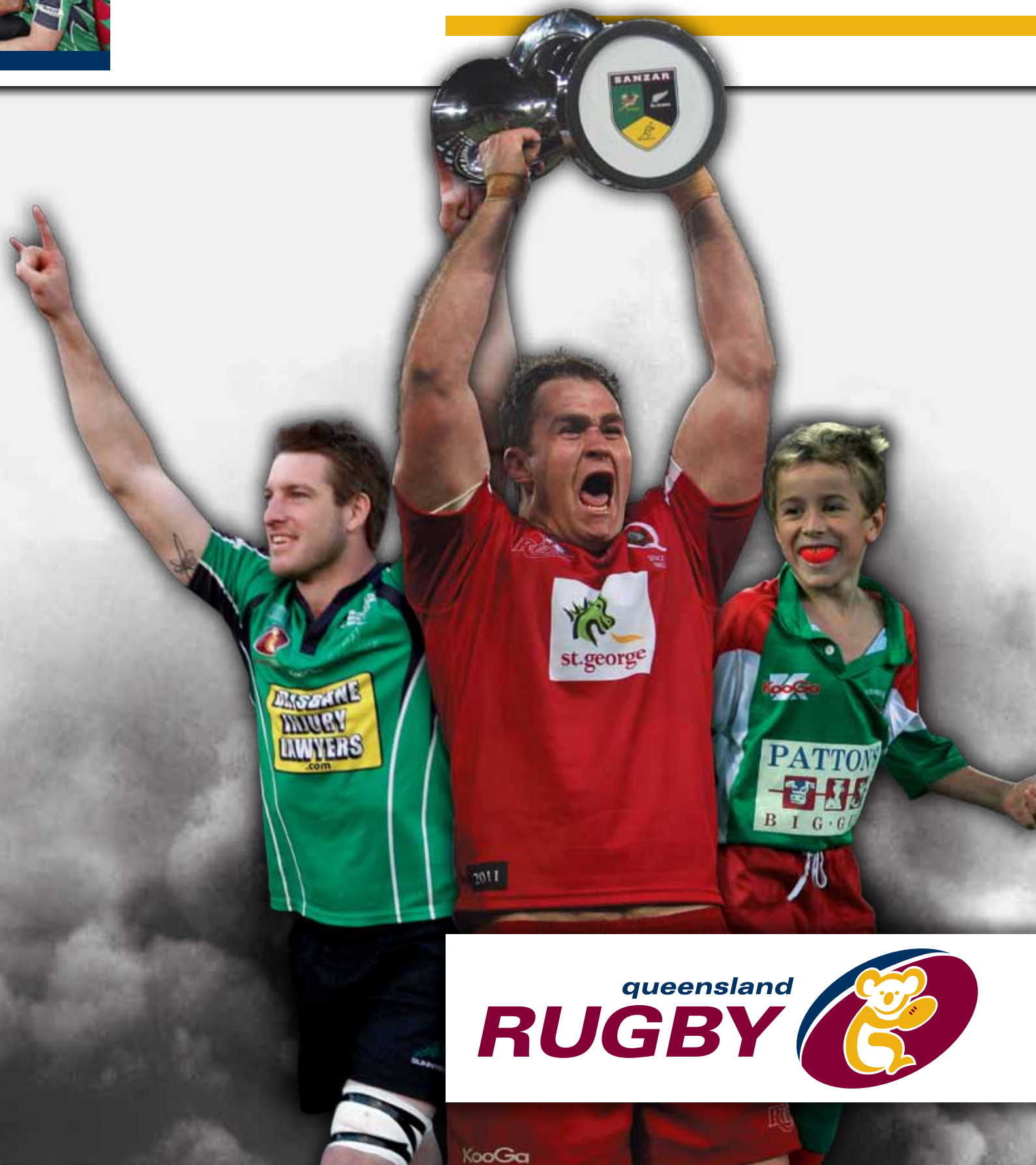




2011 ANNUAL REPORT



queensland
RUGBY



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2011 SEASON HIGHLIGHTS

- St.George Queensland Reds win first Super Rugby title in professional Rugby era
- Membership reaches record levels with 15,626 members
- Queensland Rugby achieves its largest growth in recorded history with 2011 highlights showing a 33 per cent increase in participation figures year on year
- Almost 137,000 participants enjoyed Rugby in 2011 – significantly up from 102,673 in 2010
- Seventeen Queensland players achieve Wallaby squad selection in 2011: Quade Cooper, Ben Daley, Rod Davies, Anthony Faingaa, Saia Faingaa, Will Genia, James Hanson, Scott Higginbotham, James Horwill, Digby Ioane, Ben Lucas, Luke Morahan, Beau Robinson, Radike Samo, Rob Simmons, James Slipper and Ben Tapuai
- Eight Queensland players represent Australian Sevens
- Four Queensland players earn Australian U20 World Cup squad selection: Liam Gill, Eddie Quirk, Dom Shipperley and Kimami Sitauti
- Twelve players debut for Queensland in 2011: Aidan Toua, Beau Robinson, Mike Harris, Liam Gill, Ian Prior, Guy Shepherdson, Albert Anae, Dom Shipperley, Ben Coridas, Jono Lance, Dallan Murphy and Caleb Ralph
- Four Queensland women earned selection for the Wallaroos in 2011: Shannon Parry, Elizabeth Campbell, Cheyenne Campbell and Tricia Brown
- Will Genia wins 2011 Pilecki Medal for second straight year and was named Australian Super Rugby Player of the Year
- Mike Harris wins 2011 Reds' Rookie of the Year
- 232,057 spectators attended eight regular season and two final home games in 2011, shattering the previous record of 159,787 in 2010
- 2010 Premiers University defeat Sydney University to claim Australian Club Championships
- Sunnybank defeat Brothers 35-24 to claim Hospital Cup
- University wins Doughty Shield for second straight year
- Queensland teams record a clean sweep of 2011 National Championships, winning the Queensland Schoolboys, Under 16s, Women's and Schoolboy Sevens tournaments.
- Queensland – Australian Schoolboy reps – Curtis Browning (Captain), Feao Fotuakai, Chris F'Sautia, Feleti Kaituu, Scott Malolua, Sean McMahon, Maile Ngauamo, Caleb Timu, Pattowa Paraka and Fa'atausili Lafaitale.
- Wavell State High School wins back-to-back U18 Ballymore Cups while Marsden State High School wins the inaugural U15 Ballymore Cup
- Keebra Park State High School wins Queensland and National Schoolboy Sevens tournaments for second straight year
- More than 15,000 juniors participate in Rugby for the first time in history (15,726)
- A record 458 schools become involved in Rugby activities
- Queensland Rugby's pilot Try Sevens junior program attracts 12,322 students from 112 schools across Queensland

2011 CONTENTS

Chairman's Report	2
CEO's Report	5
2011 St.George Queensland Reds	7
Community Rugby	17
Affiliate Reports	26
Committee Reports	46
Office Bearers	52
Financial Report	53
Auditor's Report	80
Honour Board	82
Vales	84

- Queensland Rugby's market share grew to 32 per cent of the code's reach in Australia – the top percentage to date
- St.George Queensland Reds win Queensland Team of the Year
- Queensland Rugby CEO Jim Carmichael wins Queensland Administrator of the Year

SUPER RUGBY HIGHLIGHTS

- St.George Queensland Reds finish Super Rugby regular season in first place courtesy of 13 victories and just three losses
- The Super Rugby Final between the Reds and Crusaders broke the all-time international Super Rugby attendance record with 52,113
- St.George Queensland Reds record crowd attendance average of 33,253 fans per home game
- St.George Queensland Reds success results in a television viewership increase of 38 per cent
- For the second straight year the St.George Queensland Reds were the most watched Australian Super Rugby franchise



2011 CHAIRMAN'S REPORT

2011 was a truly memorable year for Queensland Rugby.

After the devastating start to the year with floods and cyclones affecting much of the state, the Super Rugby season was quickly underway in February and the St. George Queensland Reds swiftly positioned themselves as genuine title contenders.

Scintillating attack and fortress like defence were the qualities that saw the Reds finish the regular season atop the competition ladder and Australian Conference with 13 wins from 16 games.

Two home final wins, over the Blues in the semi final, and then over perennial champions the Crusaders in the final in front of a sell-out record crowd of 52,113, saw the St. George Queensland Reds crowned Super Rugby champions for 2011.

No one present at the ground that night will ever forget the atmosphere or the sheer emotion and jubilation as a decade and a half of frustration was released.

I would like to acknowledge the efforts of the Head Coach Ewen McKenzie, Captain James Horwill, and the entire team and staff on their successful season.

I would also like to recognise the efforts of CEO Jim Carmichael and his enthusiastic staff who capitalised on the success of the team to deliver a world class event in the Super Rugby Final, that will long be remembered.

The Reds success led to further honours for the team both on and off the field.

Reds skipper James Horwill received the honour of being named Wallaby Captain and in his first test as skipper, led the team to a Tri Nations deciding victory over the All Blacks at Suncorp Stadium in September. The Wallabies containing 10 Reds players, then went on to place third at the Rugby World Cup in New Zealand. Congratulations to the 13 Reds players who represented their country during the 2011 season, especially those doing so for the first time.

The team's success at the selection table also flowed onto the awards season as the Reds were crowned Queensland's Sports Team of the Year at the annual Queensland Sports Awards over other successful Queensland teams.

The Reds triumph was one of two accolades earned by Queensland Rugby at the Sports Awards. CEO Jim Carmichael was also crowned Queensland Administrator of the Year.

We are extremely proud Jim has been formally recognised for his contribution to the significant turnaround of Queensland Rugby. Jim's vision and unrelenting efforts over the last two years have played a vital role in the strengthening of our Code in its entirety.

The Reds were also recognised on the world stage as nominees for the Comeback Team of the Year at the prestigious 2012 Laureus World Sports Awards.

COMMUNITY RUGBY

It is very pleasing to report on the developments in Community Rugby in 2011.

The Community Rugby team, under the leadership of General Manager David Hanham, have managed to take advantage of our success at the elite level, achieving the largest growth in recorded history.

Over 136,791 participants enjoyed Rugby during the year – significantly up 33 per cent from 2010.

Other notable game development highlights include:

- Reaching 15,000 junior participants for the first time (15,726)
- The number of junior teams in Queensland climbing above the 1,000-mark to 1,033
- A record number of schools (458) becoming involved in Rugby activities
- Queensland Rugby's market share grew to 32 per cent of the Code's reach in Australia
- Queensland Rugby's pilot Try Sevens juniors program was also a huge success with 12,322 students from 112 schools across the state taking part during November's Festival of Rugby celebrations.

Records achieved off the field were matched on it in 2011, with Queensland teams recording a clean sweep of the National Championships.

- The Queensland Schoolboys continued the champion side's dominance to record its sixth consecutive title, defeating NSW 137-20 in the Australian Schools Rugby Union Championships at Ballymore
- The Queensland Under 16s claimed their age-group title with Queensland Red 48 defeating NSW Schools 14
- In the National Women's Championships, Queensland beat the ACT Brumbies 5-0
- Keebra Park State High School claimed the National Schoolboys Sevens Championships for a second year in a row, defeating fellow Queenslanders Brisbane State High School 28-12 during the final day of the inaugural Gold Coast Sevens tournament at Skilled Park.

The Super Rugby Trophy made its way across the state and came into contact with an estimated 110,000 Queenslanders as it visited schools, Rugby clubs and various sporting tournaments and events.

Another successful season of Premier and Brisbane Club Rugby culminated in Sunnybank being crowned Premier Rugby champions. Congratulations to coach Rob Nowlan and his Sunnybank team for their well deserved victory over Brothers in an entertaining Grand Final at Ballymore.

It is also important to note that this year we have generated over \$800,000 of benefits through our Capacity Development business unit (One Economy) from our corporate partners and Queensland Rugby membership that have been directed to our community clubs. This is a significant increase from last year where we generated just over \$300,000 and plays a major role to 'future proof' our game.

2011 FINANCIAL RESULT

Queensland Rugby reported a surplus of \$1,460,069 after depreciation (\$624,468) in 2011 compared to a loss of \$1,091,780 (\$658,979) in 2010.

This remarkable turnaround was largely due to the on-field success of the Reds which flowed down to an increase in Reds Membership (up 183%), match ticket sales (up on average 46%) and Corporate Hospitality sales (up 180%), and saw revenues climb by nearly \$6 million to just under \$25 million for 2011.

The hosting of the two home finals at Suncorp Stadium also provided a significant contribution to the result for the year.

BALLYMORE

Ballymore has been a constant source of frustration and of course expense to Queensland Rugby over recent years. Most of this frustration I believe is that we have not fully understood what the best use of the precinct is for the benefit of our Code. This has been evident in our meetings with government and stakeholders.

To that point in late 2011, Queensland Rugby Board engaged Coffey Sport and Leisure to work with them to deliver the best possible solution for any future development of Ballymore. We are confident that this process will deliver the necessary blend for the elite and community games and we look forward to communicating this to stakeholders in 2012.

During 2011, Queensland Rugby have worked tirelessly to bring the current Ballymore DA application to fruition but it remains in the appeals process. We also continue to deal with Government on the timeline surrounding the use of the remaining tranches of funding from the 2008 Ballymore grant.

2012

The success enjoyed by Rugby in Queensland in 2011 has provided us with a unique opportunity to further drive sustained growth and secure the Code for the future.

Rather than rest on its laurels Queensland Rugby has set the benchmarks high again for 2012 planning for the next stage of our journey to ensure we capitalise on our flagship team's success and that the Code further benefits from the remarkably improved outlook of the Rugby landscape in this state.

Finally I would like to thank the Queensland Rugby Board for their continued support and most importantly the hard working staff of Queensland Rugby for their efforts this year. The results enjoyed in 2011 are a great return for the effort and passion with which you go about your roles.

Rod McCall
Chairman
Queensland Rugby





2011 CHIEF EXECUTIVE OFFICER'S REPORT

I'm pleased to write that the year of 2011 will be a new and defining chapter in the history books of Queensland Rugby.

The Rugby landscape in Queensland has changed dramatically in the past two years as we have successfully implemented and executed our initial two-phase strategy which was designed to meet the future challenges of the Code at a critical juncture for Queensland Rugby.

As a consequence the targeted outcomes of our initial three-year plan for consolidation and reform were achieved 12 months ahead of schedule, with our key performance indicators reflecting record results and coinciding with the St. George Queensland Reds winning the 2011 Super Rugby title, their first in the professional era.

The Reds, a major Rugby asset in Queensland and the organisation's "shop front", enter season 2012 as reigning champions and strong membership numbers have us well placed to achieving a target of 35,000 members.

The Reds team, however, is just one of the contributors to Queensland Rugby and while their success is vital to the organisation's ability to influence the Australian Rugby landscape, we are focused on continuing to grow our professional, community Rugby and infrastructure resources in a 'whole of Rugby economy' to secure the future of our Code in Queensland.

Therefore as in 2010 and 2011, aggressive yet necessary targets have been set in 2012 to achieve our next set of objectives - ones which will ensure economic growth, security and sustainability of the Code, while continuing to secure the game for the future generations of participants and supporters.

PHASE ONE - Reform

The first phase of our initial strategy was developed in 2010, with a focus on accelerating the traditional income streams for both the professional and community game, while consolidating the key business units of Rugby in Queensland.

At the same time we considered deeply the issues we would face over the coming years, and in doing so, identified and adopted further strategies which we believed would ultimately ensure sustainability and reform for all levels of the game for the years to come.

The first phase required difficult and complex solutions to challenges that threatened the viability of the Code in Queensland, and this would invariably mean that a reform mandate would need to be adopted. This was to be expected, as there had been relatively little change to the way that all levels of the game had operated for a number of years.

Reform was also critical for both the Reds and the organisation. It was vitally important to re-align the goals and expectations of both the professional sporting franchise and the Governing Body. This required an honest review of our limitations, infrastructure capacity and performance shortcomings in the past and to date, and only when this had been conducted, could a realistic appraisal of future expectations be considered.

"The Future of Rugby in Queensland lies in all stakeholders of the game having one common ambition." Jim Carmichael – Queensland Rugby AGM, April 2010

PHASE TWO - Consolidation

The second phase was to implement these strategies for 2011 and beyond, whilst maintaining a pre-emptive and relentless approach to not only the continually altering Rugby landscape we were witnessing, but also the ever-increasing competitiveness and complexities of other competitor sports in Australia.

Also the second phase required an immediate focus on dramatically improving both revenue flows and brand awareness of the Reds and its underlying intellectual property value. This required setting aggressive goals which had not been achieved for a number of years. With this in mind, QRU reached some significant milestones in 2011 which can be directly attributed to these strategies:

- 33 per cent participation growth year on year
- Largest growth recorded in Queensland Rugby's history
- 183 per cent increase in membership; and tracking for a 100 per cent increase in membership in 2012 from 15,626 in 2011 to a forecast of 35,000
- 19 per cent increase in annual sponsorship in 2011 with a further 30 per cent increase forecast in 2012
- 69 per cent increase in hospitality sales in 2011 (excluding finals) with a further 90 per cent increase forecast in 2012
- Total broadcast audience of over 1.8 million for the Super Rugby season as (the Reds were the most watched Australian team for the second consecutive year with a 79 per cent rise year on year)

- 38 per cent growth in total broadcast audience of the regular season year on year
- 46 per cent increase in match day attendance, including a record Super Rugby Crowd (52,113) to witness the Reds beat the Crusaders in the 2011 Super Rugby Final

The circumstances required an aggressive approach across a range of fronts. As a consequence, a component of the strategies adopted was to identify and engage with specifically targeted industry sectors and organisations which we believed not only allowed us the opportunity to align our 'whole of Rugby' assets to their own objectives, but equally these organisations would embed with both the elite and grass-roots level of our game at a state-wide level.

During 2011, I'm pleased to advise that Queensland Rugby has secured a range of quality partnerships with corporations and large and small organisations which are committed to participating at all levels of the Code for the years ahead.

Our naming rights partner St. George Bank has re-committed for a further three years through to 2014 and we receive support from our 52 additional corporate partners, who share our "whole of Rugby" vision.

AGGREGATION

With regard to the grass-roots, the underlying objective for the community game was to provide a common ambition, as well as the necessary skills and framework for all clubs and regions to improve their own position, irrespective of their status in the game or circumstances.

This would be achieved, in part through the "aggregation" of the newly consolidated volume and strengths of the Code in Queensland, realigning the goals and functions of all QRU management and staff, as well as ensuring that our 200 clubs had the opportunity to directly benefit from the resurgence of the game at the elite level through sustainable income opportunities and infrastructure support from:

- Over 4,500 coaches and match officials educated through 2011
- Over \$800,000 in corporate support invested into the Community Clubs via Queensland Rugby Capacity Development strategies
 - including \$115,000 in funding through Rugby Relief to assist the Clubs following the natural disasters of 2011
- Total of \$2.5 million invested back into the Code through Government and Corporate support
- Government's Job Plan program appointments made across the state to aid in the delivery of the Capacity Development strategy

We believed that this would create the most conducive structure for our clubs and regions to achieve what we deemed as their most important role - to create an environment for our Rugby communities to participate and enjoy our game. This then would allow Queensland Rugby to fulfil its primary charter – to increase visibility and participation of our game, whilst effectively managing the various competition structures, and governing the Code, for the prosperity of all Queensland Rugby stakeholders.

THE FUTURE GENERATION

To further ensure the ongoing growth and management of the grass roots and our community assets for the prosperity of the Code, our Future Generation plan will be introduced across the state in 2012.

The three strategic pillars of our Future Generation plan have been developed to provide our stakeholders with principles and initiatives that will serve to 'future proof' the longevity of the Code in Queensland.

One Code – To lead our stakeholders with a clearly defined charter while influencing the governance of our game through continued performance.

One Community – To nurture the growth of our game through increased participation and engagement.

One Economy – To build sustained economic growth for the longevity and health of our game.

Rookies2Reds is one of our various new initiatives which have been specifically developed to continue to grow the game in a targeted demographic. Both boys and girls between the ages of 5-10 will be educated in the game as they aspire to progress from rookies to Reds and regularly engage with the championship team, to provide their inspiration for years to come.

Queensland Rugby has achieved many milestones in 2011. However to ensure the Code continues to prosper in 2012 and beyond we will continue to deliver our Future Generation strategy to grow the "One Rugby Economy" in order to secure all levels of our game in Queensland for the future generations.

We are Queensland. We are Red. The journey has just begun.

Best regards,

Jim Carmichael
Chief Executive Officer
Queensland Rugby

2011 ST.GEORGE QUEENSLAND REDS

The unprecedented and historic success of the St.George Queensland Reds in 2011 served to ignite Rugby throughout Queensland with July's Super Rugby Championship victory concluding a celebrated year for Queensland Rugby both on and away from the field.

In an incredible 12 months of sport where Queensland teams from most codes excelled, it was the accomplishments of Coach Ewen McKenzie's young squad which earned recognition as Queensland's Sports Team of the Year, stemming from their title triumph over New Zealand's Canterbury Crusaders in front of a soldout Suncorp Stadium and record-breaking Super Rugby crowd.

The Super Rugby Final between the Reds and Crusaders broke the all-time international Super Rugby attendance record with 52,113 supporters flocking through the gates, bringing the team's season crowd attendance average to a record 33,253 fans per home game.

The Reds 18-13 title triumph in the Final was a remarkable end to a superb season which saw the side finish on top of the Super Rugby ladder at the end of the regular season with 13 victories and only three losses.

Performance milestones were shattered along the way also, with a franchise record seven-match winning streak, a first-ever unbeaten tour of South Africa, Templeton Cup success over arch-rivals the NSW Waratahs and the Reds' inaugural win in Canberra among the many highlights of a triumphant season.

These achievements positioned the Reds to qualify for their first finals appearance since 2001, with consecutive Finals victories over the Blues and Crusaders at Suncorp Stadium ending a 16-year title drought.

The Reds success resulted in a television viewership increase of 38% and, for the second straight season, the Reds were the most watched Australian Super Rugby franchise, while their aggressive and attractive brand of Rugby was the catalyst behind memberships surpassing 15,626 for the first time. That figure is set to break 35,000 in 2012.

The selection of 13 Reds players going on to play a capped match for the Wallabies in a Rugby World Cup year further reinforced Queensland Rugby's reputation as a rich producer of international Rugby talent and only months after hoisting the Super Rugby trophy, inspirational Reds captain James Horwill was bestowed with the ultimate honour of being announced as the Wallabies new skipper for the 2011 RWC.

A few individuals wrote themselves into the Reds' Super Rugby record books. For the second straight year Reds flyhalf Quade Cooper broke the Queensland

record for most points in a Super Rugby season, his 228 points in 2011 breaking the previous mark, also held by Cooper, of 171 in 2010. Reds flyer Rod Davies also became the first Queensland representative to score three tries in one match – coming against the Blues in the Super Rugby Semi-Final at Suncorp Stadium.

Twelve players featured in their first-ever match for Queensland in 2011: Aidan Toua, Beau Robinson, Mike Harris, Liam Gill, Ian Prior, Guy Shepherdson, Albert Anae, Dom Shipperley, Ben Coridas, Jono Lance, Dallan Murphy and Caleb Ralph.

Scrumhalf Will Genia joined John Eales, Jason Little and David Croft in winning the Pilecki Medal award for a second time in his career and is now behind only Chris Latham who has four.



2011 ST.GEORGE QUEENSLAND REDS SEASON IN REVIEW

ROUND 1

It was a case of the great escape for the St.George Queensland Reds to begin the season, as the unexpected Western Force came within one point of toppling Queensland in their home opener. It came down to a forceful James Hanson effort in the 74th minute and a clutch Quade Cooper conversion in his milestone 50th game for Queensland, for the Reds to avoid a devastating first round upset. The Reds were forced to come from a 12-6 deficit at the break, kicking into gear with a powerful running try from Saia Faingaa and an 80-minute man of the match performance from captain James Horwill to walk away 21-20 victors.

ROUND 2

The Reds limped out of round two with nothing but a bruised ego and wounded bodies as their arch rivals, the NSW Waratahs, retained the Templeton Cup for the seventh straight time in a 30-6 thumping.

ROUND 3

The Reds round three 31-25 victory over the Brumbies and a prominent 25-point solo kicking effort from Quade Cooper marked the end of the noted Canberra hoodoo – the Reds scoring their first Super Rugby victory on Brumbies turf. Despite scoring four tries to the Reds one, the Brumbies undisciplined play gifted Cooper a series of penalties and the star flyhalf nailed seven from eight penalty attempts to single-handedly equal the Brumbies' total. It was the Reds' dogged defence in the second half that fought off their Canberra jinx, with the Brumbies dominating possession close to the Queensland line. The Reds only try came in the eleventh minute when enforcer Scott Higginbotham crashed over the line for a 10-0 lead.

ROUND 5

The astounding offensive flare and unyielding defence of the Reds finally came together in round five, with Quade Cooper and Will Genia leading the way in a record-breaking 53-3 hammering of the Rebels. Scoring seven unanswered tries in front of the elated home crowd,

Queensland smashed their highest score - standing strong since the 52-16 win over the Crusaders in 1996 - as well as outdoing their record 50-10 margin set against the Force in 2010. Cooper worked his magic in a man of the match performance scattered with laser kicks and darting runs that destroyed the Melbourne line, while Genia proved equally lethal; the little general linking with Digby Ioane and Rod Davies on the wing to wreak havoc around the Suncorp Stadium pitch.

ROUND 6

The records continued to flow for the Reds in round six, their 41-8 demolition of the Cheetahs marking the seventh straight victory at Suncorp Stadium and the largest since their inception in Super Rugby. Backing up from their 50-point domination over the Rebels, the Reds solidified their position atop the Australian conference; their six tries, 60 per cent possession, and 797-metre effort adding weight to their offensive claim in the competition. The Queenslanders had already secured the four-try bonus point at the break before Genia, with the ball on a string, ran in a double in the second-half. Flanker Beau Robinson delivered a man of the match performance with tireless efforts at the breakdown and a notable hit on Cheetah Kabamba Floors late in the game, while captain James Horwill made a successful return from the ankle injury he sustained in round two. But, it was Quade Cooper who produced the highlight with a precarious cross-field kick behind his own goal line that set Digby Ioane sprinting 70-metres downfield, a dropped ball the only thing stopping an unbelievable try.

ROUND 7

Courtesy of Quade Cooper's foot work and the Mike Harris' boot, the Reds managed to grind out a comeback win against the Lions in Johannesburg. The Reds found enough points to score the victory despite an unfavourable performance, their 30-25 victory in round seven their fifth for the season. Amid the Lions' solid start, the Reds made seven handling errors and gave away seven penalties in the first half to suffer a 14-10



deficit at the break. Yellow cards to James Slipper and James Horwill in the first half had left the Reds with only 14 players for twenty minutes of the game, and they were forced to dig their heels in late. An inspiring Cooper run got the scoreboard moving as he manoeuvred around numerous Lions defenders to find the line before Mike Harris took his kicking tally to six from six to secure the win.

ROUND 8

Round eight proved pivotal for the Reds, their disciplined 19-6 victory ousting the undefeated Stormers from the top of the Super Rugby ladder and securing an undefeated tour of South Africa. The Reds used tactical defence to beat the Stormers at their own game in what was felt as a turning point for the Queensland side. Reds captain James Horwill led from the front in a physical first half, and after 30 minutes of play the South Africans had been forced to make twice as many tackles. That effort haunted the Stormers in the second half, as the relentless Reds finally took advantage of their tiring defence in the 73rd minute when Will Genia darted from a 5-metre scrum before throwing a pass to Mike Harris who scurried over for the only try of the match.

