

American FactFinder (AFF) and The Equal Employment Opportunity Tabulation 2006-2010

Tutorial

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Industry and Occupation Statistics Branch
Social, Economic, and Housing Statistics Division
U.S. Census Bureau
October 2014

What do you do?

ACS Occupation Questions

45 What kind of work was this person doing?
(For example: registered nurse, personnel manager, supervisor of order department, secretary, accountant)

46 What were this person's most important activities or duties?
(For example: patient care, directing hiring policies, supervising order clerks, typing and filing, reconciling financial records)

- Occupation describes the kind of work a person does on the job
- 2 occupation questions

Civil Rights Laws

The statistics from the Equal Employment Opportunity Tabulation are used by Federal agencies that monitor employment practices and enforce civil rights laws in the workforce, and by employers so they can measure their compliance with the laws.

- Title VII of the Civil Rights Act of 1964 (Title VII)
- Age Discrimination in Employment Act (ADEA)
- Americans with Disabilities Act (ADA)
- Equal Pay Act of 1963 (EPA)
- Rehabilitation Act of 1973

Sponsoring Agencies



Equal Employment Opportunity Commission (EEOC)



Department of Justice (DOJ) Employment Litigation Section of the Civil Rights Division



Department of Labor (DOL) Office of Federal Contract Compliance Programs (OFCCP)



Office of Personnel Management (OPM)

5 Decades of Equal Employment Opportunity Tabulations

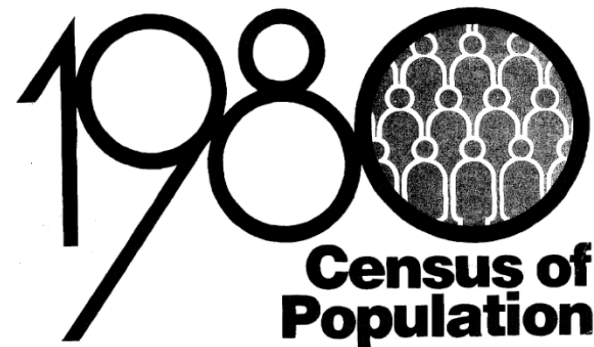
**1970
CENSUS OF
POPULATION**

CENSUS '90



1990 CP-S-1-1

1990 Census of Population
**Detailed Occupation
and Other
Characteristics
From the EEO File
for the United States**



United States
**Census
2000**

What can this tabulation tell you?

- **Detailed occupation:** What percentage of cashiers in Austin, Texas, are non-Hispanic Asian?
- **Diversity:** What is the demographic composition of elementary and middle school teachers in the Virginia Beach-Norfolk-Newport News, Va.-N.C. metro area?
- **Age:** What percentage of flight attendants in Atlanta are 40 to 44 years old?
- **Education:** How many workers in Suffolk, Worcester and Berkshire counties in Massachusetts are 35-to-39 year old high school graduates?
- **Commuting flows:** What percentage of financial analysts work in Los Angeles County and live in Orange County, California?
- **Citizenship:** How many professional workers in the Huntsville, Ala. metro area are not U.S. citizens?
- **Industry:** How many mechanical engineers in the transportation equipment manufacturing industry in Michigan are non-Hispanic black?

Highlights of the Equal Employment Opportunity Tabulation

- Allows us to examine the diversity of the labor force
- The source for detailed occupational statistics by race, ethnicity, and sex in the labor force for local areas
- First time using the American Community Survey estimates, marking the maturity of the survey as an extension of the decennial census program
- Fully available online through American FactFinder
- Provides statistics by location-based geography – residence, worksite, commuting flows (“labor sheds”)

Primary Purpose of the Equal Employment Opportunity Tabulation

- External benchmark for conducting comparisons between the racial, ethnic, and sex composition of each employer's workforce to its available labor market
- Used by organizations to develop and update their affirmative action plans

What is in the Equal Employment Opportunity Tabulation?

- Custom tabulation of the civilian labor force aged 16 and older
- Detailed occupation by race and ethnicity and by sex
- Tables may also include citizenship, educational attainment, industry, age, earnings, and unemployment status
- Worksite, residence, and commuting flows
- For the nation, states, metro/micro areas, counties, EEO county sets, and places

Largest release on American FactFinder

- Over 19 billion estimates
- Over 1 trillion calculations to produce
- Covers nearly 6,500 geographic entities
- Includes estimates and percentages of the labor force for race and ethnicity by sex for all counties and for places of 50,000 or more
- About 1 ½ times larger than the 5-year American Community Survey release

New this time

- Developed from 5-year American Community Survey (2006-2010)
- Pre-calculated margins of error
- 2010 decennial census population base
- 488 Census Occupation Codes
 - Worksite tables exclude “unemployed” code
 - Occupation categories based on 2010 Standard Occupational Classification
- New measures: citizenship, unemployment status
- Puerto Rico tables are included
- Available through American FactFinder

New Measures

Citizenship

- **U.S. Citizen** – Respondents who indicated that they were born in the United States, Puerto Rico, a U.S. Island Area (such as Guam), or abroad of American (U.S. citizen) parent or parents are considered U.S. citizens at birth. Foreign-born people who indicated that they were U.S. citizens through naturalization also are considered U.S. citizens.
- **Not a U.S. Citizen** – Respondents who indicated that they were not U.S. citizens at the time of the survey.

Unemployment Status

- **Currently employed**
- **Currently unemployed and worked in the last year**
- **Currently unemployed and last worked 1 to 5 years ago**

Data Source:

American Community Survey (ACS)

- The largest survey in the United States with a sample size of about 3½ million household addresses annually
- Monthly data collection that yields aggregate estimates every year
- Fully implemented in 2005
- Collects data on a wide range of demographic, social, economic, and housing characteristics
- Includes all 50 states, the District of Columbia, and Puerto Rico

American Community Survey Similarities with Census 2000 Long-Form Sample

- Both produce estimates on characteristics from a sample of the population
- Many of the same questions asked and produces many of the same basic statistics
 - Race and ethnicity items are the same and produce similar statistics to 2000
 - Most occupation and industry codes similar, though some codes have changed
- Same detailed geography -- Five-year estimates are produced for the same broad set of geographic areas that received sample statistics from Census 2000

5-Year Estimates

- Period estimate rather than point-in-time estimate
- Information collected continuously nearly every day from independent monthly samples over 60 months (January 2006 to December 2010)
- Aggregated results over period
- Describes no specific day, month, or year within period
- Cumulative sample allows measurement of characteristics in local geographies and increases precision of its estimates
- Best source for detailed occupation by race and ethnicity by sex for local areas

Data Products

- 107 tables
 - Provide residence and worksite geographic information
 - Worksite and commuting flow tables
- All tables have least 3 unweighted cases per cell
- Disclosure avoidance and rounding rules applied
- Population threshold
 - Tables that include the **citizenship** variable have a population threshold of 100,000 or more
 - Tables that do not include the **citizenship** variable have a population threshold of 50,000 or more

Race and Ethnicity Categories

Tables Boxhead-

Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races						Balance of not Hispanic or Latino
	White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)	NHPI and Asian (Hawaii only)	

U.S., except Hawaii-12 race/ethnicity categories (3 HI categories will be filled with an “X” on AFF)
Hawaii-15 race/ethnicity categories

Notes:

Black refers to Black or African American; AIAN refers to American Indian and Alaska Native; and NHPI refers to Native Hawaiian and Other Pacific Islander.

‘Balance of Not Hispanic or Latino’ includes the balance of non-Hispanic individuals who reported multiple races or reported Some Other Race alone.

Types of Location



Residence

Where people live

Universe:

Total labor force
(employed + unemployed)

Worksite

Where people work

Universe:

Employed and at work last week

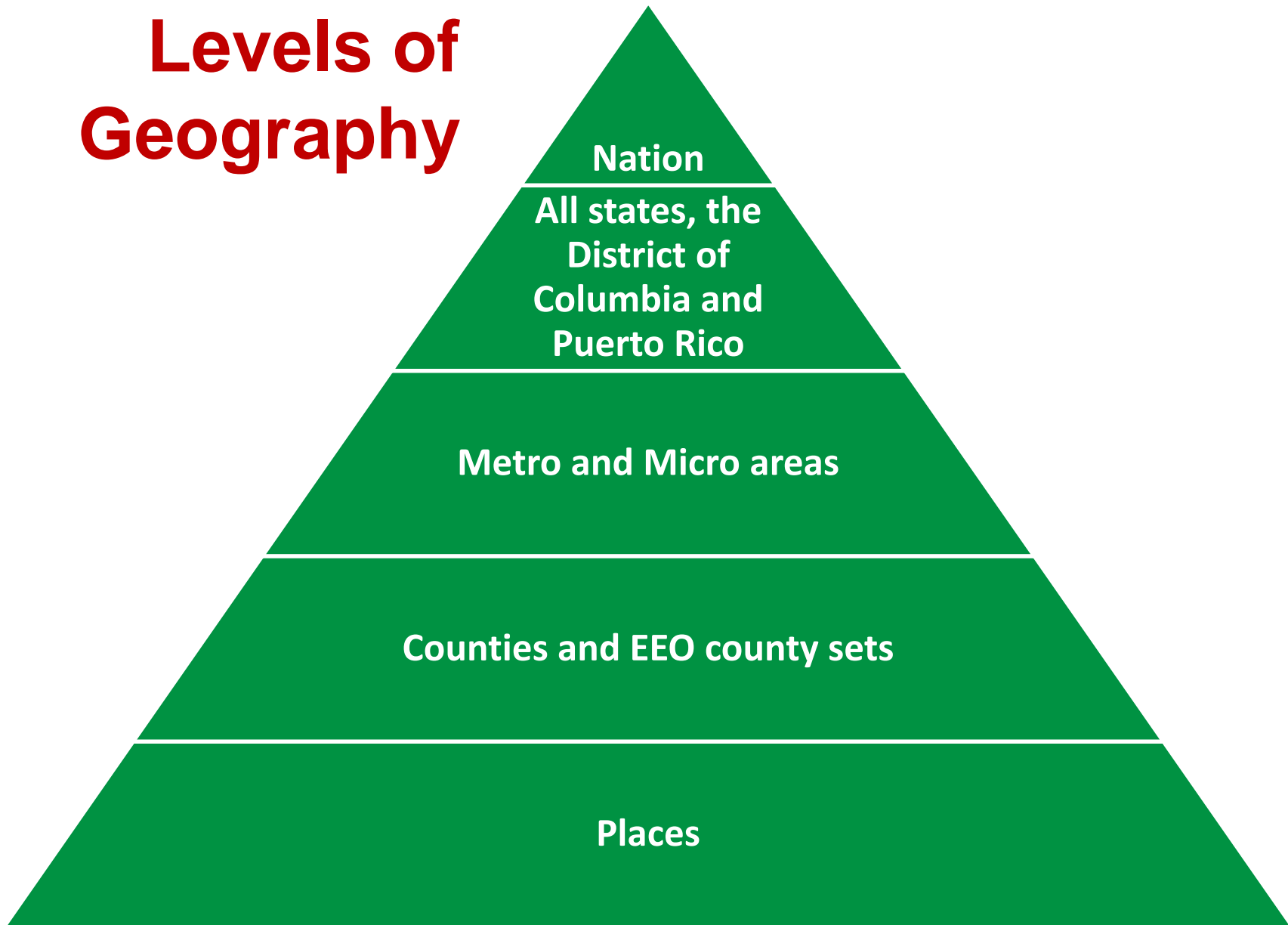
Worksite flow

Where workers commute from (to their place of work)

Universe:

Employed and at work last week

Levels of Geography



Disclosure Avoidance

- Census Bureau bound by strict laws to protect confidential information
- Disclosure Review Board approved
- Population thresholds are applied for some sub-state geographies to protect confidentiality
- Some cells are suppressed to protect identity of individuals
 - Used complementary suppression
- All estimates are rounded
- Empty tables (without cases) are not displayed

Margins of Error

- Check margins of error to ensure estimates have sufficient reliability for their intended use
- Based on a 90-percent confidence level
- Use the pre-calculated estimates and margins or error when available for totals and subtotals
- Instructions for deriving margins of error for calculated estimates:
 - http://www.census.gov/acs/www/Downloads/data_documentation/Statistical_Testing/2010StatisticalTesting3and5year.pdf

Thresholds by Table Set

Table set	Characteristic	Population threshold	Geographies available by location (Thresholds applied for geographic levels shown in green)		
			Residence	Worksite	Commuting Flow
1	Detailed Census Occupation Categories	50,000	NSMCP ¹	NSMCP	CP
2	Detailed Census Occupation Categories	100,000	NSMCP	NSMCP	CP
3	EEO Occupation Groups	50,000	NSMCP	NSMCP	CP
4	EEO-1 Job Categories	50,000	NSMCP	NSMCP	CP
5	Federal Sector Job Categories	50,000	NSMCP	NSMCP	CP
6	State and Local Government Job Groups	50,000	NSMCP	NSMCP	CP
7	Educational Attainment and Younger Age groups	50,000	NSMCP		CP
8	Detailed Census Occupation Categories and 5 Educational Attainment Levels	50,000		NSMCP	
9	Detailed Census Occupation Categories and 6 Educational Attainment Levels	100,000		NSMCP	
10	Detailed Census Occupation Categories and 90 Industry Groups	100,000		NSMCP	
11	Detailed Census Occupation Categories and Earnings	100,000		NSMCP	
12	Detailed Census Occupation Categories and Older Age Groups	100,000		NSMCP	
13	Detailed Occupation by Unemployment Status	100,000	NSMC		
14	Unemployment Status by Older Age Groups (no race/ethnicity)	100,000	NSMC		

¹ EEO county sets are used in Table Set 1 for residence. EEO county sets are aggregations of counties that together have a population of 50,000 or more.

