

Terms & Conditions

Web Site Use Agreement

PLEASE READ THIS AGREEMENT CAREFULLY BEFORE USING THIS WEB SITE. IT IS AN AGREEMENT BETWEEN USERS OF THIS WEB SITE AND SALMAN PARTNERS INC. AND GOVERNS THE USE OF THIS WEB SITE. IT EXEMPTS SALMAN PARTNERS INC. AND OTHER PERSONS FROM LIABILITY OR LIMITS THEIR LIABILITY, AND CONTAINS OTHER IMPORTANT PROVISIONS YOU SHOULD READ. BY USING THIS WEB SITE, YOU ACKNOWLEDGE AND SIGNIFY THAT YOU HAVE READ, UNDERSTOOD, AND AGREED TO BE BOUND BY THIS AGREEMENT. IF YOU DO NOT AGREE WITH ALL OF THE PROVISIONS OF THIS AGREEMENT, YOU MAY NOT USE THIS WEB SITE.

This Web site is administered by Salman Partners Inc. from Vancouver, British Columbia, Canada. Salman Partners Inc's products and services are available only in certain jurisdictions in Canada, and are not intended for or available to persons resident or located in other jurisdictions. (Please see section 2 for more details.)

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1. Your Acceptance of This Agreement

This Web Site Use Agreement (referred to below as the "Agreement") is an Agreement between you and all persons you represent (and for purposes of this Agreement, "person" includes natural persons and any type of incorporated or unincorporated entity) and Salman Partners Inc. ("Salman Partners") regarding your access to and use of Salman Partners' Web site and all content, information, products and services available on or through the Web site (collectively, the "Web site"). This Agreement also provides benefits to Salman Partners' affiliates, service providers, suppliers and other persons.

Each time you use the Web site, you signify your acceptance and agreement, and the acceptance and agreement of any person you purport to represent, without limitation or qualification, to be bound by this Agreement as it then reads, and you represent and warrant that you have the legal authority to agree to and accept this Agreement on behalf of yourself and any person you purport to represent. If you do not agree with all of the terms and conditions of this Agreement, or you are not authorized to agree to and accept this Agreement, you may not use this Web site.

2. Permitted Web Site Users

This Web site and its Content are intended to be used or viewed only in provinces of Canada where Salman Partners Inc.'s services and products may lawfully be offered for sale, and therein only by persons permitted to provide such services and make such offering. In particular, the services and products of Salman Partners are only available to persons resident or located in British Columbia, Alberta, Manitoba, Saskatchewan, Ontario, Quebec and New Brunswick. The services and products of Salman Partners are not available to persons resident or located in the United States or any other jurisdiction outside Canada, and the information contained on the Web site is not intended for persons resident in or located in such jurisdictions. Persons accessing this Web site should inform themselves about and observe the laws applicable in jurisdictions from which they are accessing and using the Web site.

This Web site may be accessed and used only by individuals who have reached the age of majority in their jurisdiction of residence, can form legally binding contracts under applicable law, and have accepted this Agreement. The Web site may not be used by persons if their permission to use the Web site has been previously revoked or terminated by Salman Partners.

3. Scope of this Agreement

This Agreement is the entire Agreement between you and Salman Partners relating to your use of the Web site, and supersedes all previous agreements, written, oral or otherwise, between you and Salman Partners with respect to your use of the Web site. This Agreement is in addition to and supplements any other written agreements you may

have with Salman Partners concerning your dealings with Salman Partners generally (including without limitation any agreements regarding Salman Partners client accounts or other services). The information, products and services (including research reports and quotes) available on or through the Web site may also be subject to additional applicable terms and conditions and disclosures. If there is any inconsistency or conflict between the provisions of this Agreement and the provisions of any other agreements that you or any persons you represent have with Salman Partners, the provisions of this Agreement will govern regarding access to and use of the Web site, and the other agreements will govern regarding all other matters.

4. No Transactions or Instructions

The Web site may not be used for any transactions, to place buy or sell orders, or give instructions to Salman Partners or any other person regarding any matter.

5. No Advice or Solicitation

This Web site is for informational or demonstrative purposes only. This Web site is not a comprehensive or detailed statement concerning the matters addressed; investment, tax, banking, accounting, legal, or other professional or expert advice or recommendations; or an offer to sell or buy or a recommendation to buy or sell any stock, bond or other financial instrument or any product or service. You should obtain appropriate professional advice before acting or omitting to act based upon any information provided on or through the Web site.

