VISION 2016: FRAMEWORK FOR ACTION Mogadishu, Somalia February 2014

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Vision 2016: Framework for Action

Overview

With over one year into its term of office, having made key adjustments in its structure and laid the foundations upon which the restoration of government and administration can proceed, the Federal Government of Somalia (FGS) is assigning greater emphasis to its next major priority: a successful transition to democracy by the completion of its term of office in 2016.

The Provisional Constitution provides overall direction toward fulfilment of these objectives. However, in view of time constraints, the government intends to prioritize those tasks that are most critical to the establishment of national institutions grounded in democratic legitimacy.

The three foundational elements of the government's strategy are:

- Constitutional review and implementation
- Completion of the federal system
- Democratization

Although these tasks are entrusted to Parliament, based on the recommendations of the relevant independent national commissions established by the Provisional Constitution, the government must exercise leadership in creating an enabling environment for parliament to complete its duties successfully, that it possesses the requisite human and financial resources, and to ensure that it does so in a timely manner. The government believes that successfully achieving the goals of Vision 2016 will require full alignment with the principle of political inclusion clearly articulated in PSG 1 of the "New Deal."

Principles

The Vision 2016 strategy will be infused by a sense of urgency and guided by the following core principles:

- All aspects of the process shall be Somali-owned, inclusive, transparent and consistent with the Provisional Constitution;
- The Government shall promote and protect the independence, integrity, and credibility of the constitutionally mandated Commissions;
- The implementation of Vision 2016 shall be situated in the context of a comprehensive reconciliation process that promotes national cohesion and integration;
- Management of the process shall be anchored in the principles and practices of integrity and good governance.

Priorities

Review and Implementation of the Provisional Constitution

It is the duty of Somalia's Government and Parliament to complete the national Constitution, through amendment of certain articles and enactment of legislation identified in Schedule One of the Provisional Constitution.

It is essential that these actions, which are entrusted to the Parliamentary Oversight Committee and the Review and Implementation Commission, be as inclusive as possible, and informed by nationwide consultations. In addition to the representation of existing Federal Member States on the Commission, the views of Interim Regional Authorities, community leaders and civil society should all be heard and taken into account.

Federalism, Boundaries and Resource Sharing

Establishment of a federal system should serve a dual purpose: bringing government closer to the people, while safeguarding Somali unity.

In line with the Provisional Constitution, the establishment and delimitation of Federal Member States shall be a voluntary process based upon considerations of political and economic viability, demographic composition and, as far as possible, respect for existing regional boundaries. This process must be approached with great sensitivity and every effort taken to ensure that it does not engender renewed conflict. The Government therefore intends to ensure that the completion of the federal system is achieved through dialogue and the pursuit of reasonable consensus – not by imposition or coercion.

In parallel with the formation of Federal Member States, FGS will take the lead in putting in place inter-regional mechanisms that promote political unity, harmonised legislation, unified standards and coordinated policies and programmes. These include the formation of an Inter-Regional Consultative Forum, pending establishment of the full Inter-State Commission established by the Provisional Constitution, in order to initiate nationwide dialogue on issues such as the distribution of powers and authorities, management of natural resources, and revenue sharing.

Democratization, the Electoral Process and Party Politics

The establishment of a functional democracy is a complex proposition: the rules and legislation governing the formation of political parties and organisation of elections will require deep consideration, extensive consultation and public awareness. The Government believes that these challenges must be approached in a way that promotes national cohesion, not division; political choices based on issues, rather than identity; and the accountability of leadership to the electorate.

The Provisional Constitution mandates the current parliament to conduct these tasks only at the federal level. It is therefore highly unlikely that the procedures for state and local elections, which must await the formation of Federal Member States and their legislatures, can be completed by 2016. The administration nevertheless fully intends to lay the political and legal foundations for the completion of these tasks under the auspices of the next Somali Federal Government.

The Government also intends to propose contingency measures that would provide for representation from any part of the country that remains to unstable or insecure to participate in national elections in 2016.

General Framework for Action

The fulfilment of Vision 2016 requires dedicated, determined and closely coordinated action on the part of various entities: the Federal Government (specifically the Ministry of Interior & Federalism and the Ministry of Justice and Constitutional Affairs, Parliament, Independent National Commissions, Federal Member States and Interim Regional Authorities, as well – in some cases – other relevant ministries or government agencies. The Government therefore intends to establish an Inter-Institutional Coordination Unit (IICU) to oversee the implementation of Vision 2016. Responsible to both the Executive and the President, the IICU will have the mandate to energize, coordinate and support the Vision 2016 process.

Approval of the Vision 2016 program and structure

March 2014

The IICU's primary function will be to coordinate and support the actions of the executive, legislature, Independent National Commissions and other relevant actors in order to meet agreed objectives under the three main components of the government's strategy:

- 1. Constitutional review and implementation
- 2. Completion of the federal system
- 3. Democratization

Establishment of Independent National Commissions

May 2014

The Provisional Constitution requires the establishment of nine (9) independent national commissions, of which four are directly related to the Vision 2016 strategy:

- 1. Constitutional Review and Implementation Commission (May 2014)
- 2. Boundaries and Federation Commission (June 2014)
- 3. National Independent Electoral Commission (Oct 2014??)

4. Inter-State Commission (addressed below)

The independence, integrity and credibility of these Commissions is paramount if they are to succeed in their tasks. The government aims to have the first three (3) of these established by the end of May 2014. This will require, inter alia:

- Drafting and passage of robust, well-crafted legislation;
- Appointment of Commissioners who possess the required skills, experience and the integrity, while reflecting the diversity of the nation's regional and political perspectives, including gender balance;
- Although the Commissions must be independent of Government or political control, Federal Member States and Interim Authorities will be consulted with respect to suitable candidates;

Formation of the Inter-Regional Consultative Forum

The Inter-State Commission (ISC) will serve as a principal venue for dialogue and negotiation between the Federal Government and Member States, and is mandated to resolve any administrative, political or jurisdictional disputes.

