## The Disability Employment Tabulation 2008-2010: Overview

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> June 6, 2013 Webinar for the

Office of Disability Employment Policy, Department of Labor





### Agenda

- Basics of the Disability Employment Tabulation 2008-2010
- Content and key concepts
- Webpages and resources
- Accessing the data on American FactFinder (AFF) (live demonstration)



### What is it?

- Custom tabulation providing in-depth labor force characteristics of individuals with a disability
- 49 tables
- Shows the disability status and diversity of the labor force and population 16 and over
- Based on ACS three-year data file 2008-2010
- Sponsoring Federal agencies:
  - Department of Labor:
    - Office of Disability Employment Policy (ODEP)
    - Office of Federal Contracting Compliance Programs (OFCCP)



### Importance of the Disability Employment Tabulation

- Allows examination of labor force diversity by disability status
- It is the source for detailed occupational statistics by disability status in the workforce for local areas
- First product from the Census Bureau providing in-depth labor force characteristics of individuals with a disability, with more detail on occupation, education, and earnings
- Provides reliable and accurate data to further education, research, and policy initiatives that improve employment opportunities and outcomes for individuals with disabilities



## **Highlights**

- Over 1 billion estimates
- More than 4000 unique geographic entities:
  - U.S. Total
  - 50 states, D.C. and Puerto Rico
  - Metro/micro areas
  - EEO County Sets
  - Public Use Microdata Areas (PUMAs)
- Tables may include employment status, detailed occupation, occupation groups, citizenship, educational attainment, age, race, sex and earnings
- All tables show estimates, percentages, margins of error
- Fully available online through American FactFinder



## **Uses of the Tabulation**

- **Users**: governments (state, federal, and regional), businesses, individuals
- Examine the diversity of the labor force, by disability status, for many levels of geography to support user needs:
  - State governments may evaluate state policies
  - Local communities may study employment and labor force diversity within their county or metro area
- Identify human capital gaps for individuals with disabilities using information on education level, as well as occupation
- Assess equal pay issues for individuals with a disability using information on earnings by employment status, comparing across
  - Occupation
  - Race, Hispanic origin, gender, and citizenship
  - Geographies



### **Content and Key Concepts**



### Source Data: American Community Survey (ACS)

- The largest survey in the United States with a sample size of about 3<sup>1</sup>/<sub>2</sub> million household addresses annually
- Monthly data collection that yields aggregate estimates every year
- Fully implemented in 2005
- Collects data on a wide range of demographic, social, economic, and housing characteristics
- Includes all 50 states, the District of Columbia, and Puerto Rico



### **3-Year Estimates**

- Period estimate rather than point-in-time estimate
- Information collected continuously from independent monthly samples over 36 months (January 2008 through December 2010)
- Aggregated results over period
- Describes no specific day, month, or year within period
- Cumulative sample allows measurement of characteristics in local geographies and increases precision of its estimates
- Best source for detailed occupation by disability, race and ethnicity, and sex for local areas



## **Margins of Error**

- All estimates of number and percent include margins of error (MOE's)
- Check margins of error to ensure estimates have sufficient reliability for their intended use
- Based on a 90-percent confidence level
- Use the pre-calculated estimates and margins of error when available for totals and subtotals
- Instructions for deriving margins of error for calculated estimates:

http://www.census.gov/acs/www/Downloads/data\_documentation/Statistical\_Testing/2010StatisticalTesting3and5year.pdf



## **Disclosure Avoidance**

- Census Bureau bound by strict laws to protect confidential information
- Disclosure Review Board approved
- Estimates are rounded
- Population thresholds for some sub-state geographies
- Tables have at least 3 unweighted cases per cell
  - CBSAs and County Sets only
  - Smaller cells suppressed to protect identity of individuals
  - Used complementary suppression
  - Suppressed cells denoted with "N"
- Empty tables (no data) not displayed



### **Table Set Content**

- 49 tables total
- 7 Table Sets
  - (1) Detailed occupations
  - (2) EEO occupation groups
  - (3) EEO-1 job categories
  - (4) Federal sector job groups
  - (5) State and local government job groups
  - (6) Educational attainment by Age
  - (7) Employment status and Earnings for detailed occupations
- Crossed by disability status, sex, race/ethnicity, and citizenship (nation-level only)





## **Table Set Geography**

	Geograpi	c Summar	y levels (R	esidence l	evel)
Table Set	Nation (010)	States (040)	EEO County Sets (902)	CBSAs (310)	PUMAs (795)
1 Detailed Occupations	US	ST		CBSA (100K+)	PUMA
2 EEO Occupational Groups	US	ST	CS (50K+)	CBSA (50K+)	
3 EEO-1 Job Categories	US	ST	CS (50K+)	CBSA (50K+)	
4 Federal Sector Job Groups	US	ST	CS (50K+)	CBSA (50K+)	
5 State and Local Government Job Groups	US	ST	CS (50K+)	CBSA (50K+)	
6 Educational Attainment by Age	US	ST	CS (50K+)	CBSA (50K+)	
7A Employment Status (Employed, Total), by Earnings and Detailed Occupations	US				
7B Employment Status (Unemployed, Not in Labor Force) by Earnings and Detailed Occupations	US				
7C Employment Status and Earnings and Detailed Occupations (no race detail)		ST		CBSA (100K+)	PUMA

Note: Citizen and non-citizen versions of the tables are only at Nation level.



