EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: September 22, 2015-September 21, 2016.

1) Employment Unit: CBS Radio – St. Louis, MO

2) Unit Members (Stations and Communities of License): KEZK(FM), St. Louis, MO

KMOX(AM), St. Louis, MO KYKY(FM), St. Louis, MO

3) EEO Contact Information for Employment Unit:

Mailing Address:	Telephone Number: 314-621-2345
CBS Radio 1220 Olive Street 3 rd Floor	Contact Person/Title: Kathy Edelmann, Regional HR Manager
St. Louis, MO 63103	E-mail Address: kedelmann@stl.cbs.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

	Job Title	Recruitment Source Referring Hiree
(1)	Production Assistant	Internal Candidate
(2)	Digital Content Coordinator	Internal Candidate
(3)	Event Sales Specialist	cbsradio.com
(4)	Event Sales Specialist	cbsradio.com
(5)	Marketing Coordinator	Indeed.com
(6)	News Anchor	Employee referral
(7)	Digital Sales Specialist	Employee referral
(8)	Account Executive	Manager referral/Recruitment
(9)	Producer	Rehire
(10)	Account Executive	Employee referral
(11)	Digital Sales Specialist	Employee referral
(12)	Account Executive	Manager referral/Recruitment
(13)	Account Executive	Indeed.com
(14)	Account Executive	Indeed.com
(15)	Account Executive	Employee referral
(16)	Account Executive	Client referral

5) Job Title: Production Assistant (1) Referral Source(s) of Hiree: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		N
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 <u>DFMoore@stlcc.edu</u>	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345		N
Internal Candidate	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	5	N

Job Title: Digital Content Coordinator Referral Source(s) of Hiree: Internal Candidate (2)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 <u>karen.klenke@vr.dese.mo.gov</u>	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 <u>kaldrich@slu.edu</u>	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345		N
Internal Candidate	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N

Job Title: Event Sales Specialist (3) Referral Source(s) of Hiree: cbsradio.com (3) and (4) and (4)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		N
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 <u>karen.klenke@vr.dese.mo.gov</u>	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 <u>steve@motech.edu</u>	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 <u>kaldrich@slu.edu</u>	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	3	N
Indeed.com	Hiring Manager	www.indeed.com	N/A	3	N

Job Title: Marketing Coordinator (5) Referral Source(s) of Hiree: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		N
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 <u>karen.klenke@vr.dese.mo.gov</u>	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 <u>kaldrich@slu.edu</u>	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 <u>DFMoore@stlcc.edu</u>	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	3	N
Indeed.com	N/A	www.indeed.com	N/A	3	N
Internal Candidate	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		N
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 <u>DFMoore@stlcc.edu</u>	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	6	N
Internal Candidate	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N

Job Title: Digital Sales Specialist (7) Referral Source(s) of Hiree: Employee referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 <u>Masaro@Fontbonne.edu</u>	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		N
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 <u>abunjan@lc.edu</u>	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 <u>kaldrich@slu.edu</u>	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 <u>DFMoore@stlcc.edu</u>	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345		N
Indeed.com	N/A	www.indeed.com	N/A	3	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N

Job Title: Account Executive (8) and Referral Source(s) of Hiree: Employee referral (8) and (9) (10)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 <u>Masaro@Fontbonne.edu</u>	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 <u>placement@hickeycollege.edu</u>	314-434-2212		N
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 <u>karen.klenke@vr.dese.mo.gov</u>	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 <u>steve@motech.edu</u>	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 <u>career.center@valpo.edu</u>	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 <u>csmall@ywcastlouis.org</u>	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	4	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	3	N
LinkedIn Connection	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N

Job Title: Board Operator (9) Referral Source(s) of Hiree: Rehire

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 Masaro@Fontbonne.edu	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 <u>placement@hickeycollege.edu</u>	314-434-2212		N
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 <u>DFMoore@stlcc.edu</u>	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N
Rehire of former Employee	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Internal Candidate	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N

Job Title: Digital Sales Specialist (11) Referral Source(s) of Hiree: Employee referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 <u>Masaro@Fontbonne.edu</u>	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		N
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	2	N

Job Title: Account Executive (12), (13), Referral Source(s) of Hiree: (14), (15) and (16)

(12) Employee referral

(13) Indeed.com

(14) Indeed.com

(15) Employee referral

(16) Employee referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Specialized Services	Amy Pollard, Employment Recruiter	11786 Westline Industrial Drive, St. Louis, MO 63146 apollard@headinjuryctr-stl.org	314-983-9230		N
Fontbonne College	Mary Asaro, Exec. Admin. Assistant	6800 Wydown Blvd., St. Louis, MO 63105 <u>Masaro@Fontbonne.edu</u>	314-889-4516		N
Harris Stowe State College	Wanda McNeil, Director, Career Services	3026 Laclede, St. Louis, MO 63103 careerservices@hssu.edu	314-340-3512		N
Hickey College	Travis Hoskins, Placement Counselor	940 Westport Plaza, Maryland Heights, MO 63146 placement@hickeycollege.edu	314-434-2212		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
ITT Technical Institute	Sheri Reese, Career Services Specialist	3640 Corporate Trail Drive, Earth City, MO 63045 sreese@itt-tech.edu	314-513-5798		N
ITT Technical Institute	Melissa Schultz, Director of Career Services	1930 Meyer Drury Drive, Arnold, MO 63010 maschultz@itt-tech.edu	636-464-6600		N
Jefferson College	Lora Warner, Employment Specialist	1000 Viking Drive, Hillsboro, MO 63050 lwarner@jeffco.edu	636-481-3223		N
Lewis & Clark Community College	Alice Bunjan, Mgr., Career & Employment Services	5800 Godfrey Road, BA 2418, Godfrey, IL 62035 abunjan@lc.edu	618-468-5500		N
Lincoln University	Jeannie Culberson, Administrative Assistant	816 Chestnut Street, Founders Hall, Room 304, Jefferson City, MO 65102-0029 culbersonv@lincolnu.edu	573-681-5162		N
Lindenwood University	Dana Wehrli, Director of Career Development	209 S. Kingshighway, St. Charles, MO 63301 dwehrli@lindenwood.edu	636-949-4806		N
Mathews Dickey Boys & Girls Club	Barbara Washington, VP Public Relations/Special Events	4245 N. Kingshighway Blvd., St. Louis, MO 63115 bwash-md@swbell.net	314-382-5952 x 234		N
McKendree University	Jennifer Pickerell, Director of Career Services	701 College Road, Lebanon, IL 62254 jkpickerell@mckendree.edu	618-537-6806		N
Missouri Broadcasters Association	Victoria Sabatino, Director of Operations	1025 NE Drive, Jefferson City, MO 65109 vsabatino@mbaweb.org	573-636-6692		N
Missouri Division of Vocational Rehab	Karen Klenke, District Supervisor	9900 Page Avenue, Ste. 104, St. Louis, MO 63132 karen.klenke@vr.dese.mo.gov	314-877-1500		N
Missouri Tech	Steve Willis, Director of Placement	1690 Country Club Plaza Dr., St. Charles, MO 63303 steve@motech.edu	636-573-9300		N
Near Southside Employment Coalition	Ohala Ward, Executive Director	2649 Pestalozzi, St. Louis, MO 63118 nsecworks@sbcglobal.net	314-865-4453		N
Philip Merrill College of Journalism	Chris Harvey, Multimedia Lecturer/Director of Assessments	University of Maryland, 2200A Knight Hall, College Park, MD 20742 charvey@umd.edu	301-405-2796		N
Stevens Institute of Business & Arts	Emily Huey, Career Services Director	1521 Washington, St. Louis, MO 63103 ehuey@siba.edu	314-421-0949 x 24		N
Ranken Technical College	Janie Summiers, Career Services Director	4431 Finney Avenue, St. Louis, MO 63113 careerservices@ranken.edu	314-286-3665		N
Saint Louis University	Karl Aldrich, Assistant Director	20 N. Grand, Busch Student Ctr., Ste. 331, St. Louis, MO 63103 kaldrich@slu.edu	314-977-2828		N
SIU-Edwardsville	Carrie Smolar, Asst. Dir./Employer Relations	0281 Student Success Center, Edwardsville, IL 62026-1620 csmolar@siue.edu	618-650-3708		N
Southeast Missouri State University	Career Services	Mail Stop 1000, One University Plaza, Cape Girardeau, MO 63701 careerservices@semo.edu	573-651-2583		N
Southwest Missouri State University	Chalanda Johnson, Administrative Assistant	901 S. National, Springfield, MO 65897 careercenter@missouristate.edu	417-836-6861		N
St. Louis Community College - Forest Park	Davis Moore, Manager	5600 Oakland Avenue, F-342, St. Louis, MO 63110-1393 DFMoore@stlcc.edu	314-644-9225		N
St. Louis Community College - Meramec	Rita Reinhardt. Career Specialist	11333 Big Bend, St. Louis, MO 63122 sreinhardt11@stlcc.edu	314-984-7611		N
St. Louis Jobs Corps	Jeffrey Taylor, Placement Office	4333 Goodfellow, St. Louis, MO 63120 taylor.jeffrey@jobcorps.org	314-814-9236		N
St. Patrick Center	Jess Cox, Manager of Employment Services	800 N. Tucker Blvd., St. Louis, MO 63101 jcox@stpatrickcenter.org	314-802-5435		N
Truman State University	Polly Matteson, Assistant Director, Career Center	3100 Student Union Building, 100 E. Normal, Kirksville, MO 63501 pollym@truman.edu	660-785-4353		N

