14.80% |
| 21 | Michigan | 14.50% |
| 22 | Wisconsin | 14.30% |
| 23 | New Hampshire | 12.70% |
| 24 | UMASS | 12.70% |
| 25 | UCONN | 12.60% |
| 26 | Northeastern | 11.30% |
| 27 | Rhode Island | 9.60% |
| 28 | Delaware | 9.30% |
| 29 | Syracuse | 9.30% |
| 30 | Boston University | 9.20% |
| 31 | SUNY-Binghamton | 9.10% |
| 32 | SUNY-Albany | 8.90% |
| 33 | Maine | 7.30% |
| 34 | Colorado | 6.80% |

Restricted Revenue (in Thousand \$'s)

| | | | | | | | | | 7,000,2 | |
|------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | FY 2000 | FY 2001 | FY 2002 | FY 2003 | FY 2004 | FY 2005 | FY 2006 | FY 2007 | FY 2008 | FY 2009 |
| Federal Funds | | | | | | | | | | |
| Experiment Station | 1,815 | 1,933 | 1,790 | 1,614 | 1,508 | 1,620 | 1,678 | 1,622 | 2,075 | 1,154 |
| Extension Service | 2,754 | 2,368 | 4,745 | | 3,311 | 3,271 | 3,380 | 3,017 | | 2,688 |
| Dept.Health/Human Services 1 | 35,022 | 43,656 | 53,081 | 64,021 | 68,881 | 68,496 | 68,206 | 67,194 | 61,239 | 60,819 |
| Department of Agriculture | 1,580 | 1,807 | 1,825 | 2,852 | 3,901 | 5,381 | 5,777 | 7,604 | 6,826 | 7,706 |
| Office of Education | 8,366 | 8,121 | 8,728 | 9,271 | 8,820 | 9,013 | 8,920 | 8,766 | 9,726 | 10,363 |
| National Science Foundation | 2,962 | 3,096 | 2,953 | 3,480 | 5,497 | 5,492 | 4,874 | 4,278 | 4,790 | 8,010 |
| Other Federal | 2,976 | 4,188 | 4,395 | 4,878 | 5,303 | 5,499 | 6,129 | 6,126 | 8,120 | 11,603 |
| Subtotal | 55,475 | 65,169 | 77,517 | 89,508 | 97,221 | 98,772 | 98,964 | 98,607 | 95,514 | 102,343 |
| State Funds | | | | | | | | | | |
| Education Department | 1,669 | 1,486 | 1,462 | 1,801 | 1,790 | 1,978 | 2,317 | 2,334 | 2,529 | 2,411 |
| Human Services | 2,093 | 2,880 | 3,499 | 3,090 | 2,793 | 2,824 | 2,953 | 2,431 | 2,094 | 2,290 |
| Health Department | 653 | 1,108 | 2,305 | 2,966 | 4,704 | 4,838 | 4,150 | 4,577 | 5,411 | 4,922 |
| Environmental Conservation | 320 | 439 | 370 | 299 | 323 | 363 | 589 | 582 | 414 | 344 |
| Agency of Administration | 0 | 0 | 2 | 13 | 0 | 0 | 0 | 73 | 149 | 35 |
| Agency of Transportation | 159 | 493 | 477 | 338 | 477 | 162 | 93 | 54 | 163 | 245 |
| Other State | 626 | 904 | 802 | 531 | 319 | 466 | 271 | 483 | 614 | 1,089 |
| Subtotal | 5,520 | 7,310 | 8,920 | 9,038 | 10,406 | 10,631 | 10,373 | 10,534 | 11,374 | 11,336 |
| Private Funds | | | | | | | | | | |
| Gifts, Grants & Contracts | 18,770 | 20,817 | 25,670 | 27,279 | 27,932 | 27,453 | 27,959 | 26,448 | 30,957 | 32,441 |
| Medical "Practice" | 11,726 | 10,771 | 10,907 | 12,829 | 11,850 | 15,140 | 15,594 | 17,240 | 17,058 | 16,188 |
| Subtotal | 30,496 | 31,588 | 36,577 | 40,108 | 39,782 | 42,593 | 43,553 | 43,688 | 48,015 | 48,629 |
| Total | 91,491 | 104,067 | 123,014 | 138,654 | 147,409 | 151,996 | 152,890 | 152,829 | 154,903 | 162,308 |

Notes: All numbers include "Facilities and Administration Cost Reimbursements" transferred to General Funds. This table does not include Endowment Income.

 $^{^1}$ Dept. of Health and Human Services previously Public Health & National Institutes of Health. 2 FY 2008 figures restated to reflect actuals by category.

JVM State Appropriation History (in Thousand \$'s)

| | | | | | COMPARA | COMPARATIVE GROWTH INDEX | |
|-------------------|---------------------------|-------------|---------------------------|-------------|---------------------------|---------------------------|--------|
| FISCAL YEAR | ORIGINAL APPROPRIATION | % CHANGE | APPROPRIATION RECEIVED | % CHANGE | ORIGINAL APPROPRIATION | APPROPRIATION RECEIVED | CPI |
| 1991 | \$29,435 | %9'0- | \$27,964 | -2.3% | 100.0% | 100.0% | 100.0% |
| 1992 | \$27,053 | -8.1% | \$26,953 | -3.6% | 91.9% | 96.4% | 103.1% |
| 1993 | \$26,647 | -1.5% | \$26,247 | -2.6% | %5'06 | 93.9% | 106.2% |
| 1994 | \$26,267 | -1.4% | \$25,742 | -1.9% | 89.2% | 92.1% | 108.8% |
| 1995 | \$25,742 | -2.0% | \$25,742 | %0.0 | 87.5% | 92.1% | 112.1% |
| 1996 | \$26,742 | 3.9% | \$26,346 | 2.3% | %6.06 | 94.2% | 115.3% |
| 1997 | \$26,392 | -1.3% | \$26,392 | 0.2% | %2.68 | 94.4% | 117.9% |
| 1998 | \$27,320 | 3.5% | \$27,320 | 3.5% | 92.8% | %2'.16 | 119.9% |
| 1999 | \$28,253 | 3.4% | \$28,253 | 3.4% | %0.96 | 101.0% | 122.2% |
| 2000 | \$30,331 | 7.4% | \$30,331 | 7.4% | 103.0% | 108.5% | 126.8% |
| 2001 | \$32,447 | %0'.2 | \$32,447 | 7.0% | 110.2% | 116.0% | 130.9% |
| 2002 1 | \$35,059 | 8.1% | \$34,182 | 2.3% | 119.1% | 122.2% | 132.3% |
| 2003 | \$36,198 | 3.2% | \$36,198 | 2.9% | 123.0% | 129.4% | 135.1% |
| 2004 | \$36,922 | 2.0% | \$36,922 | 2.0% | 125.4% | 132.0% | 139.5% |
| 2002 | \$37,938 | 2.8% | \$37,938 | 2.8% | 128.9% | 135.7% | 143.0% |
| 2006 | \$39,271 | 3.5% | \$39,271 | 3.5% | 133.4% | 140.4% | 149.2% |
| 2007 | \$40,842 2 | 4.0% | \$40,842 | 4.0% | 138.8% | 146.1% | 153.2% |
| 2008 | \$42,272 ³ | 3.5% | \$42,272 | 3.5% | 143.6% | 151.2% | 160.9% |
| 2009 | \$43,329 ³ | 2.5% | \$40,747 | -3.6% | 147.2% | 145.7% | 158.6% |
| 2010 ⁵ | \$40,747 3,4 | %0:9- | \$40,747 | %0.0 | 138.4% | 145.7% | 163.4% |

Beginning in FY 2002 appropriation includes funding for EPSCoR state match. FY 2002 amount was \$340,000.

² In addition, UVM was appropriated \$1.0 million of one-time funds; and \$1.67 million for "Next Generation" scholarship support.

³ In addition, UVM was appropriated funding for "Next Generation" scholarship support: \$1.57m in FY 2008, \$.82m in FY 2009, \$.5m in FY 2010.

 $^{^4}$ In addition, UVM was appropriated one-time funding of \$5,175,298. 5 FY 2010 CPI and Appropriation Received are estimates as of 11/15/09.

