

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
February 14, 2012

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>• Roll Call</li> </ul>	<p>Members Present: Mark North, Vice-Chair; Dr. Jo Ann Brannon; Michael W. Hayes; Cheryl D. Mayes; Anna Shepherd; Kay Simmons; Jhamia Poole, Student Board Member</p> <p>Members Absent: Gracie Porter, Chair; Dr. Sharon Gentry; Ed Kindall</p> <p>Mr. North called the meeting to order at 5:03 p.m.</p>	
<ul style="list-style-type: none"> <li>• Pledge of Allegiance</li> </ul>	Led by State Representative Mike Stewart.	
<ul style="list-style-type: none"> <li>• Recognition of Audience Guests               <ul style="list-style-type: none"> <li>○ Gaylord Entertainment Company</li> </ul> </li> </ul>	The Board recently approved a contract with Gaylord Entertainment Company creating The Gaylord Entertainment Academy of Hospitality at McGavock High School. The Board recognized Gaylord Entertainment Company in honor of this new partnership.	
<ul style="list-style-type: none"> <li>• In Memoriam – Denise Phillips</li> </ul>	<b>Denise Phillips 11/8/1963 – 2/2/2012</b> - Ms. Phillips was a dedicated school bus monitor for Exceptional Needs students; she always had a smile on her face with an energetic attitude. She worked with some of the more difficult special needs students giving 100% at all times. Ms. Phillips will be greatly missed by her students, co-workers and friends.	
<b>AWARDS AND RECOGNITIONS</b>		
<ul style="list-style-type: none"> <li>• National Board Certified Teachers</li> </ul>	<p>The Board and Dr. Register honored the 2011 National Board Certified Teachers with Certificates of Recognition for receiving their National Board certification.</p> <ul style="list-style-type: none"> <li>• Anita Armstrong – Cole Elementary</li> <li>• Mary Catherine Bradshaw – Martin Luther King, Jr. Magnet</li> <li>• Bobbie Branum – Amqui Elementary</li> <li>• Patrick Carr – Martin Luther King, Jr. Magnet</li> <li>• Andrea Crews – A.Z. Kelley Elementary</li> <li>• Cynthia Goddard – Dodson Elementary</li> <li>• Juanita Moore – Ross Elementary</li> <li>• Brooke Morel – A.Z. Kelley Elementary</li> <li>• Connie Sharp – Jones Paideia</li> <li>• Sandra Southerland – J.E. Moss Elementary</li> <li>• Jamie Sumner – Mt. View Elementary</li> <li>• Seth Swihart – Hillsboro High</li> <li>• Elizabeth Younker – Cockrill Elementary</li> </ul>	