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of Central Missouri	Amber Goreham, Associate Director, Career Services	Ward Edwards 1200, Warrensburg, MO 64093 careers@ucmo.edu	660-543-4985		N
University of Missouri-Columbia	Amanda Nell, Asst. Career Center Director	909 Lowry Mall SSC Room 201, Columbia, MO 65211 career@missouri.edu	573-882-6801		N
University of Missouri-Kansas City	Roz Powell, Administrative Assistant	4825 Troost, Kansas City, MO 64110 careerservices@umkc.edu	816-235-1636		N
University of Missouri-St. Louis	Emily McEneny, Associate Director	278 MSC, One University Blvd., St. Louis, MO 63121-4499 erm@umsl.edu	314-516-5111		N
Urban League of Metro St. Louis	Sharon Johnson, Director of Employment of City Division	3701 Grandel Square, St. Louis, MO 63108 sjohnson@urbanleague-stl.org	314-615-3642		N
Vatterott College	Charles Moore, Director, Career Services	3550 West Clay Street, St. Charles, MO 63301 charles.moore@vatterott.edu	636-940-4106		N
Valparaiso University	Career Center	1809 Chapel Drive, Valparaiso, IN 46383 career.center@valpo.edu	219-464-5005		N
YMCA of Metro St. Louis	Crystal Small, Job Readiness Coordinator	3820 West Pine Blvd., St. Louis, MO 63105 csmall@ywcastlouis.org	314-533-9400		N
CBS Radio.com*	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N
Employee Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	6	N
Indeed.com	N/A	www.indeed.com	N/A	3	N
LinkedIn	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	7	N
Client Referral	Hiring Manager	1220 Olive Street, St. Louis, MO 63103	314-621-2345	1	N

In general, in addition to sending notice to CBSRadio.com, the Employment Unit distributes notice to various additional sources using recruitment software. Through January 4, 2015, the Employment Unit used recruitment software that distributed notice to the sources listed on Attachment A, and notices that America's Job Exchange ("AJE") scraped were also further distributed by AJE to a broad network of recruitment sources, listed on Attachment B. Effective January 5, 2015, the Employment Unit began using alternate recruitment software that distributes notice to the sources listed on Attachment C (in lieu of the sources listed on Attachments A and B) as well as indeed.com. Note that these lists may change from time to time.

Total # of Interviewees Referred: For the period from <u>September 22, 2015-September 21, 2016</u>, this Employment Unit interviewed 68 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives.

a) Participation in Job Fairs

Congressional Career Fair

Date: 6/27/16

Personnel Involved: HR Manager

Employment Unit personnel, each of whom has responsibility in the making of hiring decisions, spoke with potential job applicants who were interested in job opportunities in broadcasting. Potential applicants could learn about how to apply for jobs at the Employment Unit and could provide resumes to Employment Unit personnel in attendance.

<u> Vatterott College – Extreme Institute Career Fair</u>

Date: 4/12/16

Personnel Involved: HR Manager, Program Directors (2)

Employment Unit personnel, each of whom has substantial responsibility in the making of hiring decisions, spoke with potential job applicants who were interested in job opportunities in broadcasting. Potential applicants could learn about how to apply for jobs at the Employment Unit and could provide resumes to Employment Unit personnel in attendance.

b) Participation in Career Events Sponsored by Educational Institutions

<u> Junior Achievement – Enterprise Village – Broadcast Learning Center</u>

Dates: Ongoing

Personnel Involved: Market Manager, Engineer

Employment Unit personnel including the Market Manager and Engineer participate in a year-round learning center that provides hands-on training in various businesses. The Employment Unit helped set up and operate a mock radio station which gives students hands-on broadcasting experience.

Granite City High School Career Shadowing Program

Date: 11/10/15

Personnel Involved: News Director, News Anchors and News Reporters

The Employment Unit's News Department hosted local high school students interested in news journalism for a career exploration/job shadow. The student was able to shadow them and learn about career opportunities in radio broadcasting and sports journalism.

<u> Junior Achievement – Career Fair</u>

Date: 2/1/16, 2/2/16

Personnel Involved: News Director and Sports Anchor

The Employment Unit's News Director and Sports Anchor attended Career Exploration Fair hosted by Junior Achievement of Greater St. Louis. Local middle school students attended, met and interviewed the News Director and Sports Anchor to explore various opportunities available in the radio broadcasting industry.

Rockwood School District Career Exploration/Shadowing Program

Dates: 3/1/16, 3/3/16, 3/8/16

Personnel Involved: Sports Director, News Director, Executive Sports Producer

The Employment Unit hosted local high school students interested in broadcasting/journalism for a career exploration. The students were able to shadow Sports Director, News Director and Executive Sports Producer and learn about career opportunities in radio broadcasting and journalism during the reporting period.