## **Geography Notes**

- Geography is at "residence," covering people living in the area
- Includes Puerto Rico (PRCS) at sub-national level
- Population thresholds apply
  - 100,000 minimum for tables with Detailed Occupation
  - 50,000 minimum for tables without Detailed Occupation
  - National level only for tables showing Citizenship detail
- EEO County Sets 2010
  - Groups of counties with 50,000 or more population
  - Not available for Puerto Rico
- Public Use Microdata Statistical Area (PUMA)
  - Statistical entity based on Census 2000 geographies
  - Non-overlapping, partitioning each state into areas originally defined as covering minimum of 100,000 people
  - Same as those on ACS PUMS 2008-2010



## **Measurement of Disability**

- Disability status measured by how respondents answered 6 questions on the American Community Survey
- If the individual is reported as having any type or multiple types of disability, then he or she is considered to have a disability
- The ACS attempts to capture six aspects of disability
  - Serious difficulty with four basic areas of **functioning** hearing, vision, cognition, and ambulation
  - Difficulty with selected activities from the Katz Activities of Daily Living (ADL) and Lawton Instrumental Activities of Daily Living (IADL) scales – difficulty bathing and dressing, and difficulty performing errands such as shopping
- Current set of disability questions introduced on the 2008 ACS
- Comparisons of disability data from 2008 or later with data from prior years are not recommended
- The Disability Employment Tabulation does not show details on the type, severity, or duration of disability



## **ACS Questions on Disability**

#### FOR ALL AGES:

- Is this person **deaf** or does he/she have serious **difficulty hearing**?
- Is this person blind or does he/she have serious difficulty seeing even when wearing glasses?

#### FOR THOSE AGE 5 AND OLDER:

- Because of a physical, mental, or emotional condition, does this person have serious difficulty concentrating, remembering, or making decisions?
- Does this person have serious **difficulty walking or climbing stairs**?
- Does this person have **difficulty dressing or bathing**?

#### FOR THOSE AGE 15 AND OLDER:

 Because of a physical, mental, or emotional condition, does this person have difficulty doing errands alone such as visiting a doctor's office or shopping?



## **Comparison to Other Surveys**

- American Community Survey (ACS)
  - Six questions / "Core" definition
    - Exclusively activity-based
- Current Population Survey Annual Social and Economic Supplement (CPS ASEC)
  - Work disability measure
    - Activity (work) and program-based
  - Core definition also available from Core CPS instrument
- Survey of Income and Program Participation (SIPP)
  - 60+ questions / "Comprehensive" definition
    - Combines both medical and activity-based
    - Includes measurement of severity



## Use of ACS for Disability Employment Tabulation

- Strengths
  - Very large sample size (250,000+ addresses/month)
  - Households and Group Quarters covered
  - Allows study of smaller geographic areas
  - Timely, continuous
  - Includes demographic, social, and economic characteristics
- Weaknesses
  - Less detailed definition compared to SIPP
  - Questions changed in 2008, reducing sample to 3 years and limiting historical data (also true of monthly CPS data)



## **Race and Ethnicity Categories**

#### Table boxhead for all tables except for 7C.

Total, race and ethnicity	Hispanic o	or Latino		Not Hi	spanic or Latino, o	ne race		Balance of not Hispanic or Latino
	White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	

There are 8 race/ethnicity categories

Race 'alone' means the person reported one race

'Balance of Not Hispanic or Latino' includes the balance of non-Hispanic individuals who reported multiple races or reported Some Other Race alone

Table Set 6 is split by race/ethnicity groups: **Part 1** (first 5) and **Part 2** (last 4)

Table 7C has no race detail; shows sex in the columns instead







- Based on 2010 Standard Occupational Classification (SOC)
- 488 Census detailed occupations (same as for ACS 2010 PUMS)
- Detailed occupations also grouped into 4 different aggregated occupations
- "Unemployed" occupation
  - Different from "Unemployed" employment status, so is not shown on Table Set 7
  - Currently unemployed and either no work experience in the last five years or last job was military-specific (e.g., military officer)
  - Does not include those currently unemployed and had a nonmilitary-specific job (e.g. aircraft pilot) in the last five years; these records tabulated for the most recent job



## **Employment Status and Earnings**

Table Set 7

- Employment status is current, refers to week prior to survey
- Three labor force statuses:
  - Employed
  - Unemployed
  - Not in the labor force
- Earnings are for past 12 months, in inflation-adjusted to 2010 dollars
- Earnings detail differs by employment status:
  - Total Population and Employed: 8 categories, combined above \$100,000
  - Unemployed and Not in Labor Force: 3 categories, combined above \$15,000