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<b>PUBLIC PARTICIPATION</b>		
<ul style="list-style-type: none"> <li>Pastor Don Beisswenger</li> </ul>	Pastor Beisswenger addressed the Board concerning the importance of support staff in MNPS. He asked that the Board continue to keep the lines of communication open with support staff in order to create a productive working environment for all.	
<ul style="list-style-type: none"> <li>Jim Buckley – Steelworkers</li> </ul>	Mr. Buckley addressed the Board on behalf of the Steelworkers union. He asked the Board to rescind Dr. Register’s policy and direct him to abide by the Labor Relations Policy.	
<ul style="list-style-type: none"> <li>Mary Eady – Steelworkers</li> </ul>	Ms. Eady addressed the Board on behalf of the Steelworkers union. She asked the Board to renew the Steelworkers MOU.	
<ul style="list-style-type: none"> <li>Brent and Stephanie Irvin – Elementary School Zoning</li> </ul>	Mr. and Mrs. Irvin addressed the Board concerning elementary school zoning. They asked the Board what steps could be taken to help resolve the issue concerning zoning in their neighborhood.	
<ul style="list-style-type: none"> <li>Doug Collier – SEIU Members with MNPS</li> </ul>	Mr. Collier addressed the Board concerning SEIU members with MNPS. Mr. Collier asked the Board to respond to a complaint he submitted in January. He also asked the Board to clarify comments made by a Councilman concerning the Board’s governing rules. He also asked the Board to send out the message that they are willing to work with support staff to resolve issues.	
<ul style="list-style-type: none"> <li>Rep. Gary Moore – Union Issues with MNPS</li> </ul>	State Rep. Moore addressed the Board concerning union issues within MNPS. Mr. Moore asked the Board to work with support staff to create a better school system for students.	
<ul style="list-style-type: none"> <li>Rep. Brenda Gilmore – Concerns for Support Employees</li> </ul>	State Rep. Gilmore addressed the Board concerning support employees. She asked the Board to develop an MOU with SEIU and USW.	
<ul style="list-style-type: none"> <li>Rep. Mike Turner – MNPS Support Staff Issues</li> </ul>	State Rep. Turner addressed the Board concerning MNPS support staff issues. He asked the Board to overrule Dr. Register on the support staff policies and offer the support staff the needed support.	
<ul style="list-style-type: none"> <li>James Brown – MNPS Support Staff Issues</li> </ul>	Mr. Brown addressed the Board concerning MNPS support staff issues. He asked the Board to reconsider the changes to the Support Staff Employee Handbook.	
<ul style="list-style-type: none"> <li>Vivian Wilhoite – Parents Concern for MNPS Support Employees</li> </ul>	Ms. Wilhoite addressed the Board concerning parents’ concerns for MNPS support employees. She asked the Board to sign an MOU with support staff so that teachers and students can reach success.	
<ul style="list-style-type: none"> <li>Mary Mancini – Community Concerns about Workers’ Issues</li> </ul>	Ms. Mancini addressed the Board concerning community concerns about workers’ issues. She asked the Board to uphold the labor policy for support staff.	

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<ul style="list-style-type: none"> <li>Julie Adkisson – Parents Concerned about School Employees</li> </ul>	Ms. Adkisson addressed the Board regarding parents concerned about school employees. She asked the Board to request that Dr. Register sign an MOU with MNPS support staff.	
<ul style="list-style-type: none"> <li>Suzy Keyes – Parents Concerned about School Employees</li> </ul>	Ms. Keyes addressed the Board concerning school employees. She asked the Board to support the MOU for support staff.	
<ul style="list-style-type: none"> <li>Sharon Newsom – Parents Concerned about School Employees</li> </ul>	Ms. Newsom addressed the Board concerning school employees. She asked the Board to sign a MOU with support staff.	
<ul style="list-style-type: none"> <li>Yolanda McClain – Parents Concerned about School Employees</li> </ul>	Ms. McClain addressed the Board concerning school employees. She asked the Board to support the school workers by signing the MOU.	
<ul style="list-style-type: none"> <li>Deborah Dial – Parents Concerned about School Employees</li> </ul>	Ms. Dial addressed the Board concerning school employees. She asked the Board to support the staff by addressing the changes in the Support Staff Handbook.	
<ul style="list-style-type: none"> <li>Cynthia Dirksen – Concerns for Support Staff</li> </ul>	Ms. Dirksen addressed the Board concerning support staff issues. She asked the Board to support MNPS support staff.	
<ul style="list-style-type: none"> <li>Mary Linden – Concerns for Support Staff</li> </ul>	Ms. Linden addressed the Board concerning support staff issues. She asked the Board to address the support staff issues by offering them the needed changes.	
<ul style="list-style-type: none"> <li>Alma Sanford – Concerns for Support Staff</li> </ul>	Ms. Sanford addressed the Board concerning support staff issues. She asked the Board to support MNPS staff and make policies that are fair and just to support staff.	
<ul style="list-style-type: none"> <li>Councilman Steve Glover – Policy Governance</li> </ul>	Councilman Glover addressed the Board concerning Policy Governance. He stated that the Board was following Board policy as it relates to staff issues.	
<b>GOVERNANCE ISSUES</b>		
1. ACTIONS 2. Consent Agenda	<b>Mr. North read the following consent agenda items: IV-A-1-a- Approval of Minutes-1/10/2012 Regular Meeting; IV-A-1-b- Change Order #1 for Replacement of Rooftop HVAC Equipment at Various Schools (Percy Priest Elementary, J.T. Moore Middle and DuPont Hadley Middle) – Advanced Mechanical – M-451; IV-A-1-c- Change Order #1 for Roof Replacement at Apollo Middle School – Dixie Roofing , Inc. – M-447; IV-A-1-d- Change Order #1 for Roof Replacement at Old Brick Church School – Jolly Roofing and Contracting Co., Inc. – M-461; IV-A-1-e- Change Order #1 for Isaac Litton Middle School Additions and Renovations – R.G. Anderson Co., Inc. – M-448; IV-A-1-f- Change Order #1 for Roof Replacement at Hume Fogg Magnet High School – Porter Roofing Contractors, Inc. – M-458; IV-A-1-g- Change Order #2 for Roof</b>	