ROUND 9

With the 39-30 round nine victory over the Bulls in front of the growing Suncorp Stadium crowd equalising their 1996 record of six consecutive wins, the Reds continued to roll ahead at the top of the Super Rugby ladder. The high tempo brand of rugby and unrivalled halves combination of Quade Cooper and Will Genia again dominated play as missed kicks were the only factor restraining another blow out scoreline. Cooper's opening try was standard for the unpredictable flyhalf, a perfectly timed dummy and step magically opening a gap to the tryline. The Reds had stormed to a 17-13 lead at the break and continued their tactical offence with four tries in the second. Luke Morahan scored a double off well constructed scrum plays, but the standout try went to flanker Radike Samo: Cooper rushed the left flank before Genia switched a stunning long ball to Saia Faingaa, who took it on his knees and sent Samo over the line.

ROUND 10

Round 10 stands as arguably the most memorable victory of the 2011 regular season, with the Reds sealing a thrilling 19-15 victory over the Waratahs to claim their record seventh consecutive win and possession of the Templeton Cup for the first time in seven years. The contest was a typically tight encounter between the neighbouring rivals as defensive efforts proved critical. It was flyhalf Quade Cooper who scored all 19 points for the Reds, his amazing 16-point first-half solo effort was typified when man of the match Will Genia picked up a sloppy ball off the back of a scrum and saw Cooper dodge three defenders to surge over the line. In a memorable post-try celebration, Cooper executed a perfect back flip to the vocals of the strong Suncorp Stadium crowd. The Tahs threw everything

at the Queenslanders during prolonged periods in the second half, but the Reds character came to the fore as they muscled up to hold off a fast finishing NSW and in particular their powerful scrum.

ROUND 11

The Hurricanes spoiled the Reds record-breaking winning streak in their 28-26 round 11 victory, with Aaron Cruden's last second penalty kick dampening the Reds incredible second-half comeback. The Reds looked likely to continue their unrivalled form when Scott Higginbotham crashed over the line in the first few minutes, but the home-side hit their stride with well constructed lineouts giving them a platform for which they took a 22-5 lead at the break. The Reds lifted their defence in the second stanza - with a notable performance from Will Genia in his 50th start for Queensland - and produced the ball play that took them to the top of the competition ladder. Luke Morahan bagged a double, helping them finally hit a 26-25 lead in the 73rd minute before a mistake in the dying moments gifted a penalty to Cruden, who calmly slotted the kick to claim the two-point upset.

ROUND 12

It wasn't another 50-point margin, but the Reds produced another stunning performance against the Rebels to secure their ninth win in 2011, equalling the mark set in their stellar 1996 season. The bonus point 33-18 victory saw the Reds move ahead as clear favourites atop the Australian conference courtesy of their intensity in defence and incredible accuracy in attack. Returning props James Slipper and Ben Daley, who had re-signed with the club earlier that week, proved too much for the Rebels in the scrums as they dominated over the course of the 80 minutes. Will Genia produced a stand-out performance, coming into the game as an uncertainty due to illness before battling on in an inspiring 80-minute display. Genia's pinpoint cross-field kick at the base of the scrum in the first half gifted Dom Shipperley his first try in Super Rugby and they took a 26-8 lead into the break. The Reds secured the bonus point in the 64th minute when winger Digby Ioane surged almost 50 metres off a perfectly-timed inside ball from Cooper.

ROUND 13

The Reds reached another historic milestone in round 13, an entertaining 37-31 victory over the Blues seeing them seize top spot on the ladder. It was also their tenth win of the season, surpassing their previous best of nine wins in 1996, to claim their best season of the professional Rugby era while extending their streak at Suncorp Stadium to 11 straight victories. The Reds confidence was on display in a brilliant first-half offensive effort. Cooper nailed 22 points in the game with a perfect seven kicks and a try in the fourth minute, when he took advantage of an overlap, but it was winger Digby Ioane who produced the man of the match performance, causing headaches with every touch of the ball.



ROUND 15

The heavyweight encounter between the Reds and the Crusaders was a much-hyped talking point of the 2011 Super Rugby season. It was also a game that lived up to the pre-match hype. In a contest that accurately became tipped to be the Super Rugby Final, a last minute Quade Cooper penalty goal snatched victory for the Reds and marked their twelfth straight at Suncorp Stadium in front of a soldout and then record-breaking Australian Super Rugby crowd. The vocal 48,301 strong crowd shattered the previous best of 42,237 set at Suncorp Stadium against the Waratahs in 2004. The Reds trailed 16-14 with just a few minutes remaining, before the Crusaders were penalised for hands in the ruck. Cooper took the Reds to the lead for the first time with his kick in the last minute of the contest.

ROUND 16

The Brumbies caught the Reds napping in round 15 and shocked another strong home crowd, the 22-14 loss marking the Reds first at Suncorp Stadium since round one of the 2010 season. The Queensland side couldn't find any momentum as the Brumbies rushed them in defence and shut down their famed attacking force.

ROUND 17

The Reds proved why they had broken numerous performance marks in 2011 when they showed enough courage to snatch an unlikely 24-21 win from the Force, who had controlled the majority of the contest. The Reds got their finals run back on track by digging out a converted try in the final minute to shatter the Force in a confidence-boosting performance. Quade Cooper's 14-point haul proved decisive, his early intercept try

opening his account. Just as it seemed they were down and out, the Reds fought to steal a lineout and the next passage saw Dom Shipperley cross on the far side. Cooper slotted the clutch conversion as the seconds ticked down in the match.

ROUND 18

The final victory on the road for the Reds over the Chiefs locked in top spot on the Super Rugby ladder and capped off their impeccable record-breaking campaign with 13 wins from 16 regular season games. Congruently with their season, the 19-11 victory over the Chiefs was guided by the ostentatious halves combination of Quade Cooper and Will Genia, but the real credit lay with the workhorses in defence and dominance at the breakdown. 19-year-old flanker Liam Gill was a standout as he played beyond his years; his performance at the breakdown gratifying him with turnovers before a rolling maul fittingly gifted him with his first try in Super Rugby. Another 14-point haul for Cooper allowed him to become the first Australian to roll past the 200 points mark in 2011.

SEMI FINAL

Super Rugby Semi-Final night belonged to the entire Reds squad as their 30-13 victory over the Blues saw Queensland qualify for their first Super Rugby Final in the professional Rugby era after having faltered in their past three Semi-Final attempts – in 2001, 1999 and 1996.

A spectacular hat-trick to winger Rod Davies inspired the team as he re-wrote the history books to become the first Reds player to score three tries during a Super Rugby match, while Quade Cooper produced a scintillating effort in a highly entertaining five-try affair. The Cooper inspired



demolition of the Blues saw the Reds fight from limited possession to score four tries to one and ensure that Queensland hosted the Super Rugby Final at Suncorp Stadium a week later.

Cooper played a role in three of the four Reds tries with his sideline effort in setting up their second try to Ben Tapuai just one of a number of highlight moments produced by the Wallabies superstar. Off the back of characteristically solid defence, Cooper's brilliant display of foot, ball and mind skills was barely outshined by the hat-trick of speedster Davies and the efforts of an unheralded forward pack lead by captain James Horwill.

SUPER RUGBY FINAL

Queensland were greeted by a sea of red as they appeared from the tunnel for the Super Rugby Final, the atmosphere was electric as the calls of "We are Red" reverberated around Suncorp Stadium during a thrilling encounter which ended in favour of the Reds 18-13. It was the storybook ending to a record breaking 2011 campaign, with the Reds winning their first Super Rugby title in the professional Rugby era in front of an all-time record Super Rugby crowd of 52,114.

The breathtaking Final lived up to the hype with the Reds fighting back from a 7-6 halftime deficit and overcoming a 13-point Dan Carter haul to score two tries to one and raise the trophy for the first time since 1995. Fittingly it was an incredible solo try from Australian Player of the Year Will Genia that separated the two teams and put the icing on their 2011 season that, with just three losses, re-wrote the history books and re-invigorated the Queensland Rugby community.





2011 QAS REDS ACADEMY AND JUNIOR REDS PROGRAM

In 2011 the QAS Reds Academy was an invaluable development tool in nurturing young Rugby talent with the group achieving some outstanding results.

Players

- Six QAS Reds Academy players played Super Rugby in 2011 for the St.George Queensland Reds
- One QAS Reds Academy player played for the Wallabies (Beau Robinson)
- One QAS Reds Academy player played for Australian Sevens
- Five QAS Reds Academy players played for Australian U20s

Graduates

- From the 2011 QAS Reds Academy four players graduated to the 2011 St.George Queensland Reds squad: David McDuling, Jono Lance, Aidan Toua and Beau Robinson
- From the 2011 QAS Reds Academy three players have graduated to the St.George Queensland Reds Extended Playing Squad (EPS): Kevin Davis, Nick Frisby and Dallan Murphy

2011 was the final year of the QAS Reds Academy's existence with the structure for 2012 seeing the Australian Rugby Union nationalise the Academy system for all five Australian provinces.

Congratulations to long-time QAS Reds Academy coach Paul Carozza for his selection as the Head Coach of the newly created National Academy in Brisbane.

The Queensland Government provided support to Queensland Rugby to deliver programs and services to the Academy to get more Queenslanders active through sport and recreation.

Once again the Junior Reds program provided a valuable pathway for junior players to experience the game at a higher level, assisting Queensland Rugby to develop players of the future.

2011 PILECKI MEDAL

Pilecki Medal Count Round-By-Round

Round One v Force		Round Eleven v Hurricanes	
James Horwill	30	Greg Holmes	22
Rod Davies	22	Beau Robinson	19
Saia Faingaa	21	Mike Harris	14
Round Two v Waratahs		Round Twelve v Rebels	
Beau Robinson	31	Scott Higginbotham	35
Digby Ioane	22	Will Genia	24
Will Genia	12	Beau Robinson	18
Round Three v Brumbies		Round Thirteen v Blues	
Scott Higginbotham	29	Digby Ioane	28
Ben Lucas	25	Scott Higginbotham	21
Quade Cooper	20	Ben Daley	20
Round Five v Rebels		Round Fifteen v Crusaders	
Scott Higginbotham	28	Will Genia	39
Quade Cooper	17	Scott Higginbotham	12
Mike Harris	13	Ben Daley	9
Round Six v Cheetahs		Round Sixteen v Brumbies	
Beau Robinson	57	Anthony Faingaa	38
Digby Ioane	18	Scott Higginbotham	19
Will Genia/Rod Davies	13	Saia Faingaa	13
Round Seven v Lions		Round Seventeen v Force	
Digby Ioane	38	Quade Cooper	25
Quade Cooper	36	Scott Higginbotham	21
Will Genia	13	Ben Daley/James Horwill	14
Round Eight v Stormers		Round Eighteen v Chiefs	
Will Genia	45	Liam Gill	53
Quade Cooper	15	Will Genia	15
James Horwill	11	Ben Daley	10
Round Nine v Bulls		Semi-Final v Blues	
Quade Cooper	24	Rod Davies	45
Digby Ioane	16	Quade Cooper	32
Scott Higginbotham	9	Beau Robinson	7
Round Ten v Waratahs		Final v Crusaders	
Ben Daley	20	Will Genia	33
Beau Robinson	19	James Horwill	16
Will Genia	16	Greg Holmes	13

Top 10

Will Genia	263
Scott Higginbotham	217
Quade Cooper	206
Beau Robinson	191
Digby Ioane	158
Ben Daley	145
James Horwill	127
Anthony Faingaa	116
Saia Faingaa	104
Rod Davies	94



2011 ST.GEORGE QUEENSLAND REDS STATISTICS

	FORCE	WARATAHS	BRUMBIES	REBELS	CHEETAHS	LIONS	STORMERS
	Feb 20, 2011	Feb 26, 2011	March 5, 2011	March 18, 2011	March 26, 2011	April 2, 2011	April 9, 2011
	Suncorp Stadium	ANZ Stadium	Canberra Stadium	Suncorp Stadium	Suncorp Stadium	Coca Cola Park	Newlands Stadium
	Brisbane	Sydney	Canberra	Brisbane	Brisbane	Johannesburg	Cape Town
Crowd	26,060	33,846	16,027	22,031	19,579	13,115	40,140
	W 21-20	L 30-6	W 31-25	W 53-3	W 41-8	W 30-24	W 19-6
Player	Pos	Pos	Pos	Pos	Pos	Pos	Pos
Anae, Albert							
Chambers, Will	13	13	13				22
Cooper, Quade	10	10	10	10	10	10	10
Daley, Ben	1	1	1	1	1	17	1
Davies, Rod	14	14	14	14	14	14	14
Faingaa, Anthony	12	12	12	12	12	12	13
Faingaa, Saia	2	2	2	2	2	2	16
Genia, Will	9	9	9	9	9	9	9
Gill, Liam			20	20			20
Hanson, James	16	16	16	16	16	16	2
Harris, Mike	22 DNP	21	21 DNP	21	21	15	12
Higginbotham, Scott	18	8	6	6	6	6	8
Holmes, Greg	17	17	17	17	17	1	
Horwill, James	6	6			5	5	5
Houston, Leroy	8	18	8	8	8	8	19
Humphries, Van	5	5	5				
Hynes, Peter	15	15					
Ioane, Digby	11	11	11	11	11	13	11
Lucas, Ben	20	20	15	15	15		
Morahan, Luke			22 DNP	22	22	11	15
Quirk, Ed	7	7	19	19			
Samo, Radike				18	19	19	6
Schatz, Jake					20	20	
Shepherdson, Guy							17
Shipperley, Dom							
Simmons, Rob	4	4	4	4	4	18	4
Sitauti, Kimami							
Slipper, James	3	3	3	3	3	3	3
Tapuai, Ben				13	13	22	
Tomiki, Lei							
Wallace-Harrison, Adam			18	5	18	4	18
Robinson, Beau	19	19	7	7	7	7	7
Toua, Aidan	22	22					
Prior, Ian						21	21 DNP
Coridas, Ben							
Lance, Jono							
Murphy, Dallan							
Ralph, Caleb							

Key:

Queensland Debut		Captain	
0	0	0	0

Penalty tries

BULLS	WARATAHS	HURRICANES	REBELS	BLUES	CRUSADERS	BRUMBIES	FORCE
April 16, 2011	April 30, 2011	April 30, 2011	May 6, 2011	May 12, 2011	May 29, 2011	June 4, 2011	June 11, 2011
Suncorp Stadium	Suncorp Stadium	Westpac Stadium	AAMI Park	Suncorp Stadium	Suncorp Stadium	Suncorp Stadium	NIB Stadium
Brisbane	Brisbane	Wellington	Melbourne	Brisbane	Brisbane	Brisbane	Perth
26,266	35,828	8,780	16,593	30,041	48,301	27,378	16,102
W 39-30	W 19-15	L 28-26	W 33-18	W 37-31	W 17-16	L 22-14	W 24-21
Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos
		17					
22	22	13	21	21	21	21	13
10	10	10	10	10	10	10	10
1	1		1	1	1	1	1
14							14
13	13	21	13	13	13	13	
2	2	16	2	2	2	2	2
9	9	9	9	9	9	9	9
20	20	20 DNP					7
16	16	2	16	16	16	16	16
12	12	12	12				
8	8	8	6	6	6	6	6
17	17	1			17	17	17
5	5	5	5	5	5	5	5
19	19						
		4					
11	11		11	11	11	11	
21	15	15	15	15	15	15	
15	14	14	14	14	14	14	11
6	6	19	8	8	8	8	8
			20	19	19	19 DNP	25 DNP
	3	3	17	17 DNP			
	21 DNP	11	22	22	22 DNP	22	22
4	4	18	4	4	4	4	4
		22 DNP					
3			3	3	3	3	3
				12	12	12	12
18	18	6	18	18	18	18	18
7	7	7	7	7	7		
			25	20	20 DNP	20	21
						7	20
							15

	CHIEFS	SEMI FINAL BLUES	FINALS CRUSADERS						
	June 18, 2011	July 2, 2011	July 9, 2011						
	Waikato Stadium	Suncorp Stadium	Suncorp Stadium						
	Hamilton	Brisbane	Brisbane						
Crowd	5,000	44,940	52,113						
	W 19-11	W 30-13	W 18-13						
Player	Pos	Pos	Pos	2011 caps	2011 Pts	SR Pts	SR caps	Qld Pts	Qld caps
Anae, Albert				1	0	0	1	0	1
Chambers, Will	13	22	22 DNP	14	0	25	26	25	26
Cooper, Quade	10	10	10	18	228	436	66	436	67
Daley, Ben	1	1	1	17	5	5	35	5	36
Davies, Rod	14	14	14	12	25	50	25	50	25
Faingaa, Anthony		13	13	16	5	20	41	20	37
Faingaa, Sala	2	2	2	18	15	25	69	25	42
Genia, Will	9	9	9	18	20	58	57	58	58
Gill, Liam	7	20	20	9	5	5	9	5	9
Hanson, James	16	16	16	18	10	10	19	10	19
Harris, Mike				9	34	34	9	34	9
Higginbotham, Scott	6	6	6	18	30	60	49	60	49
Holmes, Greg	17	3	3	15	0	30	70	30	71
Horwill, James	5	5	5	16	5	25	64	30	68
Houston, Leroy				9	0	10	46	10	46
Humphries, Van				4	0	25	69	15	50
Hynes, Peter				2	0	95	77	100	87
Ioane, Digby		11	11	15	25	100	65	80	45
Lucas, Ben				12	5	33	39	33	39
Morahan, Luke				12	30	40	20	40	20
Quirk, Ed				4	0	0	5	0	5
Samo, Radike	19	8	8	15	10	35	52	15	17
Schatz, Jake	8	19	19 DNP	7	0	0	16	0	16
Shepherdson, Guy		17	17 DNP	5	0	0	75	0	5
Shipperley, Dom	11			6	10	10	6	10	6
Simmons, Rob	4	4	4	18	0	0	31	0	31
Sitauti, Kimami				0	0	0	0	0	0
Slipper, James	3			14	0	0	17	0	17
Tapuai, Ben	12	12	12	10	10	15	14	15	14
Tomiki, Lei				0	0	0	6	0	1
Wallace-Harrison, Adam	18	18	18	16	5	20	53	5	18
Robinson, Beau		7	7	15	0	5	36	0	15
Toua, Aidan				2	0	0	2	0	2
Prior, Ian	20 DNP	21	21 DNP	6	0	0	6	0	6
Coridas, Ben				2	0	0	2	0	2
Lance, Jono	15	15	15	4	0	0	4	0	4
Murphy, Dallan	21			1	0	0	1	0	1
Ralph, Caleb	22			1	0	0	1	0	1

2011 COMMUNITY RUGBY

2011 has been an outstanding year for Rugby in Queensland.

The St. George Queensland Reds' unprecedented levels of success and support during the last 12 months parallel their on field feats.

Not only has winning the Super Rugby competition restored reputation and pride to both the Reds franchise and Queensland Rugby as a whole, the team's many accomplishments are serving to reinvigorate Rugby across Queensland at a vitally important period for the Code.

As evidence of this, Queensland Rugby has achieved its largest growth in recorded history with 2011 game development highlights showing a 33 per cent increase in participation figures year on year.

Over 136,791 participants enjoyed Rugby in the year the Reds won the Super Rugby title – significantly up from 102,673 in 2010.

Other notable highlights of the last 12 months include:

- Reaching 15,000 junior participants for the first time in history (15,726)
- Junior teams in Queensland climbing above the 1,000-mark to 1,033
- A record number of schools (458) becoming involved in Rugby activities

Queensland Rugby's market share has grown to 32 per cent of the Code's reach in Australia – the top percentage to date - after generating the highest participation levels from the state unions for annual sampling programs Super Rugby Week and Walla Rugby Week.

Queensland Rugby's pilot Try Sevens juniors program was also a huge success with 12,322 students from 112 schools across the state taking part during November's Festival of Rugby celebrations on the Gold Coast.

The champion Reds weren't the only Queensland team to taste success in 2011, with Queensland teams recording a clean sweep of the National Championships.

The Queensland Schoolboys of 2011 continued the champion side's dominance to record its sixth consecutive title.

The Queensland Under 16s also claimed their age-group title, Queensland Women's team took out the National Women's Championships and Keebra Park State High School again claimed the National Schoolboys Sevens Championships for the second year running.

Queensland Rugby also generated a 200 per cent rise in benefits allocated to the community clubs through its "One Rugby Economy" capacity development business unit.

Over 4500 coaches and match officials were educated through 2011 and Queensland Rugby supported all clubs raising over \$115,000 through Rugby Relief following on from the devastating natural disasters.

The Reds also took their prized silverware on a tour of Queensland with players, coaches and staff visiting 22 cities and towns over a three month period. Over 100,000 Queenslanders had the opportunity to come into contact with the Super Rugby trophy.

The many achievements of 2011 are just the beginning of what Queensland is aiming to accomplish over the next three years, with recent success serving to provide the foundations from which the Code is intent to capitalise on to ensure the ongoing health and success of Rugby at all levels of the game.

A 'One Rugby Economy' with the emphasis on bringing all of Queensland Rugby's assets together as one and working collectively with a common ambition has breathed new life into the game since being adopted in 2010 as a means to consolidate and reform in order to provide a platform from which Rugby could build for the Future Generation.

ROOKIES2REDS

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The Rookies2Reds program is the cornerstone to Queensland Rugby Union's development strategy and provides an outstanding introduction for 5 to 10 year olds to learn new skills, be active and emulate their Reds heroes.

In 2011, the Game Development business unit piloted this program in the schools market and achieved significant results. The Rookies2Reds program will focus on capturing the hearts and minds of our youth to drive them to become long term participants in our game.

In 2012, this program will be rolled out across Queensland through the Game Development business unit and is anticipated to see over 5000 participants in the first year and compete against the competitor codes development programs.

SEVENS

In partnership with Events Queensland, Queensland Rugby has introduced Sevens programming that will continue to drive significant growth across new markets. With Sevens Rugby currently a Commonwealth and soon to be an Olympic sport, Queensland Rugby has created and implemented these programs to deliver the following back to the Code:

1. Introduce new participants to Rugby
2. Create a new pathway for participants to be recognised and selected for representative honours

A critical component to the long term growth of the Code in Queensland, Sevens Rugby will drive Rugby into new markets and ensure continued growth across all indicators. Sevens Rugby will become an integral part to provide opportunity for all levels and abilities to participate in the game.

QUEENSLAND SCHOOLS 7'S CHAMPIONSHIP (Q7'S)



This program provides opportunities for schools from around Queensland to compete in one of nine regional carnivals and qualify for the Q7's Final that was held at Ballymore, and the Grand Final at Suncorp

Stadium prior to a St. George Queensland Reds Super Rugby match in 2011.

24 teams qualified for the finals series and the title was contested between Brisbane State High School and Keebra Park State High Schools. These two teams displayed a high quality of Sevens Rugby with the eventual winner Keebra Park State High School claiming their second consecutive Queensland schools Sevens championship. Keebra Park State High School went on to compete in the ARU National Schools Championships and won the National Title for the second year.

2011 Highlights:

1. Over 90 schools participating in the Championships
2. Over 1000 participants from schools across Queensland
3. Keebra Park State High School – 2011 Queensland & National Schools Sevens Champions

QUEENSLAND REDS TRY 7'S



The Queensland Reds Try 7's program encourages schools around Queensland to play Sevens Rugby

in the lead up to the IRB Sevens World Series event on the Gold Coast. This initiative was delivered in partnership with Events Queensland to expose children to the exciting Rugby Sevens format and also encourage schools to get kids active and have fun in a safe and enjoyable environment. In 2011, over 90 schools participated in the program with 12,000 students learning the skills of Rugby Sevens and participating in a game.

2011 Highlights:

1. Over 90 schools participating in the program
2. Over 12,000 students participating from schools across Queensland



REDS SEVENS ROADSHOW

The Reds Sevens Roadshow aims to boost development activities on the Gold Coast region in the week leading into the IRB Sevens World Series event.

The 2011 program involved a full suite of development activities that were designed to increase participation levels, provide education for volunteers and drive greater exposure for Sevens Rugby and the Reds across the Gold Coast.

The following activities were delivered in 2011:

- School Sevens skills sampling visits
- Junior club Queensland Reds visits
- Coach education courses
- Talent Identification visits

2011 Highlights:

1. Over 20 local Gold Coast schools participating in the program
2. Over 1000 participants on the Gold Coast

BALLYMORE CUP



The Ballymore Cup continues to drive growth in the schools market across Queensland with over 130 schools

participating. In 2011, the State-wide competition expanded to include U15's in the finals series held at Ballymore.

This growth is indicative of the Game Development strategies penetrating far and wide and taking Rugby into new schools across Queensland.

Highlights:

- Expansion of state-wide finals series to U15 age group
- U18 winner – Wavell State High School
- U15 winner – Marsden State High School

INDIGENOUS PROGRAM

In 2010, Queensland Rugby conducted a pilot program, as part of a private partnership, to visit remote Indigenous communities in Queensland's Far North West region. The primary objective of the Indigenous Community



Engagement Program was to engage the children in the communities of Doomadgee and Mornington Island, with outcomes linked to the delivery of key messages around the social and health issues prevalent to Indigenous communities. Specifically, the areas of:

- Truancy
- Healthy & Active Lifestyle Choices

The use of role models such as our elite players, the Reds, along with an attractive activity such as Rugby was seen as an effective way to deliver these messages. In addition, the concept of programs and initiatives devised through interaction and consultation with these communities, helped give the program a sustainable structure.

The success of this pilot has led to a partnership being developed with the Department of Employment Education Workplace Relations (DEEWR) for the regular delivery of Queensland Rugby's Indigenous Program into a number of Indigenous Communities.

After a comprehensive review of the program in 2011, Queensland Rugby has now developed the second part of their Indigenous Program that falls under the Education and Employment pillars, the Learn, Earn Legend! Program. Queensland Rugby will work with DEEWR to deliver the Learn, Earn Legend! Program to young Indigenous Queenslanders.

The partnership will promote the Learn, Earn Legend! message to stay at school, get that job and be a legend for themselves, their family and their community.

In 2012 Queensland Rugby will mentor 42 Indigenous students across Queensland providing support through our players, staff and corporate notebook to ensure students complete their final year of education and placement into employment or tertiary training.

REPRESENTATIVE PATHWAY

PREMIER RUGBY 2011

In 2011 the Premier Rugby competition again produced a high level of Rugby, providing a platform below Super Rugby for players and coaches to develop their higher aspirations, and taking its rightful place as the premier competition in Queensland Rugby for both Open and Colts Rugby.

Prior to the start of the season, our clubs' fine record in the Australian Club Championship continued with University of Queensland convincing victors over their peers from Sydney University, ensuring that for the third year in a row Queensland's Premier Rugby reigns supreme at the national level.

In the closely fought Premier Grade competition, for which the prestigious 112 year old Hospital Cup is awarded, Sunnybank emerged as deserving winners, defeating a gallant Brothers team competing in their fourth Grand Final in six years. Congratulations to Sunnybank for their achievement, and to all clubs who took part in another hard fought and high standard competition.