Nation and state geographies **do not** have thresholds.
Commuting flows require at least 50 unweighted cases.

KEY

N = Nation
S = States
M = Metro/Micro areas
C = Counties
P = Places

How to access the EEO Tabulation Data

- EEO Tabulation Webpage from Census website (<http://www.census.gov/people/eeotabulation/>)
- American FactFinder's Advanced Search (http://factfinder2.census.gov/faces/nav/jsf/pages/guided_search.xhtml)
- American FactFinder's Download Center (http://factfinder2.census.gov/faces/nav/jsf/pages/download_center.xhtml)
- FTP site (<http://www.census.gov/people/eeotabulation/>)

Table ID on AFF

EEO = Equal Employment Opportunity Tabulation

ALL = Includes data for both citizens and non-citizens

CIT = Data for citizens only

NCIT = Data for non-citizens

= Table set number 01-14

W = Worksite/Commuting flows data
or **R** = Residence data

Only for Table Set 7 (divided due to large amount of data)-

N# = Number - part # 1 or 2

P# = Percent - part # 1 or 2

How to access from www.census.gov

The screenshot shows the United States Census Bureau website homepage. At the top right, there is a navigation bar with links for "U.S. Department of Commerce", "Blogs", "Index A-Z", "Glossary", and "FAQs". A red arrow points from a red-bordered box containing the text "Click to access 'Index A-Z'." to the "Index A-Z" link. Below the navigation bar is a search bar and a main menu with categories: "Topics (Population, Economy)", "Geography (Maps, Geographic Data)", "Library (Infographics, Publications)", "Data (Tools, Developers)", "About the Bureau (Research, Surveys)", and "Newsroom (News, Events, Blog)". The main content area features a large interactive graphic titled "Where do STEM Graduates Work?" with a text box explaining that the majority of STEM college graduates do not work in STEM occupations. Below this are several widgets: "Population Clock" showing U.S. and World population, "QuickFacts" with a state selection map, "U.S. Census Bureau Economic Indicators" showing rates for Rental Vacancy, Homeownership, and Advance Report Durable Goods, "Latest News" with a link to a report on semiconductors, and "Stat of the Day" featuring an interactive STEM infographic.

Index A-Z

ALL A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

[Enterprise Statistics](#)

[Entertainment \(Arts, Entertainment & Recreation Sector\) - Economic Census](#)

[Equal Employment Opportunity \(EEO\)](#)

[Census Bureau's EEO Office Overview](#)

[Census EEO Data Tabulation](#)

[Estimates](#)

[Evaluation & Experiments Program, 2010 Census \(CPEX\)](#)

[Exports - Foreign Trade Statistics](#)

[Extended Measures of Economic Well-Being](#)

[Extract Software for Economic Program CD-ROMs](#)

Click on the "E", then scroll down.

Under "Equal Employment Opportunity (EEO)," click on "Census EEO Data Tabulation."

[PDF] or  denotes a file in Adobe's [Portable Document Format](#). To view the file, you will need the [Adobe® Reader®](#) available free from Adobe.

Source: U.S. Census Bureau, Application Services Division (ASD)
Listings Last Updated / Revised: July 21 2014

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[Jobs @ Census](#)
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[Developers](#)
[Catalogs](#)
[Publications](#)

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[Help With Your Forms](#)
[Economic Indicators](#)
[Economic Census](#)
[E-Stats](#)
[International Trade](#)
[Export Codes](#)
[NAICS](#)
[Governments](#)
[Local Employment Dynamics](#)
[Survey of Business Owners](#)

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[2010 Census](#)
[2000 Census](#)
[American Community Survey](#)
[Income](#)
[Poverty](#)
[Population Estimates](#)
[Population Projections](#)
[Health Insurance](#)
[Housing](#)
[International](#)
[Genealogy](#)

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<http://www.census.gov/people/eotabulation/>

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Main | About | Data | Documentation | Related Sites | Contact Us

Main

The EEO Tabulation 2006-2010 (5-year ACS data) is available through American FactFinder (AFF) (factfinder2.census.gov) beginning November 29, 2012. This 107-table tabulation, which highlights the diversity of the labor force, is based on the American Community Survey (ACS) 2006-2010 five-year data (www.census.gov/acs). The Census Bureau produces this tabulation for four sponsoring Federal agencies: Equal Employment Opportunity Commission (EEOC), Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor (DOL) and Office of Personnel Management (OPM). The EEO Tabulation serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, and the analogous external labor market, within a specified geography and job category.

The EEO Tabulation 2006-2010 (5-year ACS data) contains information similar to comparable tabulations from the 1970, 1980, 1990 and 2000 censuses. Characteristics include sex, race, and Hispanic origin, cross-tabulated by citizenship, occupation, industry, age, educational attainment, earnings, and unemployment status. The 2010 Census occupation categories used in this file are based on the 2010 Standard Occupational Classification (SOC) categories. Tables are tabulated for at least one of three geographic types: residence, worksite, and residence-to-worksite commuting flows. These are tabulated for one or more of the following geographic summary levels: U.S. Total, all states, the District of Columbia, and Puerto Rico, metro and micro areas, counties, places, and EEO county sets. All tables also include estimates, percentages, and margins of error.

To access the EEO Tabulation 2006-2010 (5-year ACS data) tables go to <http://www.census.gov/people/eotabulation/data/eeotables20062010.html>.

Disability Employment Tabulation

The Disability Employment Tabulation 2008-2010 (3-year ACS data) is available through American FactFinder (AFF) (factfinder2.census.gov). This 49-table tabulation, which shows the disability status and diversity of the labor force and population 16 and over, is based on the American Community Survey (ACS) three-year data 2008-2010 (www.census.gov/acs). The Census Bureau produced this tabulation for two sponsoring Federal agencies: the Department of Labor's Office of Disability Employment Policy (ODEP) and Office of Federal Contracting Compliance Programs (OFCCP). The Tabulation has similar content to that found in the Equal Employment Tabulation, and provides in-depth labor force characteristics of people with a disability, with more details on occupation, education, and earnings. Tables may include employment status, detailed occupation, occupation groups, citizenship, educational attainment, age, race, sex and earnings.

To access the Disability Employment Tabulation 2008-2010 (3-year ACS data) go to <http://www.census.gov/people/disabilityemtab/> or go directly to [American Factfinder](#).

Related Sites

- Industry and Occupation
- American Community Survey
- Access to the Equal Employment Opportunity Tabulation 2006-2010 (5-year ACS)
- Access to Census 2000 EEO Data Tool
- Access to 1990 Detailed Occupation Data
- Access to the Equal Employment Opportunity Tabulation 2006-2010 (5-year ACS) FTP Site

Frequently Asked Questions

EEO Tabulation 2006-2010 (5-year ACS data) Tutorial (PDF - 3M)

Click on "Frequently Asked Questions" to access more than 50 FAQ's for the 2006-2010 EEO Tabulation.

Equal Employment Opportunity (EEO) Tabulation Frequently Asked Questions

<http://www.census.gov/people/eeotabulation/about/faq5year.html>

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You are here: [Census.gov](#) > [People and Households](#) > [Equal Employment Opportunity \(EEO\) Tabulation](#) Main > [About](#) > > Frequently Asked Questions - EEO Tabulation 2006-2010 (5-year ACS data)

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[Main](#) [About](#) [Data](#) [Documentation](#) [Related Sites](#) [Contact Us](#)

- [About Equal Employment Opportunity](#)
- [Frequently Asked Questions - Census 2000](#)
- [Frequently Asked Questions - EEO Tabulation 2006-2010 \(5-year ACS data\)](#)
- [Access to Data from the EEO 2000 Tabulation](#)

Frequently Asked Questions - EEO Tabulation 2006-2010 (5-year ACS data)

1. [Why does the Census Bureau produce the EEO Tabulation 2006-2010 \(5-year ACS data\)?](#)
2. [What are the characteristics shown in the EEO Tabulation 2006-2010 \(5-year ACS data\)?](#)
3. [What geographic levels are available for this tabulation?](#)
4. [Compared to the Census 2000 Tabulation, what is new this time?](#)
5. [What is the American Community Survey \(ACS\) 2006-2010 5-year data file?](#)
6. [How can I access the EEO Tabulation 2006-2010 \(5-year ACS data\)?](#)
7. [How can I download the data from American FactFinder?](#)
8. [What is the difference between Census 2000 data and American Community Survey \(ACS\) estimates?](#)
9. [Why was the EEO Tabulation 2006-2010 \(5-year ACS data\) released in 2012 when the data were collected between 2006 and 2010?](#)
10. [What is "worksite geography"?](#)
11. [What is "residence geography"?](#)
12. [What are "worksite flows"?](#)
13. [What are "county sets"?](#)
14. [How can I access data by "county set" geography?](#)
15. [Does the EEO Tabulation 2006-2010 \(5-year ACS data\) contain a total for the Civilian Labor Force and, if so, how is it defined?](#)
16. [What is the Relevant Civilian Labor Force \(RCLF\)?](#)
17. [What race and ethnicity \(Hispanic origin\) categories are included in the EEO Tabulation 2006-2010 \(5-year ACS data\)?](#)
18. [What is the definition of ethnicity?](#)
19. [What is the definition of citizenship?](#)
20. [What is the definition of earnings?](#)
21. [Are earnings data adjusted for inflation?](#)
22. [Do the occupations on the EEO Tabulation 2006-2010 \(5-year ACS data\) match the Standard Occupational Classification \(SOC\)?](#)
23. [Why do some tables in the EEO Tabulation 2006-2010 \(5-year ACS data\) contain 488 occupational categories and other tables contain 487?](#)
24. [Do the industries on the EEO Tabulation 2006-2010 \(5-year ACS data\) match the North American Industry Classification System \(NAICS\)?](#)

Equal Employment Opportunity (EEO) Tabulation Main Page

<http://www.census.gov/people/eotabulation/>

U.S. Department of Commerce | Blogs | Index A-Z | Glossary | FAQs

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The EEO Tabulation 2006-2010 (5-year ACS data) is available through American FactFinder (AFF) (factfinder2.census.gov) beginning November 29, 2012. This 107-table tabulation, which highlights the diversity of the labor force, is based on the American Community Survey (ACS) 2006-2010 five-year data (www.census.gov/acs). The Census Bureau produces this tabulation for four sponsoring Federal agencies: Equal Employment Opportunity Commission (EEOC), Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor (DOL) and Office of Personnel Management (OPM). The EEO Tabulation serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce and the analogous external labor market, within a specified geography and job category.

