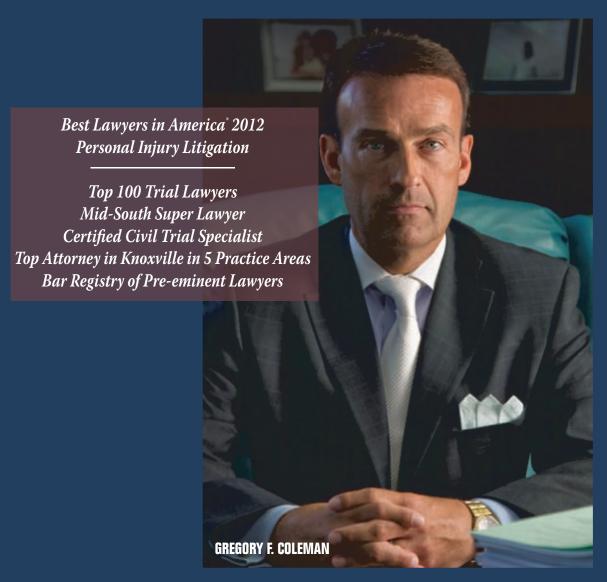


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Best Lawyers 2012

These lists are excerpted from The Best Lawyers in America® 2012, which includes listings for more than 43,000 lawyers in 124 specialties, in all 50 states and the District of Columbia.

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Methodology

his list is excerpted from the 2012 edition of The Best Lawyers in America, the preeminent referral guide to the legal profession in the United States. Published since 1983, Best Lawyers lists attorneys in 124 specialties, representing all 50 states, who have been chosen through an exhaustive survey in which thousands of the nation's top lawyers confidentially evaluate their professional peers. The 2012 edition of Best Lawyers is based on more than 3.9 million evaluations of lawyers by other lawyers.

The method used to compile Best Lawyers remains unchanged since the first edition was compiled more than 25 years ago. Lawyers are chosen for inclusion based solely on the vote of their peers. Listings cannot be bought, and no purchase is required to be included. In this regard, Best Lawyers remains the gold standard of reliability and integrity in lawyer ratings.

The nomination pool for the 2012 edition consisted of all lawyers whose names appeared in the previous edition of Best Lawyers, lawyers who were nominated since the previous survey, and new nominees solicited from listed attorneys. In general, lawyers were asked to vote only on nominees in their own specialty in their own jurisdiction. Lawyers in closely related specialties were asked to vote across specialties, as were lawyers in smaller jurisdictions. Where specialties are national or international in nature, lawyers were asked to vote nationally as well as locally. Voting lawyers were also given an opportunity to offer more detailed comments on nominees. Each year, half of the voting pool receives fax or email ballots; the other half is polled by phone.

Voting lawyers were provided this general guideline for determining if a nominee should be listed among "the best": "If you had a close friend or relative who needed a real estate lawyer (for example), and you could not handle the case yourself, to whom would you refer them?" All votes and comments were solicited with a guarantee of confidentiality – a critical factor in the viability and validity of Best Lawyers® surveys. To ensure the rigor of the selection process, lawyers were urged to use only their highest standards when voting, and to evaluate each nominee based only on his or her individual merits. The additional comments were used to make more accurate comparisons between voting patterns and weight votes accordingly. Best Lawyers uses various methodological tools to identify and correct for anomalies in both the nomination and voting process.

Ultimately, of course, a lawyer's inclusion is based on the subjective judgments of his or her fellow attorneys. While it is true that the lists may at times disproportionately reward visibility or popularity, the breadth of the survey, the candor of the respondents, and the sophistication of the polling methodology largely correct for any biases.

For all these reasons, Best Lawyers lists continue to represent the most reliable, accurate and useful guide to the best lawyers in the United States available anywhere.