State Appropriation Requests and Actions: FY 2004 - FY 2010

UVM communicates its funding needs to the State of Vermont through its legislative request, or "UVM Request," as shown below. The governor then makes a recommendation based on UVM's request, which is sent to the legislature for action.

| is sent to the registature for action. | | | | | | |
|---|-----------------------------|--------------|--------------------------------|-------------------------|----------------------------|-------------------------|
| FY 2004 STATE APPROPRIATION | | % | Governor's | % | Actual | % |
| | UVM Request | Incr.1 | Recommend. | Incr.1 | Appropriation | Incr. ¹ |
| FY 2003 Appropriation | \$36,197,999 | | \$36,197,999 | | \$36,197,999 | |
| Current Service Level | \$1,085,940 | 3.0% | \$724,057 | 2.0% | | 2.0% |
| Supplemental Request | \$1,000,000 | 2.8% | \$0 | 0.0% | \$0 | 0.0% |
| Total Appropriation | \$38,283,939 | 5.8% | \$36,922,056 | 2.0% | \$36,922,056 | 2.0% |
| FY 2005 STATE APPROPRIATION | | % | Governor's | % | Actual | % |
| | UVM Request | | Recommend. | Incr.1 | Appropriation | Incr. ¹ |
| FY 2004 Appropriation | \$36,922,056 | | \$36,922,056 | | \$36,922,056 | |
| Current Service Level | \$1,107,664 | 3.0% | \$1,015,456 | 2.75% | \$1,015,456 | 2.75% |
| Supplemental Request | \$1,000,000 | 2.7% | \$0 | 0.00% | \$0 | 0.00% |
| Total Appropriation | \$39,029,720 | 5.7% | \$37,937,512 | 2.75% | | 2.75% |
| FY 2006 STATE APPROPRIATION | | | Governor's | | | |
| FT 2006 STATE APPROPRIATION | UVM Request | % ! 1 | | % Incr. ¹ | Actual | % Incr. ¹ |
| EV 2005 Appropriation | • | incr. | Recommend. | incr. | Appropriation \$37,937,512 | incr. |
| FY 2005 Appropriation Current Service Level | \$37,937,512 \$1,896,876 | E 00/ | \$37,937,512 \$1,138,275 | 2 000/ | | 2 520/ |
| | \$1,000,000 | 5.0% 2.6% | \$1,136,275 \$0 | 3.00% 0.00% | \$1,333,654 \$0 | 3.52% 0.00% |
| Supplemental Request Total Appropriation | \$40,834,388 | 2.6% 7.6% | ^φ υ \$39,075,787 | 3.00% | • | 3.52% |
| | \$40,034,300 | 7.076 | | 3.00 /6 | | 3.32 /0 |
| FY 2007 STATE APPROPRIATION | | % | Governor's | % | Actual | % |
| | UVM Request | Incr.1 | Recommend. | Incr. ¹ | Appropriation | Incr. ¹ |
| FY 2006 Appropriation | \$39,271,166 | | \$39,271,166 | | \$39,271,166 | |
| Current Service Level | \$1,963,558 | 5.0% | \$1,472,669 | 3.75% | \$1,571,035 | 4.00% |
| Supplemental Request | \$1,000,000 | 2.5% | \$0 | 0.00% | \$1,000,000 ² | 2.55% |
| Total Appropriation | \$42,234,724 | 7.5% | \$40,743,835 | 3.75% | \$41,842,201 | 6.55% |
| In addition, \$1,666,666 appropriated for "Ne | ext Generation" sch | | | | | |
| FY 2008 STATE APPROPRIATION | | % | Governor's | % | Actual | % |
| | UVM Request | Incr. | Recommend. | Incr.1 | Appropriation | Incr.1 |
| FY 2007 Appropriation | \$40,842,201 | | \$40,842,201 | | \$40,842,201 | |
| Current Service Level | \$2,042,110 | 5.0% | \$1,184,424 | 2.90% | \$1,429,643 | 3.50% |
| Supplemental Request | \$1,000,000 | 2.4% | \$0 | 0.00% | \$0 | 0.00% |
| Total Appropriation | \$43,884,311 | 7.4% | \$42,026,625 | 2.90% | \$42,271,844 | 3.50% |
| In addition, \$1,566,666 appropriated for "Ne | ext Generation" sch | | | | | |
| FY 2009 STATE APPROPRIATION | | % | Governor's | % | Actual | % |
| EV 2000 A | UVM Request | Incr. | Recommend. | Incr. ¹ | Appropriation | Incr. ¹ |
| FY 2008 Appropriation | \$42,271,844 | | \$42,271,844 | | \$42,271,844 | |
| Current Service Level | \$3,381,748 | 8.0% | \$1,056,796 | 2.50% | \$1,056,796 ³ | 2.50% |
| Supplemental Request | \$2,000,000 | 4.7% | | | \$0 | |
| Total Appropriation | \$47,653,592 | | \$43,328,640 | | \$43,328,640 | |
| Less Rescission | | | | | (\$2,582,011) | -5.96% |
| Revised Appropriation | | | | | \$40,746,629 | -3.61% |
| In addition, \$819,166 appropriated for "Nex | t Generation" schola | arship fui | nding (post rescissio | on). | | |
| FY 2010 STATE APPROPRIATION | | % | Governor's | % | Actual | % |
| | UVM Request | Incr.1 | Recommend. | Incr. ¹ | Appropriation | Incr.1 |
| FY 2009 Appropriation | \$43,328,640 | | \$43,328,640 | | \$43,328,640 | |
| Current Service Level | \$4,866,412 | 11.2% | \$4,866,412 | 11.23% | (\$2,582,011) | -5.96% |
| One-time funding | | | | | \$5,175,298 ² | |
| Revised Appropriation | \$48,195,052 | 11.2% | \$48,195,052 | 11.23% | | 5.99% |

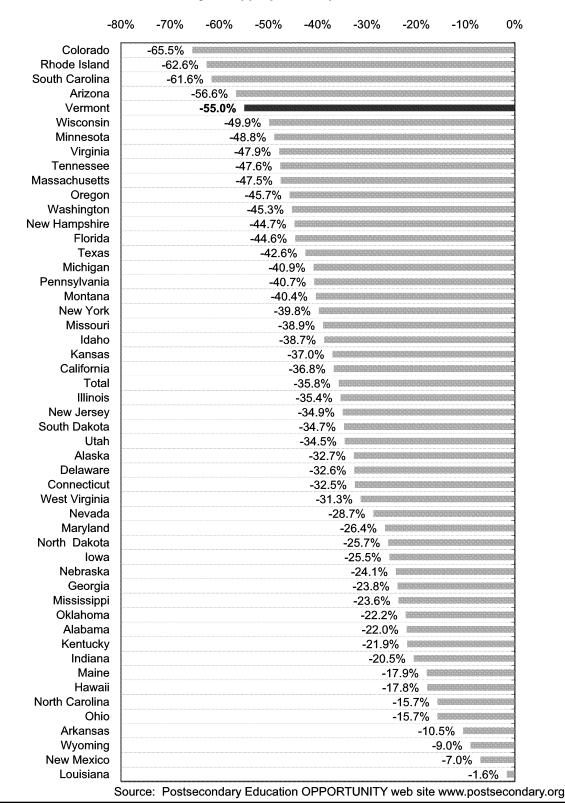
In addition, \$500,000 appropriated for "Next Generation" scholarship funding.