6. Disclosure Statement

Salman Partners, its affiliates and their respective officers, directors or employees, or members of their families, may from time to time acquire, hold or sell securities mentioned in this Web site as principal or agent. Salman Partners and its affiliates may have acted as financial advisor and underwriter for certain of the corporations mentioned in this Web site and may have received and may receive remuneration for same.

7. Errors and Corrections

Salman Partners endeavors to provide accurate information on and through the Web site, but errors may occur and information may become out of date. Salman Partners does not guarantee the accuracy, completeness, or timeliness of the information available on or through the Web site. The information available on or through the Web site is not the official version of any of Salman Partners' disclosure documents required by applicable securities and other laws, and may not be the most current source of information about Salman Partners or its products and services.

8. Ownership and Permitted Web Site Use

This Web site is established solely for the distribution of information where permitted by law. It may not be used to place, buy or sell orders for securities or commodities, or to give instructions regarding accounts maintained by any user with Salman Partners.

This Web site and all of its content, including information (in text, graphical, video and audio forms), images, icons, software, and other elements are the property of Salman Partners and others, and are protected by Canadian and international copyright, trademark, and other laws. Your use of this Web site does not transfer to you any ownership or other rights in this Web site or its content.

The Web site and its content are made available to you for your lawful, personal use only. You may use the Web site only in the manner described expressly in this Agreement and subject to all applicable laws. Using the Web site for any other purpose or in any other manner is strictly prohibited. You may print the pages of the Web site provided that you do not modify any of the content and you do not remove or alter any visible or non-visible identification, marks, notices or disclaimers. The Web site may not be copied, imitated, reproduced, republished, uploaded, posted, transmitted, modified, indexed, catalogued or distributed in any way, in whole or in part, without the prior written permission of Salman Partners. You may not use any of the software that is used in the operation or provision of the Web site except while you are using the Web site in accordance with this Agreement.

9. Trademark Information

SALMAN PARTNERS is a trademark and trade name owned by Salman Partners. Other product and company names and logos appearing on this Web site may be registered and unregistered trademarks or trade names of their respective owners. Any use of the trademarks, trade names and logos (collectively the "Marks") displayed on this Web site, except as expressly provided in this Agreement, is strictly prohibited. Nothing appearing on this Web site or elsewhere shall be construed as granting, by implication, estoppel, or otherwise, any license or right to use any Marks.

10. Restricted Areas and Passwords

Certain areas of this Web site may be accessed only by use of a unique user identification and password (collectively, "Codes"). All Codes remain the property of Salman Partners, and may be cancelled or suspended at any time by Salman Partners in its discretion without any notice or liability to any person.

Salman Partners is not under any obligation to verify the actual identity or authority of any person using Codes to access and use the Web site. Salman Partners may act upon any communication that is given with the use of Codes. Salman Partners may in its discretion require proof at any time of the identity of any person seeking to access and use the Web site, and may deny access to and use of the Web site or parts of it or refuse to accept or act upon any communication if Salman Partners is not satisfied with such proof. Without limiting the generality of the foregoing, Salman Partners may in its discretion require identity verification before providing access to account information, and if such verification is not provided to Salman Partners' satisfaction Salman Partners may in its discretion refuse to provide access to account information.

If you have been issued Codes: (a) you are fully responsible and liable for the security of the Codes and any and all use and misuse of the Codes; (b) you will keep the Codes secure and confidential at all times and not disclose the Codes to any other person or permit any other person to use the Codes; (c) you will ensure that all uses of the Codes comply with this Agreement; (d) once you have logged-on to the Web site using the Codes, you will not leave the computer terminal used to access the Web site unless and until you have terminated the session and logged-off the Web site; and (e) you will immediately notify Salman Partners by telephone at 604-685-2450 if you know or suspect that any of the Codes have been lost or stolen or become known to or used by any other person. You hereby release Salman Partners from and indemnify Salman Partners against all claims, proceedings, liabilities, obligations and costs resulting directly or indirectly from the use of your Codes by any other person. You must immediately notify Salman Partners of any unauthorized use of your Codes.

