



Leonard L. Shober, Esq. JD, LLM, Managing Partner

Leonard L. Shober has focused his entire career on estate planning, tax planning, estate administration, and elder law. He began his legal career in an estate planning practice after graduation from the Temple University School of Law in 1986. He was awarded the prestigious Bureau of National Affairs (BNA) Award for his scholastic performance in his senior year.

Len's interest in taxes and estate planning led him to pursue a Master of Laws in Taxation (LLM) at the Temple Graduate School of Law. He completed his LLM in 1994. Len's focus on estate and tax practice ultimately led to a focus on the needs of the elderly and disabled.

Prior to law school, Len attended the University of Maryland where he played football and basketball. He later attended LaSalle University, where he graduated cum laude in Psychology. Len worked as a social worker and counselor at Eagleville Hospital and later as head of Social Services at Interim House, a long-term residential drug and alcohol treatment program for women. Len's background in social work and counseling has greatly assisted his work with families in crisis.

Len is a member of the Pennsylvania and Montgomery County Bar Associations. He is also a member of the United States District Court for the Eastern District and the National Academy of Elder Law Attorneys (NAELA). Len has assisted various civic groups and community organizations in understanding these complicated areas of the law. Len has taught continuing education courses for accountants in Pennsylvania. He is also a frequent contributor to the *Bucks County Women's Journal*.

He resides in Chalfont, Pennsylvania with his wife Alice and his children Samantha, Andrew, and Matthew. In his spare time, Len enjoys golf, technology, sports, and visiting his kids in college.



Renee C. Rock, Esq., Senior Partner

Renee C. Rock is an attorney and partner in Shober & Rock where she focuses her practice on estate administration, estate planning, and elder law. Renee has been in the legal industry for the past 25 years, having launched her career as a paralegal. As a paralegal, Renee worked in several other prestigious law firms in Philadelphia and Montgomery County, before joining her current partner at the Law Offices of Leonard L. Shober in 1994.

Renee graduated from Widener University School of Law in May, 2000. Prior to law school, Renee attended Manor College, where she graduated Summa Cum Laude with an Associate of Science degree in Paralegal Studies. Renee then attended Arcadia University and graduated with a Bachelor of Arts in Business Administration.

While attending Arcadia University, Renee worked for Manor College in the Paralegal Program and was instrumental in obtaining the American Bar Association accreditation of the Program. Renee continued to be active at Manor in the Paralegal Program as a member of the Advisory Board and a teacher until the birth of her daughter in 2004.

Renee is a member of the Pennsylvania and Bucks County Bar Associations as well as the Committees on Elder Law and Estates for both organizations. Renee's articles on estate and elder law have been published for the last several years in the *Bucks County Women's Journal* where she is a regular contributor.

Renee is President of the Marie G. Solis Foundation, which benefits hospice facilities in Pennsylvania, New Jersey, and Delaware.

Renee resides in Quakertown, Pennsylvania with her husband Joe and her daughter Victoria. In her spare time, Renee enjoys reading, spending time with her family, and volunteering at her church, Trinity Lutheran Church in Perkasi, PA.



Alice R. Shober

Alice joined Shober & Rock in 2004 as an Estates and Trust Paralegal. She graduated with a B.A. from West Chester University and studied law at the Institute for Paralegal Training in Philadelphia. Alice received a Paralegal Certificate in Estates and Trusts from the Institute in 1990. Her grandfather, Karl Donecker, was a prominent attorney in Lehigh Valley, and Alice interned in his office on legal matters since she was in high

school. This experience with her grandfather was the building block for her later studies in law, and she attributes her attention to detail and dedication to old-fashioned quality legal work to his mentoring. Alice has over 25 years of experience in estate and trust administration, asset valuation, fiduciary accounting, and preparation of probate documents and related tax returns. She is proficient in the Lackner 6 in 1 estate administration system and has trained other paralegals on the use of this software. Alice also assists elder law attorneys on asset transfers, beneficiary designations, and other technical work related to the elder law practice. Alice and Len Shober worked and met at McTighe, Weiss, Bacine & O'Rourke where Len was an attorney and Alice a paralegal. They were married in 1993. They have three children, none of whom are remotely interested in the legal field.



Patricia Tersaga

Pat joined Shober & Rock in 2006 as a paralegal. She previously worked at other law firms and at the Bucks County Bar Association. Pat's work ethic and attention to detail prepared her for a career in the law. Her family came first, however, and, after her children were raised, Pat returned to work and completed her degree

in Paralegal Studies. Pat has 25 years of experience in various areas of the law. At Shober & Rock, she coordinates the Medical Assistance ("MA") practice by preparing or assisting on MA applications for nursing home grants. Pat works closely with banks, insurance companies, annuity companies, and other financial institutions for both the estate planning practice and the asset protection practice. Pat acts as liaison with nursing homes and County Assistance Offices.



Elizabeth Owens

Elizabeth Owens is currently a law student at Temple University Beasley School of Law. She spent the summer of 2015 working with Shober & Rock as a law clerk. Elizabeth will graduate from law school in May of 2016. Afterwards, she will join Shober & Rock in its elder law practice.