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2. Consent Agenda	<p><b>Replacement at Goodlettsville Middle School – Maxwell Roofing and Sheet Metal, Inc. – M-462; IV-A-1-h- Awarding of Bids and Contracts (1.) Lipscomb University, College of Education, (2.) Blackboard, Inc., (3.) Battelle Memorial Institute, (4.) Marilyn Friend, Inc., (5.) Catapult Learning, LLC, (6.) Teach for America, Inc., (7.) McGrath Training System, Inc., (8.) New Vision, Inc., (9.) Alternatives Unlimited, Inc., (10.) Innovative Educational Programs, LLC, (11.) Educate Online Learning, LLC, (12.) S.M.A.R.T. House, LLC, (13.) Leonard Stevens Consulting; IV-A-1-i- Recommended Approval of 2011-2012 Tenure (additions); IV-A-1-j- Recommended Approval of Requests for Compulsory Attendance Waiver.</b></p> <p><b>Ms. Shepherd made the motion to approve the consent agenda as read. Ms. Simmons seconded.</b></p>	<b>VOTE: 6-0 (Unanimous)</b>
<b>REPORTS</b>		
<p>Director’s Report</p> <p>1. TLG – Performance of Students with Special Needs</p>	<p>Debra McAdams presented a Power Point to the Board on TLG-Performance of Students with Special Needs.</p> <p>Ms. Simmons asked what are the race demographics for gifted students? Ms. McAdams said those numbers are a huge concern, and an application for Race to the Top funds has been submitted to conduct an external evaluation. Ms. Simmons asked if there was an issue identifying African-American students early enough in their school career? Ms. McAdams said yes, and professional development will hopefully address those issues. Ms. Simmons asked what could be the reasons for growth within inclusive education and students with disabilities? Ms. McAdams said those increases are being seen across the country as diagnosis for disabilities have risen. Dr. Brannon asked has student increases within the ENCORE program impacted staffing? Ms. McAdams said currently, there has not been an increase of teachers. Ms. Mayes asked how will the increase of gifted students affect teachers? Ms. McAdams said gifted students’ needs must be met within the classroom daily, and not only within the weekly ENCORE program. Ms. Mayes expressed concerned that parents may not be informed about the ENCORE program or potential for getting their child tested. Ms. McAdams said that the department will begin universal testing for kindergarten and second grade. Mr. North said it is important that services for gifted students are provided all day, everyday, within the school and not just about ENCORE. Mr. North asked what is the</p>	