## Webpages and Resources



### Disability Employment Tabulation Webpage on census.gov



U.S. CENSUS BUREAU

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### Disability Employment Tabulation Main Page

http://www.census.gov/people/disabilityemptab/

U.S. Department of Commerce				Home   Blo	gs   About Us   Subjects A to Z   FAQs   Help
Census Bureau	People Business	Geography Data	Research	Newsroom	Q Search Go
You are here: <u>Census.gov</u> > <u>People and Households</u> > Disability Employment Tab	lation				
Disability Employment Ta	bulation				
Main About Documentation Data Relate	Sites Contact Us				
FAQ     Main					Related Sites
					Industry and Occupation
The Disability Employment shows the disability status	abulation 2008-2010 (3-year ACS data) is available through the second strain of the labor force and population 16 and ov	ough American FactFinder ( ver, is based on the America	AFF) (factfinder2.c n Community Sur	ensus.gov) beginning March 14, 2013. This 49-table tabulation, which ey (ACS) three-year data 2008-2010 (www.census.gov/acs). The	American Community Survey
Census Bureau produced th Programs (OFCCP). The Disability Employment	s tabulation for two sponsoring Federal agencies: the D	Department of Labor's Office	of Disability Empl	oyment Policy (ODEP) and Office of Federal Contracting Compliance	Equal Employment • Opportunity (EEO) Tabulation
geographic entities. The Tal on occupation, education, a Disability Employment Tabu estimates, percentages, an	lation has similar content to that found in the Equal E; Id earnings. Tables may include employment status, d lation shows estimates for the U.S. total, states, the D I margins of error.	imployment Tabulation, and letailed occupation, occupati listrict of Columbia and Puer	provides in-depth I on groups, citizen to Rico, metro/mic	abor force characteristics of people with a disability, with more details ship, educational attainment, age, race, sex and earnings. The ro areas, EEO County Sets, and PUMAs. All tables also include	Access to the Disability Employment Tabulation 2008-2010 (3-Year ACS) in AFF
To access the Disability En	ployment Tabulation 2008-2010 (3-year ACS data) table	es go to <u>http://www.census</u> .	gov/people/disabil	t <u>yemptab/data/</u> or go directly to <u>American FactFinder</u> .	Access to the Disability Employment Tabulation 2008-2010 (3-year ACS) FTP Site (Note: FTP site is planned for release in April 2013)
Click on "Frequently Ask "Documentation" for mo and links to resources as	ed Questions" or ore information, docu sociated with the Tab	ments oulation.			



#### Disability Employment Tabulation 2008-2010 Frequently Asked Questions

http://www.census.gov/people/disabilityemptab/about/faq.html

#### **Disability Employment Tabulation**

Main About Docum	entation Data Related Sites Contact Us
In This Section	Frequently Asked Questions - Disability Employment Tabulation
Frequently Asked Questions	2008-2010 (S-year ACS data)
Tabulation 2008-2010	1. Why did the U.S. Census Bureau produce the Disability Employment Tabulation 2008-2010 (3-year ACS data)?
(3-year ACS data)	2. What are the characteristics shown in the Disability Employment Tabulation 2008-2010 (3-year ACS data)?
	3. What geographic levels are available for this tabulation?
	4. How does the Disability Employment Tabulation compare to the EEO Tabulation?
	5. What is the American Community Survey (ACS) 2008-2010 3-year data file?
	6. How can Laccess the Disability Employment Tabulation 2008-2010 (3-year ACS data)?
	7. How can I download the data from American FactFinder?
	8. <u>What is "residence geography"?</u>
	9. <u>WWhat are "EEO county sets"?</u>
	10. How can Laccess data by "county set" geography?
	11. What is a core based statistical area (CBSA)?
	12. What is a Public Use Microdata Area (PUMA)?
	13. <u>Were all geographies released at once?</u>
	14. Is Puerto Rico included in the National (United States) geography level tables?



### **Disability Employment Tabulation** 2008-2010 Documentation

http://www.census.gov/people/disabilityemptab/documentation/

	cumentation Data Related Sites Contact Us	This document includes
ocumentation		most other documents on
isability Employment Tab	ulation 2008-2010 (3-year ACS data)	
<ul> <li>Disability Employme</li> </ul>	ent Tabulation 2008-2010 Documentation [Revised 04/26/13] [XLSX - 238K] [PDF - 543K]	this page in one file.
<ul> <li>Occupation Crossw</li> <li>Disability En 251k]</li> </ul>	valks mployment Tabulation Occupation Crosswalk to Other Occupation Groups (EEO Occupational Groups, I	EEO-1, State and Local, Federal Sector job groups) [Revised 04/26/13] [XLS - 128k] [PDF -
<ul> <li>Disability Er</li> </ul>	mployment Tabulation 2008-2010 Aggregated Occupation Groups Definitions [XLS - 37K] [PDF - 36K]	
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• General occ • <u>Full</u>	cupation resources Census 2010 occupation code index on the Industry and Occupation main page	
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■ <u>O*N</u>	IET Quick Search (Employment and Training Administration) 🕞	
= <u>Occ</u>	upation codes detailed crosswalk from 2002-2010 [XLS - 368k]	
• <u>Variables or</u>	n the Disability Employment Tabulation 2008-2010 [PDF - 46K]	
Geographic Classifi     Geographic Classifi	ications v Set 2010 Crosswalk IXLS - 61kL (Counties with residence populations of 50 000 or more or appressio	ons of counties that together have a population of 50 000 or more)
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<ul> <li>Using EEO</li> <li><u>Geographic</u></li> <li>Core Based</li> </ul>	County Sets in American FactFinder (AFF) [DOC - 166k] [PDF - 252k] <u>Overview - Disability Employment Tabulation</u> [PDF - 88k] I Statistical Areas (CBSAs) - This release uses the December 2009 vintage for CBSAs.	How to use EEO County Se
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### **Additional Resources**

