

Recruiter Assistance Personnel Statement of Understanding

SECTION I. DEFINITION OF TERMS

SEXUAL/UNLAWFUL HARASSMENT: Includes unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature when submission to such conduct is made directly or indirectly a term or condition of employment, or basing an employment decision on the submission to or rejection of such conduct. Additionally, retaliation against any Airman complaining of unlawful discrimination or unlawful harassment is in violation of Air Force policy and will not be tolerated.

PROFESSIONAL RELATIONSHIPS: Professional relationships include faculty, staff, trainees, cadets, students, recruiters, recruits, applicants, RAPpers, and detachment staff. Personnel in each category are encouraged to communicate freely regarding their careers, classroom performance, duties, and missions. This type of communication enhances performance, morale, and discipline and improves the training environment. At the same time, it preserves proper respect for authority and focuses on the mission.

UNPROFESSIONAL RELATIONSHIPS: Unprofessional relationships include relationships involving faculty, staff, trainees, cadets, students, recruiters, recruits, applicants, and/or RAPpers. Whether pursued on or off duty, relationships are unprofessional when they detract from the authority of superiors or result in (or reasonably create the appearance of) favoritism, misuse of office or position, or the abandonment of organizational goals for personal interests. Unprofessional relationships include relationships between officers; between enlisted members; between officers and enlisted members; between recruiters and recruits, applicants, or RAPpers; between RAPpers and recruits or applicants; and between military personnel and civilian employees or contractor personnel.

Please read and initial each item	RaPpers Initials
I have read and understand the definition of the terms above.	
RAPpers will:	
Maintain high standards of conduct and be totally professional in their relationships with recruiters, recruits, and applicants	
Comply with the limitations identified in AFI 36-2909 as well as the more specific guidelines in AFRSI 36-2001	
Not establish, develop, attempt to develop, or conduct a personal, intimate, or sexual relationship with a recruiter, recruit, or applicant. This includes, but is not limited to, dating, handholding, kissing, embracing, caressing, and engaging in sexual activities. Prohibited personal, intimate, or sexual relationships include those unprofessional relationships conducted in person and/or via cards, letters, e-mails, telephone calls, instant messaging, video, photographs, or any other means of communication.	
Not establish a common household with a recruiter, recruit, or applicant (that is, share the same living area in an apartment, house, or other dwelling).	
Not use grade or position, threats, pressure, or promise of return of favors or favorable treatment in an attempt to gain sexual favors from a recruiter, recruit, or applicant.	
Not make sexual advances toward, or seek or accept sexual advances or favors from, a recruiter, recruit, or applicant	
Not gamble with a recruiter, recruit, applicant, or the immediate family member of a recruiter, recruit, or applicant.	
Not lend money to, borrow money from, or otherwise become indebted to a recruiter, recruit, applicant, or member of the immediate family of a recruiter, recruit, or applicant	
Not develop, attempt to develop, establish, or carry on a personal social relationship with a recruiter, recruit, or applicant.	
Not attend social gatherings or frequent clubs, bars, or theaters on a personal social basis with a recruiter, recruit, or applicant.	
Not provide alcohol to, or consume alcohol with, a recruit or applicant on a personal social basis.	
Not solicit donations (other than for official Air Force campaigns) from a recruit or applicant.	
Not accept personal goods from a recruit or applicant for storage or any other reason.	
I understand that any violation of standards mentioned above is in violation of the Uniform Code of Military Justice, and that I am subject to administrative or judicial punishment for any violation.	

RAPPER

DATE	NAME (Last, First, M.I.) RAPPER	SIGNATURE

Recruiter

DATE	NAME (Last, First, M.I.) AND GRADE	SIGNATURE

Flight Chief

DATE	NAME (Last, First, M.I.) AND GRADE	SIGNATURE