In Premier Colts, University of Queensland capped off another strong year for the club, with a Grand Final victory over Rugby Gold Coast. Well done to all involved in the Premier Colts competition, a strong breeding ground for Queensland Rugby.

The following trophies were awarded in the 2011 Premier Rugby season:

- Leading Point scorer – Pat Smith – GPS
- Leading Try scorer – Rota Setu – Sunnybank
- Alec Evans Medal – Carlos Gavidì – North Brisbane
- Welsby Cup – Easts
- Horsley Cup – University
- U19 Player of the Year – Liam Gill
- Premier Colt of the Year – Sam Cox

This year, Queensland Rugby tragically lost a highly regarded and popular rugby player in Halley Appleby, who tragically passed away in July. Halley was a fine Rugby player and club man for University and is missed by the entire Rugby community. The Wallabies fittingly paid tribute to Halley by wearing black armbands in their Test against South Africa.



QUEENSLAND COUNTRY

An intensive review and reform, by QRU and QCRU, of the Queensland Country Representative Pathway for the 2011 season and beyond, bore fruit immediately with the Graincorp Queensland Country Healers completing an undefeated program, including wins against the NSW Country Cockatoos by 20-15, City in the traditional City Country clash by 27-26 as well as both Northern Territory and South Australia in the inaugural Tri State Carnival in Darwin. The wins against NSW Country and City were both played before Super Rugby matches at Suncorp Stadium, giving players the opportunity to play in an elite environment and to also showcase the talents of emerging Queensland Country players on the higher stages.

Queensland Country has also incorporated into Queensland Rugby's Sevens strategy for the future, and competed in the Gold Coast "Paradise Sevens" making the plate final in its first competitive outing as a squad. Queensland Country looks forward to Sevens becoming a major part of our pathways in Queensland Country in the coming years.

The Graincorp Country Championship took place under a revamped format, to great success in 2011. South Queensland emerged as victors in both Open and U19 divisions, and congratulations go to all involved with this tremendous effort.



GRAINCORP COUNTRY CHAMPIONSHIPS RESULTS INTERNAL AFFILIATE MATCHES

South Queensland (Opens):

Sunshine Coast def Darling Downs 36-17
Gold Coast def Darling Downs 43-10
Sunshine Coast def Gold Coast 20-0

South Queensland (Under 19's):

Darling Downs def Sunshine Coast 31-15
Gold Coast def Darling Downs 25-0
Gold Coast def Sunshine Coast 17-10

Central Queensland (Opens) :

Wide Bay def Central Highlands 29-13
Central Highlands def Western Qld 29-26
Rockhampton def Wide Bay 48-42
Wide Bay def Western Qld 40-19
Central Highlands def Rockhampton 24-22
Rockhampton def Western Qld 20-18

North Queensland (Opens):

Townsville drew Cairns 32-32
Mackay def Townsville 17-12
Cairns def Mt Isa 24-19
Townsville def Mt Isa 26-14
Mackay def Mt Isa 58-21
Cairns def Mackay 33-30

North Queensland (Under 19):

Townsville def Cairns 42-7

Inter Regional Matches (Opens):

South Qld def Central Qld 72-12
South Qld def North Qld 37-28
North Qld def Central Qld 40-12

Inter Regional Matches (Under 19's):

South Qld def Central Qld 43-15
South Qld def North Qld 30-28
North Qld def Central Qld 32-10

City Country:

Country def City 27-26
Country U19 (2) def Suburban U19 39-15
Suburban Opens def Country Barbarians 28-19
City U19 def Country U19 (1) 20-19

QUEENSLAND SCHOOLBOYS

For a phenomenal sixth year in succession, Queensland Schools provided the champion team at the Australian Schools Championships, held in Brisbane for the second year running. Staged at the home of Queensland Rugby at Ballymore, Qld I defeated NSW I in the final by 37 -20 to win the Jika Travers Shield. The side was coached by Carl Marshall and Michael Crank, and captained by Curtis Browning who also led a contingent of eight Queensland players in the Australian Schools side. Six players were also selected from Qld I & II to represent Australia "A" during the year.

As a major development pathway for Queensland Rugby, the Queensland Schools programs continued to deliver in 2011, with Chris F'Sautia and UJ Seuteni being offered Super Rugby contracts by the Queensland Reds for 2012.



Queensland 1:

Name	School
Feleti Kaituu	Nudgee College
Maile Ngauamo	IGS
Pettowa Paraka	TSS
Curtis Browning	BSHS
Terrin Walls	St Patrick's College
Sean McMahon	Nudgee College
Kristian Satui	Nudgee College
Caleb Timu	Marsden SHS
Scott Malolua	Marist College Ashgrove
Grant Davies	BGS
Jeriah Goodrich	TGS
Sam Johnson	St Edmund's College
Chris F'Sautia	BSHS
Craig Hunt	Nudgee College
Jono Kent	Marist College Ashgrove
Alex Hatzis	SLC
Campbell Wakely	TSS
Feao Fotuaika	St Francis College
Marcus Tanzer	Downlands College
Joseph Swann	BSHS
Ben Meehan	BSHS
Sam Greene	BGS
Soape Palau	ACGS
Manager - James Turner - Anglican Church Grammar School	
Coach - Carl Marschall - Brisbane Grammar School	
Assistant Coach - Michael Crank - Mt Maria College	
Physio - Ian Astbury	

Queensland 2:

Name	School
Jake Newell	BSHS
Fa'atausili Lafaitale	Victoria Point SHS
Tom Moloney	Nudgee College
Sam Fattal	TSS
Daniel Preen	IGS
Conor Mitchell	ACGS
Shane Larkman	St Edmund's College
Winniata Barrett	TSS
Scott Gale	Nudgee College
Will Thomassen	Marist College Ashgrove
Jarrold Watson	St Patrick's College
Samu Kerevi	BSHS
Giles Beveridge	St Patrick's College
Tyron Brimble	SPLC
Lachlan Duncan	TSS
Livingstone Tuigamala	Wavell SHS
Andrew Manu	St Edmund's College
MacKenzie Barnes	John Paul College
Jack Cornelsen	BGS
Chazz Mahina	Marsden SHS
Denzel King	IGS
Billy Brittain	Nudgee College
Brendan Elliott	TSS
Manager - Noel Gardner - St Edmunds College	
Coach - John Rauch - The Cathedral School, Townsville	
Ass Coach - Clint Bullock - Gilroy Santa Maria College	
Physio - Cameron McDonald	



QUEENSLAND U/16

The Queensland Under 16 program found success again in 2011, with the return of the National Championships trophy (Rod Macqueen Shield) to the state through the victory of Queensland Red in the final, overcoming NSW by 48 -14 confirming Queensland's supremacy in this age group. Queensland White finished third at the tournament. The Player of the Tournament was Brad Wilkin from Iona College & Easts.

Queensland Red were captained by Jack Tuttle (Nudgee College), and coached by Jason Gilmore and Anthony Connellan. Queensland White were captained by Stuart Bougoure (Toowoomba Grammar School), and coached by Michael Lucas and Tim Sampson.

Congratulations go to all involved in this vital pathway for Queensland Rugby.

Queensland 16's Red:

Name	School	Club
Aaron Pleash	IGS	
Andrew Manu	St Edmund's College	
Dylan Sikimeti	Nudgee College	
Phillip Potgieter	TGS	
Adam Korzyck	BSHS	Taylor Bridge
Brad Wilkin	Iona College	Wynnum Bugs
Douglas MacMillan	ACGS	
Jayden Rodwell	Nudgee College	
Pat Ivey	TGS	
Duncan Paai'aui	Emmaus College	
Wilson Bennet	St Edmund's College	
Jack Tuttle	Nudgee College	
Brannagh Corcoran	Iona College	
Netinili Fielea	TSS	
Jonah Placid	TGS	
Sam Clifton	TSS	
Alex Mafi	Nudgee College	
Daniel Anae	Nudgee College	
Henry Fitzgerald	Nudgee College	
Junior Taefu	Sunnybank SHS	
Mikey Dyring	BBC	Ashgrove GPS
Mack Mason	Downlands College	
Rory Humphries	St Edmund's College	
Coach - Jason Gilmore		
Assistant Coach - Anthony Connellan		
Assistant Coach - Tyrell Barker		
Team Manager - Joel Johnston		

Queensland 16's White:

Name	School	Club
Luke Harlow	GT	Easts
Dimitri Loukaras	BSHS	Taylor Bridge
Paulo Leleisiua	Nudgee College	
Daniel Preen	IGS	
Nic Fordyce	Nudgee College	
Michael Gunn	ACGS	Easts
Stuart Bougoure	TGS	Goondiwindi
Seb Georgiou	ACGS	Easts
James Tuttle	Nudgee College	
Mitch Third	TSS	Gold Coast Eagles
Alex West	ACGS	Easts
Landon Hayes	IGS	
Conrad Quick	Cairns SHS	
Riley Brennan	Nudgee College	
Adam Gauder	TSS	
Benroy Sala	BSHS	
Robert Lawless	BBC	
Evandr Guttenbiel	Keebra Park SHS	
Lachlan Roe	St Edmund's College	
Connor Mulheron	IGS	
Harry Masters	Sunshine Coast Grammar	Sunshine Coast Grammar
James Dalglish	GT	Taylor Bridge
Brayden Torpy	Villanova College	
Coach - Michael Lucas		
Assistant Coach - Tim Sampson		
Assistant Coach - Rob Donaghue		
Team Manager - Michael Atkinson		

QUEENSLAND WOMEN'S

In 2011, Queensland Women's Rugby continued to dominate the National Championships, held in Brisbane this year at Wests Bulldogs grounds in Toowong. For the second time in three years, the team took out the honours with a strong win in the final against ACT.

Backed by a strong Brisbane competition, as well as statewide competitions and interest in Womens Rugby, it is envisaged that the success of Queensland teams at both 15's and 7's will continue for years to come. Women and girls participation is a cornerstone of Queensland Rugby's Sevens strategy, and we look forward to many more young females joining our sport in the years ahead, with the Olympic dream now almost a reality for Sevens Rugby.

2011 Queensland Women's Rugby team, captained by Trish Brown, gained significant representation amongst the ten competing squads at the national championships with Tricia Brown, Shannon Parry, Cheyenne Campbell and Amelia Campbell all being named in the Wallaroos national squad.

Congratulations must go to Head Coach Jerry Scott, Manager Shane Sullivan, and all who helped continue the great run of Queensland Women's Rugby at the national level.

QUEENSLAND JUNIOR RUGBY UNION STATE CHAMPIONSHIPS

More than 1,200 junior footballers including 17 teams from Brisbane and 24 teams from regional Queensland travelled to the QJRU State Championships, held on the Darling Downs from 19 September to 22 September.

The tournament saw players take part both from Brisbane and country regions such as Cairns, Mackay, Townsville, Rockhampton, Bundaberg, Hervey Bay, Darling Downs, Mt Isa, Sunshine Coast and Gold Coast, as well as teams from Northern Territory, PNG and Victoria.

Townsville was included for the first time in the 2011 Xstrata Junior Country Muster, held in Tieri (Central Highlands RU). This allowed the Bushrangers sides selected from the Xstrata Junior Country Muster, to increase their representation at the State Championships by entering an U15 age group along with U13, U14 and U17.

From the QJRU State Championships, an invitation to play NSW Juniors in the U16 age group was accepted, giving our players a representative pathway from the State Championships in U15, U16 and U17 age groups.

The QJRU State Championships winners for each age division in 2011 were:

U17 – Gold Coast	U14 – Brisbane East
U16 – Gold Coast	U13 – Brisbane South
U15 – Brisbane South	

Queensland Women's:

Name	Position
Kathleen King	L / H Prop
Sarah Hind	Hooker
Renae Pirihi	T / H Prop
Megan Watson	L / Lock
Jacqueline Cutts	R / Lock
Shannon Parry	B / Flank
Lesley-Anne Ketu	O / Flank
Moana Virtue	Number 8
Delwyn Tupuhi	Scrumhalf
Toni Tupuhi	Flyhalf
Bridie Johnson	L / Wing
Cheyenne Campbell	L / Centre
Harley Taylor	R / Centre
Unaisi Biau	R / Wing
Tricia Brown	Fullback
Selena Rudge	Hooker
Treyce Maynard	L / H Prop
Hana Ngaha	T / H Prop
Melefatai Pani	Lock
Amelia Neagle	Utility Fwd
Kelly O'Connor	Utility Back
Elizabeth Campbell	Utility Back
Keenan Curran	Utility Back
Kirby Sefo	Utility Fwd
Manager - Shane Sullivan	
Coach - Jeremy Scott	



CAPACITY DEVELOPMENT

2011 was a unique year for government funding across the Queensland sporting community. Disasters such as floods and cyclones saw normal Government funding programs cancelled whilst the focus became rebuilding those clubs damaged by the extreme elements.

Queensland Rugby's Capacity Development Department supported the Government's relief program by coordinating the Rugby Relief Program for effected clubs. In total over \$115,000 was raised through the Rugby Economy and provided to effected clubs across the state. This investment made to the clubs, as well as the government funding ensured that our clubs could recover and get Rugby up and running.

With infrastructure funding opportunities reduced, Queensland Rugby's efforts were put towards the Government's Jobs Plan program. Through the program a cluster of community clubs could gain three years worth of funding to employ a full-time administrator to assist the clubs in improving their capability. In 2011 we saw ten of these positions appointed to work with various rugby clubs across the state. This represents an investment of in excess of \$500,000 into the game focussed on ensuring the ongoing sustainability and viability of the Code. A further five positions at least will be in place across Queensland in 2012, providing an additional \$250,000 worth of investment into Rugby, but also an additional resource to drive the Capacity within our grassroots clubs.

To drive further investment in the community game, and grow the One Rugby Economy, the Aggregation Program was launched in 2011 and was premised around:

- Building economic security and sustainability for the Code and the clubs through a model that drives greater investment into all assets of the game
- Building industry partnerships with major organisations that are committed to growing their market share within Queensland and support the long term growth of the Code

Queensland Rugby Sponsors St.George Bank, KooGa, CUB, Bartercard, Schweppes and Lumo all provided opportunities to support the future proofing of the Code in Queensland. This included our Membership Cash Back program, which helped drive our Membership strategy whilst also supporting grassroots Rugby through rebates, we were able to drive over \$800,000 worth of investment into the community game.

The key to the success of this program are the committed Corporate Partners who see the value of the entirety of the Rugby community and are prepared to work with the game at all levels, and also the clubs who

understand the value in supporting the companies that support the game across Queensland.

The importance of both the aggregation and Government funding strategies are seen through analysis of our affiliates financial statements. To secure the long-term future of the Code in Queensland we need to ensure financial stability and security, not just of the Queensland Rugby but of all our stakeholders. The opportunities provided through the Capacity Development department of the Queensland Rugby, via the above programs, and through a more strategic approach to procurement across regions and the state, will support clubs and affiliates in securing their own future and that of the game in Queensland.

Education of clubs and affiliates, through presentation of the Running Rugby program, remains a focus of the organisation as providing further support for our clubs and affiliates. Running Rugby courses were held across the state providing training for volunteers about the various aspects of running a Rugby club.

2011 Capacity Development Highlights:

- Contribution back to the Rugby Economy of over \$800,000 via QRU Strategies and our Corporate Partners.
- Rugby Relief saw a contribution of over \$115,000 towards clubs effected by natural disasters in 2011.
- Successful integration of QRU strategic objectives through the clubs by way of the Membership Cash Back program.
- Jobs Plan appointments across the state to aid in the delivery of Capacity Development strategy.
- Over \$1.5 million of Government funding delivered to Community Clubs and Sub Unions.

2011 AFFILIATE REPORTS

BROTHERS



Brothers Rugby Club's Premier Grade team continued its strong run of finals appearances with a fourth qualification in the last five years of Premier Rugby competition. Unfortunately the side was unable to add to their 2009 premiership falling short of a strong Sunnybank team in the Grand Final at Ballymore.

On the way to the Hospital Cup decider, Brothers accounted for minor premiers and 2010 champions University in grand style courtesy of a late try to Dominic Shipperley.

Several other of the ten Brothers teams fielded progressed through to the finals, however, our Colts side fell short of their promise, prompting a strong commitment from the club to rebuild in such a key area.

Of our representative players, Dominic Shipperley had several run-on appearances for the Reds in 2011 and acquitted himself well in Super Rugby, while, after excelling in club football for several seasons, Dallan Murphy was rewarded with a bench spot with the Reds towards the end of their premiership winning season and has been named in their Extended Playing Squad for 2012.

We were fortunate in 2011 to engage the services of Adrian Thompson as Rugby Manager and Premier Grade Coach and were left somewhat disappointed when he departed the Club with our best wishes for a challenging assignment with Australian Rugby Union. We wish Adrian well in his new role.

Matt Kaye joined us at the end of the year from Canberra and prior to that Japan where he had presided over professional teams. We are delighted with the manner in which Matt has adapted into the Club and look forward to further success in 2012.

Brothers are grateful for the several years of major sponsorship by Imagetec and are proud to confirm that that sponsorship will continue into its fifth year in 2012. We're grateful for the significant support and investment this partnership provides to our Club.

Volunteers during 2011 were responsible for manning the committee, coaching and managing teams, operating refreshment facilities at home games and organising very successful events such as our annual Golf Day, Ladies Day in support of the Kim Walters Trust, and the Centurions Award Lunch. We thank those people who provide time and generous support for the Club in its fund-raising efforts. We are grateful also to the organisations that individually sponsored events or generously donated prizes for raffles.

Jim Frayne
Brothers President

SOUTHS



Season 2011 was a tough one for the Magpies despite some glimmers of hope in the first round. Our Premier Grade coaches of the last three years, Dan McKellar and Jason Gilmore, both secured professional coaching roles late in 2010.

Fortunately, Brett Whalley and Paul Mills agreed to step up from 1st Grade and take over Premier Grade for one year whilst we undertook recruitment for new Premier Grade coaches. The club is very appreciative of their efforts at relatively short notice. Premier Grade showed some early promise with some very close losses to the 2010 top teams. Unfortunately, the second round fell away and the Magpies dropped from the middle of the pack to last place.

Recruitment of new coaches began in earnest throughout the 2011 season and we were pleased to announce that our 2012 Premier Grade coaches will be Ken Wills (Head Coach), and Steve Kefu (assistant / backs coach). Ken is well known to club supporters from the 80's as an uncompromising flanker and someone who is very passionate about their Rugby. Steve Kefu is one of the Magpies' favourite sons, a former Premier Grade player, Red, and Wallaby, with a wealth of experience in Rugby from all over the world. The new Premier Grade coaches are already hard at work recruiting players to fill gaps in the Premier Squad. We look forward to a turnaround in the Magpies on field performances in 2012.

Player numbers in 2011 were very good. Souths was able to field nine teams in the senior and colts grades in the Premier and Brisbane competitions. This included a third colts team (Colts 2) for the first time in years. Colts 2 played in the pool B Grand final going down to GPS 11 points to 3.



The club was honoured to have four Queensland Reds in our playing ranks in 2011: Quade Cooper, Van Humphries, Kimami Situati, and Beau Robinson. Robinson made his Reds and Wallabies debut in 2011 after moving up from NSW to join the Magpies. Robinson was also the winner of the Tiny Betts medal for 2011 at our Annual Trophy night.

During 2011 Beaudine Currie and Matt Ascough played 100 games for Souths. Thank you to both for their great service to the club.

The South's Committee wishes to thank all coaches, managers, volunteers and club staff who gave freely of their time during the 2011 season and to Souths Junior Rugby Club for their support and the use of their facilities and the supply of Ball Boys for our home games.

At Souths we continue to enjoy the support of some great sponsors. Our Principal Club Partner, The Index Group and our major club partners, Samurai, Nelson Australia, Westpac, and The Fox Hotel. We thank them all for their contribution to our club and look forward to their support in 2012.

Anthony Shepley
President SDRUFC Inc.

EASTS



East's had a successful 2011. The hard working Board and the numerous volunteers, who are the life blood of our Club, have functioned well in 2011 to provide a pathway for rugby players from Under 6 to Veterans.

Two of the 2011 Board are retiring from their roles. Club House Director Roslyn Richards and Secretary/Treasurer Mark Batzloff, after a number of years of service. Both Roslyn and Mark have filled their roles admirably.

2011 has seen a completely renovated Field 1 and the construction of a new state of the art gear shed. Both projects, with government support, have been driven by Vice President Tim Stoddart. I thank Tim for his tireless efforts on both projects.

We have again been fortunate to have Cromwell as our major sponsor this year. Their support through their CEO Paul Weightman, is greatly appreciated. Mullins Lawyers, the Clem Jones Group and Temperzone are also acknowledged as major sponsors. In addition our sign sponsors, jersey sponsors and other supporters – your support of our Club is greatly appreciated.

Major fundraising events took place this year with two Bovine lunches at the Normanby Hotel and our Annual Gala Dinner at the Rugby Club. All events raised much needed funds to support the Rugby programs at East's. John Loth, the Club's Marketing Director, is acknowledged for his contribution.

Ten senior teams played in 2011. Five teams made the semi finals. They were second grade, fourth grade, Colts 1, Colts 2 and our Women's team. The Women's team were successful in winning their fourth consecutive premiership. Premier Grade were in the top 4 for 17 out of 18 rounds of the competition but again missed out on the semi finals on for and against. The Premier Grade team had a frustrating run with injury. A record 43 players participated in Premier Grade in 2011. All the coaches and managers at East's are congratulated for their commitment and endeavour to raise the playing standard at the Club.

Dom Fuller was named the Premier Grade John Bremner Medal winner (players' player) and the Club Best and Fairest.

The highlight for the senior season was the magnificent win against Brothers in the Welsby Cup match at Bottomley Park.

East's again supplied a number of players for representative teams. It was great to see Ed Quirk and Aiden Toua play a role in the Queensland Reds Super Rugby triumph. Matt Brandon was rewarded with a short 4 week stint at the Western Force and Rory Murphy has earned a contract with the Brumbies for 2012. Shannon Parry is to be congratulated for being named the Australian Women's Player of the Year.

795 junior players across 53 teams, ranging from Under 6 to Under 17, competed in the BJRU competition in 2011. This was a 5% increase in playing numbers from 2010. Specialist coaching, a rugby camp during the school holidays and coach education sessions were innovations in 2011. All coaches, managers and trainers across all age groups did a wonderful job throughout the season. Special congratulations to our 2 Under 16 teams who won their respective grand finals.

Congratulations to the East's players that made the various junior representative teams throughout the season. We were well represented by players, coaches and team officials across all junior representative age groups (Under 12 to Under 17). We also hosted, at short notice, selection games for the BJRU Under 12, Under 16 and Under 17 representative teams after the original host fields became unplayable due to wet weather.

I would like to acknowledge the assistance of Club Manager Julie Laws for the valuable role she plays in managing operations at our Club.

All those involved at East's look forward to a successful 2012.

Peter Murdoch
President – East's Rugby Union Inc.

GPS OLD BOYS

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In what can only be described as a collectively strong on field performance by the GPS Old Boys Rugby Club, nine out of the ten Jeeps teams reached the semi finals, five reached grand finals and three won Premierships.

The season's results were once again outstanding and the finals performances lived up to expectation however First Grade deserves a special mention as they put the results of recent years behind them to win their first Premiership since 1975 and only the third in the Club's history. The first was as Reserve Grade in 1954.

Reflecting upon the GPS performances over the last seven years, the ongoing and growing strength of the club is ever present and whilst a Premier Grade Premiership remains the primary goal, the contribution of the entire club's teams has been outstanding.

In 2011, GPS had the privilege of welcoming three Wallabies to the Club in Radike Samo and Anthony and Saia Faingaa. All three played in the victorious Queensland Super Rugby championship side with Ben Coridas but only Radike and Ben managed time in Premier Grade. Anthony and Saia should be commended for generously giving their time offering assistance to our young Premier players and helping to promote the game. Radike, Anthony and Saia should also be congratulated on their selection in the Wallabies World Cup side.

Congratulations are also extended to GPS players Craig Rogerson who was again selected in Australian Defence Force side and Jake Milne and Mogi Wei who received game time for other countries in the IRB Sevens Tournament held at the Gold Coast.

The Club offers its commiserations to Queensland and Wallaby winger Peter Hynes who was unable to play this year because of injury and also to Ben Coridas who returned to Sydney after the Super Rugby Competition finished.

Whilst the number of registered players declined in 2011 and the number of teams decreased to ten this was not a major disappointment to the Club and whilst Jeeps will continue to make room for anyone who wants to play with us, given the current financial constraints and the excess numbers of byes and forfeits faced by larger numbers of teams in previous years, it has made this season more enjoyable and manageable for all.

The local and wider community support for the Jeeps club continues to grow and home game crowds are bigger than ever. I continue to marvel at the support that this Club generates and my thanks are extended to the many fine coaches, managers and other volunteers who offered and gave their services in season 2011. Thank you to my committee, players, supporters, sponsors and the wider Jeeps family for another very good year.

David Park
GPS President

NORTH BRISBANE

.....



2011 was one of consolidation for the Club. We regained the Head Lessee of our grounds in 2010 at Courtney Oval after several years as a casual tenant of Shaw Sportz. This has enabled a variety

of works to be undertaken to improve the rugby facilities at Courtney Oval.

The main field is currently being resurfaced which will be completed before the scheduled trial matches. Lighting on the main field is being upgraded to a standard whereby Premier Grade Matches will be able to be played at night. Approval for construction of a stand alone building to be used as the Club's gymnasium has been received from Council and it is anticipated that this facility will be operational in March.

From a Rugby perspective the obvious highlight was our Premier Grade captain Carlos Gavidí deservedly winning the Alec Evans Medal after several seasons as one of the better players in the Brisbane Competition.

Premier Grade finished the season strongly in 6th place after turning the halfway point in the season with only one win under their belts. The Normanby Cup team again made the semi finals after another strong year. Colts sides improved considerably on their 2010 results with both being in contention for semi final places up until the last few rounds.

Mike Bishop has been appointed as 2012 Premier Grade coach with Ranyo Hendricks Assistant Coach. Premier Colts Coaches for 2012 are Matt Quilty, Tristian Hill, Mark McLean and Sam Chapman.

Retention of players appears to be good as indicated by the number of players attending pre season training. This combined with a number of new players which indicates that improvements in performances in all grades across all grades for the upcoming season.

Warwick Dixon
North Brisbane President



UNIVERSITY



The 2011 season was again a very successful one in which University demonstrated our overall playing strength by again winning the Doughty Shield along with four premierships.

Our premier team, although unable to repeat the 2010 success, were the minor premiers and this was a great effort. It was particularly pleasing in terms of our future prospects that we won three Colts premierships an amazing effort and congratulations go to all involved.

This was of course our Centenary year which was celebrated through a number of initiatives during the year:

- Our Centenary dinner that was well attended by our strong core of current and former players and supporters
- The release of our Centenary book, a two-volume publication featuring photographs and articles covering all of our 100 years
- The Centenary tour to Hong Kong and the UK was an amazing success, and featured historic victories against both Oxford and Cambridge Universities

The club's annual "Pre-Test Luncheon" was again a great success, attracting over 1000 people. The lunch is now a well recognised function in the corporate sector and I trust it will be well supported again next year.

Congratulations must also go to the many players who achieved representative honours this year.

I would like to thank all of our sponsors for their support. I would like to specifically acknowledge Buildcorp as our Principal Sponsor. I hope that all of our fantastic sponsors can continue to support us in the coming year. A special mention must also go to the University of Queensland and UQ Sport who provide top class facilities to our club and all visiting teams.