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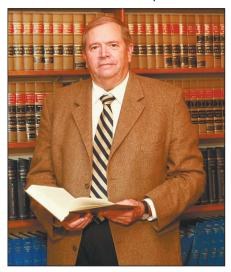
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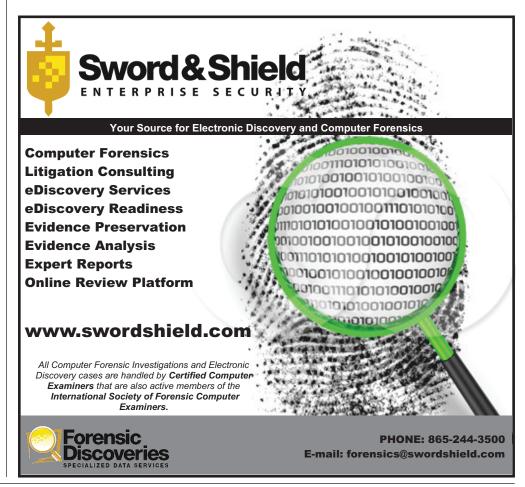
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he Knoxville law firm Kramer Rayson LLP has consistently been recognized as one of the leading firms in Tennessee. Two-thirds of its partners are listed in Best Lawyers in America for 2012. In addition, many of its attorneys have been recognized by other local, state and national publications as preeminent attorneys in their areas of practice. These publications include America's Leading Lawyers for Business by Chambers USA, Super Lawyers, Tennessee's Best 100 Lawyers in Business TN magazine, and City View magazine. Most recently, U.S. News & World Report recognized Kramer Rayson as one of the country's "Best Law Firms" and bestowed First Tier Rankings on the firm in 13 areas of law. In addition, five Kramer Rayson partners were honored by Best Lawyers as "Lawyer of the Year" in Knoxville in their respective areas of practice. This represents 20 percent of all Knoxville lawyers to receive this level of recognition, and Kramer Rayson is the only firm



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Kramer Rayson has a rich history of providing quality legal service to national, regional and local clients. The firm has represented federal contractors



From left, new Kramer Rayson partners Kate E. Tucker, Betsy J. Beck and Will J. Carver

in Oak Ridge from the earliest days of the Manhattan Project in the 1940s and performed high profile work on behalf of both labor unions and management in other industries.

Over the years, a diverse range of clients has enabled the firm to develop a strong reputation in a number of practice areas, including corporate, tax, health care, labor and employment, insurance, immigration, personal injury and general litigation. The firm's attorneys have considerable courtroom experience and



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John T. "Tom" Johnson, Kramer Rayson managing partner, is among the firm's attorneys named in Best Lawyers for 2011



Kramer Rayson attorneys, from left, Robert E. Bowman, Shannon D. Coleman, Jay G. Kramer, Will J. Carver, John E. Winters, E.H. Rayson, Jack C. Burgin, Beecher A. Bartlett, J. Tom Johnson and J. Matt Brotherton

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tried thousands of civil jury and nonjury cases in state and federal courts throughout the state. The Tennessee Jury Verdict Reporter listed Kramer Rayson as having tried more jury cases than any other Tennessee firm in 2010. Managing Partner Tom Johnson was listed as the individual attorney having

tried the second highest number of jury trials in Tennessee over the last six years. Kramer Rayson was listed as having tried the third highest number of jury trials of any law firm in Tennessee over the last six years.

"We are extremely proud that our firm has been

recognized as one of the Best Law Firms for 2011-2012 and that so many of our attorneys have been recognized for their excellence by Best Lawyers in America, as well as by other prominent publications," says Johnson, who is listed in Best Lawyers in America in personal injury and commercial litigation.

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our expertise, responsiveness, costeffectiveness and understanding of their needs."

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> The firm encourages involvement in community activities, and its attorneys active in various are educational, charitable and religious organizations. One example is the commitment to the University Tennessee, where the firm maintains two endowed scholarships - one for a

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Things are not always what they seem

By Greg Coleman

Greg Coleman Law, P.C.

f a person is injured through no fault of their own, it is important to retain competent legal counsel as soon as practical to locate and interview witnesses and to preserve key pieces of evidence. Once the case is in the hands of an attorney, odds of a positive outcome for the injured party rise dramatically.

Gary West suffered significant injuries when a vehicle driven by Brian Lee Tarver struck his vehicle head-on. Because the investigation started quickly, a key piece of evidence was preserved that led to a successful lawsuit. An interview with an employee of Pioneer Oil, the company that owned the convenience store visited by Tarver shortly before the collision, revealed that she refused to sell beer to Tarver because he was so visibly drunk that he required assistance to exit the store. But the employee did sell \$3 worth of gasoline to Tarver, who actually needed another store employee to pump the gas because he was too intoxicated to do so.