¹ Percent increase over prior year appropriation amount ³ Contingent appropriation funding

² One-time funds

Change in State Appropriation of Tax Funds for Higher Education per \$1000 Personal Income Between FY 1979 and FY 2009

% Change in Appropriations per \$1,000 in Personal Income



Analysis of State Funds for Higher Education

| | | | | | Per \$1,00 | |
|--------------------|--------------------------|--------------------|----------|-------------------|-------------|-------------------|
| | FY 2009 Appropri | ation ¹ | Per Cap | oita ² | Personal In | come ³ |
| State | Amount | Rank | Amount | Rank | Amount | Rank |
| Alabama | 1,754,251,000 | 14 | 376.30 | 8 | 11.06 | 6 |
| Alaska | 315,239,000 | 41 | 459.34 | 3 | 10.64 | 7 |
| Arizona | 1,227,594,000 | 22 | 188.86 | 41 | 5.70 | 38 |
| Arkansas | 858,501,000 | 30 | 300.66 | 15 | 9.54 | 11 |
| California | 11,759,821,000 | 1 | 319.94 | 11 | 7.46 | 20 |
| Colorado | 802,400,000 | 34 | 162.45 | 46 | 3.84 | 46 |
| Connecticut | 1,001,601,000 | 27 | 286.07 | 20 | 5.07 | 41 |
| Delaware | 242,868,000 | 45 | 278.17 | 23 | 6.79 | 23 |
| Florida | 3,344,365,000 | 5 | 182.47 | 43 | 4.63 | 43 |
| Georgia | 2,606,982,000 | 7 | 269.16 | 25 | 7.84 | 18 |
| Hawaii | 612,780,000 | 38 | 475.69 | 2 | 11.69 | 5 |
| Idaho | 424,692,000 | 40 | 278.70 | 22 | 8.65 | 14 |
| Illinois | 3,011,705,000 | 6 | 233.44 | 32 | 5.50 | 40 |
| Indiana | 1,594,375,000 | 17 | 250.03 | 28 | 7.30 | 21 |
| lowa | 935,161,000 | 28 | 311.46 | 12 | 8.52 | 15 |
| Kansas | 839,517,000 | 31 | 299.60 | 17 | 7.88 | 17 |
| Kentucky | 1,283,253,000 | 20 | 300.58 | 16 | 9.36 | 13 |
| Louisiana | 1,715,878,000 | 15 | 389.02 | 7 | 10.64 | 8 |
| Maine | 266,399,000 | 43 | 202.36 | 39 | 5.71 | 36 |
| Maryland | 1,646,880,000 | 16 | 292.33 | 18 | 6.05 | 30 |
| Massachusetts | 1,038,416,000 | 24 | 159.81 | 47 | 3.14 | 49 |
| Michigan | 2,061,066,000 | 10 | 206.04 | 38 | 5.80 | 33 |
| Minnesota | 1,576,292,000 | 18 | 301.95 | 14 | 7.11 | 22 |
| Mississippi | 1,070,923,000 | 23 | 364.43 | 9 | 12.11 | 3 |
| Missouri | 1,027,185,000 | 25 | 173.76 | 45 | 4.91 | 42 |
| Montana | 204,029,000 | 46 | 210.90 | 36 | 6.14 | 27 |
| Nebraska | 632,901,000 | 36 | 354.88 | 10 | 9.40 | 12 |
| Nevada | 627,980,000 | 37 | 241.52 | 30 | 5.98 | 31 |
| New Hampshire | 138,512,000 | 49 | 105.27 | 50 | 2.46 | 50 |
| New Jersey | 1,984,924,000 | 11 | 228.61 | 34 | 4.51 | 44 |
| New Mexico | 901,770,000 | 29 | 454.44 | 4 | 14.07 | 1 |
| New York | 5,304,386,000 | 3 | 272.16 | 24 | 5.67 | 39 |
| North Carolina | 3,920,102,000 | 4 | 425.06 | 5 | 12.26 | 2 |
| North Dakota | 253,901,000 | 44 | 395.80 | 6 | 10.08 | 9 |
| Ohio | 2,499,847,000 | 8 | 217.64 | 35 | 6.10 | 29 |
| Oklahoma | 1,025,024,000 | 26 | 281.42 | 21 | 7.59 | 19 |
| Oregon | 791,373,000 | 35 | 208.80 | 37 | 5.78 | 34 |
| Pennsylvania | 2,242,118,000 | 9 | 180.11 | 44 | 4.46 | 45 |
| Rhode Island | 162,333,000 | 48 | 154.49 | 48 | 3.74 | 47 |
| South Carolina | 822,493,000 | 33 | 183.60 | 42 | 5.72 | 35 |
| South Dakota | 201,521,000 | 47 | 250.59 | 27 | 6.69 | 25 |
| Tennessee | 1,255,834,000 | 21 | 202.07 | 40 | 5.85 | 32 |
| Texas | 5,773,809,000 | 2 | 237.34 | 31 | 6.12 | 28 |
| Utah | 826,345,000 | 32 | 301.98 | 13 | 9.94 | 10 |
| Vermont | 88,257,000 | 50 | 142.06 | 49 | 3.66 | 48 |
| Virginia | 1,899,318,000 | 12 | 244.47 | 29 | 5.71 | 37 |
| Washington | 1,876,675,000 | 13 | 286.55 | 19 | 6.78 | 24 |
| West Virginia | 470,705,000 | 39 | 259.42 | 26 | 8.42 | 16 |
| Wisconsin | 1,292,042,000 | 19 | 229.58 | 33 | 6.14 | 26 |
| Wyoming | 313,646,000 | 42 | 588.82 | 1 | 11.90 | 4 |
| Total | \$78,527,989,000 | | | | | |
| Median | \$1,026,104,500 | | \$258.77 | | \$650.00 | |
| Trom the EV 2000 C | ranavina Cumiavi Cantari | | | | | |

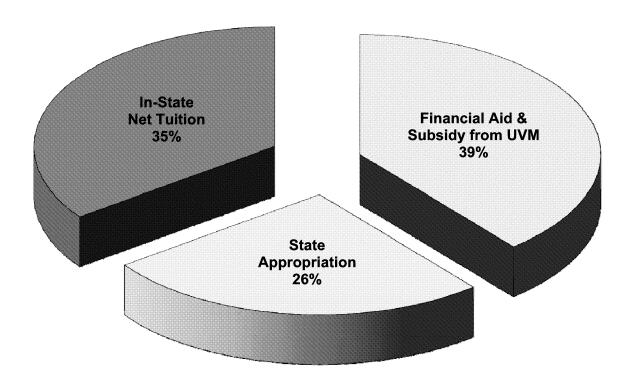
¹ From the FY 2009 Grapevine Survey, Center for Study of Education Policy, Illinois State University.

² Population data are July, 2008 estimates retrieved from the U.S. Census Bureau on January 7, 2009.

³ Personal income data are for the 2nd quarter (revised) of 2008. They are revised estimates retrieved from the Bureau of Economic Analysis, U.S. Department of Commerce, on January 7, 2009.

Funding Sources for UVM In-State Students FY 2008 (Averages)

Support for funding education for Vermont students comes from the students themselves and from state appropriation. In addtion, a substantial portion of the cost for each student is covered by other University revenue sources.