Aug 2014

However, since the ISC will only be established once the Federal Member States have been formed and approved by parliament, the Government, under the leadership of the Ministry of Interior and Federalism, proposes to convene, ad interim, an Inter-Regional Consultative Forum (IRCF), comprising representatives of Member States and Interim Regional Authorities, to initiate national dialogue on key aspects of federalism, including the transparent, effective and equitable management of natural resources and revenues.

Harmonisation of policies, programmes and institutions

April 2014 -**Sept 2016**

In parallel with the consultations envisaged under the IRCF, the Government will engage in proactive dialogue with FMS and IRAs in order to begin the process of harmonising policies, programmes (e.g. social services) and institutions (e.g. accounting procedures, civil service standards etc.).

State formation, boundary delimitation and the Inter-State Commission

May 2014 -Dec 2015

Given the existence of Puntland and the establishment of the Jubba Interim Administration, which aspires to become an FMS, there remain 7 regions (including south Mudug) yet to conduct mergers. This implies the establishment of 2-3 more FMS.

It is the intention of the Government that Interim Regional Authorities be established for these regions by December 2014, in order to allow the Boundaries and Federation Commission another 6 months (until June 2015) to assess and make recommendations on any areas of contention.

Establishment of the Upper House of Parliament

Dec 2015

Following the official establishment of the FMS, the Government proposes to invite the FMS to nominate representatives to the Upper House of Parliament, pending approval of the electoral law.

June 2015 -March 2016

Review and adoption of the Constitution and Electoral Law

The Parliament tentatively envisages the adoption of the new Constitution by March 2016, which would require a draft text to be ready for public and parliamentary review by June 2015.

Politically, it would be unwise to pass the Electoral Law without the endorsement by the FMS, since they may obstruct or interfere with any subsequent electoral process of which they disapprove. The Government therefore proposes to initiate consultations prior to that date in the context of the IRCF, so that the Law may be passed as soon as possible after the formation of the remaining FMS.

March 2016 – Sept 2016

Referendum and conduct of the electoral process

To take place between these dates.



Vision 2016: Draft Roadmap – Key Activities & Outputs

	V 2016 Strategic Goal 1 Creation and launch of V16& Inter-Institutional Coordination Unit (IICU)			
	Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	Development of Vision 2016 Roadmap that integrates the work plans of the Ministry of Justice and Constitutional Affairs, the Ministry of Justice & Federalism, and the Speaker of Parliament into one coherent plan for achieving the transitional tasks identified in V2016.	Minister of Justice & Constitutional Affairs and Minister of Interior & Federalism (V16 Ministers)	March 2014	
	1.1. Plans drafted within Ministry of Justice & Constitutional Affairs and Ministry of Interior and Federalism			
	1.2. Meeting between both Ministries and Speaker to ensure close alignment of expectations, roles and timelines			
2.	Development of structure and terms of reference for V16 Inter-Institutional Coordination Unit (IICU-V16) and mobilize Completion Date	President - with Prime Minister	March 2014	IICU – includes liaison from both Ministries, Speaker's
	2.1. Draft structure of Inter-Institutional Coordination Unit (IICU) that describe roles, responsibilities, and mechanisms and clear ToRs for each member of the IICU team.			Office (and possibly Parliamentary Technical Committee), Coordinator from Presidency, Technical staff)
	2.2. Appointment by both Ministries of key individual responsible for implementation and liaising across other relevant institutions (member of IICU)	V16 Ministers		
	2.3. Appointment by President of V2016 Coordinator of IICU	President		
3.	Design of Vision 2016 Monitoring Mechanism (MM) – promotion of principles of transparency and accountability	President	April 2014	Need for periodic consultations with

4.	Mobilize Completion Date			international community
5.	Formal Launch of V 2016 Plan and Structure		May 2014	(UNSOM, EC, US, UK etc.) to obtain buy-in. PSG 1 might be
	5.1. Review and validation of the V2016 Roadmap and IICU structure by President, Prime Minister, Speaker	President/Prime Minister/Speaker	April 2014	appropriate mechanism for taking on the role of
	5.2.V16 Launch workshop with V16 IICU, relevant Ministries and Authorities (Parliament Technical Committee, Regional representatives) - Purpose to build alignment and promote ownership of V16 vision and process			Champion and Monitor of V16
	5.2.1.Political outreach to existing/emerging FMS and invitation to V16 launch (principle of inclusion, ownership and legitimacy)			
	5.2.2.Full day workshop (prior to press release)			
	5.3. Joint press statement from President, Prime Minister and Speaker that launches V16 Roadmap, IICU and Monitoring Mechanism			
6.	Development of capacity within all relevant technical/political teams associated with V16 in the design and implementation effective approaches to civic engagement, democratic dialogue and public deliberation	IICU with support from IP	May-Aug 2014	
	6.1. Design of capacity development program consisting of training/facilitated working retreats, case clinics and coaching/accompaniment mechanisms	Participation from both Ministries and other relevant offices		
	6.2. Identification of relevant actors	relevant offices		
	6.3. Implementation of process			