In light of this information, West's attorney, Greg Coleman, purchased Tarver's damaged automobile and had the gas tank removed for analysis. A University

Tennessee engineering professor determined the vehicle would have run out of fuel approximately a mile before



reaching the scene of the accident if the gasoline had not been purchased and pumped into the vehicle.

After investigations are completed it is sometimes necessary to file a lawsuit. While an attorney will seek to resolve cases quickly, it is not always possible. If a potential defendant or an insurer will not accept responsibility for their role in causing an accident, the only recourse is to file a lawsuit. Hiring the best attorney is crucial because litigation is a complex process. Clients need guidance from the time the complaint is filed, through a discovery process to learn each side's position on the issues, including consultation with technical, medical or scientific experts, and up to the outcome of a trial or arbitration. A case might not be concluded even after the trial, because any party to a case has a right to appeal, ultimately to the Supreme Court.

In the West lawsuit, it took the Tennessee Supreme Court to finally determine that the actions of the employees of Pioneer Oil breached the duty of care they owed the public and West. Prior to this case, no Tennessee law extended the duty of care past the intoxicated driver to someone who contributed to the accident by enabling an impaired driver to operate a vehicle.

An investigative attorney is crucial to the success of a class action suit

eginning around 2005, jewelry retailers nationwide began selling deep red and deep green gems called andesine. Previously, high-quality andesine stones with natural, vivid color were very rare. As more and more of these stones came onto the market, some members of the gem trade began to question the stones' authenticity.

Marketers stated that these were naturally occurring stones mined in several locations, including China and the Congo. Prior to 2005, the only source for gem-quality andesine in red and green was Oregon. An investigation began to determine if these gems had been enhanced in any manner. Through consultation with numerous

experts, the stones were determined to be gems of inferior color that had undergone a chemical "facelift."

Since consumers across the country had purchased these gems thinking they were the much more valuable naturally occurring stones, a class action lawsuit was instituted. A class action also begins with the filing of a complaint, followed by a discovery process. However, because of the number of potential plaintiffs, the amount of money at stake and the complexities of the issues involved with such large numbers, discovery can be expensive and time-consuming. After extensive discovery had been completed and experts identified, the case was settled prior to a trial. That settlement, in favor of the consumers, included monetary compensation and other benefits. In addition, a disclosure was required for all future sales that the stones were treated to enhance their color and were not naturally occurring gems.

Without a thorough investigation, the nature of the stones might never have

been revealed. Furthermore, had the consumers not had counsel experienced in the intricacies of class action lawsuits, proof of the deception might not have been revealed to the public. A competent attorney versed in the types of questions to be asked - and the best means to get answers - is crucial to the success of a class action.

Having a competent attorney involved early in the process provides the most benefit. Because things are not always what they seem to be, early investigation and analysis provides the best chance for a successful outcome. Make sure you hire a lawyer with the ability to take all necessary steps to represent you.

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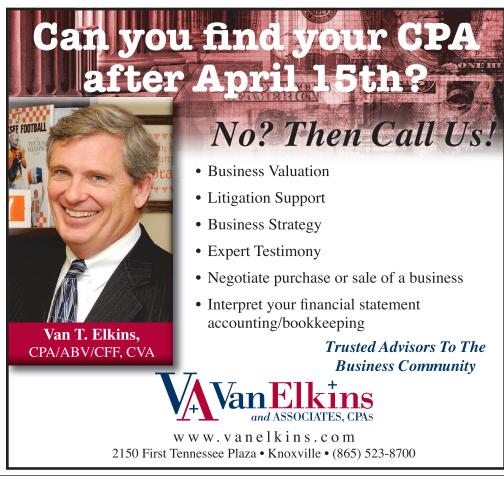
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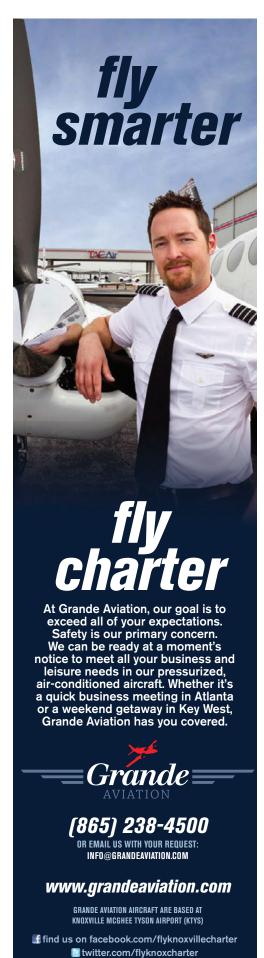
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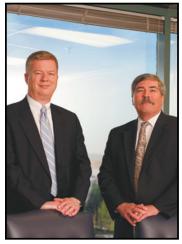
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Stephen A. McSween and Jonathan D. Reed are two Egerton, McAfee attorneys to be named in "Best Lawyers in America for 2012".