Capital Appropriation State Capital Appropriation History

| Year Authorized | Project | State Capital Appropriation | University Funds | Gifts & Grants | Total Costs |
|--------------------|--|--------------------------------|----------------------------------|-------------------|-----------------------------------|
| 1986 | New Business School Building | 2,000,000 | 248,000 | 2,927,000 | 5,175,000 |
| 1987 | Renovation - Hills Agricultural Science * | 2,000,000 | | 1,205,000 | 3,205,000 |
| 1988 | Old Mill Renovation | 1,000,000 | | | 1,000,000 |
| | Gutterson Hockey Renovation | <u>1,000,000</u> | <u>2,401,000</u> | <u>1,185,000</u> | <u>4,586,000</u> |
| | 1988 Total | 2,000,000 | 2,401,000 | 1,185,000 | 5,586,000 |
| 1989 | Old Mill Renovation (Phase II) | 2,000,000 | | | 2,000,000 |
| 1990 | Old Mill Renovation ** (Phase III) | 2,000,000 | | | 2,000,000 |
| 1991 | Lafayette Renovation | 2,000,000 | | | 2,000,000 |
| 1992 | Environmental Safety Facility | 2,200,000 | | | 2,200,000 |
| 1993 | Library Storage, Waterman Archives | 3,000,000 | | | 3,000,000 |
| | Handicapped Accessibility | 250,000 | | | 250,000 |
| | 1993 Total | 3,250,000 | | | 3,250,000 |
| 1994 | Old Mill and Lafayette | 4,000,000 | 3,010,000 | 4,522,000 | 11,532,000 |
| | Pomeroy Hall and Allen House | 2,200,000 | | | 2,200,000 |
| | Centennial Field Baseball Facility | 800,000 | | | 800,000 |
| | 1994 Total | 7,000,000 | 3,010,000 | 4,522,000 | 14,532,000 |
| 1995 | Pomeroy Hall & Allen House | 1,000,000 | 224,000 | 257,000 | 1,481,000 |
| | Architectural Barrier Removal | 250,000 | | | <u>250,000</u> |
| | 1995 Total | 1,250,000 | 224,000 | 257,000 | 1,731,000 |
| 1996 | UVM Heating Plant | 1,500,000 | 1,000,000 | | 2,500,000 |
| 1997 | UVM Heating Plant | 1,000,000 | 500,000 | | 1,500,000 |
| 1998 | Waterman Renovation | 3,000,000 | 1,161,574 | | 4,161,574 |
| | Fleming Museum Air Conditioning 1998 Total | 50,000 3,050,000 | <u>1,000</u> 1,162,574 | | <u>51,000</u> 4,212,574 |
| 1999 | Delehanty Geology Building | 1,450,000 | | | 1,450,000 |
| | Centennial Field Baseball Facility | <u>175,000</u> | 125,000 | | 300,000 |
| | 1999 Total | 1,625,000 | 125,000 | | 1,750,000 |
| 2000 | Delehanty Geology Building | 3,165,000 | | 100,000 | 3,265,000 |
| 2001 | Given Renovations | 887,500 | | | 887,500 |
| | Hills Renovations/Replacement Study | 62,500 | 137,500 | | 200,000 |
| | Morgan Horse Barn - Fire Protection | <u>50,000</u> | <u>50,000</u> | <u>50,000</u> | <u>150,000</u> |
| | 2001 Total | 1,000,000 | 187,500 | 50,000 | 1,237,500 |
| 2002 | Given Renovations | 2,850,000 | | | 2,850,000 |
| | Hills Renovations/Replacement Study | <u>250,000</u> | | | <u>250,000</u> |
| | 2002 Total | 3,100,000 | | | 3,100,000 |
| 2003 | Hills Renovations/Replacement | 1,000,000 | | | 1,000,000 |
| 2004 | Plant Sciences Building (Formerly Hills Renovations/Replacement Study) | 2,600,000 | | | 2,600,000 |
| 2005 | Plant Sciences Building | 1,700,000 | | | 1,700,000 |
| 2006 | Plant Sciences Building | 1,800,000 | | | 1,800,000 |
| 2007 | Plant Sciences Building | 1,600,000 | | | 1,600,000 |
| 2007 | Plant Sciences Building (Jeffords Hall) | 1,000,000 | | | 1,000,000 |
| 2000 | Deferred Maintenance | 600,000 | | | 600,000 |
| | 2008 Total | 1,600,000 | | | 1,600,000 |
| 2009 | McAuley Hall Renovations/Residence | 2,000,000 | | | 2,000,000 |
| | Conoral Assembly reallegated \$1.0 million of these | | rations in Manch | | ۷,000,000 |

^{*} In 1992, the General Assembly reallocated \$1.9 million of these funds toward renovations in Marsh Life Science, Terrill/Carrigan Halls, Miller Research Complex and the Stafford Greenhouses.

NOTE: Some prior year data has been updated to reflect actual changes.

^{**} In addition, \$3 million for equipment and distance learning infrastructure was provided from private sources (TOTAL approximately \$20 million project).

<u>Financial Position</u> Summary of UVM Statement of Net Assets (in Thousand \$'s)

| | FY 2009 | FY 2008 |
|---|---|---|
| ASSETS | | |
| Current Assets | | |
| Cash and cash equivalents | \$75,701 | \$4,589 |
| Operating investments | 36,114 | 105,970 |
| Investments for capital activities | 5,926 | 6,147 |
| Accounts, loans, notes & pledges receivable, net | 39,295 | 52,173 |
| Inventories, prepaid expenses & deferred charges | 11,173 | 10,822 |
| Total Current Assets | 168,209 | 179,701 |
| Non-Current Assets | | |
| Endowment, annuity & life income cash, cash equiv & investments | 261,229 | 325,375 |
| Student loans, notes, pledges receivable, net | 32,716 | 33,575 |
| Prepaid expenses and deferred charges, non-current | 5,897 | 6,075 |
| Deposits with trustees | 60,828 | 40,343 |
| <u>Capital Assets</u> | | |
| Land | 20,665 | 20,499 |
| Buildings | 624,882 | 591,426 |
| Equipment, Software, Other | 170,968 | 147,815 |
| Less: accumulated depreciation | (283,488) | (256,407) |
| Net Capital Assets | 533,027 | 503,333 |
| Total Non-Current Assets | 893,697 | 908,701 |
| TOTAL ASSETS | \$1,061,906 | \$1,088,402 |
| LIABILITIES AND NET ASSETS | | |
| Current Liebilities | | |
| Current Lianiilles | | |
| Current Liabilities | 57 22 <i>1</i> | 52 Q52 |
| Accounts payable, accrued liabilities, current | 57,224 5,906 | 53,852 5,848 |
| Accounts payable, accrued liabilities, current Bonds payable, current | 5,906 | 5,848 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits | 5,906 15,416 | 5,848 16,611 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities | 5,906 | 5,848 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities | 5,906 15,416 78,546 | 5,848 16,611 76,311 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable | 5,906 15,416 78,546 476,997 | 5,848 16,611 76,311 412,877 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable Accrued liabilities | 5,906 15,416 78,546 476,997 13,760 | 5,848 16,611 76,311 412,877 15,383 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable Accrued liabilities Post retirement benefits | 5,906 15,416 78,546 476,997 13,760 50,841 | 5,848 16,611 76,311 412,877 15,383 26,292 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable Accrued liabilities | 5,906 15,416 78,546 476,997 13,760 | 5,848 16,611 76,311 412,877 15,383 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable Accrued liabilities Post retirement benefits Total Non-Current Liabilities Total Non-Current Liabilities TOTAL LIABILITIES | 5,906 15,416 78,546 476,997 13,760 50,841 541,598 | 5,848 16,611 76,311 412,877 15,383 26,292 454,552 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable Accrued liabilities Post retirement benefits Total Non-Current Liabilities TOTAL LIABILITIES Net Assets | 5,906 15,416 78,546 476,997 13,760 50,841 541,598 \$620,144 | 5,848 16,611 76,311 412,877 15,383 26,292 454,552 \$530,863 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable Accrued liabilities Post retirement benefits Total Non-Current Liabilities TOTAL LIABILITIES Net Assets Invested in capital assets net of related debt | 5,906 15,416 78,546 476,997 13,760 50,841 541,598 | 5,848 16,611 76,311 412,877 15,383 26,292 454,552 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable Accrued liabilities Post retirement benefits Total Non-Current Liabilities TOTAL LIABILITIES Net Assets Invested in capital assets net of related debt Restricted: | 5,906 15,416 78,546 476,997 13,760 50,841 541,598 \$620,144 | 5,848 16,611 76,311 412,877 15,383 26,292 454,552 \$530,863 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable Accrued liabilities Post retirement benefits Total Non-Current Liabilities TOTAL LIABILITIES Net Assets Invested in capital assets net of related debt Restricted: Non-expendable | 5,906 15,416 78,546 476,997 13,760 50,841 541,598 \$620,144 125,009 84,006 | 5,848 16,611 76,311 412,877 15,383 26,292 454,552 \$530,863 115,623 79,276 |
| Accounts payable, accrued liabilities, current Bonds payable, current Deferred revenue, deposits Total Current Liabilities Non-Current Liabilities Bonds and notes payable Accrued liabilities Post retirement benefits Total Non-Current Liabilities TOTAL LIABILITIES Net Assets Invested in capital assets net of related debt Restricted: | 5,906 15,416 78,546 476,997 13,760 50,841 541,598 \$620,144 | 5,848 16,611 76,311 412,877 15,383 26,292 454,552 \$530,863 |

Source: FY 2009 UVM Financial Report

Summary of Bonds and Notes Payable *June 30, 2009*

| | Beginning | | | | Non-Current |
|--------------------------|-------------|------------|------------|-----------|-------------|
| Bond Issue | Balance | New Debt | Decreases | Current | Balance |
| Heat System Bond (1),(2) | | | | | |
| 1980 Issue | 1,780,000 | | 132,000 | 136,000 | 1,512,000 |
| General Obligation Bonds | | | | | |
| Series 1990 | 2,598,438 | | 805,320 | 864,647 | 928,471 |
| Series 1998 (3) | 46,235,592 | | 746,714 | 776,714 | 44,712,164 |
| Series 2002 (4) | 36,840,220 | | 2,728,628 | 2,828,628 | 31,282,964 |
| Series 2005 (5) | 156,414,727 | | 127,960 | 127,960 | 156,158,807 |
| Series 2007 (6) | 162,906,674 | | 1,172,094 | 1,222,094 | 160,512,486 |
| Series 2009 (7) | | 81,839,964 | | (50,071) | 81,890,035 |
| Commercial Paper | 11,950,000 | 12,905,000 | 24,855,000 | Ó | 0 |
| TOTAL | 418,725,651 | 94,744,964 | 30,567,716 | 5,905,972 | 476,996,927 |

- (1) Revenues from these facilities are pledged as collateral under debt agreements.
- (2) The assets are pledged as collateral under debt agreements.
- (3) This balance shown net of bond discount of \$1,851,122.
- (4) This balance shown includes bond premium of \$101,592.
- (5) This balance shown includes bond premium of \$3,966,767.
- (6) This balance shown includes bond premium of 4,524,580.
- (7) This balance shown net of bond discount of \$1,265,036.