#### http://www.census.gov/people/disabilityemptab/links/

U.S. Department of Commerce					Home   Blogs   About Us   Subjects A to Z	FAQs   Help
Census	People Business	Geography Data	Research	Newsroom	Q Search	Go
Nou are here: <u>Census.gov</u> , <u>People and Households</u> , <u>Di</u>	sability Employment Tabulation Main , Related Sites					
Main About Documentation	Data  Related Sites  Contact Us					
Related Sites						
Additional Resources  Industry and Occupation topic page, U American Community Survey Standard Occupational Classification O*NET, Employment and Training Ad Equal Employment Opportunity (EEO) Sponsor Agencies Office of Disability Employment Policy Office of Federal Contract Compliance	J.S. Census Bureau (SOC) Manual, Bureau of Labor Statistics (BL ministration (ETA) ) Tabulation (U.S. Department of Labor e Programs, U.S. Department of Labor	≞ €	This tabu occupati Use the S <b>O*NET</b> t occupati find Census c	ulation uses 4- ion codes. <b>SOC Direct Ma</b> o find synonyr ion, look up th sus occupation titl	digit Census atch Title File or ms for an e SOC code to n code, and e or description.	
This symbol 🗣 indicates a link to a non-oovernment	web site. Our linking to these sites does not constitute	an endorsement of any products. se	rvices or the informatic	on found on them. Once you link to	another site you are subject to the policies of the r	new site.
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### **Related Topics on Census.gov**

- Industry and Occupation <u>http://www.census.gov/people/io/</u>
- Disability

http://www.census.gov/people/disability/

- Equal Employment Opportunity (EEO) Tabulation <u>http://www.census.gov/people/eeotabulation/</u>
- Veterans

http://www.census.gov/hhes/veterans/

American Community Survey
 <u>http://www.census.gov/acs/</u>



## Accessing the Data in American FactFinder (AFF)



## Ways to access the Disability Employment Tab Data

 Disability Employment Tabulation's "Data" webpage

http://www.census.gov/people/disabilityemptab/data/

- American FactFinder's Advanced Search
   <u>http://factfinder2.census.gov/faces/nav/jsf/pages/searchr</u>
   <u>esults.xhtml?refresh=t</u>
- FTP site

http://www2.census.gov/EEO\_Disability\_2008-2010/



### Disability Employment Tabulation 2008-2010 Data

#### http://www.census.gov/people/disabilityemptab/data/



DOLDSB-ALL3-P. Disability Employment 3. EEO-1 Job Categories by Disability Status. Sex. and Race/Ethnicity. Total Population. Percent





## **Table ID Structure**

#### General Structure is **DOLDSB-***uuuu***#-***ss*

**DOLDSB** = For Disability Employment Tabulation Universe:

- **ALL** = Includes data for both citizens and non-citizens
- **CIT** = Data for U.S. citizens only
- **NCIT** = Data for non-citizens

Table Set Number:

# = Table set number 1 through 7

Specific table in the table set : N# or P# A, B, or C



## Table ID - specific tables

#### Specific table in table set:

- **N#** = Number (Race grouping Part # 1 or 2 for Table 6)
- **P#** = Percent (Race grouping Part # 1 or 2 for Table 6)

**Part 1 shows 5 groups**: Total, White Hispanic, All Other Hispanic, Non-Hispanic Black

**Part 2 shows 4 groups**: Non-Hispanic American Indian Alaska Native, Non-Hispanic Asian, Non-Hispanic Native Hawaiian and Other Pacific Islander, Balance of non-Hispanic race/ethnicity groups

Table Set 7 only:

- **A** = Total and Employed, national level
  - = Unemployed and Not in Labor Force, national level
- **C** = Subnational geography, no race detail ("ALL" only)



B

### The New American FactFinder //factfinder2.census.gov



### Released January 29th, 2013



#### Advanced Search – Search all data, geographies and datasets

	AMERICAN FactFinder	KADUAS MISSOURI	Feedback FAQs Glossary Help
MAIN	COMMUNITY FACTS GUIDED SEARCH ADVANCED SEARCH	DOWNLOAD OPTIONS	English Español
	Community Facts	5 M.	Terrer Control
Click here	Search all data in American FactFinder, with acce geographic types and datasets.	ess to all	
	Download Options		
	States, Puerto Rico and the Island Areas. The data FactFinder come from several censuses and surve more information see Using FactFinder and What V	in American ys. For D13 Ve Provide. graphic Profile for American Samoa is available	Jan 29, 21 The Demo is availabl



### Advanced Search – Main page→



#### Advanced Search – →Search Box →



When looking for this tabulation, we recommend starting by selecting the dataset: In the <u>topic search box</u>, enter "DOL" or "Disability Employment." A drop-down list appears. Select "DOL Disability Employment 2008-2010 (3-year ACS data)."