Freeburg Community High School

Date: 3/22/16

Personnel Involved: Digital Content Manager

The Employment Unit's Digital Content Manager hosted local high school student interested in digital content for a career exploration/job shadow. The student was able to shadow them and learn about career opportunities in radio broadcasting and digital content.

Principia College – Communications Class

Date: 4/26/16

Personnel Involved: Production Director

The Employment Unit's Production Director was guest speaker for Communications Class for students interested in broadcast communications for a career. The students were able to learn about career opportunities in radio broadcasting and the communications field.

Webster University – Marketing Class

Date: 9/6/16

Personnel Involved: Marketing Coordinator – Events & Experiences

The Employment Unit's Marketing Coordinator was guest speaker for Marketing Class for students interested in marketing and broadcast communications for a career. The students were able to learn about career opportunities in radio broadcasting and the marketing field,

c) Scholarship Program

University of Missouri Journalism School Fellowship Program

Date: Ongoing

Personnel Involved: News Director

The Employment Unit participates in the University of Missouri School of Journalism Fellowship Program, providing both funds and training opportunities for students interested in pursuing reporting and newsroom management. Under the supervision of the university, student fellows have the opportunity to report on news from the university as well as the state capital, Jefferson City. The University of Missouri's Journalism School is one of the most prestigious journalism schools in the country and the Employment Unit has developed a strong relationship with the school in order to assist students interested in pursuing careers in broadcasting.

d) Training of Management-Level Personnel

CBS Radio Management-Level Training

Date: 9/13/16

Personnel Involved: Markets Hiring Managers

On September 13, 2016, the Employment Unit's management-level personnel received training on methods of ensuring equal employment opportunity and preventing discrimination.

CBS Corporation Compliance Training Program

Date: Ongoing

Personnel involved: All full time employees, including management-level personnel

Employment Unit employees, including management-level personnel, participated in CBS Corporation's Compliance Training Program, which included online training regarding the Corporation's Business Conduct Statement, ethical business practices, appropriate workplace conduct and preventing sexual harassment and employment discrimination. All full time Employment Unit employees received the 2014 CBS Corporation Business Conduct Statement in September 2014 and were required to complete related online training by October 15, 2014. Employment Unit employees, including management-level personnel, also received copies of the CBS Corporation compliance newsletter (Compliance Up Close) and short video vignettes on the following subjects: anti-bribery and anti-corruption laws, diversity at CBS and business travel and expenses. Beginning in September 2015, all full-time employees were required to take an online course "Sexual Harassment: Our Expectations for a Respectful Workplace" and all supervisory managers were required to complete an additional online course "Sexual Harassment: What Leaders Need to Know."

e) Participate in General Outreach Efforts Using Job Banks or Internet Programs

This initiative includes participation in CBSRadio.com or other job banks and Internet programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies). Please include, as appropriate:

Contributions to CBS Radio Career Website

Date: Ongoing

Personnel involved: Market EEO Compliance Officer

The Employment Unit has made significant contributions to the CBS Radio career website (www.cbsradio.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Listeners to the stations are regularly directed to visit CBSRadio.com to view all available job opportunities with CBS Radio St. Louis.

Attachment A

JuJu.com- http://www.job-search-engine.com/

 $Simply Hired - \underline{www.simply hired.com}$

 $Indeed - \underline{www.indeed.com}$

 $Lycos\ Classifieds - \underline{http://jobs.lycos.oodle.com/}$

 $OLX\ Classifieds - \underline{http://www.olx.com/}$

Oodle - http://jobs.oodle.com/

MySpace (Jobs) - http://www.myspace.com/simplyhiredjobs

LinkedIn (available on web tab only) – http://www.linkedin.com/

 $Zoominfo.com - \underline{http://www.zoominfo.com/}$

Spoke.com - http://www.spoke.com/

HR.com – http://www.hr.com/

Jobirn - http://www4.jobirn.com/

Job Syndication Alliances

DirectEmployers Association Job Syndication Alliances – Revised October 14, 2014. *Please Note:* DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content in our feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.

Diversity Sites	5		
African American Jobsite.com	http://www.africanamericanjobsite.com	/ (DE Member Jobs Only)	
Asian American Jobsite.com	http://www.asianamericanjobsite.com/	(DE Member Jobs Only)	
BabyBoomerJobs.net	http://www.babyboomerjobs.net/	(DE Member Jobs Only)	
The Black Collegian Online	http://jobsearch.blackcollegian.com/		
The Black Perspective		http://www.blackperspective.com/index.php/career-opportunities/job-listings/career-search-engine	
Diversityjobs.ca	http://www.diversityjobs.ca/	(DE Member Jobs Only)	
DiversityJobsite.com	http://www.diversityjobsite.com/	(DE Member Jobs Only)	
Diversityworkers.com	http://www.diversityworkers.com/	(DE Member Jobs Only)	
Father and Families Center	http://fatherresource.jobs/ - Indiana Locations Only)	(DE Member Jobs Only	
HispanicJobsite.com	http://www.hispanicjobsite.com/	(DE Member Jobs Only)	
Hispanic Today	http://www.hispanic-today.com/index.php/career- opportunities/job-listings/career-search-engine/		
IMDiversity	http://jobsearch.imdiversity.com/		
Jobs4Women.net	http://www.jobs4women.net/	(DE Member Jobs Only)	
MinorityJobsite.com	http://www.minorityjobsite.com/	(DE Member Jobs Only)	
The North 40 Network	http://www.thenorth40network.com/job-search-links/job-board.aspx		
RetiredStars.com	http://www.retiredstars.com/	(DE Member Jobs Only)	
Senior Jobs Network.com	http://www.seniorjobsnetwork.com/	(DE Member Jobs Only)	
Teachers of Color	http://jobs.teachersofcolor.com/		
US.jobs Diversity	http://diversity.jobs/		
Women For Hire	http://jobs.womenforhire.com/		
Women in Business and Industry	http://www.wib-i.com/index.php/career-opportunities/job-listings/career-search-engine		

Disability Sites	
Agency for Persons with Disabilities (APD)	http://apd.myflorida.jobs/
Bosma Enterprises	http://bosma.jobs/ (Indiana Located Jobs Only)
Deaf To Work	http://deaftowork.jobs/
Enable America	http://enableamerica.jobs
Land A Job	http://jobs.landajob.org/
Maryland Works, Inc	http://mdworks.jobs/ (Maryland Located Jobs Only)
Options Unlimited Inc.	http://optionsunlimitedinc.jobs/ (Louisville, KY Located Jobs Only)
Quest	http://questinc.jobs/ (Entry Level & Orlando, FL Located Jobs Only)
Think Beyond The Label	http://www.thinkbeyondthelabel.com/Job-Board/Job-Board.aspx
United Spinal Association	http://spinalcord.jobs/
US.jobs Disability	http://disability.jobs
VetCentral – Disabled Veteran Outreach Program Representatives (DVOPs)	Jobs are emailed by geographic location, consult your Compliance Reporting Tool in your Member Desktop.
	Jobs also appear on VetCentral search engine at
	http://vetcentral.us.jobs/vet_index.asp?stype=moc
Workforce Recruitment Program	http://wrp.jobs/
Work In Iowa Disability (Iowa State Workforce)	http://workiniowa-disability.jobs/