The backbone of clubs like ours is the contributions of the many volunteers throughout the year. I would like to thank all of the committee for giving their time and valuable input in to the running of the club. All of the coaches, managers, and trainers who front up each week must also be congratulated. Being involved with a club Rugby team is a significant time commitment, and I thank you all for your efforts.

The year was not without its complications. The January floods inundated all of our playing ovals along with the bottom level of our clubhouse. We also experienced the tragic loss Halley Appleby, a promising young player and terrific young man. The courage, resolve, and spirit shown by our club during these difficult events have been enormous.

The coming year is going to be a very good one for the Club. We have an excellent player base and we have recruited well. Also we are very excited about the prospect of our club house being totally refurbished prior to our first home game.

Bruce Brown
UQRFC President

SUNNYBANK



2011 was one of the most successful seasons of the 22 years that Sunnybank has competed in Queensland Rugby competitions. Winning Premier Rugby's Hospital

Cup in 2011 was a significant highlight and our 3rd Premier Rugby Premiership will be a lasting mark in our history books.

There were, however, many additional achievements in the year for the club

- 328 players in total took the field in games in 2011 which included 37 women and 80 Under 19 players
- The club fielded teams in 12 of the 13 QRU & QSRU competitions
- The club contested 197 games in total of which only 1 was forfeited
- 121 games were won for a win percentage of 61%

3rd Grade were also successful in winning the Premiership however the majority of teams performed well:

- 2 Premierships (Premier & 3rd Grade)
- 4 Minor Premierships (1st Grade; 3rd Grade; Premier Colts & Colts 1)
- 8 teams contested semi finals

Individual players also enjoyed success through national selection which is recognition of their hard work and the quality of programs that the club has been able to implement.

Congratulations to Digby Ioane and Rob Simmons for representing Australia at the World Cup, also to Ben Tapuai who collected his first cap on the European end of season tour and Ben Lucas for his selection in the Australian Squad to tour Europe.



Paul Alo-Emile, Liam Gill and Matt Lucas were also selected in the Australian Under 20 Squad in 2011. Teti Tela, Peter Lee and Kenny Robertson were selected in the Fijian National Under 20 team in 2011.

In 2011, the club continued its investment in Sevens Rugby for both Men and Women. The year commenced with the club conducting a pilot program on behalf of the ARU for Women's Sevens which saw over 70 women compete in a weekly competition over six weeks. From this program the club was able to generate a broader base of female participation in 15-a-side Rugby but also supported the participation of both a Sunnybank women's team that competed in domestic tournaments and a Cook Island team.

The men's team competed successfully at tournaments within Australia and internationally with the highlight defeating Australia to win the Central Coast 7s in NSW and making the final eight teams at the Singapore Sevens. The team was the most successful Australian club-based team at each of the seven tournaments entered in 2011. Sunnybank also won the Palm Beach Currumbin 10s. Danny Routledge and Ben Adams were then selected to represent Australia in Sevens.

With the support of the Sunnybank Community and Sports Club, Sunnybank Rugby has completed countless hours of community programs in local schools including Active After School Programs, Primary Skill Programs, Inter-school Rugby Sevens Carnivals as well as technical support to local high schools, district and regional teams.

In the final days of 2011 the club took delivery of a \$1.7M extension to the current facilities which includes new offices and canteen but most importantly a state of the art player's gymnasium.

Our success in 2011 could not have been achieved without the support of our members, volunteers, staff and sponsors. The Sunnybank Community and Sports Club continue to provide generous support not only to Sunnybank Rugby but to many other Rugby groups and the community.

Bruce Swan
Senior Chair
Sunnybank

SUNSHINE COAST STINGRAYS



2011 saw the Sunshine Coast Stingrays enter a rebuilding phase with many of the 2010 Grand Final Runners up players moving from the area or retiring from the sport on a high.

While it was disappointing not being able to capitalise on a strong previous season, in the end the seventh placed finish in the Premier Rugby competition in 2011 gives the Club plenty to build on and improve in 2012 as there were many highlights and good signs for the young team as the season went on.

Ben Church, an original Stingray, was the first to reach 100 games for the team. Ben debuted for the representative side in 2005 in their inaugural season.

Adding to the year was the Stingrays first player to play for the Queensland Reds. Former All Black Caleb Ralph joined the Stingrays in a playing and development capacity and found himself at Ballymore through the year when Ewen McKenzie went searching for some extra depth for the Reds.

The Stingrays were able to host their last three fixtures in the new stadium at Stockland Park. This ten million dollar project turned a temporary playing field into a world standard sports facility. It now boasts a world-class playing surface, team and hospitality facilities capable of hosting professional sporting events of all codes of football.

These milestones are certainly the highlights of 2011 season for the Sunshine Coast Premier Rugby Team.

The Stingrays Premier Colts finished in 8th position with many of the squad tasting Premier Colts Rugby for the first time. The season will prepare the junior members of the squad for the 2012 season and will give the senior members a fantastic platform to integrate into the Premier ranks and Sunshine Coast Senior Competition.

Glenn Ferguson
Chairman
Sunshine Coast Rugby Union Limited

WESTS



This year has seen moderate success on the field with one Grand Final win and one Grand Final loss. Congratulations to all the coaches and teams for performing above expectations.

In regards to our Premier Grade side, we were in contention until midway through the second half in all but one game. With 2011 under their belt we can expect to see great improvement in this young side in the coming seasons.

The pinnacle of their season was beating Brothers at Crosby Park. Those who attended the game will confirm the determination to win after being behind within minutes of the kickoff was pure Bulldog spirit.

The Club's Presentation night was well attended. The winner of the Rose Bowl was John Hurwood. Not only did John rack up 30 years as a player but he also ran the Super Rugby Tipping competition and managed the 60th Anniversary function which was hugely enjoyable.

Off the field, the year started with all sorts of drama resulting from the flooding of the oval and the subsequent difficulties in preparing fields for football and training. Our band of volunteers were outstanding and with their hard work we were able to play all home matches although at the end of the year both fields were in a sorry state. Each field is currently undergoing refurbishment in order to be ready for next season.

I am proud to report the club is now in a position of being debt free. Proactive action taking by Scott Harrison ably supported by the rest of the committee ensured this result. Significant decisions included;

- No paid club management positions
- Leasing of the club to Hospitality Leaders to operate and manage the licensed premises
- Mowing the grass on the ovals was done through Bartercard thereby minimising use of cash funds
- A joint effort with the Juniors to maximise grants available to repair damage to our facilities

In addition to a cost minimising campaign we also maximised our sponsorships (even though we did not achieve our budget target) and with the enormous success of our 60th Anniversary function at the Convention Centre and the Super Rugby Tipping competition our budgeted income was achieved.

I would again publically thank the elected Board of Directors for all the hours of effort both during and after work and at weekends to ensure this years outstanding success. They are:

Treasurer: Scott Harrison

Committee Members: Stan Pilecki, Tim Young, Dave Mollah, Brad Blanck, Tony Buckley, Stuart Waddington and Graham Brown

During the year Brad Blanck resigned for business reasons and was replaced by Tony Hawkins.

It is with sadness I record the passing of Terry Doyle during the year. Terry was a previous Secretary Manager of Wests and provided many proactive ideas resulting in positive outcomes for the club. He will be missed by all in Rugby.

Trevor Davies
Wests President

REDLANDS

With the end of the 2011 season not far behind us which will be remembered for a great win by the Queensland Reds, we now turn our attention to recruitment and planning for the 2012 season.

I firstly would like to take this opportunity to thank everyone associated with the club for their efforts that have contributed to another successful year. I would especially like to thank the following:

The members of the outgoing and incoming Management Committees, the Rugby Committee who look after Juniors, Seniors and Women's Rugby, our Coaches, Managers, Linespersons, Trainers, H2O technicians, Groundsmen and of course, not forgetting our Referees and Medics.

I would also like to recognise our club sponsors namely; Pattons Big Gun, Securinvest Financial Services Pty Ltd, Cleveland Dry Cleaners and, our individual player sponsors, whose generosity has contributed in so many ways to keeping Redlands Rugby Union afloat.

Special thanks to all of our other volunteers who give up their time to assist in so many ways around the club and also to The Golden Oldies for their continued support and never ending work around the club.

On field, our 1st Grade Senior team was unlucky being hit by multiple injuries and unavailable players through work commitments.

The club had to withdraw the 3rd grade team, due to lack of numbers and injuries, our remaining 3rd Grade Players filled our 1st and 2nd Grade numbers.

Our Colts unfortunately suffered a similar fate, also having to withdraw mid season. However, I must congratulate those committed Colts who continued, for their outstanding effort, as the majority of them filled and maintained the pace of 1st Grade for the second half of the season.

Our Juniors managed a slight increase in the 2011 season, seeing Redlands fielding 13 Junior teams from U6 through to U17. We had two Premiership Junior teams in the U10 (Division S) and U12 Red (Division 1). Congratulations to both these Premiership winning teams and all our players for a wonderful season.

Redlands would also like to congratulate the 20 representative Junior players for their efforts and commitment.

We also welcome in for the 2012 season Redlands' first senior Women's Team and wish them all the best for the coming season.

Off the field, the Club was fortunate to have full use of our newly constructed change rooms, medical, and referees room. With the completion of the new building our attention turned to re-structuring the management of the Club. The new Club structure, established in 2010, is beginning to take route.

Redlands Rugby has been in negotiations with the Redlands City Council for a few years in regard to having our car park developed and it is now a pleasure to see our car park taking shape and ready for the start of the season.

We are also now working with a newly formed Local Sport and Recreation Coordinator who is assisting Redlands Rugby in applying for grants to also enhance the club but more importantly Grassroots Rugby.

Finally we look forward to the new season of 2012 and building our numbers and commitment to the grass roots of the game.

Keith Davis
Redlands President

LOGAN CITY RUGBY UNION CLUB INC

While our Club was fortunate to escape the direct effects of the terrible flooding in early 2011, unfortunately Wayne Greenhalgh was forced to step down from his position as First Grade Coach and Coaching Director, in the aftermath. Wayne introduced new and innovative methods as our First Grade Coach and Club Coaching Director and it was unfortunate that his time with us ended prematurely, but he left the Club with our best wishes.

Fortunately Club stalwart Doug Dryer stepped into the breach, and was ably supported by his enthusiastic assistant, Johnny McMurtry, who also took up the

position of Junior Coaching Director. The two formed a formidable combination and our A Grade team managed to finish in the finals where they ultimately went down in a closely contested semi final against the eventual Premiers. Although the other senior teams did not progress to the finals, the Senior President noted how each of the teams demonstrated that they could match it with all the opposition in their Grades, including the Colts, who played up a grade this year after their successful 2010.

More importantly, and as noted last year, the Club is attracting more support from ex and retired players and the growing competition for coaching positions has continued. The Recruitment Committee has been reconstituted and we will enjoy the assistance and additional administrative resources of two Community Services Officers, one from the QRU and one from the Logan Council.

I make special mention of the joint Club Person of the Year Award recipients, Leigh Skedgwell and Sharon Murphy. Leigh's energy and commitment to the Club have also been acknowledged by her employer, the Bank of Queensland, who awarded her a \$5,000 donation to the Club as a Silver Award winner of the MD's Awards for Community Involvement.

The Junior Club was able to field teams in every age group up to Under 14's, the subsequent gap being as much a reflection of the competition's inability to field games for the older boys, as much as anything else.

The Junior Club has continued to maintain its contribution to representative teams, especially the Under 13's and we are proud to recognise Maile Ngamo as an Australian Schoolboy representative again.

In terms of the Club's development, our own purpose built facility Meakin Park is approaching completion. The opening of the new ground will coincide with the celebrations of the Club's 30th anniversary. We must again express our thanks to the wonderful support provided by Barbara Stone MLA, the Department of Sport and Recreation Queensland, and the Logan City Council in the delivery of this facility.

While we are now focused on the future in our new home, it is timely to express the Club's gratitude for the continuing and fantastic support of all our sponsors again this year, Australian Capital Home Loans, Holiday Inn, Get Lost, Tailormade Security Screens, Kingswood Press, Hyperplex Cinemas Loganholme, Ehrich Monahan & Tisdall, BASX, Superior Two Pack Powder Coating, and last but certainly not least, Fitzzy's the venue for the very popular Senior Presentation Night. The club would also like to express our thanks to our patron Darren Power.

Peter Tisdall
Chairman
Logan Rugby Union Club

QUEENSLAND SUBURBAN RUGBY UNION

From a community perspective, 2011 was a very difficult year for Queenslanders, many of whom are still suffering from the effects of the natural disasters which befell our State. South east Queensland was caught in the thick of this misfortune with suburban and regional communities ranging from Ipswich and Toowoomba in the west to Brisbane itself directly impacted by the events.

Unfortunately some of our constituents could not recover and as a result. Goodna was unable to field teams in this year's competition whilst a number of other clubs lost valuable training gear and equipment. I would like to thank the QRU for their rapid response to clubs affected and their support to enable those affected clubs to get back on their feet as soon as possible, whether through financial support or negotiating alternative grounds to train and play on.

From a statistical point of view, after three successive years of double digit growth in playing numbers and team registrations, this year has seen a decline in overall registration numbers in suburban rugby. The demise of Goodna as mentioned earlier and St Leos Old boys clubs and the decision of Gatton Rugby Union to transfer their affiliation to the Darling Downs Rugby Union were the chief reasons behind this fall in numbers and represented approximately 170 players and officials.

While the continued success of the Reds can be a lightning rod for increased interest and participation in the game, the QSRU's long term success is inextricably linked to our ability to tap and foster our juniors and align ourselves more closely with junior clubs.

This season the committee decided to return the finals series back to its community base thus providing suburban clubs with the opportunity to promote their individual club's facilities and improve their financial positions. I would like to take this opportunity to thank Ipswich, GPS and Easts clubs for their hospitality and the extraordinary efforts they put in to make these days the success they were with record numbers at all finals games.

Clubs and teams should be congratulated for the way they conducted themselves on and off the field throughout the season and we acknowledge the minor premiers and premiers in each division.

Division	Premiers	Runners-Up	Minor Premier
Barber Cup	Pine Rivers Boars	Ipswich Rangers	Ipswich Rangers
Pegg Cup	Beenleigh	Ipswich Rangers	Beenleigh
Normanby Cup	GPS	Brothers	Brothers
Wyatt Cup	Medicals	Ag Vet	Ag Vet

We also acknowledge the following Players of the Year in each division:

Division	Player	Club
Barber Cup	Silas Cocks	Ipswich Rangers
Pegg Cup	Steve Berry	Southern Bay
Normanby Cup	James Harvery	Brothers
Wyatt Cup	John Guise	Brisbane Irish

REPRESENTATIVE PROGRAM

The Barraclough Shield, the symbol of interstate supremacy between Queensland and New South Wales suburban competitions, was contested on 4 June 2011 at Ballymore. Queensland entered the match with a strong side and quietly confident of regaining the Shield they last held in 2008 and at halftime led 3-0. After the break Queensland again dominated possession and two further penalties saw Queensland take the score to 9-0. New South Wales responded with a try shortly thereafter and a second try and conversion right on full time to take out the game 12-9 and retain the Barraclough Shield. Point scorers for Queensland were Jamie Tupaea – 2 penalties; Matt Myers – 1 penalty.

The Queensland Suburban Rugby Union (QSRU) also participated in the annual City v Country Carnival against their country cousins on 2 July 2011. In a very physical contest both sides scored three tries, but in the end the QSRU side were victorious 28-19. Scorers for QSRU were Asaeli Raiyawa, Gareth Cochrane, Kieran Ross – tries, Jamie Tupaea 2 conversions and 2 penalties; David Good 1 penalty.

Thanks to the coaching staff of Mark Forrester and Paul Davey, Manager Sean O'Neill and their support staff of Jordan Craig, Daymon Tuka and John Kenna. Thanks also to our valued sponsors, the Queensland Rugby Club and the XXXX Golden Oldies, without whose support we would find it difficult to support the annual representative program. A special mention also goes out to GPS Rugby, who allowed the representative team to train on their grounds in preparation for both representative games.

The 2011 Barraclough Shield squad was as follows:

Dominic Chalk (Ipswich), Rex Harrison (Logan City), Trent Pridmore (Easts Longhorns), Kieran MacDonald (Wynnum), Gareth Cochrane (Wests), Peter Crunkhorn (Easts Longhorns), Scott Young (Easts Longhorns), Phillip Croucamp (c) (Pine Rivers Boars), Matt Myers (Wynnum), David Good (Pine Rivers Boars), Grant Turner (Easts Longhorns), Jamie Tupaea (Pine Rivers Boars), Brent Reid (Wests), Asaeli (Masi) Raiyawa (Easts Longhorns), Aaron Savage (Wynnum), Matt Wieland (Wynnum), Brendan O'Brien (Easts Longhorns), Andrew Bradford (Wests), Hamish Carroll (Souths), Kieran Ross (Wests), Shane Hetaraka (Wynnum), Todd Murphy (Wests).

The QSRU also entered an U19 representative team in the annual City v Country Carnival but unfortunately went down to Country U19 (2) 39-15. Given there are only 4 QSRU affiliated teams who play in the Brisbane Colts 2 competition this is not a bad outcome but clearly indicates the need for clubs to recruit U19 age players so that the QSRU can field enough teams to run its own U19 competition. Scorers for QSRU were Issac Tilialo and Callum McGorie tries Mitchell Seymour pen and con. Thanks to the coaching staff of Mark and Adam Hosking, Manager Ray Doherty and their support staff of Jordan Craig and Rohan Davies.

The U19 representative squad was as follows:

Mitchell Seymour (Redcliffe), Issac Nigatai (Redcliffe), Mark Silcock (Wynnum), Sam Langhorne (Wynnum), Sam Ward (Pine Rivers Boars), Lachlan Cawcutt (Ipswich Rangers), Michal Green (Pine Rivers Boars), Nathan Gillon (Ipswich Rangers), Kyle Booysen (Redcliffe), Sam Fuimaono (Redcliffe), Issac Tilialo (Redcliffe), Blake Williams (Wynnum), Correy Carlson (Redcliffe), Regan Hauwaho (Redcliffe), Michael Abbott (Ipswich Rangers), Callum McGorie (Wynnum), Conor Chittenden (Pine Rivers Boars), Dylan Pretorius (Wynnum), Luke Tomlins (Pine Rivers Boars), Frank Tuputala (Redcliffe), Stephen Andrews (Ipswich Rangers), Oliver Codd (Wynnum).

I would also like to thank our sponsors the Queensland Rugby Club whose continuing invaluable support we greatly appreciate, and the QRU, in particular Michael Backstrom, for their support with the running of our competitions.

Finally, I would like to thank my committee - Paul Hislop, Cam Leggat, Sean O'Neill, Craig Eason and Karl Shrubsole, who volunteer their valuable time for no other reason than the love of the game. Thank you for your invaluable support in 2011.

Noel Rafter
President
QSRU Inc.

QUEENSLAND COUNTRY RUGBY UNION

With a very successful 2011 season behind us, Queensland Country is now looking to build momentum for its upcoming 2012 campaign.

Thank you to the generosity of our sponsors; GrainCorp which came on board in 2011 as the naming rights sponsor along with MMG, AWX and Beyond Billabong who joined KOOGA and Queensland Country Life as valued sponsors of Country Rugby.

This support enabled us to run a very successful Country Championship and State Representative program.

GRAINCORP COUNTRY CHAMPIONSHIPS RESULTS

Congratulations to South Queensland on winning the 2011 Graincorp Country Championships both the Opens and U19's.

For the full results, visit page 21.



COUNTRY HEELERS

The Queensland Country Heelers had great wins against the NSW Cockatoos, City in the traditional City Country Day as well as defeating Northern Territory and South Australia in the inaugural Tri State Carnival in Darwin.

After seven years and a few close misses the Heelers recorded a long overdue victory, getting past the Cockatoos in a tight match 20-15.

The game epitomized all that is country, energy, enthusiasm, courage, and pride, with neither side taking a backward step. Built on outstanding defence and solid go forward it was a Heelers' win the team thoroughly deserved.

Queensland Country again demonstrated their improving stature in State Rugby circles by defeating their much vaunted City opponents in a hard fought 27-26 affair.

Entering the City v Country clash as underdogs, the Country XV demonstrated the skill, and patience, coupled with plenty of passion, to run out winners.

Other City v Country results were:

Country U19 (2) def Suburban 39-15

Suburban Opens def Country Barbarians 28-19

City U19 def Country U19 (1) 20 -19

To complete the 2011 representative season, Country headed to Darwin for a tri-series involving, Northern Territory and South Australia. The Heelers defeated the Northern Territory Mosquitoes and Adelaide Black Falcons to win out the inaugural Integrated Tri Series.

Not to sit back and admire the successes of 2011 Queensland Country's development initiative for 2012 started early when we competed in the Hyperion Paradise Sevens in October with great success. Country started with a narrow loss to the Aussie Thunderbolts and eventually played off in the plate final, losing to Northern Territory.

All in Queensland Country should feel very proud of the performance of the Reds in 2011 and on Queensland Country's behalf I congratulate Ewen McKenzie and his team, and in particular Ben Daley and James Slipper who are registered Queensland Country players. The success of the Reds would not have occurred without strong leadership and Rod McCall and Jim Carmichael along with the Board deserve our thanks and appreciation for putting Queensland Rugby at the forefront of Rugby in the Southern hemisphere.

Development programs which challenge our best and most ambitious players, coaches and team officials in the Country to perform at the highest possible level will be implemented in 2012. QCRU is working hard with existing sponsors and attracting new sponsors to strengthen our Rugby program into the future. The key to this is for all in Rugby to support our sponsors where possible to ensure that they realise value in their partnership with Queensland Country.

Finally, I would like to thank the board members of Queensland Country for their contribution to a successful 2011; Robert Brennan, Ian Coombe, Dan Morton, Geoff Makim and Tim Murray.

Boyd Curran
QCRU President

BUNDABERG

Last year has seen the continuation of the amalgamation of various groups under the overall banner of Rugby Bundaberg. It is hoped the process will be completed this year.

Last year there was a drop in the number of junior players registering with a total of 186 players in age groups from U6 to U16. Notwithstanding this, Bundaberg was able to send U14 & U15 teams to the Country Muster as well as individual players in the other age groups.

Five of the junior players went on to attend the State Championships as part of the Bushranger teams.

In 2012, Rugby Bundaberg has taken the initiative and directly employed an Assistant Development Officer on a part-time basis to assist with the promotion of Rugby in the Bundaberg area.

Initially the focus will be on the various schools in the Bundaberg area. It is hoped this will result in an increase in registrations as well as the reinstatement of the various school competitions.

At a senior level the Spring Cup was again held but with only four local teams competing. The grand final was again taken out by the Turtles.

At a senior level we saw the reintroduction of the representative Wide Bay team. A number of Bundaberg players played for Wide Bay in the Central Queensland division with some players then going on to represent Central Queensland in the tri-series against North and South Queensland. We managed to have one player, Tom Marland, then go on to win representative honours with Country.

With the start of the representative season in 2012, Bundaberg is again strongly represented in the Wide Bay team to compete in the Central Queensland competition.

It is hoped that 2012 will see an increase in junior numbers and a strong showing from Bundaberg at the Country Muster.

Bruce Dalton
Bundaberg President

CENTRAL HIGHLANDS

Like many areas of Queensland, the start of 2011 brought with it heavy rains which saw parts of the Central Highlands decimated by flood waters. Worst affected in our region was Emerald where the Rams' Clubhouse and playing fields were submerged for days. Rolleston, home of Roo's Rugby Club also suffered. The town was isolated for weeks as the waters of the Comet River cut all roads in and out of the town. Luckily, the Rugby fields at Rolleston were well above the waters and survived unscathed.

2011 also brought a new era to Central Highlands Rugby Union with the retirement of long time president Eddie Shaw. Eddie has been instrumental in keeping rugby union going in CH and his commitment and dedication to the CHRU committee for almost a decade will be greatly missed.

Once again this year, five teams were fielded in the CH competition. After returning to the competition in 2010 the Moranbah Bulls had a hugely successful season, making it through to the grand final against the Capella Cattedogs.

Capella had been the most consistent team all year and were deserved winners of both the 2011 CH major and minor premierships. This was a very fitting end for Capella as 2011 marked the 20th year of the Cattedogs, which was celebrated midway through the season with a typical grudge match against the Clermont Bush Pigs in wet conditions.

2011 also saw the introduction of the new QCRU representative format. This revised competition has been greatly received in our region as players now have a much clearer pathway enabling individuals with the ability and the desire to advance their rugby playing career. Our representative season consisted of three competition matches with the results as follows.

- Wide Bay 30 def. Central Highlands 13 in Bundaberg
- Central Highlands 24 def. Central Qld 22 in Rockhampton
- Central Highlands 26 def. Western Qld 24 in Longreach

From these representative games 3 players were selected for the Outback Barbarians' side; Troy Mattson (Emerald), Wes Grayson (Capella) and Zan Branford (Capella). This new representative format seemed to work well this year, but as always there were a few minor teething problems. Securing player numbers week-in, week-out is a continuous struggle for the regular CH season. Mindful of this we elected to play our rep games before starting our local competition. With so many players within the Central Highlands being shift workers for the coal industry and with the expansion of fly-in/fly-out workforces, finding

players on a weekly basis will be a continuous challenge for our clubs and representative Rugby in our region for the foreseeable future. This is the single most important issue for our region and CHRU needs to focus on ways to improve this situation.

Although not an immediate fix, the most promising solution to securing player numbers is to encourage more juniors to play rugby. The massive expansion we have seen in the number of junior players signing up to play rugby this year is very exciting for the future of CH Rugby.

The junior competition is overseen by a separate committee of dedicated volunteers and is implemented with the help of the local development officer Joel Johnston. Joel's position was funded through a Corporate Social Involvement Partnership between Xstrata and QRU and has proven to be a fantastic "shot in the arm" for rugby on the Central Highlands. This partnership is greatly appreciated by all our rugby players and supporters. The results of the program speak for themselves:

- 70% of all CH schools participating in some form of Rugby activity
- 510 Junior registrations (up 30% from 2010)
- 27 Junior Teams (up 50% from 2010)
- 72% increase (2529 students) In Curriculum Time Coaching
- 36% increase (79 teams) in Schools non-regular participation

2011 marks the third year of the program and it is already paying dividends for CH Rugby with the following players making Representative teams. Connor Jones (Emerald) and Robert Fuz (Moranbah) were both selected for the Qld Country U15s. Lolo Fakaosilea (Emerald) was selected to play for U16 QJRU and Blaise Hartley (Emerald) was selected for QJRU U17s.

More than ever, the Central Highlands is enjoying more and more rugby. This would not be possible without the dedication and hard work of all the volunteer groups and committees and in particular the referees.

On behalf of all the players and the CHRU committee, I would like to sincerely thank each and every one of these rugby supporters that have been involved throughout the great 2011 season and I like many others can't wait for the 2012 rugby season to begin.

Doug Burnett
CHRU President

RUGBY GOLD COAST

The past year has proven to be one of many highlights coupled with disappointing outcomes and many lessons for 2012. The Breakers Senior Team competed in the Brisbane Premier Competition and whilst they played some very good rugby during the year, were unable to string their performances together to enable a more creditable result on the final table. The Breakers Colts, however, once again made it to the Grand Final, but were unable to take the prize.