11. Disclaimers, Liability Exclusions, Liability Limitations, Indemnity and Acknowledgment

Disclaimers

YOUR ACCESS TO AND USE OF THE WEB SITE IS AT YOUR OWN RISK. THE WEB SITE IS PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS, WITHOUT ANY REPRESENTATIONS, WARRANTIES OR CONDITIONS OF ANY KIND, WHETHER EXPRESS OR IMPLIED, AND INCLUDING WITHOUT LIMITATION IMPLIED REPRESENTATIONS, WARRANTIES OR CONDITIONS OF OR RELATING TO ACCURACY, ACCESSIBILITY, AVAILABILITY, COMPLETENESS, DURABILITY, ERRORS, FITNESS FOR A PARTICULAR PURPOSE, LACK OF NEGLIGENCE, MERCHANTABILITY, NON-INFRINGEMENT, PERFORMANCE, QUALITY, RESULTS, SECURITY, SEQUENCE, SERVICE, TIMELINESS, TITLE, UNINTERRUPTED SERVICE, VIRUSES OR WORKMANLIKE EFFORT, ALL OF WHICH ARE HEREBY WAIVED BY YOU AND DISCLAIMED BY SALMAN PARTNERS (WHICH IS DEEMED IN THIS SECTION TO INCLUDE SALMAN PARTNERS AND EACH OF ITS DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, INFORMATION PROVIDERS, SERVICE PROVIDERS, SUPPLIERS, SUB-CONTRACTORS, LICENSORS AND LICENSEES, AND ALL OTHER RELATED, ASSOCIATED, OR CONNECTED PERSONS, JOINTLY AND SEVERALLY) TO THE FULLEST

EXTENT PERMITTED BY LAW. THERE WILL NOT BE ANY REPRESENTATIONS, WARRANTIES OR CONDITIONS CREATED BY A COURSE OF DEALING, COURSE OF PERFORMANCE OR TRADE USAGE.

WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, SALMAN PARTNERS MAKES NO REPRESENTATION, WARRANTY, CONDITION OR GUARANTEE THAT: (A) THE WEB SITE WILL BE COMPATIBLE WITH YOUR COMPUTER AND RELATED EQUIPMENT AND SOFTWARE; (B) THE WEB SITE WILL BE AVAILABLE OR WILL FUNCTION WITHOUT INTERRUPTION OR WILL BE FREE OF ERRORS OR THAT ANY ERRORS WILL BE CORRECTED; (C) THE WEB SITE WILL MEET YOUR REQUIREMENTS; (D) THE INFORMATION AVAILABLE ON, THROUGH OR CONNECTED WITH THE WEB SITE WILL BE TIMELY, UNINTERRUPTED, SEQUENTIAL, ACCURATE, AUTHENTIC OR COMPLETE; (E) CERTAIN OR ANY RESULTS MAY BE OBTAINED THROUGH THE ACCESS TO OR USE OF THE WEB SITE; AND (F) THE ACCESS TO AND USE OF THE WEB SITE WILL BE FREE OF VIRUSES, TROJAN HORSES, WORMS OR OTHER DESTRUCTIVE OR DISRUPTIVE COMPONENTS AND WILL NOT INFRINGE THE RIGHTS (INCLUDING INTELLECTUAL PROPERTY RIGHTS) OF ANY PERSON; AND SALMAN PARTNERS DISCLAIMS ANY AND ALL LIABILITY REGARDING SUCH MATTERS TO THE FULLEST EXTENT PERMITTED BY LAW.