Military Network Sites			
ArmedServicesJobs.com	http://www.armedservicesjobs.com/ (DE Member Jobs Only)		
CASY/National Guard Employment Program	http://casy.msccn.jobs/		
eBenefits Employment Center Veterans Job Bank	https://www.ebenefits.va.gov/ebenefits/jobs		
Honor Guard Network	http://www.honorguardnetwork.org/Jobs/DirectJobsDatabase.aspx		
MarineGigs.com	http://www.marinegigs.com/ (DE Member Jobs Only)		
MarineJobsite.com	http://www.marinesjobsite.com/ (DE Member Jobs Only)		
MilitaryGigs.com	http://www.militarygigs.com/ (DE Member Jobs Only)		
Military Spouse Employment Program (MSEP)	https://msepjobs.militaryonesource.mil/job-map		
	(Only jobs from companies that have membership with BOTH MSEP and DirectEmployers Association are posted here.)		
Military Spouse Connections	http://militaryspouseconnection.jobs		
Military Spouse Corporate Career Network (MSCCN)	http://www.msccn.org/Employers/DirectEmployers_Job_Board.htm		
My Next Move for Veterans – U.S. DOL/ETA	http://www.mynextmove.org/vets/find/browse?c=0		
	Access 'Job Outlook' and 'Find Jobs'		
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/		
RecruitMilitary	http://recruitmilitary.com/		
Save Our Veterans	http://board.jobcentral.com/saveourveterans		
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/		
USA Cares	http://board.jobcentral.com/usacares		
JS.jobs Veterans	http://veterans.jobs/		
JS Military Pipeline	https://usmilitarypipeline.com/		
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's)	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on VetCentral search engine http://vetcentral.us.jobs/vet_index.asp?stype=moc		
Veteran's Enterprise	http://www.veteransenterprise.com/index.php/career- opportunities		
	http://www.veteranjobsite.com/ (DE Member Jobs Only)		

State Workforce Agency Veteran/Military Sites	
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
MO Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
Nevada Veterans (Nevada State Workforce)	http://employnevadavets.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInAZ Veterans (Arizona State Workforce)	http://workinaz-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInlowa Veterans (lowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/
WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/

Federal Government Sites		
American Job Center (USDOL)	http://jobcenter.usa.gov/find-a-job	
CareerOneStop (USDOL/ETA)	http://www.careeronestop.org/JobSearch/JobSearch.aspx	
eBenefits Employment Center Veterans Job Bank	https://www.ebenefits.va.gov/ebenefits/jobs	
Hero 2 Hired (H2H)	https://h2h.jobs/	
My Next Move (USDOL/ETA)	http://www.mynextmove.org	
	Access 'Job Outlook' and 'Find Jobs'	
My Next Move for Veterans (USDOL/ETA)	http://www.mynextmove.org/vets/find/browse?c=0	
	Access 'Job Outlook' and 'Find Jobs'	
My Skills My Future (USDOL/ETA)	http://www.myskillsmyfuture.org	
Summer.jobs (White House Sponsored Initiative)	http://www.whitehouse.gov/economy/jobs/youthjobs/	
Virtual Career Network Healthcare (USDOL/ETA)	https://www.vcn.org/healthcare/findwork	

State Government Sites	
US. Jobs National Labor Exchange (operated through a public-private partnership between NASWA and DirectEmployers Association)	http://US.jobs/
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's) (State) Pennsylvania Career Connect — Pittsburgh/Alleghany County, PA	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on VetCentral search engine http://vetcentral.us.jobs/vet_index.asp?stype=moc https://3rivers.rescaretalentmarket.com/
Rescare Workforce Services - Indiana	https://indiana.rescaretalentmarket.com/
State & US Territory Workforce Agency Job Banks	All DE member jobs are delivered to over 3500+ appropriate State Workforce Agencies (ESDS), Local Veterans Employment Representatives (LVER's) or Disabled Veterans Outreach Program Representatives (DVOP's) and through the appropriate Wagner-Peyser funded Career One Stop Centers to assure VEVRAA compliance. All 50 States, DC, Puerto Rico and Guam have signed data sharing agreements with DirectEmployers Association. Electronic exchange of job data varies by State Workforce Agencies' technical capabilities. Members access your VEVRAA Compliance Reporting through the Member Desktop for confirmation of job listing delivery
State of Alabama	https://joblink.alabama.gov/ada/
State of Alaska	http://www.jobs.state.ak.us/jobseeker.htm
State of Arizona	https://www.azjobconnection.gov/ders/ea/wcmrs/
State of Arkansas	https://www.arjoblink.arkansas.gov/ada/
State of California	http://www.caljobs.ca.gov/
State of Colorado	http://www.connectingcolorado.com/
State of Connecticut	http://connecticut.us.jobs/
State of Delaware	https://joblink.delaware.gov/ada/
District of Columbia	https://www.dcnetworks.org/vosnet/Default.aspx
State of Florida	https://www.employflorida.com/vosnet/Default.aspx
State of Georgia	http://explorer.dol.state.ga.us/jobfeeds/
Guam Job Bank	http://guam.us.jobs/
State of Hawaii	https://www.hirenethawaii.com/vosnet/Default.aspx
State of Idaho	http://labor.idaho.gov/

State of Illinois	https://illinoisjoblink.illinois.gov/ada/
State of Indiana	https://www.indianacareerconnect.com/
State of Iowa	https://www1.iowajobs.org/jobs/login.seek
State of Kansas	https://www.kansasworks.com/ada/
State of Kentucky	https://focuscareer.ky.gov/career/
State of Louisiana	https://www.louisianaworks.net/hire/vosnet/Default.aspx/
State of Maine	http://www.mainecareercenter.com/
State of Maryland	https://mwejobs.maryland.gov/vosnet/Default.aspx
State of Massachusetts	https://web.detma.org/JobQuest/
State of Michigan	http://www.mitalent.org/
State of Minnesota	https://www.minnesotaworks.net/
State Of Mississippi	https://wings.mdes.ms.gov/wings/welcome.jsp
State of Missouri	http://jobs.mo.gov/
State of Montana	https://jobs.mt.gov/
State of Nebraska	https://neworks.nebraska.gov/vosnet/Default.aspx
State of Nevada	http://nevada.us.jobs/
State of New Hampshire	https://nhworksjobmatch.nhes.nh.gov/
State of New Jersey	http://jobs4jersey.com/
State of New Mexico	https://www.jobs.state.nm.us/vosnet/Default.aspx
State of New York	http://newyork.us.jobs/
State of North Carolina	https://www.ncworks.gov/vosnet/Default.aspx
State of North Dakota	http://www.jobsnd.com/
State of Ohio	https://ohiomeansjobs.com/omj/
State of Oklahoma	https://okjobmatch.com/ada/
State of Oregon	http://www.emp.state.or.us/jobs/
State of Pennsylvania	https://www.cwds.pa.gov/
Puerto Rico Job Bank	http://puertorico.us.jobs/
State of Rhode Island	https://www.employri.org/vosnet/Default.aspx
State of South Carolina	https://jobs.scworks.org/vosnet/Default.aspx
State of South Dakota	http://dlr.sd.gov/
State of Tennessee	https://www.jobs4tn.gov/vosnet/Default.aspx
State of Texas	https://wit.twc.state.tx.us/
State of Utah	https://jobs.utah.gov/