UVM Debt Ratios FY 2005 - FY 2009 (In Thousand \$'s)

The viability ratio is a ratio of expendable net assets to long term debt and reflects the University's ability to pay off all debt with liquid and expendable net assets. The policy limit is 0.8. The debt burden ratio is a ratio of debt service to operations that reflects the University's ability to repay outstanding debt. The policy limit is 6.0%.

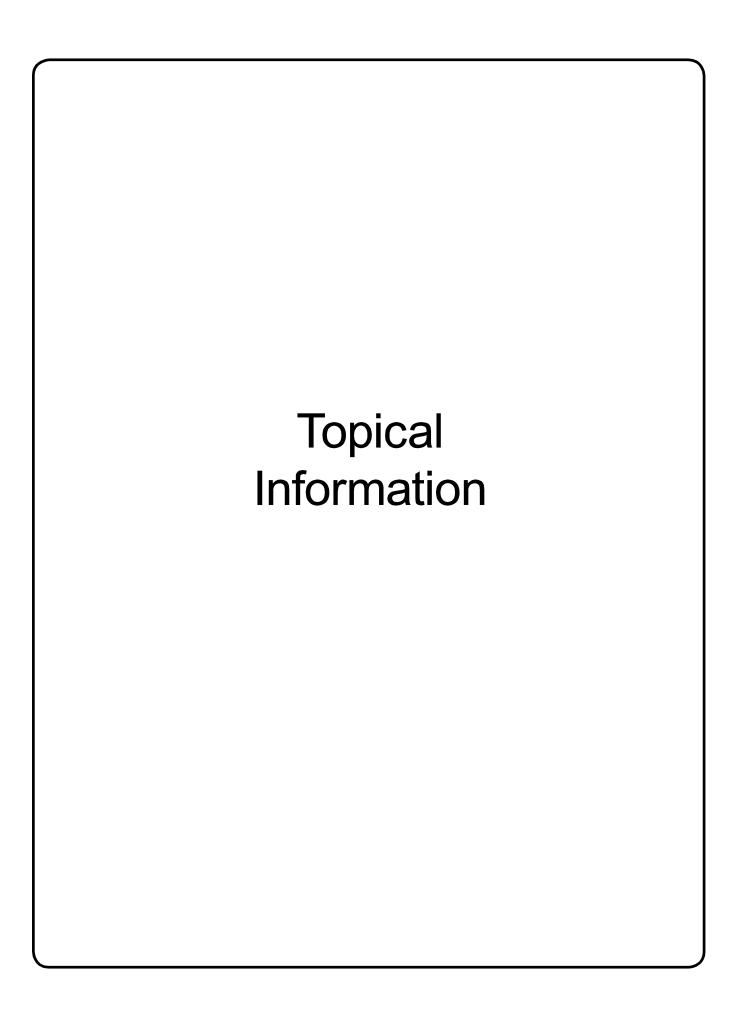
| | FY 2005 | FY 2006 | FY 2007 | FY 2008 | FY 2009 | |
|---|--|--|--|--|--|--|
| Unrestricted Net Assets | 105,261 | 125,975 | 111,719 | 85,082 | 46,560 | |
| Expendable Restricted Net Assets | 228,333 | 239,966 | 299,054 | 277,558 | 186,187 | |
| Total Expendable Net Assets | 333,594 | 365,941 | 410,773 | 362,640 | 232,747 | |
| Long-Term Liabilities - Current | 4,336 | 4,433 | 4,565 | 5,848 | 5,906 | |
| Long-Term Liabilities - Noncurrent | 187,694 | 349,214 | 364,981 | 412,877 | 476,997 | |
| Total Long-Term Debt | 192,030 | 353,647 | 369,546 | 418,725 | 482,903 | |
| Viability Ratio | 1.74 | 1.03 | 1.11 | 0.87 | 0.48 | |
| | | | | | | |
| | | | | | | |
| DEBT BURDEN RATIO: Formula: Annual Debt Service / Tota | al Operating Exp | pense + Annı | ual Debt Serv | ice | | |
| | al Operating Exp | pense + Annu FY 2006 | ual Debt Serv | ice FY 2008 | FY 2009 | |
| Formula: Annual Debt Service / Tota | | | | | FY 2009 (18,847) | |
| Formula: Annual Debt Service / Tota | FY 2005 | FY 2006 | FY 2007 | FY 2008 | | |
| Formula: Annual Debt Service / Totanterest Due Principal Due | FY 2005 (8,418) | FY 2006 (12,035) | FY 2007 (15,472) | FY 2008 (16,870) | (18,847) | |
| Formula: Annual Debt Service / Tota Interest Due Principal Due Total Debt Service | (8,418) (3,767) | FY 2006 (12,035) (4,396) | FY 2007 (15,472) (4,365) | FY 2008 (16,870) (4,497) | (18,847) (5,652) | |
| | (8,418) (3,767) (12,185) | (12,035) (4,396) (16,431) | (15,472) (4,365) (19,837) | (16,870) (4,497) (21,367) | (18,847) (5,652) (24,499) | |
| Formula: Annual Debt Service / Tota Interest Due Principal Due Total Debt Service Operating Expenses | (8,418) (3,767) (12,185) (415,506) | FY 2006 (12,035) (4,396) (16,431) (444,264) | FY 2007 (15,472) (4,365) (19,837) (493,162) | (16,870) (4,497) (21,367) (543,823) | (18,847) (5,652) (24,499) (561,055) | |
| Formula: Annual Debt Service / Tota Interest Due Principal Due Fotal Debt Service Operating Expenses Less Depreciation Expenses Interest Due | (8,418) (3,767) (12,185) (415,506) 12,987 | (12,035) (4,396) (16,431) (444,264) 16,873 | (15,472) (4,365) (19,837) (493,162) 20,439 | (16,870) (4,497) (21,367) (543,823) 26,094 | (18,847) (5,652) (24,499) (561,055) 27,081 | |
| Formula: Annual Debt Service / Tota Interest Due Principal Due Total Debt Service Operating Expenses Less Depreciation Expenses | (8,418) (3,767) (12,185) (415,506) 12,987 (8,418) | (12,035) (4,396) (16,431) (444,264) 16,873 (12,035) | (15,472) (4,365) (19,837) (493,162) 20,439 (15,472) | (16,870) (4,497) (21,367) (543,823) 26,094 (16,870) | (18,847) (5,652) (24,499) (561,055) 27,081 (18,847) | |

C: UVM Financial Report-Statement of Revenues, Expenses and Changes in Net Assets