Constitutional Review - Strategic Goal 1 Creation and Launch of Independent Constitution Review & Implementation Commission ICRIC& coordination mechanisms with existing Parliamentary Technical Committee **Key Activities & Outputs** Responsibility **Completion Date Observations** 1. Agreement between Ministry of Justice and Minister of Justice and March 2014 Constitutional Affairs and Speaker to adopt V16 branch **Constitutional Affairs** on Constitutional Review with Speaker (implied above in joint agreement and press release on V16 and launch of V16 IICU) 2. Half day working session with Parliamentary April 2014 *Iointly convened by* Constitutional Review Technical Committee (PTC) with expert input to 1) present V16 structure; 2) exchange Minister and Speaker, (with facilitation) information on structure, process, and progress of revisions; 3) agree on timeline and identify potential challenges that may occur and strategies for addressing them. 3. Establish Independent Constitution Review & May 2014 Minister Implementation Commission (ICRIC) 3.1. Draft structure, process proposal and Terms of Reference (ToRs) for consideration of ICRIC 3.2. Pass ICRIC legislation Speaker Possible strategy: Name four 3.3. Name candidates for ICRIC non-Darod MPs and one Minister - P/PM 3.4. Parliament approval of ICRIC members Darod Commissioner from Speaker May 2014 Puntland through careful 4. ICRIC orientation workshop to 1) present V16, 2) receive Convened by IICUoutreach and consultation brief from PTC on progress made and proposed structure Speaker/Minister with Puntland Authorities of revisions, 3) build alignment around principles, (with facilitation) timelines and engagement strategies.(representatives from PTC participate)

Constitutional Review - Strategic Goal 2			
	of revisions completed		
Key Activities & Outputs	Responsibility	Completion Date	Observations
1. CR Revision process (8 months) – see graphic below on Constitutional Review Process Proposal	CRIC ←→ PTC	May 2014 - Feb 2015	
1.1. Preparation of expert technical inputs as requested to serve as basis for each working session of ICRIC	With V16 IICU support:		
1.2. CRIC working sessions to advance on article revisions based on input from PTC	 Liaising between institutions and mechanisms 		
1.3. PTC working sessions to review progress on article revisions submitted by ICRIC	Providing expert input as requested		
1.4. Regular program of meetings between ICRIC, PTC and IICU for information exchange, progress monitoring, problem solving, agenda setting.	Designing, enabling conditions for regional consultations		
1.5. Identification of contentious articles/issues that require broad consultation at the regional level	• Documenting outputs from consultations		
1.6. Process of outreach and consultation in the regions through 1) MP engagement in the regions, 2) bilateral consultations with political authorities, 3) Inter-Regional Consultative Forum	Supporting Monitoring Mechanism ICRIC/ IICU or Ministry		
1.6.1.Design and production of effective materials for citizen engagement/deliberation	ICRIC / Ministry		
1.6.2.Systematic documentation of outcomes from each regional consultationstaken up by ICRIC and PTC			
1.7. Bi-monthly monitoring/progress report to President/Prime Minister/Speaker with joint press releases from these three.	IICU		
2. Complete draft of revisions prepared along with clear design for effective public deliberation via National Inclusive Deliberative Forum	1100	Feb 2015	

	Constitutional Review - Strategic Goal 3					
	Final draft revisions validated through National Inclusive Deliberative Forum					
	Key Activities & Outputs	Responsibility	Completion Date	Observations		
1.	National Inclusive Deliberative Forum (all regions and diaspora) to 1) present final draft of revisions for public deliberation, and 2) Identify implications and next steps.	Convened by V16 and CRIC	Feb 2015			
2.	CRIC systematizes outcomes of Deliberative Forum and incorporates them in final draft of revisions	CRIC		Need to set process and Timeframe for establishing Oversight Committee		
3.	CRIC final revisions submitted to Constitutionally established Oversight Committee					
4.	Oversight Committee submits proposed revisions to Parliament for approval	P/PM/Parliament				
5.	Preparation of Progress Reports for Monitoring Mechanism	V16 IICU				
		al Review - Strategic Goal um on New Constitution	4			
	Key Activities & Outputs	Responsibility	Completion Date	Observations		
1.	Referendum on final Constitution	V16 IICU				
	1.1. Design of Referendum process		March 2015			
	1.2. Public education campaign	IICU / Ministry	April-July 2015			
	1.2.1.Design of public education materials and campaign strategies based on best-practices of civic engagement and public education					
	1.2.2.Implementation of campaign					
	1.3. Implementation of Referendum		Sept 2015			

	Formation of Federal Member States - Strategic Goal 1 Consultations within regions to explore merge options				
	Key Activities & Outputs	Responsibility	Completion Date	Observations	
1.	Presentation of FMS Formation Plan (see graphic of Formation of FMS below)	Ministry of Interior and Federalism			
	1.1. Political outreach and consultation to promote ownership in proposed plan for forming FMS	with IICU support			
	1.1.1.Identification of initial group of interim authorities/representatives				
	1.1.2.Meetings with group of strategic interim authorities to share information, receive feedback on FMS processto increase legitimacy and shared ownership through inclusion				
	1.2. Formal launch and presentation of FMS Plan		April 2014		
2.	Catalyze and create enabling conditions to begin consultations within regions around possible mergers		April 2014		
	2.1. Preparation of information briefs for public education to enable "informed" participation	Regional Authorities	M. C 2014		
	2.2. Outreach to and coordination with Regional/Interim Authorities to begin consultation process in each region	with IICU support	May – Sept 2014		
3.	 2.3. Provision of ongoing support to regions as needed and requested – SFG role is to convene and facilitate process in regions, respecting and ensuring local ownership and leadership. Convene and facilitate refer to the role of catalyzing process and creating enabling conditionse.g., police, security, venue, transportation, etc. Regional consultations 			There is a need to think through an effective approach/mechanism to deal with political disputes and then building required	
	20			capacities in political	