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Click on "Documentation" to access all documents and links to resources associated with the Tabulation.

EEO 2006-2010 Tabulation Documentation

<http://www.census.gov/people/eotabulation/documentation/>

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Home | Blogs | About Us | Subjects A to Z | FAQs | Help

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Main | About | Data | Documentation | Related Sites | Contact Us

Documentation

More documentation on the EEO Tabulation 2006-2010 is forthcoming. Please check back for updates.

EEO Tabulation 2006-2010 (5-year ACS data)

- EEO Tabulation 2006-2010 errata [[DOC](#) - 26k] [[PDF](#) - 17k]
- EEO 2006-2010 Tabulation Documentation [Revised 04/26/13] [[XLS](#) - 653k] [[PDF](#) - 384k]
- Occupation Crosswalks
 - EEO 2006-2010 Occupation Crosswalk to Other Occupation Groups (EEO Occupational Groups, EEO-1, State and Local, Federal Sector job groups) [Revised 04/26/13] [[XLS](#) - 128k] [[PDF](#) - 251k]
 - EEO 2006-2010 Aggregated Occupation Groups Definitions [[XLS](#) - 37k] [[PDF](#) - 95k]
 - Variables on the EEO 2006-2010 Tabulation [[XLS](#) - 46k] [[PDF](#) - 25k]
 - Crosswalk of EEO 2000 Occupations to EEO 2006-2010 Occupations [[XLS](#) - 141k] [[PDF](#) - 136k]
 - EEO 2006-2010 Detailed Occupations to PUMS Detailed Occupations Crosswalk [[XLS](#) - 110k] [[PDF](#) - 157k]
 - General occupation resources
 - [Full Census 2010 occupation code index on the Industry and Occupation main page](#)
 - [Standard Occupational Classification \(SOC\) Direct Match Title File \(Bureau of Labor Statistics\)](#)
 - [O*NET Quick Search \(Employment and Training Administration\)](#)
 - [Occupation codes detailed crosswalk from 2002-2010](#) [[XLS](#) - 368k]
- Industry Classifications
 - EEO Industry Definitions and NAICS Crosswalk [Revised 01/09/13] [[XLS](#) - 50k] [[PDF](#) - 31k]
- Geographic Classifications
 - [EEO County Set 2010 Crosswalk](#) [[XLS](#) - 61k]
 - Using EEO County Sets in American FactFinder (AFF) [[DOC](#) - 166k] [[PDF](#) - 252k]
 - Geographic Overview EEO 5-year Tables [[XLS](#) - 44k] [[PDF](#) - 26k]
 - Core Based Statistical Areas (CBSAs) - This release uses the December 2009 vintage for CBSAs.

Errata documentation.

This document contains most of the other documents on this page.

Click here to access the EEO Tab County sets crosswalk.

Equal Employment Opportunity (EEO) Tabulation Main Page

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U.S. Department of Commerce | Blogs | Index A-Z | Glossary | FAQs

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[Main](#) | [About](#) | [Data](#) | [Documentation](#) | [Related Sites](#) | [Contact Us](#)

Main

The EEO Tabulation 2006-2010 (5-year ACS data) is available through American FactFinder (AFF) (factfinder2.census.gov) beginning November 29, 2012. This 107-table tabulation, which highlights the diversity of the labor force, is based on the American Community Survey (ACS) 2006-2010 five-year data (www.census.gov/acs). The Census Bureau produces this tabulation for four sponsoring Federal agencies: Equal Employment Opportunity Commission (EEOC), Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor (DOL) and Office of Personnel Management (OPM). The EEO Tabulation serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, and the analogous external labor market, within a specified geography and job category.

The EEO Tabulation 2006-2010 (5-year ACS data) contains information similar to comparable tabulations from the 1970, 1980, 1990 and 2000 censuses. Characteristics include sex, race, and Hispanic origin, crosstabulated by citizenship, occupation, industry, age, educational attainment, earnings, and unemployment status. The 2010 Census occupation categories used in this file are based on the 2010 Standard Occupational Classification (SOC) categories. Tables are tabulated for at least one of three geographic types: residence, worksite, and residence-to-worksite commuting flows. These are tabulated for one or more of the following geographic summary levels: U.S. Total, all states, the District of Columbia, and Puerto Rico, metro and micro areas, counties, places, and EEO county sets. All tables also include estimates, percentages, and margins of error.

To access the EEO Tabulation 2006-2010 (5-year ACS data) tables go to <http://www.census.gov/people/eotabulation/data/eeotables20062010.html>

Disability Employment Tabulation

The Disability Employment Tabulation 2008-2010 (3-year ACS data) is available through American FactFinder (AFF) (factfinder2.census.gov). This 49-table tabulation, which shows the disability status and diversity of the labor force and population 16 and over, is based on the American Community Survey (ACS) three-year data 2008-2010 (www.census.gov/acs). The Census Bureau produced this tabulation for two sponsoring Federal agencies: the Department of Labor's Office of Disability Employment Policy (ODEP) and Office of Federal Contracting Compliance Programs (OFCCP). The Tabulation has similar content to that found in the Equal Employment Tabulation, and provides in-depth labor force characteristics of people with a disability, with more details on occupation, industry, and earnings. Tables may include employment status, detailed occupation, occupation groups, citizenship, educational attainment, age, race, sex and earnings.

To access the Disability Employment Tabulation 2008-2010 (3-year ACS data) go to <http://www.census.gov/people/disabilityemptab/> or go directly to [American Factfinder](#).

Related Sites

- Industry and Occupation
- American Community Survey
 - Access to the Equal Employment Opportunity Tabulation 2006-2010 (5-year ACS)
 - Access to Census 2000 EEO Data Tool
 - Access to 1990 Detailed Occupation Data
 - Access to the Equal Employment Opportunity Tabulation 2006-2010 (5-year ACS) FTP Site

Frequently Asked Questions

- EEO Tabulation 2006-2010 (5-year ACS data) Tutorial [PDF - 3M]

Click on "Data" to access direct links to tables on AFF.

Equal Employment Opportunity (EEO) Tabulation Data Page

<http://www.census.gov/people/eotabulation/data/>

U.S. Department of Commerce | Blogs | Index A-Z | Glossary | FAQs

United States Census Bureau

Topics: Population, Economy | Geography: Maps, Geographic Data | Library: Infographics, Publications | Data: Tools, Developers | About the Bureau: Research, Surveys | Newsroom

You are here: [Census.gov](#) > [People and Households](#) > [Equal Employment Opportunity \(EEO\) Tabulation Main](#) > Data

Equal Employment Opportunity (EEO) Tabulation

[Main](#) | [About](#) | [Data](#) | [Documentation](#) | [Related Sites](#) | [Contact Us](#)

Data

EEO Data

- EEO Tabulation 2006-2010 (5-year ACS data)
 - [Access to EEO Tabulation 2006-2010 American FactFinder \(AFF\) tables](#)
- EEO 2000 Tabulation
 - [Access to Data from the EEO 2000 Tabulation](#)
 - [2000 EEO File Descriptions](#) [PDF - 20K]
 - [Chart of the 2000 EEO Tabulation Contents](#) [XLS - 19K]
 - [General Instructions for the 2000 EEO Data Tool](#) [PDF - 64K]
- EEO 1990 Tabulation
 - [Access to 1990 Detailed Occupation Data](#)
- EEO 1970 and 1980 Tabulation
 - [1980 and 1970 Census of Population Supplementary Reports - Detailed Occupation of the Experienced Civilian Labor Force by Sex for the United States and Regions](#). [PDF - 3.0M]

Click here to access EEO Tabulation 2006-2010 tables . Below you can access data from the **1970** and **1980**, **1990**, and **2000** Tabulations.

EEO 2006-2010 Tabulation Data

<http://www.census.gov/people/eotabulation/data/eotables20062010.html>

The screenshot shows the top portion of the EEO 2006-2010 Tabulation Data page. At the top right, there is a search bar and navigation links for "U.S. Department of Commerce | Blogs | Index A-Z | Glossary | FAQs". Below this is the "United States Census Bureau" logo and a navigation menu with categories: "Topics (Population, Economy)", "Geography (Maps, Geographic Data)", "Library (Infographics, Publications)", "Data (Tools, Developers)", "About the Bureau (Research, Surveys)", and "Newsroom". A breadcrumb trail reads: "You are here: [Census.gov](#) > [People and Households](#) > [Equal Employment Opportunity \(EEO\) Tabulation Main](#) > [Data](#) > Tables for EEO Tabulation 2006-2010 (5-year ACS data)".

Equal Employment Opportunity (EEO) Tabulation

Navigation buttons: [Main](#), [About](#), [Data](#), [Documentation](#), [Related Sites](#), [Contact Us](#)

Tables for EEO Tabulation 2006-2010 (5-year ACS data)

[Access to EEO Tabulation 2006-2010 data via FTP site](#) ← **Click to access FTP site.**

Pre-downloaded most frequently requested tables for all occupations at the national level-

- EEO-ALL01R [EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography - All Detailed Occupations at the National Level](#) [XLS - 1.5M]
- EEO-CIT02R [EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Citizen - All Detailed Occupations at the National Level](#) [XLS - 1.5M]
- EEO-CIT05R [EEO 5r. Federal Sector Job Groups by Sex, and Race/Ethnicity for Residence Geography, Citizen - National Level \(with Total\)](#) [XLS - 70K]

← **Click to open most frequently accessed tables.**

Access to EEO Tabulation 2006-2010 tables in American FactFinder (AFF) [All Tables](#)

Click on the links below to access the default version of each table in American FactFinder. Then from within AFF, select other geographies and specific occupations, if applicable.

[Equal Employment Opportunity Federal Sector 2006-2010 EEO Tabulation Tables](#) ← **Click to access the Tabulation's table list on AFF.**

Table Set 1. Detailed Census Occupation by Sex and Race/Ethnicity

- EEO-ALL01W [EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography](#) ← **Quickest way to access tables- Click on table hyperlink to get to National Level Table directly. Once there click "Back to Search" to get specifics of table (e.g. detailed occupation, geography, etc.)**
- EEO-ALL01R [EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography](#)

If you are looking for tables with:

- **EEO Occupational Groups** data, then access [Table Set 3](#)
- **EEO-1 Job Groups** data, then access [Table Set 4](#)
- **Federal Sector** data, then access [Table Set 5](#)
- **State and Local Government** data, then access [Table Set 6](#)

The American FactFinder

The screenshot shows the American FactFinder website interface. At the top left is the U.S. Department of Commerce logo and the United States Census Bureau logo. The main header features the 'AMERICAN FactFinder' title and a map of the United States with a magnifying glass over Kansas. A navigation bar includes links for MAIN, COMMUNITY FACTS, GUIDED SEARCH, ADVANCED SEARCH, and DOWNLOAD CENTER. On the right, there are links for Feedback, FAQs, Glossary, Help, and language options for English and Español.

Annotations include:

- A red box around the 'Community Facts' section with the text: "Access from here also." Arrows point from this box to the 'Community Facts' link and the search input field.
- A red box on the left with the text: "New search functions. For EEO Tab use Advanced Search. If all occupations are needed for one table, use 'Download Center'". Arrows point from this box to the 'Guided Search', 'Advanced Search', and 'Download Center' links.

The 'Community Facts' section contains the text: "Find popular facts (population, frequently requested data at...)" and a search input field with the example "e.g., Atlanta, GA" and a "GO" button.

The 'Guided Search', 'Advanced Search', and 'Download Center' links are listed below the search input field.

The 'News and Notes' section features a "GET EMAIL UPDATES" button and a news item dated September 18, 2014, titled "The 2013 American Community Survey 1-year estimates are now available ...". Below the news item is a navigation bar with a left arrow, five blue squares, and a right arrow. At the bottom of the news section is a link: "view all news, release schedules, and more »".