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TLG – Performance of Students with Special Needs - continued	difference between a gifted student and a really smart student? Ms. McAdams said ENCORE currently serves both truly intellectually gifted students and high achievers, but there is a big difference between the two. The former involves the diagnosis from a psychologist, while the latter may involve the meeting of a goal in the universal assessment. Ms. Simmons asked what is a Phase School? Ms. McAdams said principals are requesting to see inclusive education in action. A Phase School would be a school in which practices are being conducted and is considered a true inclusive culture. Dr. Brannon asked are Pre-K students provided special programs also? Ms. McAdams said yes. Dr. Register said it takes years to make progress in this area, but we have a focused plan and I am very pleased with the direction.	
Board Chairman’s Report 1. Federal Relations Network Conference – Washington, D.C.	Mr. North stated that he and Ms. Porter attended the Federal Relations Network Conference in Washington, DC. One of the issues discussed was the Reauthorization of NCLB; at the current time, no changes have been made to the law.	
<b>ANNOUNCEMENTS</b>		
• Youth Safety Summit	Ms. Mayes announced the Youth Safety Summit Committee will meet on February 20 <sup>th</sup> at 8:00 a.m. at Pearl Cohn High School. The next meeting dates are March 9 <sup>th</sup> , 16 <sup>th</sup> , and 23 <sup>rd</sup> at the Martin Center. The Youth Safety Summit is scheduled for March 24 <sup>th</sup> at Pearl Cohn High School.	
• Budget and Finance Committee	Mr. Hayes announced that the Budget and Finance Committee will meet: February 28 <sup>th</sup> at 3:30 p.m. and March 13 <sup>th</sup> at 4:00 p.m. in the Board Conference Room. On March 20 <sup>th</sup> at 5:00 p.m., there will be a Public Hearing and a Budget and Finance Committee Meeting following the Hearing. On April 10 <sup>th</sup> , the Committee will recommend approval of the 2012-13 Operating Budget to the Board.	
• Condolences	Mr. North offered condolences to the family of Kevin Bautista, a Cane Ridge High School student who passed away in a tragic accident.	
• TSBA Day on the Hill	Mr. North announced that on February 21 <sup>st</sup> , TSBA will hold TSBA Day on the Hill, and CLASS will meet that same day at noon.	
• Student Assignment Task Force	Mr. North announced that on Thursday, February 23 <sup>rd</sup> at 5:00 p.m., the Student Assignment Task Force will meet in the Board Room.	
• State of Metro Schools Address	Mr. North announced that on Thursday, March 8 <sup>th</sup> at 5:00 p.m., Dr. Register will give his annual State of Metro Schools Address at the Martin Professional Development Center.	

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<ul style="list-style-type: none"> <li>Board Retreat</li> </ul>	Mr. North announced that on March 9 <sup>th</sup> - 10 <sup>th</sup> , the Board Retreat will be held at the Martin Professional Development Center.	
<ul style="list-style-type: none"> <li>Middle and High School Basketball Tournaments</li> </ul>	Mr. North announced the middle and high school basketball tournaments and encouraged the community to support the middle and high school basketball teams. Schedule: Eastern Division Tournament hosted by McKissack Middle School at Pearl Cohn, Western Division Tournament hosted and held at Antioch Middle School. High school games will be held at Stratford, Antioch, and Hillwood High Schools.	
<ul style="list-style-type: none"> <li>Hume Fogg Community Breakfast</li> </ul>	Ms. Simmons invited the community to attend a breakfast meeting at Hume Fogg on February 28 <sup>th</sup> at 7:30 a.m.	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Board Calendar Items</li> </ul>		
<ul style="list-style-type: none"> <li>Sales Tax Collections as of January 20, 2012</li> </ul>		
<ul style="list-style-type: none"> <li>Fiscal Year 2011-2012 Operating Budget Financial Report</li> </ul>		
<ul style="list-style-type: none"> <li>Adjournment</li> </ul>	Ms. Simmons adjourned the meeting at 6:50 p.m.	
<ul style="list-style-type: none"> <li>Signatures</li> </ul>	<div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="text-align: center;"> <hr style="width: 200px; margin: 0 auto;"/> <p>Chris M. Henson Board Secretary</p> </div> <div style="text-align: center;"> <hr style="width: 200px; margin: 0 auto;"/> <p>Mark North                      Date Board Vice Chair</p> </div> </div>	