



City Council and Executive Staff Compensation Calendar Year 2017

City Council	Annual Salary*	Other Pay**	Pension Costs	Total Compensation	Insurance Premiums
Councilmember Patrick Brenden	2,101	16,140	634	18,875	3,610
Councilmember Barbara Delgleize^^	2,101	22,421	658	25,180	10,024
Councilmember Jill Hardy	2,101	16,140	658	18,899	652
Councilmember Billy O'Connell	2,101	16,140	-	18,241	652
Mayor Pro Tem Erik Peterson	2,101	16,140	-	18,241	652
Mayor Michael Posey^	2,101	16,355	-	18,456	652
Councilmember Lyn Semeta	2,101	16,140	658	18,899	9,664

* City Council Salary per Charter Section 302

^ Served as Mayor for 1 month period

^^ Served as Mayor for 11 month period

** Includes expense allowance and differential for Mayoral officeholder (per Municipal Code Sections 2.28.010 and 2.28.030), medical waived cash back

Executive Staff	Annual Salary	Other Pay~	Pension Costs	Total Compensation	Insurance Premiums
City Manager	266,843	23,195	76,373	366,411	16,159
Assistant City Manager^	211,242	12,048	60,544	283,834	2,118
Assistant City Manager^^	124,360	35,957	33,529	193,846	1,309
City Attorney	220,168	16,394	62,582	299,144	17,890
Chief Assistant City Attorney	183,061	18,321	52,412	253,794	17,890
Deputy Community Prosecutor	80,221	-	23,299	103,520	8,114
City Clerk	145,475	9,231	41,662	196,368	13,375
City Treasurer	51,812	6,000	14,875	72,687	16,159
Fire Chief	221,125	10,355	109,341	340,821	18,471
Police Chief	221,125	41,337	120,602	383,064	23,586
Director of Community Services	192,317	15,246	55,059	262,622	15,312
Interim Chief Financial Officer+	27,936	-	-	27,936	-
Director of Human Resources	192,317	23,743	55,059	271,119	1,192
Chief Information Officer	171,609	26,510	49,157	247,276	16,159
Director of Library Services	170,830	9,800	48,914	229,544	13,375
Director of Community Development	208,270	77,087	59,622	344,979	15,748
Director of Public Works	208,270	18,616	59,622	286,508	17,890

~ Includes auto allowance, medical waived-cash back, injury pay, and leave conversion/cash.

^ Served as Chief Financial Officer for a 9 month period, then Assistant City Manager for the following 3 month period

^^ Served as Assistant City Manager for a 7 month period

+ Served as Chief Financial Officer for a 3 month period