UVM Real Estate Holdings and Facilities

| LAND HOLDINGS* Main Campus Primary Academic Core | <u>FY 1999</u> (Acres) | <u>FY 2009</u> (Acres) |
|--|---------------------------|------------------------|
| Central District (including 3.3 acre Redstone Quarry Natural Area) | 106 | 106 |
| Centennial District (including 66.0 acre Centennial Woods Natural Area) | 203 | 210 |
| Redstone District | 52 | 52 |
| Athletic District | 38 | 37 |
| University Heights District | 40 | 40 |
| Trinity District | 0 | 20 |
| South Campus (incl Farm, Research Property and East Woods Natural Area) | 491 | 495 |
| Off Campus | | |
| Farm Property | 214 | 214 |
| Research Property | 1,032 | 1,001 |
| Natural Areas | 1,738 | 1,941 |
| Other Property: Bolton, Fort Ethan Allen, Colchester Business Park | 18 | 38 |
| Gift/Investment Property - In State | 32 | 12 |
| Gift/Investment Property - Out of State | 3 | 0 |
| Totals (Acres) | 3,966 | 4,167 |
| FACILITIES (Facilities Owned By UVM)** | FY 1998 | FY 2008 |
| (Room Type Categories(1) - (each category includes "service" rooms)) | (Square Ftg) | (Square Ftg) |
| Classrooms | 128,446 | 140,688 |
| Laboratories | 381,035 | 407,796 |
| Offices/Conference Rooms | 477,354 | 597,756 |
| Study Areas/Libraries | 193,640 | 170,632 |
| Special Use/General Use (2) | 358,865 | 400,299 |
| Athletics | 220,118 | 241,284 |
| Support (3) | 143,554 | 157,948 |
| Health Care | 10,715 | 6,998 |
| Residential | 639,062 | 845,147 |
| UVM Facilities Utilized by Non-UVM Agencies (4) | 7,012 | 304,884 |
| Areas under Renovation (5) | 19,827 | 58,981 |
| Inactive Space (6) | 44,524 | 31,016 |
| Unusable Space (7) | <u>6,780</u> | <u>21,464</u> |
| Total Net Assignable Square Footage (8) | 2,630,932 | 3,384,892 |
| Total Net Unassignable Square Footage (9) | <u>881,875</u> | <u>1,216,533</u> |
| Total Net Assignable + Net Unassignble Sqftg | <u>3,512,807</u> | <u>4,601,425</u> |
| Total Gross Square Footage (10) | 4,276,465 | 5,606,159 |
| Total Number of Buildings Owned | 296 | 292 |
| Leased Facilities - UVM as Lessee | <u>FY 1999</u> | FY 2009 |
| | (Square Ftg) | (Square Ftg) |
| In-State (11) | 124,102 | 97,101 |
| Out-of-State | <u>100</u> | <u>0</u> |
| Total Square Footage Leased by UVM | 124,202 | 97,101 |
| | <u>FY 1999</u> | FY 2009 |
| PARKING - Spaces (provided by CATMA from Joint Institutional Parking Plan) | 4,722 | 5,130 |

- (1) Higher Education Facilities Inventory and Classification Manual, 1973 by National Center for Higher Education Management Systems andPostseconday Education Facilities Inventory and Classification Manual, November 1992 by the National Center for Education Statistics.
- (2) Special/General Use Facilities: Includes, Media Production, Clinics(nonhealth), Demonstration, Field Buildings, Animal Quarter, Assembly, Exhibition, Food, Day Care, Lounge, Merchandising, Recreation and Meeting Facilities.
- (3) Support Facilities: Includes Central Computer or Telecommunications, Shop, Central Storage, Vehicle Storage and Hazardous Materials Storage
- (4) Beginning in year 2000 the sf located at Degoesbriand Building and leased to FAHC was included.
- (5) Areas under Renovation
- (6) Inactive Space: includes space available for assignment but unassigned at time of inventory.
- (7) Unusable Space: includes areas such as damp basements and other areas in need of repair.
- (8) Net Assignable Square Footage: The sum of all areas on all floors of a building assigned to, or available for assignment to an occupant. Excluded are Custodial, Circulation, Mechanical, Elevators and Lavatories.
- (9) Net Unassignable Square Footage: Includes Custodial, Circulation, Mechanical, Elevators and Lavatories.
- (10) Gross Square Footage: The sum of all areas on all floors of a building included within outside faces of its exterior walls.
- (11) In-State Leased Facilities: Square footage in Degoesbriand, (UVM's "Lease Back Agreement") is not included here, but in the above individual categories for facilities owned by UVM.
- * Beginning in 2007, figures for acreage reflect that the Campus was redefined into Districts for the 2006 Campus Master Plan.
- ** Space data is based on FY 2008 data due to the FY 2009 inventory not being complete at the time of this publication.



Topical Information

UVM Libraries

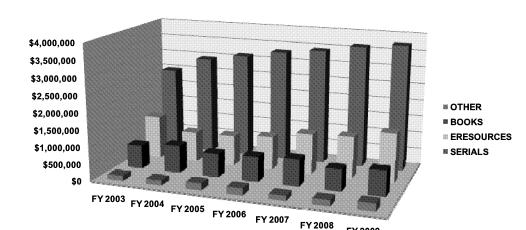
The University of Vermont Libraries furthers the creation, application, and dissemination of knowledge by providing access to information resources. The Libraries are a vital component of the University's commitment to excellence in instruction, innovation in research and scholarship, and dedication in public service. Collectively, the UVM Libraries are northern New England's largest public research facility.

With a total annual budget of more than \$12 million, the Libraries are comprised of five physical entities: Bailey/Howe Library, Dana Medical Library, Cook Chemistry/Physics Library, and two remote storage facilities. The library collection consists of 1.5 million books, 21,250 active online journal and database subscriptions, 1.1 million government documents, and 17,000 linear feet of manuscript and archival materials. Library operations and services are carried out by 30 fulltime librarians and 68 full-time staff. Approximately 20,000 patrons engage the UVM Libraries each week. UVM's online catalog, Voyager, is available across the state on the Vermont Automated Library Network.

The Library Liaisons serve as the principal contacts for campus departments and programs and are available to provide information and services to faculty and students in assigned departments. Liaisons offer individual research consultations, teach classes to assist students in the successful completion of their research assignments, and work with the collection development and acquisitions librarians to select library materials.

High inflation in serial prices continues to be a major force in budgeting for libraries acquisitions, particularly affecting the high-cost titles in science, technology and medicine. In FY 2009, serial prices increased more than \$100,000. As the UVM Libraries expand electronic access to information, more of the acquisitions budget is being used to provide these services to the UVM community, as well as the State of Vermont.

> **UVM Libraries Expenditures for New Acquisitions and** Information Resources



FY 2009

54

UVM College of Medicine

Established in 1822 as one of the nation's first medical schools, the University of Vermont College Of Medicine provides significant value to the community, the state and the region.

The mission of the College, in alliance with academic medical center partner Fletcher Allen Health Care, is to educate new generations of physicians and scientists, to advance medical knowledge through research, to render compassionate and effective care, and to collaborate and engage with the communities we serve.

Medical Education

Over 35% of the physicians practicing in Vermont received their education or training at UVM and Fletcher Allen, and each year nearly 6,000 applicants compete for approximately 115 places in the entering class. In April 2009, the College was ranked 6th in Primary Care Education among 131 medical schools (US News and World Report Graduate School Rankings) and 50% of the Class of 2009 went on to residencies in primary care specialties. The award-winning Vermont Integrated Curriculum offers students early access to broad clinical experience, a firm grounding in the basic sciences, the opportunity to work with internationally known researchers, and an emphasis on community service. Through an innovative curriculum that blends these experiences, students become competent, compassionate, dedicated physicians with a life-long desire to learn

Research

The College has taken an innovative, cross-disciplinary approach to medical research that builds on its strengths in several key areas: cardiovascular disease; cancer; neuroscience; pulmonary disease; environmental pathology; immunobiology/infectious disease; and outreach, outcomes, and education. In FY 2009, the College received \$77 million in external funding to support basic science and clinical research, representing nearly 58% of the total research funding at the University. The College is home to three national Centers of Biomedical Research Excellence with a total of nearly \$35 million in current federal funding: The Center for Neuroscience Excellence, the Translational Research in Lung Biology and Disease Program (The Vermont Lung Center), and the Vermont Center for Immunology and Infectious Diseases. In addition, the Vermont Child Health Improvement Program has been adopted as a model for programs across the nation, and the College is leading the University's efforts to secure a federal Clinical and Translational Science Award (CTSA).

