Cradle to Career:
Roadmap of Critical Benchmarks and Transition Years for MCS Students

Parent, Family, & Community Support

- Has a Stable Relationship with a Strongly Involved Parent/Caregiver
- Has a Parent/Caregiver who understands Developmental Milestones
- Exhibits Learning-Related Skills; Self-Regulation, Social Competence, Self-Esteem, & Motivation

Academic

BIRTH | 1yo | 2yo | 3yo | 4yo | 5yo | 17yo | 19yo

GRADES: Pre-K | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16

Post Secondary Education/World of Work

Transition to Desired Career

College | Corporate America | Healthy Families

College Graduation

Key Transition Years

- Grade 4 – Has a Strong Adult Figure Attachment Other than Parent
- Grade 8 – Develops 4-Year Graduation Plan, Establishes Goals, & Takes Explore Test
- Grade 9 – Engages in Community & School Organizations - Kuder Concentration
- Grade 10 – Career Concentration (Plan Test)
- Grade 12 – High School Graduation-Has Sufficient Financial Aid For College
- Grade 13 – Engages in Community and Campus Organizations & Develops Time & Stress management Skills

Pre-K – 3 Continuum

- Responds to Parent's/Caregiver's High-Quality Talking, Reading, and Singing
- Uses Exploration and Discovery to understand surroundings
- Begins to Develop letter knowledge and reading sensitivity
- KRI
- Participates in High-Quality Preschool
- Participates in Full Day (vs. Half Day) Kindergarten

- Grade 4 – Is at Reading Level
- Grade 5 – Develops Algebraic Thinking & Reasoning
- Grade 6 – Has a Clear Expectation of going to College and a Desired Career
- Grade 8 – Masters Algebra I
- Grade 10 – Passes at least five 9th grade courses with no failing grades
- ACT
- Grade 12 – Masters Advanced Math, Language, Science, & Technology skills
- Grade 13 – Participates in First Year Seminars (Academic and Social)
- Grade 14 – Decide Major Area of Focus College or Job Industry
- Grade 15 – Enrolls in Junior Year of College Focus on Major

Theory of Action: Aligned Curriculum & Instruction

MCS Reform Agenda

Birth to Four Year Old
- Pre-K Express
- Family Literacy

Pre-K – Third Grade
- New Pre-K Classrooms
- Pre-K Continuum
- Memphis Literacy Corps
- K-3 In the Loop
- Stanford Math
- Destination Reading
- Headsprout

Fourth – Fifth Grade
- Memphis Literacy Corps
- Stanford LA&W and Math

Sixth – Eighth Grade
- MS Social Network
- M^2
- Algebra Institute
- Read 180

Ninth Grade
- Freshman Academies
- Read 180
- M^2/Stanford Algebra

Tenth - Twelfth Grade
- IB Programme
- HS Redesign
- AP Course Expansion
- Dual Enrollment
- MCS Prep Academies
- Capstone Project
- Career & College Expo

Thirteen - Sixteen
- University Corridor
- Early College Programs
- PM Schools

Systemic

- Teacher Effectiveness Initiative (TEI)
- RTTT
- Core Curriculum Overhaul
- Master Scheduling
- E-Learning
- Extended Learning Time (ELT)
- Digital Science Labs
- Optional School Expansion
- Excel & Grad Plan
- Parent Plan
- Urban Education Center
- MCS Health Clinics
- ThinkShow!
- Arts Fest
- Performance Management

MCS Game Changers
- Content Mastery
- Graduation Rate
- College & Workforce Readiness

Student

Must Commit to 10,000 Hours of Study for 10 Years

City of Memphis Game Changers
- Poverty
- Violence
- Economic Segregation

= Key Transition Years

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