The Junior Breakers teams competed in the Junior State Championships in Toowoomba and continued their good form from 2010 with wins in the U16 and U17 Divisions. The U13s, U14s and U15s also managed to finish within the top four. RGC was also awarded the "Spirit of Participation" Award from the Championships and many players found their way into higher representation from these teams. Many thanks to Ralf de la Mare and his team for yet another successful campaign. A number of players were identified for invitation into the Junior Gold programme.

RGC was the Host for the Australian Barbarians versus the Canadian World Cup squad in late August and the venue selected was Skilled Park at Robina, an enjoyable but expensive exercise for RGC.

With the ARU & iRB decision to conduct the iRB Sevens on the Gold Coast, and with the guidance and assistance of Events Queensland, the Festival of Rugby was conducted from the 19th to the 26th of November at Carrara Grounds and Skilled Park. A Draw of 16 national and overseas teams competed in the RGC Hyperion Sevens during the weekend preceding the iRB Sevens and demonstrated that this competition will grow successfully. Whilst RGC had only supportive input with the iRB Sevens, the flow-on with brand recognition and the concept of Sevens rugby as an Olympic and Commonwealth Games sport has had enormous consequences, including a healthy recognition from Governmental Agencies and prospective sponsors. The expectation of greater awareness in 2012 should provide much needed support for RGC.

2011 proved to be a turbulent year for RGC. Approaches to QRU for assistance and guidance have been made and acted upon. The upcoming RGC AGM will decide the organisations board of management positions for 2012. RGC owes a great deal to the continuing support offered by KooGa, Hyperion Asset Management, Global Auto Spares, Essential Brands and the many others who assist in the running of rugby on the Gold Coast. Without the support of club and representative team volunteers, the objectives would never be achieved and we thank them for all of their hard work.

2012 poses a very difficult period financially for RGC. The revision of Operational structures and programmes,

along with the implementation of new sources of revenue growth are clear and will be undertaken throughout 2012. The continued support from QRU is most valuable and necessary in the process of returning RGC to financial well-being.

The need for the positioning of a Development Officer within RGC has been acknowledged. When this position is implemented, RGC will warmly welcome and extend full support to the appointed person. In summary, 2012 will be a year with some confronting obstacles for RGC, however it will also be a year where a foundation is laid for a bright and sustainable future.

Paul Wyatt
CEO RGC

SUNSHINE COAST RUGBY UNION

Rugby Union is alive and well on the Sunshine Coast with participation levels significantly up on recent seasons.

Senior Rugby player numbers showed an increased participation of 15 per cent on 2010. Junior Rugby was again strong with 106 teams competing from 13 clubs.

On the representative scene, the Sunshine Coast Stingrays were unsuccessful in their defence of the Queensland Country Championship, however it was an impressive year with ten players earning Queensland Country Healers selection and another four making the Queensland Country Under 19 side. Tom Beattie was named Vice Captain of the side and Tom Kearney was named the Bruce Kennon Trophy winner for the Queensland Country Player of the Year.

The local club competition was again a tight affair with Noosa playing in all four senior grand finals and taking out the Sunshine Coast Rugby Union Club Championship. It was the University of the Sunshine Coast Barbarians who took out the A Grade Competition with a thrilling 12-9 win in wet conditions at the newly built Sunshine Coast Stadium at Stockland Park.

The new stadium was officially opened in June 2011 with impressive facilities featuring over 1000 undercover seats. It boasts world-class change rooms, medical facilities, corporate entertaining suites and much more.

2011 saw Rugby Union make the Stadium its new home with Sunshine Coast Secondary Schools, Sunshine Coast Junior Rugby and Senior Rugby all playing their Grand Finals at the facility.

Sadly 2011 also saw the tragic passing of former Noosa player Halley Appleby. A tribute day was held in Halley's honour when his recent club University of Queensland played the Sunshine Coast Stingrays in their Premier Grade fixture at Noosa's Dolphin Oval. The day was a fitting tribute for the young club man taken well before his time.

In the community, Dene Brooks was awarded the Sunshine Coast's Spirit of Rugby Award recipient. Dene is a tireless worker for the Noosa Dolphins, proving to be an advocate for the game of rugby and all it stands for.

While the Sunshine Coast's flagship sides did not achieve the heights of 2010, the past season was by all means a success with rugby union the winner. Congratulations to all involved in 2011 and good luck in season 2012.

Glenn Ferguson
Chairman
Sunshine Coast Rugby Union Limited

CAIRNS AND DISTRICT

2011 was a big year for Cairns Rugby. We started the year in great style, hosting the St. George Queensland Reds against the Crusaders, in Cairns on 29 January. It was a fabulous success with some 6,500 – 7,000 people attending the event, a real showcase for Rugby. The weather was good though two days later we were battenning down in preparation for Cyclone Yasi.

Our representative team Thunder took out the North Queensland Championship and we had seven players selected into the North Queensland side and two made it into the Queensland Country squads.

In terms of Rugby, we had a shorter season compared to 2010 with the downturn in the economy and high unemployment numbers impacting on the start of the season. Despite these issues, we maintained steady numbers in the senior competition. The Rainforestation A Grade Premiership was taken out by James Cook University after defeating Southside; Reserve Grade was won by Barron Trinity defeating Brothers and in the Women's competition Wanderers defeated Southside.

Pleasingly our juniors recorded significant growth. We experienced 45 per cent growth in 2011 with a high standard of Rugby being exhibited in all grades. This was the result of a strong academy and solid performances from our junior representative Storm teams at the Junior Country Muster in Tieri.

Cairns continues to suffer without any home grounds and this is severely hampering our growth. We will continue to work towards this being resolved in 2012.

The effort by the Management Committee has been simply magnificent going above and beyond in their dedication and commitment to supporting a full year calendar. Special mention needs to be made of Tanya Tuttle our treasurer who has dedicated so much time to Cairns Rugby. Also special thanks to David Norton, who had the difficult task of Competition Manager, Championship Winning Coach and manager of Thunder.

Looking to 2012, Cairns Rugby is anticipating another great start to the year with the St. George Queensland Reds to play the Brumbies in early February at Barlow

Park. We will continue to drive our Juniors and also look to expand an Indigenous competition and Under 18s competition.

Margot Richardson
Cairns Rugby - President

TOWNSVILLE

The measures of sporting success are often skewed towards the more obvious indicators of on-field performance. In that regard I believe we performed very well at a regional and State level throughout 2011.

Unfortunately the emphasis of a Townsville or North Queensland team in the Brisbane Premier Competition has shifted and may not be realised in the immediate future. Our focus now needs to be on providing our local players with the best possible opportunities to participate at higher levels of competition and hopefully improve the pathway to representative honours for both junior and senior players.

This year we witnessed the reintroduction of a North Queensland/Central Queensland/South Queensland representative program and the participation of Townsville players in this competition was very strong.

Unfortunately the cost and timing of the Junior State Championships prevented us from participating as a Sub Union, but our Under 13, 14 and 15 representatives travelled to Tieri to take part in the Queensland Country Muster. From there, our best players were selected in the Country Barbarians as part of the State Championships.

We are hoping to see an expansion of the Country Muster in 2012 that will involve our participation in all age groups and a greater opportunity for our regional partners.

The sustainability of the TDRU however, is not limited to our on-field success. The global economy has become a very different beast over the past five years and sponsorship dollars have never been so hard to come by.

As a committee, we have worked incredibly hard during this time to retain the support of corporate partners such as Mike Carney Toyota, Troy Williams the Good Guys, Walters IGA and Gabcon Constructions. Thanks and recognition must also go to our more recent supporters such as Zinc FM, Channel 7, St. George Bank and Honeycombes Property Group.

In reviewing the Treasurer's Report, it will become obvious that our net position has strengthened significantly over the past 12 months, which is very much a result of good management, not good luck.

I would also like to acknowledge the efforts of our players, parents, coaches, managers and volunteers, all of whom contributed to the success of the 2011 season.

Lastly, I would like to thank the Management Committee and our staff for their hard work over the last twelve months. As volunteers and employees, we all know that

the effort often outweighs the reward, however we should all be very proud of our achievements throughout 2010/11.

As a Sub Union, I firmly believe we are continually raising the profile of regional Rugby, not only in Queensland but at a National level. It is imperative that we maintain our focus both on and off the field to ensure the growth and prosperity of our game for all stakeholders of Townsville Rugby.

Lachlan Bell
TDRU - President

MACKAY DISTRICT

JUNIOR AND SCHOOL FOOTBALL

Junior Rugby in Mackay was a vast improvement on 2010 with improved numbers and a different format than last season. The heavy involvement of Whitsunday and the increased rep program has certainly whet the appetite of our junior players for the 2012 season.

The season has been carried out during winter and I believe we must continue this drive so that our juniors are running in parallel with our senior competition and that our volunteers have a break from what is a long a trying season. I expect our existing development officer to inject a great deal of enthusiasm and new ideas to assist the competition for juniors to gain increased traction this year.

The school competition which was once the pinnacle of Mackay Rugby is in decline and is a point of concern.

SENIOR COMPETITION

The senior competition was successful in that we followed up the 2010 season with football for reserve grade and A grade on a consistent basis. This year I hope our judiciary and clubs committee can enforce a strict code of conduct via its members so our competition can run at a high quality for spectators.

2012 sees the return of a representative team for the MDRU and we should embrace this and use this competition as a tool to improve the quality of our competition and promote our juniors via this pathway for future representation. The NQ federation has been re-established and a NQ representative team will be selected in A-grade and U19's to play CQ and SQ in trial matches for the Queensland Country teams.

STINGERS REPORT

After a three year absence the Mackay Stingers were back up in running throughout the 2011 season. Due to the floods our rep season game vs Central Highlands and a number of trainings were cancelled. The underdone Mackay Stingers travelled to Townsville to play Mount Isa.

The Stingers led Mount Isa 28-0 at the half time, with the backs scoring some fantastic long range tries. The second half gave everyone an opportunity. We ended up winning 58-22 with Llewellyn Lubbe scoring 33 points

and standout fullback Dale Robinson named man of the match.

Two weeks later the Mackay Stingers played their only home game of the season against Townsville. After scoring 2 early tries to lead 12-0, the Mackay side had to hang on and defend for the next 60 minutes to beat Townsville for the first time in over a decade 17-12.

Last game was away game to undefeated Cairns. With the travel and time commitments we were missing a few key players. The Mackay Stingers went down 33-30.

We had three players selected for the Nth Queensland Rep side, Stingers Captain Jono Eather, Shannon Wolland and Dale Robinson who also went onto play for the Queensland Heelers. Casper Turner was selected for the Nth Queensland U19s and Queensland Country U19s.

After the club season the Mackay Stingers played in the Xstrata Charity match in Tieri and attending the Noosa International Sevens tournament.

The 2012 season looks very promising with the Stingers attending three Sevens tournaments and pre-season games against Rockhampton in Premiers and U19s.

FINANCIALLY

We will need to reconsider the draw implications as the number of home games away from Quarry Hill did impact on bar takings and we will need to redirect games or increase home game fees for all clubs to sustain the maintenance of this facility.

We need assistance on the committee with parties who are able to acquire sponsors and more importantly service the sponsors so they return year after year. Currently we have four proposals to sponsors and we will have the QRU involved with two major sponsors for community based rugby projects. Our land sale is reaching the end of its cycle with the transaction being committed to paper in the next fortnight; it has been a long and drawn process but that is the market we are dealing with.

SUMMARY

I thank this year especially the contribution of our development officer Ryan Dunnett, without his enthusiasm and commitment a number of Junior and Senior projects would not have got off the ground. In addition there have been several volunteers that have contributed in one way or the other and have helped the MDRU get throughout the year.

I look forward to the 2012 season especially the representative season and wish all clubs and participants the very best.

Bryan Sheedy
MDRU President

DARLING DOWNS RUGBY

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The start of 2011 was a memorable one due to the major upheaval caused by the widespread flooding of the mainstays of our competition including St George, Condamine, Chinchilla, Roma, Dalby, Toowoomba and Warwick. The plight of these flood ravished communities touched people far and wide and it was uplifting to witness the willingness of other Rugby clubs and bodies to pitch in and help with the recovery. The stoic nature of our affected clubs came to the fore and all clubs quickly regained their feet and were ready in time for the start of the rugby season.

With the first full year of operation of Downs Rugby Limited behind us, 2011 was a case of wanting to build on last year's experiences and a desire to raise the bar with the level of overall service provided to our 17 Member Clubs. Our capacity to realise this aim received an almost immediate boost with the decision by Queensland Rugby to permanently base one of their Development Officers in Toowoomba. Subsequently we were fortunate to obtain the services of Mr Tom Bower as the new Development Officer on the Darling Downs. Tom has proved to be a real asset and he continues to work tirelessly with the Downs Rugby team to develop and promote our great sport across the vast expanses of the Downs. The Downs Rugby team was further enhanced later in the year when, through a State Government initiative, Lisa Goodman and Dimity Sullivan came on board as Club Development Officers.

Downs Rugby saw some significant highlights and milestones this season. The region attracted 1,218 junior players, and 1,011 senior players making Downs rugby the second largest Queensland Country Rugby Union region. From the large playing pool 8 senior Downs players were selected in the South Queensland representative squad with 2 progressing to the Queensland Country squad and 4 to the Queensland Country Barbarians. 9 Under 19 Downs players were selected in the South Queensland team with 2 progressing to the Queensland Country 1 team and 7 to the Queensland Country 2. There were also 9 junior players selected in the Queensland Country squads, 3 of which went on to play for Queensland. The Downs was also privileged enough to successfully host the Queensland Junior Rugby Union State Championships at Downlands.

I would like thank Pat Brown and his visionary Downs Rugby Board (Brendan Ryan, Mike Horan, Justin Garvie, Paul Tindall and Matt Strahorn) who continue to provide the driving force which guides and leads the organisation. After a long stint of selfless dedication to the game, Paul Tindall, one of the founders of Downs Rugby, retired from the Board during the year. Further changes are ahead with founding Directors, Brendan Ryan and Matt Strahorn to retire at the 2012 AGM. Downs Rugby is indebted to the magnificent sponsorship support from FK Gardner & Sons, Neil Mansell Transport, Incitec Pivot, Subway and Black Truck Sales.

With the 2012 season approaching, there are some initiatives in the pipeline including a revamped teenage competition, new promotional activities, running rugby workshops and spreading the game to new communities through "come and try" days, plus sevens rugby and coaching development. We look forward to the Rugby year ahead.

Cameron Donaldson
General Manager, Downs Rugby Limited

WESTERN QUEENSLAND RUGBY

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Our Western Queensland competition consists of three clubs and we saw early on that it was going to be another exciting year with the clubs well attended and in full strength.

Barcaldine fielded a very young team which managed to convert their aspirations into success in our local competition winning the final.

We especially want to say thank you to the clubs that have started to accommodate the younger players and are assisting them with their development and making sure they grow into Rugby through positive experiences. For our Code to continue to grow in a small area we need to continue this great work.

WQ made use of outside referees for 2011 in the final and it was a very successful initiative and most players and spectators have recommended we continue this in the future. We struggled with referee resources in our area and until training is made available it will continue to be hard to provide the service to our players we would like to.

The season started when WQ played in the Queensland Representative competition against Widebay, Rockhampton and Central Highlands. Our WQ team played three games this year after a change in the competition structure. We played two home games and one away game in Rockhampton.

Several of our WQ players were selected in the Central Queensland team and we would like to congratulate Ben Tindall, Pete Mackin, Shaun Mackin, Matthew Kinsey and Andrew Pearce for their achievements and doing the WQ reputation proud during the representative games.

We would also like to thank our sponsors, Tutaki Shearing, Starlight Tavern, SJM Contracting and Ringrose Button, for their ongoing support during 2011. WQ hopes our partnerships will continue in 2012.

This year QRU appointed Christo Jacobie to be the manager of the Central Queensland and Barbarians team. Joel Johnston also from QRU provided WQ with a Smart Rugby course and passed on his congratulations to the players and people who attended. Joel also provided some rugby development initiatives to our schools and from all reports it was a day for the students to remember.

Nick Stead also took some players for the first time to Emerald to play in a 7's competition and the group showed some good skills during the day which they can only improve on in 2012.

Bill Ringrose has also made strong contributions to the development of our younger players.

Our lack of finances remains to be a problem for WQ, with not enough money to fund the WQ kit but our sponsors have helped secure a steady account that can be used next year to start the season.

Finally I would like to wish all clubs a great season for 2012 and I hope that we will see a very strong competition.

To my 2011 committee, thank you very much for your support and guidance, I know it was not always easy in what was a successful year. To the the new elected committee we hope that you will lead this Competition to its full potential and make sure Rugby always stay on top.

WQ President
Christo Jacobie

MOUNT ISA RUGBY UNION

I am pleased to report that 2011 has been an extremely successful year for MIRU. Our highlight was celebrating 40 years of Rugby played on the paddocks of the north west, and recounting the rich history of our game in Mount Isa that over the decades has seen us play host to teams from Ireland, New Zealand, Samoa and Australia.

Our 2010/11 season came down to another thriller of a grand final played in heavy rain. Previous winners Warrigals were edged out by Euros due to an error that saw them kick the ball out on the full after the final whistle was blown, believing that the ball was dead, instead finding themselves in a 5m scrum which led to a Euros try and victory. The game outcome polarised supporters and players, and we believe was the driver behind increased attendance at our QRU coaching and referee courses held in December.

The MIRU 2011/12 season kicked off in September with increased numbers at each of our four clubs: Warrigals, Euros, Keas and Cloncurry. We also welcomed our first local female assistant referee, Krista O'Connor, to our fold.

REPRESENTATIVE TEAM

The MIRU representative team played in the inaugural 2011 North Queensland Country Championships. Mount Isa was proud to host the overall champions, the Cairns Thunder, in the first game going down in a narrow defeat 31-29 in front of our home crowd. A few weeks later our team made the trip to Townsville to play against a fresh home team and the newly formed Mackay team. Despite a couple of tough losses, our players showed the fighting Isan spirit we are renowned for.

Congratulations to Cody Saltmere who was selected in the Country Heeler's Sevens team and competed on the Gold Coast.

XSTRATA PICAM 7s

The Pacific Islander Community Association of Mount Isa hosted another successful Xstrata PICAM Sevens competition. More than 1,000 people watched six teams battle it out over the two day event in September for the honour of taking out the Xstrata PICAM Cup and a \$2,000 cash prize. For the second year running the PNG Wontoks were victorious.

FUNDING

In 2011 we successfully completed a \$62k upgrade to our facility lighting that sees MIRU meeting the A1 standard, thanks to a funding grant received from the Department of Communities – Sport and Recreation.

VOTE OF THANKS

I would like to thank our competition naming rights sponsor, the Mount Isa Irish Association, and our many local sponsors such as Cava Hydraulics, Dave Clancy electrical, North West Crane Hire and CNW Electrical for their ongoing support.

I also thank all those who devote so much time and effort in the running of our rugby competition across Mount Isa and Cloncurry: team managers, club coaches, referees, medical support, bar staff, suppliers, kitchen staff, clean-up crews and in particular our gate keeper, Phil Makkai for their fine efforts during the year.

In closing, my fellow Board Members have worked extremely hard this year to deliver on its stated aim of promoting and fostering rugby union in north west Queensland and keeping MIRU on a stable financial footing.

This achievement provides a real launching pad for club development in the years ahead and has hopefully secured our game's future in the north west for another 40 years.

Daniel Fualalo
President MIRU

CENTRAL QUEENSLAND

2011 was another good season for Central Queensland Rugby Union with many highlights. We had a terrific finals series with Colts defeating Dawson Valley to win their fourth straight title. We also had some close and exciting matches in reserve grade with Rockhampton Boars defeating Colts. Congratulations go to both of our premiership winning teams.

Pathways Rugby continues to grow and prosper whilst we also had a very successful schools competition. It was also pleasing to see an Under 18 competition.

Our open representative team had a season where they struggled while our Under 19s performed with distinction throughout the Country Championships. We also fielded teams at the Country Junior Muster.

CQ University player Jono Bradbury enjoyed a standout season where he captained Queensland Country to a win over NSW Country and City. He was also crowned Country Player of Year.

Dawson Valley Drovers player Lachlan Campbell was selected by Ewen McKenzie as player of the match in Country U19 2 win over City 2.

Our development officer Daniel Hooper has done a tremendous job developing Rugby in our region and we expect to see further participation growth in the coming seasons with Daniel's help.

Sponsorship support was healthy this year and we thank our major sponsor Thrifty and also Red Rooster and PFD Foods for supporting CQ Rugby.

We would also like to thank all of our volunteers for their efforts during 2011. This not only includes CQRU volunteers but all of the club volunteers and our referees.

A special thanks to our groundsman Wayne Dunstan for maintaining Rugby Park as one of the best grounds in Queensland and Athol Backhouse who in addition to being our chief line marker, also chairs the judicial committee. Thanks to our committee members for your efforts.

Ian Coombe
Central Queensland President

QUEENSLAND RUGBY FOOTBALL SCHOOLS UNION

The QRFSU has had another very successful year. Some of the highlights included –

- The opportunity to host the National Schoolboy Championships for the second time. This event came about through a very productive relationship between the QRU, the ASRU and the QRFSU.
- Queensland retained the National Schoolboys title for the sixth time in a row after Queensland 1 defeated NSW 1 in the final.
- Curtis Browning from Brisbane State High School and Sean Mc Mahon from St Joseph's College, Nudgee were joint winners of the Ian McMillan Memorial Award for the Queensland Schoolboy Player of the Year.
- Australian Schools defeated New Zealand Schools for only the eighth time out of 29 outings.
- The continued emergence of Wavell State High School as winners of the Ballymore Cup. It was also great to see Marsden State High School figure prominently .
- The continuation of the tri-series of games between combined teams selected from high schools, catholic schools and independent schools with the final being played as a curtain raiser to one of the Super 15 games has provided a terrific opportunity for boys to play representative Rugby before the regional championships.
- In addition this year a game was played between NSW Combined Catholic Colleges and Queensland Combined Catholic Colleges as a curtain raiser to the Australian and England Schoolboy game at St Ignatius, Riverview. In a high scoring game Queensland ran out winners 52 to 43.
- Bill Newcombe received the Merv and Iris Allen Award for Services to Australian Schoolboy Rugby at the national championships in July.
- The ongoing financial support from Sunnybank Community and Sports Club along with the QRU arranged Volvo support has enabled the QRFSU to provide significant financial support to players at all levels from state to regional participation.

18 YEARS STATE REGIONAL CHAMPIONSHIPS

This championship was held at the Caloundra Rugby grounds in early June. The support provided by the Caloundra club members was exceptional. This support added to the usual high level of support the QRFSU receives from Mark West the Regional Sports Officer for the Sunshine Coast. Mark was supported in his role by the local committee made up of Dave Glasscock, Tony Wallis and Steve Chapman. Darren Kayrooz again provided the logistical support from the executive.

This year's championship proved to be a very country affair with the final being played between Darling Downs and Northern regions. Northern won a closely contested final by 20 points to 14. From these championships two competitive Combined Secondary Schools were selected to contest the Queensland Schoolboy Trials.

QUEENSLAND SCHOOLBOYS TRIALS

Again the trials were held at Ballymore on the first weekend of the July holiday break. This year saw the introduction of two extra teams selected from GPS and a Chairman's XV. This arrangement allowed a greater number of players to trial for the Queensland teams. In terms of the quality of the competing teams it was pleasing to see the improved quality of the AIC teams this year. The QRFSU Executive acted as the convenors for this event.

NATIONAL SCHOOLBOYS CHAMPIONSHIPS

After an excellent week of preparation the Queensland teams were ready to contest the national championships held at Ballymore in the first week of July. The jersey presentation was held at the Sunnybank Club on the Friday evening before the championships. The jerseys were presented by Matt Lucas and Liam Gill both former Queensland Schoolboy players who have taken their representative careers to higher levels with representation in the Australian Under 20 team and for Liam a place in the Queensland Reds team. After an intense week of Rugby, Queensland 1 played NSW 1 in the final and after trailing at half time an inspired second half saw them run out winners by 37 to 20. Queensland 2 couldn't repeat the success from 2010 and struggled to produce their best Rugby for most of the week. Again there was great support in running these championships from members of the QRFSU committee especially from John Brew, Darren Kayrooz, Bill Newcombe and John Coonan. Special thanks goes to the management teams of both teams who gave generously of their holiday time to work with the Queensland players:

- Queensland 1: James Turner (manager), Carl Marshall (coach) and Michael Crank (assistant coach)
- Queensland 2: Noel Gardiner (manager), John Rauch (coach) and Clint Bullock (assistant coach)

AUSTRALIAN PLAYERS

From the national championships the following players went onto to represent Australia or Australia A in games against an England Academy team and the New Zealand Schoolboys –

England Academy – Curtis Browning (captain), Feao Fotuaki, Caleb Timu, Feleti Kaituu, Sean McMahon, Scott Maloula, Maile Ngauamo and Craig Hunt (Australia lost by 46 points to 19)

New Zealand Schools – Curtis Browning (captain), Fa'atausili Lafaitale, Feao Fotuaki, Feleti Kaituu, Maile Ngauamo, Pettowa Paraka and Sean McMahon (Australia won 26 points to 19)

Australia A representatives (England and New Zealand) – Billy Brittain, Campbell Wakely, Craig Hunt, Lachlan Duncan, Sam Johnson, Terrin Walls, Grant Davies, Tautala Tasi, Jack Tuttle and Tom Moloney

Representatives in the ARU Youth Commonwealth Games Sevens Team – Lachlan Duncan, Tautala Tasi and Kristian Satui (won a bronze medal)

15 YEARS STATE CHAMPIONSHIPS ROCKHAMPTON

In mid- August the schoolboy Rugby caravan headed off to Rockhampton for the 15 Years State Championships. Again the local community and Keran Maguire, the RSO for Capricornia provided great assistance in staging a very competitive championships. Darren Kayrooz again provided logistical support for the championships and Bill Newcombe represented the executive. Met West won an extremely close game over Met North by 28 points to 20 while Met East won the playoff for third by beating Sunshine Coast 11 points to 10. Darling Downs won the country plate for being the highest ranked country region.

2011 Competition Winners

- 18 Years State Champions: Northern
- 15 Years State Champions: Met West
- Tri-series: Combined High Schools
- AIC Premiers: St Edmunds, Ipswich; Padua College, Kedron and Marist College, Ashgrove (joint premiers)
- GPS Premiers: St Joseph's College, Nudgee
- Sunshine Coast: Siena College, Sippy Downs
- TAS Premiers: John Paul College
- 18 Years Ballymore Cup: Wavell SHS; Runners up: Siena College, Sippy Downs
- 15 Years Ballymore Cup: Marsden SHS; Runners up: Siena College, Sippy Downs

ACKNOWLEDGEMENTS

Finally I would like to thank all associated with the running of our programs this year especially:

Volvo and the Sunnybank Community and Sports Club for their financial support of our programs.

All the teachers who volunteered as coaches, managers and administrators and all the match officials who dutifully turn up at the various events and do such a good job.

Phil Muller and his team at Queensland School Sport for their assistance with all our programs and the QRFSU Executive who work quietly throughout the year to ensure that all participating students have a safe and enjoyable Rugby experience.