If data user wants a specific geography, then enter it in the search box "state, county or place".



#### **Advanced Search –**

#### $\rightarrow$ List of available tables for DOL Disability Employment Tabulation $\rightarrow$

"Your Selection know what is Results" sect	ons" shc ion.	' box lets wing up	the data user in the "Search		
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Search using the options below:		ID \$	Table, File or Document Title	Dataset 💠	About
(age, income, year, dataset,)		DOLDSB-ALL1	Disability Employment 1. Detailed Census Occupation by Disability Status, Sex, and Race/Ethnicity, Total Population	DOL Disability Employment 2008-2010 (3-year ACS data)	0
Geographies (states, counties, places,)		DOLDSB- ALL2-N	Disability Employment 2. EEO Occupational Groups by Disability Status, Sex, and Race/Ethnicity, Total Population, Number	DOL Disability Employment 2008-2010 (3-year ACS data)	0
Race and Ethnic Groups (race, ancestry, tribe)		DOLDSB- ALL2-P	Disability Employment 2. EEO Occupational Groups by Disability Status, Sex, and Race/Ethnicity, Total Population, Percent	DOL Disability Employment 2008-2010 (3-year ACS data)	0
(NAICS industry,)		DOLDSB- ALL3-N	Disability Employment 3. EEO-1 Job Categories by Disability Status, Sex, and Race/Ethnicity, Total Population, Number	DOL Disability Employment 2008-2010 (3-year ACS data)	0
(executives, analysts,)		DOLDSB- ALL3-P	Disability Employment 3. EEO-1 Job Categories by Disability Status, Sex, and Race/Ethnicity, Total Population, Percent	DOL Disability Employment 2008-2010 (3-year ACS data)	0
		DOLDSB- ALL4-N	Disability Employment 4. Federal Sector Job Groups by Disability Status, Sex, and Race/Ethnicity, Total Population, Number	DOL Disability Employment 2008-2010 (3-year ACS data)	0
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Select detailed occupations here





## **Occupation Information**

🖉 American FactFinder - About the Data - Windows Internet Explorer

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FACTFINDER HELP ABOUT THE DAT

#### **Occupation Code**

Chief executives and legislators 0010 (SOC 11-10XX)

#### Description:

Occupation describes the kind of work a person does on the job. Data were derived from answers to the following questions on the American Community Survey (ACS) questionnaire- "What kind of work was this person doing?" and "What were this person's most important activities or duties?" These questions were asked of all people 15 years old and over who had worked in the past 5 years. For employed people, the data refer to the person's job during the previous week. For those who worked two or more jobs, the data refer to the job where the person worked the greatest number of hours. For unemployed people and people who are not currently employed but report having a job within the last five years, the data refer to their last job.

The complete Census 2010 Occupational Classification System consists of 539 detailed categories, including four military-specific occupations. Due to the U.S. Census Bureau's Disclosure Review Board Requirements for the Equal Employment Opportunity (EEO) tabulation, any occupational category containing fewer than 10,000 people employed nationwide cannot be shown separately and must be combined with related occupational categories to create aggregates containing 10,000 or more people. In the EEO Tabulation there are 487 detailed occupation codes included in the worksite and worksite/residence tables, and 488 detailed occupation codes in the residence tables. The residence geography tables include an "unemployed, no work experience in the last 5 years or most recent job was in a military-specific occupation" category.

The Census classification is based on the 2010 Standard Occupational Classification (SOC) and arranged into 23 major groups. Occupation categories are listed by both the Census occupation code and the equivalent 6-digit SOC code. When a Census code does not have a single matching SOC equivalent, the SOC code shown may contain alpha characters, such as "11-10XX" with a description of the SOC codes combined included. To find the SOC code for an occupation, visit the following websites:

The SOC Direct Match Title File (Bureau of Labor Statistics)

O\*NET Quick Search (Employment and Training Administration)

To find the Census code for an occupation, search the occupation index on the industry and occupation topic website:

Industry and occupation topic website

For more information, visit the:

EEO Tabulation topic website

American Community Survey website

To find synonyms for an occupation, SOC code, Census occupation code, and Census occupation title or description