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3.1. Dispute Resolution Mechanism provided as needed			dialogue andnegotiation	
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	Formation of Federal Member States - Strategic Goal 2 Formation of Independent Boundaries and Federation Commission			
	Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	Boundaries & Federation Commission Law passed	Speaker/Parliament	May 2014	
2.	Formation of BFC		June 2014	
	2.1. Draft structure, process proposal and ToRs for consideration of BFC	Minister of Interior and Federalism		
	2.2. Identification potential commissioners			
	2.3. Appointment and approval of commissioners			
3.	Orientation workshop for BFC to promote alignment around V16 principles, processes and timelines	Convened by V16 IICU and Ministry (with facilitation support)	July 2014	
		l Member States- Strate	_	
	Consultations between n Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	Catalyze and create enabling conditions to begin consultations within regions around possible mergers	Ministry of Interior and Federation	May – Nov 2014	Observations
	1.1. Outreach to and coordination with Regional Authorities to begin consultation process in each region	with support from IICU		
	1.2. Provision of ongoing support to regions as needed and requested (policy, security, venue, transportation, etc)			
	1.3. Consultations between merging regions			
	1.4. Negotiated agreements on terms of merger (power sharing, revenue/resource sharing, venue of capital, etc) and Interim Joint Regional Authorities	Regional Authorities with Ministry/IICU		Need for the design of and

1.5. Dispute Resolution Mechanism provided as needed	support	capacity building for dispute
		resolution mechanism

	Formation of Fodora	l Member States - Strateg	ric Goal 4	
	Creation and implementation of Inter-Regional			State Commission
	Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	Begin discussions with existing and emerging FMS around the creation of Inter-Regional Consultative Forum (IRCF) as precursor to Inter State Commission (Principle of ownership and legitimacy)	Ministry of Interior		
2.	Establish and convene IRCF			
	2.1. Identify inter-regional authorities and regional authorities where mergers have not yet been decided (formula: 3 seats for existing FMS and joint inter-regional authorities and 1 seat for remaining individual regions)	Ministry with support from IICU		
	2.2. Convene group of authorities to agree on IRCF Framework			
	2.2.1. Establish clear operational structure and mechanisms for communication, consultation and decision-making			
	2.2.2.Establish working agenda based on issues for SFG/FMS negotiation identified in Constitution			
3.	Working sessions of the IRCF every 2 months	Convened and		
	3.1. Source technical expertsand prepare information briefs to structure deliberations	facilitated by Ministry with support from IICU		
	3.2. Systematic documentation of outcomes to ensure effective continuity and progress			
	3.3. Liaise with Constitutional Review process as necessary			
4.	Preparation of Progress Reports for Monitoring			

Mechanism		
Timeframe: May 2014 – March 2015		

Formation of Federal Member States - Strategic Goal 5 BFC Review of FMS petitions and Parliamentary approval				
	Key Activities & Outputs	Responsibility	Completion Date	Observations
1. Merging regi	ions submit petition for statehood to BFC	Interim Joint	Aug 2015 -	
2. BFC review of	of petitions	Authorities	Feb 2016	Need for the design of and
2.1. Dispute	Resolution Mechanism provided as needed	BFC		capacity building for dispute resolution mechanism
3. BFC submits	recommendations for Parliament approval	Ministry of Interior & Federalism		resolution mechanism
4. Parliament a	approval of new FMS	Parliament		
	Formation of Federal	Member States - Strate	egic Goal 6	
	Transition from II	RCF to Inter-State Comm	nission	
	Key Activities & Outputs	Responsibility	Completion Date	Observations
5. Creation of I	nter-State Commission	Ministry of Interior &		
5.1.Is a law r	required to form this and define its	Federalism		
structur	re?			
Ti	meframe: July – August 2015			

	Democratization – El	lectoral Process - Strate	egic Goal 1	
		Independent Electoral	_	
	Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	National Independent Electoral Commission Law passed	Parliament		
2.	Formation of NIEC	P/PM with Parliament		
	2.1. Identification potential commissioners	approval		
	2.2. Appointment and approval of commissioners			
3.	Orientation workshop for NIEC to promote alignment around V16 principles, processes and timelines	Convened by IICU, (with facilitation support)		
	Timeframe: Feb – July 2014	Supports		
		lectoral Process - Strate		
		of Federal Electoral La		
	Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	NIEC research and consultation on electoral systems	NIEC with IICU support		
2.	Completion of draft Federal Electoral Law	NIEC with inputs from		
3.	Consultations in IRCF / Inter-State Commission	appropriate Ministry		
4.	Approval of Federal Electoral Law	P/PM and appropriate Ministry with IICU		
5.	Public education campaign on election process	support		
		Parliament		
		lectoral Process - Strate	egic Goal 3	
		on of Political Parties		
	Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	Approval of Political Parties Legislation	Parliament		
2.	Public education / promotion of political party legislation	IICU		
3.	Registration of Political Parties			
	Timeframe: October 2014			

	Democratization - E	lectoral Process - Strat	tegic Goal 4	
		Upper House of Parlia	_	
	Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	Consultations with Federal Member States via IRCF / Interstate Commission			
2.	Appointment of FMS members to Upper House			
	(assuming these will not be elected at least in this initial			
	round of formation)			
		lectoral Process - Strat	tegic Goal 5	
		ter Registration		
1	Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	Define concept, regulations, procedures and manual			
2.	Voter registration education/information campaign			
3.	Acquire equipment set up voter registration centers			
4.	Recruit, train and deploy staff			
5.	Voter registration period			
6.	Challenges and complaints period			
7.	Decision period			
8.	Publish final voters' list			
		llectoral Process - Strate	gic Goal 6	
	Key Activities & Outputs	Responsibility	Completion Date	Observations
1.	Establish State IECs			
2.	Public education campaign			
3.	Establish polling centers, materials, etc (see spreadsheet from Kamal for detailed list of things necessary for elections			
4.				