Damian Barker
Chair QRFSU

QUEENSLAND JUNIOR RUGBY UNION

The year started on a sombre note with the floods impacting many of our Rugby clubs across the State, but particularly felt in Brisbane and the Darling Downs where some Clubs lost everything and playing fields remained unplayable for the entire season. However thanks to the generosity of the Rugby community, including funding coordination and appeals by Queensland Rugby, these efforts made sure that even the worst effected were able to rebuild and compete.

The ARU, after extensive consultation and trials, introduced a new Kids Pathway initiative this year for ages U6 – U12 that delivered a consistent Pathway across Australia. A review of this new process has been undertaken, resulting in minor adjustments being considered to address issues raised across the country, including input from the QJRU.

2011 was also a chance to celebrate 50 years of Junior Rugby in Queensland so the QJRU took the opportunity to produce 50 commemorative jerseys that have been distributed to the Affiliates to be used for fundraising purposes and display in Affiliate offices.

Further to this, special edition ties were distributed to the Affiliates to be used as volunteer recognition and a commemorative cap was produced for the State Champs which was distributed to all coaching and management staff as a form of thanks.

A review of the 2010 representative program was conducted with Townsville U13 – U15 being admitted to the Country Muster in Tieri. An invitation to play NSW Juniors in the U16 age group was accepted giving our juniors a state representative pathway in U15, U16 and U17. The new age group at state level provided an opportunity to play City vs Country matches in those age groups as well giving selectors another chance to ID players. The Bushrangers also increased their representation at the State Championships by entering an U15 age group along with U13, U14 and U17.

Darling Downs hosted the State Championships for the first time since 1987 and saw three days of great Rugby and perfect weather.

Kooga came on board as our apparel sponsor for 2011 and 2012 and produced the commemorative jerseys and supplied the representative kit for Country, City and QJRU representative teams.

At the end of 2011 a review of the QJRU Strategy and Mission was undertaken by the Committee and our Affiliate representatives. As a result of this review, there has been some clarification of the role of the QJRU and what our Affiliates see as our primary functions moving forward. This redefined focus will flow onto initiatives in 2012.

QJRU takes our role as custodians of Junior Rugby in Queensland seriously and believes our role is to ensure junior Rugby is in a self sustaining state both now and into the future and that it provides an enjoyable experience for all involved, in a healthy and safe environment.

Ken Greedy
QJRU President

QUEENSLAND RUGBY CLUB

August saw the opening of Queensland Rugby Club's new facility, Rugby Quay at 123 Eagle Street. The total re-fit of the ground floor and the addition of a second floor has provided members of this Club with arguably one of the finest facilities in Brisbane.

Having said this, it has been a challenging year for the Club as reflected in the financial results. The floods of January, and the subsequent downturn in trade as the city struggled to return to a degree of commercial normalcy, coupled with the general economic uncertainty, placed enormous strain on the financial resources of the Club. In order to minimize the exposure, significant rationalisation of the business was undertaken, and I am pleased to say that trade in the latter half of the year has shown positive signs of growth and a return to levels experienced in previous years.

A total of 623 new members joined the club during the year, representing a 219% increase over the previous year. The total membership showed a 5.9% growth - indicative of the challenges presented to most membership based organisations. In keeping with our charter, we have again committed to assisting grassroots Rugby when possible and have provided varying levels of support to Rugby organisations with the provision of financial grants and or donations in kind.

The other opportunity presented to us is the alliance we have entered into with Queensland Rugby. The potential for major and long term revenues to assist in our increased support of grassroots Rugby along with solidifying the financial surety of the club and its premises, contributed to making this initiative an imperative one for the Club. This is not without its challenges, however note that the upside of this alliance far outweigh the potential for any negative impact on our club and what it stands for.

I acknowledge the work and commitment of our CEO, Don Stewart and his team who have remained resolute throughout the year despite the challenges that have been presented along the way. We greatly appreciate the support of our sponsors, supporters and Rugby Quay stakeholders including NAB and GPT. The strong relationship with these organisations and others, shape our future and enhances the ability of the Club to deliver on our promise of a world class club facility, delivering commercial benefits which support Rugby.

Finally, I offer my personal thanks to my Board colleagues and the QRC staff for their support during this period. It is a pleasure working with such a committed group, to share our vision and to strive to deliver increased benefits to members and to grassroots Rugby.

Mark Shulman
QRC President



QUEENSLAND RUGBY REFEREES ASSOCIATION

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The QRRA is a unique organisation in being a single administration covering all levels of Rugby that is played in the Greater Brisbane area with members being appointed to levels from Under 10 Juniors through to Premier Rugby. In 2011, the association has again appointed to more than 4,000 matches a constant with the 2010 level.

The Association membership totalled 263 of which 239 were appointed during the season. An active recruitment plan to attract school age members has resulted in 16% of the membership being under 20 years of age. To aid in their development requires support in the form of Referee Coaches and the association is in the process of expanding that group to service not only the school age but all other recruits as well as the existing longer term members. In 2011 we had 43 new referees join the association.

Recruitment and retention are keeping pace with the needs of the Rugby community and will continue to be addressed to ensure that the numbers of match officials are maintained at a level which ensures that all matches have the officials necessary to officiate without a need to burden the members with multiple appointments on any one day.

The Association continued to support Queensland Rugby by following up on the accreditation of members and this resulted in 59 members being accredited or re-accredited. This task has multiple facets and is quite complex. The Association will again support this process in 2012.

In 2012, the association plans to improve education and development. This is a source of concern as many of the members as volunteers have issues with being able to devote the time to attend education sessions. The expansion in the number of Referee Coaches will assist with one on one development through providing the resource to view referees on match day and give both formal and informal advice on game management and general refereeing practices.

The Association is currently building its own website which will provide more flexibility in being able to provide video clips of actual situations in matches and advice on how these are managed and handled at the higher levels of the game.

Our database continues to grow and the information available is invaluable in making decisions based on the latest most accurate membership information.

During the Super Rugby and National seasons our members participated as Assistant Referees, Number Fours, Fives and Sixes. Scott Young has been recognised by the iRB by being given a role with the iRB Sevens circuit to drive the strategic development of match officiating at the tournament. Matt O'Brien was appointed to the Australia v New Zealand Schoolboy's International and has also been included by the iRB as a referee on the iRB Sevens circuit.

We would like to thank our sponsors the Queensland Rugby Club, Coopers Plains Dental Group and Laudiston's Property Group for their direct support. We would also like to thank Volvo who support us through the Queensland Rugby Union.

Paul Heath
QRRA Executive Officer

2011 COMMITTEE REPORTS

QRU JUDICIAL APPEALS COMMITTEE

The Judicial Appeals Committee met on seven occasions over the last year.

During the year there was a change to the members of the committee. This is necessary to ensure succession planning and for general renewal.

The Judicial Appeals Committee often is required to meet on short notice due to the timing and nature of appeals. The appeals relate to appeals from the various Disciplinary Tribunals by players (as well as non player participants) and appeals in relation to eligibility for finals.

The changes to the competition rules has reduced the number of appeals in relation to eligibility for finals as the criteria is clearer. Most of these appeals this year related to short competitions where it is more difficult to meet the required number of games.

I would like to thank the members of the committee for their willingness and selflessness in dedicating time to this very important and often difficult process. I believe that the conduct of these matters in Queensland is of the very highest standard.

John Mullins
Queensland Judicial Committee Chairman

QRU JUDICIARY COMMITTEE

The features of the 2011 season were:

- The continuation of the mandatory regime, in that it is a minimum requirement for referees to send off players who have transgressed either Law 10.4(a) "punching or striking" or 10.4(b) "stamping or trampling", save for Premier matches and finals. This system works very well.
- The reduction in the number of Colts players sent off, in that close to half the number of Colts players were sent off this year compared to last, reverting to statistics consistent with 2009 figures.
- The reduction in the total number of players sent off, being the least number of players over the past 5 years.
- The key statistics for 2011 were:
 - 69 players were sent off and 8 were cited (compared with 92 players sent off in 2010).
 - 32 players were given 1 week's suspension without appearance (compared with 21 in 2010).

- 22 Colts (4 Premier Colts) were sent off (compared with 40 Colts and 3 Premier Colts in 2010).

- 6 Premier players were sent off and 1 cited (compared with 5 in 2010).

- There were a number players who remained suspended for failing to appear when required or after being cited.

- Consistent also with more recent record taking is the increased number of offences relating to abuse of match officials by both players and coaching personnel. This is a worrying sign and the Committee views these matters seriously.
- The statistics for 2011 are encouraging, in that there were approximately one third less players sent off in 2011 and importantly, approximately one half the number of Colts. An encouraging assumption from these statistics would be that there is less illegal/foul play being undertaken by players across all competitions.
- The Judicial Committee has been particularly cognisant of instilling as early as possible at the Colts level that breaches of the law will not be tolerated, especially breaches of the striking and stamping laws.
- The Committee also wish to acknowledge the co-operation of the Clubs in ensuring that the players attended with representatives. The Judicial Committee has a view that player representatives, particularly in the form of coaches and managers, are ideal conduits to pass to their respective Clubs the position the Committee takes on illegal/foul play.

The Committee particularly wishes to acknowledge the assistance of Mr Michael Backstrom of the QRU for his diligent record keeping, preparation of Committee papers and advice to Clubs of Committee decisions.

Paul Tully
QRU Judiciary Committee Chairman

STATE REFEREE COMMITTEE

QRU Board Appointed Chairman: Vacant

Committee Members: Neill McCann
(Committee Chairman)

Scott Young
(ARU National Referee Selector)

Geoff Pegg
(QRU Referee Education Manager)

Brian O'Donnell
(QRRA Brisbane Inc President)

Peter Buchanan
(Country Appointed Delegate)

The QRU's State Referee Committee (SRC) achieved the following planned objectives in 2011:

- Advanced Training and Education programs for the Premier Development and Talent Identification Squads
- Continued Education and Development of the State's Referee Coaching Panel
- Development of Junior Refereeing and Coaching across the State
- Provision of Match Officials for all SRC - Designated matches

Over the year, the SRC made 1,402 appointments of Match Officials to matches in the following competitions:

- Premier Rugby
- Queensland Country Championships
- City v Country Day
- QRFSU 18 years Championships
- QRFSU Under 15 Championships
- QRFSU Schoolboy Trials
- ARU Division 1 National Schools Championships
- Ballymore Cup Semi-Finals and Finals
- Queensland Junior Rugby Union State Championships
- Queensland Schoolboy Sevens
- ARU Santos Indigenous Under 16 Championships
- ARU Ella Ipswich Sevens
- ARU National Schoolboy Sevens
- Other Requested Appointments

With a change of format for the 2011 Queensland Country Championships, all inter-regional matches were controlled by referees from the Host Regional Association as budget restrictions did not allow for neutral referees from other Regional Associations to be appointed as in previous years.

On conclusion of the inter-regional matches, the SRC then undertook the appointment of the referees for the Regional matches after consultation between the SRC Appointments Officer and Regional Association Referee Coaches to ensure that the referees were of the required standard.

8 Regional Referees controlled these Senior and Colts Championship matches and 5 QRRA (Brisbane) Inc. Referees were appointed to matches where the Regional Association did not have a Referee of the required standard. Referee Coaches from the Regional Associations were appointed to review the performance of these Referees as part of their development.

All Referee Coaches were required to submit coaching reports to the SRC that then enabled an evaluation of the performance of the referees as well as the Referee Coaches reports.

The SRC continued with their Advanced Training and Education program for 24 Referees that were selected in the Premier Development and Talent Identification Squads.

10 of these Referees were then included to participate in the ARU Training Squad joining up with Queensland's four ARU Panel Referees. The remaining 14 referees undertook additional strength and conditioning training, attended key education sessions that included programs covering subjects such as training, diet, injury, tactical communication, game analysis, referee interaction and decision making under pressure.

These Referees were also allocated mentors, an enhancement introduced in 2011 that proved beneficial with all Referees being selected to Referee in the Brisbane Grade Competition season Finals. This program provided successful results for all participants and will be continued for the 2012 year.

Referees selected in the Development programs were also selected to referee at the QRFSU 15 and 18 Championships and Schoolboy trials as part of their development and were also nominated for selection to officiate at ARU Championships.

Queensland Referees were selected to officiate at the ARU Division 1 Schools, Division 2 Schools, National Under 16, Women's National, Santos National Indigenous Under 16 Championships as well as the Queensland Schoolboy Sevens, Ella Sevens and the National Schoolboy Sevens in 2011. Queensland based Referee Coaches were also selected as referee coaches at the above Championships.

Following are the achievements of Queensland Referees and Referee Coaches during 2011:

- Damien Mitchelmore
 - Retained as Referee on the ARU National Referee B Panel
 - Appointed as Assistant Referee for Five Super 15 matches
 - Appointed as Referee Qld A v Samoa
 - Appointed as Referee ACT A v NSW A
 - Appointed as Assistant Referee National Club Championship Match
 - Appointed as Assistant Referee Qld Suburban v NSW Suburban
 - Appointed as Assistant Referee Canada v Australia Barbarians
 - Appointed as Number 5 Super 15 Final St George Reds v Crusaders
 - Appointed as Number 4 Australia v New Zealand Test
 - Appointed as Referee Brisbane Premier Grand Final
 - Awarded QRU Premier Rugby Referee 2011
 - Appointed as Assistant Referee IRB Sevens Gold Coast
- Simon Moore
 - Retained on the ARU National Referee B Panel
 - Appointed as Assistant Referee for Seven Super 15 matches
 - Appointed as Referee QLD A v Fiji
 - Appointed as Assistant Referee QLD A v Tonga
 - Appointed as Assistant Referee IRB Adelaide Sevens
 - Appointed as Referee Qld Country Healers v NSW Country Cockatoos
 - Appointed as Number 4 Super 15 Semi-Final St George Reds v Blues
 - Appointed as Number 4 Super 15 Final St George Reds v Crusaders
 - Appointed as Number 5 Match Official Australia v New Zealand Test
 - Appointed as Assistant Referee Canada v Qld Selection
 - Appointed as Assistant Referee IRB Sevens Gold Coast
- Stephen Hill
 - Retained on the ARU National Referee B Panel
 - Appointed as Assistant Referee for Five Super 15 matches
 - Appointed as Referee ACT A v Melbourne Rebels A
 - Appointed as Referee ACT A v Samoa
 - Appointed as Referee QLD A v Tonga
 - Appointed as Assistant Referee QLD A v Samoa
 - Appointed as Referee National Club Championship Match
 - Appointed as Referee Queensland Country Championship Match
 - Appointed as ARU Referee Sanix Tournament Japan
 - Appointed as Assistant Referee Canada v Australia Barbarians
- Rohan Hoffman
 - Appointed as Number 4/5 Match Official for Five Super 15 matches
 - Appointed as Assistant Referee QLD A v Samoa
 - Appointed as Assistant Referee IRB Adelaide Sevens
 - Appointed as Assistant Referee CIC v CHS Schoolboy Representative match
 - Appointed as Referee Queensland Schools RFU Selection Trials
 - Appointed as Referee ARU Division 1 School Championships
 - Appointed as Referee England U18 v National Academy U19 Schoolboy International
- Matt O'Brien
 - Appointed as ARU Referee NT Hottest Sevens Darwin
 - Appointed as Assistant Referee IRB Sevens Wellington
 - Appointed as Assistant Referee QLD A v Fiji
 - Appointed as Number 5 Match Official QLD A v Tonga
 - Appointed as Number 5 Match Official for Two Super 15 matches

- Appointed as Assistant Referee IRB Sevens Adelaide
- Appointed as Assistant Referee Queensland Country Healers v Brisbane XV
- Appointed as Number 4 Match Official Canada v Australian Barbarians
- Appointed as Referee Australian Schools v New Zealand Schools Schoolboy Test
- Selection as Referee on the IRB's Sevens International Referee Panel
- Appointed as Referee IRB Sevens Gold Coast
- Paul Haydock
 - Appointed as Assistant Referee QLD A v Fiji
 - Appointed as Number 4 QLD A v Samoa
 - Appointed as Number 4/5 Match Official for Four Super 15 matches
 - Appointed as Assistant Referee Qld Country Healers v NSW Country Cockatoos
 - Appointed as Referee Qld Country Healers v Brisbane XV
- John Christophersen
 - Appointed as Number 4/5 Match Official for Three Super 15 matches
 - Appointed as Number 5 QLD A v Samoa
 - Appointed as Assistant Referee QLD A v Tonga
 - Appointed as Number 4 Match Official to National Club Championship match
 - Appointed as Referee Queensland Country Championship match
 - Appointed as Referee Qld Suburban v NSW Suburban
- Andrew Coorey
 - Appointed as Number 4 Match Official QLD A v Tonga
 - Appointed as Assistant Referee Qld Country Healers v NSW Country Cockatoos
 - Appointed as Referee Queensland Country Championship Under 19 match
 - Appointed as Assistant Referee Queensland Country Championship match
 - Appointed as Assistant Referee CIC v CHS Schoolboy Representative match
 - Appointed as Assistant Referee Canada v Australian Barbarians
- Appointed as Assistant Referee IRB Sevens Gold Coast
- Steve Leszczynski
 - Appointed TMO for Nine Super 15 matches
 - Appointed Referee Queensland Country Championship match
- Luke Moloney
 - Appointed as Number 4 Match Official QLD A v Fiji
 - Appointed as Assistant Referee Qld Suburban v NSW Suburban
- Jamie Baum
 - Appointed as Referee Queensland Schools RFU 18 Years State Championships
 - Appointed as Referee Queensland Schools RFU 15 Years State Championships
 - Appointed as Assistant Referee Qld Country Under 19 v Brisbane Under 19
 - Appointed as Number 4 Match Official Qld Country Under 19 2nd v QSRU Under 19
- Peter Buchanan
 - Appointed as Referee Queensland Junior Rugby Union State Championships
 - Appointed as Referee Queensland Country Under 17 v City Under 17
 - Appointed as Number 4 Match Official CIC v CHS Schoolboy Representative
- Rupert Dingle
 - Appointed as Number 4 Match Official Qld Country Healers v NSW Country Cockatoos
 - Appointed as Referee Queensland Schools RFU 18 Years State Championships
 - Appointed as Referee Queensland Junior Rugby Union State Championships
 - Appointed as Referee Western Queensland Rugby Union Grand Final Longreach
- Duncan Male
 - Appointed as Assistant Referee Qld Country Under 19 2nd v QSRU Under 19
 - Appointed as Number 4 Match Official Qld Country Barbarians v QSRU
 - Appointed as Number 5 Match Official Queensland Country Healers v Brisbane XV
 - Appointed as Referee Queensland Country Junior Muster Carnival Tieri
 - Appointed as Referee Queensland Junior Rugby State Championships

- Appointed as Referee ARU National Schoolboy Sevens
- John Corry
 - Appointed as Referee Queensland Schools RFU Selection Trials
 - Appointed as Referee ARU Division 1 Schools Championships
 - Appointed as Assistant Referee Qld Country Heelers v Brisbane XV
- Ian Foster
 - Appointed as Referee Queensland Schools RFU 18 Years State Championships
 - Appointed as Assistant Referee Qld Country Under 19 2nd v QSRU Under 19
 - Appointed as Number 5 Match Official for Qld Country Barbarians v QSRU
 - Appointed as Referee Queensland Schools RFU 15 Years State Championships
 - Appointed as Referee ARU National Schoolboy Sevens
- Roderick O'Callaghan
 - Appointed as Number 5 Match Official Qld Suburban v NSW Suburban
 - Appointed as Assistant Referee Qld Country Barbarians v QSRU
 - Appointed as Number 4 Match Official Qld Country Under 19 v Brisbane Under 19
 - Appointed as Referee Queensland Schools RFU 15 Years State Championships
 - Appointed as Referee Queensland Junior Rugby Union State Championships
 - Appointed as Referee ARU National Schoolboy Sevens
- Chris Woodhouse
 - Appointed as Number 4 Match Official QLD A v Fiji
 - Appointed as Number 5 Match Official National Club Championship match
 - Appointed as Number 4 Match Official Qld Country Heelers v NSW Country Cockatoos
 - Appointed as Number 4 Match Official Qld Suburban v NSW Suburban
 - Appointed as Referee ARU Division 2 Schoolboy Championships
 - Appointed as Referee Qld Country Under 19 2nd v QSRU Under 19
- Appointed as Number 4 Match Official Qld Country Heelers v Brisbane XV
- Appointed as Referee Queensland Junior Rugby State Championships
- Appointed as Referee ARU Santos National Indigenous Under 16 Championships
- Shaun Rigby
 - Appointed as Referee Queensland Schools RFU 18 Years State Championships
 - Appointed as Referee ARU Women's National Championships
- Daniel Sheahan
 - Appointed as Referee Queensland Schools RFU Selection Trials
 - Appointed as Assistant Referee Qld Country Barbarians v QSRU
- Cameron Stanfield
 - Appointed as Referee CIC v CHS Schoolboy Representative match
 - Appointed as Qld Country Under 19 v Brisbane Under 19
- Andrew Twist
 - Appointed as Referee Queensland Schools RFU 18 Years State Championships
 - Appointed as Referee Queensland Schools RFU 15 Years State Championships
 - Appointed as Referee ARU Women's National Championships
- Declan Lane
 - Appointed as Referee ARU National Schoolboy Sevens
- Brett Cronan
 - Appointed as Referee ARU National Schoolboy Sevens
- Peter Buchanan (Senior)
 - Appointed Referee Coach Queensland Schools RFU 18 Years State Championships
 - Appointed Referee Coach Co-ordinator Queensland Junior Rugby Union State Championships
 - Appointed Referee Queensland Country Under 19 Country Championship match
 - Appointed Assistant Referee Qld Country Under 16 v City Under 16
- Greg Cuthbert
 - Appointed Referee Coach ARU Division 2 Schoolboy Championships

- Appointed Referee Coach Queensland Schools RFU 15 Years State Championships
- Paul Evans
 - Appointed Referee Co-ordinator Queensland Junior Rugby Union State Championships
- Andrew Cole
 - Appointed ARU National Referee Coach
 - Appointed Referee Head Coach ARU Division 1 Schools Championships
 - Appointed Referee Head Coach ARU Under 16 Australian Championships
 - Appointed Performance Reviewer for Nine Super 15 matches
 - Appointed Performance Reviewer ACT A v Melbourne Rebels A
 - Appointed Performance Reviewer Canada v Australian Barbarians
 - Appointed ARU Performance Reviewer IRB Sevens Gold Coast
- Scott Young
 - Appointed ARU National Referee Selector
 - Appointed ARU Performance Reviewer NT Hottest Sevens Darwin
 - Appointed Performance Reviewer for Eight Super 15 matches
 - Appointed Performance Reviewer QLD A v Fiji
 - Appointed Performance Reviewer QLD A v Samoa
 - Appointed Performance Reviewer QLD A v Tonga
 - Appointed Performance Reviewer QLD A v ACT A
 - Appointed ARU Performance Reviewer IRB Sevens Adelaide
 - Appointed Performance Reviewer Canada v Qld Selection
 - Appointed as IRB's International Sevens Referee Coach
 - IRB Sevens Referee Coach Gold Coast
- Mark Hogan
 - Appointed Referee Coach ARU Women's National Championships
- Neill McCann
 - Appointed Referee Head Coach ARU Women's National Championships

- Appointed Referee Coach Queensland Schools RFU 15 Years State Championships
- Brian O'Donnell
 - Appointed Referee Coach ARU Division 1 Schools Championships
- Lachlan Parkinson
 - Appointed Referee Coach ARU National Under 16 Championships
- Geoff Pegg
 - Appointed Referee Head Coach Queensland Schools RFU 18 Years State Championships
 - Appointed Referee Co-ordinator Queensland Country Junior Muster Tieri
 - Appointed Referee Co-ordinator Queensland Junior Rugby Union State Championships
 - Appointed Performance Reviewer City v Country matches

The QRU State Referee Committee would like to congratulate the following Premier and Development Squad Referees on their personal achievements in 2011:-

- Matt O'Brien – Selected as Referee on the IRB's International Sevens Referee Panel as well as being selected as a Referee on the ARU Referee B Panel
- Rohan Hoffman – Selected as Referee on the ARU Referee B Panel
- Damien Mitchelmore – Selected as a Referee on the ARU Referee B Panel
- Simon Moore – Selected as a Referee on the ARU Referee B Panel
- Scott Young – Selected as the IRB's Sevens International Referee Coach

Activity programs to be considered for 2012 are to:

- Implementation of Referee and Referee Coaching Development Strategy 2012
- Further Develop Junior Refereeing and Coaching across the State
- Continuation of Country Associations Referee and Referee Coach Development
- Review of the QRUSRC Strategic Direction and Relevant Programs

In conclusion, the SRC would like to thank QRU Community Rugby Manager David Hanham, QRU State Development Manager Rob Donaghue and QRU Coach & Match Official Education Manager Lachlan Parkinson for their time, co-operation and assistance in the organisation of meetings, information and arrangements during 2011.

Geoff Pegg
QRUSRC Administration Officer

2011 OFFICE BEARERS

Patron

Her Excellency
Ms Penelope Wensley AO
Governor of Queensland

Vice Patrons

The Honourable Anna Bligh
Premier of Queensland

The Right Honourable
The Lord Mayor of Brisbane
Cr Campbell Newman

President

Tony Shaw

Vice Presidents

Bill Ross, Murray d'Almeida

Board of Directors

Mr R McCall (Chairman), Mr J Carmichael,
Mr M N Arnett B.Com, LLB,
Professor T J Brailsford PhD, MEc, FCPA, FAIM,
FFin, Mr J R Horwill (Player), Mr P. B McNicholl
B.Sc(Hons), B.Econ, GAICD, Mr M C Thompson
BBUS CPA, Mr C White, Ms. K Ferguson, LLB
BA(Hons) CUB(Hons)

EXECUTIVE STAFF

Chief Executive Officer

Jim Carmichael

Chief Commercial Officer

Daniel Herbert

General Manager, Community Rugby

David Hanham

Chief Financial Officer/Company Secretary

Ashley Selwood

Head of Marketing

Amanda Stooke

Head of Media & Communications

Samantha Broun

Head Coach

Ewen McKenzie

Reds Academy Head Coach

Paul Carozza

Delegates to the Australian Rugby Union

Paul McNicholl, Rod McCall, Michael Arnett

Queensland Suburban

Ross Williams (Chairman), Noel Rafter (President),
Paul Hislop (Secretary), Cameron Leggat (Treasurer),
Craig Eason, Sean O'Neill, Karl Shrubsole

Queensland Country

Boyd Curran (President), Robert Brennan (Vice
President), Ian Coombe, Geoff Makim, Tim Murray,
Ian Shapland

Judiciary Committee

Paul Tully (Chairman), Geoff Gardiner, Tim Conroy

Judicial Appeals Committee

John Mullins (Chairman), Wren Bligh (Vice Chairman),
Chris Newton, Noel Rafter, Andrew Cole, Greg Core,
Ian Scotney

State Referee Committee

Ian Scotney (Chairman), Neil McCann, Geoff Pegg,
Peter Buchanan, Scott Young, Brian O'Donnell, Rob
Donaghue (ex officio)

2011 FINANCIAL REPORT

DIRECTORS' REPORT

The Directors of Queensland Rugby Union Ltd, except where otherwise stated, present their report on the Company for the financial year ended 31 December 2011.