The 'Using American FactFinder' section includes the text: "Learn about American FactFinder's functions and features."

Also on AFF main page – What We Provide?

American FactFinder provides access to data about the United States, Puerto Rico and the Island Areas. The data in American FactFinder come from several censuses and surveys. For more information see [Using FactFinder](#) and [What We Provide](#).

Using American FactFinder

Learn about American FactFinder's [functions and features](#).

What We Provide

The following data are available on American FactFinder:

- American Community Survey [more »](#) | [get data »](#)
- American Housing Survey [more »](#) | [get data »](#)
- Annual Economic Surveys [more »](#)
- Annual Surveys of Governments [more »](#)
- Census of Governments [more »](#) | [get data »](#)
- Decennial Census [more »](#) | [get data »](#)
- Economic Census [more »](#) | [get data »](#)
- Equal Employment Opportunity (EEO) Tabulation [more »](#) | [get data »](#)
- Population Estimates Program [more »](#) | [get data »](#)
- Puerto Rico Community Survey [more »](#) | [get data »](#)

[more »](#)

Deep Linking Guide

A how-to guide for [Building Deep Links into American Factfinder](#) (PDF) is available.

News and Notes

[GET EMAIL UPDATES](#)



June 26, 2014

2012 County Business Patterns data are now available!...



[view all news, release schedules, and more »](#)

Address Search

Find Census data by entering a [street address](#).



Reference Maps

Reference Maps show selected geographic boundaries for an area along with orienting features, such as roads.

United States

GO

Load Query

Use [Load Query](#) to restore a previously saved query.

Access information on Tab or access data.



AFF – What We Provide?

U.S. Department of Commerce
United States Census Bureau

AMERICAN FactFinder

Feedback FAQs Glossary Help

MAIN COMMUNITY FACTS GUIDED SEARCH ADVANCED SEARCH DOWNLOAD OPTIONS

Equal Employment Opportunity (EEO) Tabulation

EEOC
U. S. Equal Employment Opportunity Commission

DEPARTMENT OF JUSTICE
DEPARTMENT OF LABOR
OFFICE OF PERSONNEL MANAGEMENT

The EEO Tabulation is a custom tabulation of data from the American Community Survey (2006-2010 5-Year Estimates) that is designed to measure the effects of and compliance with Equal Employment Opportunity (EEO) laws. It serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, to the analogous external labor market, within a specified geography and occupation.

The tables include estimates and margins of error of the race, ethnicity and sex composition of the workforce for specified occupations and geographies. Occupation data are provided in Detailed Census Occupations, and in 4 aggregations— EEO Occupational Groups, EEO-1 Job Categories, Federal Sector Job Groups, and State and Local Government Job Groups. Other subject matter characteristics include U.S. citizenship, educational attainment, age, industry, earnings, and unemployment status. The EEO provides information at three geographic types - worksite, residence-to-worksite commuting flows, and residence.

The Equal Employment Opportunity (EEO) Tabulation is a custom product sponsored by a consortium of four Federal agencies, consisting of the Equal Employment Opportunity Commission (EEOC), the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor (DOL), and the Office of Personnel Management (OPM), and developed in conjunction with the U.S. Census Bureau.

For more information about the EEO Tabulation, including details about content and geography, visit the [EEO Tabulation Main Page](#).

Click to access data tables, the EEO Tabulation Main page, or the ACS main page.

Links

- [EEO Tabulation Data](#)
- [EEO Tabulation Main Page](#)
- [American Community Survey Main Page](#)

Advanced Search – recommended

Search all data, geographies and datasets

U.S. Department of Commerce
United States Census Bureau

AMERICAN FactFinder

Feedback FAQs Glossary Help

MAIN COMMUNITY FACTS GUIDED SEARCH ADVANCED SEARCH DOWNLOAD CENTER English Español

Community Facts
Find popular facts (population, income, etc.) and frequently requested data about your community.
Enter a state, county, city, town, or zip code:

Guided Search

Advanced Search

Download Center

Click here. →

American FactFinder provides access to data about the United States, Puerto Rico and the Island Areas. The data in American FactFinder come from several censuses and surveys. For more information see [Using FactFinder](#) and [What We Provide](#).

Using American FactFinder
Learn about American FactFinder's [functions and features](#).

News and Notes

September 18, 2014
The 2013 American Community Survey 1-year estimates are now available ...

[view all news, release schedules, and more »](#)

Advanced Search – Main page →

The screenshot shows the American FactFinder Advanced Search interface. The top navigation bar includes 'MAIN', 'COMMUNITY FACTS', 'GUIDED SEARCH', 'ADVANCED SEARCH', and 'DOWNLOAD CENTER'. The main heading is 'Search - Use the options on the left (topics, geographies, ...) to narrow your search results'. On the left, there are five selection categories: 'Topics', 'Geographies', 'Race and Ethnic Groups', 'Industry Codes', and 'EEO Occupation Codes'. A search form in the center has two input fields: 'topic or table name' and 'state, county or place (optional)', with a 'GO' button and radio buttons for 'topics', 'race/ancestry', 'industries', and 'occupations'. Red callout boxes provide the following instructions:

- Select EEO Program, Dataset, or Characteristics**: Points to the 'EEO Occupation Codes' category.
- Select Detailed Occupation Codes ONLY**: Points to the 'EEO Occupation Codes' category.
- Select Geography**: Points to the 'Geographies' category.
- Disabled for EEO Tabulation**: Points to the 'Race and Ethnic Groups' and 'Industry Codes' categories.
- Enter topic (EEO) or enter occupation. For an occupation, click on the "occupations" radio button.**: Points to the search form and the 'occupations' radio button.
- Enter geography (optional)**: Points to the 'state, county or place (optional)' input field.

Advanced Search – → Search Box →

To search for tables and other files in American FactFinder:

1 Enter search terms and an optional geography and click GO

topic or table name state, county or place (optional)

eeo GO ?

-- or --

Select

- EEO Tabulation 2006-2010 FTP Download Information
- EEO Tabulation Code Lists
- EEO Tabulation County Set Geography
- EEO Tabulation
- EEO Tabulation 2006-2010 (5-year ACS data)

EEO Occupation Codes.

- these are added to 'Your Selections'
- the Search Results are updated

2 Next, select **Geographies** (states, counties, cities, towns, etc.)

- these are added to 'Your Selections'
- the Search Results are updated

3 Select one or more Search Results and click **View**

Easiest process when looking for the whole dataset:

In the topic search box, enter “**eeo**”. A drop-down list comes up. Select “**EEO Tabulation**” or “**EEO Tabulation 2006-2010 (5-year ACS data)**”.

If data user knows the geography, then enter it in the search box “**state, county or place (optional)**”.

Advanced Search –

→ List of available tables for EEO Tabulation →

“Your Selections” box lets the data user know what is showing up in the “Search Results” section.

Search - Use the options on the left (topics, geographies, ...) to narrow your search results

Your Selections

Search using...
Dataset:
EEO Tabulation 2006-2010 (5-year ACS data)

[clear all selections and start a new search](#)

Search using the options below:

- Topics (age, income, year, dataset, ...)
- Geographies (states, counties, places, ...)
- Race and Ethnic Groups (race, ancestry, tribe)
- Industry Codes (NAICS industry, ...)
- EEO Occupation Codes (executives, analysts, ...)

Recommendations (1) HIDE

The EEO Tabulation is a custom tabulation of data from the American Community Survey. It serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, to the analogous external labor market, within a specified geography and occupation.
[View available tables](#)

Search Results: 1-25 of 118 tables and other products match "Your Selections" per page: 25

Refine your search results:

topics race/ancestry industries occupations

Selected: View | Download | Compare | Clear All

	ID	Table, File or Document Title	Dataset	About
<input type="checkbox"/>	EEO-ALL01R	EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/>	EEO-ALL01W	EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/>	EEO-ALL02R	EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/>	EEO-ALL02W	EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/>	EEO-ALL03R	EEO 3r. EEO Occupational Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/>	EEO-ALL03W	EEO 3w. EEO Occupational Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/>	EEO-ALL04R	EEO 4r. EEO Occupational Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/>	EEO-ALL04W	EEO 4w. EEO Occupational Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	

Advanced Search – → Select detailed occupations →

Select detailed occupations here.

The screenshot shows the 'Select EEO Detailed Occupations Codes' interface. On the left, the 'Your Selections' sidebar includes 'Search using...' (Dataset: EEO Tabulation 2006-2010 (5-year ACS data)), 'Search using the options below:' (Topics, Geographies, Race and Ethnic Groups, Industry Codes), and 'EEO Occupation Codes' (executives, analysts, ...). A red arrow points from the 'EEO Occupation Codes' section to the 'Enter an occupation name or code' input field. The main area has a search bar and a 'GO' button. Below it, 'Your Occupation Codes Filters' is empty. The 'Occupation Code Filter Options' list includes categories like 'Total (1)', 'Management (11-0000) (27)', 'Business and Financial Operations (13-0000) (28)', etc. The 'Occupation Code Results' table shows a list of codes and descriptions. A red box highlights the 'per page: 25' dropdown menu. Another red box highlights the 'About' column in the table, with an arrow pointing to an information icon.

Change number of occupations per page here.

Access links to occupation resources and information.

Census Occupation Code	Description (SOC Code)	About
<input type="checkbox"/> 0000	Total, all occupations	i
<input type="checkbox"/> 0010	Chief executives and legislators 0010 (SOC 11-10XX)	i
<input type="checkbox"/> 0020	General and operations managers 0020 (SOC 11-1021)	i
<input type="checkbox"/> 0040	Advertising and promotions managers 0040 (SOC 11-2011)	i
<input type="checkbox"/> 0050	Marketing and sales managers 0050 (SOC 11-2020)	i
<input type="checkbox"/> 0060	Public relations and fundraising managers 0060 (SOC 11-2031)	i
<input type="checkbox"/> 0100	Administrative services managers 0100 (SOC 11-3011)	i
<input type="checkbox"/> 0110	Computer and information systems managers 0110 (SOC 11-3021)	i
<input type="checkbox"/> 0120	Financial managers 0120 (SOC 11-3031)	i
<input type="checkbox"/> 0135	Compensation and benefits managers 0135 (SOC 11-3111)	i
<input type="checkbox"/> 0136	Human resources managers 0136 (SOC 11-3121)	i
<input type="checkbox"/> 0137	Training and development managers 0137 (SOC 11-3131)	i
<input type="checkbox"/> 0140	Industrial production managers 0140 (SOC 11-3051)	i
<input type="checkbox"/> 0150	Purchasing managers 0150 (SOC 11-3061)	i
<input type="checkbox"/> 0160	Transportation, storage, and distribution managers 0160 (SOC 11-3071)	i

Occupation Information

American FactFinder - About the Data - Windows Internet Explorer

FACTFINDER HELP ABOUT THE DATA

Occupation Code
Chief executives and legislators 0010 (SOC 11-10XX)

Description:

Occupation describes the kind of work a person does on the job. Data were derived from answers to the following questions on the American Community Survey (ACS) questionnaire- "What kind of work was this person doing?" and "What were this person's most important activities or duties?" These questions were asked of all people 15 years old and over who had worked in the past 5 years. For employed people, the data refer to the person's job during the previous week. For those who worked two or more jobs, the data refer to the job where the person worked the greatest number of hours. For unemployed people and people who are not currently employed but report having a job within the last five years, the data refer to their last job.

The complete Census 2010 Occupational Classification System consists of 539 detailed categories, including four military-specific occupations. Due to the U.S. Census Bureau's Disclosure Review Board Requirements for the Equal Employment Opportunity (EEO) tabulation, any occupational category containing fewer than 10,000 people employed nationwide cannot be shown separately and must be combined with related occupational categories to create aggregates containing 10,000 or more people. In the EEO Tabulation there are 487 detailed occupation codes included in the worksite and worksite/residence tables, and 488 detailed occupation codes in the residence tables. The residence geography tables include an "unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation" category.