State of Vermont	https://www.vermontjoblink.com/ada/
State of Virginia	http://www.vec.virginia.gov/
State of Washington	https://fortress.wa.gov/esd/worksource/
State of West Virginia	http://www.wvcommerce.org/business/workforcewv/default.aspx
State of Wisconsin	http://www.wisconsinjobcenter.org/
State of Wyoming	https://www.wyomingatwork.com/vosnet/Default.aspx
State Workforce Agency Microsites (See list of specific state microsites below).	Several State Workforce Agencies have added .jobs microsites to target specific recruiting populations, allowing states to drive more jobseeker traffic to their niche microsites and state job banks (see below).
Arizona Workforce Connection (Arizona State Workforce)	http://workinaz-veterans.jobs/
EmployNevada (Nevada State Workforce)	http://employnevadavets.jobs
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
Missouri Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInAZ Veterans (Arizona State Workforce)	http://workinaz-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInlowa Veterans (Iowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/
WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/

Other Sites		
Adsdeck	http://www.adsdeck.com/	
Beyond.com	http://www.beyond.com/	
Career Bliss	http://www.careerbliss.com/jobs/	
Facebook Social Jobs Partnership	https://www.facebook.com/socialjobs/app_417814418282098	
Info.com	http://info.com/	
Jobalot	http://www.jobalot.com/	
Job Inventory	http://www.jobinventory.com/	
Jobsearch.net	http://www.jobsearch.net/	
Juju	http://www.job-search-engine.com/	
The Ladders	http://TheLadders.com/	
Meelieu	http://meelieu.com (Engineering Jobs Only)	
Mitula	http://www.mitula.com/	
mybrightmountain.com	http://www.mybrightmountain.com/classifiedjobs.aspx	
Recruiter.com	http://www.recruiter.com	
Servant@Heart Christian Business Directory	http://jobs.servantatheart.org/	
SimplyHired	http://www.simplyhired.com/	
St. Christopher Parish	http://jobs.saintchristopherparish.org/	
TalentPlanet	http://talentplanet.com/index.php	
Trovit	http://job.trovit.com/	
Universal Technical Institute	http://uti.jobs/ *Automotive Industry Related Job Content	

Global Sites	
Australia.recruit.net	Jobrapido.de – Germany
China.recruit.net	Jobrapido.nl – Holland
HongKong.recruit.net	Jobrapido.ie – Ireland
India.recruit.net	Jobrapido.it – Italy
Japan.recruit.net	Jobrapido.mx – Mexico
Malaysia.recruit.net	Jobrapdio.nz – New Zealand
NewZealand.recruit.net	Jobrapido.pl – Poland
Singapore.recruit.net	Jobrapido.es – Spain
Jobespresso.net – Italy	Jobrapido.se – Sweden
Jobrapido.com.ar – Argentina	Jobrapido.ch – Switzerland
Jobrapido.at – Austria	Jobrapido.co.uk – UK
Jobrapido.com.au – Australia	Jobrapido.com – USA
Jobrapido.br – Brazil	Jumpstation.com.au
Jobrapido.cl – Chile	Jobrapido.cl
Jobrapido.fr – France	Jobrapido.fr

Simply Hired Global Sites			
Simply Hired – Australia	Simply Hired – India		
Simply Hired – Brazil	Simply Hired – Ireland		
Simply Hired – Belgium	Simply Hired – Italy		
Simply Hired – Canada	Simply Hired – Netherlands		
Simply Hired – France	Simply Hired – Spain		
Simply Hired – Germany	Simply Hired – United Kingdom		

Abilene Christian University

Alabama State

Albany College of Pharmacy & Health Sciences

Albany State University Alcorn State University

Alfred University Alma College

American Jewish University

American Public University System American Sentinel University

Amherst College Amridge University Anderson University (IN)

Anne Arundel

Appalachian State University
Arizona State University

Arkansas Northeastern College Arkansas State University

Arkansas State University Beebe

Arkansas State University Mountain Home

Arkansas State University Newport

Armstrong Atlantic Assumption College Athens State University Auburn University

Augsburg College Augustana College, Illinois

Averett University
Azusa Pacific University

Babson College Baker College Ball State

Barnard College Bates College Bay Path College Bellevue College (WA) Belmont Abbey College

Beloit College Bennington College

Bentley University, Career Services

Berkeley College

Monroe College

Moorpark College

Morehead State University

Morton College

Moultrie Technical College

Mount St. Mary's College (Los Angeles)

Mt. Holyoke College

Mt. Hood Community College, Business Center

Mt. San Antonio College Mt. San Jacinto College

National Park Community College

National University Navarro College Nevada State College

New Jersey Institute of Technology

New York University

New York University, Abu Dhabi

Newberry College Norfolk State University

North Carolina A&T State University North Carolina Central University North Carolina State University

North Central University
North Dakota State University

Northeast Alabama Community College Northern Essex Community College Northwest Arkansas Community College

Northwest Missouri
Northwestern University

Northwestern University School of Communication

Norwich University
Notre Dame de Namur
Nova Southeastern
Nyack College
Oakland University
Oberlin College
Occidental College

Ohio Christian University
Ohio Northern University

Ohio State, Buckeye Careers Network

Ohio State, College of Food, Agriculture &

Ohio State, Arts & Sciences Career Services

Environmental Sciences

Berklee College of Music

Bethel University (Minnesota) Ohio State, Engineering Career Services

Biola University Ohio University

BJU Press Old Dominion University

Black River Technical College Oral Roberts

Bloomsburg University of Pennsylvania (PASSHE)

Oregon State University

Bluegrass Community and Technical College Oregon State University, Cascades

Bob Jones University Ouachita Baptist

Boise State University Palm Beach Atlantic University

Boston Architectural College Pasadena City College

Boston College Peirce College

Boston University Penn State University, Schreyer Honors College

Boston University, College of Communication Penn State, Alumni Boston University, College of Engineering Penn State, Behrend

Boston University, School of Hospitality Penn State, College of Agricultural Sciences

Boston University, School of Management Penn State, College of Engineering

Penn State, College of Information Sciences &

Boston University, School of Public Health Technology

Bow Valley College Penn State, College of the Liberal Arts

Bowie State University Penn State, Consortia

Bowling Green Penn State, Eberly College of Science

Brandeis University, Graduate School of Arts & Sciences Penn State, Harrisburg
Brandeis University, Hiatt Career Center Penn State, University Park