DIRECTORS

The name and particulars of the Directors of the Company in office at any time during or since the end of the year are:

Mr R J McCall	Mr R S Williams (resigned 16/4/2011)
Mr J Carmichael	Mr S P Hardman (resigned 16/4/2011)
Mr M N Arnett	Mr C G White
Mr T J Brailsford	Mr P B McNicholl
Mr M C Thompson	Ms K Ferguson (appointed 16/4/2011)
Mr J Horwill (appointed 16/4/2011)	

Mr R J McCall Chairman

Mr Rod McCall joined the QRU Board as Chairman in 2009, having previously served as a Director of the ARU in 1996 as RUPA appointed Director and again from 2007 to 2009. Rod had an extensive Rugby playing career, representing Queensland and Australia from 1986 to 1995. He played 107 games for Queensland and 40 Tests for Australia, including winning the 1991 Rugby World Cup. Rod is currently the Managing Director of successful printing company IPG Print.

Mr J Carmichael

Mr Jim Carmichael became Queensland Rugby CEO in November 2009, with almost 25 years experience as a senior executive, board member and executive management consultant within a range of business types, including local and international, private and publicly listed start-up and established organisations. The industries Mr Carmichael has experience in include multi-media, technologies, entertainment and major sports industries. More recently Mr Carmichael was a senior executive with the Australian Football League in various roles including Director of Major Projects and Head of New Business and Enterprise, developing major strategic initiatives to produce sustainable growth, profit and brand value for the AFL, State league bodies and clubs.

Mr M N Arnett B.Com, LLB

Elected to the Board on April, 17 2010 Mr Michael Arnett is a consultant to the Natural Resources Business unit of law firm Norton Rose. Michael is a director of a number of public and private companies, including New Guinea Energy Ltd, Nexus Energy Ltd, Queensland Energy Resources Ltd and NRW Holdings Limited in the mining and energy sector. Michael has been involved in significant corporate and commercial legal work for the resource industry for over 25 years.

Professor T J Brailsford PhD, MEc, FCPA, FAIM, FFin

Professor Tim Brailsford is President and Vice Chancellor of Bond University. As the Chief Executive of the University, he is responsible for all matters of academic and student life including financial and physical resources. His experience encompasses executive roles in the higher education sector across three states and three decades. Tim sits on several boards in both the private and public sectors including two international organisations based in the USA and Europe. Tim's involvement with rugby extends to many roles in community rugby where he has been actively involved with grass-roots rugby, including ongoing duties as a referee. He was elected to the Board on April 17, 2010.

Mr S P Hardman B.Com

Mr Sean Hardman joined the QRU Board as a Director in 2009. He is Queensland's most capped player with 148 caps at the end of 2010. Hardman debuted for the Reds in 1999 against the Auckland Blues and also represented Australia at test, under 21, and A level as well as the Australian schoolboys 1993/94. Hardman made his test debut against France in 2002. He made another test appearance in 2006 in the Wallabies 49-0 defeat against the Springboks and again in 2007. Hardman played one game at the 2007 world cup coming off the bench against Canada in Australia's final pool match. Away from rugby, Sean is building a career in commercial property. Sean possesses a Bachelor of Commerce from Bond University. Sean left the Board in April 2011.

Mr P B McNicholl B.Sc(Hons), B.Econ, GAICD

Mr Paul McNicholl has more than 27 years of experience in senior executive roles in major public companies in both the industrial and consumer retail markets and has built up a wealth of business skills and commercial acumen. Paul's directorships have included Delta Australia, Valmont Australia, Donhad Pty Ltd and Webforge Australia Pty Ltd, Voca Communications Pty Ltd and the Australian Steel Institute. Paul played for Queensland in 71-72, served on the Committee of the University of Qld Rugby Club for 10 years and was a referee for several years whilst residing in Sydney. He was elected to the Board on April 17, 2010.

Mr M C Thompson BBUS CPA

A partner at Whytes Accountants and Business Advisors, Mr Mark Thompson provides Specialised Taxation Advice with a significant focus on the Professional Sport industry. Mark's client base spans numerous participants within this sector including sportspeople, media executives, coaches, talent management companies, sport organisations and their executives. In addition to Mark's role as a Director on the Board of Queensland Rugby, Mark is a current Director of Bulls Masters Ltd and his community rugby involvement has included postings as Chairman of Brothers Rugby Club. Mark was elected to the Board on April 17, 2010.

Mr C White

A sports and event management specialist, Mr Chris White is the Managing Director of talent and sponsorship management company, International Quarterback. Chris has previously been on the Board of Events Queensland and Tourism Queensland. He still Chairs the Gold Coasts Events Company, which is responsible for the V8 Races on the Gold Coast and in Townsville. Through Chris's many years experience in the sports industry he has built up exceptional contacts across corporate, sports, media and government. Chris was elected to the Board on April 17, 2010.

Mr R S Williams LLB, ArbiAMA, FAIM

Mr Ross Williams has been a Director since November 2002. He is a Partner of Ebsworth & Ebsworth. Ross is a graded arbitrator; a Director of Mount Olivet Hospital, Saint Vincent's Hospital Toowoomba and the Holy Spirit Northside Private Hospital; a past president of the Queensland Rugby Union Club; and the Honorary Solicitor and Life Member of the Royal Life Saving Association. Ross is an expert in building and construction law, dispute resolution, workplace health and safety, industrial relations, and insurance. Ross left the Board in April 2011.

Ms K Ferguson BA (Hons) LLB (Hons)

Ms Kirstin Ferguson was appointed as the first female director of Queensland Rugby Union in April 2011. Kirstin is a full time independent company director and also sits on the board of SunWater Ltd and the Queensland Workplace Health and Safety Board. Most recently Kirstin was the CEO of the global business Sentis, and she has also held senior executive roles in the legal profession and in the early part of her career was an officer in the RAAF. Previously named Brisbane Young Manager of the Year, she has also been awarded a Churchill Fellowship and in 2010 was CEO of the organisation named by BRW magazine as the best place to work in Queensland.

Mr J Horwill

Mr James Horwill was appointed to the Board in April 2011 as the Rugby Union Players Association nominee. James is the current captain of the St George Queensland Reds and the Qantas Wallabies. James led the Reds to the Super Rugby title in 2011, the first in the professional era as well as captained the Wallabies in the final successful Tri Nations Match of the year which resulted in the Wallabies winning the Tri Nations tournament for the first time since 2001. James also led the Wallabies throughout the 2011 Rugby World Cup in New Zealand.

PRINCIPAL ACTIVITIES

The Company's principal activities in the course of the financial year were the control and operation of Rugby Union in Queensland.

During the year there was no significant change in the nature of these activities.

During the 2010 financial year, Queensland Rugby Union Ltd entered into a loan agreement with Australian Rugby Union Limited (a related party) to provide funding to support the current financial position of Queensland Rugby Union Ltd. A Special Executive Committee was formed in early 2010 which will review and manage the affairs of Queensland Rugby Union Ltd and to assist in realising objectives. The QRU Board has delegated its powers and authority to the Special Executive Committee for the purposes and period over which the loan agreement remains in force.

The Special Executive Committee (SEC) comprises nominees appointed by both the ARU and the QRU. The SEC is, as at the date of this report, represented by:

Mr J O'Neill AO (Chairman) (ARU)	Mr R J McCall (QRU)
Mr J Carmichael (QRU)	Mr M Carroll AM (ARU)
Mr R McGruther OBE (ARU)	Mr A Selwood (QRU)

LIKELY DEVELOPMENT AND RESULTS

Likely developments in the operations of the company and the expected results of those operations (such as the redevelopment and the future of Ballymore), have not been included in this report as the Directors believe, on reasonable grounds, that the inclusion of such information would be likely to result in unreasonable prejudice to the Company.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 59.

MEETING OF DIRECTORS

During the financial year, 10 formal meetings of the Board of Directors of the Queensland Rugby Union Ltd were held. The number of meetings attended by each Director during the year is as follows:

	Number eligible to attend	Number attended
Mr R.J. McCall	10	10
Mr J Carmichael	10	10
Mr S.P. Hardman	3	3
Mr R.S. Williams	3	2
Mr M.N. Arnett	10	9
Mr C.G. White	10	9
Prof T.J. Brailsford	10	7
Mr P.B. McNicholl	10	10
Mr M.C. Thompson	10	10
Ms K Ferguson	7	7
Mr J Horwill	7	1

During the financial year a number of meetings were also held of the Special Executive Committee (SEC). The number of meetings attended by each SEC representative is as follows:

	Number eligible to attend	Number attended
Mr R.J. McCall	9	9
Mr J Carmichael	9	9
Mr J. O'Neill AO	9	8
Mr R McGruther OBE	9	8
Mr A. Selwood	9	9
Mr M Carroll AM	9	7

BALLYMORE COMMITTEE

During the Financial Year a number of meetings were held of the Ballymore Committee. The number of meetings attended by each committee member is as follows:

	Number eligible to attend	Number attended
Mr R. J. McCall (Chairman)	4	4
Mr J Carmichael	4	3
Mr M C Thompson	4	4
Mr R. S Williams	2	-
Mr R McGruther	4	3
Mr M Carroll	4	3

AUDIT AND RISK COMMITTEE

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During the Financial Year a number of meetings were held of the Audit and Risk Committee. The number of meetings attended by each committee member is as follows:

	Number eligible to attend	Number attended
Mr P McNicholl (Chairman)	5	5
Mr M Arnett	5	5
Prof T. J. Brailsford	5	3
Ms K Ferguson	4	3
Mr A Selwood	2	2

OPERATING RESULTS

.....

The company's surplus for the financial year after income tax was a \$1,460,069 which compares to a 2010 loss of \$1,091,780. The Company's surplus includes a depreciation charge of \$624,468 (2010 - \$655,979).

DIVIDENDS

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The Company is a Company limited by guarantee and is prohibited under its Constitution, to declare dividends.

REVIEW OF OPERATIONS

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Details of the Commercial, Community Rugby, and Professional Rugby and Corporate activities of the Company for the year have been outlined under those operational headings in the previous pages of the annual report.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS

.....

There are no significant changes in the Company's state of affairs occurred during the year.

MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

.....

There are no matters or circumstances which have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in subsequent financial years.

OFFICERS AND AUDITORS INDEMNIFICATION

The Company has not, during or since the financial year, in respect of any person who is, or has been, an officer or auditor of the Company or of a related body corporate:

- indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer or auditor, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer or auditor for the costs or expenses to defend legal proceedings;

with the exception of the following:

- During or since the financial year the Company has paid premiums to insure each of the Directors and the Company secretary against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director or Company secretary of the Company, other than conduct involving a wilful breach of duty in relation to the Company. Further details are prohibited by a confidentiality clause.
- The QRU has entered into Deeds of Indemnity, Insurance and Access with all members of the Special Executive Committee as well as the Company Secretary.

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied for leave of court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of these proceedings.

The Company was not a party to any such proceedings during the year.

Signed in accordance with a resolution of the Directors made pursuant to Section 298(2) of the Corporations Act 2001 on behalf of the Directors.



R.J. McCall
Chairman



J. Carmichael
Executive Director and Chief Executive Officer

Dated in Brisbane this 23rd day of February 2012



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Brisbane QLD 4000,
GPO Box 457 Brisbane QLD 4001
Australia

DECLARATION OF INDEPENDENCE BY DAMIAN WRIGHT TO THE DIRECTORS OF QUEENSLAND RUGBY UNION LTD

As lead auditor of Queensland Rugby Union Ltd for the year ended 31 December 2011, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.



DAMIAN WRIGHT

Director

BDO Audit (QLD) Pty Ltd

Brisbane, 23 February 2012

BDO Audit (QLD) Pty Ltd ABN 33 134 022 870 is a member of a national association of independent entities which are all members of BDO Australia Ltd ABN 77 050 110 275, an Australian company limited by guarantee. BDO Audit (QLD) Pty Ltd and BDO Australia Ltd are members of BDO International Ltd, a UK company limited by guarantee, and form part of the international BDO network of independent member firms. Liability limited by a scheme approved under Professional Standards Legislation (other than for the acts or omissions of financial services licensees) in each State or Territory other than Tasmania.

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2011

	Note	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
Revenue	2	24,852,647	18,023,877
Major Projects Income	2	-	907,470
Employee and Player costs		(9,699,050)	(8,842,570)
Depreciation & Amortisation expense	3(a)	(624,486)	(655,979)
Major Projects expenses	3(b)	-	(111,186)
Match day operational expense		(5,282,729)	(2,368,592)
Borrowing Cost expense		(276,571)	(273,479)
Other expenses	3(c)	(7,509,742)	(7,771,666)
Profit/(Loss) before income tax		1,460,069	(1,092,125)
Income tax expense	1(d)	-	-
Profit (Loss) for the year attributable to the members		1,460,069	(1,092,125)
Other comprehensive income		-	-
Total comprehensive income		1,460,069	(1,092,125)

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2011

	Note	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CURRENT ASSETS			
Cash and cash equivalents		742,935	76,820
Trade and other receivables	5	2,643,453	1,475,004
Consumables	4	179,788	3,323
Other current assets	6	532,669	441,195
TOTAL CURRENT ASSETS		4,098,845	1,996,342
NON CURRENT ASSETS			
Property Plant & Equipment	7	24,863,437	25,342,581
Receivables	5	28,571	43,727
TOTAL NON CURRENT ASSETS		24,892,008	25,386,308
TOTAL ASSETS		28,990,853	27,382,650
CURRENT LIABILITIES			
Trade and other payables	8	1,978,609	1,946,935
Borrowings	10	500,000	2,930,811
Provisions	11	37,879	67,431
Deferred revenue	9	6,293,039	3,209,713
TOTAL CURRENT LIABILITIES		8,809,527	8,154,890
NON CURRENT LIABILITIES			
Trade and other payables	8	-	15,000
Borrowings	10	1,000,000	1,500,000
Provisions	11	114,200	66,516
Deferred revenue	9	504,268	543,455
TOTAL NON CURRENT LIABILITIES		1,618,468	2,124,971
NET LIABILITIES		10,427,995	10,279,861
NET ASSETS		18,562,858	17,102,789
MEMBERS EQUITY			
Retained Earnings		10,562,858	9,102,789
Revaluation Surplus		8,000,000	8,000,000
TOTAL MEMBERS' EQUITY		18,562,858	17,102,789

Capital, leasing and contractual commitments	13, 14
Contingent liabilities	16
Members Liability	12

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2011

	Retained Earnings \$	Revaluation Surplus \$	Total Equity \$
Balance as at 1. 1.10	10,194,914	8,000,000	18,194,914
Net loss attributable to Members	(1,092,125)	-	(1,092,125)
Balance at 31.12.10	9,102,789	8,000,000	17,102,789
Balance as at 1. 1.11	9,102,789	8,000,000	17,102,789
Net profit attributable to Members	1,460,069	-	1,460,069
Balance at 31.12.11	10,562,858	8,000,000	18,562,858

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2011

	Note	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from patrons, sponsors etc		30,085,066	19,468,183
Interest received		65,892	19,189
Payments to suppliers, wages etc		(26,143,877)	(20,912,115)
Interest paid & other financial costs		(276,571)	(273,479)
Net cash inflow (outflow) from operating activities	(b)	3,730,510	(1,698,222)
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property plant & equipment		-	400
Payments for property, plant & equipment		(145,342)	(65,619)
Member Loan Repayments/(Net loans to members)		65,155	(36,584)
Net cash (outflow) from investing activities		(80,187)	(101,803)
CASH FLOWS FROM FINANCING ACTIVITIES			
Net proceeds from /(repayments of) Line of Credit		(2,430,811)	(154,978)
Proceeds from/(repayments of) ARU Loan Facility		(500,000)	2,000,000
Proceeds from/(repayments of) other loans from ARU		(52,500)	25,000
Payment of finance lease liabilities		-	(26,477)
Net cash inflow/(outflow) from financing activities		(2,983,311)	1,843,545
Net increase in cash held		667,012	43,520
Cash at beginning of the financial year		320,718	277,198
Cash at end of the financial year	(a)	987,730	320,718

NOTE (A)

For the purposes of Statement of Cash Flows Cash Comprises:-

- Cash On Hand	3,500	3,500
- Cash At Bank	739,435	73,320
- Frozen Cash Assets	244,795	243,898
	987,730	320,718

STATEMENT OF CASH FLOWS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2011

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
NOTE (A)		
Reconciliation of Cash Flow provided by Operating Activities to Loss from ordinary activities	3,730,510	(1,698,222)
Net Cash (used)/provided by operating activities		
Non cash flows in Loss from ordinary activities		
- Depreciation	(624,486)	(646,266)
- Amortisation	-	(9,712)
- Gain/(Loss) on Disposal of Assets	-	400
Changes in assets and liabilities		
- Increase/(Decrease) in receivables	1,218,448	829,865
- Increase /(Decrease) in prepayments	90,578	(356,647)
- Increase/(Decrease) in inventories	176,465	(15,705)
- (Increase)/Decrease in provisions	(18,371)	51,445
- (Increase)/Decrease in payables	(3,113,075)	753,062
Loss from ordinary activities for the year	1,460,069	(1,091,780)

FINANCING FACILITIES

1) There was no permanent overdraft facility in place as at 31 December 2010.

2) Loan facility – Australian Rugby Union Limited

Amount used	1,500,000	2,000,000
Amount unused	-	1,000,000
	1,500,000	3,000,000

3) Loan facility - Commercial Facilities secured (note 9)

Amount used	-	2,430,811
Amount unused	2,600,000	169,189
	2,600,000	2,600,000

Note: The Commercial Financing facility is due for renewal in April 2011.
The ARU Loan Agreement is for a period of four years commencing 1 October 2010.

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

NOTE 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements, other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

The directors have determined that Queensland Rugby Union Limited is permitted to apply the Tier 2 reporting requirements (Australian Accounting Standards – Reduced Disclosure Requirements) as set out in AASB 1053 Application of Tiers of Australian Accounting Standards because it is a not-for-profit private sector entity. As such, the directors have adopted AASB 2010-2 Amendments to Australian Accounting Standards Arising from Reduced Disclosure Requirements from 1 January 2011. AASB 2010-2 only mandatorily applies to annual reporting periods commencing on or after 1 July 2013. The adoption of AASB 2010-2 has had no impact on amounts recognised in the financial statements and related notes because it merely requires less disclosures for these general purpose financial statements, which have been prepared using Australian Accounting Standards - Reduced Disclosure Requirements, than if these financial statements were prepared using Australian Accounting Standards.

The financial report covers the entity, Queensland Rugby Union Ltd as an individual entity. Queensland Rugby Union Ltd is a Company limited by guarantee, incorporated and domiciled in Australia.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Company in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Going Concern

The financial statements have been prepared on a going concern basis which contemplates the continuity of normal business activities and the realisation of assets

and discharge of liabilities in the ordinary course of business.

At 31 December 2011 the statement of financial position shows there is a deficiency of net current assets of \$4,710,682 (2010 \$6,158,548). The Company however reported an operating surplus for the period of \$1,460,069 (2010 \$1,091,780 loss) and net cash inflow from operating activities of \$3,730,510 (2010 \$1,698,222 outflow).

The Directors have reviewed profit and loss forecasts, cash flow forecasts and related assumptions which indicate the QRU has the ability to pay its debts as and when they fall due. Notwithstanding the above financial position, the Directors have therefore prepared the financial statements on a going concern basis. The Directors believe that with improved profitability forecast in 2012 plus the financial result achieved in 2011, the QRU will be able to generate positive operating cash flows and be able to pay its debts as and when they fall due.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation.

LAND

Land is measured at revalued deemed cost based on the fair value of the land granted to the Company by the Queensland Government, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. The land was first recognised in the financial statements in 2001 on the basis of a valuation prepared by independent valuers. The land was last revalued on the same basis at 31 December 2007.

During the 2010 year a development application was lodged with the Brisbane City Council in relation to further development work at Ballymore.

The last valuation has been undertaken on 22 December 2010 of the Land as part of the valuation of Ballymore and its improvements for purposes of assessing impairment to the value of the assets. Whilst the unimproved value of the land was updated by Department of Environment and Resource Management in March 2008 to \$21,000,000,

the unimproved value has been retained at \$18,000,000 for the purposes of the recent valuation.

It is important to the note the QRU has an interest in the land at Ballymore through a Deed of Grant in Trust (DOGIT) issued by the State Government. There are associated restrictions over the transfer and commercial use of the property.

BUILDINGS

Buildings are measured on the cost basis less depreciation and impairment losses.

The carrying amount of buildings is reviewed annually by Directors to ensure that it is not in excess of the recoverable amount from the buildings. The recoverable amount of the buildings is the higher of the buildings fair value less costs to sell or value in use. In relation to the Ballymore Buildings and Stadium, value in use is determined by reference to depreciated replacement cost. This value has been determined by reference to an independent assessment of the deemed replacement cost of land and buildings at Ballymore.

A valuation has been undertaken for the year ended 31 December 2011 of Ballymore and its improvements for purposes of assessing impairment to the value of the assets. No impairment of the asset has been identified and hence the asset continues to be recorded at cost less accumulated depreciation.

PLANT AND EQUIPMENT

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present value in determining recoverable amounts.

DEPRECIATION

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over their useful lives to the Company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets in the current and previous financial years are:

Class of Fixed Asset	Depreciation Rate
Buildings and Improvements	2.5 - 10%
Plant and Equipment	17 – 33.3%

Depreciation rates in relation to the above classes of fixed assets are regularly reviewed by Directors.

(c) Consumables

Consumables are valued at cost and are utilised in the business in the following financial year.

(d) Income Tax

The Company is exempt from income tax pursuant to the Income Tax Assessment Act.

(e) Contra Sponsorships

The Company is in receipt of sponsorships in the form of contras for travel, playing gear, advertising, car leasing etc. These contras have been recognised in the financial statements as both income and expenditure unless the contra has not been fully realised or expended.

(f) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the Lessor, are expensed in the periods in which they are incurred. This basis reflects the pattern of benefits derived from the use of the leased assets. Lease payments for finance leases, where substantially all the risks and benefits remain with the Lessee, are expensed in the periods in which they are incurred. This basis reflects the pattern of benefits derived from the use of the leased assets.

(g) Deferred Income

The Company has sold certain grandstand seats and sponsorships over time periods exceeding one year. The income therefrom is brought to account over the respective time periods on a pro rata yearly basis. The unexpired portion has been disclosed as a current or non current liability.

In reference to the 2010 comparatives the Company received a grant from the State Government in the 2009 financial year which relates to the building of specific facilities under the agreement. The Company deferred the income in 2009 until the monies were fully acquitted against the purpose of the grant. The monies have been largely acquitted in 2010 and \$907,470 of the deferred income recognised at 31 December 2009 has been recognised as income in the 2010 financial year.

(h) Employee Benefit Provisions

Wages and Salaries, Annual Leave and Sick Leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the end of the reporting period are recognised in other payables in respect of employees' services rendered up to the end of the reporting period and are measured at amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when leave is taken and measured at the actual rates paid or payable.

Long Service Leave

Liabilities for long service leave are recognised as part of the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees to the end of the reporting period using the projected unit credit method. Consideration is given to expected future salaries and wages levels, experience of employee departures and periods of service. Expected future payments are discounted using national government bond rates at the end of the reporting period with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Retirement Benefit Obligations

Contributions are made by the entity to employee superannuation funds and are charged as expenses when incurred.

(i) Revenue

Revenue from the sale of goods is recognised upon delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rate applicable to the financial assets.

Revenue from the rendering of a service is

recognised upon the delivery of the service to the customers.

Rental income is accounted for on a straight line basis over the term of the lease. Contingent rentals are recognised as income in the periods when they are earned.

Grants from government are recognised at their fair value where there is reasonable assurance that the grant will be received and the QRU will comply with all the attached conditions. Government grants relating to costs are deferred and recognised in profit or loss over the period necessary to match them with the costs that they are intended to compensate.

(j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

(k) Interest Bearing Liabilities

All loans and borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transactions costs) and the redemption amount is recognised in the statement of comprehensive income over the period of the loans and borrowings using the effective interest method.

(l) Trade receivables

Trade receivables are recognised at original invoice amounts less an allowance for uncollectible amounts and have repayment terms between 30 and 90 days. Collectibility of trade receivables is assessed on an ongoing basis. Debts which are known to be uncollectible are written off. An allowance is made for doubtful debts where there is objective evidence that the QRU will not be able to collect all amounts due according to the original terms. Objective evidence of impairment includes financial difficulties of the debtor, default payments or debts more than 90 days overdue. On confirmation that the trade receivable will not be collectible the gross carrying value of the asset is written off against the associated provision.

(m) Trade payables

Trade and other payables represent liabilities for goods and services provided to the QRU prior to the year end and which are unpaid. These amounts are unsecured and have 30-60 day payment terms.

(n) Impairment of Assets

At the end of each reporting period the QRU assesses whether there is any indication that individual assets are impaired. Where impairment indicators exist, recoverable amount is determined and impairment losses are recognised in profit or loss where the asset's carrying value exceeds its recoverable amount. Recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

(O) Critical Accounting Estimates and Judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information.

Key Estimates

Impairment – details of the accounting policy relating to the impairment of assets are disclosed in Note 1(n). Specific notes relating to the impairment assessment of the land at Ballymore are disclosed in Note 1(b).

Key Judgements

Provision for doubtful debts – details of the policy relating to the provision for doubtful debts are disclosed in Note 1(l).

NOTE 2 – REVENUE

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
Operating activities		
- grants/sponsorship received	11,824,843	11,797,875
- gate takings	7,933,959	3,776,092
- corporate facilities	2,537,673	935,869
- food and beverage royalties	913,270	396,813
- merchandising and royalties	219,656	64,819
- other revenue	751,202	497,043
	24,180,603	17,468,511
Non-operating activities		
- car parking income	13,177	42,561
- rent received	372,278	271,768
- interest received	65,892	19,189
- course fees	220,697	221,448
- profit on sale of property, plant and equipment	-	400
	672,044	555,366
Revenue	24,852,647	18,023,877
Major projects income	-	907,470
Total revenue	24,852,647	18,931,347

NOTE 3 – PROFIT FROM ORDINARY ACTIVITIES

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	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
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Profit from ordinary activities before income tax has been determined after:

(a) Expenses:

Interest paid or payable to:

- other persons	276,571	273,479
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Depreciation of non-current assets:

Buildings & improvements	509,070	508,807
Plant & equipment	115,416	137,460
Leased assets	-	9,712
	624,486	655,979

Bad and doubtful debts	54,377	86,446
Remuneration of the auditors for the audit of financial statements	48,736	41,667
Rental expense on operating leases	178,349	265,017
(Profit) / loss on sale of property, plant and equipment	-	(400)

(b) Significant Revenues and Expenses

The following significant revenue and expense items are relevant in explaining the financial performance:

Major Project Grant Monies Acquired	-	(907,470)
Major Projects Expenses	-	111,186

(c) Other Expenses

Community Rugby Expenditure	1,756,065	1,678,545
Ballymore Expenditure	906,283	1,070,427
Promotions and Advertising	1,123,895	1,265,985
Reds Team Expenses	1,510,145	1,504,888
Other Expenses	2,213,354	2,251,821
	7,509,742	7,771,666

NOTE 4 – INVENTORIES

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CURRENT		
Team Playing Kits	179,788	3,323
	179,788	3,323

NOTE 5 – TRADE AND OTHER RECEIVABLES

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CURRENT		
Trade Receivables	2,348,298	1,213,405
Less Provision for Doubtful Debts	(289,046)	(254,669)
	2,059,252	958,736
Other Receivables	444,915	326,982
Loans to Members (Note 17 (c))	139,286	189,286
	2,643,453	1,475,004
NON CURRENT		
Loans to Members (Note 17 (c))	28,571	43,727
	28,571	43,727

Analysis of Allowance Account

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
Opening Balance	254,669	386,542
Provisions for doubtful receivables	54,377	54,669
Receivables written off during the year	(20,000)	(186,542)
Closing Balance	289,046	254,669

NOTE 6 – CURRENT OTHER ASSETS

.....