Calendar of Activities and Outcomes: March 2014 – Dec 2015

V 2016 Strategic Goal 1: Creation and launch of Coordination Mechanism for V16	Key Activity / Outcome	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1.1. Plans drafted within V16 Ministries 1.2. Meeting between both Ministries and Speaker 2. Development of V16 Inter- Institutional Coordination Unit (IICU-V16) 2.1. Draft structure and ToRs of Inter-Institutional Coordination Unit (IICU) 2.2. Appointment by both Ministries of key individuals to IICU 2.3. Appointment by President of V2016 Coordinator of IICU 3. Design of Vision 2016 Monitoring Mechanism (MM) 4. Mobilization of resources 5. Formal Launch of V 2016 Plan and Structure 5.1. Review and validation of the V2016 Roadmap and IICU structure by resident,		on an	id lau	nch of	f Coor	dinat	ion M	echan	ism f	or V16	5												
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5. Formal Launch of V 2016 Plan and Structure 5.1. Review and validation of the V2016 Roadmap and IICU structure by President,																							
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V2016 Roadmap and IICU structure by President,	and Structure																						
structure by President,																							
structure by President,																							
	structure by President,																						
Prime Minister, Speaker 5.2. V16 Launch workshop with	Frime Minister, Speaker																						
V16 IICU	V16 HCH																						
5.2.1. Political outreach to																							
existing/emerging existing/emerging																							
FMS and invitation FMS and invitation																							
to V16																							
5.2.2. Full day workshop							/																
(prior to press																							
release)																							
5.3. Joint press statement from President, Prime Minister																							
and Speaker that launching																							
V16 Roadmap, IICU and																							

Vision 2016

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Key Activity / Outcome	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Monitoring Mechanism																						
6. Development of capacities in the design and implementation effective approaches to civic engagement, democratic dialogue and public deliberation																						
6.1. Design of capacity																						
development program 6.2. Identification of relevant actors																						
6.3. Implementation of process																						
Constitutional Review Strategic Goal 1: Creation and Lau Parliamentary Technical Commit		f Indep	enden	nt Cons	stitutio	on Rev	riew &	Imple	menta	ition C	ommis	ssion	ICRIC &	& coor	dinati	on me	chanis	ms wi	th exis	sting		
1. Agreement between Ministry of J&CA and Speaker on Constitutional Review process																						
2. Workshop session with Parliamentary Constitutional Review Technical Committee (PTC)																						
3. Establish Independent Constitution Review & Implementation Commission (ICRIC)																						
3.1. Draft structure, process proposal and ToRs for consideration of ICRIC																						
3.2. Pass ICRIC legislation 3.3. Parliament approval of																						<u> </u>
ICRIC members 4. ICRIC orientation workshop																						
1. Total officination workshop																						
Constitutional Review Strategic Goal 2: Draft set of revis	sions c	omple	eted																			
CR Revision process (8 months)																						
1.1. Preparation of expert technical inputs as requested																						
1.2. CRIC working sessions to advance on article revisions based on input from PTC 1.3. PTC working sessions to																						
review progress on article																						ł

Key Activity / Outcome	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
revisions submitted by ICRIC																						
1.4. Regular program of																						
meetings between ICRIC,																						l
PTC and IICU																						l
1.5. Identification of contentious																						
articles/issues requiring																						l
consultation at the																						l
regional level																						l
1.6. Process of outreach and																						
consultation in the regions																						l
1.6.1. Design of materials																						
for citizen																						l
engagement/deliber																						l
ation																						l
1.6.2. Systematic																						
documentation of																						l
outcomes from																						l
consultations																						l
2. Complete draft of revisions																						
prepared along with clear design																						l
for effective public deliberation						· ·																l
via National Inclusive																						l
Deliberative Forum																						l
Constitutional Review		<u> </u>					<u> </u>								ı		<u> </u>	l		l		
Strategic Goal 3: Final draft revisi	ons va	lidate	d thro	ugh Na	ationa	l Inclu	sive D	eliber	ative F	orum												
National Inclusive Deliberative		1					1															
Forum (all regions and diaspora)																						l
to 1) present final draft of																						l
revisions for public deliberation,																						l
and 2) Identify implications and																						l
next steps.																						l
CRIC systematizes outcomes of		1					1										1					
Deliberative Forum and																						l
incorporates them in final draft																						l
of revisions																						l
3. CRIC final revisions submitted to			 	 		 				 				<u> </u>		<u> </u>	 					
Constitutionally established																						l
Oversight Committee																						l
Oversight Committee Oversight Committee submits				-				-		-				-		-						
proposed revisions to Parliament																						l
for approval						/																l
5. Preparation of Progress Reports		 				 	 	1		1				1			 					
for Monitoring Mechanism																						l
ioi monitornig mechanisin																						
		<u> </u>				<u> </u>	<u> </u>	L			<u> </u>				<u> </u>		<u> </u>					
Constitutional Review																						
Strategic Goal 4: Referendum on M	New Co	onstitu	ition																			

Key Activity / Outcome	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1. Referendum on final Constitution																						
1.1. Design of Referendum																						
process																						
1.2. Public education campaign																						
1.2.1. Design of public																						
education materials																						
and campaign																						
strategies based on																						
best-practices of																						
civic engagement																						
and public education																						
1.2.2. Implementation of																						
campaign																						
1.3. Implementation of																						
Referendum																						
Formation of Federal Member Sta	ites						ı		ı	ı	ı					ı					ı	
Strategic Goal 1: Consultations wi		egions	to exr	olore n	nerge	ontion	S															
Presentation of FMS Formation		grons			l		Ī															
Plan																						
1.1. Political outreach and																						
consultation to promote																						
ownership in proposed																						
plan for forming FMS																						
1.1.1. Identification of																						
initial group of																						
interim																						
authorities/represe																						
ntatives																						
1.1.2. Meetings with																						
strategic interim																						
authorities to share																						
information, receive																						l
feedback on FMS																						
process 1.2. Formal launch and	-																					
presentation of FMS Plan																						
2. Catalyze and create enabling	 	-				-							-				-		-			
conditions to begin consultations																						
within regions around possible																						
mergers																						
2.1. Preparation of information	†																					
briefs for public education																						
to enable "informed"																						
participation																						
2.2. Outreach to and																						
coordination with																						