### **Advanced Search –** $\rightarrow$ Select detailed occupations $\rightarrow$

	e	elect EEO Detailed Occupations Codes Enter an occupation name or code, or use Enter an occupation name or code	e the Occi	upation Code Filters Options be GO	low:	Change nun occupations	nber of per	CLOSE X
		Your Occupation Codes Filters	Occu	Dation Code Results:		page liele.	Dei	page: 25
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one of		Occupation Group		Census Occupation Code 🌲	Description (SOC Code)	\$	About	
those		Management (11-0000) (27)		0000	Total, all occupations		0	
linese		Business and Financial Operations (13-0000) (28)		0010	Chief executives and legislators 0010 (SOC 11-	-10XX)	0	
hyperlinks		Computer and Mathematical (15- 0000) (14)		0020	Advertising and promotions managers 0020 (SOC 1	00 11-2011)	0	
to select		Architecture and Engineering (17- 0000) (18)		0050	Marketing and sales managers 0050 (SOC 11-2	2020)	6	
from a		Life, Physical, and Social Science		0060	Public relations and fundraising managers 0060	) (SOC 11-2031)	0	
iiuiii a		Community and Social Service (21-		0100	Administrative services managers 0100 (SOC 1	11-3011)	0	
major		0000) (8) Legal (23-0000) (4)		0110	Computer and information systems managers 0	110 (SOC 11-3021)	0	
occupation		Education, Training, and Library (25- 0000) (11)		0120	Financial managers 0120 (SOC 11-3031)		0	
aroup by		Arts, Design, Entertainment, Sports, and Media (27-0000) (18)		0135	Compensation and benefits managers 0135 (SO	DC 11-3111)	0	
group by		Healthcare Practitioners and		0136	Human resources managers 0136 (SOC 11-312	21)	0	
SOC code.		Healthears Support Occupations /21		0137	Training and development managers 0137 (SOC	C 11-3131)	0	
	J			0140	Industrial production managers 0140 (SOC 11-3	3051)	0	
				0150	Purchasing managers 0150 (SOC 11-3061)		0	
				0160	Transportation, storage, and distribution manag	ers 0160 (SOC 11-3071)	0	



inter an occupation name or code	GO	0		
Your Occupation Code Filters	Select occupation codes to add to Y	our Selections		
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clear all filters	Census Occupation Code	Description (SOC Code)	About	
Occupation Code Filter Options	2000	Counselors 2000 (SOC 21-1010)	0	
filters are available	2010	Social workers 2010 (SOC 21-1020)	0	
	2015	Probation officers and correctional treatment specialists 2015 (SOC 21-1092)	0	
	2016	Social and human service assistants 2016 (SOC 21-1093)	0	
	2025	Miscellaneous community and social service specialists, including health educators and community health workers 2025 (SOC 21-109X)	0	
	2040	Dergy 2040 (SOC 21-2011)	0	
	2050	Directory, religious activities and education 2050 (SOC 21-2021)	0	
	2060	Religious workers, all other 2060 (SOC 21-2099)	0	
j EEU-ALLU4K EEU-47. EEU-	Selected: Add R Check	<ul> <li>Click on occupation</li> <li>Checkbox(es) <b>OR</b> on the hyperlink</li> </ul>		4 1
		of the occupation code.		





Occupations get added to the "Your Selections" box. If you clicked directly on the hyperlink, it gets automatically added. In this case, we used "Counselors 2000 (SOC 21-1010)".

Your Selections	Search Results: 1-13 of 13 tables and	other pro	oducts match 'Your Selections'	per	page: 25 💌
Search using Dataset: DOL Disability Employment 2008-2010 (3-year ACS data) Cocupation Counselors 2000 (SOC 21-1010) Probation officers and correctional treatment	Select EEO Detailed Occupation Codes Enter an occupation name or code, or u Enter an occupation name or code Your Occupation Code Filters	se the Oo Select	cupation Code Filter Options b GO occupation codes to add to You	elow: Ir Selections	CLOSE
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(age, income, year, dataset,)	No filters are available		2010	Social workers 2010 (SOC 21-1020)	0
Geographies (states, counties, places,)			2015	Probation officers and correctional treatment specialists 2015 (SOC 21-1092)	0
Race and Ethnic Groups			2016	Social and human service assistants 2016 (SOC 21-1093)	Ø
(race, ancestry tribe) Industry Codes (NAICS industry,)			2025	Miscellaneous community and social service specialists, including health educators and community health workers 2025 (SOC 21-109X)	0
			2040	Clergy 2040 (SOC 21-2011)	0
(executives, an alysts,)			2050	Directors, religious activities and education 2050 (SOC 21-2021)	0
4. Once you c	lick on		2060	Religious workers, all other 2060 (SOC 21-2099)	0
"Add," the occu show in "Your S	upations Selections".	Selec	tted: 📧 Add   📝 Check	All   🗆 Clear All   😂	

