



## exual Harassment/Assault Response and Prevention



## **U.S. Army Corps of Engineers** Commander

LTG Thomas P. Bostick Commanding General



**Richard Harris** Program Manager Sexual Harassment/Assault Response Prevention (SHARP) (202) 761-0097



**Robert Coleman** HO/AGC/IWR/HECSA/249th/TAD Sexual Assault Response Coordinator (SARC)

24/7 Sexual Assault Helpline: Primary: (202) 695-6782 ATT Fort Myer SA Helpline: (202)498-4009



**Nykita Riley** LRD, Sexual Assault Response Coordinator (513) 684-5924

24/7 Sexual Assault Helpline: (513) 356-4002



**Vincent Di'Maira** NAD, Sexual Assault Response Coordinator (347) 370-4535

24/7 Sexual Assault Helpline: 347-514-5018



Kwana Anthony SAD/HNC, Sexual Assault Response Coordinator (404) 562-5179

24/7 Sexual Assault Helpline: (404) 803-7041



NWD, Sexual Assault Response Coordinator (503)

24/7 Sexual Assault Helpline: Contact DoD Safe Helpline for assistance





SPD, Sexual Assault Response Coordinator

24/7 Sexual Assault Helpline: Contact DoD Safe Helpline for assistance



**Victor Roberts** SWD, Sexual Assault Response Coordinator (469) 487-7119

24/7 Sexual Assault Helpline: (214) 354-7255



**Marissa Basilio** POD, Sexual Assault Response Coordinator (808) 835-4775

24/7 Sexual Assault Helpline: (808) 271-1270



MVD, Sexual Assault Response Coordinator (601)

24/7 Sexual Assault Helpline: Contact DoD Safe Helpline for assistance

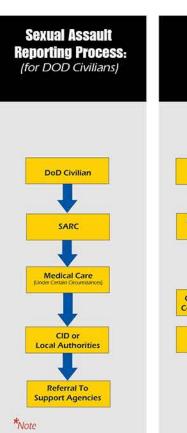
- Reduce sexual assaults and harassment by creating a climate that respects the dignity of every member of the Army family.
- reduce stigma of reporting
- increase prevention, investigation, and prosecution capability
- Increase training and resources
- Refine and sustain response capability

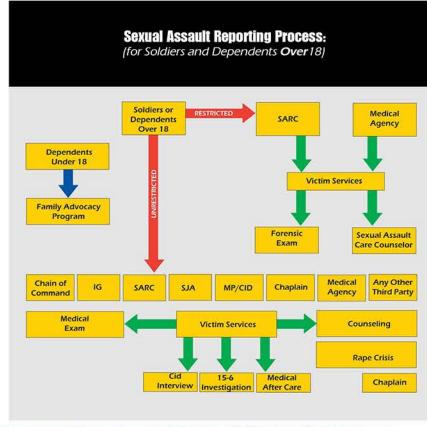
Sexual Harassment is a form of gender discrimination that involves unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature between the same or opposite genders when:

- (1) Submission to, or rejection of, such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, career.
- (2) Submission to, or rejection of, such conduct by a person is used as a basis for career or employment decisions affecting that person.
- (3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile, or offensive working environment.

Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job of a Soldier or civilian employee is engaging in sexual harassment. Similarly, any Soldier or civilian employee who makes deliberate or repeated unwelcome verbal comments, gestures, or physical contact of a sexual nature is engaging in sexual harassment.

Sexual assault is a crime defined as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent. Sexual assault includes rape, nonconsensual sodomy (oral or anal sex), indecent assault (unwanted, inappropriate sexual contact or fondling), or attempts to commit these acts. Sexual assault can occur without regard to gender or spousal relationship or age of victim. "Consent" will not be deemed or construed to mean the failure by the victim to offer physical resistance. Consent is not given when a person uses force, threat of force, or coercion or when the victim is asleep, incapacitated, or unconscious.





\*DoD civilian employees and their family dependents and DoD contractors are only eligible for Unrestricted Reporting and for limited emergency care Medical Services at an Military Treatment Facility (MTF), unless that individual is otherwise eligible as a Service Member or TRICARE beneficiary of the Military Health Care System to receive treatment in an MTF at no cost to them in accordance with the SHARP Program



CALL 911

(inside the U.S.)