Patient Care

Through a partnership with Fletcher Allen Health Care, College of Medicine faculty are able to provide clinical excellence to the people of Vermont and northern New York that is informed by medical education and research-based expertise. Fletcher Allen is a not-for-profit medical center that serves as both a community hospital for 150,000 people in Chittenden and Grand Isle Counties and a regional referral center offering advanced care to approximately one million people of Vermont and northern New York. The medical center includes a Level I Trauma Center, the Vermont Children's Hospital, a Level III Neonatal Intensive Care Unit, and the latest medical technology. With more than 30 patient care sites and 100 outreach clinics, programs and services across Vermont and upstate New York, Fletcher Allen is committed to being a national model for the delivery of high-quality academic health care for a rural region

Community Service

The College is involved in community outreach and health improvement programs throughout Vermont, including the statewide Area Health Education Centers program, a telemedicine project that links hospital physicians with those in remote locations, a diabetes information management project, and more. In addition, faculty and students visit classrooms around the state with science programs like Smile Docs and Project MICRO, to encourage the pursuit of careers in science and medicine.

St. Albans

O Burlington

Middlebury

O Rutlanti

Brattleboro

Bennington

Springfield

UVM

Morrisville

Berlin

UVM Agricultural Services

O Newport

St. Johnsbury

Agricultural Experiment Station UVM Extension Agricultural Related Services

UVM Agricultural Services personnel have worked throughout Vermont in cooperation with citizens, agricultural and natural resources-based agencies and enterprises, and Vermont communities since the founding of the Experiment Station in 1886. Through these services UVM is committed to sustaining Vermont's working landscape and cultivating healthy communities.

The **Vermont Agricultural Experiment Station** is a state/federal partnership created by the state legislature in 1886. The Station addresses Vermont's agricultural issues through research. In FY 2009,

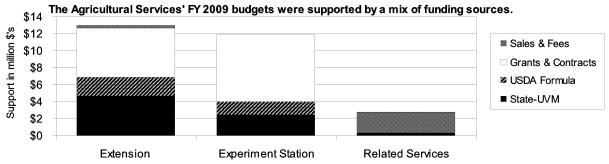
Station researchers conducted 173 projects funded by public and private sources. Station researchers are nationally and internationally recognized for their excellence. Areas of particular research prominence include 1) assuring the profitability of major Vermont agricultural products including dairy, maple, apples, and others; 2) protecting the environment through water quality research and integrated pest management designed to reduce

agricultural chemical usage; 3) promoting optimal health and nutrition in rural communities; 4) enhancing economic opportunities for Vermont small businesses and rural communities; and 5) developing an enhanced understanding of plant and animal genes and their functions.

UVM Extension is a state/federal partnership created by the state legislature in 1913, which works to cultivate healthy communities. Located throughout the state, Extension faculty, staff, and trained volunteers provide timely, research-based education, helping Vermonters to make sound decisions about their families, communities, businesses, and the natural environment. Extension's highly successful 4-H and other programs provide educational opportunities to more than 8,000 youth through experiential learning and community service. Faculty and staff are committed to helping Vermonters increase agricultural business profitability, enhance forest and farm stewardship and safety, promote economic vitality, increase youth involvement in communities, and

improve nutrition and food safety for thousands of consumers. In the past year, over 12,500 individual registrations occurred for more than 850 UVM Extension sponsored significant educational events (educational programming of 6 or more hours) around the state. These non-traditional students and tens of thousands of others also learn by visiting the UVM Extension website (www.uvm.edu/extension), and through other educational/informative events and media efforts including Extension's signature farm and family television show "Across the Fence." Airing daily on WCAX-TV in Burlington, this alone reaches an estimated 25.000 households.

The **Agricultural Related Services** is a state-supported income/expense activity that provides land and facilities to support agricultural and life science teaching, research, and outreach programs. Facilities include the Miller Research Center at Spear Street, Blasberg Horticulture Center, Proctor Maple Research Center, Agricultural and Environmental Testing Laboratory, and the College of Agriculture and Life Sciences Greenhouse.



UVM Graduate College

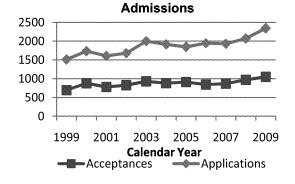
The graduate programs at UVM encompass doctoral and master's education in the basic and applied sciences and engineering; professional doctoral studies in education and physical therapy; professional master's programs in education, nursing, business, public administration and social services; and disciplinary master's programs in the humanities and social sciences. Accessibility to the graduate faculty is key to the educational experience, with high quality advising and direct research supervision identified by students as primary program attributes.

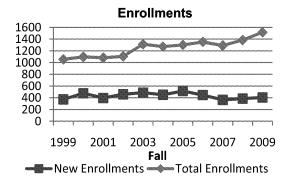
| Fall 2009 Graduate Enrollment by Academic Unit | | | | | |
|--|---------|----------|-------|--|--|
| College/School/Program | Masters | Doctoral | Total | | |
| Agriculture and Life Sciences | 129 | 29 | 158 | | |
| Arts and Sciences | 159 | 121 | 280 | | |
| Business Administration | 52 | 0 | 52 | | |
| Cell and Molecular Biology | 1 | 38 | 39 | | |
| Clinical and Translational Science | 2 | 5 | 7 | | |
| Education and Social Services | 376 | 61 | 437 | | |
| Engineering and Mathematical Sciences | 97 | 83 | 180 | | |
| Environment and Natural Resources | 68 | 40 | 108 | | |
| Medicine-Basic Sciences | 6 | 26 | 32 | | |
| Microbiology and Molecular Genetics | 0 | 23 | 23 | | |
| Neuroscience | 0 | 19 | 19 | | |
| Nursing and Health Sciences | 88 | 93 | 181 | | |
| Total Graduate Enrollment | 978 | 538 | 1,516 | | |

Enrollments are evenly divided between professional programs and research-oriented programs. The graduate student body is diverse in gender, age, and experience; over half are women; and two-thirds are non-traditional students, either in-place professionals or those seeking new opportunities.

| Fall 2009 Graduate Degree Programs with Greatest Enrollment | | | | |
|---|-----|---------------------------------|----|--|
| Masters | | Doctoral | | |
| Curriculum & Instruction – M.Ed. | 100 | Physical Therapy | 93 | |
| Nursing | 88 | Ed. Leadership & Policy Studies | 61 | |
| Natural Resources | 67 | Psychology | 54 | |
| Social Work | 65 | Chemistry | 40 | |
| Business Administration | 45 | Natural Resources | 40 | |
| Communication Sciences | 45 | Cell & Molecular Biology | 38 | |

Selectivity and enrollments vary by program. Graduates move into government agencies, education and service organizations, business and industry careers, and academic positions.





UVM Alumni

Our External Community: Alumni, Parents, and Friends

The community of UVM extends beyond the campus, throughout the city of Burlington, the state of Vermont, every state in the U.S., and 75 countries around the world.

When the 2,159 undergraduate, graduate, and medical students in the class of 2009 graduated in May, they joined 93,299 members of the Alumni Association.

| | UVM Alumni by State | <i>62</i> \ |
|---|---------------------|--|
| | Will The said | |
| | | |
| | | |
| | | |
| | | ☑ 1 - 99 |
| | | ☐ 100 - 499 ☐ 500 - 999 |
| , | | 2999 |
| | | 3000 - 9999 10000 - 29999 10000 - 29999 |

^{*} Map does not include Alaska (100-499) or Hawaii (100-499).

| UVM Alumni in Vermont | | |
|-----------------------|--------------|--|
| County | Alumni Count | |
| Addison | 1,868 | |
| Bennington | 588 | |
| Caledonia | 746 | |
| Chittenden | 14,290 | |
| Essex | 84 | |
| Franklin | 1,335 | |
| Grand Isle | 448 | |
| Lamoille | 991 | |
| Orange | 740 | |
| Orleans | 613 | |
| Rutland | 1,530 | |
| Washington | 2,844 | |
| Windham | 885 | |
| Windsor | 1,548 | |
| Unknown | 15 | |
| Total | 28,522 | |

- UVM has 95,458 alumni; 81% hold undergraduate degrees, 15% hold graduate degrees and 5% hold more than one degree from the University.
- UVM alumni in Vermont currently number 28,552. More than 53% live in the New England states while there are 682 who live in other countries.
- The UVM Alumni Association comprises 32 active regional chapters. The Alumni Association Board of Directors—an elected group of 23 alumni, one student representative and one Alumni Relations staff member—governs the association.
- In FY 2009, 26,412 alumni, parents and friends made a gift to UVM.
- Over 4,000 alumni and parents volunteered their time to UVM last year in a variety of ways, including serving on boards, assisting with admissions, planning UVM events in their hometowns, raising money for the UVM Fund, and helping students find jobs through the UVM Career Connection.
- Parents of UVM students are an active part of the University. The Parents and Families Association provides an important link between UVM and the families of students.