CERTAIN DOCUMENTS AND INFORMATION AVAILABLE ON, THROUGH OR IN CONNECTION WITH THE WEB SITE INCLUDING STATEMENTS WHICH CONTAIN SUCH AS "COULD", "EXPECT", "BELIEVE", "PLAN", "MAY", "WILL", AND SIMILAR EXPRESSIONS, AND STATEMENTS RELATING TO MATTERS THAT ARE NOT HISTORICAL FACTS, ARE FORWARD-LOOKING STATEMENTS. ACTUAL RESULTS, PERFORMANCES OR ACHIEVEMENTS MAY BE MATERIALLY DIFFERENT FROM RESULTS, PERFORMANCES OR ACHIEVEMENTS EXPRESSED OR IMPLIED BY SUCH FORWARD-LOOKING STATEMENTS. FORWARD-LOOKING STATEMENTS ARE QUALIFIED BY KNOWN AND UNKNOWN RISKS AND UNCERTAINTIES SURROUNDING FUTURE EXPECTATIONS, INCLUDING BUT NOT LIMITED TO RISKS ASSOCIATED WITH GENERAL INDUSTRY AND MARKET CONDITIONS AND GROWTH RATES; INTERNATIONAL GROWTH AND GLOBAL ECONOMIC CONDITIONS, INCLUDING INTEREST RATE AND CURRENCY EXCHANGE RATE FLUCTUATIONS; ADVERSE REGULATORY ACTION; TECHNOLOGICAL CHANGE; TAXATION; AVAILABILITY OF SUFFICIENT FUNDING; AND GENERATION OF OPERATING CASH FLOW SUFFICIENT TO PROVIDE FINANCIAL VIABILITY. SALMAN PARTNERS DISCLAIMS ANY INTENTION OR OBLIGATION TO UPDATE OR REVISE ANY FORWARD-LOOKING STATEMENTS, WHETHER AS A RESULT OF NEW INFORMATION, FUTURE EVENTS OR OTHERWISE.

STOCK PRICE AND RELATED INFORMATION DISPLAYED ON OR AVAILABLE THROUGH OR IN CONNECTION WITH THE WEB SITE IS DELAYED AND

PROVIDED FOR INFORMATIONAL PURPOSES ONLY. IT IS NOT INTENDED FOR, AND SHOULD NOT BE RELIED UPON FOR, ANY TRADING, BUSINESS, FINANCIAL OR OTHER PURPOSES. STOCK PRICE AND RELATED INFORMATION MAY NOT BE TIMELY, ACCURATE, COMPLETE, SEQUENTIAL, ACCESSIBLE, OR UNINTERRUPTED. SALMAN PARTNERS IS NOT LIABLE OR RESPONSIBLE IN ANY WAY FOR ANY DELAYS, INACCURACIES, OR ERRORS IN ANY STOCK PRICE OR RELATED INFORMATION, OR FOR ANY DAMAGES, LOSSES OR COSTS ARISING FROM RELIANCE ON ANY STOCK PRICE OR RELATED INFORMATION. YOU SHOULD VERIFY THE ACCURACY OF INFORMATION AVAILABLE ON, THROUGH OR IN CONNECTION WITH THE WEB SITE BEFORE MAKING ANY TRADE OR TRANSACTION BASED UPON SUCH INFORMATION.

DOCUMENTS AND INFORMATION (OTHER THAN STOCK PRICE INFORMATION) DISPLAYED ON OR AVAILABLE THROUGH OR IN CONNECTION WITH THE WEB SITE IS CURRENT AS OF THE INDICATED DATE OR ITS POSTING DATE, WHICHEVER IS EARLIER. SUCH DOCUMENTS AND INFORMATION MAY NOT BE TIMELY, ACCURATE, COMPLETE, SEQUENTIAL, ACCESSIBLE, OR UNINTERRUPTED. SALMAN PARTNERS DISCLAIMS ANY INTENTION OR OBLIGATION TO UPDATE OR REVISE ANY DOCUMENTS OR INFORMATION DISPLAYED ON OR AVAILABLE THROUGH OR IN CONNECTION WITH THE WEB SITE, WHETHER AS A RESULT OF NEW INFORMATION, FUTURE EVENTS OR OTHERWISE. SALMAN PARTNERS DOES NOT ASSUME ANY DUTY OF DISCLOSURE BEYOND THAT WHICH IS REQUIRED BY LAW.

YOU ARE SOLELY RESPONSIBLE AND LIABLE FOR: (A) OBTAINING, CONFIGURING AND MAINTAINING ALL COMPUTER HARDWARE, SOFTWARE, TELEPHONE SERVICES, AND OTHER EQUIPMENT AND SERVICES NECESSARY FOR YOU TO ACCESS AND USE THE WEB SITE; (B) SCANNING FOR AND PREVENTING THE RECEIPT AND TRANSMISSION OF VIRUSES, TROJAN HORSES, WORMS OR OTHER DESTRUCTIVE OR DISRUPTIVE COMPONENTS; AND (C) MAINTAINING A COMPLETE AND CURRENT BACKUP OF ALL INFORMATION AND DATA IN YOUR COMPUTER SYSTEM PRIOR TO ACCESSING OR USING THE WEB SITE.