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Key Activity / Outcome	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	0ct	Nov	Dec
Regional/Interim																						
Authorities to begin																						
consultation process in																						
each region																						
2.3. Provision of ongoing																						
support to regions as																						
needed and requested.																						
3. Regional consultations																						
3.1. Dispute Resolution																						
Mechanism provided as																						
needed																						
needed																						
Formation of Federal Member Sta																						
Strategic Goal 2: Formation of Ind	lepend	ent Bo	oundar	ies an	d Fede	eratio	n Com	missio	n													
1. Boundaries & Federation																						
Commission Law passed																						
2. Formation of BFC																						
2.1. Draft structure, process																						
proposal and ToRs for																						
consideration of BFC																						
2.2. Identification potential																						
commissioners																						
2.3. Appointment and approval																						
of commissioners																						
3. Orientation workshop for BFC to																						
promote alignment around V16																						
promote angiment around v16													-									
Formation of Federal Member Sta																						
Strategic Goal 3: Consultations be	tween	mergi	ing reg	ions t	o nego	tiate 1	nerge	rs														
1. Catalyze and create enabling																						
conditions to begin consultations																						
within regions around possible																						
mergers																						
1.1. Outreach to and																						
coordination with Regional																						
Authorities to begin								l														
consultation process in																						
each region																						
1.2. Provision of ongoing							<u> </u>							<u> </u>				<u> </u>				
support to regions as																						
needed and requested						/																
(policy, security, venue,																						
transportation, etc)																						
1.3. Consultations between							 		 		<u> </u>	<u> </u>	<u> </u>	 		1		 				
merging regions																						
1.4. Negotiated agreements on							1		1		1	1	1	1		1		1				
terms of and Interim Joint								<u> </u>		<u> </u>												

Acy Activity Cutcoms Segonal Authorities 1.5. Segonal Authorities 1.6. Segonal Authorities 1.7. Segonal Authorities 1.8. Segonal Authorities 1.9. Segonal Activation of Federal Member States Strategic Goal 4: Creation and implementation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Segonal Activation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Segonal Activation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Segonal Activation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Segonal Activation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Segonal Activation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Segonal Activation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Segonal Activation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Segonal Activation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Working activation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1.8. Working activation of Inter-Regional Consultation of Inter-Regional	Wassa A akindra / Oach as see	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Solution Section Sec	Key Activity / Outcome	Mai	Api	May	Jun	July	Aug	зер	ott	NOV	Dec	Jan	reb	Mai	Api	May	Jun	Jui	Aug	зер	OCI	NUV	Dec
Mechanism provided as needed Formation of Federal Member States Strategic Goal 4: Creation and implementation of Inter-Regional Consultative Forum as precursor to Inter State Commission Begin discussions with existing and consultative Forum (REF) as precursor to Inter State Commission Forum (REF) as precursor to Inter State																						,	
Formation of Federal Member States Strategic Goal 4: Creation and implementation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1. Region discussions with existing and emerging PMS around the creation of Inter-Regional Consultative Forum (RCF) as precursor to Inter State Commission (Principle of owner-line) and consensity for Principle of authorities and regional authorities and regional authorities and regional authorities and regional authorities where mergers have not yet been decided existing PMS and joint inter-regional authorities where mergers have not yet been decided existing PMS and joint inter-regional authorities and 1 seaf for remaining individual regions) 2.2. Convene group of authorities to agree on IRCF Framework 2.2.1. Establish dear operational structure and or communication, consultation and decision-making agenda based on issues for SFC/FMS negotiation and decision-making agenda based on issues for SFC/FMS negotiation (Constitution Constitution Constitu																							i l
Formation of Federal Member States Strategic Goal 4: Creation and implementation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1. Begin discussions with existing creation of Inter-Regional Consultative Forum (REF) as precursor to Inter-Regional Consultation Inter-Regional Consu																							i
Strategic Goal 4: Creation and Implementation of Inter-Regional Consultative Forum as precursor to Inter State Commission 1. Regin discussions with existing and emerging FMS around the creation of Inter-Regional Consultative Forum (IRCF) as precursor to Inter State Commission (Principle of ownership and legitimaco) 2. Establish and convene IRCF 2.1. Identify inter-regional authorities and regional authorities and regional authorities and regional authorities and regional inter-regional authorities and properties of the IRCF (Forumata 3 seats for existing FMS and joint inter-regional authorities and 1 seat for remaining individual regions) 2.2. Convene group of authorities to agree on IRCF Pramework 2.2.1. Establish clear operational structure and mechanisms for communication, consultation and decision-making agenda based on issues for SFG/FMS negotiation identified in Constitution 3. Working sessions of the IRCF every 2 months 3.1. Source technical experts and prepare information briefs to structure deliberations	needed																						
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3.2. Systematic documentation				<u> </u>	<u> </u>					<u> </u>		<u> </u>											<u>. </u>
	3.2. Systematic documentation																					,	
of outcomes to ensure	of outcomes to ensure	<u> </u>	<u> </u>	<u></u>	<u> </u>	<u> </u>	<u> </u>			<u> </u>		<u></u>	<u> </u>	<u> </u>	<u> </u>				<u> </u>	<u> </u>			<u>. </u>