UVM Continuing Education

UVM's Continuing Education. Continuing Education (CE) serves the University of Vermont's commitment to lifelong learning and statewide outreach. Through the development and delivery of courses and programs on the UVM campus, online, and at designated off-campus locations, Continuing Education connects the resources of the University with the needs of diverse part-time students year-round, as well as undergraduate and graduate students during the summer and winter sessions. CE's innovative courses, programs, certificates, and professional education opportunities attract more than 8,500 individuals from Vermont and beyond.

- College Credit, Academic Year. During the academic year, more than 400 credit courses are offered at times most convenient for Continuing Education students. Early morning, late afternoon, evening, weekend, and online courses provide greater access for over 4,700 CE students who enroll annually. CE attracts high school students, pre-college and college students, pre-graduate/pre-professional students, and working professionals. Students enroll in credit courses for personal enrichment, in preparation for graduate and undergraduate programs, for professional certification, or career advancement.
- Summer University. CE serves approximately 3,300 UVM undergraduate and graduate students and 1,300 part-time and visiting students in over 400 courses offered during Summer University. Innovative field study courses and online courses are available along with intensive courses and opportunities to study abroad. Courses are also open to high school students and undergraduate and graduate students from other institutions.
- Guaranteed Admission Program (GAP). Through the Guaranteed Admission Program, students build the necessary academic credentials for admission to UVM through an individualized program of study designed in concert with an academic department. In FY 2009, GAP had approximately 144 students enroll, with approximately 37% matriculating as undergraduate degree candidates at UVM for fall 2009.
- Post-Baccalaureate Pre-Medical Program. This program is designed for highly-qualified individuals with a bachelor's degree who are committed to entering the healthcare profession but lack science courses necessary for admission to a professional program. In FY 2009, over 120 students were enrolled in the program. To date, over 100 graduates of the program have matriculated to UVM's College of Medicine. The program currently has an over 90% placement rate into medical and health professional schools.
- Vermont's Teachers/Administrators. Teachers, administrators, and paraprofessionals take advantage of UVM's expertise in education and social services through enrollment in on-campus, online, and Vermont Interactive Television network, the Springfield Howard Dean Education Center, and public schools throughout the state.
- Lane Series. The Lane Series is among Vermont's premier presenters of performing arts. The series is committed to enriching the cultural education of UVM students and Vermonters by providing diverse concerts and programs. Last year over 10,000 people attended a Lane Series event.
- Aiken Lecture Series. The George D. Aiken Lecture Series for FY 2009 included a lecture by Paul Roberts, author of The End of Food and The End of Oil. This lecture drew over 800 participants to the UVM campus.
- Legal Issues in Higher Education. Now in its 19th year, Legal Issues in Higher Education attracts over 350 participants from diverse areas of higher education including student affairs, administration, legal counsel, and deans. This annual conference held every October in Burlington, has an outstanding reputation in higher education and provides professional development opportunities for a national audience.
- **Vermont Business Center.** CE and the School of Business Administration offer management seminars designed for executives and mid- to high-level decision makers in Vermont and regional businesses. Programs in FY 2009 attracted over 600 participants representing a diverse number of Vermont businesses. The Center also provides related business services including needs assessment and customized training. As part of the VBC, the Vermont Family Business Initiative is a statewide membership organization that provides Vermont businesses the tools and support they need to compete in local and global arenas. Many VBC courses were eligible for Vermont Training Program grant funds. Approximately 90 part-time students received up to a 50% tuition reduction due to this grant.
- Vtrim TM The Vtrim TM Weight Management Program grew out of the clinical research weight loss trials conducted by Jean Harvey-Berino, PhD, RD in the Department of Nutrition and Food Sciences at the University of Vermont. Vtrim TM was developed for people who are not eligible for study protocols or who choose not to participate in research. Offered through Continuing Education, Vtrim TM classes are held on campus and online.

Glossary

Admit Rate (%) - The percentage of undergraduate or graduate students who apply who are offered admission.

Admitted Students (Admits) - The number of undergraduate or graduate students offered admission.

Applicants - Students who apply for admission to either an undergraduate or graduate degree program.

Appropriation - Legislative authorization to expend funds for a specific purpose.

Base Budget - The total continuing expenditures and related resources allocated to carry out present levels of program activity.

Budget - Authorized and estimated expenditures to be made in a definite time period as well as the estimated source of funds for such expenditures.

Capital Appropriation - Allocation from the State of Vermont for capital (fixed assets) construction, purchase, or renovation.

Composite Benefit Rate - A simple ratio (or percentage) of benefit costs divided by a cost base of salaries and wages paid.

Debt Service - Disbursements made for principal and interest requirements on institutional debt.

Endowment Funds - A fund group stipulated by donors' gift instruments as non-expendable but which may be invested for the purpose of producing income. Income accruing from such investment can be expended.

Enrolling Students (Enrolls) - The number of admitted undergraduate and graduate students who actually enroll.

Facilities and Administrative Cost Reimbursement - Payment by a sponsor to the University for a portion of those costs (e.g. plant maintenance, library operations, research, departmental and general administration) not readily identifiable with a particular project but which support the sponsored activity.

First-Time, First Year Students - Students enrolled at the University who have had no previous college experience.

First Year Students - Includes all students who have earned fewer than thirty credit hours. It includes first-time, first year students (first-time freshmen) and any other students with fewer than thirty credit hours.

Full-Time Enrollment - The number of students who are taking at least a minimum "full-time course load." A minimum full-time load is defined as 12 student credit hours per semester for undergraduate and non-degree students and 9 credit hours for graduate and certificate students. All medical students are considered full-time.

Full-Time Equivalent Students Taught (FTE-S) - An indication of teaching loads derived from student credit hours taught (SCH) where total student credit hours are divided by the defined full-time credit hour load. It is the numerator in calculating the student-to-faculty ratio. For undergraduate and non-degree students a full-time load is defined as 15 credit hours a semester, 30 credit hours for the full academic year. A full-time load for graduate and certificate students is defined as 12 credit hours a semester, 24 credit hours for the full academic year.

Full-Time Equivalent (FTE) Faculty - All full-time faculty have a full-time equivalency (FTE) equal to 1.00. Part-time faculty have a full-time equivalency ranging from 0.00 to 0.99 based upon their job responsibilities and length of appointment. University FTE does not make any distinction based on how the faculty member is paid, i.e., University general fund, research grants, formula funds, etc.

General Fund - A portion of current operations utilizing net tuition, state appropriation, and other general income as revenue in support of academic, administrative, and departmental operations.

General Fund Full-Time Equivalent (FTE-F) Faculty - The portion of a faculty member's FTE that is paid from the University's general fund. This general fund FTE is assumed to support the instructional activities of the faculty including classroom instruction, advising, departmental administration, University service, unfunded research, etc.

Graduation Rates - The percentage of entering first-time, first year students who graduate from the University within a set period of time, usually 5 years/10 semesters.

Headcount Enrollment - The total number of students enrolled. Each student counts as 'one' regardless of the number of courses or credit hours taken.

Headcount Faculty - The total number of persons employed, either full-time or part-time, whose primary appointment title is that of a faculty member.

Part-Time Enrollment - The number of students who are taking less than a minimum full-time course load.

Restricted Resources – Funds such as grants, contracts, gifts, or endowment income that must be spent for a specific purpose designated by an external sponsor or donor.

Retention/Retention Rates - The percentage of undergraduate students who are enrolled at the University after one, two, three, etc. semesters.

Sponsored Funds - Grants or contracts that require periodic fiscal and project reporting to a sponsor (very often a federal/state agency).

Yield Rate (%) - The percentage of admitted undergraduate and graduate students who actually enroll.