Brandman University Pennsylvania College of Technology

Pepperdine University, Graduate School of Education

Bridgepoint Education - Ashford University & Psychology

Brigham Young University Pepperdine University, School of Public Policy

Brigham Young University, Hawaii Pepperdine University, Seaver Career Center

Brigham Young University, Idaho

Philadelphia University

Brown University

Philander Smith College

Brown University, Alumni Piedmont Community College

Bucks County Community College Piedmont Virginia Community College

Burlington County College Pikes Peak Community College

Butler Community College
Cabrillo College
Pittsburgh Technical Institute

Cabrini College Pitzer (Claremont MSE)

Cal Poly Romana

Prairie View A & M. University

Prairie View A & M. University

Cal Poly Pomona Prairie View A&M University

Cal Poly San Luis Obispo
Purdue University
California Baptist University
California Institute of Integral Studies
Purdue University
Quinnipiac University
Rasmussen College

California Institute of Technology (Caltech)

Reed College

California Lutheran University

Regent University

California Lutheran University, Institute of Finance Rensselaer Polytechnic Institute

California State University Channel Islands Rice University

California State University Fresno Roane State Community College
California State University Fullerton Rochester Institute of Technology

California State University Long Beach Rockhurst University
California State University Monterey Bay Rocky Mountain College

California State University Monterey Bay

California State University Northridge

Rocky Mountain College

California State University Sacramento

California State University San Bernardino

California University of Pennsylvania (PASSHE)

Ron Brown Scholar Fund

Russell Sage College

Rutgers University Camden

Calvin College Rutgers University New Brunswick

Rutgers University New Brunswick, Environmental &

Cañada College Biological Sciences (E | MSE)

Rutgers University New Brunswick, Professional

Cape Fear Community College Science Master's Program

Rutgers University New Brunswick, School of

Capella University Management and Labor Relations

Rutgers University New Brunswick, School of Planning and

Public Policy

Rutgers University New Brunswick, Undergraduate

Business

Rutgers University Newark

Capitol College
Carleton College

Management

Carnegie Mellon

Carnegie Mellon, Heinz School of Public Policy &

Case Western Reserve University

Case Western Reserve University School of Engineering Saddleback Call

Case Western Reserve University, School of Engineering Saddleback College

Catholic University of Portugal

Cedarville University
Central Arizona College

Central College

Central Lakes College at Brainerd Central Methodist University

Central New Mexico Community College Central Oregon Community College

Central State

Central Virginia Community College

Centre College Chadwick School Chaffey College

Chaminade University of Honolulu

Champlain College
Chapman University

Charleston Southern University

Chatham University

Cheyney University of Pennsylvania (PASSHE)

Chicago State University Christian Brothers University City Colleges of Chicago

Claremont Graduate University (Claremont MSE)

Claremont McKenna College (Claremont MSE)

Rutgers University Newark, Undergrad Business

Sacred Heart University

Saginaw Valley State University

Saint Josephs College Saint Peter's University Samford University

San Diego State University
San Jose State University
Santa Barbara City College
Santa Clara University

Sarah Lawrence

Savannah College of Art and Design

Savannah State University School of Visual Arts Scripps (Claremont MSE) Seattle Pacific University

Sewanee, the University of the South

Shippensburg University of Pennsylvania (PASSHE)

Siena College Simpson College SIT Graduate Institute Skidmore College Skyline College

Slippery Rock University of Pennsylvania (PASSHE)

Smith College

Soka University of America

Clarion University of Pennsylvania (PASSHE)

Clark University

Clarkson University

Clayton State University

Clemson University

Clemson University, Alumni Association

Clemson University, Cooperative Education Program

Coastal Carolina University

Coker College Colby College

Colgate University

College of Coastal Georgia

College of Idaho

College of Marin

College of New Jersey College of San Mateo

College of Southern Nevada

College of St. Benedict & St. John's University

College of St. Rose

College of Staten Island

College of the Bahamas

College of the Holy Cross

College of Wooster

Colorado School of Mines

Columbia College

Columbia College of South Carolina

Columbia Southern University

Columbus College Of Art and Design

Columbus State Community College

Columbus State University

Concordia College at Moorhead

Concordia College, New York

Concordia University (St. Paul)

Concordia University Ann Arbor

Concordia University Irvine

Cornell College

Cornerstone University

Cuesta College

Cumberland University

CUNY Baruch College

CUNY Baruch College, School of Public Affairs

CUNY Baruch College, Weissman School of Arts & Sciences

CUNY Borough of Manhattan Community College

CUNY Central Internship Programs

Sonoma State University

South Central College

Southeast Arkansas College

Southeastern Oklahoma State University

Southern Adventist University

Southern Connecticut State University

Southern Crescent Technical College

Southern Oregon University

Southern University and A & M College

Southern Wesleyan University

Southwestern University

Spokane Community College, Career Services

Spokane Falls Community College, Student

Employment Office

Spring Arbor University

Springfield College

St. Ambrose University

St. Bonaventure University

St. John's University

St. Joseph's University

St. Lawrence University

St. Leo University

St. Louis University

St. Mary's College of California

St. Michael's College (VT)

St. Olaf College

St. Paul College

St. Thomas Aquinas College

St. Thomas University

St. Xavier University

Stanford University (MSE)

Stanford University School of Medicine

Stanford University, School of Education

Stevenson University

Stratford University

SUNY Albany, Rockefeller College of Public Affairs &

Policy

SUNY Alfred State College

SUNY Buffalo State College

SUNY College at Brockport

SOITI College at Brockpor

SUNY College at Oneonta SUNY College of Plattsburgh

SUNY Fredonia

SUNY Jefferson Community College

SUNY Oswego

SUNY Purchase College

CUNY Graduate Center SUNY University at Buffalo
CUNY Graduate School of Journalism Susquehanna University
CUNY Hostos Community College Syracuse University

CUNY Hunter College Tallahassee Community College

CUNY John Jay College of Criminal Justice Tarleton State
CUNY LaGuardia Community College Tennessee State

CUNY Lehman College Texas A&M Central Texas
CUNY Macaulay Honors College Texas A&M College Station
CUNY Medgar Evers College Texas A&M Kingsville
CUNY Queens College Texas A&M San Antonio
CUNY Service Corps Texas A&M Texarkana

Cypress College Texas Tech, Health Sciences Center School of Nursing

Texas A&M University Qatar

Dallas County Community College District (DCCCD)

Texas Tech, Rawls College of Business

Daniel Webster College Texas Wesleyan University
Dartmouth College, Health Policy & Clinical Practice Texas Woman's University

Dartmouth College, Thayer School of Engineering The Citadel

Davidson College The College of New Rochelle
Dean College The King's College

Delaware State University The New School

Delaware Technical Community College The Universities at Shady Grove

Delaware Valley College The University of the Arts
Delta State Thomas Jefferson University

Denison University Touro College

Depauw University Trident Technical College

DeSales University

Dominican College

Trine University

Trinity College (CT)

Dominican University of California Trinity Washington University

Dowling College Troy University

Drake University Truckee Meadows Community College
Drew University Tufts University, Office of Public Health

