

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 26, 2010

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> • Roll Call 	<p>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Ed Kindall; Mark North; Kay Simmons; and Student Board Member Antwan Steele</p> <p>Member Absent: Samir Haidar, Student Board Member.</p> <p>Mr. Fox called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> • Pledge of Allegiance 	Led by Tod Featherling of the Nashville Technology Council.	
<ul style="list-style-type: none"> • Recognition of Journey Johnson 	Dr. Register invited Journey Johnson to the Board meeting to extend his gratitude to the YMCA for the generosity and quick response to partner with Metro Schools on the creation and implementation of the new swim program.	
<ul style="list-style-type: none"> • Student Board Member Report 	<p>Mr. Steele provided the following report: On Thursday, January 14th, MNPS hosted the third dialogue session between T-MAC and the Director's Student Advisory Council members with area private school students. The discussion centered on the prevalence of alcohol and drug use in all schools. The dialogue was facilitated by Mr. Ralph Thompson and Ms. Stephanie Davis, along with T-MAC Advisor, Lynn Stuart. As a result of this third dialogue, and the commitment to the community service initiative, the following actions will be taken:</p> <ul style="list-style-type: none"> • The students will be trained on Thursday, February 11th on alcohol and drug prevention. The students will share this information in classrooms in designated public and private elementary and middle schools beginning March 2010. • Thirteen students have agreed to mentor residents at the Davidson County Drug Court Residential Treatment Facility, assisting them with reading and writing skills, and to help prepare them to take the GED. Each student will commit a minimum of 10 hours to this project. • The students will tour the Woodland Juvenile Facility and observe Metro-Davidson County Juvenile Court hearings <p>Also at the February meeting, the students will discuss with Mr. Thompson the proposed high school scheduling changes.</p>	
<ul style="list-style-type: none"> • In Memoriam – Milton Oden 	Mr. Oden worked as a Senior Night Custodian for a number of years, before serving as Head Custodian at Overton High School, until his death on December 31, 2009. Mr. Oden was completely honest and trustworthy, and the staff had full confidence in his judgment and decision-making. He was a man of God who was full of joy and peace. The staff will never forget his	

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<ul style="list-style-type: none"> In Memoriam – Milton Oden - continued 	<p>superior work and leadership and the positive interactions he had with students. He will be dearly missed by the staff and students of John Overton High School.</p>	
SPECIAL RECOGNITION – 2009 NATIONAL BOARD CERTIFIED TEACHERS		
<ul style="list-style-type: none"> 2009 National Board Certified Teachers 	<p>A voluntary assessment program designed to develop, recognize and retain accomplished teachers, the National Board Certification (NBC) is achieved through a performance-based assessment that typically takes one to three years to complete. While state licensing systems set basic requirements to teach in each state, NBC teachers have successfully demonstrated advanced teaching knowledge, skills and practices. In 2009, nine MNPS teachers received their National Board Certification, bringing the number of teachers in the district to 29. The Board and Dr. Register presented the following teachers with Certificates of Recognition for receiving the National Board Certification:</p> <p>Cynthia Bruno - Wharton Elementary Nicole Burgess - Hume-Fogg Magnet High Shirley Collins - Thomas A. Edison Elementary Jennifer Conley - A. Z. Kelley Elementary Peggy Duke - A. Z. Kelley Elementary Deborah Johnson - Thomas A. Edison Elementary Sheila Sass - Shayne Elementary Julie Staehling - Shayne Elementary Erin Stamper - Charlotte Park Elementary</p>	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> ACTIONS Consent Agenda 	<p>Ms. Porter read the following consent agenda items: III-A-1-a- Approval of Minutes – 1/12/10 Regular Board Meeting; III-A-1-b – Recommendation for Approval for Glengarry Elementary School Additions – R.G. Anderson Company, Inc. – MBOE 09-007; III-A-1-c- Recommendation for Approval for Glenview Elementary School Additions – TG Constructors – MOBE 09-017; III-A-1-d- Recommendation for Approval for Haywood Elementary School Additions – TG Constructors – MBOE 09-015; III-A-1-e- Recommendation for Approval for Crieve Hall Elementary School Renovations and Additions – Dyer and Boger Construction, LLC – MBOE-09-013; III-A-1-f-Change Order #2 for MNPS Data Center Electrical Upgrades – Travis Electric Company – M-415; III-A-1-g- Awarding of Bids and Contracts (1.) Capture Educational Consulting</p>	