Var. Astirity / Outsome	Mar	Apr	May	Jun	July	Aug	Sep	0ct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Key Activity / Outcome	Mai	Apr	Мау	Jun	July	Aug	Sep	OCI	NOV	Dec	Jan	reb	Mai	Apr	May	Jun	Jui	Aug	Sep	oct	NOV	Dec
effective continuity and																						
progress 3.3. Liaise with Constitutional		-	-	-																		
Review process as																						
necessary																						
4. Preparation of Progress Reports																						
for Monitoring Mechanism																						
for Monitoring Mechanism																						
Formation of Federal Member Sta	tes																					
Strategic Goal 5:																						
BFC Review of FMS petitions and	Parlia	menta	ry app	roval																		
1. Merging regions submit petition																						
for statehood to BFC																						
2. BFC review of petitions																						
2.1. Dispute Resolution	İ					İ							İ							İ		
Mechanism provided as																						
needed																						
3. BFC submits recommendations																						
for Parliament approval																						
4. Parliament approval of new FMS																						
											1				l							
Formation of Federal Member Sta	tes																					
Formation of Federal Member Sta		o Inter	-State	Comn	nission	1																
Strategic Goal 6: Transition from		o Inter	-State	Comn	nission	1																
Strategic Goal 6: Transition from 1. Creation of Inter-State		o Inter	-State	Comm	nission	1																
Strategic Goal 6: Transition from		o Inter	-State	Comn	nission																	
Strategic Goal 6: Transition from 1. Creation of Inter-State Commission	IRCF t	o Inter	State	Comn	nission																	
Strategic Goal 6: Transition from 1. Creation of Inter-State	IRCF to																					
1. Creation of Inter-State Commission Democratization - Electoral Procestrategic Goal 1: Formation of National Strategic Goal 1: Formation Goal Strategic Goal S	IRCF to						sion															
Strategic Goal 6: Transition from 1. Creation of Inter-State	IRCF to						sion															
Strategic Goal 6: Transition from 1. Creation of Inter-State	IRCF to						sion															
Strategic Goal 6: Transition from 1. Creation of Inter-State	IRCF to						sion															
Strategic Goal 6: Transition from 1. Creation of Inter-State	IRCF to						sion															
Strategic Goal 6: Transition from 1. Creation of Inter-State Commission Democratization - Electoral Proce Strategic Goal 1: Formation of Nat 1. National Independent Electoral Commission Law passed 2. Formation of NIEC 2.1. Identification potential commissioners 2.2. Appointment and approval	IRCF to						sion															
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Strategic Goal 6: Transition from 1. Creation of Inter-State Commission Democratization - Electoral Proce Strategic Goal 1: Formation of Nat 1. National Independent Electoral Commission Law passed 2. Formation of NIEC 2.1. Identification potential commissioners 2.2. Appointment and approval of commissioners 3. Orientation workshop for NIEC to promote alignment around V16 principles, processes and timelines Democratization - Electoral Proce Strategic Goal 2: Completion of Formation of Interval Inter	ess cional	Indepo	endent	t Elect			sion															
Strategic Goal 6: Transition from 1. Creation of Inter-State Commission Democratization - Electoral Proce Strategic Goal 1: Formation of Nat 1. National Independent Electoral Commission Law passed 2. Formation of NIEC 2.1. Identification potential commissioners 2.2. Appointment and approval of commissioners 3. Orientation workshop for NIEC to promote alignment around V16 principles, processes and timelines Democratization - Electoral Proces	ess cional	Indepo	endent	t Elect			sion															

Key Activity / Outcome	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2. Completion of draft Federal																						
Electoral La																						
3. Consultations in IRCF / Inter-																						i l
State Commission																						——
4. Approval of Federal Electoral																						i l
Law 5. Public education campaign on																						\vdash
election process																						i l
ciection process																						
Democratization - Electoral Proc	ess																					
Strategic Goal 3: Formation of Po		Partie	S																			
Approval of Political Parties																						
Legislation																						
2. Public education / promotion of																						1
political party legislation																						
3. Registration of Political Parties																						
																						1
Democratization - Electoral Proc	ess																					
Strategic Goal 4: Formation of Up	per Ho	use of	Parlia	ament																		
Consultations with Federal																						
Member States via IRCF /																						1
Interstate Commission																						
2. Appointment of FMS members to																						1
Upper House (assuming these will not be elected at least in this																						1
initial round of formation)																						1
initial round of formation)																						
Democratization - Electoral Proc	<u> </u>																					
Strategic Goal 5: Voter Registration																						
Define concept, regulations,	011																					
procedures and manual																						1
Voter registration																						
education/information campaign																						ĺ
Acquire equipment set up voter																						
registration centers																						1
4. Recruit, train and deploy staff																						
5. Voter registration period																						
6. Challenges and complaints period																						
7. Decision period																						
8. Publish final voters' list		<u> </u>				 						<u> </u>	<u> </u>				<u> </u>		<u> </u>			
	1							<u> </u>	<u> </u>	<u> </u>	<u> </u>			<u> </u>		<u> </u>		<u> </u>		<u> </u>		

Confidential

Key Activity / Outcome	Mar	Apr	May	Jun	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Democratization - Electoral Proce	ess																					
Strategic Goal 6:																						
Election preparations																						
 Establish State IECs 																						
2. Public education campaign																						
Establish polling centers, materials, etc (see spreadsheet from Kamal for detailed list of things necessary for elections																						
																						1