THE INTERNET IS NOT A SECURE MEDIUM, MAY BE SUBJECT TO INTERRUPTION AND DISRUPTION, AND INADVERTENT OR DELIBERATE BREACHES OF SECURITY AND PRIVACY. THE OPERATION OF THE WEB SITE MAY BE AFFECTED BY NUMEROUS FACTORS BEYOND SALMAN PARTNERS' CONTROL, AND MAY NOT BE CONTINUOUS OR UNINTERRUPTED, SECURE OR PRIVATE.

SALMAN PARTNERS IS NOT RESPONSIBLE FOR MONITORING THE WEB SITE AND IS NOT RESPONSIBLE OR LIABLE FOR ANY CHANGES TO THE WEB SITE WITHOUT ITS CONSENT.

Liability Exclusions

WITHOUT LIMITING THE GENERALITY OF THE FOREGOING AND NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, UNDER NO CIRCUMSTANCES WILL SALMAN PARTNERS EVER BE LIABLE TO YOU OR ANY OTHER PERSON FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, PUNITIVE OR EXEMPLARY LOSS OR DAMAGE ARISING FROM, CONNECTED WITH, OR RELATING TO THE WEB SITE, THIS AGREEMENT, THE SUBJECT MATTER OF THIS AGREEMENT, THE TERMINATION OF THIS AGREEMENT OR OTHERWISE, INCLUDING BUT NOT LIMITED TO LOSS OF DATA (INCLUDING WITHOUT LIMITATION CUSTOMER DATA), BUSINESS, MARKETS, SAVINGS, INCOME, PROFITS, USE, PRODUCTION, REPUTATION OR GOODWILL, ANTICIPATED OR OTHERWISE, OR ECONOMIC LOSS, UNDER ANY THEORY OF LIABILITY (WHETHER IN CONTRACT, TORT, STRICT LIABILITY OR ANY OTHER THEORY OR LAW OR EQUITY), REGARDLESS OF ANY NEGLIGENCE OR OTHER FAULT OR WRONGDOING (INCLUDING WITHOUT LIMITATION GROSS NEGLIGENCE AND FUNDAMENTAL BREACH) BY SALMAN PARTNERS OR ANY PERSON FOR WHOM SALMAN PARTNERS IS RESPONSIBLE, AND EVEN IF SALMAN PARTNERS HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSS OR DAMAGE BEING INCURRED.

Liability Limitations

WITHOUT LIMITING THE GENERALITY OF THE FOREGOING AND NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, UNDER NO CIRCUMSTANCES WILL SALMAN PARTNERS' TOTAL AGGREGATE LIABILITY TO YOU OR ANY OTHER PERSON UNDER ANY THEORY OF LIABILITY (WHETHER IN CONTRACT, TORT, STRICT LIABILITY OR ANY OTHER THEORY OR LAW OR EQUITY), REGARDLESS OF ANY NEGLIGENCE OR OTHER FAULT OR WRONGDOING (INCLUDING WITHOUT LIMITATION GROSS NEGLIGENCE AND FUNDAMENTAL BREACH) BY SALMAN PARTNERS OR ANY PERSON FOR WHOM SALMAN PARTNERS IS RESPONSIBLE, AND EVEN IF SALMAN PARTNERS HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH POTENTIAL LOSS OR DAMAGE BEING INCURRED, EVER EXCEED \$100 (CDN). YOU HEREBY RELEASE, REMISE AND FOREVER DISCHARGE SALMAN PARTNERS FROM ANY AND ALL LIABILITY IN EXCESS OF \$100 (CDN).

Indemnity

YOU WILL INDEMNIFY, DEFEND AND HOLD SALMAN PARTNERS HARMLESS FROM AND AGAINST ANY AND ALL LIABILITIES, EXPENSES

AND COSTS, INCLUDING WITHOUT LIMITATION REASONABLE LEGAL FEES AND EXPENSES, INCURRED BY SALMAN PARTNERS IN CONNECTION WITH ANY CLAIM OR DEMAND ARISING OUT OF, RELATED TO, OR CONNECTED WITH YOUR ACCESS TO OR USE OF THE WEB SITE, YOUR BREACH OF THIS AGREEMENT, OR ANY WRONGFUL CONDUCT BY YOU OR ANY PERSON FOR WHOM YOU ARE RESPONSIBLE UNDER THIS AGREEMENT OR AT LAW. YOU WILL ASSIST AND CO-OPERATE AS FULLY AS REASONABLY REQUIRED BY SALMAN PARTNERS IN THE DEFENCE OF ANY SUCH CLAIM OR DEMAND.