Drexel University Tulane University

Dunwoody College of Technology Tuskegee

Earlham College UCAN, University Career Action Network

East Georgia State College UCLA

East Stroudsburg University of Pennsylvania (PASSHE) UCLA, School of Public Affairs

Eastern Illinois University
University of Akron
Eastern Washington University
University of Alabama

Eckerd College University of Alaska Fairbanks

Edinboro University of Pennsylvania (PASSHE) University of Arizona

Eduk Group University of Arkansas at Fayetteville
Ehove Career Center University of Arkansas at Fort Smith
Elmhurst College University of Arkansas at Little Rock

University of Arkansas at Little Rock, College of

Emerson College, Los Angeles Center Engineering & Information Technology

CUNY York College

Emmanuel College University of Arkansas at Pine Bluff

University of Arkansas Community College at

Emory University Batesville

Emory University, Alumni Association University of Baltimore

Emory University, Public Health University of California Berkeley

University of California Berkeley Haas Undergrad

Everest University Alumni

University of California Berkeley, Goldman School of

Public Policy

University of California Berkeley, School of Public

Health

University of California Berkeley, School of Social

Fashion Institute of Design & Merchandising (FIDM) Welfare

Fashion Institute of Technology, Career Services Office

asilion institute of reciliology, career services office

Fayetteville State University

Fairmont State University

Ferris State University Florida International

Excelsior College

Florida State University

Florida State University, College of Social Work

Fordham University

Fordham University, Gabelli School of Business

Fort Lewis College

Foundation for California Community Colleges

Franklin and Marshall College

Franklin W. Olin College of Engineering

Friends University

Full Sail University

Furman University

Gadsden State Community College

Gallaudet University

Gateway Community College

Geneva College

George Washington University, Career Services

George Washington University, College of Professional

Studies

George Washington University, School of Education

Georgetown College Georgetown University

Georgetown University, Communication, Culture &

Technology

Georgia Regents University

University of California Davis
University of California Irvine

University of California Merced

University of California Riverside University of California San Diego

University of California San Diego, Graduate School of

International Relations & Pacific Studies University of California Santa Barbara

University of California Santa Cruz University of Central Missouri

University of Charleston
University of Chicago

University of Chicago, Harris School of Public Policy

University of Colorado Denver, College of Architecture and

Planning

University of Connecticut University of Delaware

University of Denver

University of Denver, Graduate School of International

Studies

University of Evansville University of Florida

University of Georgia

University of Great Falls

University of Houston, College of Technology

University of Houston, Health and Human

Performances

University of Idaho

University of Illinois at Chicago

University of Illinois at Springfield

University of Illinois at Urbana - Champaign, Alumni

Assoc.

Georgia Southwestern State University University of Illinois at Urbana

Georgia Southern University

Hampshire College

Georgia State University University of Illinois Theta Xi

Georgia Tech University of Iowa

Georgia Tech, Division of Professional Practice University of Iowa, College of Public Health

Georgian Court University

Gettysburg College

Golden Gate University

Gonzaga University

University of Kentucky

University of La Verne

University of Louisville

Grambling State University University of Louisville, Speed School of Engineering

Grantham University University of Maine

Great Bay Community College

University of Maine at Augusta
University of Mary Washington

Hamilton College University of Maryland Baltimore County
Hamline University University of Maryland College Park

University of Maryland College Park, Clark School of

Hampden -Sydney College Engineering

University of Maryland College Park, School of Public

Policy

Hanover College University of Maryland Eastern Shore
Harding University University of Michigan Ann Arbor

University of Michigan Ann Arbor, Engineering Career

Hartwick College Resource Center

University of Michigan Ann Arbor, School of

Harvard University Information

University of Michigan Ann Arbor, School of Natural

Harvard University, Institute of Politics Resources and Environment

University of Michigan Ann Arbor, School of Public

Harvard University, Kennedy School of Government Health

Harvey Mudd (Claremont MSE)

University of Michigan Athletic Department

Hawaii Pacific University

University of Michigan Dearborn

Hendrix College

University of Michigan Flint

University of Michigan, College of Literature, Science and

Henry Ford College the Arts

Heritage University

Herzing University

High Point University

Hofstra University

Hood College

Houston Community College Engineering

University of Missouri Kansas City

University of Nebraska Kearney

University of Nebraska Lincoln

University of Nebraska Omaha

University of Nevada Las Vegas

Howard University

University of New Hampshire

University of New Hampshire, College of Health and

Hudson Valley Community College Human Services

Husson University University of New Haven
Illinois Institute of Technology University of New Mexico

Illinois State University
Indiana University -Purdue University, Fort Wayne (IPFW)
Indiana University Alumni Association
Indiana University Bloomington, Career Development
Indiana University Bloomington, School of Education
Indiana University Bloomington, School of Informatics
Indiana University Bloomington, School of Public &
Environmental Affairs
Indiana University Bloomington, School of Public Health

Indiana University South Bend Indiana University Southeast Indiana University, East

Indiana University of Pennsylvania (PASSHE)

Indiana University, Herron School of Art and Design (Talent)
Indiana University, Kelley School of Business (Talent)
Indiana University, Kelley School of Business Bloomington

Indiana University, Kokomo Indiana University, Northwest Indiana University, Richard M. Fairbanks School of Public

Health (Talent)

Indiana University, School of Education (Talent)
Indiana University, School of Engineering and Technology (Talent)

Indiana University, School of Health and Rehabilitation Sciences (Talent)

Indiana University, School of Informatics and Computing (Talent)

Indiana University, School of Liberal Arts (Talent)
Indiana University, School of Philanthropy (Talent)
Indiana University, School of Physical Education and

Tourism Management (Talent)

Indiana University, School of Public and Environmental Affairs (Talent)

Indiana University, School of Science (Talent)
Indiana University, School of Social Work (Talent)

Indiana University, Talent

Indiana University, University College (Talent)

Indiana University/Purdue University, Indianapolis (IUPUI)

Indiana Wesleyan University iNet Internship Network

Iona College

University of North Alabama

University of North Carolina at Asheville University of North Carolina at Chapel Hill University of North Carolina at Greensboro

University of North Texas at Dallas

University of Northern Iowa

University of Northwestern - St. Paul

University of Notre Dame University of Oregon

University of Oregon, School of Architecture & Allied

Arts

University of Pennsylvania University of Pittsburgh

University of Pittsburgh at Bradford University of Pittsburgh at Greensburg University of Pittsburgh at Johnstown

University of Pittsburgh, Graduate School of Public

and International Affairs

University of Pittsburgh, School of Education

University of Puget Sound

University of Rhode Island Office of Experiential

Learning and Community Engagement

University of Richmond

University of Rochester

University of San Diego University of San Francisco

University of South Carolina Upstate

University of Southern California

University of Southern California, Annenberg School

University of Southern California, Marshall

Undergraduate

University of Southern Indiana University of St Francis (IL)

University of St. Francis, Fort Wayne

University of St. Joseph University of St. Thomas

University of Texas at Austin, School of Architecture University of Texas at Austin, School of Information