Diagram 1: Articulation of Three Goals of Vision 2016

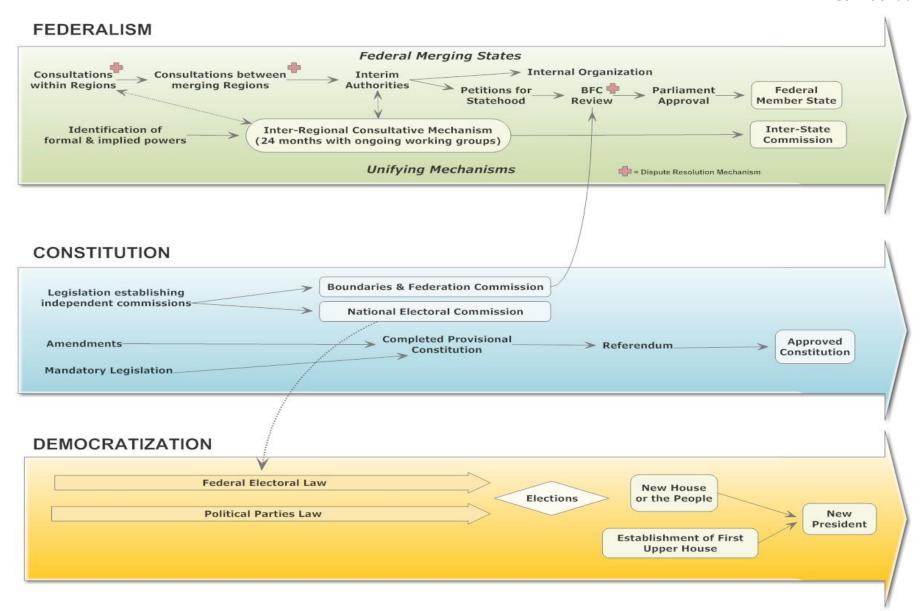


Diagram 2: Constitutional Review Process

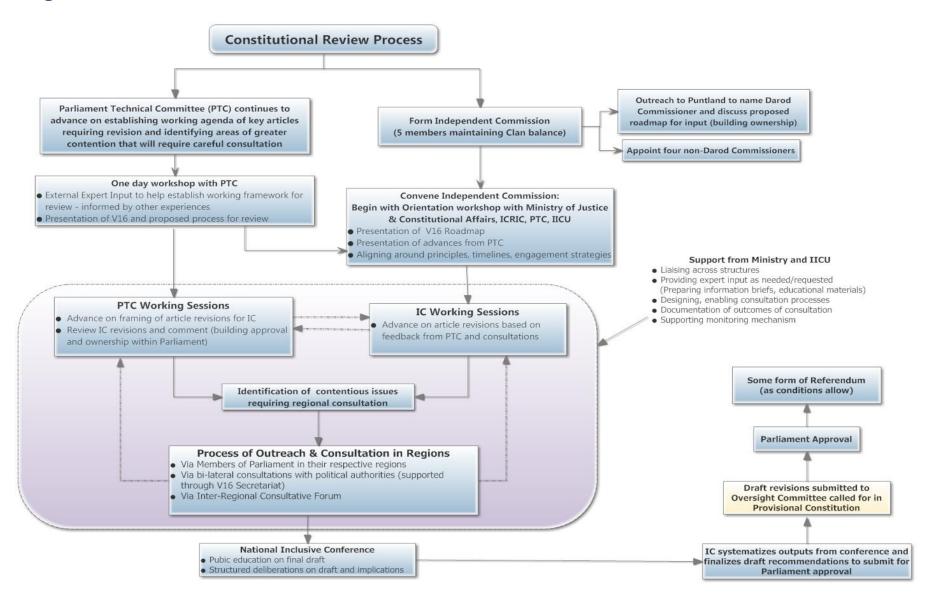
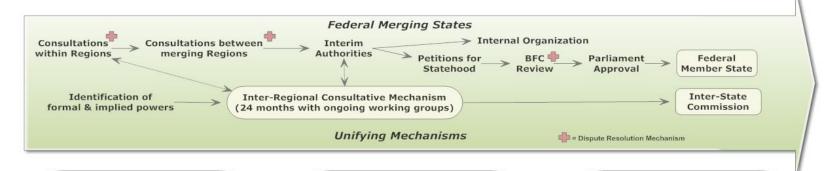


Diagram 3: Formation of Federal Member States





Consultation within regions

Purpose:

To prepare the ground for inter-regional consultation

Tasks

- To Assess options, concerns, issues regarding potential merger with other region
- To make decisions to engage with other region
- To name committee to work with other region to design inter-regional forum

Preconditions

Security

Role of Ministry of Interior & Federalism

- Public outreach and education
- Catalyze process and create enabling conditions (transport, venue, security, etc)
- Prepare information briefs to inform discussions
- · Process support as needed/requested
- Facilitate Dispute Resolution (requires ready Dispute Resolution Mechanism)

Consultation between merging regions

Purpose:

Decide to merge

Tasks

- Negotiate terms of merger
 - + Power-sharing & representation
 - + Revenue & resource sharing
 - + Security
 - + Venue of capital
- · Name interim joint authority

Preconditions

Security

Role of Ministry of Interior & Federalism

- Public outreach and education
- Catalyze process and create enabling conditions (transport, venue, security, etc)
- Prepare information briefs to structure substantive deliberations
- Process support as needed/requested)
- Facilitate Dispute Resolution (requires ready Dispute Resolution Mechanism)

Review by BFC & Ratification by Parliament

Purpose:

· Accept and ratify merger

Tasks

- To Asses options, concerns, issues regarding potential merger with other region
- To make decisions to engage with other region
- To name committee to work with other region to design inter-regional forum

Preconditions

- · BFC needs to be functioning
- Parliament passes law to create BFC
- · BFC law drafted
- Decision on who drafts it, provision of technical input/proposal

Role of Ministry of Interior & Federalism

- · Prepare technical proposal
- Create enabling conditions

Inter-Regional Consultative Forum (24 months)

Purpose

Serve as precursor to Inter-State Commission (integrated by FMS and emerging FMS as well as unmerged regions -- 3 seats for each existing/emerging FMS, 1 seat for separate regions)

Tasks

- Preliminary consultation on FMS/SFG relationship (distribution on roles & responsibilities, power & resources, authorities with SFG)
- Role of Ministry of Interior & Federalism
- Convene IRCF
- Prepare technical input (mobilize technical expertise, draft information briefs to inform deliberations)
- Assume responsibility for documentation
- Liaise with other institutions and mechanisms

Transition to Inter State Commission