The Census classification is based on the 2010 Standard Occupational Classification (SOC) and arranged into 23 major groups. Occupation categories are listed by both the Census occupation code and the equivalent 6-digit SOC code. When a Census code does not have a single matching SOC equivalent, the SOC code shown may contain alpha characters, such as "11-10XX" with a description of the SOC codes combined included. To find the SOC code for an occupation, visit the following websites:

[The SOC Direct Match Title File \(Bureau of Labor Statistics\)](#)

[O*NET Quick Search \(Employment and Training Administration\)](#)

To find the Census code for an occupation, search the occupation index on the industry and occupation topic website:

[Industry and occupation topic website](#)

For more information, visit the:

[EEO Tabulation topic website](#)

[American Community Survey website](#)

To find synonyms for an occupation, SOC code, Census occupation code, and Census occupation title or description

Advanced Search – → Select detailed occupations →

The screenshot shows the 'Select EEO Detailed Occupations Codes' interface. On the left, there are navigation panels for 'Your Selections', 'Search using the options below', and 'EEO Occupation Codes'. The 'EEO Occupation Codes' panel is highlighted with a red box and an arrow pointing to the 'Occupation Group' list. A red box with the text '1. Click on one of these hyperlinks to select an occupational grouping by SOC code.' is positioned below this panel. In the main content area, there is a search bar and a table of 'Occupation Code Results'. A red box highlights the 'per page: 25' dropdown menu in the top right corner of the results table, with an arrow pointing to it and the text 'Change number of occupations per page here.'.

Your Selections

Search using...
Dataset:
EEO Tabulation 2006-2010 (5-year ACS data)

clear all selections and start a new search

Search using the options below:

Topics
(age, income, year, dataset, ...)

Geographies
(states, counties, places, ...)

Race and Ethnic Groups
(race, ancestry, tribe)

Industry Codes
(NAICS industry, ...)

EEO Occupation Codes
(executives, analysts, ...)

The EEO Tabulation is a custom tabulation of data from the American Community Survey. It serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, to the analogous external labor market, within a specified geography and occupation.

Select EEO Detailed Occupations Codes CLOSE X

Enter an occupation name or code, or use the Occupation Code Filters Options below:

Enter an occupation name or code

Your Occupation Codes Filters
'Your Occupation Codes Filters' is empty

Select occupation codes to add to Your Selections

Occupation Code Results: per page: 25

Selected: Add | Check All | Clear All |

Census Occupation Code	Description (SOC Code)	About
<input type="checkbox"/> 0000	Total, all occupations	
<input type="checkbox"/> 0010	Chief executives and legislators 0010 (SOC 11-10XX)	
<input type="checkbox"/> 0020	General and operations managers 0020 (SOC 11-1021)	
<input type="checkbox"/> 0040	Advertising and promotions managers 0040 (SOC 11-2011)	
<input type="checkbox"/> 0050	Marketing and sales managers 0050 (SOC 11-2020)	
<input type="checkbox"/> 0060	Public relations and fundraising managers 0060 (SOC 11-2031)	
<input type="checkbox"/> 0100	Administrative services managers 0100 (SOC 11-3011)	
<input type="checkbox"/> 0110	Computer and information systems managers 0110 (SOC 11-3021)	
<input type="checkbox"/> 0120	Financial managers 0120 (SOC 11-3031)	
<input type="checkbox"/> 0135	Compensation and benefits managers 0135 (SOC 11-3111)	
<input type="checkbox"/> 0136	Human resources managers 0136 (SOC 11-3121)	
<input type="checkbox"/> 0137	Training and development managers 0137 (SOC 11-3131)	
<input type="checkbox"/> 0140	Industrial production managers 0140 (SOC 11-3051)	
<input type="checkbox"/> 0150	Purchasing managers 0150 (SOC 11-3061)	
<input type="checkbox"/> 0160	Transportation, storage, and distribution managers 0160 (SOC 11-3071)	

1. Click on one of these hyperlinks to select an occupational grouping by SOC code.

Change number of occupations per page here.

Advanced Search – → Select detailed occupations →

Your Selections

Search using...
Dataset:
EEO Tabulation 2006-2010 (5-year ACS data)

clear all selections and start a new search

Search using the options below:

Topics
(age, income, year, dataset, ...)

Geographies
(states, counties, places, ...)

Race and Ethnic Groups
(race, ancestry, tribe)

Industry Codes
(NAICS industry, ...)

EEO Occupation Codes
(executives, analysts, ...)

Recommendations (1) HIDE

The EEO Tabulation is a custom tabulation of data from the American Community Survey. It serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, to the analogous external labor market, within a specified geography and occupation.

Select EEO Detailed Occupation Codes CLOSE

Enter an occupation name or code, or use the Occupation Code Filter Options below:
Enter an occupation name or code GO ?

Your Occupation Code Filters

Occupation Group:
Community and Social Service (21-0000) +

clear all filters

Occupation Code Filter Options

No filters are available

Select occupation codes to add to Your Selections

Occupation Code Results: per page: 25

Selected: + Add | Check All | - Clear All | ↻

	Census Occupation Code	Description (SOC Code)	About
<input type="checkbox"/>	2000	Counselors 2000 (SOC 21-1010)	i
<input type="checkbox"/>	2010	Social workers 2010 (SOC 21-1020)	i
<input type="checkbox"/>	2015	Probation officers and correctional treatment specialists 2015 (SOC 21-1092)	i
<input type="checkbox"/>	2016	Social and human service assistants 2016 (SOC 21-1093)	i
<input type="checkbox"/>	2025	Miscellaneous community and social service specialists, including health educators and community health workers 2025 (SOC 21-109X)	i
<input type="checkbox"/>	2040	Clergy 2040 (SOC 21-2011)	i
<input type="checkbox"/>	2050	Directors, religious activities and education 2050 (SOC 21-2021)	i
<input type="checkbox"/>	2060	Religious workers, all other 2060 (SOC 21-2099)	i

Selected: + Add | Check All | - Clear All | ↻

2. Click on occupation(s) checkbox(es) **OR** on the hyperlink of the occupation code.

Advanced Search – → Select detailed occupations →

The screenshot displays the EEO Tabulation search interface. On the left, the 'Your Selections' box shows 'Counselors 2000 (SOC 21-1010)' selected. The main area shows 'Recommendations (1)' and a search for 'Counselors 2000 (SOC 21-1010)'. The 'Occupation Code Results' table lists various codes, with '2010' and '2015' selected. A red arrow points from the 'Add' button in the results table to the 'Your Selections' box.

Census Occupation Code	Description (SOC Code)	About
<input type="checkbox"/> 2000	Counselors 2000 (SOC 21-1010)	i
<input checked="" type="checkbox"/> 2010	Social workers 2010 (SOC 21-1020)	i
<input checked="" type="checkbox"/> 2015	Probation officers and correctional treatment specialists 2015 (SOC 21-1092)	i
<input type="checkbox"/> 2016	Social and human service assistants 2016 (SOC 21-1093)	i
<input type="checkbox"/> 2025	Miscellaneous community and social service specialists, including health educators and community health workers 2025 (SOC 21-109X)	i
<input type="checkbox"/> 2040	Clergy 2040 (SOC 21-2011)	i
<input type="checkbox"/> 2050	Directors, religious activities and education 2050 (SOC 21-2021)	i
<input type="checkbox"/> 2060	Religious workers, all other 2060 (SOC 21-2099)	i

If you clicked directly on the hyperlink (Census code), it gets automatically added. In this case, we used **“Counselors 2000 (SOC 21-1010)”**. It gets added in **“Your Selections”** box.

3. When you click on occupation(s) checkbox(es), you need to click on the **“Add”** button.

Advanced Search – → Select detailed occupations →

Your Selections

Search using...

Dataset:
EEO Tabulation 2006-2010 (5-year ACS data) (+)

Occupation:
Counselors 2000 (SOC 21-1010) (+)
Probation officers and correctional treatment specialists 2015 (SOC 21-1092) (+)
Social workers 2010 (SOC 21-1020) (+)

[clear all selections and filters](#)

Search using the options below:

Topics
(age, income, year, dataset, ...)

Geographies
(states, counties, places, ...)

Race and Ethnic Groups
(race, ancestry, tribe)

Industry Codes
(NAICS industry, ...)

EEO Occupation Codes
(executive, analysts, ...)

Recommendations (1) HIDE

The EEO Tabulation is a custom tabulation of data from the American Community Survey. It serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, to the analogous external labor market, within a specified geography and occupation.

Select EEO Detailed Occupation Codes CLOSE

Enter an occupation name or code, or use the Occupation Code Filter Options below:

Enter an occupation name or code **GO** (?)

Your Occupation Code Filters

Occupation Group:
Community and Social Service (21-0000) (+)

[clear all filters](#)

Occupation Code Filter Options

No filters are available

Select occupation codes to add to Your Selections

Occupation Code Results: per page: 25

Selected: Add | Check All | Clear All |

	Census Occupation Code	Description (SOC Code)	About
<input type="checkbox"/>	2000	Counselors 2000 (SOC 21-1010)	i
<input type="checkbox"/>	2010	Social workers 2010 (SOC 21-1020)	i
<input type="checkbox"/>	2015	Probation officers and correctional treatment specialists 2015 (SOC 21-1092)	i
<input type="checkbox"/>	2016	Social and human service assistants 2016 (SOC 21-1093)	i
<input type="checkbox"/>	2025	Miscellaneous community and social service specialists, including health educators and community health workers 2025 (SOC 21-109X)	i
<input type="checkbox"/>	2040	Clergy 2040 (SOC 21-2011)	i
<input type="checkbox"/>	2050	Directors, religious activities and education 2050 (SOC 21-2021)	i
<input type="checkbox"/>	2060	Religious workers, all other 2060 (SOC 21-2099)	i

Selected: Add | Check All | Clear All |

4. Once you click on "Add," then the occupations show on "Your Selections".

5. Click on "Close".

Advanced Search – → Select topics →

Search - Use the options on the left (topics, geographies, ...) to narrow your search results

Your Selections

Search using...
Dataset:
EEO Tabulation 2006-2010 (5-year ACS data)

[clear all selections and start a new search](#)

Search using the options below:

Topics
(age, income, year, dataset, ...)

Geographies
(states, counties, places, ...)

Race and Ethnic Groups
(race, ancestry, tribe)

Industry Codes
(NAICS industry, ...)

EEO Occupation Codes
(executives, analysts, ...)

Recommendations (1) HIDE

The EEO Tabulation is a custom tabulation of data from the American Community Survey. It serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, to the analogous external labor market, within a specified geography and occupation.

Select Topics CLOSE

Select Topics to add to 'Your Selections' ?

- People
 - Age & Sex
 - Education
 - Employment
 - Employment (Labor Force) Status (112)
 - Occupation (87)
 - Income & Earnings
 - Origins
- Year
- Product Type
- Document Type
- Dataset

Include archived products in your search ?

Available topics will show here. For this example, select "Occupation".

All tables with "occupation" are displayed.

	Dataset	About
<input type="checkbox"/> EEO-ALL02R	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/> EEO-ALL02W	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/> EEO-ALL03R	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/> EEO-ALL03W	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/> EEO-ALL04R	EEO Tabulation 2006-2010 (5-year ACS data)	
<input type="checkbox"/> EEO-ALL04W	EEO Tabulation 2006-2010 (5-year ACS data)	

Advanced Search – → Select geographies →

The screenshot shows the 'Select Geographies' window with a sidebar on the left containing search filters: 'EEO', 'Topics', 'Geographies', 'Race and Ethnic Groups', 'Industry Codes', and 'EEO Occupation Codes'. The main window has tabs for 'List', 'Name', 'Address', and 'Map'. A dropdown menu is open under 'Select a geographic type', showing a list of geographic levels from 'United States - 010' down to 'Metropolitan Statistical Area/Micropolitan Statistical Area - 310'. A table on the right lists selected geographies with their corresponding data sources.

All available geographies, including county sets, will show by clicking here.

Most requested available geographies will show here. This is the default.