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EGERTON, MCAFEE, Armistead & Davis Attorneys at Law

Egerton McAfee was formed in the 1930s during the Great Depression, so advising clients during economic hard times is nothing new for this firm. With 20 attorneys, including 15 shareholders, the firm is well positioned to handle its clients' business and litigation needs.

Although the firm has added six attorneys over the last four years, it has suffered one loss: Former shareholder and chairman Herbert H. Slatery III has taken a leave of absence from the firm to serve as counsel to Governor Bill Haslam in Nashville.

Lewis C. Foster Jr., a past president and chairman of the firm, was named a Knoxville Bar Foundation Fellow. Two attorneys, Stephen A. McSween and Jonathan D. Reed, were selected by their peers among The Best Lawyers in America 2010. The firm has maintained an "AV" designation – the highest rating published by Martindale-Hubbell – for several years.

Egerton, McAfee attorneys represent clients across the spectrum of business and corporate law and are active in a host of community groups, ranging from Appalachian Ballet Co. to Habitat for Humanity to the YWCA and Helen Ross McNabb Center.

Egerton, McAfee represents clients primarily in the practice of corporate civil law. Its practice has an emphasis on tax and business matters. The firm's litigation department represents individual and business clients in various litigation matters including business disputes, insurance defense, worker's compensation, bankruptcy, employment issues and personal injury.

AREAS OF PRACTICE

Commercial Corporate/LLC Estate Planning • Healthcare • Litigation Real Estate Securities • Taxation Technology/E-commerce

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Knoxville Bar Association Tennessee Bar Association American Bar Association Fellow, Knoxville Bar Association American College of Mortgage Attorneys Tennessee Defense Lawyers Association Adjunct professor, UT School of Law American Association for Justice Member, KBA Board of Governors Hamilton Burnett Chapter of the American Inns of Court Legal Aid of East Tennessee's

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"Best Lawyers compiles its lists of outstanding attorneys by conducting exhaustive peer-review surveys in which thousands of leading lawyers confidentially evaluate their professional peers. The current, 18th edition of The Best Lawyers in America (2012), is based on more than 3.9 million detailed evaluations of lawyers by other lawyers.

The lawyers being honored as "Lawyers of the Year" were selected because they received particularly high ratings from most of their peers. In some cases, they also received particularly effusive comments from some of those same peers. The selected lawyers have earned a high level of respect among other leading lawyers in the same communities and the same practice areas for their abilities, their professionalism, and their integrity."

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Hard work, integrity and service define Arnett, Draper & Hagood

Foster D. Arnett, lthough founder of the Knoxville law firm of Arnett, Draper & Hagood, passed away in 2002, his influence remains very much alive and vital to the firm.

"Mr. Arnett impressed on all of us the value of hard work, integrity and service to the client. These remain the hallmarks of the firm," says Rick Powers, a managing partner of the firm.

From its First Tennessee Plaza offices, the firm's ten partners and seven associates engage in a wide range of civil litigation and business law. Health care is an important and growing specialty, with Covenant Health a long-time client for whom Arnett, Draper & Hagood handles defense litigation. The firm also represents National Health Care Corp., the large longterm-care home operator. It also specializes in the growing area of mediation; four of its attorneys are certified under rules of the Tennessee Supreme Court and the U.S. District Court.