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CURRENT		
Prepayments	287,874	197,297
Frozen Cash Assets	244,795	243,898
	532,669	441,195

NOTE 7 - PROPERTY, PLANT & EQUIPMENT

.....

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
Land at independent valuation	18,000,000	18,000,000
	18,000,000	18,000,000
Buildings & improvements - at cost	26,127,501	26,118,301
Accumulated Depreciation	(11,602,454)	(11,093,385)
Recoverable Amount Write Down	(7,851,929)	(7,851,929)
	6,673,118	7,172,987
Plant & Equipment - at cost	824,053	687,911
Accumulated Depreciation	(633,734)	(518,317)
	190,319	169,594
Total Property, Plant and Equipment	24,863,437	25,342,581

An independent valuation of Land, Buildings and Improvements was undertaken as at 31 December 2007 by Mr Matthew Buckley, AAPI certified, Registered Valuer No. 1771, of FPD Savills. The revaluation was undertaken to enable Directors to assess the current value of Land, Buildings and Improvements as required by AASB1040. The revaluation revealed a current value for Land of \$18,000,000 and Buildings and Improvements of \$14,354,271. The revaluation of Land was taken up in the accounts to the Asset Revaluation reserve and the stadium buildings were written down by \$2,765,202 to reflect the valuation provided. The stadium buildings were written down by a further \$1,529,127 in 2008 as part of a Directors Revaluation, taking the recoverable written down amount to an accumulative \$7,851,929.

An independent valuation of Land, Buildings and Improvements was undertaken as at 31 December 2011 by Mr Matthew Buckley, AAPI certified, Registered Valuer No. 1771, of FPD Savills. The revaluation was undertaken to enable Directors to assess whether there was any impairment to the asset values as at 31 December 2011. No impairment was identified at that time and assets are stated at their fair values. The directors have assessed that no impairment is required for the 2011 Financial Year based on the valuation undertaken in December 2011.

a) Movements in Carrying Amounts

Movement in carrying amounts for each class of Property, Plant and Equipment and Intangibles between the beginning and the end of the financial year are set out below.

	Freehold Land \$	Buildings & Improvements At Cost \$	Plant & Equipment At Cost \$	Total \$
Carrying amount at 1 January 2011	18,000,000	7,172,988	169,593	25,342,581
Additions	-	9,200	136,142	145,342
Depreciation charge for year	-	(509,070)	(115,416)	(624,486)
Carrying amount at 31 December 2011	18,000,000	6,673,118	190,319	24,863,437

NOTE 8 – TRADE AND OTHER PAYABLES

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CURRENT		
Trade payables	485,848	429,816
Other payables	1,363,996	1,351,095
Other Loans from ARU	32,500	70,000
Annual leave entitlements	96,265	96,024
	1,978,609	1,946,935
NON-CURRENT		
Other Loans from ARU	-	15,000
	-	15,000

NOTE 9 – DEFERRED REVENUE

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CURRENT		
Sponsorship	1,529,546	830,479
Season Tickets	3,473,239	1,577,490
Red Pass - 30 years (a)	49,405	49,405
Other	17,500	75,214
Corporate Hospitality	1,223,349	677,125
	6,293,039	3,209,713
NON-CURRENT		
2-5 years		
Red Pass- 30 years (a)	197,620	197,620
After 5 years		
Red Pass- 30 years (a)	306,648	345,835
	504,268	543,455
TOTAL DEFERRED INCOME	6,797,307	3,753,168

(a) Red Pass – 30 years

Red Pass Subscribers to seats in the Eastern Stand at Ballymore purchased these seats for a period of 30 years. The Red Pass deferred income disclosed as a current liability represents income which will accrue to the Company in 2011.

Red Pass deferred income disclosed as non current liability represents the income value that will accrue to the Company after 2011.

The accounting treatment for deferred income has been disclosed in Note 1(i).

NOTE 10 – BORROWINGS

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CURRENT		
Commercial Facilities (a)	-	2,430,811
ARU Loan Facility (b)	500,000	500,000
	500,000	2,930,811
NON-CURRENT		
ARU Loan Facility (b)	1,000,000	1,500,000
	1,000,000	1,500,000

- (a) The Commercial Facility is secured, as a ranking first priority, over the property situated at 231 Butterfield Street, Herston including the land. This facility is reviewed annually in March. Interest is paid on a monthly basis, with repayments and drawdowns made dependent on cash received and cash paid throughout the year.
- (b) The ARU Loan Facility is to be secured, as a ranking second priority, over the property situated at 231 Butterfield Street, Herston including the land. The loan is for a term of four years commencing 1 October 2010 and has no redraw arrangements. Interest is paid on a monthly basis in arrears. Drawdowns are made dependent on cash availability during the year. A limit of \$3 million applies to the facility. Repayments, which are based on the amount drawdown, are required to be made in October of each year during the loan term.

The carrying amounts of assets pledged as security for current and non current interest bearing liabilities are as follows:.

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CURRENT		
Floating Charge		
Cash & cash equivalents	742,935	76,820
Receivables	2,643,453	1,475,004
Total current assets pledged	3,386,388	1,551,824
NON-CURRENT		
First and Second Mortgages		
Freehold Land	18,000,000	18,000,000
Buildings	6,673,118	7,172,987
Total non current assets pledged	24,673,118	25,172,987
Total assets pledged as security	28,056,506	26,724,811

NOTE 11 – PROVISIONS

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
CURRENT		
Long service leave	37,879	67,431
	37,879	67,431
NON-CURRENT		
Long service leave	114,200	66,516
	114,200	66,516
Number of employees at the end of the year		
- Administrative and Coaching Staff	56	51
- Players Super Rugby / Super 14	35	34
- Players Academy	-	12
	91	97

Long Service Leave

Long term employee benefits comprise amounts payable for long service leave which are not vested at balance date and the amount and timing of payments to be made when leave is taken is uncertain. Refer to accounting policy on Note 1 (h) for more details.

NOTE 12 – MEMBERS' LIABILITY

The Company is a Company limited by guarantee and has no share capital. If the Company is wound-up the Constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the Company. At 31 December 2011 the number of members was 26 (2010-26)

NOTE 13 - LEASE COMMITMENTS

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
Operating Leases – non-cancellable		
Within one year	41,126	164,141
Later than one year but not later than 5 years	34,758	228,940
Total future minimum operating lease payments	75,884	393,081

NOTE 14 - CONTRACTUAL COMMITMENTS

As at 31 December 2011, the Company had entered into contractual obligations with certain players and support staff for the 2012 and subsequent seasons. This will result in payments as follows:

	Year Ended 31 December 2011 \$	Year Ended 31 December 2010 \$
Not later than one year	6,747,819	5,589,325
Later than one year but not later than five years	4,234,168	2,622,500
	10,981,987	8,211,825

Income to support these commitments is to be received from the Australian Rugby Union Limited as a grant.

The Queensland Rugby Union Ltd has signed a Collective Bargaining Agreement on 23 December 2004 together with the Australian Rugby Union Limited, the New South Wales Rugby Union Limited, the Australian Capital Territory Rugby Union Incorporated, Western Australian Rugby Union Inc and the Rugby Union Players Association Incorporated which provides amongst other things minimum remuneration requirements for contracted players. No new agreement has been negotiated in 2011 and at the date of this report under the provisions of the 2004 Agreement the 2004 Agreement rolls over until January 2016.

NOTE 15 – KEY MANAGEMENT PERSONNEL COMPENSATION

Total Income paid or payable, or otherwise made available, to the most senior executives of the Company.

	Total Benefits \$
2011 Total Compensation	1,426,046
2010 Total Compensation	1,063,108

Bonus payments for both the 2010 year and the 2011 year were expensed in 2011

NOTE 16 - CONTINGENT LIABILITIES

The Company is currently in dispute with a former employee in respect of the cessation of the individual's employment.

The Company is unable to disclose any further details of this ongoing matter as it could be expected to seriously prejudice the case.

There are no other contingent liabilities to be reported as at balance date.

NOTE 17 – RELATED PARTY TRANSACTIONS

(a) During the year the following Directors held office:

Mr R.J. McCall	Mr J Carmichael
Mr S.P. Hardman (Resigned 16/4/11)	Mr R.S. Williams (Resigned 16/4/11)
Mr M.N. Arnett	Mr C.G. White
Mr T.J. Brailsford	Mr P.B. McNicholl
Mr M.C. Thompson	Ms K. Ferguson (Appointed 16/4/11)
Mr J. Horwill (Appointed 16/4/11)	

(b) Director Related Entities

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

- (1)** During the 2011 Financial Year, Messrs, R.J. McCall, M.N. Arnett and P.B. McNicholl were the three Queensland Rugby Union Ltd delegates to the Australian Rugby Union Limited. The Australian Rugby Union Limited receives affiliation fees from the Company and distributes grants to the Company.
- (2)** Director related parties paid the Company for sponsorships, match day hospitality and use of Queensland Rugby Union's facilities on the same terms offered to non-related parties. These amounted to \$21,171 (2010: \$17,508). The Director's involved were Messrs R.S. Williams and R.J. McCall.
- (3)** During the 2011 Financial Year the Company made payments in the amount of \$238,432 to IPG for services (2010: \$243,911). IPG is a printing company owned by Director R.J. McCall. IPG have had a long standing supplier relationship with the Company and all transactions entered are under normal commercial terms. There have been no substantial changes in the value or terms of this agreement during the reporting period.

(c) Associated Entities

- (1)** Queensland Rugby Union Club Inc. is charged rent for their premises at Ballymore, \$38,447 (2010: \$38,447).
- (2)** During the year ended December 2010 the Company entered into a Loan Agreement with the Australian Rugby Union Limited. This loan is for a total of \$3,000,000 and is repayable over four years in annual instalments payable in October each year. The loan attracts a commercial interest rate and had reduced to the level of \$1,500,000 at the end of the financial year.
- (3)** Australian Rugby Union Limited provided the Queensland Rugby Union Ltd with grants totalling \$6,346,604 (2010: \$6,346,600).
- (4)** Brisbane Junior Rugby Union Inc. is not charged rent.
- (5)** Queensland Suburban Rugby Union Inc. is not charged rent.
- (6)** Queensland Rugby Referees' Association (Brisbane) Inc is not charged rent.
- (7)** Easts Rugby Union Inc. repaid its loan in full (2010: \$50,000), GPS Old Boys Rugby Union Club Inc. reduced its loan to \$42,857 (2010: \$57,143) and Mackay District Rugby Union loan remained at \$125,000 (2010: \$125,000).

NOTE 18 - ECONOMIC DEPENDENCY

Income to support the contractual obligations of players and support staff for the 2012 season comes from the participation in the Super Rugby Competition. Participation in this competition is governed by a Participation Agreement with the Australian Rugby Union with this agreement setting out rights and responsibilities for the Company.

NOTE 19 – COMPANY DETAILS

The Company's registered office and principal place of business is located at:

231 Butterfield Street
Herston QLD 4006

DIRECTORS' DECLARATION

FOR THE YEAR ENDED 31 DECEMBER 2011

The Directors of the Company declare that:

1. the financial statements and notes, as set out on pages 60 to 79, are in accordance with the Corporations Act 2001:
 - a) comply with Accounting Standards and the Corporations Regulations 2001; and
 - b) give a true and fair view of the financial position as at 31 December 2011 and of the performance for the year ended on that date of the Company;
2. in the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



R.J. McCall
Chairman



J. Carmichael
Executive Director and Chief Executive Officer

Dated in Brisbane this 23rd day of February 2012.

INDEPENDENT AUDITOR'S REPORT

To the members of Queensland Rugby Union Ltd

Report on the Financial Report

We have audited the accompanying financial report of Queensland Rugby Union Ltd, which comprises the statement of financial position as at 31 December 2011, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Queensland Rugby Union Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

Opinion

In our opinion the financial report of Queensland Rugby Union Ltd is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2011 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

BDO Audit (QLD) Pty Ltd


DAMIAN WRIGHT

Director

Brisbane, 23 February 2012

2011 HONOUR BOARD

2011 Wallaby squad representatives

Quade Cooper, Ben Daley, Rod Davies, Anthony Faingaa, Saia Faingaa, Will Genia, James Hanson, Scott Higginbotham, James Horwill, Digby Ioane, Ben Lucas, Luke Morahan, Beau Robinson, Radike Samo, Rob Simmons, James Slipper and Ben Tapuai.

Queensland 2011 debutants:

Aidan Toua, Beau Robinson, Mike Harris, Liam Gill, Ian Prior, Guy Shepherdson, Albert Anae, Dom Shipperley, Ben Coridas, Jono Lance, Dallan Murphy and Caleb Ralph.

Australian Sevens

Tevita Kuridrani, Jono Lance and Kimami Sitauti.

Australia U20:

Jarrad Butler, Blake Enever, Chris Kuridrani, Tevita Kuridrani, Mat Lucas, Simon Morahan, Eddie Quirk and Kimami Sitauti.

QRU Life Members:

T.N. Betts, E.A.N. Byrne, J.H. Lucey, J.G. Ryan, L.A. Crowley, A.J. Muir, R.R. Harrison, F.R. Wilson, A.G. Purcell, R.J.O. Herring, K.J. Crowe, A.R. Taylor, R.B. McGruther, G.J. Core, R.J.P. Marks, D. Bedgood, R.A.C. Evans, T.H. Welsby*, F.C. Lea*, W.T. Evans*, D.S. Carter*, J.P. Flynn*, E.J. Beard*, J.J. Walsh*, A.W. Venamore*, J.E. Ross*, E.T. Bonis*, W.J. Renwick*, K.C. Proctor*, J. Kane Maguire*, T. Watson*, R. Hayward*, T. McCormack*, J.P. French*, K. Percy*, P. Barnes*, R.A. Wood*, K.J. Hodda*, B.P. Abotomey*, J.F. Isley*, H.F. Edwards*, H. Courtney*, W.H. Bickley*, K.C. Hardy*, B.M. French*, T.P. Mooney*, R.I. Templeton*, J.R. Gibson*, D.W. Jowett*, C.A. Lacaze*, J.J. Breen*, R.J. Park*, R.D. Sinclair*, T.P. Doyle* And L.G. Williams*.

***Deceased**



QRU Perpetual Ground Members:

Richard Abbs, D Addis, William G, Allen Christian, Anderson, William Andrews, Eric Anning, Geoffrey Anning, Simon Armstrong, L & G Arnold, Russell Banham, John Barry, J Bartlett, Thomas Baxter, Greg Beaver, James Bell, David Bell-Allen, Diana Bendeich, Bruce Bentley, John Biggs, Robert Bligh, Brian Edward Bloxson. Christopher Blue, Anthony Blue, Alistair Boyd, J Boyle, Paul Braddy, Susan Bradley, P W Bray, John Breene, Ian Brett, W Brett, Bruce Brown, Barry Brown, Geoff Brown, N J Buckley, Jan Callanan, Ian Callinan, Ian Cameron, B R Carey, Brian Carlton-Smith, Peter Carroll, Luigi Casagrand, S E Clair, G J Clair, Jan Clark, Bettina Clark, Richard P Clarke, Ross Clarke, Peter Clarke, Jim Coleman, W Coman, Robert Conn, Peter Herbert Langley Connors, Des Cooke, Gwen Cooke, J J Costello, Trevor Cottee, Peter Cranstoun, Vincent Creagh, Jim Creagh, A Croker, James Croker, David Crombie, Timothy Crommelin, Christine Crook, Charles Crouch, Lyn Crowley, James Crowley, Anthony Cruice, B T Cullinan, Mick Cullinan, Peter Curtis, Ian Davies, J E Davies, Maldwyn Davies, Christopher Davies, G L Davies, Diana Deen, James A Delahunty, Romuald Denham, Dudley Dick, P H Dodson, Ken Donald, Roger Doneley, David Douglas, Jennifer Douglas, Lew Draper, Jack Duff, Barbara Duhig, Paul Duncombe, John Dunsdon, Richard Dunsdon, Ross Duus, Simon Dyer, William Earnshaw, Stewart Ebbott, Andrew L Ebbott, John Edgar, Owen Edwards, Rick Edwards, Richard Elliot, Charles Elliott, Richard L Elphinstone, R A C Evans, A S Ferguson, Randall Ferris, Peter Ffrench, P Finnimore, G Fitzgerald, Andrew Forster, David Francis, Donald Fraser, Hamish Fraser, Hugh Fraser, John Fraser, Mary Fraser, Ian Fraser, Peter French, John Frew, T Frisby, Janet Frith, Richard Fry, Michael Gallagher, John Gallagher, Peter Gamin, Andrew Garde, P Geraghty, L E Germon, G A Gibbons, Rodney Gibson, Joe Gibson, Anne Gibson, Robyn Gilmore, Mark Girle, Jim Goldberg, Martin Gorin, John Gorman, H Gowen, Sterling Grant, Michael Grant-Taylor, Brian Graves, W Greaves, R C S Green, Emma Greenwood, Stuart Gregory, Russell Gregory, David J Greig, L R Greville, Julius Guerassimoff, Adrian Guest, Barry Hall, Cedric Hampson QC, Ross Harrison, John Harrison, Michael Hayne, Clive Hildebrand, Philip Hintz, Robert Hodge, Garry Hogan, Dorothy Holmes, E G Holmes, Michael Holt, Harold Hope, Don Hosking, David Howard, Alan Hoy, James Hunter, Judy Huntress, Robert Ingham-Myers, Don James, John Jamieson, M G Jarvis, John Jekyll, Keith Jennings, Denis Johnson, Jack Johnstone, Andrew Johnstone, Lex Jolly, Eddie Kann, Ben Kehoe, Peter Kemp, Bruce Kennedy, Peter J Kenny, J Knowlman, M Kriewaldt, Meg Laidlaw, PJ Lanskey, Peter Lauder, KJ Lawrance, George Leader, Paul Lee, Eileen Leo, David L'Estrange, Anthony Alan, Jnr Leutenegger, Iain (Mig) Lewis, Leon L'Huillier, Margaret Lockyer, B B Loel, J Lynch, Michael Lynch, John T Lyons, Michael Lyons, Ben Macdonald, Angus Macdonald, Richard MacFarlane, James Maclean, Alistair Macleod, Alison Mactaggart, Trevor Manteit, A Marr, Peter Marshall, Ian Marshall, Malcolm Marshall, Margaret Marshall, Therese Mason, Robert Mathers,

Len McAfee, Ann F McAfee, Bernadette McCormack, Cameron McCracken, Stephen McCready, Ian McFadden, Robin McLeod, Daniel McLoughlin, Mervyn McNee, L G McNicholl, T McSweeney, Denis Meadows, Jo Medhurst, Dennis Mee, Ellen Meldrum, Rob Melloy, John R Miller, John Moffat, Suellen Morgan, P J Moroney, Grant Morrison, Ross Mortimer, Roger Morton, Martin Moynihan, Christopher Muir, James Muir, A J Muir, Bj Mulherin, Tj Murphy, D J Murphy, Gerry Murphy, D R Murphy SC, Ian Nicol, William Nutting, Bryan O'Callaghan, Michael O'Callaghan, Sabina O'Callaghan, John O'Connor, Hugh O'Donnell, Dawn O'Donnell, Terrence O'Donnell, John O'Keeffe, Trevor Olsen, E V O'Neill, Barry O'Rourke, Gary O'Rourke, T Osborne, Peter O'Shea, Neil Owen, Helen Owen, David Park, H J Parkinson, Simone Peacock, Mark Peacock, R W Pearson, Jonathan Perrins, H E Peterson, Spiro Pippas, Simon Porter, Bob Porter, Julie Porter, Roydon Prosser, William Purcell, Raymond Que Hee, R Quinn, P L P Quinn, A E Ranson, Colin Rees, Maria Rees, Roy Reynolds, Edgar Richards, J Ricketts, G S Roberts, Max Roberts, Andrew Robertson, Peter Roe, Norbury Rogers, Michael Rogers, John Rorke, John Rowell, Brothers Rugby, Queensland Rugby Club, James Rush, Thomas Ryan, Donald Rylance, Brad Scott, Rodney Seaborn, Barrie Seale, Andrew Sexton, Michael Sexton, Denis Sexton, Bill Sexton, Brian David Sexton, Mark Seymour, Denis Shanahan, John Shand, Harold Shand, F Shannon, Gilbert Shearer, Michael Sherwin, Peter J Short, J J W Siganto, Greg Siller, C W Siller, John Simpson, David Slater, Howard Stack, Roger Stewart, Phillip Stoneham, Shane Sullivan, Robert Sweeney, B Sydes, Maxwell Talbot, Harry Tancred, Alan Taylor, Jo Templeton, Hayden Tennent, Thomas Thatcher, Mervyn Thomas, Duncan Thompson, Scott M Thompson, John Thorn, Lloyd Toft, Richard Trivett, John Tuffley, Robert Tuffley, John Tully, J M Tully, W D Turner, Shelby Turner, David Tynan, Michael Tynan, Paul Tynan, Ron Ure, David Usasz, Julien Valery, Kevin Vandeleur, Peter Vincent, Michael Waddington, James Waddington, J R Waddington, Colin Waldron, Liam Walsh, John Walthall, John Watson, Michael Webber, Geoffrey Weir, W W Wenck, David White, Craig White, Ian Wilkey, Brett Williams, Morris Williams, Craig Williams, Barbara Williams, Chilla Wilson, Fergus Wilson, Roy Winning, Fred Winter, John Wolfe, R F J Wood, A Woods, Francis Wright, Joy Wright, Richard Young, Richard (rick) Younger, Michael Younger, Keith Zabell, Philip Zappala, Maria Zappala, Paul Zoeller

2011 VALES

HALLEY APPLEBY

Queensland Rugby and the wider community were in mourning when we lost a highly regarded and popular rugby player in Halley Appleby, who tragically passed away in July.

The 21-year-old rugby hooker's life was sadly cut short following an on-field accident in a Premier Grade game for the University of Queensland Club at Ashgrove.

Appleby starred with the Noosa Dolphins before being selected in Premier Grade with UQ and frequently returned to the Sunshine Coast to play for his beloved Noosa Dolphins.

Halley attended school at Good Shepherd Lutheran College and then St Joseph's Nudgee College from Year 10 until graduating as a senior in 2007.

Halley was widely regarded an outstanding young man, an integral part of a loving family and the University Rugby Club community. He is sorely missed.

TERRY DOYLE

Former Queensland Rugby Union chief executive and respected sports administrator Terry Doyle passed away at the age of 65 following an illness in September.

A Life Member of the Queensland Rugby Union after serving as its CEO from 1980-1996, Mr Doyle revolutionised sporting administration with his influence not only shaping Rugby but stretching to its competitor codes.

Mr Doyle was a driving force behind the advent of the southern hemisphere's international provincial competition, now known as Super Rugby.

Regarded as a visionary during his 16-year tenure at the state's governing body armed with bright marketing strategies to raise Rugby's profile, Mr Doyle hailed from a background in education when he had become Queensland's youngest high-school headmaster during a nine-year stint working as a teacher prior to his time in Rugby.

An old boy of St Josephs College, Gregory Terrace, Mr Doyle pursued a career in sports management following his tenure at the QRU and maintained strong ties to the game through his involvement at the grass-roots level until his death.

Queensland Rugby Chairman Rod McCall said he and all of the Queensland Rugby community were deeply saddened by the passing of Mr Doyle.

"Without Terry's efforts Rugby would certainly not have the large scale we enjoy in the Queensland sporting landscape today," Mr McCall said.

"I am sure that Terry would have thoroughly enjoyed the Reds successful season this year, seeing Queensland Rugby back on top again as it was so often during his tenure."

BARRIE FFRENCH

Queensland Rugby lost one of its pioneering giants when Barrie Ffrench passed away in Brisbane at the age of 84 after a short illness in June. The administrator's involvement with the Queensland Rugby Union began in 1962 when at his first match day as honorary secretary by issuing the ticket to the solitary paying customer who turned up at the old Normanby ground to watch a club game.

When Brisbane Grammar School asked Queensland Rugby to vacate its playing fields, Mr Ffrench headed a seven-man committee that in 1967 persuaded Brisbane Lord Mayor Clem Jones to lease the union the flood-prone land at Herston that came to be known as Ballymore.

A management consultant with a flair for marketing and publicity and an occasional Rugby writer for The Australian, Mr Ffrench headed up the brains trust that devised the "Rapt in Rugby" slogan, for years the catchcry of the game in Queensland.

DONALD WINSTON JOWETT (OAM)

Queensland Rugby Life Member Donald Winston Jowett passed away in Brisbane at the age of 80 in July (1931-2011).

A Life Member of the Queensland Rugby Union since 1986 and Treasurer from 1974-1982, Mr Jowett was a wonderful servant to Rugby in Queensland and was also a highly respected rugby referee and official.

Mr Jowett was also one of New Zealand's most successful sprinters after winning three medals at the British Empire and Commonwealth Games.

He won a Bronze medal at the 1950 British Empire Games in the Men's 220 yards; while four years later at the British Empire and Commonwealth Games in Vancouver he won the Gold medal in the Men's 220 yards and the Silver medal in the 440 yards.

In 2005, Mr Jowett was awarded a Medal of the Order of Australia (OAM) for his service to sport, particularly athletics, as an administrator, technical officer and coach, and to the community through church and welfare organisations.

Mr Jowett also spent 14 years as Treasurer of Queensland Athletics Centre, where he also a Life Member.

WE ARE QUEENSLAND WE ARE RED



ST. GEORGE QUEENSLAND REDS 2011

FRONT: Peter Hynes, Quade Cooper, Saia Faingaa, Jim McKay (Assistant Coach), James Horwill (Captain), Ewen McKenzie (Head Coach), Will Genia (Vice-Captain), Matthew Taylor (Assistant Coach), Anthony Faingaa, Ben Daley, Rod Davies

MIDDLE: Paul Carozza (Academy Program Coordinator/Head Coach), Matthew Lieschke (Assistant Performance Coach), Tom Van Kaiken (Academy Performance Coach), Dr Greg Smith (Team Doctor), Geoff Clark (Physiotherapist), Ben Lucas, James Slipper, Digby Ioane, Ben Tapuai, Greg Holmes, Lei Tomiki, James Hanson, Albert Anae, Kimarni Sitaiti, Damian Marsh (Head Performance Coach), Lonnie Toia (Performance Rugby Manager), Ben McGahan (Performance Analyst), Shane Sullivan (Assistant Performance Rugby Manager), Philip Fowler (Psychologist/Strategist)

BACK: Michael Harris, Guy Shepherdson, Eddie Quirk, Luke Morahan, Scott Higginbotham, Robert Simmonds, Van Humphries, Radlike Samo, Adam Wallace-Harrison, Jake Schatz, Dominic Shipperley, Liam Gill, Leroy Houston, Will Chambers **Absent:** Alec Evans (Scrum Coach)





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