Geography	Data Source	Info
Residence Geography	EEO Tabulation 2006-2010 (5-year ACS data)	?
Worksite Geography	EEO Tabulation 2006-2010 (5-year ACS data)	?
Residence Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	?
Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	?
Residence Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	?
Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	?
Residence Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	?
Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	?
Residence Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	?
Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	?

Available geographies will NOT be grayed out.

Advanced Search –

→ Select geographies example: District of Columbia →

The screenshot shows the 'Select Geographies' dialog box in the U.S. Census Bureau's Advanced Search tool. The dialog has a title bar with 'List', 'Name', 'Address', and 'Map' tabs. Below the title bar, there are instructions and a 'CLOSE' button. The main content area is titled 'Select geographies to add to Your Selections' and contains the following steps:

- Select from:** most requested geographic types all geographic types
- Select a geographic type:** A drop-down menu showing '.... County - 050'.
- Select a state:** A drop-down menu showing 'District of Columbia'.
- Select one or more geographic areas and click Add to Your Selections:** A list box containing 'All Counties within District of Columbia' and 'District of Columbia, District of Columbia'.

Red arrows and boxes highlight the following actions:

- An arrow points from a red box containing the text 'Select county and state from the from drop-down list.' to the 'Select a geographic type' and 'Select a state' drop-down menus.
- An arrow points from a red box containing the text 'Then click the geography desired. Then click to "Add to Your Selections".' to the 'District of Columbia, District of Columbia' entry in the list box and the 'ADD TO YOUR SELECTIONS' button.

At the bottom of the dialog, there is a note: 'Didn't find your geographic type? Click the 'all geographic types' radio button above, or try the Name, Address or Map geography search options instead.'

Dataset	Geography	Description	Year
EEO-NCIT10W-K	EEO 10w K. Detailed Census Occupation by Industry (Services- Professional, Scientific 54, Management 55, and Administrative and Waste Management 56), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	EEO Tabulation 2006-2010 (5-year ACS data)	2006-2010
EEO-NCIT10W-J	EEO 10w J. Detailed Census Occupation by Industry (Information 51, Finance and Insurance 52, Real Estate and Rental and Leasing 53), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	EEO Tabulation 2006-2010 (5-year ACS data)	2006-2010

Advanced Search – → Final Search results →

Your selections includes what items the user has searched for.

List of all tables that include the combination of what data user searched for. In this example, there are 57 tables.

Your Selections

Dataset:
EEO Tabulation 2006-2010 (5-year ACS data) ✕

People:Employment:
Occupation ✕

Occupation
Chief executives and legislators 0010 (SOC 11-10XX) ✕
General and operations managers 0020 (SOC 11-1021) ✕

County
District of Columbia, District of Columbia ✕

Search using the options below:

Topics
(age, income, year, dataset, ...)

Geographies
(states, counties, places, ...)

Race and Ethnic Groups
(race, ancestry, tribe)

Industry Codes
(NAICS industry, ...)

EEO Occupation Codes
(executives, analysts, ...)

Search Results: 1-25 of 57 tables and other products match "Your Selections" per page: 25

Refine your search results: topics race/ancestry industries occupations

Selected: ◀ 1 2 3 ▶

	ID	Table, File or Document Title	Dataset	Print
<input type="checkbox"/>	EEO-ALL01W	EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL02R	EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL02W	EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL08W	EEO 8w. Detailed Census Occupation by Educational Attainment (5), Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL09W	EEO 9w. Detailed Census Occupation by Educational Attainment (6), Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL10W-A	EEO 10w A. Detailed Census Occupation by Industry (Agriculture, Forestry, Fishing, and Hunting 11, Mining 21, Construction 23), Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL10W-B	EEO 10w B. Detailed Census Occupation by Industry (Manufacturing 31), Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL10W-C	EEO 10w C. Detailed Census Occupation by Industry (Manufacturing 32), Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL10W-D	EEO 10w D. Detailed Census Occupation by Industry (Manufacturing 33), Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL10W-E	EEO 10w E. Detailed Census Occupation by Industry (Wholesale Trade 42-First Half), Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>
<input type="checkbox"/>	EEO-ALL10W-F	EEO 10w F. Detailed Census Occupation by Industry (Wholesale Trade 42-Second Half), Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO Tabulation 2006-2010 (5-year ACS data)	<input type="button" value="i"/>

Details on table, including shell.

To access table, click on table ID (hyperlinked) or click on the checkbox next to the table, then "View" or "Download".

Advanced Search – → Table →

Advanced Search - Search all data in American FactFinder

1 Advanced Search 2 Table Viewer

Result 1 of 1 VIEW ALL AS PDF

EEO-ALL01W EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography
Universe: Civilians employed at work 16 years and over
EEO Tabulation 2006-2010 (5-year ACS data)

Table View

Actions: Modify Table | Bookmark | Print | Download | Create a Map

This table is displayed with default occupation codes. Click Back to Search to select other occupation codes using the search options on the left.

The EEO Tabulation is sponsored by four Federal agencies consisting of the Equal Employment Opportunity Commission (EEOC), the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor, and the Office of Personnel Management (OPM).

Estimate: Estimate

Geography: District of Columbia, District of Columbia

	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races					Balance of not Hispanic or Latino		
		White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)		NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)
Total, all occupations																
Worksite Total																
Total, both sexes																
Number	743,030	38,010	33,695	348,830	254,290	1,430	52,380	400	2,680	1,320	3,255	1,440	(X)	(X)	(X)	5,300
Percent	100.0%	5.1%	4.5%	46.9%	34.2%	0.2%	7.0%	0.1%	0.4%	0.2%	0.4%	0.2%	(X)	(X)	(X)	0.7%

Click here to toggle between Estimate and Margin of Error.

Click here to go back to "Advanced Search" and change any selections.

If more than one geography is selected, toggle here between these.

These are the number of lines on the table.

Selected detailed occupations will show on this side. Aggregated groups will also.

Guided Search – Step-by-step access to Census Information

U.S. Department of Commerce
United States™
Census
Bureau

AMERICAN
FactFinder

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Find popular facts (population, income, etc.) and frequently requested data about your community.
Enter a state, county, city, town, or zip code:

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News and Notes

September 18, 2014
The 2013 American Community Survey 1-year estimates are now available ...

[view all news, release schedules, and more »](#)

Using American FactFinder
Learn about American FactFinder's functions and features.

Guided Search – Start →

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MAIN COMMUNITY FACTS **GUIDED SEARCH** ADVANCED SEARCH DOWNLOAD OPTIONS

Guided Search - Step-by-step access to Census Information

1 Start 2 Dataset 3 Topics 4 Geographies 5 Race/Ethnic Groups 6 Industry Codes 7 Search Results 8 Table Viewer

Choose from one of the following and click **Next**.

- I'm looking for information about **people**.
(age, sex, income, poverty, education, ...)
- I'm looking for information about **housing**.
(housing units, household type, value of home, ...)
- I'm looking for information about **businesses or industries**.
(annual payroll, sales and receipts, number of employees, ...)
- I'm looking for information from a specific **dataset**.
(2006-2010 American Community Survey 5-Year Estimates, 2007 Economic Census, 2010 Census Summary File 1, ...)
- I want to search for a **table number** or a **table title**.
(P1, EC0700A1, b04*, Social Characteristics, ...)

Note that the guided search searches for tables using a subset of search methods and most requested geographies. For more search options and to select from all available geographies, use the [Advanced Search](#).

PREVIOUS NEXT CANCEL

Select to look for information from a specific **dataset**.

Guided Search – → Dataset → Topics →

Guided Search - Step-by-step access to Census Information Dataset - guided search

1 Start 2 **Dataset** 3 Topics 4 Geographies 5 Race/Ethnic Groups 6 Industry Codes 7 Search Results 8 Table Viewer

Search the dataset you're interested in. Click **Next**.

Select a dataset:

EEO Tabulation 2006-2010 (5-year ACS data)

Your Selections

Search using...

Dataset:
EEO Tabulation 2006-2010 (5-year ACS data) ✕

Tables matching your selections: **118**

Select "EEO Tabulation 2006-2010 (5-year ACS data)".

PREVIOUS NEXT CANCEL

Guided Search - Step-by-step access to Census Information Dataset - guided search

1 Start 2 Dataset 3 **Topics** 4 Geographies 5 Race/Ethnic Groups 6 Industry Codes 7 Search Results 8 Table Viewer

Select the topic(s) you're interested in. Click **Next**.

You can select one or more topics to add to Your Selections. As you add and remove topics, the number of tables matching Your Selections is updated.

People

- + Age & Sex
- + Education
- **Employment**
 - Employment (Labor Force) Status (112)
 - Occupation (87)
- + Income & Earnings
- + Origins

Your Selections

Search using...

Dataset:
EEO Tabulation 2006-2010 (5-year ACS data) ✕

Tables matching your selections: **118**

Select Topic(s). If not selected data, user will see all tables from EEO Dataset.

PREVIOUS NEXT CANCEL

Guided Search – → Geographies →

Guided Search - Step-by-step access to Census Information

Dataset - guided search

- 1 Start
- 2 Dataset
- 3 Topics
- 4 Geographies
- 5 Race/Ethnic Groups
- 6 Industry Codes
- 7 Search Results
- 8 Table Viewer

Enter a state, county, city, town or zip code:

-- or --

Name of state, county, city, town or zip code can be entered here.

Add one or more geographic areas (states, cities, towns, etc.) to Your Selections. Click **Next**.

The guided search allows you to select from the most requested geographies. To select from all available geographies, use the [Advanced Search](#).

Select a geographic type:

-- select a geographic type --

United States

State

..... County

..... County Subdivision

..... Census Tract

..... Place

..... Estimates Universe Place

..... Economic Place

..... Congressional District

..... 5-Digit ZIP Code Tabulation Area

..... 5-Digit ZIP Code

American Indian Area/Alaska Native Area/Hawaiian Home Land

Metropolitan Statistical Area/Micropolitan Statistical Area

Combined Statistical Area

Your Selections

Search using...

Dataset:
EEO Tabulation 2006-2010 (5-year ACS data) ✕

Tables matching your selections: **118**

PREVIOUS NEXT CANCEL

Only geographies available in the EEO Tabulation tables will appear on this drop-down list. EEO county sets are accessed differently.

Example of selection of a state. In this case, District of Columbia. It is added to the “Your Selections” box on the right of the screen.

Enter a state, county, city, town or zip code:

-- or --

Add one or more geographic areas (states, cities, towns, etc.) to Your Selections. Click **Next**.

Select a geographic type:
..... County

Select a state:
District of Columbia

Select one or more geographic areas and click **Add to Your Selections**:
All Counties within District of Columbia
District of Columbia, District of Columbia

Your Selections

Search using...

Dataset:
EEO Tabulation 2006-2010 (5-year ACS data) ✕

County
District of Columbia, District of Columbia ✕

Tables matching your selections: **110**

Guided Search – → Search Results →

Guided Search - Step-by-step access to Census Information

Dataset - guided search

- 1 Start
- 2 Dataset
- 3 Topics
- 4 Geographies
- 5 Race/Ethnic Groups
- 6 Industry Codes
- 7 Search Results
- 8 Table Viewer

Select a table, file or document from these top 10 search results:

Table, File or Document Title	ID	Dataset
EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography	EEO-ALL01W	EEO Tabulation 2006-2010 (5-year ACS data)
EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL02R	EEO Tabulation 2006-2010 (5-year ACS data)
EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO-ALL02W	EEO Tabulation 2006-2010 (5-year ACS data)
EEO 3r. EEO Occupational Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL03R	EEO Tabulation 2006-2010 (5-year ACS data)
EEO 3w. EEO Occupational Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO-ALL03W	EEO Tabulation 2006-2010 (5-year ACS data)
EEO 4r. EEO-1 Job Categories by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL04R	EEO Tabulation 2006-2010 (5-year ACS data)
EEO 4w. EEO-1 Job Categories by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO-ALL04W	EEO Tabulation 2006-2010 (5-year ACS data)
EEO 5r. Federal Sector Job Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL05R	EEO Tabulation 2006-2010 (5-year ACS data)
EEO 5w. Federal Sector Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO-ALL05W	EEO Tabulation 2006-2010 (5-year ACS data)
EEO 6r. State and Local Government Job Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL06R	EEO Tabulation 2006-2010 (5-year ACS data)

Your Selections

Search using...