Acknowledgment

YOU ACKNOWLEDGE AND AGREE THAT THIS AGREEMENT REPRESENTS A FAIR ALLOCATION OF RISK AND LIABILITY. ADVICE AND INFORMATION PROVIDED BY SALMAN PARTNERS, WHETHER ORAL OR WRITTEN, WILL NOT CREATE ANY REPRESENTATION, WARRANTY, CONDITION OR GUARANTEE OR VARY OR AMEND THIS AGREEMENT, INCLUDING THE ABOVE DISCLAIMERS, LIABILITY EXCLUSIONS, LIABILITY LIMITATIONS, INDEMNITY PROVISIONS, AND YOU MAY NOT RELY UPON ANY SUCH ADVICE OR INFORMATION.

The exclusion of certain warranties and conditions and the exclusion or limitation of certain liabilities is prohibited by law in some jurisdictions. Such limitations may apply to you.

12. Personal Information Protection Policy

Salman Partners collects, uses and discloses personal information in accordance with the Salman Partners Personal Information Protection Policy, which is available by clicking [here](#) and which may be changed from time to time by Salman Partners in its discretion without any notice or liability to you or any other person by making an amended Policy accessible through the Web site. By accepting this Agreement, and each time you use the Web site, you consent to the collection, use and disclosure of your personal information by Salman Partners in accordance with the Policy as it then reads.

13. Information Submissions

In order to use portions of this Web site, you may be required to submit information to Salman Partners through this Web site. You will ensure that all information you provide to Salman Partners through this Web site is true, accurate, and complete. Salman Partners will rely on the information you provide. You will be responsible for any and all loss, damage, liabilities, obligations or additional costs that you, Salman Partners or any other person may incur as a result of your submission of any false, incorrect, or incomplete information.

14. Links to Other Sites

This Web site may include links to Web sites or resources operated by third parties ("Other Sites"). Links to Other Sites are provided solely for your convenience. Other Sites are independent from Salman Partners, and Salman Partners has no responsibility for or control over Other Sites, their content, or their availability. Salman Partners does not sponsor or endorse any Other Sites or their content or the products or services available through those sites. Your use of Other Sites and dealings with the owners or operators of Other Sites is at your own risk, and you may not make any claim against Salman Partners arising out of your use of any Other Site or your dealings with the owners or operators of any Other Sites. The above section headed "Disclaimer, Liability Exclusions, Liability Limitations, Indemnity and Acknowledgement" applies with all necessary modifications, to your access to and use of any Other Sites and their content.

15. No Linking, Framing, Mirroring, Scraping, or Data-Mining

Links to this Web site without the express written permission of Salman Partners are strictly prohibited. To request permission to link to this Web site, please contact our webmaster at questions@salmanpartners.com. Salman Partners may in its discretion cancel and revoke any permission it may give to link to the Web site at any time and without any notice or liability.

The framing, mirroring, scraping or data-mining of this Web site or any of its content in any form and by any means is strictly prohibited. You may not use any collaborative browsing or display technologies in connection with your use of the Web site or to post comments, communications, or any other data of any kind to or on the Web site with the intention that such postings may be viewed by other users of the Web site.

16. Unsolicited Submissions

Salman Partners welcomes your comments regarding Salman Partners' existing business and products and this Web site. However, Salman Partners does not accept or consider unsolicited ideas, including ideas for new advertising campaigns, new promotions, new or improved products or technologies, product enhancements, processes, materials, marketing plans, or new product names. The purpose of this policy is to avoid potential future misunderstandings or disputes. Accordingly, please do not send any unsolicited ideas, suggestions or other materials ("Submissions") to Salman Partners. If, despite this request, you send Submissions to Salman Partners, then the Submissions are subject to the terms stipulated below.