Litigation practice includes such areas as aviation, trucking, commercial law, construction, corporate law, products liability, drug, medical devices and hospitals, labor and employment discrimination, wills and estates, insurance, labor, medical and professional malpractice and workers compensation.

While Arnett, Draper & Hagood has maintained a low-key presence as a boutique law firm, eschewing advertising and promotional activities, the firm and its members have a solid reputation among peers and within the community. Arnett served as president of the Tennessee Bar Association and the prestigious International Academy of Trial Lawyers, and five members have served as president of the Knoxville Bar Association. Lewis R. Hagood has served as secretary and as president of the Tennessee Board of Law Examiners. William A. Simms has served as president of the Tennessee Chapter of The American Board of Trial Advocates and, on Oct. 22, 2011, he was inducted as a Fellow in the American College of Trial Lawyers.

Hagood, Simms, Fitzpatrick and Powers have been recognized as among the Best Lawyers in their fields and in the



Managing partners F. Michael Fitzpatrick, left, William A. Simms, Rick L. Powers and Lewis R. Hagood, all recognized as Best Lawyers in their fields and in the communities they serve.

communities they serve. Hagood has been designated as the Best Lawver in Knoxville for 2012 in his field of Labor and Employment Law; and Simms has similarly been designated as the Best Lawyer in Knoxville for 2012 in the Products Liability Field. Fitzpatrick and Powers have been recognized for their expertise in Health Care Law. The firm has also been listed in Martindale-Hubbell's Bar Registry of Pre-Eminent Lawyers, based on legal ability and adherence to professional standards of conduct, ethics, reliability and diligence.

Arnett founded the firm in 1954 and was joined in 1958 by Jack B. Draper, who today is a retired partner and serves as special counsel to the firm. Hagood joined the firm in 1965.

The firm prides itself on a strong work ethic, commitment to preparation and dedication to high ethical standards, all precepts instilled by the founder.

"Mr. Arnett's requirement of the three 'I's for hiring were intelligence, integrity and industry," says Hagood; "Of those three, integrity is the most significant".

Regarding service to the client, he also notes: "Mr. Arnett used to say that the good Lord can forgive ignorance, but nobody can forgive lack of preparation." In that spirit,

a small plaque inscribed with the Scout motto "Be Prepared" hangs prominently on the wall in Bill Simms' office.

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AREAS OF PRACTICE:

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"Tennessee Supreme Court", a work commissioned by Lewis King created by Knoxville artist Mike Berry.

As creative as our artwork

Lewis, King, Krieg & Waldrop is one of Knoxville's largest law firms. With 58 attorneys in three offices in Knoxville, Sevierville and Nashville, we have a vast and diverse resource of knowledge and experience. Whether you need help with a simple transaction or complex litigation, we stand ready to assist you.



Thirteen Lewis King attorneys selected for The Best Lawyers in America 2012 edition

Eleven Lewis King attorneys named in Knoxville's Top Attorneys 2011



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Since 1948, many Tennesseans have turned to one firm for legal services. One firm with one-third of its attorneys listed in Best Lawyers in America. One firm named one of the "Best Employers in Tennessee" for five consecutive years. We are committed to providing outstanding legal services in a variety of practice areas. And we have built a reputation as one of the state's leading firms, involved in some of Tennessee's most significant legal decisions.

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Five Kramer Rayson attorneys have been named Best Lawyer of the Year 2012.

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EDWARD G. PHILLIPS
LABOR LAW - MANAGEMENT

EDWIN H. RAYSON
EMPLOYMENT LAW - MANAGEMENT

THOMAS M. HALE
LITIGATION - REAL ESTATE

WARREN L. GOOCH HEALTH CARE LAW





Twelve of the firm's attorneys were recently selected by their peers for inclusion in Best Lawyers in America 2012.

Beecher A. Bartlett, Jr. Insurance Law

Litigation Personal Injury

Charles M. Finn Trusts and Estates

Edward G. Phillips Employment Law - Management

Labor Law - Management Litigation - Labor and Employment

Edwin H. Rayson Employment Law - Individuals

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