Iowa Central Community College University of Texas at Austin, Student Employment

Iowa State University University of Texas at Tyler

University of Texas Austin, Moody College of

Ivy Tech Group Communications

Ivy Tech Indianapolis University of Texas, College of Fine Arts

Jackson State University University of the Ozarks

Jacksonville State University (Alabama)

Jacksonville University (Florida)

James Madison University

University of Toledo

University of Tulsa

Johns Hopkins University

University of Utah

Johnson C Smith University

University of Vermont
University University of Virginia

University of Washington, Daniel J. Evans School of

Juniata College Public Affairs

University of Washington, Engineering Coop &

Kansas Wesleyan University Internship Program

Keck Graduate Institute (Claremont MSE)

University of Washington, Information School

University of Wisconsin at Madison, School of

Kendall College Education

Kendall College of Art and Design

University of Wisconsin, School of Human Ecology

Kennesaw State University Upper Iowa University

Kenyon College Ursinus College

Kingsborough Community College USC Occupational & Physical Therapy and Dentistry

Kutztown University of Pennsylvania (PASSHE) USC Rossier School of Education

Lake Land College
Lander University

Valencia College

Vanderbilt University

Lawrence Tech Vanderbilt University, Graduate School

Lewis & Clark College

Lewis University

Vassar College

Liberty University

Ventura College

Life University

Vincennes University

LIM College Virginia Highlands Community College

Linfield College Virginia International University

Linn - Benton Community College Virginia State University
Lock Haven University of Pennsylvania (PASSHE) Virginia Union University

Longwood University Virginia Western Community College

Lorain County Community College Wade College

Louisiana State UniversityWalla Walla UniversityLouisiana Tech UniversityWarner Pacific CollegeLoyola Marymount UniversityWarren Wilson College

Loyola Marymount University, School of Film and Television

Loyola University Chicago Washington College

Luther College Washington State University
Lynchburg College Washington University in St. Louis

Wartburg College

Washington University in St. Louis, Olin Undergrad

Business School

Washington University in St. Louis, School of Social

Madonna University Work

Macalester College

Manchester University

Washtenaw Community College

Manhattan College

Wayland Baptist University

Wayne State University, School of Business

Mansfield University of Pennsylvania (PASSHE)

Administration

Marian University Webster

Marist College Wentworth Institute of Technology

Marlboro College West Chester University of Pennsylvania (PASSHE)

Marshall University West Virginia State University

Marygrove College Western Kentucky
Marymount California University Western Oregon

Marymount Manhattan College Western Washington University

Maryville University of St. Louis Westmont College

Massachusetts School of Professional Psychology (MSPP) Wheaton College Illinois

McDaniel College Wheaton College Massachusetts

McNeese State University

Menlo College

Menlo College

Whitworth University

Mercer University

Mercy College

William & Mary

winding will

Merrimack College William Woods University

Metropolitan Community Colleges of Kansas City

Metropolitan State University (Minnesota)

Williams College

Wilmington College

Miami University (OH)

Wingate University

Michigan State University

Winthrop University

Michigan Technological University Wiregrass Georgia Technical College

Middle Tennessee State University Woodbury University

Middlebury College Worcester Polytechnic Institute
Millersville University of Pennsylvania (PASSHE) Wytheville Community College

Milligan College Xavier University of Louisiana
Mills College Yale University

Mills College Yale University
Milwaukee Institute of Art and Design Yeshiva University

Minneapolis Community and Technical College York College of Pennsylvania

Minnesota Mankato York Technical College

Mississippi College Youngstown State University

Youngstown State University, Science, Technology,

Engineering, and Mathematics

Youngstown State University, Williamson College of

Missouri Baptist University Business Administration

Mississippi State University

/	Metro Areas on US	S.jobs				
STATES:	METRO AREAS:					
Alabama:	Birmingham	Huntsville	Mobile	Montgomery		
Alaska:	Anchorage	Fairbanks	Juneau			
Arizona:	Flagstaff	Phoenix	Tucson			
Arkansas:	Fayetteville	Little Rock				
California:	Bakersfield	Fresno	Lancaster	Los Angeles	Modesto	
	Oakland	Sacramento	Salinas	San Bernardino	San Diego	
	San Francisco	San Jose	Santa Clara	Stockton	Vallejo	
Colorado:	Colorado Springs	Denver	Fort Collins	Pueblo		
Connecticut:	Bridgeport	Hartford	New Haven	Stamford	Waterbury	
Delaware:	Dover	Wilmington				
District of Columbia:	Washington					
Florida:	Clearwater	Fort Lauderdale	Jacksonville	Miami	Orlando	
	St. Petersburg	Tallahassee	Татра			
Georgia:	Athens	Atlanta	Augusta	Columbus	Savannah	
Hawaii:	Hilo	Honolulu				
Idaho:	Boise	Pocatello				
Illinois:	Aurora	Chicago	Joliet	Peoria	Rockford	
	Springfield					
Indiana:	Evansville	Fort Wayne	Gary	Indianapolis	South Bend	
lowa:	Cedar Rapids	Des Moines				
Kansas:	Kansas City	Торека	Wichita			
Kentucky:	Frankfort	Lexington	Louisville			
Louisiana:	Baton Rouge	Lafayette	New Orleans	Shreveport		
Maine:	Augusta	Portland				
Maryland:	Annapolis	Baltimore				
Massachusetts:	Boston	Springfield	Worcester			
Michigan:	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing	
Minnesota:	Minneapolis	St. Paul				
Mississippi:	Gulfport	Jackson				
Missouri:	Independence	Jefferson City	Kansas City	Springfield	St. Louis	
Montana:	Billings	Helena				

Nebraska:	Lincoln	Omaha			
Nevada:	Carson City	Las Vegas	Reno		
New Hampshire:	Concord	Manchester			
New Jersey:	Elizabeth	Jersey City	Newark	Patterson	Trenton
New Mexico:	Albuquerque	Santa Fe			
New York:	Albany	Buffalo	Elmira	New York	Rochester
	Syracuse				
North Carolina:	Asheville	Charlotte	Fayetteville	Greensboro	Raleigh
	Durham	Winston-Salem			
North Dakota:	Bismarck	Fargo			
Ohio:	Akron	Cincinnati	Cleveland	Columbus	Dayton
	Toledo				
Oklahoma:	Oklahoma City	Tulsa			
Oregon:	Eugene	Portland	Salem		
Pennsylvania:	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island:	Providence				
South Carolina:	Charleston	Columbia			
South Dakota:	Pierre	Sioux Falls			
Tennessee:	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
Texas:	Abilene Corpus	Amarillo	Austin El	Beaumont	Brownsville
	Christi Laredo	Dallas	Paso	Fort Worth	Houston
	Waco	Longview	Lubbock	San Antonio	Tyler
		Wichita Falls			
Utah:	Provo	Salt Lake City			
Vermont:	Burlington	Montpelier			
Virginia:	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington:	Olympia	Seattle	Spokane	Тасота	
West Virginia:	Charleston	Huntington			
Wisconsin:	Green Bay	Madison	Milwaukee		
Wyoming:	Casper	Cheyenne			