



BIOGRAPHY JEAN-LAURENT BONNAFÉ

EDUCATION AND EARLY CAREER

Jean-Laurent Bonnafé is an engineer by training and is an alumnus of the prestigious Ecole Polytechnique and Ecole des Mines engineering schools in Paris.

After graduating, Jean-Laurent Bonnafé joined the Ministry of Industry, and then became a technical advisor to the Minister of Foreign Trade.

CAREER AT THE BANK

Jean-Laurent Bonnafé joined BNP in 1993 in Large Corporations Division. In 1997, he was appointed head of Strategy and Development. Jean-Laurent Bonnafé led the post-merger and integration organisation for BNP Paribas following the merger with Paribas in 2000.

Jean-Laurent Bonnafé became a member of the BNP Paribas Executive Committee in 2002 and at the same time was appointed head of French Retail Banking for the Group. He was appointed Managing Director of BNL in 2006 following the merger with the BNP Paribas Group. In 2008 he was made Chief Operating Officer for BNP Paribas and appointed head of the Group's Retail Banking operations.

While continuing his other roles within the Group, Jean-Laurent Bonnafé was appointed Chief Executive Officer of Fortis Bank after the takeover in May 2009. In this position, he managed the integration process and the creation of BNP Paribas Fortis.

At the General Shareholders' Meeting held on 12 May 2010, Jean-Laurent Bonnafé was elected a member of the Board of Directors of the BNP Paribas Group. Furthermore, Mr Bonnafé is a Director of BNL, BNP Paribas Fortis, BNP Paribas Personal Finance and Carrefour.

Jean-Laurent Bonnafé was appointed as Chief Executive Officer on 1st December 2011 by the Board of Directors.