Dataset:
EEO Tabulation 2006-2010 (5-year ACS data) ✕

County:
District of Columbia, District of Columbia ✕

Tables matching your selections: 110

← Top 10 Results (in order of table ID). To view a table, click on the Table Title.

See the [Advanced Search](#) to view all 110 search results matching the contents of 'Your Selections':

To view ALL results, select **“Advanced Search”** in the second bullet of this page.

Guided and Advanced Search – → Table Viewer

Data products that you select to “View” will be displayed in a new page. From there, you can choose from several options to work with your data product.

These options include:

- Modify Table
- Bookmark
- Print
- Download
- Create a Map
- View All As PDFs (limited to 3 tables at one time)
- View Geography Notes
- View Table Notes
- Back to Search Results

The screenshot shows the 'Table Viewer' interface with the following elements:

- Navigation Tabs:** 1 Start, 2 Dataset, 3 Topics, 4 Geographies, 5 Race/Ethnic Groups, 6 Industry Codes, 7 Search Results, 8 Table Viewer (active).
- Table Title:** EEO-ALL02R: EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Total Population. Universe: Civilian labor force 16 years and over. EEO Tabulation 2006-2010 (5-year ACS data).
- Actions:** Modify Table, Bookmark, Print, Download, Create a Map, View Geography Notes, View Table Notes.
- Message:** This table is displayed with default occupation codes. Click Back to Search to select other occupation codes using the search options on the left.
- Text:** The EEO Tabulation is sponsored by four Federal agencies consisting of the Equal Employment Opportunity Commission (EEOC), the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor, and the Office of Personnel Management (OPM).
- Form:** Estimate: Estimate (dropdown), Geography: District of Columbia, District of Columbia (dropdown).
- Table:** A data table with columns for race and ethnicity and a final column for the balance of not Hispanic or Latino.

1 - 6 of 6	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races					Balance of not Hispanic or Latino	
		White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)		NHPI and Asian (Hawaii only)

Modify Table

These options may not be available on every table.

← BACK TO SEARCH Result 1 of 1 VIEW ALL AS PDF

EEO-ALL01W EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography
 Universe: Civilians employed at work 16 years and over
 EEO Tabulation 2006-2010 (5-year ACS data)

Table View

Actions: Hide Table Tools Bookmark Print Download Create a Map

Table Tools: Reset Table Show Hidden Rows/Columns Transpose Rows/Columns

Click 'Back to Search' to select other tables or geographies

Legend: show/hide rows and columns collapse/expand data categories rearrange columns rearrange rows sort ascending/descending filter rows

This table is displayed with default geographies. View Geography Notes View Table Notes

Click Back to Search to select other geographies using the search options on the left.

The EEO Tabulation is sponsored by four Federal agencies consisting of the Equal Employment Opportunity Commission (EEOC), the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP), and the Office of Personnel Management (OPM).

Estimate: Estimate

Geography: United States

	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races					Balance of not Hispanic or Latino			
		White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	HHPI and White (Hawaii only)		HHPI and Asian (Hawaii only)	HHPI and Asian and White (Hawaii only)	
Actors 2700 (SOC 27-2011)	<input checked="" type="checkbox"/>																
Worksite Total	<input checked="" type="checkbox"/>																
Total, both sexes	<input checked="" type="checkbox"/>																
Number	<input checked="" type="checkbox"/>	30,315	1,430	970	22,505	3,200	110	845	4	365	215	175	115	(X)	(X)	(X)	380
Percent	<input checked="" type="checkbox"/>	100.0%	4.7%	3.2%	74.2%	10.6%	0.4%	2.8%	0.0%	1.2%	0.7%	0.6%	0.4%	(X)	(X)	(X)	1.3%
Male	<input checked="" type="checkbox"/>																
Number	<input checked="" type="checkbox"/>	17,350	750	610	13,080	1,935	55	405	4	145	105	95	40	(X)	(X)	(X)	125
Percent	<input checked="" type="checkbox"/>	57.2%	2.5%	2.0%	43.1%	6.4%	0.2%	1.3%	0.0%	0.5%	0.3%	0.3%	0.1%	(X)	(X)	(X)	0.4%
Female	<input checked="" type="checkbox"/>																
Number	<input checked="" type="checkbox"/>	12,970	675	360	9,425	1,265	55	440	0	220	110	85	75	(X)	(X)	(X)	255
Percent	<input checked="" type="checkbox"/>	42.8%	2.2%	1.2%	31.1%	4.2%	0.2%	1.5%	0.0%	0.7%	0.4%	0.3%	0.2%	(X)	(X)	(X)	0.8%

Select the Modify Table option to see “Table Tools” that allow you to modify the view of your table. “Table Tools” include:

- Show/hide rows and columns
- Collapse/Expand data categories
- Rearrange columns and rows
- Sort ascending/descending
- Filter rows
- Reset Table (to original view)
- Show Hidden rows/columns
- Transpose Rows and Columns

Bookmark

Select this option to create a **Bookmark** or to “**Save a Query**” of a table selection. You can either save a bookmark to your Internet Browser, copy the URL, or save it as a “Query” in the location you designate. A Query will save a .aff file to your computer that you can later access to return back to see the same table. Save Query will be the only option available for complex tables or tables that you have modified using the table tools. Use the “**Load Query**” option from the Main page to access previously saved tables.

The screenshot shows the U.S. Census Bureau FactFinder interface. A dialog box titled "Bookmark" is open, providing instructions and options for saving the current table selection. The dialog box text reads: "Click 'Create Bookmark' or copy the url below and paste into email or browser." Below this is a "CREATE BOOKMARK" button and a text field containing the URL "https://aff.test.dads.census.gov/bkmk/tab". Below the URL is a separator "- or -" and instructions: "Use the 'Save Query' button to save the viewed products's geography and table selections to a file on your local drive. This option does not save the data but only the selections for the currently viewed result. To retrieve a saved query, use the 'Load Query' button from the Main Page." At the bottom of the dialog box are "SAVE QUERY" and "CLOSE" buttons. The background interface shows the table title "EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography" and various navigation and action buttons.

Download Function

Used to extract and save tables from AFF in the following formats:

Comma delimited (.csv)

- Data and annotations in a single file (.csv)
- Data and annotations in separate files (.csv)

By default, descriptive data element names are included on the .csv format.

Presentation-ready

- PDF
- Microsoft Excel (.xls), and
- Rich Text Formats (.rtf)

Download

Select a download format and click OK. ?

Comma delimited (.csv) format (data rows only)
(.csv is compatible with spreadsheet programs such as Microsoft Excel)

- Data and annotations in a single file
- Data and annotations in separate files
- Include descriptive data element names

Presentation-ready formats

- PDF
- Microsoft Excel (.xls)
- Rich Text Format (.rtf)

Orientation

- Portrait
- Landscape

Paper size

- 8 1/2" x 11"
- 8 1/2" x 14"

[PDF] or indicate a document in Adobe's [Portable Document Format](#). To view the file you will need the [Adobe® Acrobat® Reader](#) available free from Adobe.

OK CANCEL

Download Center

http://factfinder2.census.gov/faces/nav/jsf/pages/download_center.xhtml

U.S. Department of Commerce
United States Census Bureau

AMERICAN FactFinder

Feedback FAQs Glossary Help

MAIN COMMUNITY FACTS GUIDED SEARCH ADVANCED SEARCH **DOWNLOAD CENTER** English Español

Community Facts
Find popular facts (population, income, etc.) and frequently requested data about your community.
Enter a state, county, city, town, or zip code:

Guided Search
Advanced Search
Download Center

Click here, to access "Download Center".

American FactFinder provides access to data about the United States, Puerto Rico and the Island Areas. The data in American FactFinder come from several censuses and surveys. For more information see [Using FactFinder](#) and [What We Provide](#).

Using American FactFinder
Learn about American FactFinder's [functions](#) and [features](#).

News and Notes

September 18, 2014
The 2013 American Community Survey 1-year estimates are now available ...

[view all news, release schedules, and more »](#)

Best to open in Mozilla Firefox.

Download Center

http://factfinder2.census.gov/faces/nav/jsf/pages/download_center.xhtml

U.S. Department of Commerce
United States[™]
Census
Bureau

AMERICAN
FactFinder

MAIN COMMUNITY FACTS GUIDED SEARCH ADVANCED SEARCH **DOWNLOAD CENTER**

Download Center - A step-by-step guide to downloading data

1 Start 2 Dataset 3 Geographies 4 Search Results

Choose from one of the following and click **Next**.

I know the **dataset** or **table(s)** that I want to download. ← Click here, then click on Next.

I want to find **prepackaged data** that I can download.

The Download Center is designed for experienced users, providing quick access to downloadable data for predefined groups of geographies and prepackaged files.
[tell me more »](#)

PREVIOUS NEXT CANCEL

Download Center

http://factfinder2.census.gov/faces/nav/jsf/pages/download_center.xhtml

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Bureau

AMERICAN
FactFinder

MAIN | COMMUNITY FACTS | GUIDED SEARCH | ADVANCED SEARCH | **DOWNLOAD CENTER**

Download Center - A step-by-step guide to downloading data

1 Start | **2 Dataset** | 3 Geographies | 4 Search Results

Select the program and dataset you're interested in. Click **Next**.

Select a program: ?

- Select a program: --
- Select a program: --
- American Community Survey
- American Housing Survey
- Annual Survey of Manufactures
- Annual Survey of Public Pensions
- Annual Survey of Public Employment & Payroll
- Annual Survey of School System Finances
- Annual Survey of State Government Finances
- Annual Survey of State Government Tax Collections
- Business Expenses Survey
- Business Patterns
- Census of Governments
- Commodity Flow Survey
- Decennial Census
- EEO Tabulation**
- Economic Census
- Nonemployer Statistics
- Population Estimates
- Survey of Business Owners

Your Selections
Your Selections is empty

PREVIOUS | NEXT | CANCEL

Click on arrow for drop-down menu, then select "EEO Tabulation", then click on Next.

Download Center

http://factfinder2.census.gov/faces/nav/jsf/pages/download_center.xhtml

The screenshot displays the 'Download Center' interface of the American FactFinder website. The page is titled 'Download Center - A step-by-step guide to downloading data' and features a navigation bar with tabs for 'MAIN', 'COMMUNITY FACTS', 'GUIDED SEARCH', 'ADVANCED SEARCH', and 'DOWNLOAD CENTER'. The 'DOWNLOAD CENTER' tab is active.

The interface is divided into two main sections, each showing a step in the process:

- Step 1 (Left):** 'Select the program and dataset you're interested in. Click Next.' It includes a dropdown menu for 'Select a program:' with 'EEO Tabulation' selected. Below it, a list of datasets is shown, with 'EEO Tabulation 2006-2010 (5-year ACS data)' highlighted. A red box highlights this selection, and a red arrow points to it with the text: 'Select "EEO Tabulation 2006-2010 (5-year ACS data)", then click on "Add to your Selections".' Below the list is an 'ADD TO YOUR SELECTIONS' button.
- Step 2 (Right):** 'Select the program and dataset you're interested in. Click Next.' It shows the 'Your Selections' box, which now contains the selected dataset. A red box highlights this box with the text: 'Selection gets added to the "Your Selections" box. Click on Next.' Below the box are 'PREVIOUS', 'NEXT', and 'CANCEL' buttons.

The bottom section of the screenshot shows the 'Your Selections' box with the selected dataset and the text 'Tables matching your selections: 107'. It also includes 'PREVIOUS', 'NEXT', and 'CANCEL' buttons.

Download Center

http://factfinder2.census.gov/faces/nav/jsf/pages/download_center.xhtml

Download Center - A step-by-step guide to downloading data

1 Start 2 Dataset 3 Geographies 4 Search Results

Select geographies to add to Your Selections. Click **Next**.