By submitting any Submissions to Salman Partners, you automatically grant (or warrant that the owner of the Submissions grants) to Salman Partners and its successors, assigns and licensees a perpetual, royalty-free, irrevocable, nonexclusive right and license to use,

reproduce, modify, adapt, publish, translate, create derivative works from, distribute, perform and display the Submissions or any ideas, concepts, know-how or techniques associated with the Submissions for any purpose whatsoever, commercial or otherwise, using any form, media or technology now known or later developed, without providing compensation to you or anyone else, without any liability whatsoever, and free from any obligation of confidence or other duties on the part of Salman Partners, and you warrant and represent that all moral rights in the Submissions are waived in favour of Salman Partners and its successors, assigns and licensees.

17. Salman Partners' Records

Salman Partners' records are, unless proven to be wrong, conclusive evidence of your use of the Web site and the information available on, through or in connection with the Web site. You will not object to the admission of Salman Partners' records as evidence in any legal proceeding on the ground that such records are not originals, are not in writing, are hearsay, or are documents containing information extracted from a computer.

18. Changes to this Agreement

Salman Partners may in its discretion change, supplement or amend this Agreement at any time and from time to time as it relates to future use of the Web site without notice to you by updating this posting. By using this Web site after the change is posted, you signify your acceptance and agreement, and the acceptance and agreement of all persons you purport to represent, without limitation or qualification, to be bound by the Agreement as amended, and you represent and warrant that you have the legal authority to agree to and accept the revised Agreement on behalf of yourself and all persons you purport to represent. You should therefore review this Agreement periodically for changes. If you do not agree with the changes to this Agreement, you may not use this Web site. You may not change, supplement or amend this Agreement in any manner.

19. Termination of Web Site Use and this Agreement

Salman Partners, in its sole discretion, may terminate your right to use this Web site at any time, for any reason, and without any notice to you and without any liability to you or any other person. Also, your right to use this Web site and its content terminates automatically if you breach any provision of this Agreement. Upon the termination of this Agreement, you must cease your use of this Web site and destroy all materials obtained from this Web site and all related documentation and all copies and installations thereof, whether made under this Agreement or otherwise.

Notwithstanding the termination of this Agreement, it will continue to apply and be binding upon you in respect of your use of this Web site prior to the termination of this

Agreement, any materials obtained by you from this Web site, and anything connected with, relating to or arising from those matters.

20. Governing Law and Dispute Resolution

This Web site is controlled by Salman Partners from its offices in Vancouver, British Columbia, Canada. This Agreement, your use of this Web site, and all matters relating thereto are governed by the laws of the Province of British Columbia, Canada and the federal laws of Canada, excluding any rules of private international law or the conflict of laws which would lead to the application of any other laws.

Any dispute between you and Salman Partners or any other person arising from or relating to this Web site, this Agreement or any related matters (collectively, Disputes) shall be resolved before the Courts of the Province of British Columbia, Canada sitting in the City of Vancouver, and you hereby irrevocably submit to the original and exclusive jurisdiction of those Courts in respect of all Disputes. Proceedings regarding a Dispute must be commenced in a court of competent jurisdiction in the City of Vancouver, British Columbia, Canada within one (1) year after the Dispute arose, after which time any and all proceedings regarding the Dispute are barred.

21. Other Matters

If any provision of this Agreement is found to be unlawful, void, or for any reason unenforceable, then that provision shall be deemed to be severable from the rest of the Agreement and shall not affect the validity and enforceability of any remaining provisions. No waiver by either party of any breach of or default under this Agreement shall be deemed to be a waiver of any preceding or subsequent breach or default.

This Agreement ensures to the benefit of and is binding upon each of Salman Partners and its successors, assigns and related persons, and you and your heirs, executors, administrators, successors, permitted assigns and personal representatives. You may not assign this Agreement or the rights and obligations under this Agreement. Salman Partners may assign this Agreement and its rights and obligations under this Agreement without your consent. This Agreement contains provisions for the benefit of Salman Partners and its directors, officers, employees, agents, information providers, service providers, suppliers, sub-contractors, licensors and licensees, and other related, associated, affiliated or connected persons, each of whom as the right to assert and enforce such provisions directly or on its own behalf.

The parties have expressly requested and required that this Agreement and all other related documents be drawn up in the English language. Les parties conviennent et exigent expressément que ce Contrat et tous les documents qui rapportent soient rédigés en anglais seulement.

Salman Partners