5. Click on "Close"when finished withselectingoccupations. 44



### Advanced Search – → Select geographies →



### Available geographies will NOT be grayed out.



#### U.S. Department of Commerce Economics and Statistics Administration

U.S. CENSUS BUREAU

#### Advanced Search – → Select geographies →

Search - Use the options on the left (topics, geographies, ...) to narrow your search results Search Results: 1-13 of 13 tables and other products match 'Your Selections' Your Selections \* DOL Disability Employment 2008-2010 (3-year ACS data) Θ Select Geographies CLOSE 🗙 Occupation Counselors 2000 (SOC 21-1010) List Name Address Map Probation officers and Select state from the from correctional treatment Select geographies to add to Your Selections 🛛 🕜 specialists 2015 (SOC 21-1092) drop-down list. Social workers 2010 (SOC Select from: I most requested geographic types I all geographic types 21-1020) 🕄 clear all selections and Select a geographic type: • start a new search State - 040 -Search using the options below: Select one or more geographic areas and click Add to Your Selections: Topics Colorado (age, income, year, dataset, ...) Connecticut Delaware. Then click the geography desired. District of Columbia Geographies Florida (states, counties, places, ...) Georgia Then click "Add to Your Selections". Hawaii Race and Ethnic Groups Idaho (race, ancestry, tribe) Illinois Indiana Industry Codes (NAICS industry, ...) ADD TO YOUR SELECTIONS EEO Occupation Codes (executives, analysts, ...) Didn't find your geographic type? Click the 'all geographic types' radio button above, or try the Name, Address or Map geography search options instead.





#### Advanced Search –

#### → Select geographies: County Set geography →

- Selecting County Sets is different, since it is not a standard Census geography
- 1. Find the appropriate EEO county set.
  - Use the EEO County Set crosswalk of County to County Set on the documentation webpage to determine what county set it belongs to.
  - Download and open the EEO County Set 2010
     Crosswalk.xls file
  - Find & Search to find the county of interest
  - Locate the name of the corresponding County Set





### Advanced Search –

#### → Select geographies: County Set geography →

2. In the geographies menu, click on the Name tab. This is the only way to find and add EEO County Sets. Start typing the name of the County Set here and select Go. Select the specific County Set of interest from the list of geographies.

Your Selections		List Name Address	M	ap				
Users can also		Enter a geography name or use the Geo	graphy F	ilter Options below:				
an to <b>Filtor</b>		Your Geography Filters	Select	geographies to add to Your Selections				
go to Filler	ns below:	Search:	Select	t from: st requested summary levels _ ∩ all summary levels _ ∩ individual blocks			(	3
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expand	)	Geography Filter Options	Sele	cted: 💌 Add   📝 Check All   🗖 Clear All   💱		•	1 2 3 4 5	
CAPUITO	ns h	Metro/Micro Statistical Area (2)		Geography Name	🗘 Geography Type 🌲	About		
Summary		330 - CSA (1) 340 - CSA within State (2)		St. Louis County, Minnesota	County	0		
Carrinary		400 - Urban Area (4)		St. Louis County, Missouri	County	0		
level	•	860 - 5-Digit ZCTA (12)		St. Louis city, Missouri	County	0		
	S L	501 - 5-Digit ZIP Code (-1)		All Counties within St. Louis, MO-IL Metro Area	County			
then select		906 - American Housing Survey		All Counties within St. Louis-St. Charles-Farmington, MO-IL CSA	County			
		Area (1) 970 - School District		All Places fully within/partially within St. Louis County, Minnesota	Place within State			
902 - EEO		(Unified)/Remainder (12)		All Places fully within/partially within St. Louis County, Missouri	Place within State			
302 - LLO		E33 - Combined Statistical Area/Metropolitan Statistical		All Places fully within/partially within St. Louis city, Missouri	Place within State			
County Sat		Area/Remainder (or part) (4) E60 - Economic Place (13)		East St. Louis city, Illinois	Place within State	0		
County Set.		E65 - Economic Place Part within		St. Louis city, Michigan	Place within State	0		
		County (1)  Within State		Mahnomen CDP (St. Louis County), Minnesota	Place within State	0		
i nis wili limit				St. Louis Park city, Minnesota	Place within State	0		
		Include in results:		Bay St. Louis city, Mississippi	Place within State	0		
the name list to		<ul> <li>All geographies</li> </ul>		Lake St. Louis city, Missouri	Place within State	0		
		<ul> <li>Individual geographies</li> <li>One manufacture</li> </ul>		St. Louis city, Missouri	Place within State	0		
County Sets		Groups of geographies		St. Louis town, Oklahoma	Place within State	0		
		Show Geographic Components (e.g.,		All Places fully within/partially within St. Louis, MO-IL Metro Area	Place within State			
		arisan, ruran		All Places fully within/partially within St. Louis-St. Charles-Farmington, MO-IL CSA	Place within State			
		Search using geographic codes		All Places fully within/partially within St. Louis, MOIL Urbanized Area	Place within State			
		60		All Places fully within/partially within St. Louis, MOIL Urbanized Area (2000)	Place within State			
				All Places fully within/partially within AlmaSt. Louis, MI Urban Cluster (2010)	Place within State			
				All Places fully within/partially within St. Louis, MOIL Urbanized Area (2010)	Place within State			
				All Places fully within/partially within St. Louis, MOIL Urbanized Area (part); Illinois	Place within State			- 17



#### Advanced Search – → Final Search Results →





#### **Advanced Search –** $\rightarrow$ Table $\rightarrow$

Click here to	DOLDSB-ALL1       Disability Employment 1. Detailed Census Occupation by Disability Status, Sex, and Race/Ethnicity, Total Population         Universe: Civilian labor force 16 years and over       Image: Civilian labor force 16 years and over         DOL Disability Employment Tabulation 2008-2010 (3-year ACS data)											
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and Margin	Tab	le Tools: 🔄 Reset Tab	ole SI	now Hidden R	ows/Column	s   🚺	Transpose Ro	ws/Columns	3	bac	k to	
of Error.	Legend	show/hide	Click 'Back to	Search' to sele pse/expand	ect other tables	or geogra	phies earrange 🕋 🕡	sort ascending/	a filter	Adv	anced	
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#### Advanced Search – → Table Viewer

Data products that you select to "View" will be displayed in a new page. From there, you can choose from several options to work with your data product.

