

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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September 23, 2016

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING THE RECOGNIZED HOLIDAYS
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

Effective on January 1, 2016, the following state holiday was added to Government Code Section 6700:

The fourth Friday in September, known as "Native American Day"

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. ***If the prevailing rate is not based on a collectively bargained rate, please refer to Labor Code Section 1773 and the following amended Government Code Section 6700 for the required holidays.***

6700. (a) The holidays in this state are:

- (1) Every Sunday.
- (2) January 1st.
- (3) The third Monday in January, known as "Dr. Martin Luther King, Jr. Day."
- (4) February 12th, known as "Lincoln Day."
- (5) The third Monday in February.
- (6) March 31st, known as "Cesar Chavez Day."
- (7) The last Monday in May.
- (8) July 4th.
- (9) The first Monday in September.
- (10) September 9th, known as "Admission Day."
- (11) The fourth Friday in September, known as "Native American Day."
- (12) The second Monday in October, known as "Columbus Day."
- (13) November 11th, known as "Veterans Day."
- (14) December 25th.
- (15) Good Friday from 12 noon until 3 p.m.
- (16) (A) Every day appointed by the President or Governor for a public fast, thanksgiving, or holiday.
(B) Except for the Thursday in November appointed as Thanksgiving Day, this paragraph and paragraphs (3) and (6) shall not apply to a city, county, or district unless made applicable by charter, or by ordinance or resolution of the governing body thereof.

(b) If the provisions of this section are in conflict with the provisions of a memorandum of understanding reached pursuant to Chapter 12 (commencing with Section 3560) of Division 4 of Title 1, the memorandum of understanding shall be controlling without further legislative action, except that if those provisions of a memorandum of understanding require the expenditure of funds, the provisions shall not become effective unless approved by the Legislature in the annual Budget Act.