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<ul style="list-style-type: none"> • Consent Agenda - continued 	<p>Services (Amendment), (2.) CSS International, Inc. (Amendment), (3.) Professional Technical Service, Inc. d/b/a Pro Teach, Inc. (Amendment), (4.) STARS-Nashville; III-A-1-h- Approval of Board Policies – Second Reading: E-1; E-3; and GP-8E; III-A-1-i- Legal Settlement – Claim L-14652 (\$1.2 million).</p> <p>Mr. Glover made the motion to approve the consent agenda. Ms Johnson seconded.</p>	<p>VOTE: 9 -0 - Unanimous</p>
<ul style="list-style-type: none"> • Recommended Approval of the 2010-2020 Capital Master Plan 	<p>Ms. Johnson moved to approve the Recommended Approval of the 2010-2020 Capital Master Plan. Mr. Glover seconded.</p>	<p>VOTE: 9 -0 - Unanimous</p>
REPORTS		
<ul style="list-style-type: none"> • Director’s Report <ul style="list-style-type: none"> ○ The New Teacher Project 	<p>Dr. June Keel presented a Power Point to the Board concerning The New Teacher Project. The New Teacher Project (TNTP) worked with the MNPS Human Resources Department and thirteen MNPS schools to develop strategies, identify quality candidates, develop school-based screening/selection, and develop an induction plan for new teachers for each school. The New Teacher Project recruited 1,590 applicants. There were 165 offers and 95 Fellows. Each Fellow is accountable for all MNPS rules and regulations concerning hiring and evaluation.</p> <p>Mr. Fox asked if TNTP helped to accelerate the recruiting process. Dr. Keel said, yes, TNTP had already identified 95 teachers at the beginning of the process. Ms. Johnson asked how teachers are recruited for TNTP. Ms. Casey Haugner of TNTP said job announcements are posted on internet job sites and at some career fairs; print media are also used. Mr. Glover asked why some teachers turned down the job offer. Ms. Haugner stated that some chose a different career option, and location was another factor. Mr. North asked what the expected turnover rate is for TNTP teachers compared to MNPS teachers. Dr. Keel said of the teachers recruited by TNTP, only two have resigned. Ms. Simmons asked about the climate within our schools concerning teachers hired through this process. Ms. Haugner said teachers have not reported any concerns. Mr. Glover asked about the status of the recruitment of math teachers. Dr. Keel stated currently, every MNPS math teacher is certified by the State of Tennessee to teach math.</p>	
<ul style="list-style-type: none"> ○ TLG Report – Information Technology/ Data Management 	<p>Mr. John Williams presented a Power Point to the Board on the IT & Data Management Transformational Leadership Group.</p>	

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<ul style="list-style-type: none"> ○ TLG Report – Information Technology/ Data Management - continued 	Mr. Kindall asked if there has been improvement in the area of analyzing data. Mr. Williams stated that data analysts may need to be hired, as well as provide additional training to current staff. Dr. Gentry stated that principals and teachers should also be provided data training. Ms. Porter stated that she is encouraged by the direction of the Information Technology TLG and hopes that all MNPS students and the community will take advantage of the IT services offered in the district.	
<ul style="list-style-type: none"> ○ TLG Report – Central Office Organization/ CSS – Magellan Project 	Dr. Register updated the Board on the progress of the Central Office Reorganization. The Central Office Reorganization should be completed by August 2010, and full implementation completed by the next school year. CSS, International presented a report on the Magellan Project to the Board.	
<ul style="list-style-type: none"> ○ Magnet School Grant Update 	Dr. Register stated that the Administration is in the process of writing a magnet school grant for up to six new magnet schools in the district. The U.S. Department of Education issues magnet school grants on a three-year cycle with the purpose of allowing districts to jump-start magnet school programs. The following three schools have been identified: Wharton Elementary and John Early Middle as Museum Magnet Schools, and Pearl-Cohn High School as a Music Industry Magnet. The Administration is also considering STEM (Science, Technology, Engineering and Math) magnet schools (K-12) and continuing the Paideia Program through the 12 th grade.	
<ul style="list-style-type: none"> ○ 2010-2011 Budget 	Mr. Chris Henson reviewed with the Board the Summary of Estimated Requirements for Fiscal Year 2010-2011 Operating Budget.	
<ul style="list-style-type: none"> ● Board Chairman’s Report 		
<ul style="list-style-type: none"> ○ Capital Needs 	Ms. Simmons stated that the Capital Needs committee met and reviewed the possibility of adding the 5 th grade to elementary schools; and the potential rezoning efforts that could affect buildings or building additions to schools.	
<ul style="list-style-type: none"> ○ Teacher Effectiveness Initiative 	Ms. Simmons stated that the Mayor’s group that meets on teacher effectiveness has set a goal to submit a plan by the end of March.	
<ul style="list-style-type: none"> ○ Coalition of Large School Systems (CLASS) 	Mr. North stated that CLASS will be holding a meeting on February 22 nd . Details surrounding the event will be distributed at a later time.	
ANNOUNCEMENTS		
<ul style="list-style-type: none"> ● Budget and Finance Committee 	Mr. Glover announced that the Board of Education will meet February 18 th at 5:00 p.m. with the Metro Council Budget and Finance Committee to discuss the 2010-2011 Operating Budget.	
<ul style="list-style-type: none"> ● Mayor’s Youth Master Plan Task Force 	Ms. Johnson congratulated Jairus Cater, MLK High School student, for being named a co-chair of the Mayor’s Youth Master Plan Task Force.	

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<ul style="list-style-type: none"> • Governance Committee 	Mr. North announced that the Governance Committee will meet January 29 th at 3:00 p.m. in the Board Conference Room.	
<ul style="list-style-type: none"> • Smithson-Craighead Charter School Appeal 	Dr. Brannon announced the Smithson-Craighead Charter School Appeal Hearing to be held February 1 st at 2:00 p.m. in the Board Room.	
WRITTEN INFORMATION TO THE BOARD		
<ul style="list-style-type: none"> • Board Calendar Items 		
<ul style="list-style-type: none"> • Sales Tax Collections as of 1-20-10 		
<ul style="list-style-type: none"> • Fiscal Year 2009-2010 Operating Budget Financial Report 		
<ul style="list-style-type: none"> • Adjournment 	Ms. Simmons adjourned the meeting at 7:13 p.m.	
<ul style="list-style-type: none"> • Signatures 	<div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="text-align: center;"> <hr style="width: 150px; margin: 0 auto;"/> <p>Chris M. Henson Board Secretary</p> </div> <div style="text-align: center;"> <hr style="width: 150px; margin: 0 auto;"/> <p>David A. Fox Date Board Chair</p> </div> </div>	