The download center allows you to select from groups of geographies, such as all counties in a state. To select from all available geographies, use [Advanced Search](#).

Select a geographic type:
-- select a geographic type --
-- select a geographic type --
United States
Region
Division
State
..... County
..... County Subdivision
..... Census Tract
..... Block Group
..... Equal Employment Opportunity County Set
..... Place
..... Estimates Universe Place
..... Economic Place
..... County (or part)
..... Consolidated City
..... Place within Consolidated City (or part)
..... Congressional District
..... School District (Elementary)/Remainder
..... School District (Secondary)/Remainder
..... School District (Unified)/Remainder

Your Selections

Search using...
Dataset:
EEO Tabulation 2006-2010 (5-year ACS data) ✕
Tables matching your selections: 107

PREVIOUS NEXT CANCEL

Select geographies to add to Your Selections. Click **Next**.

The download center allows you to select from groups of geographies, such as all counties in a state. To select from all available geographies, use [Advanced Search](#).

Select a geographic type:
..... County

Select a state:
California

Select one or more geographic areas and click **Add to Your Selections**:

All Counties within California

ADD TO YOUR SELECTIONS

Your Selections

Search using...
Dataset:
EEO Tabulation 2006-2010 (5-year ACS data) ✕
County
All Counties within California ✕
Tables matching your selections: 106

PREVIOUS NEXT CANCEL

Click on arrow for drop-down menu, then select Geography.

As an example, select county, then state (CA), then "All counties within California". Click on "Add to your Selections". Selection gets added to the "Your Selections" box. Click on Next.

Download Center

http://factfinder2.census.gov/faces/nav/jsf/pages/download_center.xhtml

Download Center - A step-by-step guide to downloading data

1 Start 2 Dataset 3 Geographies 4 Search Results

Select table(s) to download:

Search Results: 1-25 of 106 tables and other products match "Your Selections" per page: 25

Refine your search results: GO

Selected: Download Check All Clear All

Table, File or Document Title	ID	About
<input type="checkbox"/> EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography	EEO-ALL01W	?
<input type="checkbox"/> EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL02R	?
<input type="checkbox"/> EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO-ALL02W	?
<input type="checkbox"/> EEO 3r. EEO Occupational Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL03R	?
<input type="checkbox"/> EEO 3w. EEO Occupational Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO-ALL03W	?
<input type="checkbox"/> EEO 4r. EEO-1 Job Categories by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL04R	?
<input type="checkbox"/> EEO 4w. EEO-1 Job Categories by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO-ALL04W	?
<input type="checkbox"/> EEO 5r. Federal Sector Job Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL05R	?
<input type="checkbox"/> EEO 5w. Federal Sector Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO-ALL05W	?
<input type="checkbox"/> EEO 6r. State and Local Government Job Groups by Sex, and Race/Ethnicity for Residence Geography, Total Population	EEO-ALL06R	?
<input type="checkbox"/> EEO 6w. State and Local Government Job Groups by Sex, and Race/Ethnicity for Worksite Geography, Total Population	EEO-ALL06W	?
<input type="checkbox"/> EEO 7r. Educational Attainment (6) by Younger Age Groups, Sex, and Race/Ethnicity (Part I) for Residence Geography, Total Population, Number	EEO-ALL07R-N1	?
<input type="checkbox"/> EEO 7r. Educational Attainment (6) by Younger Age Groups, Sex, and Race/Ethnicity (Part II) for Residence Geography, Total Population, Number	EEO-ALL07R-N2	?
<input type="checkbox"/> EEO 7r. Educational Attainment (6) by Younger Age Groups, Sex, and Race/Ethnicity (Part I) for Residence Geography, Total Population, Percent	EEO-ALL07R-P1	?
<input type="checkbox"/> EEO 7r. Educational Attainment (6) by Younger Age Groups, Sex, and Race/Ethnicity (Part II) for Residence Geography, Total Population, Percent	EEO-ALL07R-P2	?
<input type="checkbox"/> EEO 7w. Educational Attainment (5) by Younger Age Groups, Sex, and Race/Ethnicity (Part I) for Worksite Geography, Total Population, Number	EEO-ALL07W-N1	?
<input type="checkbox"/> EEO 7w. Educational Attainment (5) by Younger Age Groups, Sex, and Race/Ethnicity (Part II) for Worksite Geography, Total Population, Number	EEO-ALL07W-N2	?

Your Selections

Search using...

Dataset: EEO Tabulation 2006-2010 (5-year ACS data)

County: All Counties within California

Tables matching your selections: 106

PREVIOUS NEXT CANCEL

Based on the items in "Your Selections" box, a listing of tables appears on the "Search Results". Click on the checkbox next to the desired table. Then click on "Download". You can select all tables by clicking on "Check All".

1 Selected: Download Check All Clear All

Download Center

http://factfinder2.census.gov/faces/nav/jsf/pages/download_center.xhtml

Download

You have selected **1** item(s) to download. ?

Tables:
EEO-ALL01W - EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography

Geographies:
All Counties within California

Include descriptive data element names

Click **OK** to create a zip file containing your selected items.

! Some downloads can take a long time, depending on the number of geographies and tables included in your download.

OK **CANCEL**

Do not uncheck "Include descriptive data element names". Click "OK". The file gets created. Once created, click on "Download".

Download

You have selected **1** item(s) to download. ?

Please wait while your file is being created.

! Some downloads can take a long time, depending on the number of geographies and tables included in your download.

DOWNLOAD **CANCEL**

Download Center

http://factfinder2.census.gov/faces/nav/jsf/pages/download_center.xhtml

To view the data, click on the filename that ends with “_with_ann.csv”.

Name	Type	Modified	Size	Ratio	Packed	Attributes
aff_download_readme_ann.txt	Text Document	9/23/2014 10:36 AM	1,062	56%	463	
EEO_10_5YR_EEOALL1W.txt	Text Document	9/23/2014 10:36 AM	4,124	62%	1,566	
EEO_10_5YR_EEOALL1W_metadata.csv	Microsoft Excel Comma Separated Values File	9/23/2014 10:36 AM	21,027	92%	1,714	
EEO_10_5YR_EEOALL1W_with_ann.csv	Microsoft Excel Comma Separated Values File	9/23/2014 10:25 AM	60,418,153	90%	6,112,...	

Selected 1 file, 59,003KB | Total 4 files, 59,028KB

Download Center- Example of Downloaded Table

The screenshot shows an Excel spreadsheet with the following data:

	A	B	C	D	E	F	G	H	I	J	K	L
1	GEO.id	GEO.id2	GEO.display-label	OCCUPATI	OCCUPATION2010.display-label	FLOW.id	FLOW.display-label	EST_HC1	EST_HC2	EST_HC3	EST_HC4	EST_HC5
2	Id	Id2	Geography	Id	Occupation Code	Id	Residence to Work Place Flows	Number	sexes - both	Number	sexes - both	Total, alone;
3	0500000US	6001	Alameda County, California	0	Total, all occupations	0	Worksite Total	701510	76115	73095	292835	71640
4	0500000US	6001	Alameda County, California	0	Total, all occupations	600100000	All Other Counties to Alameda County, California	18045	2080	1475	10840	960
5	0500000US	6001	Alameda County, California	0	Total, all occupations	600106001	Alameda County, California to Alameda County, Califor	466885	51160	53400	184230	51760
6	0500000US	6001	Alameda County, California	0	Total, all occupations	600106013	Contra Costa County, California to Alameda County, Cal	92520	8315	6565	47670	10190
7	0500000US	6001	Alameda County, California	0	Total, all occupations	600106041	Marin County, California to Alameda County, California	4410	135	160	3645	60
8	0500000US	6001	Alameda County, California	0	Total, all occupations	600106075	San Francisco County, California to Alameda County, Ca	21970	1365	815	11510	935
9	0500000US	6001	Alameda County, California	0	Total, all occupations	600106077	San Joaquin County, California to Alameda County, Cali	26090	4080	3685	10440	2560
10	0500000US	6001	Alameda County, California	0	Total, all occupations	600106081	San Mateo County, California to Alameda County, Calif	13405	1595	920	5900	395
11	0500000US	6001	Alameda County, California	0	Total, all occupations	600106085	Santa Clara County, California to Alameda County, Calif	38320	4645	3700	11155	1000
12	0500000US	6001	Alameda County, California	0	Total, all occupations	600106095	Solano County, California to Alameda County, Californi	11670	465	1200	4105	3090
13	0500000US	6001	Alameda County, California	0	Total, all occupations	600106099	Stanislaus County, California to Alameda County, Calif	8190	2275	1165	3335	685
14	0500000US	6001	Alameda County, California	10	0010 (SOC 11-10XX) Chief executives and legislators	0	Worksite Total	6345	135	180	4225	385
15	0500000US	6001	Alameda County, California	10	0010 (SOC 11-10XX) Chief executives and legislators	600100000	All Other Counties to Alameda County, California	285	0	0	245	30
16	0500000US	6001	Alameda County, California	10	0010 (SOC 11-10XX) Chief executives and legislators	600106001	Alameda County, California to Alameda County, Califor	3255	40	75	2020	320
17	0500000US	6001	Alameda County, California	10	0010 (SOC 11-10XX) Chief executives and legislators	600106013	Contra Costa County, California to Alameda County, Cal	1285	40	0	950	30
18	0500000US	6001	Alameda County, California	10	0010 (SOC 11-10XX) Chief executives and legislators	600106041	Marin County, California to Alameda County, California	115	0	0	100	0

Column names.

FTP site

http://www2.census.gov/EEO_2006_2010/



The screenshot shows the U.S. Department of Commerce United States Census Bureau website. The navigation menu includes links for People, Business, Geography, Data, Research, and Newsroom. Below the menu is a directory listing table with columns for Name, Last modified, Size, and Description. The listing includes a Parent Directory link and several files and folders related to EEO 2006 and 2010 data, including ACS2010 EEO FTP Techdoc.pdf, EEO-10-5yr-geographic-header-file.zip, EEO-2010-5-Year-subject-table-shells.xls, EEO-Errata notes-2013jun13.pdf, EEO Tabulation 2006-2010 FTP Site Table References.zip, EEO 2006 2010 Tables All In 2 Giant Files/, EEO 2006 2010 Tables By Table Set/, eeo-10 5yr-sample-file-layouts.zip, eeo_data.sas, eeo_geographic_file.sas7bdat, eeo_geographic_flows.sas7bdat, and table_shells.sas7bdat.

Name	Last modified	Size	Description
Parent Directory		-	
ACS2010 EEO FTP Techdoc.pdf	12-Feb-2013 09:31	286K	
EEO-10-5yr-geographic-header-file.zip	21-Jun-2013 13:13	2.3M	
EEO-2010-5-Year-subject-table-shells.xls	09-Jan-2013 08:56	2.2M	
EEO-Errata notes-2013jun13.pdf	17-Jun-2013 17:20	17K	
EEO Tabulation 2006-2010 FTP Site Table References.zip	08-Feb-2013 17:02	177K	
EEO 2006 2010 Tables All In 2 Giant Files/	17-Jun-2013 17:12	-	
EEO 2006 2010 Tables By Table Set/	17-Jun-2013 14:59	-	
eeo-10 5yr-sample-file-layouts.zip	16-May-2013 16:38	25K	
eeo_data.sas	25-Aug-2014 17:08	7.7K	
eeo_geographic_file.sas7bdat	31-Jul-2014 10:41	2.8M	
eeo_geographic_flows.sas7bdat	31-Jul-2014 10:41	1.8M	
table_shells.sas7bdat	31-Jul-2014 10:41	8.4M	

- For more experienced data users
- Contains ASCII versions of the same tables as AFF
- Contains SAS programs to convert ASCII files to SAS files
- Includes Table Shells document and sample file layout

For questions, contact:

**Industry and Occupation Statistics Branch
Social, Economic, and Housing Statistics
Division
U.S. Census Bureau**

301-763-3239

<http://www.census.gov/people/eeotabulation/>