These options include:

- Modify Table
- Bookmark
- Print
- Download
- Create a Map (disabled for this tabulation)
- View All As PDFs (limited to 3 tables at one time)
- View Geography Notes
- View Table Notes
- Back to Search Results





The Disability Employment Tabulation is co-sponsored by the Office of Disability Employment Policy (ODEP) and the Office of Federal Contract Compliance Programs (OFCCP) at the U.S. Department of Labor (DOL).



#### **Modify Table**

#### These options may not be available on every table.



The Disability Employment Tabulation is co-sponsored by the Office of Disability Employment Policy (ODEP) and the Office of Federal Contract Compliance Programs (OFCCP) at the U.S. Department of Labor (DOL).



^^ 1		_	Total, race and ethnicity	Hispanic	or Latino		Balance of not Hispanic or Latino				
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[	Total, all occupations	V									
	With a disability	V									
	Total, both sexes	V									
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	Percent	🗹 🗖 🗖	100.0%	7.5%	4.6%	68.9%	13.3%	1.0%	2.4%	0.1%	2.2%
	Molo	1									

Select the **Modify Table** option to see "Table Tools" that allow you to modify the view of your table. "**Table Tools**" include:

- Show/hide rows and columns
- Collapse/Expand data categories
- Rearrange columns and rows
- Sort ascending/descending
- Filter rows
- Reset Table (to original view)
- Show Hidden rows/columns
- Transpose Rows and Columns



#### **Bookmark**

Select this option to create a **Bookmark** or to "**Save a Query**" of a table selection. You can either save a bookmark to your Internet Browser, copy the URL, or save it as a "Query" in the location you designate. A Query will save a **.aff** file to your computer that you can later access to return back to see the same table. Save Query will be the only option available for complex tables or tables that you have modified using the table tools.

Use the "Load Query" option at the bottom of the AFF Main page to access previously saved





### **Download Function**

Used to extract and save tables from AFF in the following formats:

#### Comma delimited (.csv)

- Data and annotations in a single file (.csv)
- Data and annotations in separate files (.csv)

To include descriptive data element names, click on checkbox for .csv formats (recommended).

#### **Presentation-ready**

- PDF
- Microsoft Excel (.xls), and
- Rich Text Formats (.rtf)

D	OLDSB-ALL1	Disability Universe: DOL Disa	Employment 1. Civilian labor fe bility Employme	Detailed Ce orce 16 year nt Tabulatio	nsus Occu is and ove on 2008-207	ipation by Disab r 👔 10 (3-year ACS d	vility Status, Se: lata)	x, and Rac	e/Ethnicity, Tota	l Population
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	Percent	54.8%	4.1%	2.5%	39.4%	5.9%	0.5%	1.2%	0.1%	1.2%



# **FTP site**<br/>http://www2.census.gov/EEO\_Disability\_2008-2010/

Census Bureau People	Business   Ge	eograp	hy	Data	Research	Newsroo
Name	Last modified	<u>d</u>	Size	Descri	ption	
Parent Directory						
ACS2010 EEO DOL FTP Techdoc.pdf	17-May-2013	14:01	304K			
EEO-10-3yr-geographic-header-file.zip	25-Apr-2013	18:30	113 K			
EEO-Tabulation-2008-2010-3-year-Table-shells.xls	14-May-2013	19: <b>1</b> 0	1.8M			
EEO 2008-2010 Tables All In 2 Giant Files/	19-Apr-2013	16:38	8 <del></del> 8			
EEO 2008-2010 Tables By Table Set/	17-May-2013	14:02	8 <del>00</del> 8			
FEO Digobility 2009 2010 FTDSiteTobleDeferences si	n 10 Apr 2012	17.04	1207			

- For more experienced data users
- For download of large amounts of data
- Contains ASCII text versions of the same tables as AFF
- Includes technical documentation



### For more data: ACS Standard Products on Disability

- Disability Employment Tabulation is a custom product, produced irregularly
- Census Bureau annually produces a "standard" set of tables about disability, covering:
  - Prevalence, employment, earnings, poverty, health insurance coverage, food stamps, hours worked, etc.
  - e.g., "B18108 Age by Number of Disabilities"
- Iterated for available geographies, filtered by CV rules
- Available in American FactFinder
- First 5-year dataset with these new questions planned by December 2013



#### For questions, contact: **Census Call Center** Phone: 1-800-923-8282 (toll free)

Web: ask.census.gov

### Industry and Occupation Statistics Branch Social, Economic, and Housing Statistics Division Phone: 301-763-3239

